

APPROVED**MINUTES OF THE ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

January 28, 2014

The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, January 28, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m., and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros and Student Trustee Claudia Peña. Student Trustee Don Lundy arrived at 5:36 p.m. Trustee Michael Matsuda arrived at 5:44 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Gilbert Contreras, representing the District Management Association; Candace Lynch-Thompson representing the School of Continuing Education Academic Senate; Gary Zager, representing Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Santanu Bandyopadhyay, Karen Cant, Philip Dykstra, and Jolena Grande from Cypress College; Carlos Ayon, Toni DuBois, Jamail Carter, Jennifer Combs, Claudette Dain, and Andrea Hanstein from Fullerton College; Richard Storti from the School of Continuing Education; and Sandy Cotter, Tami Oh, Kenneth Robinson, Melissa Utsuki, Kashu Vyas, and Rick Williams from the District Offices.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Dr. Raul Rodriguez**, Chancellor of the Rancho Santiago Community College District (RSCCD), attended the meeting wearing a North Orange County Community College District shirt and presented Chancellor Ned Doffoney with a gift in acknowledgement of the Fullerton College Hornets' football team win over the Santa Ana College Dons; thus, winning the Key to the County for the 8th year in a row.

BLOCK VOTE APPROVAL: NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee M. Tony Ontiveros that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.f, 3.g
Instructional Resources: 4.a, 4.b, 4.c, 4.e

Motion carried unanimously.

BLOCK VOTE APPROVAL: PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried unanimously.

REPORTS

- A. **Chancellor** Doffoney welcomed everyone to the 2014 spring semester and announced his pleasure to welcome the new Vice Chancellor of Human Resources, Irma Ramos, to her first Board meeting in her new position. Her official appointment was on the evening's agenda for approval. A reception is being planned for next month to introduce her to the Orange County educational and business communities.

Chancellor Doffoney added that in Chinese astrology, 2014 is the year of the horse, which signifies luck and good fortune and there is no reason why the North Orange County Community College District cannot work together to solve problems — the District's faculty is among the finest in the world, the staff is as talented as any in other community colleges, and the students work as hard as any group anywhere. What we need is more decisive, collaborative action.

He also reported that Dr. Sam Foster and his colleague from Fullerton College will present a session at next month's League for Innovations Conference in Anaheim, which the District is co-sponsoring.

Human Resources: Upon ratification by each membership, it is anticipated that the negotiated salary agreements for both United Faculty and CSEA will be presented to the Board for approval next month. Negotiations were satisfactorily concluded with both groups in December.

Information Services: Information Services accomplished much during the Holiday Break including:

- Upgrades to all hardware components including servers, storage devices, and network devices
- Upgrades to myGateway to improve performance using load balancing recommended by Ellucian, as well as a new version of the software
- Upgrades to the database software
- Upgrades to building network equipment

Work continues on system improvements necessary for meeting the mandates of the Student Success Initiative including Educational Planning, Assessment, Orientation, and Follow-up. Priority Registration is on target for implementation. MIS reporting is on schedule for submission.

Finance & Facilities:

Facilities

- Cypress College and Fullerton College Prop 39 LED lighting retrofit projects in design development. RFP for Fullerton College Chiller VFD to be issued next week;
- FC Facilities Master Plan drawings are being updated to reflect campus changes;
- FC Berkeley renovation project in preliminary design phase;
- CC HVAC replacement project Tech Ed II drawings at DSA;
- CC Campus Marquee project at DSA;
- CC Humanities Building Fire Alarm pilot project planning stage;
- CC Pool heater replacement project installation scheduled for next week.

Fiscal Affairs

- Governor's January Budget information presented to the Council on Budget & Facilities and the District Consultation Council.

(See Supplemental Minutes #1122 for a copy of the Chancellor's Report.)

- B. **Bob Simpson**, Cypress College President, **Rajen Vurdien**, Fullerton College President; and **Greg Schulz**, School of Continuing Education Provost, reported on activities from their respective campus.

As a part of his report, **Dr. Vurdien** extended an invitation to Fullerton College's Centennial Futures Conference followed by a reception on Friday, January 31, 2014.

As a part of his report, Dr. Simpson introduced Celeste Phelps, the new Cypress College Director of Disabled Student Services.

COMMENTS

- A. **Gil Contreras** reported that DMA is developing a DMA annual report and will present to the Board of Trustees at a future meeting.
- B. **Candace Lynch-Thompson** reported on the work being done by the State Academic Senate Non-Credit Task Force.
- C. **Gary Zager** thanked trustees and administrators for attending the Joint Unions/Academic Senates meeting earlier in the month.
- D. **Sam Foster** reported that under the leadership of Jan Chadwick, 120 faculty learned how to use Elucent for generating student learning outcome reports.

- E. **Dale Craig** thanked Chancellor Doffoney, trustees, and administrators for attending the Joint Unions/Academic Senates meeting earlier in the month. He also praised Trustee Michael Matsuda for his presentation on Common Core Standards.
- F. **Rod Lusch** thanked trustees and Chancellor Doffoney for attending the CSEA Installation Breakfast earlier in the month. He added that the proposed contract between the District and CSEA will be voted on late January and ratified in February.
- G. **Student Trustee Claudia Peña** reported on Cypress College student activities.
- H. **Student Trustee Don Lundy** reported on Fullerton College student activities.
- I. **Trustee Barbara Dunsheath** announced she will be serving on the Riverside Community College District accreditation team. She reported that ACCJC has proposed, revised standards. She added that the Commission on the Future will be meeting in March.
- J. **Trustee Donna Miller** reported on her attendance and participation at the Community College League of California (CCLC) Effective Trustee Workshop and the Legislative Conference. She echoed Trustee Dunsheath's praise for Vice Chancellor Fred Williams' workshop presentation.
- K. **Trustee M. Tony Ontiveros** reported on his participation at the CCLC Trustee Workshop and Legislative Conference. He reported on the meeting of the Consultation Council, in which he and Irma Ramos are members, and his agenda item regarding the disproportionate full-time faculty obligation number among colleges statewide.
- L. **Trustee Michael Matsuda** reported on his attendance at a presentation by David Conley on college and career readiness and what that really means. He added that we all need to do a better job of linking students with their interests.
- M. **Trustee Molly McClanahan** reported on her attendance at a lecture series by Ray Suarez, where he noted that UC Riverside graduate students are in proportion to the ethnic diversity of the area they serve.
- N. **Trustee Leonard Lahtinen** commended the Cypress College back-to-school event. He also reported on his participation at the Joint Unions/Academic Senates meeting earlier in the month. He noted that according to financial audits of the Fullerton College Foundation and the Cypress College Foundation each had higher expenditures than revenues.
- O. **Trustee Jeffrey P. Brown** expressed his disappointment at not being able to attend the spring semester back-to-school events. However, he shared the following African proverb, which he had prepared to share at the back-to-school events: "If you want to travel fast, go alone. If you want to travel far, go together."

He added that the community college mission is to help students go far and everyone needs to work together on that mission.

MINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board approve the minutes of its Organizational and Only Regular Meeting of December 10, 2013, as submitted. **Motion carried unanimously, and including the Student Trustees' advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board ratified purchase order numbers P0092325 - P0093080 through January 6, 2014, totaling \$1,684,769.18, and check numbers C0039754 - C0039871, totaling \$3,007,606.81; check numbers F0173178 - F0173421, totaling \$431,202.18; check numbers Q0003295 - Q0003325, totaling \$4,615.13; check numbers 88422563 - 88423383, totaling \$3,684,975.26; check numbers V0031185 - V0031198, totaling \$10,550.54; and disbursements E8513989 - E8514380, totaling \$535,875.00, through December 31, 2013.

Item 3.b: By the block vote, the Board authorized the 2013-2014 General Fund, Capital Outlay Fund, and Capital Outlay Fullerton College Fund budget transfers netting to the amount of \$1,424,023 and adopted resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.c: By the block vote, the Board adopted a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

The Board also rescinded previous resolutions and directed that any accounts not listed on this resolution and still open be closed immediately. In addition, the Board further directed that in order to adequately safeguard and manage District assets, two authorized signatures be required on each check on every account. Also, the Board directed that account signers, banks, and credit unions not be authorized to issue counter checks or cashier's checks on any of the accounts.

Item 3.d: It was moved by Trustee Donna Miller and seconded by Trustee Leonard Lahtinen that pursuant to Education Code §76140 and §76141, authorization be granted for the non-resident tuition fee for the 2014-15 school year of the North Orange County Community College District be set at \$193 per-unit with an additional charge for capital outlay of \$19 per-unit. This results in a \$3 per-unit increase effective for all course terms beginning or ending on or after July 1, 2014.

Upon discussion on the calculation for the cost of educating residents and obtaining student input, the **motion carried with the following votes: Trustees Brown, Dunsheath, Matsuda, McClanahan, Miller, and Ontiveros voting yes; Trustee Lahtinen abstaining from the vote; Student Trustee Lundy's advisory vote of no; and Student Trustee Peña abstaining from the vote.**

Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a "hardship" that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

Item 3.e: It was moved by Trustee Michael Matsuda and seconded by Trustee M. Tony Ontiveros to grant authorization to augment the 2013-14 District-wide Hospitality budget in an amount not to exceed \$16,000.

Upon discussion on expenditures for off-campus receptions, the **motion carried with the following votes: Trustees Brown, Dunsheath, Matsuda, McClanahan, Miller, and Ontiveros voting yes; Trustee Lahtinen voting no; Student Trustee Lundy abstaining from the vote; and Student Trustee Peña's advisory vote of yes.**

Item 3.f: By the block vote, authorization was granted to enter into an agreement with Westberg & White for architectural services for the Auto Body Mixing Room Lab at Cypress College in the amount of \$36,400. The term of the agreement shall be effective from January 29, 2014, through December 31, 2014.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.g: By the block vote, authorization was granted to amend the agreement with R²A Architecture for the Repair of the Stairs at the Fullerton College South Science Building 400, and extend the term of the agreement from October 1, 2013, through March 31, 2014, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By the block vote, authorization was granted for the Cypress College summary of curriculum deactivations, additions, and revisions, effective fall 2013 and fall 2014. The curricula have been signed by the Campus Curriculum Committee Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

Item 4.b: By the block vote, authorization was granted for the Fullerton College summary of curriculum changes effective fall 2014. The curricula have been signed by the Campus Curriculum Committee Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

Item 4.c: By the block vote, authorization was granted for Fullerton College to accept the following donations:

Administration of Justice, Police Academy Department

- \$50 Cash Donation - Al Weber & Sons, Plumbing and Heating
- \$50 Cash Donation – Williams & Co. Insurance Brokers, Inc.
- \$200 Cash Donation – The Good Shepherd’s Heart Ministry
- \$40 Cash Donation – Daniel J. Medici

Welding Department:

- Lincoln Electric Weld-Pak HD – Mike Burns

Radio Station KBPK

- \$1,000 Cash Donation – Thomas Duff

Item 4.d: The Board reviewed and discussed the “Scorecard” presentation, which covered Cypress College, Fullerton College, and the School of Continuing Education. The “Scorecard” is a performance measurement system that tracks student success. The presentation highlighted the statewide average compared to the results throughout the District.

(See Supplemental Minutes #1022 for a copy of the presentation.)

Item 4.e: By the block vote, authorization was granted for the Fullerton College Fine Arts Division/Theatre Arts Department optional, out-of-country field trip coinciding with approved curriculum, THEA 076 F/Theatrical City Tours: London (CRN 24239).

Division/Class	Fine Arts/Theatre 076-Theatrical City Tours (CRN 24124)
Purpose	London, England Tour class
Dates	April 11, 2014 – April 19, 2014
Destination	London, England
Faculty	Mela Hoyt-Heydon, Professor
Transportation	Airlines, London tube and buses
Cost	All costs paid by students. Instructor’s trip paid by EF College Study Tours

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

Krinke, Gary	FC	Dramatic Arts Instructor
		From: 08/01/2014
		To: 01/24/2014
		PN FCF846

RETIREMENTS

DeCoro, Helena	CC	Music Instructor
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Eff. 12/15/2013
PN CCF953

Herzog, Anna

CC Nursing Instructor
Eff. 08/28/2013
PN CCF902

Majors, Gene

FC Mathematics Instructor
Eff. 05/25/2014
PN FCF823

Miranda, Robert

FC Dean, Student Support Services
Eff. 07/01/2014
PN FCM975

RESIGNATIONS

Christian, Vanessa

SCE Basic Skills Instructor
Eff. 02/01/2014
PN SCF975

Giugni, Terrence

FC Vice President, Instruction
Eff. 01/10/2014
PN FCM963

NEW PERSONNEL

Jones, Savannah

FC Interim Vice President, Instruction
12-month position (100%)
Range 37, Column A + Doc
Management Salary Schedule
Eff. 02/03/2014-06/30/2014
PN FIM963

Phelps, Celeste

CC Director, Disabled Students Programs and
Services
12-month position (100%)
Range 24, Column D
Management Salary Schedule
Eff. 02/03/2014
PN CCM998

CHANGE IN SALARY CLASSIFICATION

Allen, H. Don

FC Mathematics Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Allison, Robert	CC	Philosophy Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Altenbernd, Julianne	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Anderson, Harold	FC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Anderson, Ken	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Anderson, Terry	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Andrews, Linda	FC	Nutrition Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Angioletti, Thomas	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Anglin, Marie	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Armstrong, Eric	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Bailey, Marlette	FC	Applied Design Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014

Bailey, Stephen	FC	History Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Barretto, Jacqueline	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Bastreri, Eric	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Bates, Ben	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Bauman, Natasha	CC	English Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Benson, Marie	CC	Dental Hygiene Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Beyer, LaVaun	CC	Music Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Bilotta, John	CC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Blas, Dennis	CC	Physical Education Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Blasetti, Sara	FC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3

Eff. 01/27/2014

Boddula, Shashikala	FC	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Boehler, Connie	CC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Brackett, Arlene	CC	Dance Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Briceno, Gerardo	CC	Ethnic Studies Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Brenish, Shana	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Brenneman, Thomas	FC	Automotive Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Brewer, Justin	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Bridges, Ernest	FC	Ethnic Studies Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Brondi, Daniel	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Brownlee, Diane	CC	Librarian (ADJ) From: Column 1, Step 2

To: Column 1, Step 3
Eff. 01/27/2014

Buck, Peter CC Music Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Bugbee, Robert FC Administration of Justice Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Chan, Judy FC Physical Education Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Chan, Wai FC Economics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Chang, Kin-Sheng FC Mathematics Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Choi, Hong CC Mathematics Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Christenson, Peter CC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Clem, Lori CC Physical Education Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Climaco, Greg FC Business Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Cowan, Jeff	FC	Accounting Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Craig, John	CC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Crum, George	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Crumb, Linda	CC	Health Information Technology Inst. (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Cruz, Caroline	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Daigle, Maurice	CC	Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Dammena, Dimetros	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Degtjar, Michael	CC	Mathematics Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Deneff, Peter	CC	Music Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Deveney, Kelly	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014

DuPlessis, Daniel	CC	Art Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Dvorak, Susan	FC	Media Production Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Echols, David	FC	Broadcasting Technology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Elmqvist, Victoria	FC	Sociology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
English, Jill	FC	Health Education Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Eperjesi, Kevin	CC	Political Science Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Estephan, Joseph	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Eubanks, Erdie	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Evans, Tracy	FC	Anthropology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Fahmi, Ragaa	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014

Farrington, Brenda	FC	History Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Fleming, Karen	FC	Administration of Justice (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Flores-Salcido, Dahlia	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Folayan, Elaine	CC	English Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Franco, Luis	CC	Mathematics Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
French, Jim	FC	Sociology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Fu, Andy	CC	Automotive Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Gardner, Jay	CC	Management Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Garvin, Jerry	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Gayhart, Bryce	FC	Philosophy Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014

Goto, David	FC	Librarian (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Gornto, Heidi	FC	Speech Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Green, George	CC	Dental Hygiene Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Guarnera, Joseph	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Guest, Michael	FC	Business Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Gunther, Vanessa	FC	History Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Hadley, Stanley	FC	Construction Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hagen, Linda	CC	Court Reporting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Haines, George	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Haley-Peaslee, Denise	CC	Physical Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3

Eff. 01/27/2014

Halford, Dennis	CC	Court Reporting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Harrell, Mary	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hart, James	FC	Administration of Justice (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Heim, Joan	FC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Heller, Carla	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hill, Jennifer	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hoang, Thanh	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hoigaard, Julia	FC	Psychology Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Hood, Mary	FC	Child Development Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Horton, Ana	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2

		To: Column 1, Step 3 Eff. 01/27/2014
Humaciu, Matthew	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hunter, Greg	FC	Economics Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Hunter, John	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Hunter, Susan	CC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Ivey, Marilyn	CC	Flight Attendant Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Jackson, Gary	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Jarnagin, Mary	FC	Applied Design Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Jew, Kathryn	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Johnson, Cory	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Johnson, John	FC	Music Instructor (ADJ)

From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Josifek, Jami FC ESL Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Kane, Edward CC Librarian (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Karian, Carol FC Child Development Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Kassman, Steven FC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Kelley, Michael FC Physical Education Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Kilby, Claudia FC Art Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Kilroy, James CC English Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Kishel, Gregory CC Business Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Koci, Kenneth FC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Krempasky, Thomas	FC	Drafting Technology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Kuritzky, Neil	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Labrit, Guillermo	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Lape, Eric	FC	Philosophy Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Latson, Jack	CC	History Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Le, Duc	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Leckrone, Erick	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Leongson, Jaime	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Lieu, Thanh	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Lin, Susan	FC	Biology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014

Little, Darlene	CC	Physics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Lugo, Mira	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Lynch, Charlotte	FC	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Lynch, Dixie	CC	Court Reporting Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Lynn, Gregory	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Maclean, Daphne	FC	Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Maddock, Dana	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Mahmood, Hassaan	FC	Art Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Martin, Micah	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Martinez, Marcos	CC	Psychology Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3

Eff. 01/27/2014

Matsui, Nancy	CC	Flight Attendant Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Matthews, Craig	CC	History Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Mayo, Mark	CC	Biology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
McCarthy, Ronnie	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
McKennon, Anna	FC	English Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Metzger, Stephen	FC	Art Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Michaelson, Ronny	FC	Dramatic Arts Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Mierop, John	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Miller, David	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Mills, Renee	FC	Counselor (ADJ) From: Column 3, Step 2

To: Column 3, Step 3
Eff. 01/27/2014

Mofid, Kevin FC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Mucciario, Aimee FC Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Najm, Tariq CC English Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Natale, Rodney FC Administration of Justice Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Nau, Janet CC English Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Nave, Marquis FC English Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Negrete, Terri CC CIS Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Neves, Douglas CC Geology Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Nguyen, Hang FC Mathematics Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Nguyen, Kelly	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Nguyen, Long	CC	Physical Education Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Ogden, Beckette	CC	Dance Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Oleksyn, Urszula	FC	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Olivas, Annette	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Paille, Julie	FC	Applied Design Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Pantano, Lynne	FC	English Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Panattoni, Dineen	FC	Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Parikh, Jalpa	CC	Anthropology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Patrick, Randall	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014

Pazargadi, Fatima	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Perez, Gil	FC	Radio/TV Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Perez, Michelle	CC	Dance Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Pham, Anh	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Phillips, Crystal	CC	Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Pike, Kari	CC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Pinckard, Kathleen	CC	Business Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Pinkowitz, Barbara	CC	Medical Records Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Pocsics, John	FC	Welding Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Polevoi, Randy	FC	Music Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3

Eff. 01/27/2014

Pollack, E. Susana	CC	Dental Hygiene Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Pollinger, Barbara	FC	Paralegal Studies Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Pratt, Allison	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Quast, Gerald	FC	Construction Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Rafferty, Jennifer	CC	Dental Hygiene Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Ragotskie, Scott	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Ramsey, Annik	FC	Anthropology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Rangel, Rori	FC	Physical Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Ray, Eric	CC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Reins, Thomas	FC	History Instructor (ADJ) From: Column 3, Step 2

To: Column 3, Step 3
Eff. 01/27/2014

Rheingold, Todd FC Administration of Justice Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Rho, Gina FC English Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Richards, Heather FC English Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Richey, Deborah FC Librarian (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Robertson, Kelly FC Administration of Justice Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Rohr, Sandra FC English Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Russo, Sam CC Philosophy Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Saddler, Robert FC Welding Technology Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Schrieber-Smith, Nanci FC Art Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Selitrennikoff, Patrick	CC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Shah, Ketan	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Shriver, Juliea	FC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Shuck, Karin	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Shulman, Eric	CC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Skates, Sandra	FC	Librarian (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Smith, Douglas	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Smith, Gary	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Smith, Peggy	FC	Geography Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Smitson, Eric	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014

Sorooshian-Tafti, Pam	CC	Economics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Southwell, Linda	FC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Ssensalo, Bede	CC	English Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Stockdale, Michelle	FC	Anthropology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Strey, Martha	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Stroll, Susan	FC	Photography Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Takamatsu, Hisako	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Takeuchi, Kevin	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Tapia, James	CC	Psychology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Terminel, Gigi	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3

Eff. 01/27/2014

Terranova, John	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Terry, Brenda	FC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Terwilliger, Edward	CC	Auto Body Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Thayer, Karen	FC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Thielman, Scott	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Toffler, Betsy	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Tolmasov, Brooke	FC	Sociology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Tommerop, Megan	FC	Biology Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Trapp, Elizabeth	CC	Foreign Language Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Trask, Karla	FC	Anthropology Instructor (ADJ) From: Column 1, Step 2

To: Column 1, Step 3
Eff. 01/27/2014

Tress, Marguerite FC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Trickett, Dawn CC Speech Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Trokkos, Mireille FC English Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Walker, Heather CC Art Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Wan, James CC Mathematics Instructor (ADJ)
From: Column 3, Step 2
To: Column 3, Step 3
Eff. 01/27/2014

Weinfeld, Julie CC Nursing Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Whitsett, Catherine CC ESL Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 01/27/2014

Wightman, Vivianne FC Journalism Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Wilhelm, Carol CC Medical Records Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 01/27/2014

Willis, Michael	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Wise, Bonnie	CC	Psychology Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Withrow, Gwenn	CC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Wolfson, Mary	CC	CIS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Wong, Suzanne	FC	Music Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014
Wu, Mei-Chia	CC	Chemistry Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Yin, Guangyan	CC	Mathematics Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Young, Elizabeth	CC	History Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Zamora, Silvia	CC	Foreign Language Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Zeidel, Scott	CC	Music Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014

Zeller, Michael	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 01/27/2014
Zhou, Jerry	CC	CIS Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 01/27/2014
Zweig, Julie	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 01/27/2014

ADDITIONAL DUTY DAYS @ PER DIEM

See, Roger	FC	Asst. Coach, Men's Basketball	11 days
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PAYMENT FOR INDEPENDENT LEARNING CONTRACTS – FALL 2013 SEMESTER

Harvey, Carol	CC	\$10.00
Mosqueda-Ponce, Therese	CC	\$20.00

LEAVES OF ABSENCE

Chiang-Schultheiss, Darren	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2014 Spring Semester
Kiszely, Elizabeth	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2014 Spring Semester
Thomas, Patricia	FC	English Instructor Load Banking Leave With Pay (100%) Eff. 2014 Spring Semester

ADMINISTRATIVE LEAVE WITH PAY

Christian, Vanessa	SCE	Basic Skills Instructor Eff. 12/05/2013-01/30/2014
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RETURN FROM ADMINISTRATIVE LEAVE WITH PAY

Christian, Vanessa	SCE	Basic Skills Instructor Eff. 01/31/2014
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 SPRING SEMESTER,
WINTER/SPRING TRIMESTER

Adachi, Joshua	FC	Column 1, Step 0
Arce, Angela	FC	Column 1, Step 0
Baca, Richard	FC	Column 1, Step 0
Barclay, Andrea	FC	Column 1, Step 0
Base, Melissa	FC	Column 1, Step 0
Blickenstaff, Kenneth	FC	Column 3, Step 0
Blod, Lisa	FC	Column 2, Step 0
Boles, Ian	CC	Column 1, Step 0
Boyd, Warren	FC	Column 3, Step 0
Brock, Julie	FC	Column 1, Step 0
Bukauskas, Donatas	FC	Column 1, Step 0
Carter, Jill	FC	Column 3, Step 0
Carter, Teryn	CC	Column 1, Step 0
Cerda, Jessica	FC	Column 1, Step 0
Cho, Byung Hoon	CC	Column 1, Step 0
Clinkenbeard, Drew	FC	Column 2, Step 0
Costello, James	CC	Column 1, Step 0
Cuomo, Anthony	FC	Column 1, Step 0
Dane, Kristine	FC	Column 3, Step 1
Dedic, Breann	FC	Column 1, Step 0
Dobson, Jessica	FC	Column 1, Step 0
Edwards, June	SCE	Column 2, Step 1
Emens-Hesslink, Kristee	SCE	Column 2, Step 0
Espinoza Lopez, Carolina	FC	Column 1, Step 0
Espy, Sheila	FC	Column 2, Step 0
Ezell, Matthew	FC	Column 1, Step 0
Fabiero, Karin	CC	Column 1, Step 0
French, Darren	FC	Column 1, Step 0
Gonzalez, Juan	FC	Column 1, Step 0
Gopar, Gary	CC	Column 1, Step 0
Griffin, Elise-Marie	CC	Column 1, Step 0
Grilli, Cynthia	FC	Column 1, Step 0
Hoekstra, Thomas	FC	Column 1, Step 0
Hogan, Daniel	FC	Column 1, Step 0
James, Jacqueline	FC	Column 1, Step 0
Johnson, Robin	FC	Column 1, Step 0
Juarez, Eva	FC	Column 1, Step 0
Kroeger, Roger	SCE	Column 2, Step 0
LaFond, Ronald	FC	Column 1, Step 2
Lewis-Brown, Yoshika	CC	Column 1, Step 0
Light, Nathan	CC	Column 1, Step 0
Lopez-Ediss, Christine	FC	Column 1, Step 0
Luther, Mihoko	FC	Column 1, Step 0
Ly, Sally	FC	Column 2, Step 0
Mahoney, Lawrence	CC	Column 1, Step 0
Majlessi, Seyed Abdolvahab	CC	Column 3, Step 0

Matthews, Evangeline	SCE	Column 2, Step 0
McArthur, Peter	CC	Column 1, Step 0
McCormac, David	FC	Column 1, Step 1
Mis, Benjamin	FC	Column 3, Step 0
Moreno, Joel	CC	Column 1, Step 1
Nguyen, Christina	FC	Column 1, Step 0
Nielsen, Amy	CC	Column 2, Step 0
Peralta, Colleen	CC	Column 1, Step 0
Pitassi, Matthew	CC	Column 2, Step 0
Richards, Holly	FC	Column 1, Step 0
Robinson, Kyle	CC	Column 1, Step 0
Robles, Mary	CC	Column 1, Step 0
Rojas, Laura	CC	Column 2, Step 0
Roussin, Sarah	FC	Column 1, Step 0
Schroeder, Jennifer	CC	Column 1, Step 0
Shan, Clarissa	CC	Column 2, Step 0
Taylor, Michelle	FC	Column 2, Step 0
Trinh, Hung	FC	Column 1, Step 0
Valencia, Claudia	FC	Column 2, Step 0
Vo, Kiet	FC	Column 1, Step 0
Wang, Allen	FC	Column 1, Step 0
Warner, Benjamin	SCE	Column 1, Step 0
Wilder, Kimberly	FC	Column 1, Step 0
Williams, David	FC	Column 1, Step 0
Winston, Greg	FC	Column 3, Step 0
Yates, Lisa	SCE	Column 2, Step 0
Zuniga, Desiree	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Blod, Lisa	FC	Column 2, Step 0
Cerda, Jessica	FC	Column 1, Step 0
Chaidez, Maria	FC	Column 1, Step 0
Clark, Jayne	CC	Column 1, Step 0
Gonzalez, Juan	FC	Column 1, Step 0
Juarez, Eva	FC	Column 1, Step 0
Lopez-Ediss, Christine	FC	Column 1, Step 0
Palomares, Eva	CC	Column 1, Step 0
Wang, Allen	FC	Column 1, Step 0
Zuniga, Desiree	CC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

McCormac, David	FC	Column 1, Step 1
Nguyen, Thang	CC	Column 3, Step 0
Tucker, Alli	SCE	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Balma, Jodi	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 3 hours Eff. 12/16/2013
Bridges, Ernest	FC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 3 hours Eff. 12/16/2013
Dunne, Catherine	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 18 hours Eff. 12/02/2013-12/23/2013
Dunne, Catherine	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 2 hours Eff. 12/05/2013
DuRoss, Joseph	CC	Supervising Dentist (DH Program) Column 3, Step 0 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2014 Spring Semester
Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2014 Spring Semester
Ishibashi, Jane	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/16/2013-01/22/2014
Lind, Daniel	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule

		Class E Not to exceed 3 hours Eff. 12/16/2013
Lujan, Zaida	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 2 hours Eff. 12/05/2013
Ninh, Khanh	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 2 hours Eff. 12/05/2013
O'Rourke, Margaret	FC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 20 hours Eff. 12/15/2013-01/24/2014
Padilla, Gerald	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 3 hours Eff. 12/16/2013
Paige, Deborah	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/15/2013-01/14/2014
Pollak, E. Susana	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2014 Spring Semester
Welch-Wheatley, Janine	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2014 Spring Semester

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATIONS

Dain, Claudette	FC	Vice President, Administrative Services 12-month position (100%) Eff. 02/01/2014 PN FCM958
Hua, Henry	AC	Data Quality Analyst 12-month position (100%) Eff. 01/04/2014 PN ISC974

NEW PERSONNEL

Cox, Terry	FC	Business Office Specialist 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 01/29/2014 PN FCC854
Driggs, Matthew	CC	Instructional Assistant 10-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 01/29/2014 PN CCC835
Escarrega, Sara	FC	Laboratory Clerk/Biology 12-month position (100%) Range 31, Step A Classified Salary Schedule Eff. 01/29/2014 PN FCC929
Lara, Larry	FC	Director, Physical Plant/Facilities 12-month position (100%) Range 25, Column F Management Salary Schedule Eff. 02/03/2014 PN FCM998
Plachy, Tammy	FC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule

Eff. 01/29/2014
PN FCC926

PROMOTION

Davy, Danielle

SCE Instructional Aide
11-month position (40%)
PN SCC980

To: SCE Administrative Assistant II
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 01/29/2014
PN SCC889

Maertens, Tina

AC Clerical Assistant I
12-month position (50%)
PN DEC940

To: FC Admissions & Records Technician

12-month position (100%)
Range 33, Step D
Classified Salary Schedule
Eff. 01/29/2014
PN FCC640

Wise, Sarah

FC Student Services Technician
12-month position (100%)
PN FCC756

To: FC Student Services Specialist
11-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 01/29/2014
PN FCC800

REVISION OF CONTRACT

Cheng-Chen, Judy

FC Special Project Director/Medical Director and
Supervising Physician of Fullerton College
Health Ctr
Temporary Management Position (72.50%)
Range 3, Special Project Admin Daily Rate
Schedule
Eff. 01/27/2014 – 06/30/2014
PN FCT983

VOLUNTARY CHANGES IN ASSIGNMENT

Fangmeyer, Daniel	CC	Facilities Custodian I (100%) Extension of Temporary Change in Assignment
		To: CC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step C + 10% Shift + 10% Longevity Classified Salary Schedule Eff. 01/01/2014 – 06/30/2014
Horrocks, Debbie	FC	Administrative Assistant I 10-month position (50%) Temporary Increase in Percent Employed From: 50% To: 75% Eff. 02/03/2014 – 06/30/2014
Leonardo, Sergio	CC	Groundskeeper (100%) Temporary Change in Assignment To: CC Grounds Athletic Field Specialist 12-month position (100%) Range 31, Step E + 15% Longevity Classified Salary Schedule Eff. 11/18/2013 – 03/30/2014
Maertens, Tina	AC	Clerical Assistant I (50%) Extension of Temporary Increase in Percent Employed From: 50% To: 100% Eff. 01/01/2014 – 01/28/2014
Pipkin, Beverly	FC	Administrative Assistant I (100%) Temporary Increase in Months Employed From: 11-month To: 12-month Eff. 12/16/2013 – 05/31/2014
Sorensen, Jeanette	FC	Administrative Assistant I (50%) Extension of Temporary Increase in Percent Employed From: 50%

To: 75%
Eff. 03/02/2014 – 06/30/2014

Storti, Richard	SCE	Manager, SCE Administrative Services (100%) Temporary Change in Assignment To: FC Interim Vice President, Administrative Services 12-month position (100%) Range 37, Column A Management Salary Schedule Eff. 02/03/2014 – 06/30/2014
Zerue, Adam	FC	Facilities Custodian I (100%) Extension of Temporary Change in Assignment To: FC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step C + 10% Shift + 15% Longevity Classified Salary Schedule Eff. 01/01/2014 -- 06/30/2014

PROFESSIONAL GROWTH & DEVELOPMENT

Crockrom, Nichole	FC	Administrative Assistant II (100%) 1 st Increment (\$350) Eff. 07/01/2014
Cronin, Lori	FC	Health Services Assistant (100%) 2 nd Increment (\$350) Eff. 07/01/2014
Fajardo, Karla	CC	Clerical Assistant II (100%) 1 st Increment (\$350) Eff. 07/01/2014
Isaac, George	CC	IT Specialist, Systems Applications (100%) 3 rd Increment (\$350) Eff. 07/01/2014
Miranda Romero, Miguel	CC	Facilities Assistant (100%) 2 nd Increment (\$350) Eff. 07/01/2014
Pilkey, Aaron	CC	HVAC Mechanic II (100%) 4 th Increment (\$350) Eff. 07/01/2014

Item 5.f: It was moved by Trustee Tony Ontiveros and seconded by Trustee Donna Miller to appoint Irma Ramos to the position of Vice Chancellor, Human Resources, effective January 21, 2014. **Motion carried unanimously, including the Student Trustees' advisory votes.**

GENERAL

Item 6.a: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board adopt Resolution No. 13/14-11 Student Trustee Absence, verifying that Student Trustee Claudia Peña was absent on December 10, 2013, due to illness and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried unanimously, including the Student Trustees' advisory votes.**

CLOSED SESSION: At 7:33 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(b)(1)(3)(c) - LIABILITY CLAIMS

Claimant:	Deanne Teats
Agency Claimed Against:	NOCCCD

Per Section 54956.9(b)(2): CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION: One potential case regarding Minimum Conditions for State Aid (Mandated Cost Reimbursements)

Per Section 54954.5: CONFERENCE WITH REAL PROPERTY NEGOTIATOR: Fred Williams, Vice Chancellor, Finance & Facilities, regarding:

Property:	1000 S. Leslie La Habra, CA 90631
Negotiating Parties: Under Negotiation:	To be Determined Terms and Conditions

RECONVENE OPEN SESSION: At 9:35 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Michael Matsuda to reject the Claim presented by Deanne Michele Teats. **Motion carried unanimously.**

It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to participate as a “real party in interest” in the matter regarding the Minimum Conditions for State Aid and to proceed with litigation and to authorize the Vice Chancellor, Finance & Facilities, to execute all necessary documents on behalf of the District. **Motion carried unanimously.**

ADJOURNMENT: At 9:35 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to adjourn the meeting. **Motion carried unanimously.**

Prepared By Recording Secretary for
Michael Matsuda, Secretary, Board of Trustees