

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT EMPLOYEE ANNUAL SALARY SCHEDULE
Effective July 1, 2017**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
1	53,156	55,283	57,495	59,794	62,185	64,673	67,259	1
2	55,675	57,901	60,217	62,628	65,131	67,737	70,446	2
3	58,195	60,524	62,943	65,461	68,080	70,804	73,636	3
4	60,716	63,144	65,671	68,297	71,028	73,871	76,824	4
5	63,237	65,766	68,396	71,132	73,978	76,936	80,015	5
6	65,757	68,387	71,122	73,966	76,926	80,005	83,204	6
7	68,277	71,009	73,849	76,801	79,874	83,071	86,394	7
8	70,795	73,629	76,573	79,636	82,821	86,132	89,580	8
9	73,316	76,249	79,299	82,472	85,772	89,200	92,769	9
10	75,838	78,871	82,024	85,305	88,717	92,267	95,959	10
11	78,358	81,491	84,751	88,140	91,665	95,332	99,145	11
12	80,878	84,113	87,478	90,976	94,615	98,400	102,337	12
13	83,397	86,734	90,204	93,811	97,564	101,465	105,524	13
14	85,919	89,356	92,931	96,647	100,514	104,534	108,715	14
15	88,439	91,975	95,657	99,483	103,460	107,600	111,902	15
16	90,959	94,598	98,382	102,316	106,410	110,666	115,092	16
17	93,479	97,219	101,107	105,153	109,358	113,732	118,281	17
18	96,000	99,839	103,832	107,985	112,306	116,801	121,472	18
19	98,520	102,461	106,558	110,822	115,254	119,864	124,656	19
20	101,042	105,081	109,285	113,657	118,203	122,930	127,847	20
21	103,560	107,701	112,010	116,489	121,151	125,999	131,038	21
22	106,080	110,322	114,737	119,326	124,098	129,062	134,224	22
23	108,600	112,945	117,463	122,161	127,047	132,129	137,414	23
24	111,121	115,565	120,189	124,996	129,996	135,194	140,603	24
25	113,641	118,186	122,914	127,831	132,945	138,263	143,795	25
26	116,162	120,807	125,640	130,665	135,891	141,326	146,980	26
27	118,681	123,428	128,364	133,499	138,840	144,392	150,168	27
28	121,201	126,050	131,091	136,335	141,790	147,459	153,358	28
29	123,722	128,668	133,817	139,170	144,736	150,527	156,548	29
30	126,242	131,291	136,544	142,004	147,685	153,591	159,737	30
31	128,761	133,912	139,272	144,841	150,634	156,660	162,925	31
32	131,281	136,534	141,996	147,676	153,584	159,726	166,116	32
33	133,801	139,154	144,720	150,508	156,528	162,792	169,301	33
34	136,322	141,774	147,445	153,345	159,477	165,857	172,491	34
35	138,843	144,395	150,171	156,179	162,428	168,923	175,681	35
36	141,362	147,018	152,897	159,013	165,373	171,990	178,872	36
37	143,882	149,640	155,624	161,847	168,322	175,055	182,057	37
38	146,402	152,259	158,350	164,684	171,271	178,122	185,248	38
39	148,924	154,882	161,076	167,520	174,220	181,188	188,435	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$2,600. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.