



# Merit System Voting Process

MATTHEW PHUTISATAYAKUL, CSEA LABOR RELATIONS REPRESENTATIVE

# Orange County Registrar of Voters

- ▶ The Clerk will find the voter in the Voter Roster(s), the voter will sign and the Clerk will record the precinct number on a ballot card, along with the cross reference number (shown as XREF) and pass it on to be confirmed with the Street Index.
- ▶ Once a voter signs the Voter Roster and is crossed off the Street Index, he or she is eligible to receive a paper or electronic ballot. Poll workers will use the Ballot Card to communicate with each other in order to select the correct paper or electronic precinct ballot.
- ▶ At the end of the day, part of closing polls will be reconciling the Voter Roster. We finish the Voter Roster by counting all of the Voter Roster Signatures and recording the numbers.

# Orange County Registrar of Voters (2)

- ▶ Issue the ballot to the voter in a secrecy folder or in their provisional envelope.
- ▶ Direct the voter to a cardboard booth and remind him or her to return to the Official Table with the completed ballot inside the secrecy folder or provisional envelope.
- ▶ Any poll worker may take the voter's paper ballot when he or she returns to the Official Table.
- ▶ Drop ONLY the ballot into the ballot box by holding the tab on the secrecy folder and allowing the ballot to slip through the ballot box opening.

# NOCCCD Merit System Voting Identification Procedures

- ▶ Identification Procedures - CSEA Concerns
  - ▶ Based on Orange County Registrar of Voters procedures, no mark should be made to the ballot after the employee has voted. Any additional marks would render a ballot invalid.
  - ▶ Giving a marked ballot to an election official, with said official then marking the ballot undermines the concept of the secret ballot.
  - ▶ Once an employee has cast their vote, the ballot should be directly deposited in the ballot box

# NOCCCD Merit System Voting Procedures - Date and Time

- ▶ Voting Procedures:
  - ▶ CSEA proposes that the vote take place on Thursday, July 18
  - ▶ Polls open at the three sites simultaneously
  - ▶ In order to ensure employees from all shifts have the opportunity to vote, CSEA proposes voting hours of:
    - ▶ 10:00 am - Noon
    - ▶ 4:00 pm – 6:00 pm
    - ▶ 8:00 pm – 10:00 pm

# NOCCCD Merit System Voting Oversight

- ▶ CSEA proposes that no faculty or manager who has supervisory authority over classified employees, or participates in their evaluation be assigned as a polling station monitor.

# NOCCCD Merit System Voting

## Marking the Ballot

- ▶ CSEA Concerns
  - ▶ Based on Orange County Registrar of Voters procedures, no mark should be made to the ballot after the employee has voted. Any additional marks would render a ballot invalid.
  - ▶ Giving a marked ballot to an election official, with said official then marking the ballot undermines the concept of the secret ballot.
  - ▶ Once an employee has cast their vote, the ballot should be directly deposited in the ballot box

# NOCCCD Merit System Voting

## Counting the Votes

- ▶ CSEA Proposes:
  - ▶ The tabulation committee shall count the votes:
    - ▶ As soon as practicable
    - ▶ In a place accessible to the public
  - ▶ Counting of the votes shall be open to all parties
  - ▶ Results of the vote shall be announced by the tabulation committee immediately



Thank You