

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR AND CONTRACT FACULTY
ANNUAL SALARY SCHEDULE (195 Days)**

Effective January 1, 2021

STEP	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	STEP
1	74,660	78,032	81,401	84,764	89,453	1
2	74,660	78,032	81,401	84,764	89,453	2
3	74,660	78,032	81,401	84,764	89,453	3
4	78,032	81,401	84,764	88,139	92,819	4
5	81,401	84,764	88,139	91,505	96,191	5
6	84,764	88,139	91,505	94,876	99,557	6
7	88,139	91,505	94,876	98,246	102,926	7
8	91,505	94,876	98,246	101,615	106,297	8
9	94,876	98,246	101,615	104,979	109,666	9
10	98,246	101,615	104,979	108,352	113,035	10
11	101,615	104,979	108,352	111,720	116,407	11
12	104,979	108,352	111,720	115,089	119,769	12
13	108,352	111,720	115,089	118,456	123,141	13
16	-	115,089	118,456	121,828	126,512	16
18	-	-	121,828	125,198	129,879	18
20	-	-	125,198	128,561	133,247	20
22	-	-	128,561	131,935	136,614	22
25	111,720	118,456	131,935	135,304	139,984	25

<u>CLASS B</u>	<u>Minimum Qualifications</u>
<u>CLASS C</u>	<u>Minimum Qualifications plus 18 semester units</u>
<u>CLASS D</u>	<u>Minimum Qualifications plus 36 semester units</u>
<u>CLASS E</u>	<u>Minimum Qualifications plus 54 semester units</u>
<u>CLASS F</u>	<u>Earned Doctorate</u>

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.