


NORTH ORANGE COUNTY
COMMUNITY COLLEGE

Office of Human Resources

To: Joe Vasquez, President, CSEA Chapter 167
From: Julie Kossick, Associate Vice Chancellor, Human Resources 
Date: March 19, 2021
Subject: CSEA Negotiations – 24 hour notice Pursuant to California Government Code 3547(d)

Pursuant to the provisions of California Government Code Section 3547 (d) and Article 26 of the Agreement between CSEA Chapter 167 and the District, this will serve as notice of the District's proposed contract negotiations related to pay and allowances and employee benefits for 2021-2022 and 2022-2023.

The District proposes the following:

Article 9 – Pay and Allowances

Achieve a salary agreement that is fair and reasonable within the context of the District's current budget environment.

Article 11 – Employee Benefits

Modify language regarding employee benefits.

The District reserves the right to make proposals concerning other articles and issues as it deems necessary and appropriate. Additional subjects of meeting and negotiating arising after the presentation of this initial proposal shall be made public within 24 hours pursuant to Government Code section 3547(d).