APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 10, 2016

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 10, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Barbara Dunsheath called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: <u>Present</u>: Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. <u>Absent</u>: None

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Brian Fahnestock, Interim Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Fred Rocha, District Manager, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Joe Carrithers, Connie Carroll, Dale Craig, Naji Dahi, Savannah Jones, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Christy Diep, Philip Dykstra, Alex Mintzer, Fumio Ogoshi, Dee Sato, Susan Smith, Randa Wahbe, and Jane Walker from Cypress College; Margie Abab, Jesse Crete, Dennis Davino, Martha Gutierrez, Raine Hambly, Denise Mora, Raquel Murillo, Martha Payan-Hernandez, Jennifer Perez, Chelsea Salisbury, Julie Shields, and Denise Simpson from the School of Continuing Education; and Rod Garcia, Jenney Ho, Julie Kossick, Tami Oh, Kai Stearns Moore, and Rick Williams from the District Office.

VISITORS: Chuck Allen, Blake Boehm, Melissa Castañeda, Kevin Christensen, Jared Cruz, Jordan Cruz, Tina Cruz, Dana Rose Crystal, Taylor Gaetje, Linda Lobatos, Hugo Luna, Don Lundy, Josue Mendez, Nicole Muller, Braedin Paveloff, Christopher Reynoso, and Zach Turner.

COMMENTS: MEMBERS OF THE AUDEIENCE:

A. **Susan Smith**, Cypress College Instructor, addressed the Board to share the impact of salary and benefits on well qualified staff and student success.

B. **Jane Walker**, Cypress College Instructor, stated that dependent medical coverage is not optional, and that the Board must address dependent coverage in order to reach comparability within the 75th percentile.

(See Supplemental Minutes #1170 for a copy of the full statement.)

C. **Nicole Muller**, Cypress College Alumnus, shared the positive impact that the Cypress College Nursing department played in her life, and urged the Board to reconsider the salary and benefits offered to faculty.

(See Supplemental Minutes #1170 for a copy of the full statement.)

- D. **Zach Turner**, Fullerton College Student, spoke in support of increasing compensation for faculty and providing dependent coverage.
- E. **Don Lundy**, Fullerton College Alumnus, addressed the Board in support of faculty and shared his personal journey and the affect one professor had on him.
- F. **Kevin Christensen**, Fullerton College Student, read a letter of solidarity with faculty, signed by over 200 students, outlining concerns related to health care premiums, faculty hiring, lab pay, and competitive salaries.

(See Supplemental Minutes #1170 for a copy of the full statement.)

G. **Jordan Cruz**, Fullerton College Student, urged the Board to take action to provide comparable benefits and competitive salaries to meet the needs of faculty.

(See Supplemental Minutes #1170 for a copy of the full statement.)

H. **Fumio Ogoshi**, Cypress College Instructor, read a statement on behalf of the Cypress College Biology department urging the Board to support parity between lecture and lab courses.

(See Supplemental Minutes #1170 for a copy of the full statement.)

I. **Kyleen Martin**, Fullerton College Student, stated that the most influential factor in learning for students is faculty and noted over 350 students have signed a letter urging the Board to increase pay and provide better benefits.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee M. Tony Ontiveros that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.f, 3.g, 3.h, 3.i, 3.j, 3.l, 3.n, 3.o, 3.p

Instructional Resources: 4.b

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.

REPORTS

A. As part of the Chancellor's Report, Valentina Purtell, SCE Interim Provost, and Brian Fahnestock, Interim Vice Chancellor of Finance & Facilities, presented an overview of SCE's Career Development and College Preparation (CDCP) and non-credit offerings entitled, "Noncredit Advantage." The presentation highlighted the educational benefits of non-credit programs and services to the community, and the significant financial impact of the CDCP rate increase to the District.

Subsequent to the presentation, the Board noted that the Colleges should mirror SCE's practice of mixing high and low attendance classes, and commended SCE for successfully serving over 30,000 students annually.

(See Supplemental Minutes #1170 for a copy of the presentation.)

B. Interim Chancellor Fred Williams stated that the issues regarding salaries and benefits are at the top of everyone's mind, and that substantial conversations about how to move forward are taking place. Salaries and benefits were the main topic at all of the recent "Coffee with the Board and Chancellor" events, and feedback indicated that the dialogue was helpful for all involved. He noted his disappointment upon hearing that the faculty bargaining group halted negotiations and postponed them until the fall semester even after he offered to compensate the faculty negotiating team to continue negotiations during the summer. His offer was declined. He reiterated that the District is ready and eager to reach a fair and positive result in negotiations with all District employees. The District will continue to work towards an agreement with the other employee groups, and encouraged all faculty to work with their representatives to help come to an agreement in a timely manner.

Mr. Williams reported on the rating agency meetings with Moody's Investors Service and Standard and Poor's (S&P) Ratings Services that he attended which will influence the interest rates that ultimately determine the cost of District bonds to taxpayers. He also reported on his attendance at the Yom HaShoah Holocaust Remembrance event at Cypress College last week, and how privileged he felt to hear Dr. Jacob Eisenbach's story of survival.

(See Supplemental Minutes #1170 for a copy of the Chancellor's full report.)

C. Valentina Purtell, School of Continuing Education Interim Provost; Bob Simpson, Cypress College President; and Greg Schulz, Fullerton College President, reported on their respective campus activities. (See Supplemental Minutes #1170 for a copies of their full reports.)

COMMENTS

- A. **Richard Fee** shared that the DMA end of the year breakfast meeting is scheduled for June 2, 2016 and that the election of new officers will take place. He also applauded the incredible work by the Cypress College Mathematics department.
- B. **Adam Gottdank** thanked the Board for their ongoing support of SCE, and also reported on consortia visits by the NOCRC team, Student Learning Outcomes (SLO) software selection, accreditation, and Academic Senate elections.
- C. **Jolena Grande** reported on resolutions passed at the recent plenary meeting, and on her attendance at the Career Technical Education (CTE) Leadership Academy.
- D. **Pete Snyder** provided updates on the Fullerton College accreditation self-evaluation, dual enrollment, and Faculty Senate elections.
- E. **Tina Johannsen** reported that while the United Faculty negotiating team will not meet formally, they will continue meeting in order to find a way to work together.
- F. **Rod Lusch** reported that CSEA is fully engaged and continuing to negotiate, and invited Board Members to attend the annual CSEA Breakfast on May 16, 2016.
- G. **Student Trustee Tanya Washington** noted that Cypress College students are also in full support of increased salary and benefits for faculty, and also reported on various District-wide activities.
- H. **Student Trustee Francisco Aviles Pino** shared the importance of enhancing college pathways for high school students and the necessary funding for those special programs.
- I. **Trustee Stephen T. Blount** reported on his attendance at the Community College League of California (CCLC) annual trustees conference, and noted he was looking forward to attending the Cypress College commencement ceremony.
- J. **Trustee M. Tony Ontiveros** urged the District to continue its legislative advocacy efforts related to differential funding for Career Technical Education courses.
- K. **Trustee Molly McClanahan** reiterated her request to receive information related to the Cypress College Nursing program.
- L. **Trustee Jacqueline Rodarte** expressed her appreciation to Dr. Bob Simpson for extending an invitation to the local community to attend the Yom HaShoah Holocaust remembrance event.
- M. **Trustee Leonard Lahtinen** commented on the recent "Coffee with the Board and Chancellor" events, and thanked Dr. Cheryl Marshall for attending. He also inquired about the student run publications at the Colleges.

- N. **Trustee Jeffrey P. Brown** reported on his attendance at the CCLC trustees conference and highlighted the sessions related to the Board's role in promoting diversity in faculty hiring, and the availability of open license textbooks.
- O. **Trustee Barbara Dunsheath** also reported on her attendance at the CCLC conference, and stated that Doug Otto was elected president of the California Community College Board of Trustees (CCCT).

Dr. Dunsheath stated that the concerns related to salary and benefits are of great personal concern, and she would like to see the District move towards comparability within its fiscal constraints. She encouraged the Board to consider having a "Board Study Session" – once Dr. Marshall is on board – to allow individuals to come together to work towards understanding and come up with ideas and solutions. She also requested the addition of a narrative to the budget to clearly state the District's long-term goal of working towards comparability.

MIINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of April 26, 2016. Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

FINANCE & FACILITES

Item 3.a: By block vote, the Board ratified purchase order numbers P0108488 - P0109181 through April 15, 2016, totaling \$8,812,404.90, and check numbers C0043219 - C0043328, totaling \$39,070.98; check numbers F0200601 - F0201898, totaling \$366,766.15; check numbers Q0004802 - Q0004884, totaling \$8,884.58; check numbers 88450352 - 88451452, totaling \$8,401,153.18; check numbers V0031350 - V0031353, totaling \$3,492.06; check numbers 70074819 - 70074909, totaling \$28,480.40; and disbursements E8643029 - E8644017, totaling \$1,347,453.00, through April 30, 2016.

Item 3.b: By block vote, authorization was granted for the 2015-2016 General Fund, Bond Building Fund, and Capital Outlay Fund transfers netting to the amount of \$8,018,382 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

(See Supplemental Minutes #1170 for the adopted resolutions.)

Item 3.c: The Board received the District's Quarterly Financial Status Report for the quarter ended March 31, 2016, as required by §58310 of Title 5.

Item 3.d: The Board received the District's Quarterly Investment Report for the quarter ended March 31, 2016.

Item 3.e: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Jacqueline Rodarte to authorize the District to specifically commit the estimated remaining base augmentation of \$6,337,728 for future STRS and PERS increases.

Subsequent to clarification on the reasoning for taking formal action to commit the remaining base augmentation and the anticipated rate changes in the future, the motion

carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

Item 3.f: By block vote, authorization was granted to file the Notice of Completion for Bid #2015-10, Central Plant Renovation at Anaheim Campus with Interlog Construction and pay the final retention payment when due.

Item 3.g: By block vote, authorization was granted to utilize the U.S. Communities Contract #EV2024-02 with Club Car LLC to purchase nine (9) Club Cars for Fullerton College in the amount of \$129,980.78.

Further authorization was granted for the District Director, Purchasing, to execute the purchase order on behalf of the District.

Item 3.h: By block vote, authorization was granted to approve the Desktop Computer Equipment purchase for Fullerton College in the amount not to exceed \$108,780.16 and School of Continuing Education in the amount not to exceed \$240,705.90 using the State of California, WSCA-NASPO Cooperative Purchasing Program Contract #7-15-70-34-001, to Golden Star Technology, Inc. (GST), an authorized Hewlett-Packard Dealer.

Further authorization was granted for the District Director, Purchasing, to execute the purchase order on behalf of the District.

Item 3.i: By block vote, authorization was granted to dispose of Class 3 Disposable Records after July 1, 2016, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton colleges and the School of Continuing Education as listed on the attached inventory pursuant to Title 5, §59020 of the California Administrative Code.

Item 3.j: By block vote, authorization was granted to approve the donation of (16) surplus dental equipment items to the Newport Mesa Unified School District.

Item 3.k: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jacqueline Rodarte to authorize the District to enter into an architectural consultant agreement in the amount not to exceed of \$460,690, inclusive of reimbursables, with LPA, Inc. to start the process of program validation on the new Science, Engineering, and Mathematics Building at Cypress College. The term of the agreement shall be effective May 11, 2016, and terminate on June 30, 2021.

Subsequent discussion ensued related to the District's need to have LPA, Inc. begin the initial programming phase to help gather additional information in order to reconcile the cost estimate of the new building. The overall cost of the project will be influenced by the space needs identified in the Educational Master Plan, the delivery method, and whether or not the District pursues LEED certification. Upon conclusion of the discussion, the motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.I: By block vote, authorization was granted to continue with the legal services provided by Currier & Hudson at the hourly rate of \$195 plus reimbursable expenses.

Further authorization was granted for the Vice Chancellor or the District Director, Purchasing, to sign the agreement on behalf of the District.

Item 3.m: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to approve Resolution No. 15/16-22, a Resolution of the Board of Trustees of the North Orange County Community College District, Orange and Los Angeles Counties, California, Authorizing the Issuance of North Orange County Community College District (Orange and Los Angeles Counties, California) Election of 2014 General Obligation Bonds, Series 2016A, and Actions Related Thereto.

As part of the discussion, Vice Chancellor Brian Fahnestock and Blake Boehm, the District Financial Advisor from KNN, conducted a short presentation outlining the Series 2016A Bond Issuance for \$100 million. The presentation noted that the bonds will be priced on June 3, 2016, will close on June 17, 2016, and that the bonds will be sold via a negotiated sale (opposed to a competitive sale).

Subsequent to the question and answer period, the motion carried with **Trustees Blount**, **Brown**, **Dunsheath**, **Lahtinen**, **McClanahan**, **Ontiveros**, and **Rodarte voting yes**, including Student Trustees Aviles Pino and Washington's advisory votes.

(See Supplemental Minutes #1170 for copies of the presentation and adopted resolution.)

Item 3.n: By block vote, authorization was granted to enter into a contract with First Class Vending to provide vending services to the Anaheim Campus and Cypress College beginning July 1, 2016, and ending June 30, 2021, at no cost to the campuses. A copy of the contract will be on file in the District Business Office.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.o: By block vote, authorization was granted for Fullerton College to rent the Campus Theatre to Pathways of Hope on June 30, 2016, and allow them to sell alcoholic beverages to attendees.

Item 3.p: By block vote, authorization was granted to approve the purchase of the hardware, software, installation and maintenance for Fullerton College cyber security program in the amount not to exceed \$220,763.76 using the State of California, WSCA-NASPO Cooperative Purchasing Program Contract #7-15-70-34-002, to Nth Generation, an authorized Hewlett-Packard Dealer.

Further authorization was granted for the District Director, Purchasing, to execute the purchase order on behalf of the District.

Item 3.q: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Leonard Lahtinen to grant authorization to enter into a contract services agreement with the Coast Community College District to deliver the extension course designed for the students of

FCPA Class 44, in the amount of \$99,925 for the period May 17, 2016, through August 27, 2016.

Interim Chancellor Williams stated that the contract agreement with the Coast Community College District represented the District's good faith effort to support the Class 44 students and mitigate damages to them. Subsequent to clarification on the cost of the gap course, the number of Class 44 students enrolled in the course, efforts made to notify those not yet registered, and the ramifications of not taking the course, the motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

INSTRUCTIONAL RESOURCES

Item 4.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to approved the attached summary of curriculum changes for Cypress College, to be effective Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Upon acknowledgement that the curriculum summary included graduation requirements for a Baccalaureate Degree and commending the curriculum committee for their efforts, the motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

(See Supplemental Minutes #1170 for a copy of the curriculum summary.)

Item 4.b: By block vote, authorization was granted to make adjustments to General Fund and Financial Aid Fund revenue and expenditure budgets in accordance with the revised fiscal year 2015-2016 allocations, and that a resolution be adopted to adjust budgets and authorize expenditures within the General Fund and Financial Aid Fund pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

NEW PERSONNEL

Abdel Haq, Mohammad

FC Sociology Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/19/2016
FCF986

FC Music/Voice Instructor Barsamian, Aram First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 FCF907 Campbell, Garrett FC Physical Education/Football Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 FCF906 CC Computer Information Systems Instructor Clarke, Bret First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN CCF812 FC Currie, Adriana Interior Design Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF608 Decker, Dawn CC Learning Disabilities Specialist Instructor First Year Probationary Contract Class B, Step 1 Eff. 07/01/2016 CCF925 Guardado, Cynthia FC **English Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 **FCF669** Hutting, Anthony CC Physical Education/Baseball Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN CCF828 FC Keller, Jonathan Construction Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF891 CC Kim, Shinah Nursing Instructor First Year Probationary Contract

Class B, Step 1

Eff. 08/19/2016 PN CCF902

Lam, Mymy CC Counselor

First Year Probationary Contract

Class B, Step 1 Eff. 07/01/2016

CCF882

Larez, Jennie CC Health Information Technology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN CCF732

Loney, Laura FC Mathematics Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN FCF759

O'Rourke, Margaret FC English Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 FCF685

Ortega, Ryan CC Nursing Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN CCF723

Owen, Janet CC Art/Art History Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN CCF896

Perez, Wendy FC Cosmetology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN FCF641

Petrie, Caleb FC Mathematics Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN FCF982 202 2015-16 FC Communication Studies/Speech Instructor Rodriguez, Jeanette First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN FCF612 Sanchez, Adriana FC **English Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 FCF849 FC Schulze, Michael **English Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 FCF961 Shin, Gary CC Biology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN CCF730 Tapia, James CC **Human Services Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 **CCF997** Tira, Diana CC Dental Hygiene Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2016 PN CCF729 Vandervort, Kimberly FC English Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016

FCF881

Willis, Chad FC Music/Brass Instructor/Ensemble Director

First Year Probationary Contract

Class B, Step 1 Eff. 08/19/2016 PN FCF951

ADDITIONAL DUTY DAYS @ PER DIEM

LEAVES OF ABSENCE

Egigian, Ruth FC Foreign Language Instructor (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter

Eff. 03/14/2016-04/29/2016

Nunez, Jose Ramon FC Vice President, Instruction

Family Medical Leave (FMLA/CFRA)

Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter

From: 03/29/2016-05/04/2016 (100%) To: 04/21/2016-08/19/2016 (50%)

Stokes, Jerry FC Administration of Justice Instructor

Family Medical Leave (FMLA/CFRA) (100%)

From: 02/01/2016-04/24/2016 To: 02/01/2016-05/02/2016

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 SUMMER INTERSESSION

Acosta, Pauline CC Column 3, Step 1 Khan, Shazia CC Column 1, Step 1

TEMPORARY ACADEMIC HOURLY INSTRUCTIONAL-2016 SPRING SEMESTER, TRIMESTER

Baca, Asher SCE Column 1, Step 1
Dawirs, Marion SCE Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCITONAL

Touyanou, Rosemary SCE Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Smith-Norman, Ravipan CC Supervising Dentist (DH Program)

Column 3, Step 1

Lab Rate, Adjunct Faculty Salary Schedule

Eff. 2016 Summer Intersession

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Pacheco, Mercedes CC Campus Safety Officer

12-month position (100%)

Eff. 05/31/2016 PN CCC928 Wicoff, Cassandra FC Student Services Specialist

12-month position (100%)

Eff. 05/07/2016 PN FCC638

NEW PERSONNEL

Isamau, Ainise SCE Admissions and Records Specialist

12-month position (100%)

Range 36, Step B

Classified Salary Schedule

Eff. 05/18/2016 PN SCC890

Corona, Dora FC Student Services Specialist

12-month position (100%)

Range 36, Step A

Classified Salary Schedule

Eff. 05/11/2016 PN FCC800

PROMOTIONS

Reza, Garrett SCE Admissions and Records Technician

12-month position (100%)

PN SCC908

To: SCE Admissions and Records Specialist

12-month position (100%)

Range 36, Step E + 5% Longevity

Classified Salary Schedule

Eff. 05/11/2016 PN SCC890

REHIRES

Cheng-Chen, Judy FC Special Project Director/Health Services

Temporary Management Position (33.83%)

Range 3, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN FCT983

Garcia, Michelle FC Special Project Manager/SDSI/Incite

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN FCT977

Gleason, Terrence FC Special Project Manager/Distance Learning

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 – 06/30/17 PN FCT990

Gyurindak, Katalin SCE Interim, Program Manager/ESL and Citizenship

12-month position (100%)

Range 14, Step B

Management Salary Schedule Eff. 07/01/2016 – 06/30/17

PN SIM996

Johnson, Jessica FC Special Project Manager/Supplemental Instruction

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN FCT979

Manyweather, Laura AC Special Project Manager/Professional Development

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN DET995

Perkins, Deborah FC Special Project Director/Student Equity

Temporary Management Position (100%)

Range 3, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN FCT978

Rivera, Hilda SCE Special Project Coordinator/ESL Adult Ed. Block Grant

Temporary Management Position (100%)

Range 1, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN SCT968

Smoots, Cedric SCE Special Project Manager/Student Equity

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN SCT970

Stanojkovic, Ivan SCE Special Project Manager/ESL Adult Ed. Block Grant

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 07/01/2016 - 06/30/17

PN SCT972

VOLUNTARY CHANGES IN ASSIGNMENT

Arroyo, Hilda SCE Admissions and Records Technician (100%)

Return to Regular Assignment

Eff. 4/11/2016

Gaytan, Vivian CC Business Office Specialist (100%)

Temporary Change in Assignment

To: CC Interim Manager, Campus Accounting

12-month position (100%)
Range 16, Column A + PG&D
Management Salary Schedule
Eff. 04/25/2016 – 06/30/2017

Parks, Catherine FC Administrative Assistant III (100%)

Extension of Temporary Change in Assignment

To: AC Human Resources Specialist

12-month position (50%)

Range 24C, Step F + 10% Longevity

Confidential Salary Schedule FC Administrative Assistant III 12-month position (50%)

Range 41, Step E + 10% Longevity

Classified Salary Schedule Eff. 05/01/2016 – 07/31/2016

Reza, Garrett SCE Admissions and Records Technician (100%)

Extension of Temporary Change in Assignment To: SCE Admissions and Records Specialist

12-month position (100%)

Range 36, Step E + 5% Longevity

Classified Salary Schedule Eff. 05/01/2016-05/10/2016

Woolner, Barbara CC Personnel Services Specialist (100%)

Extension of Temporary Change in Assignment

To: AC Human Resources Specialist

12-month position (40%)

Range 24C, Step F + 20% Longevity + PGD

Confidential Salary Schedule CC Personnel Services Specialist

12-month position (60%)

Range 41, Step E + 20% Longevity + PGD

Classified Salary Schedule Eff. 07/01/2016 – 07/31/2016

LEAVES OF ABSENCE

Abelon, John FC Student Services Technician (100%)

Military Leave With Pay

Eff. 05/04/2016 – 05/06/2016 (Consecutive Leave)

Atkins, Blanca CC Admissions and Records Technician (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 04/18/2016 -- 05/06/2016 (Consecutive Leave)

Quan, Linh FC Accounting Specialist (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Family Illness and Personal Necessity

Leave Until Exhausted; Unpaid Thereafter

Eff. 06/07/2016 -- 07/18/2016 (Consecutive Leave)

Ortega, Danny CC Campus Safety Officer (100%)

Military Leave Without Pay

Eff. 05/27/2016

Roschel, Rachel FC Administrative Assistant II (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 06/06/2016 -- 07/19/2016 (Consecutive Leave)

Smith, Shirley CC Director, Campus Public Safety (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick

Leave Until Exhausted: Unpaid Thereafter

Eff. 04/12/2016 -- 05/09/2016 (Consecutive Leave)

Whelchel, Carolyn FC Administrative Assistant II (100%)

Unpaid Personal Leave

Eff. 05/01/2016 – 11/30/2016 (Intermittent Leave)

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Bernal, Alex CC Campus Safety Officer (100%)

6% Stipend (Performing Management Duties)

Eff. 04/12/2016 - 05/05/2016

<u>ADMINISTRATIVE LEAVE WITH PAY</u>

@00007726 CC Eff. 04/22/2016 – 05/04/2016

@00368041 CC Eff. 04/22/2016 – 05/04/2016

SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Eff. 03/15/2016 - 03/16/2016

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1170 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1170 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1170 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board adopt revised Board Policy 6320, Investments, as amended, and directed that it be placed on the District's website, where it will be readily accessible by students, employees, and the general public. Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

Item 6.b: The Board considered whether or not to increase Board Members' compensation and took no action.

Item 6.c: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Molly McClanahan that the Board adopt Resolutions No. 15/16-20 and No. 15/16-21, Order of Biennial Trustee Election and Specifications of the Election Orders, and directed that the resolutions be submitted to the Orange County Superintendent of Schools and the Los Angeles Registrar/Recorder County Clerk. Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

CLOSED SESSION: At 8:58 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Provost, School of Continuing Education

Per Section 54956.9(a) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION: One (1) Potential Case.

Claimants:

Robert Calzada, Vanessa Herrera, Jonathan Katona, Ron Khoury, Kay Kuroda, Yesenia Montoya, Daniel Ramirez, Marcus Smith, Nick Lopez and Nick Lopez class as representative, **Fullerton** College Police Academy Class No. members 1 through 34, Fullerton College Police Academy Class No. 44, members 1 through 31

Agency Claimed Against: NOCCCD

RECONVENE MEETING: At 10:33 p.m., Board President Barbara Dunsheath reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to reject the claims presented by Robert Calzada, Vanessa Herrera, Jonathan Katona, Ron Khoury, Kay Kuroda, Yesenia Montoya, Daniel Ramirez, Marcus Smith, Nick Lopez and Nick Lopez as class representative, Fullerton College Police Academy Class No. 45, members 1 through 34, Fullerton College Police Academy Class No. 44, members 1 through 31. Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.

ADJOURNMENT: At 10:35 p.m., it was moved by Trustee M. Tony Ontiveros and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Blount**, **Brown**, **Dunsheath**, **Lahtinen**, **McClanahan**, **Ontiveros**, and **Rodarte voting yes**.

Prepared By Recording Secretary for Jacqueline Rodarte, Secretary, Board of Trustees