

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective July 1, 2023

| Range | COLUMN | | | | | | | Range |
|-----------|---------|---------|---------|---------|---------|---------|---------|-----------|
| | A | B | C | D | E | F | G | |
| 3 | 76,862 | 79,852 | 82,957 | 86,189 | 89,551 | 93,048 | 96,682 | 3 |
| 4 | 80,099 | 83,215 | 86,458 | 89,829 | 93,334 | 96,985 | 100,774 | 4 |
| 5 | 83,335 | 86,580 | 89,957 | 93,469 | 97,121 | 100,918 | 104,871 | 5 |
| 6 | 86,568 | 89,945 | 93,456 | 97,106 | 100,905 | 104,858 | 108,963 | 6 |
| 7 | 89,803 | 93,311 | 96,956 | 100,745 | 104,689 | 108,794 | 113,059 | 7 |
| 8 | 93,036 | 96,674 | 100,453 | 104,384 | 108,472 | 112,722 | 117,147 | 8 |
| 9 | 96,271 | 100,036 | 103,951 | 108,024 | 112,260 | 116,661 | 121,241 | 9 |
| 10 | 99,509 | 103,402 | 107,448 | 111,660 | 116,040 | 120,597 | 125,336 | 10 |
| 11 | 102,744 | 106,766 | 110,949 | 115,299 | 119,823 | 124,531 | 129,426 | 11 |
| 12 | 105,978 | 110,130 | 114,449 | 118,939 | 123,610 | 128,468 | 133,523 | 12 |
| 13 | 109,211 | 113,495 | 117,949 | 122,579 | 127,396 | 132,403 | 137,613 | 13 |
| 14 | 112,448 | 116,860 | 121,449 | 126,219 | 131,183 | 136,343 | 141,709 | 14 |
| 15 | 115,684 | 120,222 | 124,948 | 129,860 | 134,963 | 140,278 | 145,800 | 15 |
| 16 | 118,919 | 123,589 | 128,446 | 133,495 | 138,751 | 144,214 | 149,894 | 16 |
| 17 | 122,152 | 126,953 | 131,944 | 137,136 | 142,535 | 148,150 | 153,988 | 17 |
| 18 | 125,388 | 130,316 | 135,442 | 140,773 | 146,318 | 152,088 | 158,085 | 18 |
| 19 | 128,623 | 133,682 | 138,941 | 144,414 | 150,102 | 156,020 | 162,171 | 19 |
| 20 | 131,861 | 137,044 | 142,441 | 148,053 | 153,889 | 159,955 | 166,267 | 20 |
| 21 | 135,093 | 140,408 | 145,938 | 151,688 | 157,672 | 163,895 | 170,362 | 21 |
| 22 | 138,328 | 143,772 | 149,439 | 155,329 | 161,455 | 167,826 | 174,453 | 22 |
| 23 | 141,561 | 147,139 | 152,938 | 158,969 | 165,240 | 171,762 | 178,546 | 23 |
| 24 | 144,797 | 150,502 | 156,436 | 162,608 | 169,026 | 175,697 | 182,640 | 24 |
| 25 | 148,032 | 153,866 | 159,935 | 166,245 | 172,811 | 179,637 | 186,737 | 25 |
| 26 | 151,268 | 157,231 | 163,434 | 169,884 | 176,591 | 183,568 | 190,825 | 26 |
| 27 | 154,501 | 160,594 | 166,930 | 173,522 | 180,378 | 187,504 | 194,918 | 27 |
| 28 | 157,736 | 163,960 | 170,431 | 177,163 | 184,164 | 191,440 | 199,012 | 28 |
| 29 | 160,972 | 167,320 | 173,930 | 180,800 | 187,946 | 195,378 | 203,106 | 29 |
| 30 | 164,207 | 170,688 | 177,430 | 184,438 | 191,731 | 199,311 | 207,200 | 30 |
| 31 | 167,440 | 174,051 | 180,932 | 188,080 | 195,516 | 203,250 | 211,292 | 31 |
| 32 | 170,675 | 177,417 | 184,427 | 191,719 | 199,302 | 207,186 | 215,388 | 32 |
| 33 | 173,908 | 180,780 | 187,924 | 195,353 | 203,080 | 211,121 | 219,476 | 33 |
| 34 | 177,145 | 184,143 | 191,423 | 198,995 | 206,867 | 215,056 | 223,571 | 34 |
| 35 | 180,381 | 187,507 | 194,922 | 202,633 | 210,655 | 218,992 | 227,666 | 35 |
| 36 | 183,615 | 190,874 | 198,420 | 206,272 | 214,435 | 222,928 | 231,761 | 36 |
| 37 | 186,849 | 194,240 | 201,921 | 209,908 | 218,220 | 226,863 | 235,850 | 37 |
| 38 | 190,083 | 197,602 | 205,420 | 213,549 | 222,006 | 230,799 | 239,945 | 38 |
| 39 | 193,320 | 200,968 | 208,919 | 217,190 | 225,790 | 234,735 | 244,036 | 39 |

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective the first date of the month following Board of Trustees approval. The doctoral stipend will be prorated based on the number of remaining months in the fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

Board Approved: 06/27/2023