#### APPROVED

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

April 13, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 13, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:31 p.m. NOCE Student Rosario Rosales led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to her.

**TRUSTEE ROLL CALL**: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Ester Plavdjian. <u>Absent</u>: Student Trustee Chloe Reyes.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Lisa McPheron, representing the District Management Association; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT**: Alison Coburn, Paul de Dios, Lee Douglas, Eileen Haddad, Alex Porter, Marc Posner, and Kendra Velasco from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Danielle Davy and Tami Oh from the District Office.

**VISITORS**: Public participation was provided via YouTube livestream.

**COMMENTS: MEMBERS OF THE AUDIENCE**: The following public comments were received via email and read into the record by the Recording Secretary:

A. **Meg Alton**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

B. **Taylor Garrett**, Cypress College Classified Staff, provided a statement to the Board sharing how their campus team has continued to serve the community in person

throughout the pandemic, expressing frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

C. David Soto, District Services Classified Staff, provided a statement to the Board outlining his years of service with the District, how he serves students and the community, expressing his frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

D. **Raymond Bustos**, Fullerton College Classified Staff, provided a statement to the Board outlining his years of service with the District, how he serves students, expressing his frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

E. **Marwin Luminarias**, Fullerton College Classified Staff, provided a statement to the Board outlining his years of service with the District, how he serves students and the community, expressing his frustration and disappointment with the status of CSEA negotiations, questioning whether the Board has authorized the negotiating team's tactics, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

F. **Megan Beck**, Fullerton College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the District to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

G. **Pamela Spence**, Anaheim Campus Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the District, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

H. Blanca Dobson, Fullerton College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

I. Angela Haugh, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

J. **Belinda Allan**, Cypress College Classified Staff and Alumnus, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

K. **Brian Boss**, Fullerton College Classified Staff, provided a statement to the Board outlining his years of service with the District, how he serves students and the community, and urging the District to do the right thing and negotiate fair reopener and successor agreements with the classified negotiations team.

(See Supplemental Minutes #1272 for a copy of the statement.)

L. **Margaret Cortez**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

M. **Sandra Garcia**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

N. **Marylou Garibaldi**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

O. Rae Lynn Holguin, NOCE Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

P. **Victoria Sodman**, Anaheim Campus Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and staff, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

Q. **Marbelly Jairam** provided a statement to the Board expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

R. **Summer Justice**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

S. **Teresa Johnston**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

T. Antoinette Triefenbach, Fullerton College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she continues to serve students and the community despite complications brought on by COVID-19, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

U. **Holly Segoviano**, Cypress College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA

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negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

V. Mary Moscoso, NOCE Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

W. Monica Hagmaier, Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, how valuable Classified professionals are to the District, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

X. Shelia Moore-Farmer, NOCE Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, how Classified staff are the foundation that support the District, expressing her frustration and disappointment with the status of CSEA negotiations, and urging the Board to do the right thing and negotiate a fair agreement in order to move on to the successor contract.

(See Supplemental Minutes #1272 for a copy of the statement.)

Y. **Melissa Serrato**, Fullerton College Classified Staff, provided a statement to the Board outlining her years of service with the District, how she serves students and the community, expressing her frustration and disappointment with the status of CSEA negotiations, questioning whether the District values their employees, asking what core values trustees possess that would allow disrespect to occur during the negotiations process, and urging the Board to do the right thing and negotiate a fair agreement so that classified staff can continue to support students.

(See Supplemental Minutes #1272 for a copy of the statement.)

Upon conclusion of the public comments, Board President Barbara Dunsheath noted that it is not policy for the Board to comment on the public comments, but stated that the matters will be considered in closed session.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f, 4.g, 4.h, 4.i, 4.j, 4.k

Instructional Resources: 5.a, 5.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Plavdjian's advisory vote.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS**: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

#### CHANCELLOR'S REPORT

A. Cypress College "State of the College" Presentation: As part of the Chancellor's Report, JoAnna Schilling, Cypress College President, presented the "State of Cypress College." The presentation highlights included a year in review video, steps for a safe return to campus, Veterans Resource Center and Science, Engineering, and Math Building construction updates, degree and certificate attainment data, student basic needs supports, and anti-racism events and activities.

President Schilling concluded the presentation by asking all listeners to, "put aside what we think is normal and understand that we have been changed forever. Not just by the pandemic, not just by the social unrest we've experienced, not just by witnessing wholesale change and how we offer services and classes, but by the opportunity to truly rethink the transformational power of education. We often think we're not able to move quickly, but this past year has shown us we can change and move quickly when we have no other options, and I believe we will be better for it. We must not think of returning as a return the status quo, but we should be thinking of next year as an opportunity to create something new and an institution that is truly inclusive and accessible to all."

Subsequent to the presentation, Dr. Schilling addressed questions related to top feeder schools for Cypress College, the increase in the number of certificates awarded, the new ESL milestone certificate, the possible inclusion of data on students earning multiple certificates, the addition of an acronym glossary, the success rates between lecture and online modalities, the impact of AB 705 in transfer level math and English courses, and the potential for future hybrid courses post pandemic.

Trustees commended Dr. Schilling and everyone involved for preparing the excellent video and reports, and for their work in support of students despite a global pandemic.

#### COMMENTS

- A. **Irma Ramos** noted that she was pleased to see the Board considering the diversity, equity, and inclusion awareness resolution.
- B. **Valentina Purtell** reported that the NOCE Accessibility Workgroup has completed a review of its Accessibility Matrix and Plan and will present their recommendations to NOCE shared governance committees for implementation. She shared that 23 faculty members have completed a 4-week training course on creating accessible course

content, and thanked **Janet Cagley** and **Tina McClurkin** for co-facilitating the training. President Purtell stated that NOCE has been recommended by the State Chancellor's Office for a research project on the quality and decision-making in community college noncredit education by the Education and Employment Resource Center at the State University of New Jersey. She concluded her report by acknowledging NOCE faculty **Jennifer Oo** for her volunteer work in administering COVID-19 vaccines.

- C. **JoAnna Schilling** invited everyone to participate in the virtual Yom HaShoah event on April 15 at 7:00 p.m.
- D. **Greg Schulz** congratulated **President JoAnna Schilling** and the Cypress College community for their outstanding accomplishments during the past year. He thanked **Aline Gregorio** for leading efforts to bring guest speaker **Winona LaDuke** to the Fullerton College Earth Day Symposium on April 22. He reported that Fullerton College, along with other colleges across the nation, received campus specific data from the #RealCollege Initiative student survey regarding food and housing insecurity. President Schulz highlighted campus efforts to provide students with "grab and go" meals, housing referrals, and the distribution of the first wave of CARES Act funding.
- E. **Lisa McPheron** thanked **Trustee Barbara Dunsheath** for her advocacy on the equal pay in California resolution and noted that DMA identifies pay equity as a concern within the District.
- F. **Craig Goralski** reported on the recent Cypress College Academic Senate meeting which included discussion on an ASCCC Spring Plenary resolution to recognize the work of ESL faculty, ISLO and PSLO updates, and a smoke-free campus initiative.
- G. **Christie Diep** stated that United Faculty continues to stand with CSEA colleagues during their ongoing negotiations with the District, and asked why classified are going through the same things that faculty experienced during their negotiations.
- H. Joseph Vasquez reported that he had no new information to report due to the District coming back to the negotiations table with the same proposal from December 2020. He reiterated that CSEA cannot agree to the District proposal because it has not been sunshined and is therefore in violation of CSEA policy. He urged the District to close out the reopeners before the successor agreement can be negotiated. He noted that classified staff have shown their loyalty to the District, and are not being respected by the Board because the District is not negotiating in good faith.
- Student Trustee Ester Plavdjian read a statement on behalf of the Cypress College Associated Students in support of the APIDA community condoning racism and discrimination, and reaffirming a commitment to anti-racism, open conversations, and safe spaces. She requested that the Board consider adopting a resolution to designate April 24 as Armenian Genocide Remembrance Day. Cypress College Associated Students have already adopted the resolution and it is currently being considered by Fullerton College Associated Students.
- J. **Trustee Evangelina Rosales** reported that the Fullerton Museum Center Association will be celebrating their 50<sup>th</sup> anniversary in 2021 and is discussing a **Tommy Lasorda** remembrance photo exhibit.

K. **Trustee Barbara Dunsheath** reported that the Board evaluation has been distributed to trustees and those who regularly attend Board meetings. She urged recipients to submit their evaluations, which are due May 3, and stated that comments are particularly helpful when evaluating the results. She noted that she was looking forward to the Cypress College Yom HaShoah event on April 15 and the Fullerton College Earth Day event featuring **Winona LaDuke** on April 22.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of March 23, 2021. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Plavdjian's advisory vote.

**PUBLIC HEARINGS**: At 7:08 p.m. Board President Barbara Dunsheath opened the public hearing to receive public comments on the initial successor agreement proposals.

**Item 3.a**: The Board received no comments from the public on the initial successor agreement proposal submitted by the District to Adjunct Faculty United Local 6106 (AFT/AFL/CIO).

Subsequent to providing the public with an opportunity to comment, it was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adopt the District's initial proposal to Adjunct Faculty United. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

**Item 3.b**: The Board received no comments from the public on the initial successor agreement proposal submitted by Adjunct Faculty United Local 6106 (AFT/AFL/CIO).

**Item 3.c**: The Board received no comments from the public on the initial successor agreement proposal submitted by the District to CSEA Chapter 167.

Subsequent to providing the public with an opportunity to comment, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to adopt the District's initial proposal to CSEA. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

At 7:12 p.m. it was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Plavdjian's advisory vote.** 

#### **FINANCE & FACILITIES**

**Item 4.a**: By block vote, authorization was granted to ratify purchase order numbers P0140826 - P0144224 through March 22, 2021, totaling \$7,393,914.53, and check numbers C0052451 - C0052532, totaling \$1,343,165.51; check numbers F0270513 - F0272396 totaling \$2,232,112.68; check numbers Q0000000 - Q0000000, totaling \$000.00; check numbers 88510830 - 88511592, totaling \$9,835,498.30; check numbers V0031833 - V0031834, totaling \$20,608.00; check numbers 70114842 - 70115174, totaling \$65,999.06; and disbursements E8925701 - E8940670, totaling \$14,682,949.27, through March 31, 2021.

**Item 4.b**: By block vote, authorization was granted to accept new revenue and to make adjustments to the General Fund and Financial Aid Fund revenue and expenditure budgets

in accordance with the revised and new fiscal year 2020-2021 allocations totaling \$8,084,095. Resolutions were adopted to adjust budgets, to accept new revenue and authorize expenditures within the General Fund and Financial Aid Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 4.c**: By block vote, authorization was granted to approve the 2020-2021 General Fund, General Obligation Bond Fund, and Capital Outlay Fund transfers netting to the amount of \$1,077,969 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

**Item 4.d**: By block vote, authorization was granted to approve to join the Alliance of Schools for Cooperative Insurance Program Joint Powers of Authority for the District's Workers' Compensation Program coverage starting July 1, 2021.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute any agreement and relevant documents on behalf of the District.

**Item 4.e**: By block vote, authorization was granted to enter into an agreement with Trane to install wireless controls infrastructure, air handler and VAV box controls for the 7th and 10th Floors in the amount of \$117,000.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or District Director, Purchasing, to execute all required documents and contracts.

**Item 4.f**: By the block vote, authorization was granted to award Bid #2021-08, Penthouse Boiler Replacement at Anaheim Campus, to Allison Mechanical, Inc. as the lowest overall responsive and responsible bidder in the amount of \$423,900 including \$50,000 Allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract on behalf of the District.

**Item 4.g**: By block vote, authorization was granted to approve the Deductive Change Order #1 for Bid # 1920-16, Piazza Deck Repairs at Cypress College, with Howard Ridley Company, Inc. in the amount of (\$59,846) reducing the contract from \$250,175 to \$190,329.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order #1 on behalf of the District.

**Item 4.h**: By block vote, authorization was granted to file the Notice of Completion for Bid #1920-16, Piazza Deck Repairs Project at Cypress College with Howard Ridley Company, Inc. and pay the final retention payment when due.

**Item 4.i**: By block vote, authorization was granted to amend the Architectural Consultant Agreement with DLR Group to increase the contract amount by \$2,406,123 from \$719,544 to \$3,125,677.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

**Item 4.j**: By block vote, authorization was granted for contracted service with Concentric Sky, to complete Phase III of the Program Finder project, for an amount not to exceed \$312,200. This contract will cover services through June 30, 2022.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

**Item 4.k**: By block vote, authorization was granted to approve Change Order #2 for Bid #1920-50, Fullerton College Building 3100 Data Room HVAC Replacement Project, with NKS Mechanical Contracting Inc. to extend the contract time from 22 days to 242 days.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute Change Order #2 on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 5.a**: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College to be effective Fall 2021 and Spring 2022. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

**Item 5.b**: By block vote, authorization was granted to approve the summary of curriculum changes for NOCE to be effective Fall 2021. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

## **HUMAN RESOURCES**

**Item 6.a**: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to grant authorization for the following academic personnel matters, which are within budget:

## EXTENSION OF TEMPORARY MANAGEMENT CONTRACTS

Perkins, Deborah	NOCE	Interim Director, Student Equity and Success Range 24, Step D (100%) Management Salary Schedule Eff. 04/21/2021-6/30/2021
Timmermans, Dana	FC	Interim Director, Behavior Health Services Range 20, Step G (100%) Management Salary Schedule Eff. 04/23/2021-06/30/2021
Vakil, David	CC	Interim Dean, Science, Engineering and Math Range 32, Column G (100%) Management Salary Schedule Eff. 07/01/2021-06/30/2022

# ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Dir. of Dance Production Performances	8 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Hormel, James	CC	Artistic DirResident Theater Company	11 days
		Director of Drama/Musical Production	6 days
		Theater Technical Director and Managin Director of Theater Programming	ig 5 days
Jackson, Donald	CC	Resident Designer Theater Technical Director and Managin	13 days
		Director of Theater Programming	5 days
McMillin, Jennifer	CC	Director of Drama/Musical Production	6 days
		Theater Technical Director and Managin Director of Theater Programming	ig 5 days

# PAYMENT FOR INDEPENDENT LEARNING CONTRACT

CC	\$65.00
CC	\$15.00
FC	\$10.00
CC	\$80.00
FC	\$10.00
FC	\$10.00
CC	\$10.00
FC	\$20.00
CC	\$45.00
CC	\$30.00
CC	\$65.00
CC	\$40.00
CC	\$20.00
FC	\$10.00
CC	\$10.00
	CC FC CC FC CC FC CC CC CC CC CC

## **LEAVE OF ABSENCE**

Canin, Anna	FC	CIS Instructor

Load Banking Leave With Pay (7.00%) Eff. 2021 Spring Semester

Combs, Jennifer FC Student Development Instructor

Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter

Eff. 02/17/2021-05/11/2021

Crowell, Benjamin FC Physics Instructor

Load Banking Leave With Pay (65.00%)

Eff. 2021 Spring Semester

Langlois, Jessica FC Journalism Instructor

Family Medical Leave (FMLA/PDL) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter

Eff. 03/16/2021-05/22/2021

## **FACULTY SABBATICAL LEAVE**

De Jesus, Roman FC Earth Sciences Instructor

Eff. 2021 Fall Semester

Fernandez, Gabriela FC CIS Instructor

Eff. 2022 Spring Semester

Ikeda, Nancy FC Mathematics Instructor

Eff. 2021/2022 Academic Year

Jepson, Jane CC Counselor

Eff. 2021 Fall Semester

Lee, Monica FC Music Instructor

Eff. 2021/2022 Academic Year

Scott, Ming-yin FC Accounting Instructor

Eff. 2022 Spring Semester

Wilson, Marcus FC Business Instructor

Eff. 2022 Spring Semester

Yimenu, Tilahun FC Chemistry Instructor

Eff. 2022 Spring Semester

# TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Darin, Carolyn CC Column 2, Step 1 Williams, Irie CC Column 1, Step 1

# TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Molla, Meklit FC Column 1, Step 1 Williams, Irie CC Column 1, Step 1

## TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Southern, Jennifer FC Column 1, Step 1

## TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Acosta, Arleen	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Aguirre, Anna	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Ahmed, Md Riffat	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Alquiza, Darrlene	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Amend, Rex	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Bejarano, Danielle	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Binoya, Gary	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Byerly, Charles	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Carter, Santalia	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Castillo, Judith	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Chan, Wai	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Chang, Chiu Chin	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Chang, Wayne	СС	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Chidester, Kelly	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Choi, Jean	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Cohn, Irene	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Crocker, Heidi	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Croteau, Ronald	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Curtin, Brian	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Dedic, Breann	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Desmond, Daniel	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Doan, Quinn	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Esguerra, Tamatha	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Falls, Emily	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Fike, Lawrence	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Filloy, Eileen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Ford, Julie	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Goldstein, David	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Gonzales, Denise	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Gonzalez, Cristal	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Gray, Richard	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Grewall, Manjit	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Griswold, Jack	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Harry, Honour	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Hasan, Fouton	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
He, Lin	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Hill-West, Jami	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Hoffmann, Andrew	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Hortua, Giovanni	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Hyatt-Solomina, Yelena	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Jackson, Julia	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Jacobo, Joanna	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Jaurequi, Robert	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Jimenez, Janette	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Johnson, Lisa	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Jun, Christine	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Kar, Rosie	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Khamo, Vani	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Khssassi, Zineb	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Kim, Caroline	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Kim, Edward	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Kirkwood, Kyra	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Lee, Bernard	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Lelesi, Peggy	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Loayza, Santiago	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Lopez Zepeda, Eva	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Ly, Jennifer	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Macafee, Lisa	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Maclean, Daphne	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Marlowe, Walter	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Mastin, Kathleen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Matsumiya, Teresa	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
McIntyre, Shelby	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
McKnight, Lisa	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Metchikoff, Allison	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Montero, Vanessa	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Moon, Hochin	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Moreno, Anthony	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Morrison, Anna	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Nguyen, Field	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Nguyen, John	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Nguyen, Trinity	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Ninmer, Andrew	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Oo, Jennifer	NOCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 24 hours Eff. 06/01/2021-06/11/2021
Ortega, Valerie	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pabla, Hardeep	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pada, Orvic	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Pak, Jesse	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pedroza, Tatiana	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Perian, Maral	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Peters, Ashley	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Peterson, Lucas	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pham, Loan	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pico, Karina	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pineda, Edward	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Pratt, Cynthia	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Proppe, Jean	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Robinson, Chris	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Ruffalo, Carrie	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Sanford, Juana	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Sharar, Erica	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Skiles, Pamela	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Small, Peter	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Steidel, Karen	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Streeter, Kathryn	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Tran, Lisa	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Tran, Tam	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Tseng, Anh	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Uchlik, Aleksandra	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Ura, Masako	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Whitsett, Catherine	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Wilkinson, David	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021
Wilson, Kristine	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 03/11/2021

Winn, Savauna CC Adjunct Faculty Orientation

Stipend not to exceed \$100.00

Eff. 03/11/2021

Yu, Andy FC Adjunct Faculty Orientation

Stipend not to exceed \$100.00

Eff. 03/11/2021

Zeledon, Selena FC Adjunct Faculty Orientation

Stipend not to exceed \$100.00

Eff. 03/11/2021

## ACADEMIC MANAGEMENT JOB DESCRIPTION, (REVISED)

Director, Dental Hygiene Program Range 26 Management Salary Schedule

During the discussion, clarification was requested regarding the need for revisions to the management job description for the Director, Dental Hygiene Program. It was provided that revisions were made to better align with dental Board standards, the dental accrediting commission, and with the campus Nursing Program Director position. It was also clarified that the position was previously Board approved, but revisions were warranted based on division faculty recommendations. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

**Item 6.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RETIREMENT

Ellis, Pilar FC Manager, International Students Program

12-month position (100%)

PN FCM960 Eff. 07/01/2021

#### RESIGNATION

Lindley, Korey CC Director, Financial Aid

12-month position (100%)

PN CCM980 Eff. 04/03/2021

Maharaj, Peter CC Manager, Systems Technology Services

12-month position (100%)

PN CCM960 Eff. 04/01/2021

Smith, Dane CC Campus Safety Officer

12-month position (100%)

PN CCC852

Eff. 03/20/2021

# **NEW PERSONNEL**

Guy, Lorri NOCE Program Coordinator

12-month position (100%)

Range 45, Step B

Classified Salary Schedule

Eff. 04/15/2021 PN SCC832

Islas, Rosanna NOCE

12-month position (100%)

Basic Skills Manager

Range 14, Column F

Management Salary Schedule

Eff. 04/14/2021 PN SCM969

Moreno, Josue CC Campus Safety Officer

12-month position (100%)

Range 31, Step A

Classified Salary Schedule

Eff. 04/14/2021 PN CCC852

# ADMINISTRAIVE REORGANIZATION

Ortiz, Triseinge NOCE Registrar

12-month position (100%) Range 19, Column F

Management Salary Schedule

PN SCM987

To: Director, Admissions and Records

12-month position (100%) Range 25, Column D

Management Salary Schedule

Eff. 05/01/2021 PN SCM987

#### PROMOTION

Gonzales, Vanessa CC Accounting Technician

12-month position (100%)

PN CCC892

To: Administrative Assistant III

12-month position (100%)

Range 41, Step E + 10% Longevity +PG&D

Classified Salary Schedule

Eff. 04/14/2021

#### PN CCC850

# **VOLUNTARY CHANGES IN ASSIGNMENT**

Chavez, Sandra FC Administrative Assistant II (100%)

Extension of Temporary Change in Assignment

To: NOCE Administrative Assistant II

12-month position (100%)

Range 36, Step D

Classified Salary Schedule Eff. 04/01/2021 – 05/31/2021

Padilla, Jayme FC Evaluator (100%)

Extension of Temporary Change in Assignment

To: Executive Assistant II

12-month position (100%)

Range 44, Step B + 10% Longevity

Classified Salary Schedule Eff. 04/17/2021– 06/30/2021

## PROFESSIONAL GROWTH & DEVELOPMENT

Allan, Belinda CC Instructional Assistant, Career Center (100%)

6<sup>th</sup> Increment (\$400)

Eff. 07/01/2021

Johnston, Hei Yung CC Accounting Technician (100%)

5<sup>th</sup> increment (\$400)

Eff. 07/01/2021

#### LEAVES OF ABSENCE

Fowler, Anthony CC Manager, Maintenance and Operations

Military Leave With Pay (USERRA)

Eff. 10/22/2020 – 12/09/2020 (Consecutive Leave)

Military Leave Without Pay

Eff. 12/10/2020 – 05/11/2021 (Consecutive Leave)

Vasquez, Norma FC Student Services Specialist, DSS (100%)

Military Leave With Pay (USERRA)

Eff. 07/23/2021 – 09/02/2021 (Consecutive Leave)

Military Leave Without Pay

Eff. 09/03/2021 – 05/17/2022 (Consecutive Leave)

#### STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Bates, Miranda

NOCE

Communications Specialist (100%)
Extension of 6% Stipend
Eff. 04/01/2021 – 06/30/2021

Sanchez, Lizeth

AC

Human Resources Coordinator (100%)
6% Stipend
Eff. 04/01/2021 – 06/30/2021

Quach, Tony

FC

Student Services MIS Analyst (100%)
Extension of 6% Stipend
Eff. 04/01/2021 – 06/30/2021

**Item 6.c**: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1272 for a copy of the professional expert personnel listing.)

**Item 6.d**: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1272 for a copy of the hourly personnel listing.)

**Item 6.e**: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1272 for a copy of the volunteer listing.)

**Item 6.f**: By the block vote, authorization was granted to approve the 2021-22 and 2022-23 Academic Calendars for Credit and Noncredit.

(See Supplemental Minutes #1272 for a copy of the academic calendars.)

**Item 6.g**: The Board received the initial proposal for a successor agreement as proposed by CSEA Chapter 167 to the District and set a public hearing on the proposal for April 27, 2021.

(See Supplemental Minutes #1272 for a copy of the proposal.)

**Item 6.h**: The Board received the initial proposal for a successor agreement as proposed by the District to United Faculty (CCA/CTA/NEA) and set a public hearing on the proposal for April 27, 2021.

(See Supplemental Minutes #1272 for a copy of the proposal.)

**Item 6.i**: The Board received the initial proposal for a successor agreement as proposed by United Faculty (CCA/CTA/NEA) to the District and set a public hearing on the proposal for April 27, 2021.

(See Supplemental Minutes #1272 for a copy of the proposal.)

#### **GENERAL**

106 2020-2021 106

It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent that the Board mark its ballot for the California Community College Board of Trustees Board of Directors for the following seven individuals: Yvette Davis, Edralin Maduli, Bernardo Perez, Gregory Pensa, Mark Edney, Nan Gomez-Heitzeberg, and Deborah Ikeda. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Plavdjian's advisory vote.

**Item 7.b**: The Board reviewed Resolution No. 20/21-17, Proclaiming April as Diversity, Equity, and Inclusion Awareness Month.

Board President Barbara Dunsheath introduced the discussion on the resolution, noting that it is one of two resolutions recommended by the Vision for Success Task Force, which fits into the work that the District is doing on diversity, equity, and inclusion.

During the discussion, trustees inquired about the forthcoming resolution, voiced support for the resolution, agreed to incorporate "anti-racist" to the resolution to tailor it to the District, and made one correction to the first resolved statement.

Resolution No. 20/21-17 will return to the next meeting for Board consideration.

**Item 7.c**: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. Student Trustee Ester Plavdjian requested an item regarding a resolution for Armenian Genocide Remembrance Day.

**CLOSED SESSION**: At 7:41 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

**RECONVENE MEETING**: At 9:09 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

**ADJOURNMENT**: At 9:09 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**