

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL EMPLOYEE MONTHLY SALARY SCHEDULE  
Effective July 1, 2017**

**STEP**

<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>RANGE</b>
<b>18C</b>	3,995	4,193	4,406	4,631	4,867	5,114	<b>18C</b>
<b>19C</b>	4,092	4,297	4,516	4,749	4,988	5,241	<b>19C</b>
<b>20C</b>	4,193	4,406	4,631	4,867	5,114	5,374	<b>20C</b>
<b>21C</b>	4,297	4,516	4,749	4,988	5,241	5,512	<b>21C</b>
<b>22C</b>	4,406	4,631	4,867	5,114	5,374	5,640	<b>22C</b>
<b>23C</b>	4,516	4,749	4,988	5,241	5,512	5,782	<b>23C</b>
<b>24C</b>	4,631	4,867	5,114	5,374	5,640	5,930	<b>24C</b>
<b>25C</b>	4,749	4,988	5,241	5,512	5,782	6,076	<b>25C</b>
<b>26C</b>	4,867	5,114	5,374	5,640	5,930	6,226	<b>26C</b>
<b>27C</b>	4,988	5,241	5,512	5,782	6,076	6,377	<b>27C</b>
<b>28C</b>	5,114	5,374	5,640	5,930	6,226	6,539	<b>28C</b>
<b>29C</b>	5,241	5,512	5,782	6,076	6,377	6,697	<b>29C</b>
<b>30C</b>	5,374	5,640	5,930	6,226	6,539	6,868	<b>30C</b>
<b>31C</b>	5,512	5,782	6,076	6,377	6,697	7,035	<b>31C</b>
<b>32C</b>	5,640	5,930	6,226	6,539	6,868	7,207	<b>32C</b>
<b>33C</b>	5,781	6,078	6,382	6,703	7,039	7,387	<b>33C</b>
<b>34C</b>	5,925	6,231	6,541	6,870	7,216	7,572	<b>34C</b>
<b>35C</b>	6,074	6,385	6,705	7,042	7,396	7,761	<b>35C</b>
<b>36C</b>	6,226	6,545	6,872	7,218	7,581	7,956	<b>36C</b>
<b>37C</b>	6,381	6,710	7,044	7,399	7,770	8,154	<b>37C</b>
<b>38C</b>	6,540	6,877	7,220	7,584	7,964	8,359	<b>38C</b>

**CLASSIFICATIONS**

- 19C Senior Technician
- 24C Human Resources Specialist
- 24C Executive Assistant I
- 27C Executive Assistant II
- 30C Executive Assistant III
- 37C Human Resources Coordinator

**LONGEVITY PAY**

- Five years of continuous service = 5% of present step
- Ten years of continuous service = 10% of present step
- Fifteen years of continuous service = 15% of present step
- Twenty years of continuous service = 20% of present step
- Twenty-five years of continuous service = 25% of present step
- Thirty years of continuous service = 30% of present step

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.