

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective July 1, 2021**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
3	62,932	65,451	68,067	70,790	73,622	76,568	79,630	3
4	65,659	68,284	71,017	73,857	76,810	79,885	83,078	4
5	68,385	71,120	73,964	76,923	80,000	83,199	86,529	5
6	71,110	73,954	76,912	79,987	83,188	86,518	89,977	6
7	73,835	76,790	79,861	83,053	86,376	89,834	93,427	7
8	76,558	79,623	82,807	86,119	89,563	93,144	96,872	8
9	79,284	82,456	85,754	89,186	92,754	96,462	100,321	9
10	82,012	85,292	88,701	92,249	95,939	99,778	103,771	10
11	84,737	88,125	91,650	95,315	99,127	103,093	107,216	11
12	87,462	90,960	94,599	98,382	102,317	106,410	110,668	12
13	90,186	93,795	97,547	101,448	105,506	109,725	114,114	13
14	92,913	96,630	100,496	104,515	108,697	113,044	117,565	14
15	95,639	99,462	103,444	107,582	111,882	116,359	121,012	15
16	98,364	102,299	106,391	110,645	115,073	119,675	124,461	16
17	101,089	105,133	109,338	113,713	118,261	122,991	127,910	17
18	103,815	107,967	112,285	116,776	121,448	126,309	131,361	18
19	106,540	110,802	115,233	119,844	124,636	129,622	134,804	19
20	109,268	113,635	118,182	122,909	127,826	132,937	138,255	20
21	111,991	116,469	121,128	125,972	131,014	136,256	141,705	21
22	114,716	119,303	124,077	129,040	134,200	139,569	145,151	22
23	117,441	122,140	127,025	132,106	137,390	142,885	148,600	23
24	120,167	124,973	129,973	135,172	140,579	146,200	152,049	24
25	122,892	127,807	132,920	138,237	143,768	149,519	155,501	25
26	125,618	130,642	135,868	141,302	146,953	152,831	158,945	26
27	128,342	133,476	138,814	144,367	150,143	156,147	162,393	27
28	131,068	136,311	141,763	147,434	153,333	159,463	165,842	28
29	133,794	139,142	144,711	150,499	156,519	162,781	169,292	29
30	136,519	141,979	147,660	153,564	159,708	166,094	172,741	30
31	139,243	144,813	150,610	156,632	162,897	169,413	176,188	31
32	141,968	147,649	153,555	159,698	166,087	172,729	179,639	32
33	144,693	150,482	156,501	162,760	169,270	176,044	183,083	33
34	147,420	153,315	159,448	165,828	172,460	179,359	186,533	34
35	150,146	156,150	162,396	168,893	175,651	182,675	189,983	35
36	152,870	158,986	165,344	171,958	178,836	185,991	193,433	36
37	155,595	161,822	168,293	175,022	182,025	189,306	196,878	37
38	158,320	164,654	171,241	178,090	185,214	192,622	200,328	38
39	161,047	167,490	174,189	181,157	188,403	195,938	203,775	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

Board Approved: 07/27/2021