APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 22, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 22, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Erin Lacorte. Absent: Student Trustee Meena Pandian.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Raine Hambly, representing the District Management Association; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lisa Gaetje, Alex Porter, Marc Posner, Kathleen Reiland, and Bryan Ventura from Cypress College; Nick Arman, Rod Garcia, Elaine Lipiz Gonzalez, Lisa McPheron, and Jose Ramon Nuñez from Fullerton College; and Danielle Davy, Devin Griffith, Chelsea Salisbury, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Mireya Alt. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.d

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT: **Chancellor Byron D. Clift Breland** noted that while the campuses were observing spring break, the District remained open. He reported on his attendance at an Orange County regional Economic Workforce Development meeting where **Raine Hambly**, NOCE Career Technical Education Director, shared valuable information from the non-credit perspective. He emphasized the need for collaboration especially with recovery efforts and the need for advocacy at both local and statewide levels.

As part of the Chancellor's Report, **JoAnna Schilling**, Cypress College President, presented the "State of Cypress College." The presentation highlights included the grand opening of the Science, Engineering, and Math (SEM) Building and Veterans Resource Center, campus accomplishments, student testimonials, and enrollment and equity statistics. During the presentation, Cypress College student **Mireya Alt** shared her personal journey as a student and the tremendous impact that the support of campus faculty and staff had on her, her family, and her future.

Dr. Schilling commented on the current opportunities to truly rethink the transformational power of education and the need to create ways that virtual learning spaces are as impactful as physical spaces. She expressed her deep appreciation to her entire team, especially **Marc Posner** and his team, **Bryan Ventura**, **Kristina Oganesian**, **Eileen Haddad**, **Paul de Dios**, **Alex Porter**, **Kathleen Reiland**, **Christie Diep**, **Damon De La Cruz**, and all faculty, staff and managers who continue to serve the students of Cypress College.

Subsequent to the presentation, trustees inquired about plans to reach students who have not returned, collaborations with K-12 partners, and how high-touch programs like the Legacy Program could help with retention in general population students.

Trustees also praised the report and the team who put it together, the presentation that showcased the reality of what students face, and **Mireya Alt** for her courage and bravery to share her inspiring story.

(See Supplemental Minutes #1294 for copies of the presentation materials.)

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of March 8, 2022 with the noted correction to Student Trustee Erin Lacorte's comments on page 26. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote.

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to declare the list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.b: By block vote, authorization was granted to enter into a consultant agreement with MAAS Companies at an hourly rate of \$162 for project management services from January 1, 2022, through project completion, for an amount not to exceed \$450,300.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.c: Subsequent to Vice Chancellor Fred Williams providing a short presentation to update the Board on changes to the signage that was previously shared, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to amend the consultant agreement with Westberg White, Inc. for the Anaheim Campus North Orange Continuing Education Interior and Exterior Wayfinding Signage for additional architectural and engineering services and increase the contract amount by \$141,200 from \$59,000 to \$200,200, inclusive of reimbursables. The term of the agreement remains the same.

During the discussion, trustees inquired about the status of the initially proposed signage on the side of the building and the lighting to ensure that the signage is visible, and clarification on what the significant contract increase entailed. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.d: By block vote, retroactive authorization was granted to renew the consultant agreement with Nossaman LLP in the amount of \$6,500 per month for a set fee monthly retainer and direct expenses not to exceed \$2,000 beginning on February 1, 2022 through January 31, 2023, for a total amount not to exceed \$80,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.e: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to issue a change order to the existing contract with KYA Services LLC in the amount of \$185,235.54 to support campus-reviewed and confirmed cost increases due to DSA required scope changes and construction delays, as well as \$8,226 for District requested builder's risk insurance for a revised contract amount of \$1,730,975.93.

Subsequent to clarification on when the District received notification from the Division of the State Architect (DSA), the project timeline, and which features were retained and excluded, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote.

Further authorization was granted to the Vice Chancellor, Finance and Facilities or District Director, Purchasing, to execute the change order on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: The Board received as information the Cypress College and Fullerton College Guided Pathways Self-Assessment Progress Reports.

Cypress College President JoAnna Schilling acknowledged the work of Lisa Gaetje, Ruth Gutierrez, Bryan Ventura, Kristina Oganesian, and all the faculty and staff who played a role. Trustees commended the report, the progress made, and the use of Program Mapper and Starfish and inquired about faculty participation in the learning outcomes assessment.

Interim Fullerton College President Gil Contreras acknowledged co-leads Dani Wilson and Matt Taylor and the Guided Pathways Steering Committee for their efforts. Trustees praised the report and the statistics related to students who had met with counselors and abbreviated educational plan statistics, and asked about the Males Achieving Success (MAS) conference and deficit mindset information.

Trustees suggested a Board presentation to show how programs like Program Mapper and Starfish work in real time.

Chancellor Breland thanked the colleges for their reports and noted that the NOCE report would be shared at the next Board meeting.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Chan, Theodore FC Chemistry Instructor

Eff. 07/01/2022 PN FCF645

Porter, Deidre CC Counselor

Eff. 03/09/2022 PN CCF789

CHANGE IN SALARY CLASSIFICATION

Gross, Jacqueline FC Graphic Arts Instructor (ADJ)

From: Column 1, Step 1 To: Column 2, Step 1

Eff. 08/24/2020

LEAVE OF ABSENCE

@00004715 FC Faculty

SB 114 (SPSL)

Paid Leave using Supplemental Paid Sick Leave

Eff. 01/26/2022 (3 hours)

@00858534 FC Faculty

SB 114 (SPSL)

Paid Leave using Supplemental Paid Sick Leave

Eff. 02/22/2022 (7.5 hours) Eff. 02/23/2022 (7.5 hours) Eff. 02/24/2022 (7.5 hours)

@01344777 CC Faculty

AB 2393 Parental Leave (100%)

Paid Leave using Regular and Supplemental

| | | Sick Leave until Exhausted; Unpaid thereafter Eff. 03/21/2022-04/08/2022 |
|--|----|--|
| @01427701 | CC | Director Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 03/11/2022-04/11/20222 |
| @01504849 | FC | Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/27/2022 (6.5 hours) |
| @01561338 | CC | Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 02/01/2022-02/03/2022 (4 hours) |
| @01742083 | FC | Faculty AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/21/2022-05/21/2022 |
| @01874732 | FC | Faculty AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 03/09/2022-03/25/2022 |
| Barsamian, Aram | FC | Music Instructor Load Banking Leave With Pay (11.67%) Eff. 2022 Spring Semester |
| Lee, Eunju | CC | Mathematics Instructor Load Banking Leave With Pay (13.33%) Eff. 2022 Spring Semester |
| Tiangco, Jefferson | FC | ESL Instructor Load Banking Leave With Pay (1.67%) Eff. 2022 Spring Semester |
| TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SPRING SEMESTER | | |
| Fleck, Jordan | CC | Column 1, Step 1 |

| Fleck, Jordan | CC | Column 1, Step 1 |
|------------------|----|------------------|
| Johannsen, David | CC | Column 3, Step 1 |
| Ko, Hyun | FC | Column 3, Step 1 |
| Swytak, Judith | CC | Column 2. Step 1 |

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Sober, Dustin FC Column 2, Step 1

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Joy, Karen CC Administrative Assistant II

12-month position (100%)

Eff. 09/01/2022 PN CCC844

RESIGNATIONS

Volcy, Tyesha NOCE Manager, LEAP NOCE

12-month position (100%)

Eff. 04/01/2022 PN SCM988

CHANGE IN HIRE DATE

Luque, Ivan CC Library Assistant II

12-month position (100%)

From: 04/01/2022 To: 04/04/2022

PN CCC963

NEW PERSONNEL

Do, Andy FC Laboratory Clerk, Chemistry

12-month position (100%)

Range 31, Step E

Classified Salary Schedule

Eff. 04/01/2022 PN FCC729

LaCrue, Dominic AC Groundskeeper

12-month position (75%)

Range 29, Step E

Classified Salary Schedule

Eff. 04/01/2022 PN DEC937

Irrigation Specialist 12-month position (25%)

Range 37, Step E

Classified Salary Schedule

Eff. 04/01/2022 PN DEC948 Watts, Alisha CC Health Services Administrative Assistant

12-month position (100%)

Range 36, Step E

Classified Salary Schedule

Eff. 04/04/2022 PN CCC911

VOLUNTARY CHANGES IN ASSIGNMENT

Zamorano, Karla NOCE Admissions and Records Technician (100%)

Temporary Change in Assignment
To: FC Administrative Assistant II
12-month position (100%)

Range 36, Step E + 5% Longevity

Classified Salary Schedule Eff. 04/01/2022 – 06/30/2022 & 07/01/2022 – 03/31/2023

PROFESSIONAL GROWTH & DEVELOPMENT

Reyes Cabezas, Julio FC Student Services Specialist

1st Increment (\$400) Eff. 07/01/2022

Rodriguez, Stephanie FC Student Services Specialist

5th Increment (\$400) 6th Increment (\$400) Eff. 07/01/2024

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Russell, Regina NOCE Administrative Assistant II

6% Stipend

Eff. 02/15/2022 - 06/17/2022

Shahid, Quamrul AC IT Specialist, Network (100%)

6% Stipend

Eff. 10/01/2021 - 06/30/2022

LEAVES OF ABSENCE

@00351480 FC Student Services Specialist, Counseling (100%)

SB 114 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave

Eff. 01/10/2022 – 01/13/2022 (40 hours)

@01194985 AC Skilled Maintenance Mechanic (100%)

SB 95 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave

Eff. 10/14/2021 (8 hours)

| @00360504 | FC | Administrative Assistant II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/18/2022 – 01/21/2022 (22 hours) |
|-----------|------|--|
| @01437161 | FC | Director, Transfer Center (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/01/2022 – 02/02/2022 (16 hours) |
| @01648340 | NOCE | Student Services Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/23/2022 (9 hours); 02/24/2022 (6 hours) |
| @00783825 | NOCE | Administrative Assistant III (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/07/2022 (40 hours) |
| @01029453 | CC | Administrative Assistant III, ISS (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/17/2021 (1 hour); 09/21/2021 (3 hours); 09/24/2021 (6 hours) |
| @01066339 | FC | Evaluator (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 04/04/2022 – 04/29/2022 (Consecutive Leave) |
| @01764968 | FC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 10/06/2021 – 10/07/2021 (16 hours) |
| @00001615 | CC | Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/07/2022 – 01/11/2022 (24 hours) |
| @00005895 | CC | Clerical Assistant (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/12/2022 – 01/14/2022 (20 hours) |

| @01518464 | NOCE | Director, Administrative Services (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/06/2022 – 01/07/2022 (16 hours) |
|-----------|------|--|
| @01628620 | FC | HVAC Mechanic II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/07/2022 (40 hours) |
| @01211144 | CC | Student Services Technician, Counseling (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/01/2022 – 02/08/2022 (48 hours) |
| @01601112 | FC | Laboratory Clerk, Chemistry (100%) Unpaid Personal Leave Eff. 07/01/2022 – 07/06/2022 |
| @01684049 | FC | Student Services Specialist, Student Support Services (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/10/2022 (48 hours) |
| @01520042 | NOCE | Student Services Specialist, DSS (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/10/2022 – 01/14/2022 (40 hours); 01/18/2022 –01/24/2022 (40 hours) |
| @01264519 | NOCE | Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/14/2022 (8 hours) |
| @01827224 | FC | Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/17/2022 – 04/17/2022 (Consecutive Leave) |
| @00154537 | AC | Risk Management Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 (8 hours); 01/05/2022 – 01/07/2022 (24 hours); 02/15/2022 (8 hours) |
| @01813270 | CC | IT Technician II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and |

| | | Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/01/2022 – 06/30/2022 (Intermittent Leave) |
|-----------|------|---|
| @01813270 | CC | IT Technician II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 09/08/2021 (8 hours) |
| @01585168 | CC | Carpenter (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/26/2022 – 02/04/2022 (64 hours) |
| @00981659 | FC | Manager, Tutoring Programs (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/31/2022 – 02/02/2022 (24 hours) |
| @00007934 | NOCE | Instructional Assistant, ESL (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/09/2022 – 02/11/2022 (15 hours) |
| @00370228 | CC | HVAC Mechanic II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/14/2022 – 02/15/2022 (16 hours); 02/17/2022 (8 hours); 02/22/2022 – 02/25/2022 (24 hours) |
| @00212912 | FC | Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/31/2022 (9 hours) |
| @01222444 | CC | Financial Aid Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 02/16/2022 (8 hours) |
| @00831637 | FC | Administrative Assistant II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 01/04/2022 – 01/07/2022 (16 hours) |
| @00963335 | CC | Groundskeeper (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 10/25/2021 – 10/26/2021 (16 hours) |

| @01256669 | CC | Skilled Maintenance Mechanic (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 01/06/2022 – 01/07/2022 (16 hours) |
|-----------|------|---|
| @00007291 | FC | Office Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 01/03/2022 – 01/06/2022 (40 hours) |
| @01173571 | FC | Administrative Assistant III, ISS (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 01/03/2022 – 01/04/2022 (18 hours) |
| @00955785 | FC | Electrician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 11/16/2021 – 11/18/2021 (18 hours) |
| @01729731 | NOCE | Administrative Assistant III (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/21/2022 – 02/01/2022 (64 hours) |
| @01152625 | CC | HVAC Mechanic II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/18/2022 – 01/28/2022 (72 hours) |
| @00881561 | AC | Human Resources Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Eff. 01/24/2022 – 01/25/2022 (18 hours); 01/27/2022 (3 hours) |
| @01573662 | FC | Communications Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/13/2022 (8 hours) |
| @01818560 | AC | District Director, Research, Planning, & Data Management (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/25/2022 – 01/28/2022 (32 hours) |
| @00158806 | FC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 10/27/2021 – 10/29/2022 (24 hours) |

| @01058089 | NOCE | Instructional Aide, High-School Lab (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/23/2022 (8 hours); 02/28/2022 (8 hours); 03/01/2022 (8 hours) |
|-----------|------|--|
| @01681651 | CC | Administrative Assistant III, ISS (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/10/2022 – 04/22/2022 (Consecutive Leave) |
| @01000087 | CC | Facilities Assistant (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/07/2022 (40 hours) |
| @01148764 | FC | Student Services Specialist, Counseling (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/28/2022 – 03/03/2022 (40 hours) |
| @01814499 | NOCE | Manager, ESL/Citizenship (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/10/2022 – 01/13/2022 (32 hours) |
| @01631302 | FC | Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/01/2022 – 02/09/2022 (56 hours) |
| @00137922 | CC | Clerical Assistant (50%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/08/2021 (4 hours) |
| @01323193 | FC | Admissions and Records Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 04/04/2022 – 04/29/2022 (Consecutive Leave) |
| @01631302 | FC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 10/14/2021 – 10/15/2022 (16 hours) |
| @01671108 | CC | Campus Safety Officer (100%) SB 95 (SPSL) |

Paid Leave Using Supplemental Paid Sick Leave Eff. 01/06/2022 – 01/07/2022 (16 hours); 01/12/2022 – 01/13/2022 (16 hours); 01/18/2022 – 01/19/2022 (16 hours)

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1294 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1294 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1294 for a copy of the volunteer listing.)

GENERAL

Item 6.a: Prior to discussion on this item, Pamela Spence addressed the Board via public comment to share a statement from the CSEA website to share CSEA's stand on vaccines, their commitment to ensuring the safety of students and staff at schools, and the need for everyone to do their part.

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to direct the District to ensure that all employees and students over the age of five who enter District facilities or come on campus be fully vaccinated or submit for weekly on-site testing (if not vaccinated) through the remainder of calendar year 2022. With this change, students will no longer have to prove vaccination status in order to register for classes. Employees and students who have been previously approved for religious or medical exemptions as defined by law will still be able to test weekly on site.

Trustee Ryan Bent expressed appreciation that the matter was brought before the Board and stated concern with mandated vaccines and the District requiring a potential third and fourth vaccine. He noted that ultimately those who are vaccinated can still get and spread COVID, that a two class system provides a false sense of security, and support for weekly testing.

Trustee Jeffrey P. Brown asked if the proposed policy matched other districts. Chancellor Breland responded that staff inquired with surrounding districts and that Coast, Rancho Santiago, and South Orange County Community College Districts have vaccine mandates in place until the Board changes it otherwise.

Trustee Ed Lopez sought clarification on the proposal which read like it was eliminating the mandate because it would allow for weekly testing for those that opt to not vaccinate. Chancellor Breland responded that yes that was being proposed in response to students and enrollment. Staff provided further clarification on the screening processes that would clear students to be on campus and how new students would not have to file for an exemption but would have to commit to weekly testing. Trustee Ed Lopez stated that would result in fewer students being vaccinated and that the District should maintain mandatory vaccination due to

recent COVID-19 surges in 18 countries. He noted that vaccinations are the most effective tool to end the pandemic, that the CDC recommends everyone be vaccinated and receive a booster, and that the District should keep the vaccine requirement and require a booster too.

Trustee Evangelina Rosales shared her support for continuing to require vaccines for students and requiring proof once they come on campus.

Trustee Stephen T. Blount stated that he was leaning towards not approving the motion and that the District should maintain the current vaccine requirements and process.

Trustee Barbara Dunsheath inquired whether if it was known what was driving the enrollment decline, how many students did not enroll because of the vaccine requirement, the impact on NOCE parenting and Kid's College classes, the split between in-person and online course offerings and whether high schools require vaccination. Subsequently she noted her desire to encourage vaccination and not go back, but concern with the age inclusion.

Student Trustee Erin Lacorte expressed support for extending the vaccine mandate and including a booster and highlighted the CDC recommendation for both and concern that the campuses would lose students and faculty if vaccines are eliminated.

Chancellor Breland clarified that the District cannot bar students from registering because of vaccination status.

Trustee Ed Lopez provided a friendly amendment to the motion and it was accepted by Trustees Brown and Dunsheath. The revised motion stated that the Board direct the District to keep the current vaccine mandate for all employees and students over the age of five who enter District facilities or come on campus, but extend it to include a single booster requirement for those over the age of 12 through the remainder of calendar year 2022. [emphasis added] Motion carried with Trustees Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote and Trustees Bent and Blount voting no.

Further authorization was granted to delegate authority to the Chancellor to take any and all actions necessary to develop and implement the COVID-19 vaccine requirement including processes for testing, record keeping, use of campus facilities, accommodations, and other related items.

Item 6.b: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to re-adopt the Board of Trustees Assessment Instrument. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Lacorte's advisory vote.

Item 6.c: Board President Jacqueline Rodarte asked if there were any requests for potential future Board agenda items. She reiterated the request to see a Board presentation on Program Mapper and Starfish.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that the 2022 summer class schedule is now available online and will soon be mailed to homes in the District service area. She announced that a recent NOCE student panel discussion on learning preferences revealed a student preference for hybrid

classes with easy and immediate access to faculty and support services. President Purtell shared plans for a one-stop Welcome Center at the Anaheim Campus that would be operational in Fall 2022. NOCE secured a contract with translation services in order to offer over 200 languages to their student population. She concluded her report by announcing that NOCE has reconnected with their long-standing partnership with the Anaheim City School District in order to offer in-person and online offerings.

Gil Contreras congratulated Cypress College President **JoAnna Schilling** on her campus presentation and **Mireya Alt** on her motivational remarks. He reported on his attendance at the March 12 production of "Hunchback of Notre Dame" and the pre-show foundation event that raised nearly \$40,000. Dr. Contreras announced the return of Fullerton College Night at Angel Stadium on April 23 where **Chancellor Breland** will throw out the first pitch and proceeds will support student scholarships. He congratulated **Deidre Hughes** on her well-deserved selection as the Fullerton College 2022 Faculty of the Year and the 2023 Orange County Teachers of the Year Nominee.

JoAnna Schilling invited everyone to attend the 55th Cypress College Commencement on May 20 that will celebrate the graduating classes of 2020, 2021, and 2022. She commended the "Caring Campus" group who distributed over 250 baskets to classified professionals last week and **Gloria Badal** on her selection as the Orange County Teacher of the Year nominee. Dr. Schilling noted that prior year nominees **Amanda Gargano** and **Tony Sanchez** would be celebrated at the Orange County Teacher of the Year Banquet on April 25. She concluded her report by announcing that the Cypress Bistro at the Anaheim Campus has reopened.

Fred Williams reported that the revised FPP for the Fullerton College 300 Building was approved by the State Department of Finance with a budget of approximately \$15 million and will be included in the May Revision of the State budget.

RESOURCE TABLE PERSONNEL COMMENTS

Raine Hambly reported that with **Ty Volcy's** resignation from the District, she would assume the role of President of the District Management Association.

Christie Diep reported that the recent mediation between United Faculty and the District was productive with both teams taking a big step forward with the next session scheduled for March 31. She thanked the Board and **Chancellor Breland** for their support of a positive outcome that everyone can be proud of.

Pamela Spence reported on CSEA updates that included the recently ratified COVID-19 MOU with the District, welcome back events on March 31, future negotiations, delegate nominations for the Annual CSEA Conference, and member support discussions for a hybrid schedule.

Dash Johnson reported that Adjunct Faculty United received the CFT "Growing Our Power" Award in recognition of their drastic increase in membership. He noted the importance of student and faculty interaction and stated that one way to increase that is through paid office hours for part-time faculty which he looked forward to negotiating the with District.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Erin Lacorte congratulated the Fullerton College musical theater faculty for their production of the "Hunchback of Notre Dame" and reported on upcoming virtual events including the French Film Festival, Social Justice Week, and Transgender Day of Visibility.

Trustee Jeffrey P. Brown reported on recent report stating that the entire community college system had suffered fraudulent financial aid student applications and that the Board of Governors requested input on who had been affected. He stated that 40% of districts did not respond to the request and sought assurance that the District had complied.

Trustee Evangelina Rosales commended Cypress College for their great presentation to the Board and congratulated **Gloria Badal** and **Deidre Hughes** on their Orange County Teacher of the Year nominations.

Trustee Barbara Dunsheath thanked President JoAnna Schilling and her team for their report and highlighted two upcoming events: Fullerton College Night at Angel Stadium on April 23 and the Cypress College Americana Awards on March 26. She reported that at its recent meeting the Board of Governors discussed proposed regulatory language amending Title 5 to include diversity, equity, and inclusion (DEI) and accessibility standards and suggested the District conduct research into the proposal. She also shared that ACCJC is seeking new commissioners and has an application deadline of April 1.

Board President Jacqueline Rodarte reported on her attendance at the "Hunchback of Notre Dame" performance and her excitement at being on the Fullerton College campus for the event. She stated that she looked forward to attending the upcoming Americana Awards and gradually seeing more of the District's historical events.

NON-AGENDA PUBLIC COMMENTS: There were no public comments.

CLOSED SESSION: At 7:58 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

Per Section 54957(a): THREAT TO PUBLIC SERVICES OR FACILITIES: Consultation with Security Consultant.

RECONVENE MEETING: At 9:43 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

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ADJOURNMENT: At 9:43 p.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for Evangelina Rosales, Secretary, Board of Trustees