

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)**  
**SALARY SCHEDULE**

SCHEDULE A - Effective August 22, 2022									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,286.03	73.487	STEP 1	1,347.27	76.987	STEP 1	1,411.29	80.645
	STEP 2	1,337.49	76.428	STEP 2	1,401.19	80.068	STEP 2	1,467.73	83.870
	STEP 3	1,390.98	79.485	STEP 3	1,457.24	83.271	STEP 3	1,526.43	87.225
	STEP 4	1,446.61	82.663	STEP 4	1,515.52	86.601	STEP 4	1,587.49	90.714
	STEP 5	1,504.48	85.970	STEP 5	1,576.13	90.065	STEP 5	1,650.98	94.342
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,028.85	58.791	STEP 1	1,077.82	61.590	STEP 1	1,128.97	64.513
	STEP 2	1,070.00	61.143	STEP 2	1,120.95	64.054	STEP 2	1,174.14	67.094
	STEP 3	1,112.81	63.589	STEP 3	1,165.78	66.616	STEP 3	1,221.11	69.778
	STEP 4	1,157.31	66.132	STEP 4	1,212.41	69.281	STEP 4	1,269.94	72.568
	STEP 5	1,203.60	68.777	STEP 5	1,260.91	72.052	STEP 5	1,320.73	75.470

SCHEDULE B - Effective August 22, 2022									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	58.79		STEP 1	61.59		STEP 1	64.51	
	STEP 2	61.14		STEP 2	64.04		STEP 2	67.08	
	STEP 3	63.60		STEP 3	66.60		STEP 3	69.78	
	STEP 4	66.13		STEP 4	69.26		STEP 4	72.58	
	STEP 5	68.80		STEP 5	72.02		STEP 5	75.46	

SCHEDULE C - Effective AUGUST 15, 2022									
NONCREDIT INSTRUCTOR (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Earned Master's Degree			Earned Doctorate		
	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	58.00		STEP 1	60.75		STEP 1	63.64	
	STEP 2	60.32		STEP 2	63.18		STEP 2	66.18	
	STEP 3	62.73		STEP 3	65.70		STEP 3	68.82	
	STEP 4	65.25		STEP 4	68.32		STEP 4	71.57	