

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY (INSTRUCTOR/LIBRARIAN)
ANNUAL SALARY SCHEDULE (177 DAYS)

Effective July 1, 2017

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	64,236	67,137	70,035	72,929	76,963	1
2	64,236	67,137	70,035	72,929	76,963	2
3	64,236	67,137	70,035	72,929	76,963	3
4	67,137	70,035	72,929	75,832	79,859	4
5	70,035	72,929	75,832	78,729	82,760	5
6	72,929	75,832	78,729	81,629	85,656	6
7	75,832	78,729	81,629	84,528	88,555	7
8	78,729	81,629	84,528	87,427	91,455	8
9	81,629	84,528	87,427	90,321	94,354	9
10	84,528	87,427	90,321	93,223	97,252	10
11	87,427	90,321	93,223	96,121	100,153	11
12	90,321	93,223	96,121	99,019	103,046	12
13	93,223	96,121	99,019	101,917	105,947	13
16	-	99,019	101,917	104,818	108,848	16
18	-	-	104,818	107,717	111,744	18
20	-	-	107,717	110,611	114,642	20
22	-	-	110,611	113,513	117,539	22
25	96,121	101,917	113,513	116,412	120,438	25

CLASS B Minimum Qualifications
CLASS C Minimum Qualifications plus 18 semester units
CLASS D Minimum Qualifications plus 36 semester units
CLASS E Minimum Qualifications plus 54 semester units
CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.