



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

Intern Application for Future Instructor Training (FIT) Program

District Office of Diversity and Compliance
North Orange County Community College District
“Inspire and Engage Through Inclusive Education”

To effectively engage community college students in the learning process, future instructors must be inclusive, inter-culturally competent, and able to integrate diversity, equity, and multiculturalism into their curricular content and teaching style.

This program aims to connect equity minded faculty at NOCCCD to mentor and inspire future community college instructors. The internship program is one semester in length and will run from January 18, 2022, through May 21, 2022. Each intern will receive a stipend of \$800 for the semester and participate in training workshops on becoming a diversity minded community college instructor. The goal of this program is to increase the diversity of community college faculty to better serve our diverse student population. If interested, please complete and submit an application and other materials to The Office of Diversity & Compliance at diversity@nocccd.edu by September 17, 2021.

ELIGIBILITY CRITERIA FOR INTERNS:

- Demonstrated interest in learning how to infuse your class content and teaching style with diversity, inclusion, multiculturalism, equity and /or social justice.
- Intern candidates should have completed no less than 75% of their advanced academic education or training, on their way to their program completion (graduate degrees for academic fields, terminal credentials for vocational fields).
- Interns cannot have prior community college teaching experience.

INTERN DUTIES AND RESPONSIBILITIES: Mandatory orientation for both intern and mentor will occur at the beginning of the program/term in January. (DATE TO BE ANNOUNCED)

- Attend the mentor’s classroom for at least one hour per week during the spring 2022 semester.
- Teach a minimum number of lessons/class sessions (under the supervisor of the mentor, pursuant to the agreement between the mentor and intern).
- Attend four mandatory training seminars on dates TBA. Training sessions will be 1-4 hours in length.
- Attend mentor-intern meetings once a week, with a minimum of two (2) hours per month.
- Attend intern cohort group session meetings.
- Interns will keep records, including a journal of reflection during the program to be submitted and reviewed by the committee.
- Attend a completion/graduation ceremony at the end of the semester.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Education

Under Graduate
College/Vocational or
Technical Program: _____ Location: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____
Discipline: _____

Grad
College: _____ Location: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____
Discipline: _____

Have you completed at least ¾ of your program for your
graduate degree or certificate YES NO

In what discipline are you interested doing your internship in : _____

Have you worked as an adjunct instructor in a community
college? YES NO

References

Please list three professional references.

Full Name: _____	Relationship: _____
Company: _____	_____
Title: _____	Phone: _____
Email: _____	
Full Name: _____	Relationship: _____
Company: _____	_____
Title: _____	Phone: _____
Email: _____	
Full Name: _____	Relationship: _____
Company: _____	_____

Title: _____

Phone: _____

Email: _____

May we contact your references?

YES

NO

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to an internship, I understand that there is no guarantee of future employment and that this is a one semester commitment.

Signature: _____

Date: _____

OTHER MATERIALS to be considered for the intern position. Please submit the following:

1. A letter of interest addressing qualifications for the position, including specifics on your previous, verifiable experience with diversity activities and programs.
2. Resume or CV.
3. Current, unofficial transcripts of all institutions of higher education or vocational/technical programs you have attended.

Submit completed application and other material to diversity@nocccd.edu