



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

Mentor Application for Future Instruction Training Internship and Mentorship Program

Office of Diversity and Compliance
North Orange County Community College District
“Inspire and Engage Through Inclusive Education”

To effectively engage community college students in the learning process, future instructors must be inclusive, inter-culturally competent, and able to integrate diversity, equity, and multiculturalism into their curricular content and teaching style.

This program aims to connect existing faculty at NOCCCD to mentor individuals who aspire to be community college faculty. The internship program will be one semester in length and will run from August 1, 2018, through December 15, 2018. The program will offer an \$800.00 stipend for each intern for the semester and offer workshops on becoming a community college instructor. The goal of this program is to increase the diversity of community college faculty to better serve our diverse student population. If interested, please complete and submit an application and other materials to Mike Flores at mflores@cypresscollege.edu by April 10, 2018.

ELIGIBILITY CRITERIA FOR MENTORS:

- The Mentor applicant must be course-teaching, tenured faculty.
- Have demonstrated effective teaching skills with diverse student populations; and either training or experience infusing diversity, inclusion, multiculturalism, equity and/or social justice into course content.
- 15-20 hour commitment per semester, beyond time spent in the classroom.

MENTOR DUTIES AND RESPONSIBILITIES: Mandatory orientation for both intern and mentor will occur at the beginning of the program/term on August 1, 2018 at 4:00 PM.

- Provide the Intern with the opportunity to teach.
- Ensure interns complete classroom observations.
- Guide the intern through the process of acquiring skills to teach effectively in a multicultural and ethnically diverse community college classroom.
- Attend one mandatory training seminar on date TBA. Training session will be 1-2 hours in length.
- Attend mentor-intern meetings once a week, with a minimum of two (2) hours per month
- Encourage the presence of the intern at departmental and division meetings.
- Conduct mid-term review and assessment.
- Attend a completion ceremony/graduation at the end of the semester

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

College _____

Department _____

Phone: _____ Email _____

Banner ID: _____

Course(s) you would like the Intern to observe:

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

Signature: _____ Date: _____

OTHER MATERIALS to be considered for the mentor position please submit the following:

1. A letter of interest addressing eligibility criterion for the position, including specifics on your previous, verifiable experience with infusing diversity into your teaching and/or experience with diversity activities and programs.
2. Resume or CV

Submit application and other materials to mflores@cypresscollege.edu