

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective July 1, 2018**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
1	53,688	55,836	58,070	60,392	62,807	65,320	67,932	1
2	56,232	58,480	60,819	63,254	65,782	68,414	71,150	2
3	58,777	61,129	63,572	66,116	68,761	71,512	74,372	3
4	61,323	63,775	66,328	68,980	71,738	74,610	77,592	4
5	63,869	66,424	69,080	71,843	74,718	77,705	80,815	5
6	66,415	69,071	71,833	74,706	77,695	80,805	84,036	6
7	68,960	71,719	74,587	77,569	80,673	83,902	87,258	7
8	71,503	74,365	77,339	80,432	83,649	86,993	90,476	8
9	74,049	77,011	80,092	83,297	86,630	90,092	93,697	9
10	76,596	79,660	82,844	86,158	89,604	93,190	96,919	10
11	79,142	82,306	85,599	89,021	92,582	96,285	100,136	11
12	81,687	84,954	88,353	91,886	95,561	99,384	103,360	12
13	84,231	87,601	91,106	94,749	98,540	102,480	106,579	13
14	86,778	90,250	93,860	97,613	101,519	105,579	109,802	14
15	89,323	92,895	96,614	100,478	104,495	108,676	113,021	15
16	91,869	95,544	99,366	103,339	107,474	111,773	116,243	16
17	94,414	98,191	102,118	106,205	110,452	114,869	119,464	17
18	96,960	100,837	104,870	109,065	113,429	117,969	122,687	18
19	99,505	103,486	107,624	111,930	116,407	121,063	125,903	19
20	102,052	106,132	110,378	114,794	119,385	124,159	129,125	20
21	104,596	108,778	113,130	117,654	122,363	127,259	132,348	21
22	107,141	111,425	115,884	120,519	125,339	130,353	135,566	22
23	109,686	114,074	118,638	123,383	128,317	133,450	138,788	23
24	112,232	116,721	121,391	126,246	131,296	136,546	142,009	24
25	114,777	119,368	124,143	129,109	134,274	139,646	145,233	25
26	117,324	122,015	126,896	131,972	137,250	142,739	148,450	26
27	119,868	124,662	129,648	134,834	140,228	145,836	151,670	27
28	122,413	127,311	132,402	137,698	143,208	148,934	154,892	28
29	124,959	129,955	135,155	140,562	146,183	152,032	158,113	29
30	127,504	132,604	137,909	143,424	149,162	155,127	161,334	30
31	130,049	135,251	140,665	146,289	152,140	158,227	164,554	31
32	132,594	137,899	143,416	149,153	155,120	161,323	167,777	32
33	135,139	140,546	146,167	152,013	158,093	164,420	170,994	33
34	137,685	143,192	148,919	154,878	161,072	167,516	174,216	34
35	140,231	145,839	151,673	157,741	164,052	170,612	177,438	35
36	142,776	148,488	154,426	160,603	167,027	173,710	180,661	36
37	145,321	151,136	157,180	163,465	170,005	176,806	183,878	37
38	147,866	153,782	159,934	166,331	172,984	179,903	187,100	38
39	150,413	156,431	162,687	169,195	175,962	183,000	190,319	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.