

**APPROVED****MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

April 22, 2014

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 22, 2014, at 5:00 p.m. at the Anaheim Campus Board Room.

Board President Jeffrey P. Brown called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Barbara Dunsheath, Michael Matsuda, Donna Miller, Molly McClanahan, M. Tony Ontiveros, and Student Trustee Don Lundy. Trustee Leonard Latinen arrived at 5:04 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Deborah Ludford, District Director, Information Services; Richard Fee, representing DMA; Candace Lynch-Thompson, representing the SCE Academic Senate; Gary Zager, representing the Cypress College Academic Senate; Sam Foster, representing the Fullerton College Faculty Senate; Diana Kyle, representing United Faculty; Sam Russo, representing Adjunct Faculty United; and Violet Ayon, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Maha Afra, Karen Cant, Kendra Contreras, Phil Dykstra, Michael Frianeza, Craig Goralski, Joyce Peacock, and Marc Posner from Cypress College; Carlos Ayon, William Cowieson, Monique DeLatte, Philip Dimitriadis, Elli England Baugh, Colleen Kvaska, Darnell Kemp, Marianna Jagodina, Mike Mangan, Noriko Oppenheim, Alix Plum-Widner, Richard Storti, Melissa Utsuki, and Dan Willoughby from Fullerton College; Lorenze Legaspi from the School of Continuing Education; and Rodrigo Garcia, Tami Oh, Alba Recinos, Kashu Vyas, and Rick Williams from the District Offices.

**VISITORS:** Rene Chomiak, Winyeng Li-Bugg, and William Vincent.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Alix Plum-Widner** distributed to the trustees a copy of the *Pilates Style* magazine in which the Fullerton College pilates class was featured.

**BLOCK VOTE APPROVAL: PERSONNEL ITEMS:** It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f  
**Motion carried unanimously by those members present.**

## REPORTS

- A. **Recognize Faculty Achieving Tenure:** As a part of the Chancellor's Report, the following faculty were recognized upon achieving tenured status:

From Cypress College:

Maha Afra, Fine Arts  
 Kendra Contreras, Health Science  
 Michael Frianeza, Health Science  
 Craig Goralski, Social Science  
 Joyce Peacock, Library and Learning Resource Center  
 Stephanie Rosati, Career Technical Education

From Fullerton College:

Philip Dimitriadis, Graphic Design/Commercial Art  
 Elli England Baugh, English  
 Darnell Kemp, Reading  
 Mike Mangan, English  
 Noriko Oppenheim, Japanese  
 Monique DeLatte, Librarian  
 Colleen Kvaska, Nutrition & Foods  
 William Cowieson, Math  
 Marianna Jagodina, Math

**MINUTES:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Michael Matsuda that the Board approve the minutes of its Regular Meeting of April 8, 2014, as submitted. **Motion carried, including the Student Trustee's advisory vote.**

## HUMAN RESOURCES

**Item 3.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENTS

Arndt, Nadine	FC	English Instructor Eff. 05/31/2014 PN FCF990
Hayner, William	FC	Art Instructor Eff. 05/25/2014 PN FCF890
Reha, Delores	FC	Business Instructor Eff. 06/01/2014

PN FCF765

Thomas, Patricia                      FC    English Instructor  
 Eff. 06/18/2014  
 PN FCF881

PHASE-IN RETIREMENTS

Tackabury, Pamela                      FC    English Instructor  
 Reduction of phase-in retirement workload  
 From: Fall Sem. 80%/Spring Sem. 80%  
 To:    Fall Sem. 60%/Spring Sem. 60%  
 Eff. 08/25/2014  
 PN FCF723

Vornicel-Guthmann, Violette              FC    Foreign Language Instructor  
 From: Fall Sem. 100%/Spring Sem. 100%  
 To:    Fall Sem. 67.00%/Spring Sem. 67.00%  
 Eff. 08/25/2014  
 PN FCF707

RESIGNATIONS

Marquardt, Marcus                      CC    Psychiatric Technology Instructor  
 Eff. 06/20/2014  
 PN. CCF804

CHANGE IN SALARY CLASSIFICATION

Chemama, Maryline                      CC    Chemistry Instructor (ADJ)  
 From: Column 1, Step 0  
 To:    Column 3, Step 0  
 Eff. 03/04/2014

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Carrigan, Ting-Pi Joyce                      CC    Dean, Fine Arts  
 Fifth Increment (\$400)  
 Eff. 07/01/2016

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS 2014 SPRING SEMESTER

Cadena, Maria	FC	\$30.00
Claassen, Mareike	FC	\$10.00
Diaz, Roberto	FC	\$10.00
Dowdalls, James	FC	\$30.00
Henke, William	FC	\$30.00
Kyle, Diana	FC	\$50.00
Lee, Callista	FC	\$10.00

Markley, Karen	FC	\$10.00
McGrew, Patrick	FC	\$20.00
Mosqueda-Ponce, Therese	CC	\$40.00
Perez, Marie	FC	\$20.00
Van Ry, Michele	FC	\$40.00
Ward, Carol	FC	\$40.00

### LEAVE OF ABSENCE

Bogan, Mary	FC	Reading Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/12/2014-04/06/2014
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### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER, TRIMESTER

Brookshire, Michael	CC	Column 3, Step 0
Brainard, Todd	CC	Column 1, Step 1
Malinis, Bryan	CC	Column 1, Step 0
Mandir, Joshua	CC	Column 3, Step 0
McCain, Claudia	FC	Column 1, Step 0

### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 SPRING SEMESTER, TRIMESTER

Crews, Irene	FC	Column 2, Step 0
Martinez, Melissa	SCE	Column 1, Step 0

**Item 3.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

### REHIRE

Rose, Karen	FC	Special Project Director/Office of Special Programs Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2014 – 06/30/2015 PN FCT992
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### PROMOTION

Ledezma, Elizabeth	FC	Admissions & Records Technician 12-month position (100%) PN FCC771
	To:	FC Evaluator 12-month position (100%)

Range 36, Step E + 5% Longevity  
 Classified Salary Schedule  
 Eff. 04/23/2014  
 PN FCC635

### VOLUNTARY CHANGES IN ASSIGNMENT

Everett, Jennifer	FC	Administrative Assistant II (75%)  Temporary Increase in Percent Employed From: 75% To: 100% Eff. 07/01/2014 – 06/30/2015
Funaoka, Lisa	FC	Admissions & Records Technician (100%)  Temporary Change in Assignment To: FC Admissions & Records Specialist 12-month position (100%) Range 36, Step E + 5% Longevity Classified Salary Schedule Eff. 04/07/2014 – 06/30/2014

### PLACEMENT ON 39-MONTH REEMPLOYMENT LIST

Carmichael, Christopher	CC	Facilities Custodian I 12-month position (100%) Eff. 04/16/2014 PN CCC838
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### ADMINISTRATIVE LEAVE WITH PAY

Diaz, Robert	CC	Carpenter (100%) Eff. 04/10/2014 until further notice
Dolar, Charles	AC	Facilities-Security Officer (100%) Eff. 04/11/2014 until further notice

### LEAVES OF ABSENCE

Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay Eff. 04/01/2014 – 04/24/2014 Military Leave Without Pay Eff. 04/28/2014 – 04/30/2014
Dugan, Michelle	CC	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick

		Leave Until Exhausted; Unpaid Thereafter Eff. 03/28/2014 – 04/28/2014 (Consecutive Leave)
Jurado, Jerry	SCE	Testing and Assessment Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/27/2014 – 06/28/2014 (Consecutive Leave)
Miller, Jefferson	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/01/2014 – 03/31/2015 (Intermittent Leave)
Pound, Nancy	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/15/2014 – 06/10/2014
Shocklee, Marion	CC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/25/2013 – 12/13/2013 (Consecutive Leave) Eff. 04/03/2014 – 05/14/2014 (Consecutive Leave)
Tom, Stephen	CC	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/17/2014 – 04/04/2014 (Consecutive Leave)

#### SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Goss, Scott	FC	Laboratory Clerk/Art (45%) Six (6) Days
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**Item 3.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1128 for a copy of the professional expert personnel listing.)

**Item 3.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1128 for a copy of the hourly personnel listing.)

**Item 3.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1128 for a copy of the volunteer listing.)

**Item 3.f:** By the block vote, the Board approved the revised Nonclassified Short-Term Hourly Employee Rate Schedule, to be effective July 1, 2014.

## **GENERAL**

**Item 4.a:** It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Donna Miller to adopt Resolution No. 13/14-19, Declaring the Week of May 5 – 9, 2014, as Teacher Appreciation Week. **Motion carried unanimously, including the Student Trustee's advisory vote.**

**Item 4.b:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath to adopt Resolution No. 13/14-20, Declaring the Week of May 18 - 24, 2014, as Classified School Employee Week. **Motion carried unanimously, including the Student Trustee's advisory vote.**

**CLOSED SESSION:** At 5:20 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.**

**Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.**

**Per section 54957: PUBLIC EMPLOYEE APPOINTMENT: VICE CHANCELLOR, EDUCATIONAL SERVICES & TECHNOLOGY.**

**RECONVENE OPEN SESSION:** At 11:58 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

**ADJOURNMENT:** At 12:00 a.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried unanimously.**