#### APPROVED

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

April 26, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 26, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance.

**TRUSTEE ROLL CALL**: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Absent: None.

**RESOURCE PERSONNEL PRESENT**: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Raine Hambly, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Jennifer Combs, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Alex Porter, Kathleen Reiland, and Bryan Ventura from Cypress College; Nick Arman, Carlos Ayon, Daniel Berumen, M. Leonor Cadena, Nicola Dedmon, Arnette Edwards, Robert Gamboa, Rod Garcia, Pamela Lewin, Elaine Lipiz Gonzalez, Gary Graves, Rabia Kahn, Jennifer LaBounty, Marwin Luminarias, Jose Ramon Nuñez, Christi O'Daniel, Kim Orlijan, Elsa Perez, Queen Peterson, Alix Plum, Jeanette Rodriguez, Joel Salcedo, Bridget Salzameda, Melissa Serrato, Ken Starkman, Perry Webster, and Brandi Wilson from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Bea Bates, Simone Brown Thunder, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Salisbury, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS**: Anna Katsuki and Gerald Padilla. Public participation was provided via YouTube livestream.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.d Instructional Resources: 4.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS**: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT: Chancellor Byron D. Clift Breland reported on his attendance at the Orange County Teacher of the Year Awards Banquet to recognize the 2021 and 2022 recipients and expressed his gratitude to all teachers who do the great work of educating students. He also reported on his participation at the District Budget Allocation Forum and a recent unprompted tour of Cypress College facilitated by President JoAnna Schilling that highlighted the need to repurpose current spaces to better serve students and their needs in a hybrid environment. He announced that the District is discussing removing the current mask mandate at the end of the semester and noted that most colleges have moved in that direction.

As part of the Chancellor's Report, Dr. Breland introduced **Gil Contreras**, Fullerton College Interim President, to present the "State of Fullerton College." Prior to the presentation, the Board received the following public comments:

**Marwin Luminarias** thanked everyone who donated tickets to the Veterans Resource Center which allowed the families of veterans to attend the Fullerton College Night at Angels Stadium. On behalf of Fullerton College, he thanked **Dr. Gil Contreras** for his support of classified professionals.

**Jennifer Combs** thanked Interim President Gil Contreras for his leadership and noted that despite low enrollment, students will continue to succeed at the campus which is filled with pride and renewed energy.

**Kim Orlijan** thanked Fullerton College for committing to help students during a difficult and tumultuous time and highlighted campus efforts centered on basic skills, course offerings, and equity. She commended **Dr. Gil Contreras** for his leadership during a difficult time and for the strong state of Fullerton College.

Subsequent to the public comments, **Interim President Gil Contreras** conducted the presentation which emphasized how the College supported students in the classroom; redesigned instruction and support services; provided support for the whole student to address housing and food insecurity and mental health services; COVID efforts to prioritize health and safety; the Friends of Fullerton College Foundation; and redesigned facilities to increase a sense of belonging. He touched on future plans for Fullerton College that include updating the strategic plan, targeting declining enrollment, and numerous diversity, equity, inclusion, and anti-racism efforts to move conversations to action.

Dr. Contreras highlighted figures from the Institutional Effectiveness Report including the largest degree and certificate completions in the College's history, being ranked the number

one community college in transfers to California State University (CSU) Fullerton, and that 74% of CSU transfers were students of color. He noted that while enrollment declined, student success did not and referenced a 134% increase since 2017-18 which he attributed to the Promise Program and dual enrollment efforts that make a difference.

Interim President Contreras concluded the presentation by stating, "The State of Fullerton College is hornet strong, resilient, and ready to continue our vision to transform lives and inspire positive change in the world." He thanked his executive team, the Office of Campus Communications, the Office of Institutional Research, and all the Fullerton College employees present.

In the ensuing discussion, trustees inquired about the College's top majors, the drop in success rates in Spring 2020 despite grading requirement flexibility, strategies to chisel away at the equity gap, and certificate and degree data to identify students who are receiving single certificates and those who have an overlap and receive multiple awards. Trustees thanked Fullerton College for their great work and praised their achievements in certificates awarded during the pandemic, the magazine they created, and their holistic approach to ensure students thrive.

(See Supplemental Minutes #1296 for copies of the presentation materials.)

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to approve the Minutes of the Special Meeting of April 7, 2022. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes and Trustee Lopez abstaining.

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Special Closed Session Meeting of April 9, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes.** 

It was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of April 12, 2022. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes, and Trustee Dunsheath abstaining.** 

### **FINANCE & FACILITIES**

**Item 3.a**: By block vote, authorization was granted to approve the renewal of the FUTURIS Public Entity Investment Trust Program Services Agreement with Keenan and Associates and the FUTURIS Trust Administrative Services Agreement with Benefit Trust Company for a term of five years, starting April 27, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreements on behalf of the District and the Retirement Board.

**Item 3.b**: By block vote, authorization was granted to enter into an architectural agreement with HPI Architecture in the amount not to exceed \$330,000, inclusive of reimbursable allowances, to provide architectural services for the HRC Temporary Relocation Project to Cypress College.

68 2021-2022 68

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.c**: It was moved by Trustee Evangelina Rosales and seconded by Student Trustee Erin Lacorte to authorize the Fullerton College Business Division/Business Management Department to conduct an out-of-country field trip to Munich, Germany, Venice Italy, and Milan, Italy from June 27, 2023 to July 11, 2023 with Professor Gary Graves to explore entrepreneurship and business abroad. All costs will be paid by the participating students and WorldStrides will cover the costs of the instructor.

Subsequent to Professor Gary Graves answering questions related to the purpose of the trip, costs, scholarship opportunities, and recruitment efforts, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes.

**Item 3.d**: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

#### **INSTRUCTIONAL RESOURCES**

**Item 4.a**: By block vote, authorization was granted for Cypress College to enter into an agreement with the Santa Clarita Community College District to accept the total Innovation and Effectiveness Grant Agreement in the amount of \$199,812 to be used by March 31, 2023, to broaden the College's Guided Pathways and develop a strategic approach to enrollment management.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 4.b**: The Board received as information the NOCE Guided Pathways Self-Assessment Progress Report

NOCE President Valentina Purtell noted that as a noncredit institution NOCE is not required to complete the plan and does not receive dedicated funding, but has nonetheless been submitting a plan to the State for years. She reported that NOCE has institutionalized the guided pathways principles and is now using them on enrollment recovery efforts, and also thanked Deb Perkins for coordinating the report.

#### **HUMAN RESOURCES**

**Item 5.a**: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

# **RETIREMENTS**

Felender, Julie

FC Psychology Instructor Eff. 6/30/2022

PN FCF915

Fernandez, Gabriella FC Computer Information System Instructor

Eff. 06/30/2022 PN FCF701

# **CHANGE IN RETIREMENT DATE**

Siegel, Barry CC Radiological Technology Instructor

From: 07/31/2022 To: 08/12/2022 PN CCF731

## **NEW PERSONNEL**

Perez, Francisco CC Biology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/18/2022 PN CCF855

# **EXTENSION OF TEMPORARY MANAGEMENT CONTRACT**

Dedmon, Nicola FC Interim Dean, Fine Arts

Range 32, Column B (100%) Management Salary schedule Eff. 07/01/2022-12/31/2022

## ADDITIONAL DUTY DAYS @ PER DIEM

House, Joshua CC Forensics Coach 11 days Page, Jennifer CC Forensics Coach 11 days

# PAYMENT FOR INDEPENDENT LEARNING CONTRACT FALL 2021

Aguet, Jacqueline	CC	\$75.00
McMillan, Marcus	CC	\$20.00
Mohr, Margaret	CC	\$10.00
Mosqueda-Ponce, Therese	CC	\$70.00
Schulps, Molly	CC	\$10.00

# PAYMENT FOR INDEPENDENT LEARNING CONTRACT SPRING 2022

Afra, Maha	CC	\$ 5.00
Aguet, Jacqueline	CC	\$90.00
Bladh, Eric	CC	\$10.00
Giardina, Edward	CC	\$15.00
House, Joshua	CC	\$10.00
Maher, Anthony	CC	\$20.00
McMillan, Marcus	CC	\$10.00
Mohr, Margaret	CC	\$40.00
Mosqueda-Ponce, Therese	CC	\$10.00

## LEAVE OF ABSENCE

@01673995 CC Faculty

Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter

Eff. 03/17/2022-05/27/2022

# TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SPRING SEMESTER

Kimaara, Annalinda CC Column 1, Step 1

## TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Alarcon, Leslie FC Column 1, Step 1

## TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Arias, Ana	NOCE	Column 2, Step 1
Henel, Sylvia	NOCE	Column 3, Step 1
Kinder, Tina	NOCE	Column 2, Step 1
Nunez, Vincent	NOCE	Column 2, Step 1
Rouhi, Samaneh	NOCE	Column 2, Step 1
Williams, Courtney	NOCE	Column 2, Step 1

**Item 5.b**: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

## **RESIGNATION**

Gomber, Brian CC Skilled Maintenance Assistant

12-month position (100%)

Eff. 04/22/2022 PN CCC909

## **NEW PERSONNEL**

Houston, Dewayne FC Facilities Custodian I

12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule

Eff. 05/02/2022

PN FCC558

Sams, Michael FC Facilities Custodian I

12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule

Eff. 05/02/2022 PN FCC560

# **VOLUNTARY CHANGES IN ASSIGNMENT**

Campos, Amparo FC Facilities Custodian I 11-month position (45%) PN FCC874

> Permanent Change in Assignment FC Facilities Custodian I To: 12-month position (50%) Eff. 07/01/2022

PN FCC763

Coggi, Anita FC Administrative Assistant II (100%)

Permanent Increase in Months Employed

From: 11-months To: 12-months Eff. 07/01/2022 PN FCC738

Hagmaier, Maite FC Clerical Assistant II (100%)

Permanent Increase in Months Employed

From: 11-months To 12-months Eff. 07/01/2022 PN FCC706

Myles, Zanthines Renee NOCE Account Clerk II

12-month position (100%)

PN SCC988

Permanent Change in Assignment

NOCE Account Clerk II, Admin Services To:

12-month position (100%)

Range 33, Step E + 15% Longevity

Classified Salary Schedule

Eff. 04/15/2022 PN SCC988

FC Orozco, Vivianna Laboratory Technician (100%)

Permanent Increase in Months Employed

From: 11-months To: 12-months Eff. 07/01/2022

PN FCC788

FC Plescher, Sarah Admissions and Records Specialist

12-month position (100%)

PN FCC999

Permanent Change in Assignment

To: FC Evaluator

12-month position (100%)

Range 36, Step E + 5% Longevity

Classified Salary Schedule

Eff. 04/27/2022 PN FCC999

Sanchez Cuevas, Feliciano FC Facilities Custodian I

12-month position (100%)

PN FCC769

Permanent Change in Assignment

To: AC Facilities Custodian I 12-month position (100%)

Range 27, Step E +10% Shift + 5% Longevity

Classified Salary Schedule

Eff. 05/15/2022 PN DEC955

Toth, Cheryl

PE Athletic Equipment Coordinator (50%)

Facilities Custodian (50%)

Permanent Change in Assignment

To: FC PE Athletic Equipment Coordinator

12-month position (100%)

Range 34 CG, Step E + 30% Longevity

Classified Salary Schedule

Eff. 07/01/2022 PN FCC762

## LEAVES OF ABSENCE

@01541035 NOCE Instructional Assistant (55%)

FC

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 03/28/2022 – 05/23/2022 (Consecutive Leave)

@01764968 FC Facilities Custodian I (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Family Illness and Personal

Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 04/25/2022 – 05/06/2022 (Consecutive Leave)

@01167039 FC Facilities Custodian II (100%)

SB 114 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave

Eff. 01/05/2022 – 01/15/2022 (68 hours)

@00219782	FC	Student Services Specialist, Student Activities (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/14/2022 (80 hours)
@01536143	AC	Manager, Custodian Services (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/04/2022 – 02/18/2022 (Consecutive Leave)
@00299876	AC	Facilities Custodian Coordinator II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/06/2022 – 01/13/2022 (48 hours)
@01173571	FC	Administrative Assistant III, ISS (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/04/2022 – 01/05/2022 (18 hours)
@01592856	CC	Senior Research & Planning Analyst (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/24/2022 – 06/05/2022 (Consecutive Leave)
@01949216	FC	Facilities Custodian I (100%) Unpaid Leave of Absence Eff. 08/25/2022 – 08/26/2022 & 08/29/2022
@00006402	FC	EOPS Program Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/11/2022 (56 hours)
@00383516	AC	Human Resources Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 05/02/2022 – 05/13/2022 (Consecutive Leave)
@01046126	CC	Financial Aid Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/09/2022 – 02/24/2022 (80 hours)
@00005844	CC	Personnel Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter Eff. 04/28/2022 – 05/12/2022 (Consecutive Leave)

**Item 5.c**: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1296 for a copy of the professional expert personnel listing.)

**Item 5.d**: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1296 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1296 for a copy of the volunteer listing.)

#### **GENERAL**

Item 6.a: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown that the Board honor the contributions made by faculty members of the North Orange County Community College District to their students, their colleges, and their learning centers, and adopt Resolution No. 21/22-23, declaring the week of May 2-6, 2022, as Teacher Appreciation Week. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes.

Item 6.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the Board honor the contributions made by classified employees of the North Orange County Community College District to the educational community and adopt Resolution No. 21/22-24, declaring the week of May 15-21, 2022, as Classified School Employee Week. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes.

**Item 6.c**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the Board adopt the following proposed, revised Board Policies in Chapter 4:

- BP 4231, Grade Changes:
- BP 42322, Pass/No Pass Grading Option:
- BP 4240, Academic Renewal:
- BP 4250, Probation, Dismissal, & Readmission:
- BP 4260, Prerequisites, Corequisites, & Advisories:
- BP 4300, Field Trips & Excursions:
- BP 4400, Community Services Programs:

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Meena Pandian's advisory votes.

Item 6.d: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales that the Board adopt Resolution No. 21/22-25, Trustee Absence verifying that Trustee Dunsheath was absent on April 12, 2022 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes, and Trustee Dunsheath abstaining.

A signed affidavit from Trustee Dunsheath verifying her absence due to hardship will be on file in the Chancellor's Office.

**Item 6.e**: Board President Jacqueline Rodarte asked if there were any requests for potential future Board agenda items. Trustee Ryan Bent thanked Chancellor Breland for stating that the District is looking at the vaccine and mask mandates and expressed a desire for the District to consider removing the mask mandate and revisit the vaccine mandate.

#### CHANCELLOR'S STAFF COMMENTS

Valentina Purtell announced upcoming NOCE outreach and retention events including the Parenting Program Trauma-Informed Conference May 2-10 that will include workshops on healthy family relationships, and the virtual "Dream Your Future" May 10-11 for students considering next steps after completing NOCE programs. President Purtell thanked **Trustee Evangelina Rosales** for referring NOCE to OC United and the opportunity to explore classes at community-based locations.

**Gil Contreras** thanked the Fullerton College community for attending Fullerton College Night at Angel Stadium event where **Chancellor Byron D. Clift Breland** threw out the ceremonial first pitch and which raised money for Students of Distinction scholarships.

JoAnna Schilling reported on her attendance at the Orange County Teacher of the Year Awards Banquet that honored 117 teachers across the County including Cypress College faculty Amanda Gargano and Tony Sanchez-Duran. She thanked Trustees Bent, Dunsheath, and Rosales and everyone who attend the Yom HaShoah event which raised funds for Holocaust awareness. President Schilling announced that the Cypress College Commencement honoring the classes of 2022, 2021, and 2020 will take place in-person on May 20. She shared that faculty, classified staff, retirees and service pin recipients will be honored at an appreciation luncheon on May 4 and that the Women's Softball team will play in the Orange Empire Conference title match on April 27.

**Fred Williams** reported on the Budget Allocation Model Virtual Forum that took place before the Board meeting and noted that a recording of the forum and FAQs will be made available on the District website.

#### RESOURCE TABLE PERSONNEL COMMENTS

**Raine Hambly** expressed support for faculty and classified staff and thanked them for their hard work.

**Jennifer Combs** submitted her report for the record on behalf of the Fullerton College Faculty Senate. She reported on the results of recent elections, a review of proposed revisions to Board Policy and Administrative Procedures 7600, Campus Safety Officers, thanked the

outgoing Student Trustee **Erin Lacorte**, welcomed **Paloma Foster** as the incoming Student Trustee, the approval of the Program Review Report and recommendations for funding, plans for development of a Campus Enrollment Management Committee, and support for naming the 200 Building in honor of **Cruz Reynoso**.

She reported that the Fullerton College Faculty Senate unanimously passed a motion (with one abstention) asking that the current Interim President, Interim Vice President of Student Services, and Dean of Student Services remain in place until a permanent Fullerton College President begins their tenure. The Senate also praised **Gil Contreras**, Interim President, and **Elaine Lipiz-Gonzalez**, Interim Vice President of Student Services, for their leadership.

(See Supplemental Minutes #1296 for the full statement.)

**Christie Diep** shared excerpts of the overwhelmingly positive feedback she received from United Faculty members regarding family medical coverage. She noted that there is a lot of work ahead that requires new ideas and new ideals and that the District is lucky to have the leadership of a new Chancellor.

**Pamela Spence** thanked the Board for their recognition of Classified School Employees Week and reported on member updates, including upcoming events, recruitment for negotiating and shared governance committees, site representative activation and communication, and contract distribution.

**Dash Johnson** reported on negotiations concerning paid office hours and thanked members for submitting testimonies on the topic. He shared that his contract was renewed as Adjunct Faculty United Executive Director and the union will send six adjunct faculty members to Sacramento to lobby for healthcare for adjunct faculty.

#### MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

**Student Trustee Erin Lacorte** reported on Fullerton College events that included the Earth Day Symposium, The Clothesline Project and Walk in Our Shoes for Sexual Assault Awareness Month, SEES Student Symposium, and Black Student Success Week.

**Student Trustee Meena Pandian** invited all to attend Denim Day hosted by the Active Minds Club and EOPS, and congratulated the Cypress College Outstanding Graduate of the Year and Presidential Scholars of Distinction.

**Trustee Ryan Bent** reported on his attendance at the Cypress College Yom HaShoah event and thanked **Chancellor Byron D. Clift Breland** for the on-going discussions regarding the COVID-19 mask and vaccine/booster mandates.

**Trustee Ed Lopez** reported on his participation at the Fullerton College Earth Day Symposium that included discussion on efforts to reduce carbon footprints and divestment of fossil fuels and recommended that the District review its Board Policy on investments.

**Trustee Evangelina Rosales** expressed her gratitude to NOCE managers **Jennifer Perez**, **Dennis Davino**, **Martha Turner**, and **Karla Frizler** for collaborating to offer classes in the Gilbert neighborhood community and congratulated the 2021 and 2022 Orange County Teachers of the Year nominees.

**Trustee Stephen T. Blount** reported on his attendance at the Orange County School Board Association Business Meeting and the Orange County Teacher of the Year Awards Banquet.

**Trustee Barbara Dunsheath** thanked Cypress College for hosting the Yom HaShoah event and **Aline Gregorio** for coordinating the Fullerton College Earth Day Symposium. She shared that a new basic needs report on food insecurity is available and includes valuable information, and congratulated the Colleges for hosting Sexual Assault Awareness Month and Black Student Success Week events.

**Board President Jacqueline Rodarte** reported on her attendance at the Orange County Teacher of the Year event and reminded everyone to complete the annual Board assessment.

### **NON-AGENDA PUBLIC COMMENTS**

**Anna Katsuki** addressed the Board on behalf of a number of anonymous Fullerton College faculty who fear retaliation for expressing concerns regarding the Fullerton College Faculty Senate Executive Board's decision to vote on Senate's support of extending the current three interim positions while the managers involved were in attendance. The anonymous faculty expressed concerns about fairness, the lack of fairness, and the Executive Board merely pushing the ideas of administrators.

**Perry Webster**, Fullerton College Faculty, addressed the Board to highlight how students have been at the forefront of decision-making during the tenure of Interim President Contreras, and how students and staff have benefitted from that. He noted that the president search did not need to continue when the College already has a qualified candidate, and eight additional months of instability will delay campus progress and the ability to move forward.

Jennifer LaBounty addressed the Board noting that she was advised to be careful about sharing her thoughts because she doesn't have the protection of a union, and then went on to speak about the Fullerton College President hiring process that included a qualified pool of candidates and finalists. She expressed her anger and disbelief after receiving the Chancellor's email that the search would be extended and was made to feel like her voice didn't matter. She cautioned that given no rationale for the decision, unchecked assumptions will have consequences and will impact morale and trust.

**Gerald Padilla**, Fullerton College Faculty Emeritus, addressed the Board and shared his family's long history in Fullerton and North Orange County and his affiliation with Fullerton College. He noted his first-hand account of the College's diversity evolution during his tenure and the College's on-going responsibility to its students which includes its current leadership.

**Robert Gamboa**, Fullerton College Counselor, acknowledged the dedication and work of Interim President Gil Contreras, noted that the Chancellor's notification email to the campus community was disheartening to read and missed the opportunity to highlight the service Dr. Contreras has provided, and that the College will never recover from not hiring him for the permanent presidency.

An **anonymous** Fullerton College faculty member echoed what their colleagues stated regarding the failed president search and noted that the message conveyed was that you can work extremely hard and it can still not be enough. They also stressed the importance of representation with faculty hires, but also in leadership positions too.

**Rabia Kahn**, Fullerton College Staff, addressed the Board to share her sentiments and experiences with Interim President Gil Contreras and his positive role as a leader who exemplifies servant leadership.

**CLOSED SESSION**: At 7:38 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

Per Section 54957(a): THREAT TO PUBLIC SERVICES OR FACILITIES: Consultation with Security Consultant.

**RECONVENE MEETING**: At 9:05 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

**ADJOURNMENT**: At 9:06 p.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

Prepared By Recording Secretary for Evangelina Rosales, Secretary, Board of Trustees