#### APPROVED

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 28, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 28, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. NOCE Student Benjamin Ivan Figueroa led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to him.

**TRUSTEE ROLL CALL**: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. <u>Absent</u>: None.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Kashu Vyas, District Director, Fiscal Affairs; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Raine Hambly, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Elaine Loayza, representing CSEA; Dashiel Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT**: Paul De Dios, Alex Porter, and Kathleen Reiland from Cypress College; Rod Garcia, Elaine Lipiz Gonzalez, Megan Moscol, Jose Ramon Nuñez, Mayra Pulido, and Oscar Saghieh from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Danielle Davy and Rick Williams from the District Office.

**VISITORS**: Benjamin Ivan Figueroa. Public participation was provided via YouTube livestream.

**COMMENTS: MEMBERS OF THE AUDIENCE**: The following public comment was received via email and read into the record by the Recording Secretary.

A. **Scott Malloy**, Fullerton College Faculty, provided a statement to the Board urging them to rescind the District vaccine mandate which he deemed unconstitutional, illegal, and unethical and cited from a declaration, signed by over 5,200 doctors and scientists during a global COVID summit, condemning the current global strategy to treat COVID.

(See Supplemental Minutes #1284 for a copy of the statement received.)

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS**: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

#### **COMMENTS**

- A. **Irma Ramos** reported on her participation in the Harvard Negotiation and Leadership conference where the program covered leadership, building teams, and creating a culture of engagement.
- B. Valentina Purtell reported that NOCE recently completed its second annual climate survey for employees and students that included a high-level of participation this year. NOCE is launching its Program Review Model and Plan with a goal of completion prior to their 2023 accreditation visit. She noted that there isn't an existing non-credit model in place and praised the work of the institutional research team for their groundbreaking work. She also thanked **Benjamin Ivan Figueroa** for leading the Pledge of Allegiance.
- C. **JoAnna Schilling** reported that she would be on hand at the Los Alamitos Joint Forces Training Base on September 29 to see **Ed Valdez** participate in his 15-minute run with the Blue Angels in preparation of the upcoming Huntington Beach Air Show. She shared that the first images of Jupiter and Saturn were recently captured by the telescope in the new campus Planetarium and thanked the Board for their support of the Cypress College Astronomy Program, and also invited the Board to attend the Cypress College Science, Engineering and Math Building and Veterans Resource Center Grand Opening on October 19 at 10:00 a.m.
  - Dr. Schilling announced the passing of **Michael Zari**, Interim Campus Capitol Projects Manager, from complications related to COVID-19. She described him as the driving force who helped complete recent Cypress College projects, instrumental in the construction program's success, and an amazing colleague and friend. She asked the Board to consider adjourning the meeting in his memory.
- D. **Gil Contreras** expressed his deep sympathies and condolences to the family and colleagues of **Michael Zari**. He reported that **Senator Josh Newman** and President/CEO of First 5 OC **Kimberly Goll** visited Fullerton College for a tour of the Child Development Lab School on September 27, and acknowledged Zoot Velasco and **Kesha Shadwick** for their exceptional work to launch the Friends of Fullerton

Foundation. Dr. Contreras also announced that the Hornet Student Leadership Retreat will take place on October 15 and will serve as a one-of-a kind opportunity for students and thanked all those involved in planning the hybrid event.

- E. **Damon De La Cruz** reported that the last Cypress College Academic Senate meeting included an update on student services from **Vice President Paul de Dios**, an update on the vaccine verification process from **Interim Chancellor Fred Williams**, and action to support giving faculty more information about the hiring process from the District to be delivered through a Flex Day event.
- F. **Kim Orlijan** expressed her condolences to **Michael Zari's** family and Cypress College colleagues. She reported that the Fullerton College Faculty Senate set its goals for the academic year that included student basic needs, implementing the Anti-Racism Task Force recommendations, and revising the Senate Bylaws and Constitution. The Senate also passed an Open Educational Resources (OER) resolution in support of increasing student access to OER and support for adding a student member to search committees filling vacancies on an interim basis.
- G. **Elaine Loayza** reported that CSEA reached a tentative agreement with the District and is awaiting approval from CSEA before holding a ratification vote with their membership and thanked the CSEA negotiations team for their work.
- H. **Dashiel Johnson** expressed his condolences to the family of **Michael Zari**. He reported on Adjunct Faculty United events in support of voter registration and engagement, their support for the other two unions in the District, and for the use of Project Labor Agreements (PLA) in District construction projects that aren't currently in place.
- I. Student Trustee Erin Lacorte expressed condolences to the family of Michael Zari, thanked Fullerton College staff for working to bring students back to campus safely, and acknowledged Bill Pinkham on his 2021 American Baseball Coaches Association Assistant Coach of the Year Award and Softball Coaches Crystal Aguirre and Marian Mendoza on being named 2021 Orange Empire Conference Coaches of the Year. Student Trustee Lacorte also welcomed Elaine Lipiz Gonzalez as Fullerton College Interim Vice President of Student Services, reported that Associated Students completed Senator Elections, and encouraged participation at Hispanic Heritage Month events.
- J. **Student Trustee Meena Pandian** expressed her condolences to **Michael Zari's** family. She thanked the Cypress College food pantry for their on-going hard work to support students, congratulated the Women's Soccer Team on being ranked second in the nation, and reported on her planned attendance at the SSCCC Professional Development and Leadership Conference.
- K. Trustee Ryan Bent expressed his condolences to the family of Michael Zari.
- L. **Trustee Jeffrey P. Brown** shared his sincere condolences to **Michael Zari's** family and noted that the new Cypress College buildings are monuments of the great work he did for the District.

- M. **Trustee Jacqueline Rodarte** echoed the condolences to the friends and family of **Michael Zari** and reported on her attendance at the first meeting of the Friends of Fullerton Foundation.
- N. **Trustee Ed Lopez** offered his condolences to the family of **Michael Zari** and thanked Adjunct Faculty United for bringing up a PLA for District construction projects. He shared his belief that the District has to be intentional about the economic benefits of jobs going to local workers and benefiting the local economy and shared his intent to agendize the matter in the future.
- O. **Trustee Stephen T. Blount** stated that **Michael Zari** would be missed and expressed support for his family.
- P. **Trustee Evangelina Rosales** expressed condolences to **Michael Zari's** family, echoed support for a PLA, and welcomed **Elaine Loayza**.
- Q. **Board President Barbara Dunsheath** reported on her attendance at a CCCT meeting where discussion topics included the handling of COVID-19 and the implementation of a vaccine requirement. She encouraged everyone to step-up and lead by example because it is in the best interest of the District and noted that she had uploaded her vaccination information to the District portal. She announced that the Cypress College Americana Event will take place on March 26, 2022 at the Disneyland Hotel with all proceeds going to help Cypress College students.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of September 14, 2021. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

#### **FINANCE & FACILITIES**

**Item 3.a**: By block vote, authorization was granted to enter into an agreement with SVA Architects to provide architectural consultant services for the First Floor Water Intrusion Remediation at the Anaheim Campus, for a total of \$279,000 for Preliminary Plans plus reimbursable expenses not to exceed \$8,370. The term of the agreement shall be effective October 1, 2021, through December 31, 2024.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 3.b**: By block vote, authorization was granted to enter into an architectural consultant agreement with SVA Architects to provide architectural and engineering services for the Swing Space/Interim Housing project at the Anaheim Campus in the amount of \$106,000, plus reimbursables in the amount of \$3,000. The term of the agreement shall be effective October 1, 2021, through December 31, 2024.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.c**: Interim Chancellor Fred Williams introduced Rod Garcia, Fullerton College Vice President of Administrative Services, who conducted a presentation outlining the changes, costs, ramifications, and unknown issues related to the 300/500 Building Renovation and the Performing Arts Replacement projects at Fullerton College.

Subsequent to the presentation, it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve descoping the 500 Building under the current renovation project and renovating the Fullerton College 300 Building including seismic upgrades using Measure J funding, and, if approved, state match funding.

In the ensuing discussion, trustees inquired about other uses for the \$19 million; not doing either project and repurposing the funds; whether a seismic retrofit or the renovation was most needed for the 300 Building; how the plans fit with the District Facilities Master Plan; whether the 300 and 500 Buildings are high on the campus priority list; if a new architect could be used; the instructional impact of not renovating the 300 Building until a later date; the campus preference to use the \$19 million for the 300 Building instead of other projects; accessibility issues related to the 300 Building; the possibility of moving a different discipline into the 300 Building; and whether the District would submit multiple options to the State to see which option they would be willing to fund. After the discussion, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

**Item 3.d**: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to increase the estimated project construction cost from \$43,261,000 to \$84,000,000 which brings the total estimated project cost to \$119,316,120 for the new Music/Drama Complex at Fullerton College due to the escalation of rates within the construction industry and a 2,961 square footage increase to accommodate code-required restrooms and theater access.

During the discussion, individual trustees requested clarification on how much additional design occurred after the initial submittal, what resulted in the updated cost, and if any design occurred during the FPP process. Trustees also voiced support for the recommendation based on the risk of abandoning the state funding and importance of project sequencing and impact on other planned projects.

Subsequent to the discussion, the motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

**Item 3.e**: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to amend the agreement with Pfeiffer Partners Architects, Inc. from \$1,418,750 plus \$25,000 for reimbursable expenses to a not to exceed amount of \$6,007,280 plus \$80,881 for reimbursable expenses for the Schematic Design phase through Project completion / close-out for the Music-Drama Complex Buildings 1100 and 1300 Replacement Project at Fullerton College. The term of the agreement shall be effective February 1, 2021 through February 1, 2026.

During the discussion, it was noted that while there was concern with the increase in fees, the recommendation appeared to still be the most cost effective path for the District especially since the fees were renegotiated to back out the cost of inflation.

Trustee Jeffrey P. Brown expressed his concern with the State process and industry accepted practice of factoring project costs into professional contracts and that in the future the District should not enter into contracts in that fashion. Instead, the District should pay for the actual work and time that is spent on the projects.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.f**: By block vote, authorization was granted to approve the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of \$172,750 for the period of September 29, 2021 to March 31, 2022.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement and/or related documents on behalf of the District.

#### **HUMAN RESOURCES**

**Item 4.a**: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

#### **CHANGE IN SALARY CLASSIFICATION**

Armstead,	. LaRon	CC (	Counselor

From: Class B, Step 1
To: Class B, Step 10

Eff. 09/01/2021

Kar, Rosie FC Ethnic Studies Instructor

Temporary Contract (100%)
Pursuant to E.C. 87482
From: Class F, Step 1
To: Class F, Step 8

Eff. 08/19/2021

### ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Football	11 days
Aviles, Greg	FC	Head Coach, Men's Soccer	13 days
Bevec, Gina	FC	Head Coach, M&W Cross Country	13 days
Campbell, Garrett	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Plum, Alix	FC	Director of Dance Production	4 days
Price, Rhett	FC	Head Coach, Men's Water Polo	13 days
Rosa, Melanie	FC	Director of Dance Production	4 days
Sheil, Sean	FC	Asst. Coach, M&W Cross Country	8 days

# **LEAVE OF ABSENCE**

Clark, Lisa	CC	Culinary Arts Instructor Load Banking Leave With Pay (40.00%) Eff. 2021 Fall Semester
Delgado, Ziza	FC	Ethnic Studies Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/19/2021-10/04/2021
De Roo, Robin	CC	Chemistry Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Fall Semester
Draganov, Torri	CC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Plett, Christina	CC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Rodriguez, Jeanette	FC	Speech Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 10/01/2021-11/25/2021
Sjoberg, Paul	FC	Mathematics Instructor Load Banking Leave With Pay (73.33%) Eff. 2021 Fall Semester
Vo, Dao	FC	Mathematics Instructor AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/30/2021-09/16/2021
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (26.67%) Eff. 2021 Fall Semester
TEMPORARY ACADEMIC	HOU	RLY-INSTRUCTIONAL-2021 FALL SEMEST

# TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER, TRIMESTER

Lemus, Cesar	FC	Column 1, Step 1
Measures, Jonathan	FC	Column 1, Step 1
Moreno-Herrera, Enrique	NOCE	Column 2, Step 3

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Lampert, Katharine CC Column 1, Step 1

#### TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Fu, Ruoyu NOCE Column 2, Step 1 Khan, Nadia NOCE Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Virgil CC Hiring Committee Service

Lab Rate, Regular and Contact Faculty

Overload Teaching Schedule

Class E

Not to exceed 26 hours Eff. 07/28/2021-08/16/2021

Jepson, Jane CC Hiring Committee Service

Lab Rate, Regular and Contact Faculty

Overload Teaching Schedule

Class F

Not to exceed 26 hours Eff. 07/28/2021-08/16/2021

Mosqueda-Ponce, Therese CC Hiring Committee Service

Lab Rate, Regular and Contact Faculty

Overload Teaching Schedule

Class F

Not to exceed 26 hours Eff. 07/28/2021-08/16/2021

Rhymes, Regina CC Hiring Committee Service

Lab Rate, Regular and Contact Faculty

Overload Teaching Schedule

Class D

Not to exceed 26 hours Eff. 07/28/2021-08/16/2021

Smith Norman, Ravipan CC Supervising Dentist (DH Program)

Column 3, Step 3

Lecture Rate, Adjunct Faculty Salary Schedule

Eff. 2021 Fall Semester

Ssensalo, Renee CC Hiring Committee Service

Lab Rate, Regular and Contact Faculty

Overload Teaching Schedule

Class D

Not to exceed 26 hours

Eff. Eff. 07/28/2021-08/16/2021

Williams, Marredda CC Health Science Skills Lab Coordinator

Lecture Rate, Overload Teaching Hourly Salary

Schedule Class C

3 hours per week

Eff. 08/23/2021-12/11/2021

**Item 4.b**: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### **TERMINATION**

@00349231 FC 12-month position (100%)

Eff. 09/29/2021 PN FCC677

#### **NEW PERSONNEL**

Athey, Natalie FC Administrative Assistant II

10-month position (100%)

Range 36, Step C

Classified Salary Schedule

Eff. 10/06/2021 PN FCC779

Camarillo, Yanett NOCE Clerical Assistant I

12-month position (40%)

Range 29, Step D

Classified Salary Schedule

Eff. 10/01/2021 PN SCC826

Juarez, Lizbeth NOCE Clerical Assistant I

12-month position (40%)

Range 29, Step B

Classified Salary Schedule

Eff. 10/01/2021 PN SCC892

Maranon, Elizabeth AC Special Projects Manager, HRIS

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 10/04/2021 - 06/30/2022

PN DET989

#### REHIRES

Kiesselbach, Kenneth NOCE Special Projects Manager, NOCRC

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 01/01/2022 - 06/30/2022

PN SCT967

**PROMOTION** 

Nguyen, Cattien AC Payroll Specialist

12-month position (100%)

PN DEC995

To: Payroll Lead

12-month position (100%)

Range 45, Step C

Classified Salary Scheule

Eff. 10/01/2021 PN DEC931

**VOLUNTARY CHANGES IN ASSIGNMENT** 

Gutierrez, Celina FC Payroll Specialist (100%)

Temporary Change in Assignment
To: Business Office Specialist
12-month position (100%)

Range 40, Step E

Classified Salary Schedule Eff. 10/01/2021 – 06/30/2022 Eff. 07/01/2022 – 09/30/2022

Khan, Tamara FC Health Service Specialist (50%)

Temporary Increase in Percentage and Months

From: 50%, 10-months To: 100%, 10-months

Olmedo, Catalina FC Business Office Specialist (100%)

Change in Assignment Start Date

To: AC Administrative Assistant III

12-month position (100%)

Range 41, Step E + 10% Longevity

Classified Salary Schedule Eff. 10/18/2021 – 09/30/2022

Roberts, Nicole NOCE Instructional Assistant (75%)

Temporary Increase in Percent Employed

From: 75% To: 100%

Eff. 10/01/2021-12/31/2021

## PROFESSIONAL GROWTH & DEVELOPMENT

		<del></del>
Ernandes, Monica	AC	Administrative Assistant II (100%) 1st Increment (\$400) Eff. 07/01/2022
Hurtado, Hailie	NOCE	Student Services Specialist (100%) 1st Increment (\$400) Eff. 07/01/2022
Larsen, Erika	NOCE	Student Services Specialist (100%) 1 <sup>st</sup> Increment (\$400) Eff. 07/01/2022
Luminarias, Thaddeus	FC	Curriculum Specialist (100%) 3 <sup>rd</sup> Increment (\$400) Eff. 07/01/2022
Luna, Berta	NOCE	Administrative Assistant II (100%) 6 <sup>th</sup> Increment (\$400) Eff. 07/01/2022
Mai, Duy	AC	IT Project Leader (100%)  2 <sup>nd</sup> Increment (\$400)  3 <sup>rd</sup> Increment (\$400)  Eff. 07/01/2020
Mai, Duy	AC	IT Project Leader (100%) 4 <sup>th</sup> Increment (\$400) 5 <sup>th</sup> Increment (\$400) Eff. 07/01/2021
Mai, Duy	AC	IT Project (100%) 6 <sup>th</sup> Increment (\$400) Eff. 07/01/2022
LEAVES OF ABSENCE		
Baltazar, Fatima	CC	Financial Aid Coordinator (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2021 – 12/14/2021 (Consecutive Leave)
Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay (USERRA) Eff. 08/20/2021 (1 day)
De Santiago, Luisa	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA) and

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		Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2021 – 11/08/2021 (Consecutive Leave)
Guillen-Soto, Teresita	FC	Student Services Specialist, Financial Aid (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2021 – 03/20/2022 (Intermittent Leave)
@00477080	FC	Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/02/2021 – 08/05/2021 (40 hours); 08/09/2021 – 08/12/2021 (40 hours)
Patrick, Michael	FC	Skilled Maintenance Mechanic (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/13/2021 – 08/31/2021 (Consecutive Leave)
@00005457	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2021 – 08/12/2021 (25 hours); 08/16/2021 – 08/17/2021 (8hours)
Rodriguez, Felipe	FC	Financial Aid Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 10/04/2021 – 12/22/2021 (Consecutive Leave)
Strong, Andre	FC	EOPS Program Coordinator (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2021 – 03/21/2022 (Intermittent Leave)
West, Deborah	FC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/09/2021 – 10/15/2021 (Consecutive Leave)
Willie, Gemena	FC	Admissions and Records Specialist (100%) Family Medical Leave (FMLA/CAPDL)

Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/28/2021 – 10/06/2021 (Consecutive Leave)

#### CORRECTION TO JUNE 8, 2021 AGENDA - CHANGE IN SALARY COLUMN PLACEMENT

Ortiz, Triseinge NOCE Registrar

12-month position (100%) Range 19, Column G

Management Salary Schedule

PN SCM987

To: Director, Admissions and Records

12-month position (100%) Range 25, Column G

Management Salary Schedule

Eff. 05/01/2021 PN SCM987

Selby, Steven FC Director, Campus Public Safety

12-month position (100%) Range 11, Column G

Management Salary Schedule

PN FCM976

To: Director, Campus Safety

12-month position (100%) Range 20, Column G

Management Salary Schedule

Eff. 05/12/2021 PN FCM976

**Item 4.c**: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1284 for a copy of the professional expert personnel listing.)

**Item 4.d**: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1284 for a copy of the hourly personnel listing.)

**Item 4.e**: By the block vote, authorization was granted to approve the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1284 for a copy of the volunteer listing.)

**Item 4.f**: It was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to approve the Chancellor Salary Schedule.

Trustee Ed Lopez inquired if the salary schedule is needed to calculate the retirement for Dr. Cheryl Marshall why no end date is included and that as it currently reads it implies that it would apply to a new chancellor whose contract would need to be negotiated first.

Vice Chancellor Irma Ramos clarified that PERS would not allow the District to include Dr. Marshall's name to note that it applies specifically to her or add an end date, that the new chancellor's contract would be negotiated in closed session, and that once a new chancellor is hired the District can publish a new salary schedule. Kashu Vyas, District Director of Fiscal Affairs, also noted that the end date would need to come at a later time because the Interim Chancellor is being paid on the same chancellor salary schedule and it needs to remain in effect until his tenure is over. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

(See Supplemental Minutes #1284 for a copy of the Chancellor Salary Schedule.)

#### **GENERAL**

**Item 5.a**: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to adopt Resolution No. 21/22-08 authorizing remote teleconference Board meetings through October 27, 2021, pursuant to Assembly Bill 361, and no longer accept public comments in advance of the meeting.

During the discussion, it was moved by Student Trustee Erin Lacorte to amend the original motion to accept public comments in a hybrid model to include written comments. There was no second and the motion failed to advance.

Subsequent to Board President Barbara Dunsheath encouraging people to have someone share their public comment if they are not able to, the original motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Pandian's advisory vote, and Student Trustee Lacorte voting no.

**Item 5.b**: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. Trustee Ed Lopez stated he would like to see an agenda item regarding Project Labor Agreements (PLAs) in the future and would notify Interim Chancellor of his request at a later time.

**CLOSED SESSION**: At 7:39 p.m., Board President Barbara Dunsheath adjourned the open session portion of the meeting in memory of Michael Zari and stated that there would not be a read out. Closed session then took place per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

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Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

**RECONVENE MEETING**: At 9:16 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

**ADJOURNMENT**: At 9:16 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

Prepared By Recording Secretary for Ed Lopez, Secretary, Board of Trustees