

Cypress College Strategic Plan 2014-17

2014-17 Cypress Strategic Direction A: Student Success

Corresponding District Strategic Directions: 1, 2, and 3

Goals	Objectives	Persons Responsible
<p>A.1 Facilitate all students' achievement of critical milestones by providing excellent instructional and support services, consistent with the Student Success and Support Program and other requirements.</p>	<p>A.1.1 Assess on a regular basis the essential current and projected instructional and service needs of our students.</p> <p>A.1.2 Maximize the proportion of students completing a Student Educational Plan (SEP).</p> <p>A.1.3 Strengthen the college readiness of incoming students.</p> <p>A.1.4 Improve the success rate of students progressing through specified crucial course sequences.</p> <p>A.1.5 Develop and implement a reliable system for tracking students' achievement, including career attainment, after completion of their Cypress experience.</p> <p>A.1.6 Conduct a systematic feasibility study of establishing prerequisites for content-area courses, focusing on potential student success benefits and challenges.</p>	<p>Executive Vice President</p> <p>Dean of Counseling</p> <p>Deans, SEM & Language Arts</p> <p>Deans, SEM & Language Arts</p> <p>Director, Research & Planning</p> <p>Executive Vice President</p>
<p>A.2 Provide increased access to mathematics and English for all incoming freshmen.</p>	<p>A.2.1 Develop and implement enrollment management strategies to ensure that targeted incoming freshmen have the opportunity to enroll in mathematics and English basic skills courses in the first semester.</p>	<p>Executive Vice President</p>
<p>A.3 Develop and implement programs and services aimed at helping at-risk students succeed in basic skills and college-level courses.</p>	<p>A.3.1 Reduce the achievement gap among students by removing barriers to success, especially for at-risk students.</p> <p>A.3.2 Develop and implement a process to connect at-risk students to academic and campus resources focused on helping them succeed.</p>	<p>Student Equity Plan Chair</p> <p>Dean, Counseling & Student Services</p>
<p>A.4 Dedicate the campus community to student success.</p>	<p>A.4.1. Make student success a pervasive theme of discourse throughout the College.</p>	<p>President</p>

Cypress College Strategic Plan 2014-17

2014-17 Cypress Strategic Direction B: Organizational Effectiveness & Excellence

Corresponding District Strategic Direction: 4

Goals	Objectives	Persons Responsible
B.1 Create an organizational structure and practice that maximizes shared-governance and a sense of ownership of the decision-making process within Cypress College community.	B.1.1 Disseminate, in an effective and timely fashion, information about shared governance, decision-making processes, and participation in both.	Chair, President's Advisory Council
B.2 Enhance professional development.	B.2.1 Increase faculty and student services staff participation in professional development activities.	Staff Development Committee
	B.2.2 Research training models and approaches that show promise in helping faculty and staff improve student learning and student achievement, and implement on a pilot basis the models and approaches that best fit the College's needs.	Staff Development Committee
	B.2.3 Increase the number and proportion of personnel proposing new ideas and applying for Innovation Fund resources.	Staff Development Committee
B.3 Foster an environment of collaboration, collegiality, teamwork, communication, courtesy, and respect.	B.3.1 Empower new faculty, staff, and administrators to become active members of the campus community.	Staff Development Committee
	B.3.2 Provide regular opportunities for faculty, staff, and administrators to collaborate, engage, dialogue, share, and socialize with each other.	Staff Development Committee
	B.3.3 Establish forums and other systematic opportunities to solicit input from students on student success and other important issues facing the College.	Director, Student Activities
B.4 Ensure that financial, physical, technological, and related necessary resources are available to meet the essential instructional and service needs of our students.	B.4.1 Mount an effective campaign to develop additional grant funding as required to meet identified student needs.	Grants Administrator
	B.4.2 Develop other alternative revenue streams to meet identified student needs.	Executive Director, Foundation
	B.4.3 Obtain and maintain technology, equipment, and supplies needed to employ best practices in both instructional and support programs.	Director, Academic Computing
	B.4.4 Ensure that strategic planning for capital improvements (including facilities modernization and infrastructure) address current and future learning, teaching, and student support needs effectively.	Vice President, Administrative Services
B.5 Collaborate with the District Office of Human Resources to ensure that hiring and other human resources practices address current and future learning, teaching, and student support needs effectively.	B.5.1. Collaborate with the District Office of Human Resources to establish and institutionalize development, recruitment, and hiring practices that facilitate greater diversity among College personnel, and that focus in part on providing models of success and achievement for our diverse student population.	Diversity Committee, Chair

Cypress College Strategic Plan 2014-17

Goals	Objectives	Persons Responsible
B.6 Formalize emergency preparedness processes to promote a culture of safety.	B.6.1 Increase participation in non-violent, crisis intervention (NVC) training workshops.	Director, Campus Safety

Cypress College Strategic Plan 2014-17

2014-17 Cypress Strategic Direction C: Strong Community Connections

Corresponding District Strategic Direction: 5

Goals	Objectives	Persons Responsible
C.1 Establish more effective collaboration with K-12 schools	C.1.1 Develop and implement specific plans with high schools to collaborate effectively on identified problem areas.	Dean, Student Services
C.2 Strengthen community relationships by fostering mutually beneficial partnerships.	C.2.1 Work with campus CTE program advisory committees to develop and enhance partnerships with Cypress College. C.2.2 Integrate and coordinate all campus outreach efforts to business and civic groups. C.2.3 Establish and sustain connections with community ethnic organizations. C.2.4 Strengthen relationships with business and civic groups.	Dean, CTE Executive Director, Foundation Executive Director, Foundation Executive Director, Foundation
C.3 Strengthen collaboration with SCE.	C.3.1 Develop a seamless transition between SCE and Cypress College.	Executive Vice President

Cypress College Strategic Plan 2014-17

Goals	Objectives	Persons Responsible
C.4 Strengthen collaboration with 4-year universities.	C.4.1 Improve transfer articulation and pathways with 4-year universities.	Dean, Counseling