North Orange County Community College District

ADMINISTRATIVE PROCEDURES

Chapter 7 Human Resources

AP 7120-12 Fingerprinting

References:

Education Code Sections 87013 and 88024 Penal Code Section 11077.1

- 1.0 Each person employed by the District in an academic position shall be fingerprinted within 10 working days of the date of employment.
- 2.0 Each person employed by the District in a nonacademic position shall be fingerprinted within 10 working days of the date of employment. The District may exempt from this requirement substitute and temporary employees employed for less than a school year.
- 3.0 Fingerprints will be transmitted to the Department of Justice for the purpose of ascertaining criminal convictions. The District may charge a fee as determined by the Department of Justice to be sufficient to reimburse the department for the costs incurred in processing the fingerprint application.

Date of Adoption: February 12, 2008

Date of Last Revision: August 20, 2008 Chancellor's Staff