



June 19, 2020

Dear Board of Trustees of N.O.C.C.C.D.,

The Latino Faculty and Staff Association of the North Orange County Community College District stands in solidarity with our Black Brothers and Sisters during this difficult time. Our association supports racial diversity as a whole and has **no tolerance** with any kind of discrimination. What happened to George Floyd and others who have been murdered by the Police just because of the color of their skin is unacceptable. We are asking that we all unite and be consciously antiracist. Here is a relevant quote taken from the National Museum of African American History & Culture: "Being antiracist results from a conscious decision to make frequent, consistent, equitable choices daily. These choices require ongoing self-awareness and self-reflection as we move through life. In the absence of making antiracist choices, we (un)consciously uphold aspects of white supremacy, white-dominant culture, and unequal institutions and society. Being racist or antiracist is not about who you are; it is about what you do."

**The LFSA would like a response from the Board of Trustees on how you plan on being antiracist with actions and words.**

In Solidarity,

Latino Faculty and Staff Association