

2018 - 2019

# ANNUAL REPORT

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT





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# COLLECTIVE IMPACT

2018-2019 ANNUAL REPORT

## BOARD OF TRUSTEES

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Thank you to all of the District-wide managers, staff, and faculty members for  
their contributions to this report.

# MISSION

- 1.1** The mission of the North Orange County Community College District is to serve and enrich our diverse communities by providing a comprehensive program of educational opportunities that are accessible, relevant and academically excellent. We are unequivocally committed to student success and lifelong learning.
- 1.2** Cypress College and Fullerton College will offer associate degrees, vocational certificates, and transfer education, as well as developmental instruction and a broad array of specialized training. North Orange Continuing Education will offer noncollege credit completion, basic skills, vocational certificates, and self-development courses. Specific activities in both the colleges and North Orange Continuing Education will be directed toward economic development within the community.
- 1.3** The mission is evaluated and revised every three years.

# VALUES

- 3.1** Service: We contribute to a vital and prosperous community through our educational and training services. We promote engaged and ethical participation in global, civil society.
- 3.2** High Standards: We uphold high standards in academics and promote joy in teaching, learning, and work.
- 3.3** Adaptability: We respond to the changing needs of our communities in a global environment through continuous improvement and creative innovation.
- 3.4** Professionalism: We hold high standards for our faculty and staff and create an environment in which staff development and other continuing education are valued and promoted.
- 3.5** Stewardship: We uphold the responsibility for public trust of our mission and resources.
- 3.6** Respect: We cultivate an atmosphere of courtesy, civility, and transparency with all students and employees in the District by promoting a willingness to collaborate and a responsibility for all to be engaged as collegial partners in carrying out the District's mission.
- 3.7** Inclusiveness: We welcome and respect the diverse backgrounds and beliefs of our students, faculty, and staff, and the many communities we serve.

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# VISION

- 2.0** Our diverse learners will be prepared to shape their future and become engaged in our democracy.

# CHANCELLOR'S NOTE



As the Chancellor for a large District like North Orange, I am constantly balancing the needs and desires of our diverse student body, our incredible faculty and staff, and our supportive local community with the challenges inherent in our mission of providing affordable, open-access higher education. I know that the only way we are able to provide the level of education and service that we do is through the power of our collective impact. Alone, there is only so much good that one person can do. Together, there is no limit to what we can accomplish.

Several of the stories in this report underline the work that we do to amplify our impact. Inside you will learn about the distressing issues almost half of our students face in regards to food and housing insecurity, as well as some interesting solutions that we've implemented to help (page 7). We highlight the progress of the North Orange Promise which provides first time college students with free tuition to all of our institutions for an entire year (page 11). We also introduce you to the splendid work of our faculty and staff: not only the awards and honor they've secured, but also who they are as people and colleagues seeking to make a difference on our campuses (page 19).

We also had the unique pleasure this year to participate in a region-wide project with the other three Orange County community college districts and Emsi, a labor market analytics firm, to assess the economic impact and benefits generated by our institutions. The results were impressive: the North Orange County Community College District (NOCCCD) adds an estimated \$282.1 million dollars to the county each year, and is one of the

largest employers with over 2,700 staff and faculty. The collective impact of NOCCCD on the local business community during the analysis year amounted to \$1.6 billion in added income! This means that one out of every 113 jobs in Orange County is supported by the activities of NOCCCD.

As Sandra Day O'Connor, the first female United States Supreme Court Justice said: "We don't accomplish anything in the world alone and whatever happens is the result of the whole tapestry of one's life and all the weavings of individual threads from one to another that create something." In other words, we're all connected. I hope that this 2018-19 Annual Report helps you to recognize the power of working together for a brighter future for our entire community.



Cheryl A. Marshall, Ed.D.  
Chancellor, NOCCCD



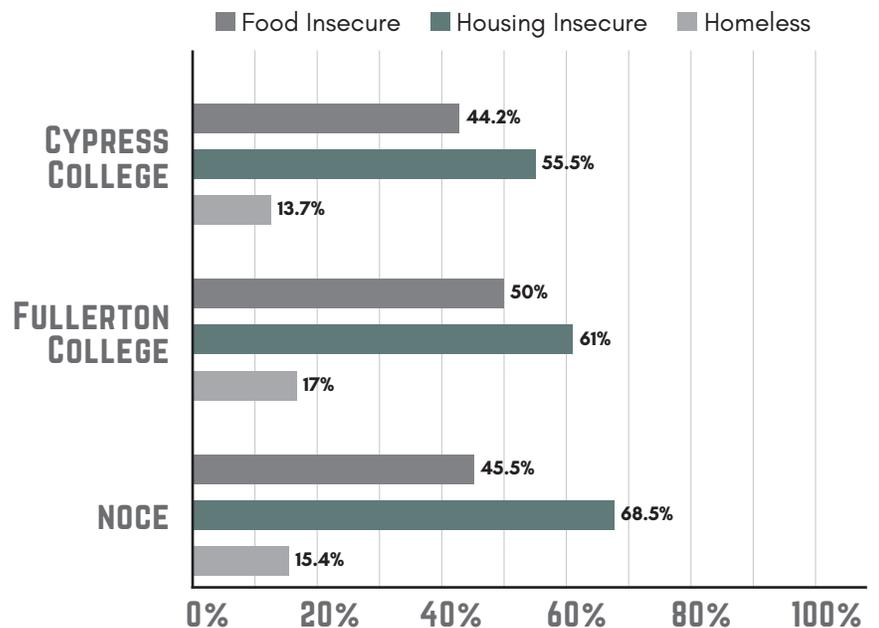
# STUDENT IMPACT



**ADDRESSING BASIC NEEDS** - College students today face unprecedented challenges in their quest to acquire an education. In addition to the standard academic issues, a recent survey of California community college students revealed that over half of them experience food and housing insecurity.

The 2018 #RealCollege Survey conducted by the Hope Center for College, Community, and Justice at Temple University revealed a staggering statewide trend: 50% of California community college students experience food insecurity, 60% experience housing insecurity, and 19% experience homelessness. The results for Cypress College, Fullerton College and North Orange Continuing Education (NOCE) mirrored those found statewide.

## 2018 #REALCOLLEGE SURVEY



#REALCOLLEGE SURVEY  
CAMPUS FOOD BANKS  
PATHWAYS OF HOPE  
OUR STUDENTS  
NORTH ORANGE PROMISE  
DONATE

To combat these issues, several new initiatives have been launched. In 2017-18, the State Hunger-Free Campus Initiative, backed by Senate Bill 85, created a funding stream and a regulatory avenue for community colleges to provide staffing and food banks for students. NOCCCD used the \$77,084 in one-time funding to expand campus food banks at Cypress College and Fullerton College, as well as run food distribution at NOCE.

In spring of 2018, the Chief Executive Officers of the California Community Colleges established the Affordability, Food and Housing Access Taskforce to provide system-wide recommendations to address housing and food insecurities. Cypress College President JoAnna Schilling serves as a member of this Taskforce, and in January 2019, Dr. Schilling presented the Taskforce's recommendations during a Sacramento legislative session. The President shared the testimonial of Cypress College student Kenyun Rone:

"I have always known that the key to my success was through a great education. I was in the foster system until I was 18 and have never had a stable living situation. Sober living homes, friends' couches, two evictions, sleeping in cars and rooms for rent is how I have spent the last ten years. My stuff is always a thirty-minute pack away from being back on the move looking for a roof to keep my mother and I safe. Being homeless and poverty stricken is difficult, but I tell all my classmates: School is easy, living is hard. The motivation I have found at Cypress College from the faculty and other classmates, is what inspires me to keep going."



**Uniting for a Cause** - The Hornet spirit buzzed loudly under the "Big A" at the 4th Annual Fullerton College Night at Angel Stadium on April 5, 2019. More than an evening of baseball, the event honored student-veterans during the pregame ceremony and ceremonial pitch. Proceeds from the game supported the campus food bank and Students of Distinction Awards.



#REALCOLLEGE SURVEY  
CAMPUS FOOD BANKS  
PATHWAYS OF HOPE  
OUR STUDENTS  
NORTH ORANGE PROMISE  
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**Student Success at its Core** - The District's 20th Strategic Conversation addressed basic needs with empathy for student health, well-being, and success. Students, faculty, staff, and Trustee Board Members discussed article excerpts and case scenarios, brainstormed solutions to basic needs challenges, and took action by donating canned and non-perishable goods in support of hunger-free campuses.

Rone's statement expresses the great need for additional services for students. During the 2019-20 academic year, the District will utilize \$197,800 in one-time funding to contract services with Pathways of Hope. Pathways of Hope, an organization dedicated to ending hunger and homelessness at the local level, will operate and scale up existing food banks at Cypress College and Fullerton College, as well as establish a new food bank at NOCE's Anaheim Campus. The organization will also provide housing referral services to those in need.

"Many of our students do not have the security of knowing where their next meal will come from or where they will sleep at night. As educators committed to student success, we are compelled to expand our support services more than ever before," said NOCCCD Chancellor Cheryl Marshall. "By partnering with Pathways of Hope, an established and reputable community-based organization, we are much better prepared to address the needs of our students."





# OUR STUDENTS

**NOCCCD SERVED 77,778 STUDENTS IN 2018-19**

## DEGREES

|   |  |   |
|---|--|---|
| <p>Associate Degrees Awarded:</p> <hr/> <p><b>2,757</b></p> | <p>Transfer Degrees Awarded:</p> <hr/> <p><b>1,802</b></p> | <p>Baccalaureate Degrees Awarded:</p> <hr/> <p><b>9</b></p> |
|---|--|---|

## TRANSFERS

|  |
|--|
| <p>Transfer to CSU's in 2018-19:</p> <hr/> <p><b>2,464</b></p> |
| <p>Transfer to UC's in Fall 2018:</p> <hr/> <p><b>408</b></p>  |

## CERTIFICATES & DIPLOMAS

|   |                     |
|---|---------------------|
| <p>Certificates Awarded:</p>                                      | <p><b>2,227</b></p> |
| <p>Noncredit Career Technical Education Certificates Awarded:</p> | <p><b>427</b></p>   |
| <p>High School Diplomas Awarded:</p>                              | <p><b>226</b></p>   |

Sources:  
 CA Community Colleges Chancellor's Office MIS DataMart (demographics and awards for credit colleges)  
 UC Systems Office (<https://www.universityofcalifornia.edu/infocenter/transfers-major>)  
 CSU Analytic Studies (<https://www2.calstate.edu/data-center/institutional-research-analyses/Pages/reports-and-analytics.aspx>)  
 Banner (demographics and awards for NOCE)



**Aiming Higher** – Although her family encouraged her to work full time after high school, Ahtziri Munoz longed to continue her education. She made the decision to follow her dream and enrolled in NOCE’s Early Childhood Education Certificate Program. When her father became incarcerated, Ahtziri became responsible for the home and finances, which she manages while also juggling classes and homework. Without the North Orange Promise, Ahtziri would not have the financial means to purchase books and continue her studies. With her goal in mind and the motivation of her program faculty, staff, and peers, Ahtziri plans to transition to Cypress College or Fullerton College and be the first in her family to obtain a college degree.

**ADDRESSING THE COST OF COLLEGE** – NOCCCD serves more than 75,000 students from 12 local cities. More than 70% of our students are not able to afford college and must apply for some type of financial aid. With the goal to lower income barriers and ensure that the benefits of college attendance remain available to students of all backgrounds, the District launched the North Orange Promise, in conjunction with the Anaheim Union Educational Pledge, in fall of 2018. 1,855 students, all graduates of the Anaheim Union High School District, benefited from a unique first-year college experience.

The North Orange Promise supports a tuition-free college experience for all eligible first-time, full-time students attending Cypress College, Fullerton College, and NOCE. This financial benefit is coupled with a cohort model in which students are supported by faculty, staff, mentors, and peers who provide resources and assistance specific to their first-year needs in navigating their college pathway. “We are dedicated to expanding the educational opportunities for our community,” said NOCCCD Chancellor Cheryl Marshall. “The North Orange Promise will ensure that college remains accessible for every student with the will to learn.”

As educators, we must see our students for who they are as a whole—learners, workers, caretakers, and engaged members of our community. Food and housing insecurity negatively affects college completion rates, persistence, and credit attainment. It also harms one’s physical and mental health. Initiatives and programs, such as the campus food banks and North Orange Promise, help meet basic needs so that our students can be successful in the classroom and beyond.



**SUPPORT STUDENT SUCCESS AND MAKE A DONATION TODAY** – Initiatives and programs, such as the campus food banks and North Orange Promise, would not be possible without the big-hearted contributions made by our faculty and staff, retirees, alumni, and community partners.

A special thank you goes to The Walt Disney Company and Cypress College’s 2017 Americana Woman of the Year Catherine Sorensen for their generous contributions to the North Orange Promise. Their donations directly supported Cypress College, Fullerton College, and NOCE students of the first North Orange Promise cohort during the 2018-19 academic year.

Incorporated in 1987, the primary purpose of the Community College Foundation of North Orange County, informally known as the NOCCCD Foundation, is to “assist in the achievement and maintenance of superior educational and community programs of the District by receiving contributions from the public, raising funds, and making contributions to educational, community, and legislative programs, and by developing, conducting, and financing programs and projects designed to benefit the educational and community programs of the District.”

To date, most transactions of the NOCCCD Foundation have involved administering the endowments of two scholarship programs for students at Cypress College and Fullerton College: the Nilane Lee Memorial Scholarship and the Walt Pray Memorial Scholarship.

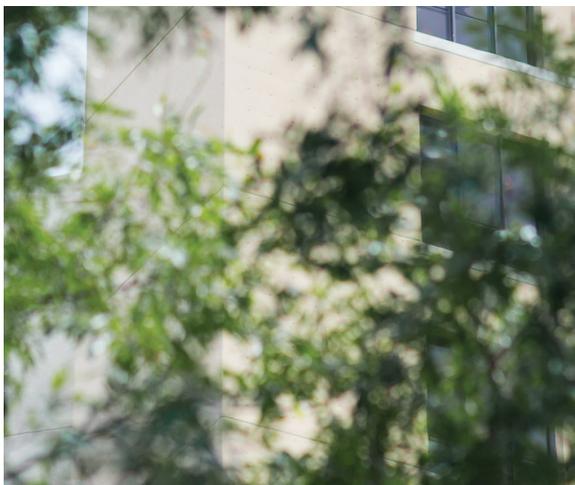
The NOCCCD Foundation is a charitable, not-for-profit, tax-exempt organization under provisions of Section 501(c)(3) of the Internal Revenue Code, as well as public charity, according to Section 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

As our student-centered initiatives and programs continue to expand, your partnership and financial support will help facilitate the success of future generations attending our campuses. Please consider making a donation to the NOCCCD Foundation at [nocccd.edu/nocccd-foundation](http://nocccd.edu/nocccd-foundation). 

# ECONOMIC IMPACT



*For every dollar invested in NOCCCD, taxpayers receive a value of \$3.60 over the course of students' working lives.*



**ECONOMIC IMPACT REPORT** - When people think of the value of community colleges, student tuition is often what they consider. But districts like NOCCCD are also economic engines vital to the well-being of the region and state. We are employers and community partners, as well as builders and stewards of the land. We provide benefits to communities, taxpayers, and students that far exceed the cost of operation.

In 2018, NOCCCD contracted with Emsi to assess the economic impact and benefits generated by its institutions in return for the investments made by its key stakeholder groups—students, taxpayers, and society. The results were impressive.

- NOCCCD is an important employer in Orange County, with over 2,700 staff and faculty on the payroll.
- NOCCCD added \$282.1 million in income to the county during the analysis year as a result of day-to-day operations.
- NOCCCD students will receive \$1.4 billion in higher future earnings over the course of their working careers.

The results of this study demonstrate that NOCCCD creates value from multiple perspectives. Local businesses are benefited by increased consumer spending and trained workers. Students get increased earnings and pathways for achieving individual potential. State and local taxpayers enjoy increased tax receipts and a reduced demand for social services. In short: higher education in general, and NOCCCD in particular, improves the overall quality of life for all students and citizens.

## TOP INDUSTRIES IMPACTED BY NOCCCD

| TOTAL INCOME (MILLIONS)                      | JOBS   |
|--|--------|
| <b>PROFESSIONAL &amp; TECHNICAL SERVICES</b> |        |
| \$192.4                                      | 2,430  |
| <b>HEALTH CARE &amp; SOCIAL ASSISTANCE</b>   |        |
| \$115.2                                      | 1,903  |
| <b>MANUFACTURING</b>                         |        |
| \$113.1                                      | 592    |
| <b>ACCOMMODATION &amp; FOOD SERVICES</b>     |        |
| \$108.6                                      | 2,021  |
| <b>GOVERNMENT, NON-EDUCATION</b>             |        |
| \$77.3                                       | 555    |
| <b>ALL OTHER INDUSTRIES</b>                  |        |
| \$948.9                                      | 12,574 |



*One out of every 113 jobs in Orange County is supported by the activities of NOCCCD and its students.*

## AVERAGE EARNINGS BY EDUCATION LEVEL AT CAREER MIDPOINT IN CALIFORNIA.

|                       |          |
|-----------------------|----------|
| Less than high school | \$27,100 |
| High school           | \$34,800 |
| Certificate           | \$39,700 |
| Associate             | \$45,700 |
| Bachelor's            | \$66,670 |



# MEASURE J

NORTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT



**MEASURE J UPDATE** - In spring 2019, the District celebrated breaking ground on two Measure J projects at Cypress College. Approved by voters in November 2014, the \$574 million Measure J Bond Program will fund much-needed facilities improvements to Cypress College, Fullerton College, and NOCE's Anaheim Campus over the next two decades.

On February 8, 2019, Cypress College hosted a groundbreaking ceremony with close to 300 guests in attendance to mark the beginning of construction on its new Science, Engineering and Math (SEM) building. Once complete, the SEM building project will result in a 106,023 square foot facility for Cypress College that will include a 100-seat immersive digital classroom and the addition of new lab spaces and classrooms with design features that will allow for further expansion. Ceremony guests were joined by Kennedy High School students representing the first generation of future scientists, engineers, and mathematicians who will be able to use the state-of-the-art building in 2021. Guest speakers included Astronomy Professor Michael Frey; Dr. Gabriel Reyes, Cypress College alumnus and third-year anesthesiology resident at Stanford University; and several current SEM students.

The following month, Cypress College celebrated its commitment to veterans with a milestone event. On March 15, 2019, the campus hosted a groundbreaking ceremony to commemorate the beginning of construction on its new Veterans Resource Center (VRC). The community truly came together in honor of this event with nearly 300 guests, including California State Senator Ling Ling Chang; California State Assemblywoman Sharon Quirk-Silva; City of Cypress Mayor Stacy Berry; Cypress Police Chief Rod Cox;

City of Stanton Mayor Dave Shawver; and Chair of the OC Veterans Advisory Council Bobby McDonald.

The finished project will include the VRC, a Tribute Garden, a Veterans Memorial Bridge, and an Outdoor Event Plaza. Each component of the project supports the transition, integration, and personal development of student veterans as they navigate their path through the higher education system.

VRC Coordinator and Counselor Juan Garcia and student veterans shared the challenges they faced after returning home from war to pursue higher education and new career paths. State Assemblywoman Sharon Quirk-Silva of the 65th District closed the event by envisioning the complex in its finished state—a metaphorical and literal bridge built between veterans and student life, and a constant reminder of the service and sacrifice made by our military personnel.

The SEM building and VRC projects signify the fulfillment of a promise made to voters who supported Measure J, and more than that, to future generations of Cypress College students.





**CYPRESS COLLEGE AND FULLERTON COLLEGE RECEIVE \$1 MILLION EACH** - In the fall of 2018, Cypress College and Fullerton College were both the grateful recipients of unexpected windfalls of \$1 million.

Cypress College was the recipient of an anonymous gift of \$1 million to the Aviation Program—the largest donation in the campus’ history. These funds will transform the program’s flight simulation lab into the region’s best public facility. When finished, the Cypress College Aviation Program’s simulation lab will ultimately feature eight simulators, including a full-motion multi-engine turbo-prop simulator. The donation is also intended to help the college acquire an airplane that can be flown from any one of the four partner local airports, as well as support the flying team.

Donor: “Cypress College offers a great product at a great price. Aerospace is a field where we can build an economic future, a way to address an eroding middle class. This will make a difference.”

Assemblywoman Sharon Quirk-Silva successfully secured \$1 million in funding from the 2018-19 State Budget for Fullerton College’s welding program. The investment from the state will allow Fullerton College to better equip students with the skills needed to meet the growing needs of the industry.

“This funding represents a critical investment in Orange County, and California’s future workforce and economy,” Quirk-Silva said. “American manufacturing is the bedrock of our economy, and students with the technical skills learned in this department will find a wide variety of manufacturing opportunities and technical positions in today’s job market.”

The funds will be used for a variety of upgraded equipment, such as welding machines capable of welding materials found in aerospace and national defense projects. The college will be adding robotic technology, as well. Manufacturing is increasingly adopting welding robots and technicians in automation, and this will keep North Orange County up-to-date with technology used in manufacturing around the globe. 

# NOCCCD FINANCIALS

|                          |                                     |                                       |                                  |                                  |
|--------------------------|-------------------------------------|---------------------------------------|----------------------------------|----------------------------------|
| <b>BEGINNING BALANCE</b> | GENERAL FUND<br><b>\$84,655,627</b> | CAPITAL OUTLAY<br><b>\$61,267,055</b> | BOND FUND<br><b>\$93,168,631</b> | FINANCIAL AID<br><b>\$50,000</b> |
|--------------------------|-------------------------------------|---------------------------------------|----------------------------------|----------------------------------|

## Revenues

|                       | GENERAL FUND         | CAPITAL OUTLAY     | BOND FUND            | FINANCIAL AID       |
|-----------------------|----------------------|--------------------|----------------------|---------------------|
| Federal               | \$5,997,322          | -                  | -                    | \$49,248,734        |
| State                 | \$ 16,082,743        | \$504,546          | -                    | \$8,868,302         |
| Local                 | \$129,613,563        | \$4,323,901        | \$1,907,183          | \$131,991           |
| Other Sources         | \$1,318,197          | \$4,500,000        | 150,000,000          | -                   |
| <b>Total Revenues</b> | <b>\$297,756,825</b> | <b>\$9,328,447</b> | <b>\$151,907,183</b> | <b>\$58,249,027</b> |

## Expenditures

|                                       | GENERAL FUND         | CAPITAL OUTLAY     | BOND FUND           | FINANCIAL AID       |
|---------------------------------------|----------------------|--------------------|---------------------|---------------------|
| Academic Salaries                     | \$101,043,422        | -                  | -                   | -                   |
| Classified Salaries                   | \$65,560,562         | \$253,344          | -                   | -                   |
| Employee Benefits                     | \$70,321,818         | \$74,294           | -                   | -                   |
| Supplies and Materials                | \$4,873,073          | \$10,123           | 12,032              | -                   |
| Other Operating Expenses and Services | \$22,893,917         | \$1,712,711        | \$3,371,399         | \$3,994             |
| Capital Outlay                        | \$8,501,071          | \$4,245,379        | \$20,146,488        | -                   |
| Other Uses                            | \$6,861,068          | \$1,000,000        | -                   | \$58,245,033        |
| <b>Total Expenditures</b>             | <b>\$280,054,931</b> | <b>\$7,295,851</b> | <b>\$20,146,488</b> | <b>\$58,249,027</b> |

|                          |                                     |                                      |                                   |                             |
|--------------------------|-------------------------------------|--------------------------------------|-----------------------------------|-----------------------------|
| <b>SURPLUS/(DEFICIT)</b> | GENERAL FUND<br><b>\$17,701,894</b> | CAPITAL OUTLAY<br><b>\$2,032,596</b> | BOND FUND<br><b>\$128,377,264</b> | FINANCIAL AID<br><b>\$0</b> |
| <b>ENDING BALANCE</b>    | <b>\$102,357,521</b>                | <b>\$63,299,651</b>                  | <b>\$221,545,895</b>              | <b>\$50,000</b>             |

# EMPLOYEE IMPACT



**NOCE Provost Honored** – On October 13, 2018, Congressman Lou Correa presented NOCE Provost Valentina Purtell with a Community Leader Award in celebration of Hispanic Heritage Month. Purtell was recognized for her commitment to diversity and equity in consistently providing access to education for all community members, as well as her work as a faculty member and director of NOCE’s English as a Second Language Program. The Provost was also awarded for her involvement with the City of Anaheim’s Mayoral Welcome Task Force, Workforce Development Boards, and the Association of Community and Continuing Education. Congratulations, Provost Purtell!

**RECOGNIZING PASSIONATE EMPLOYEES** – NOCCCD employees take tremendous pride in their work. Every day they come to work, do their job to the fullest, and add the human connection and extra touches that make a true, long-lasting impact. As our employees take pride in us, we value what they bring to the table and wish to recognize them for their great work.

Every year, members of Chancellor’s Staff have the opportunity to bring forward the names and accomplishments of incredible employees to be considered for the esteemed North Star Award. This award honors employees for their outstanding contributions and work performance throughout the District.

Congratulations to our 2019 North Star Award recipients:

- **Philip Dykstra**, Director, Institutional Research and Planning, Cypress College
- **Marcia Jeffredo**, Locksmith, Cypress College
- **Catalina Olmedo**, Business Office Specialist, Fullerton College
- **Frank Guthrie, Philip Dimitriadis, and Michael Sheehan**, Fine Arts Instructors, Fullerton College
- **Jennifer Perez**, Director of Campus Communications, NOCE
- **Hilda Rivera**, English as a Second Language Mentorship Special Projects Manager, North Orange County Regional Consortium, NOCE

**HILDA RIVERA: NOCE NORTH STAR RECIPIENT** – When Hilda Rivera immigrated to the United States, she had no high school diploma, no English-language skills, and no job prospects. Today, Hilda has her diploma, an associate degree from Fullerton College, as well as a bachelor’s degree, a teaching credential, and a master’s degree from California State University, Fullerton. She is a respected faculty member at NOCE. She is also one of the recipients of the 2019 North Star Award.

Hilda was nominated for the North Star Award for her work creating a systematic District-wide mentoring program for English-as-a-Second Language (ESL) students. The goal of the mentoring program is to empower non-native English-speaking adults to prepare for self-identified academic and/or workforce pathways. A former NOCE ESL student and later a faculty member, Hilda could easily identify with the struggles of her mentees. She built the program so that the participants would be connected to valuable resources to help them stay on track with their studies, get assistance with college and FAFSA applications, connect them to student support services, and, most importantly, instill hope in them that college could be a reality.

NOCE Provost Valentina Purtell calls Hilda “a remarkable person and an inspiration to all who work with her.” Her coworkers say that Hilda’s calming and reassuring demeanor communicates acceptance and compassion to her students. Hilda says that she’s the luckiest person to get to do that work that she does. Thank you, Hilda, for being an exemplary employee and mentor!





**Kathleen Reiland: 2019 Above and Beyond Award Winner -**

One employee earned Chancellor’s Staff most prestigious prize—the Above and Beyond Award. Established in 2015, this award is only given out when an employee executes an act of extraordinary achievement in service to the District. In spring of 2019, the members of Chancellor’s Staff voted unanimously to bestow the Above and Beyond Award to Cypress College Dean of Career Technical Education (CTE) Kathleen Reiland.



In addition to managing Cypress College’s CTE Division, Kathleen served as a key player on two large-scale projects in 2018-19. First, on behalf of all Orange County community colleges, Kathleen acted as the lead administrator on the Regional K12 Crosswalk Project directed by the Orange County Department of Education. This project links the regional occupational programs at local high schools and the community college programs aligned to each. Kathleen also initiated and provided oversight for the “Future Built” CTE marketing campaign. This was an incredibly intricate and labor-intensive project which included new websites for over 150 programs, outdoor and social media ads, and print collateral. The successful campaign provided innovative, collaborative, and impactful marketing which resulted in an increase in FTES for all the institutions’ CTE programs.



Kathleen is a leader who puts her students, Cypress College, and the District first, and we are all better for it. Thank you, Kathleen, for going Above and Beyond!

### Fullerton College Professor Named 2020 OC Teacher of the Year

**Year** - After being selected as the 2019 Fullerton College Teacher of the Year, Geography Professor Aline Gregorio was named a 2020 Orange County Teacher of the Year. A group from the Orange County Department of Education along with NOCCCD Chancellor Cheryl Marshall and Fullerton College President Greg Schulz surprised Aline with the regional award on May 1, 2019.

Aline's teaching philosophy is derived from her roots and experiences growing up in Brazil and migrating to the United States. Global awareness and a heightened understanding of the world through her personal story drives many of the core topics discussed in her geography courses.

Beyond the classroom, Aline has co-founded a Sustainability Committee and has helped build an alliance of two student clubs on campus—Fullerton College United, which focuses on empowering undocumented students through unity and education, and Students for Equitable Sustainability, a group dedicated to environmental and social justice advocacy. 



*"In sum, my teaching philosophy is: Make it count. What we do matters. The humans in our lives today are only here for a glimpse of time, and the world needs this time to be one of positive change; that change begins in a student's classroom, where every day counts."*

*Aline Gregorio  
2020 OC Teacher of the Year*





NORTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT

## **OUR CAMPUSES**

### **Fullerton College**

321 E. Chapman Ave.  
Fullerton, CA 92832

### **Cypress College**

9200 Valley View St.  
Cypress, CA 90630

### **North Orange Continuing Education**

Anaheim Campus  
1830 W. Romneya Dr.  
Anaheim, CA 92801

Cypress Center  
9200 Valley View St.  
Cypress, CA 90630

Wilshire Center  
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