



# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

## **Mentor Application for Future Instructor Training (FIT) Program**

District Office of Diversity and Compliance  
North Orange County Community College District  
“Inspire and Engage Through Inclusive Education”

To effectively engage community college students in the learning process, future instructors must be inclusive, inter-culturally competent, and able to integrate diversity, equity, and multiculturalism into their curricular content and teaching style.

This program aims to connect equity minded faculty at NOCCCD to mentor individuals who aspire to be community college faculty. The internship program is one semester in length and will run from January 18, 2023, through May 20, 2023. Each mentor will receive a stipend of \$800 for their participation in this semester long program. The goal of this program is to increase the diversity of community college faculty to better serve our diverse student population. If interested, please complete and submit an application to The Office of Diversity & Compliance at [diversity@nocccd.edu](mailto:diversity@nocccd.edu) by November 18, 2022.

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### **ELIGIBILITY CRITERIA FOR MENTORS:**

- The Mentor applicant must be course-teaching, tenured faculty preferred.
- Have demonstrated effective teaching skills with diverse student populations; and either training or experience infusing diversity, inclusion, multiculturalism, equity and/or social justice into course content and teaching modalities.
- 15–20-hour commitment per semester, beyond time spent in the classroom.

### **MENTOR DUTIES AND RESPONSIBILITIES:**

- Attend mandatory orientation for both intern and mentor will occur at the beginning of the program/term on January 18, 2023.
- Attend mandatory training.
- Provide the Intern with the opportunity to teach.
- Ensure interns complete classroom observations.
- Guide the intern through the process of acquiring skills to teach effectively in a multicultural and ethnically diverse community college classroom.
- Attend one mandatory training seminar on date TBA. Training session will be 1-4 hours in length.
- Attend mentor-intern meetings once a week, with a minimum of two (2) hours per month.
- Encourage the presence of the intern at departmental and division meetings.
- Conduct mid-term review and assessment.
- Attend a completion ceremony/graduation at the end of the semester.

## Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

College \_\_\_\_\_

Department \_\_\_\_\_

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Banner ID: \_\_\_\_\_

Course(s) you would like the Intern to observe: \_\_\_\_\_

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**OTHER MATERIALS** to be considered for the mentor position please submit the following:

1. A letter of interest addressing eligibility criterion for the position, including specifics on your previous, verifiable experience with infusing diversity into your teaching and/or experience with diversity activities and programs.
2. Resume or CV

Submit application and other materials to [diversity@noccd.edu](mailto:diversity@noccd.edu)