APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

November 24, 2015

The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, November 24, 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: <u>Present</u>: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, and Student Trustees Francisco Aviles Pino and Tanya Washington. <u>Absent</u>: Jacqueline Rodarte.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Brian Fahnestock, Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Fred Rocha, District Manager, Information Services; Olivia Veloz, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Albert Abutin, Darin Acierno, Carlos Ayon, Lisa Campbell, Savannah Jones, Lisa McPheron, Jose Ramon Nuñez, Deb Perkins, Richard Storti, and Jazmin Zuniga from Fullerton College; Santanu Bandyopadhay, Karen Cant, Philip Dykstra, and Ty Volcy from Cypress College; Jennifer Perez from the School of Continuing Education; and Rod Garcia, Julie Kossick, Tami Oh, Kashu Vyas, Rick Williams, and Nick Wilkening from the District Office.

VISITORS: Mike Acierno and Daniel Billings.

COMMENTS: MEMBERS OF THE AUDEIENCE: There were no comments from the public audience.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey Brown and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes.

REPORTS

- A. **Honor Retirees**: As part of the Chancellor's Report, **Mike Acierno**, District Buyer, and **Philip Grisotti**, Cypress College Vehicle and Equipment Mechanic, were honored for their service to the District.
- B. Fullerton College Annual Report and Institutional Effectiveness Report: Interim College President Greg Schulz presented the Fullerton College Annual Report and the College's Institutional Effectiveness Report. Highlights from the presentation included: 1) an overview of the strategic plan's guiding influence; 2) student degree and certificate completion rates; 3) narrowing the achievement gap efforts; 4) student demographic information; 5) top 10 majors; 6) institutional grants; and 7) community outreach endeavors.

Subsequent to the presentation, Dr. Schulz answered questions from the Board members related to a variety of topics including journalism, program review, and student assessment. The presentation concluded with the Board commending Dr. Schulz and staff for producing documents that were a joy to read.

(See Supplemental Minutes #1161 for copy of the presentation.)

C. Interim Chancellor Fred Williams reported on the hiring of Laura Manyweather as the Special Projects Manager for Professional Development beginning November 30. He noted that Ms. Manyweather would work as a temporary, full-time employee responsible for events like the New Faculty Orientation, the NOCCCD Great Teachers Seminar, coordinating the offering of outside professional development opportunities to staff, and also work on the development of the NOCCCD Leadership Institute.

Mr. Williams shared that student registration began and was running smoothly, and that Information Services had completed the migration from GroupWise to Office 365 as the District offices' email software. He also noted that the District's audit was finalized, with no adjustments and one finding related to early implementation of the Veterans Access, Choice, and Accountability (VACA), which allows veterans to submit a form to exempt them from paying non-resident tuition fees.

(See Supplemental Minutes #1161 for a copy of the Chancellor's full report.)

E. Valentina Purtell, School of Continuing Education Interim Provost, reported on the SCE brand focus groups led by VisionPoint Marketing, the discussion at the CCLC Annual Convention regarding the rise of neurodiverse students, and how SCE is working to serve that student population; and invited the Board and resource table personnel to attend the SCE holiday party on December 3, 2015.

(See Supplemental Minutes #1161 for a copy of Provost Purtell's full report.)

F. **Bob Simpson**, Cypress College President, reported on the fall 2015 Leadership Team meeting, the College's soccer field renovation, the hiring of a campus construction manager, and invited all present to attend his President's Holiday Reception on December 10, 2015.

(See Supplemental Minutes #1161 for a copy of President Simpson's full report.)

G. **Greg Schulz**, Fullerton College Interim President, reported on Assemblywoman Young Kim visiting Professor Jodi Balma's political science class, invited everyone to attend the College's annual staff holiday party on December 1, 2015, and expressed appreciation for the dedication of his faculty and staff, and support from the Board of Trustees and District staff.

(See Supplemental Minutes #1161 for a copy of President Schulz's full report.)

COMMENTS

- A. **Olivia Veloz** noted that the Incite Program held its third annual holiday feast which served over 150 Fullerton College students.
- B. **Adam Gottdank** reported on his attendance at the Association of Community and Continuing Education (ACCE) Southern Workshop and the SCE branding workshops.
- C. **Jolena Grande** reported on the Cypress College Academic Senate meeting, her attendance at the Cypress College Leadership Team meeting, and her future presentation at the State-wide Academic Senate's inaugural Instructional Design and Innovation Institute.
- D. **Pete Snyder** stated that the Fullerton College Faculty Senate recently reactivated Distance Education Committee met for the first time, and that the Senate, in conjunction with other constituent groups, were meeting to review hiring practices in order to have diverse faculty hiring pools that reflect the District's student populations.
- E. **Tina Johannsen** shared that the United Faculty Executive Board met and participated in representative council training sessions, and on behalf of United Faculty wished everyone a happy Thanksgiving.
- F. **Rod Lusch** reported that in recent elections, CSEA elected a full executive board and that he would continue as CSEA President.
- G. **Kent Stevenson** noted that Adjunct Faculty United is in the midst of interviewing all Trustee Area 3 candidates, and part-time faculty's participation on the professional development committee.
- H. **Student Trustee Tanya Washington** reported on her attendance at the General Assembly in Sacramento and a variety of Cypress College campus activities, and also encouraged everyone to attend the Kwanzaa event on December 3, 2015 hosted by the Legacy Program, MEChA, and the Black Student Union (BSU).
- I. Student Trustee Francisco Aviles Pino also reported on his attendance at the General Assembly and three resolutions that were passed by the students. He thanked administration and faculty, district-wide, for their commitment to students and wished everyone a happy Thanksgiving.

- J. **Trustee Barbara Dunsheath** reported on her attendance at the Americana Kickoff event and the Strategic Conversation Subcommittee planning meeting. She stated that Strategic Conversation #17 will take place on April 26, 2016 and will address the topic of college readiness.
- K. **Trustee Molly McClanahan** read a statement regarding the importance of a liberal arts education, and the need to shift the focus of the conversation away from one of monetary value.
- L. **Trustee Leonard Lahtinen** reported on his attendance at the Americana Kick-off event, and urged the District to do a better job of honoring adjunct faculty for their years of service.
- M. **Trustee M. Tony Ontiveros** reported on his attendance at the California Community College Trustees (CCCT) Board meeting in Burlingame, and shared his plans to retire from the CCCT Board in February 2016. An issue addressed at the CCCT meeting was the state-wide void in succession planning, and noted that a group has been formed to begin grooming mid-level managers for upper level administration positions.

MIINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of November 10, 2015. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

FINANCE & FACILITES

Item 3.a: The Board received, as information only, notification that a public hearing will be held at the December 8, 2015 Board meeting, pursuant to Government Code §4217.12. Vice Chancellor Brian Fahnestock stated the contract covered a large and complicated thermal energy storage project using alternative bidding methods. At the December Board meeting, staff will bring the required resolutions and recommend the award of an Energy Conservation Facilities contract for Cypress College.

Item 3.b: Chancellor Williams provided additional information related to the role of former Interim Vice Chancellor CM Brahmbhatt with Cambridge West, and the necessary services that the District solicited in its proposal which only Cambridge West was able to provide. Upon additional clarification, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to grant authorization to procure professional services related to the mid-term educational master plan review and update by Cambridge West.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute the agreements on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: The Board received and reviewed the Cypress College, Fullerton College, and School of Continuing Education Student Success and Support Program (SSSP) plans. The Board noted that the SSSP plans involved a tremendous investment by the State, and included a massive effort District-wide, and thanked everyone that had a hand in working on these documents.

Item 4.b: The Board received and reviewed the 2015 Student Equity Plans by Cypress College, Fullerton College, and the School of Continuing Education. The Board further directed that the equity plans be agendized for approval at the December 8, 2015 meeting.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

<u>RETIREMENT</u>

Pummer, John FC Welding Technology Instructor

Eff. 7/01/2016 PN FCF771

<u>PAYMENT FOR INDEPENDENT LEARNING CONTRACTS FALL 2015</u> SEMESTER

Andrus, Angela	FC	\$20.00
Assef, Celia	FC	\$30.00
Balma, Jodi	FC	\$10.00
Bouza, Laura	FC	\$10.00
Davidson, Deborah	FC	\$50.00
Dowdalls, James	FC	\$30.00
Henke, Carol	FC	\$10.00
Kyle, Diana	FC	\$50.00
Markley, Karen	FC	\$10.00
Miller, Bruce	FC	\$20.00
Nelson-Wright, Kelly	FC	\$10.00
Perez, Marie	FC	\$10.00
VanRy, Michelle	FC	\$10.00
Walzer, Amanda	FC	\$60.00
Young, Renee	FC	\$20.00

LEAVES OF ABSENCE

Coopman, Jennifer CC Mathematics Instructor

Load Banking Leave With Pay (13.33%)

Eff. 2016 Spring Semester

Felender, Julie FC Psychology Instructor

Load Banking Leave With Pay (20.00%)

Eff. 2016 Spring Semester

Hill, Garet CC Mathematics Instructor

Load Banking Leave With Pay (13.33%)

Eff. 2016 Spring Semester

Price, Rene FC Mathematics Instructor

Load Banking Leave With Pay (20.00%)

Eff. 2016 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Cortes, Victoria SCE Column 1, Step 1
Ledezma, Milton SCE Column 1, Step 1
Yore, Jason SCE Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 SPRING SEMESTER, TRIMESTER

Arndt, Nadine	FC	Column 1, Step 1
Cho, Joshua	FC	Column 1, Step 1
Gregory, Eric	FC	Column 1, Step 1
Hettig, Hollis	CC	Column 1, Step 1
Jacob, Brian	CC	Column 1, Step 1
Jensen, Laura	FC	Column 1, Step 1
Jimenez, Irwing	FC	Column 1, Step 1
Ryan, Patrick	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Garcia, Lizzete	FC	Column 1, Step 1
Heredia, Ernesto	CC	Column 1, Step 1
Wadman, Ashley	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Cady, Amy FC Column 2, Step 1
Cortes, Victoria SCE Column 1, Step 1
Ledezma, Milton SCE Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Abadzhyan, Susanna FC Adjunct Academy Workshop

Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

Adams, Louretha FC Adjunct Academy Workshop

Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

Arellano-Duenas, Cristina FC Adjunct Academy Workshop

Stipend not to exceed \$200.00

65		2015-16
		Eff. 01/19/2016-01/20/2016
Aschidamini, Brooke	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Babajide, Rasaq	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Baca, Richard	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Bailey, Yvonne	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Baitoo, Hilda	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Brady, Jane	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Bright-Preston, Jennifer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Brown-Arellano, Kristina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Castro, Alma	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Cortes, Mabel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Cowan, Jeffrey	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Do, Field	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

FC

Adjunct Academy Workshop

Faltas, Emad

		Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Hashima, Larry	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Hoigaard, Julia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Hovelsen, Chad	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Jensen, Laura	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Kinkel, Jennifer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Matrisch, Tamarah	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Mead, Guenevere	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Manneh, Nayla	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Massades, Bruna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Nava, Michelle	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Obrite, Patricia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Orr, Alyesse	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

Paquette, Chris	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Petrie, Caleb	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Ravenna, Georgianna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Ray, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Rickrode, Taylor	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Serrano, Nancy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Shah, Sonali	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Sheley, Jason	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Shuck, Karin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Stepe, Margaret	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Walsh, Constance	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Weber, Kevin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016
Wohlgezogen, Laura	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

Wong, Valerie FC Adjunct Academy Workshop

Stipend not to exceed \$200.00 Eff. 01/19/2016-01/20/2016

Item 5.b: After formally congratulating Alba Recinos on her promotion, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Leonard Lahtinen that the Board authorize the classified personnel listing. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes.

The following classified personnel matters, which are within budget, were approved:

<u>RETIREMENT</u>

Foster, Patricia FC Admissions & Records Coordinator

12-month position (100%)

Eff. 12/31/2015 PN FCC920

Roldan, David FC Groundskeeper

12-month position (100%)

Eff. 12/05/2015 PN FCC861

Van Beynen, Chrystal FC Career Center Coordinator

10-month position (100%)

Eff. 12/31/2015 PN FCC754

NEW PERSONNEL

Albelo, Albert FC Skilled Maintenance Mechanic

12-month position (100%)

Range 41, Step A

Classified Salary Schedule

Eff. 11/25/2015 PN FCC645

Caccavo, Christopher AC Facilities Custodian I

12-month position (100%)

Range 27, Step E

Classified Salary Schedule

Eff. 11/30/2015 PN DEC956

Crespo, Robert CC Vehicle & Equipment Mechanic

12-month position (100%)

Range 40, Step A

Classified Salary Schedule

Eff. 12/02/2015 PN CCC934 Dalton, Samuel FC HVAC Mechanic II

12-month position (100%)

Range 41, Step E

Classified Salary Schedule

Eff. 11/25/2015 PN FCC828

Manyweather, Laura AC Special Projects Manager/ Professional Development

Temporary Management Position (100%)

Range 2, Special Project Admin Daily Rate Schedule

Eff. 11/30/2015 - 06/30/2016

PN DET995

Patrick, Michael FC Skilled Maintenance Mechanic

12-month position (100%)

Range 41, Step A

Classified Salary Schedule

Eff. 11/25/2015 PN FCC623

Sarabia, David FC Tutorial Services Coordinator

12-month position (100%)

Range 40, Step D

Classified Salary Schedule

Eff. 11/25/2015 PN FCC792

PROMOTION

Recinos, Alba AC Executive Assistant II

12-month position (100%)

PN DEN997

To: AC Administrative Support Manager,

Chancellor's Office

12-month position (100%) Range 13, Column C + PG&D Management Salary Schedule

Eff. 11/25/2015 PN DEM999

EXTENSION OF CONTRACT

Martin, Monica FC Special Project Director, Special Programs

Temporary Management Position (100%)

Range 3, Special Project Administrator Daily Rate Schedule

Eff. 02/01/2016 - 03/31/2016

PN FCT992

RECLASSIFICATION

Burch, Deann CC Career Center Coordinator

12-month position (100%)

Range 40, Step E + 30% Longevity + PG&D

To: CC Career Center Coordinator II

12-month position (100%)

Range 45, Step E + 30% Longevity + PG&D

Classified Salary Schedule

Eff. 04/01/2015 PN CCC980

VOLUNTARY CHANGES IN ASSIGNMENT

Anguiano, Eileen AC Administrative Assistant II (50%)

Temporary Change in Assignment
To: AC Administrative Assistant II
12-month position (50%)
FC Administrative Assistant II
12-month position (50%)
Eff. 11/21/2015 – 11/24/2015

Anguiano, Eileen AC Administrative Assistant II

12-month position (50%)

PN DEC973

Permanent Lateral Transfer

To: FC Administrative Assistant II 12-month position (100%)

12-month position (100% Eff. 11/25/2015

PN FCC925

Barba, Yolanda SCE Administrative Assistant I

12-month position (100%)

PN SCC891

Permanent Lateral Transfer

To: SCE Account Clerk II

12-month position (100%)

Eff. 01/04/2016 PN SCC909

Diaz, Angela SCE Instructional Assistant/ High School Lab

11-month position (100%)

PN SCC957

Permanent Lateral Transfer

To: SCE Instructional Assistant/ Literacy Lab

11-month position (100%)

Eff. 01/01/2016

PN SCC973

Olmos, Pearl FC Facilities Custodian II

12-month position (100%)

PN FCC951

Permanent Change in Assignment

To: AC Facilities Custodian I 12-month position (100%)

Range 27, Step E + 15% Longevity

Eff. 12/01/2015 PN DEC976

Penesa, Rosemary SCE Accounting Technician

12-month position (100%)

PN SCC959

Permanent Lateral Transfer

To: CC Accounting Technician

12-month position (100%)

Eff. 12/01/2015 PN CCC737

Sanchez, Anita SCE Instructional Aide/High School Lab

11-month position (40%)

PN SCC966

Permanent Lateral Transfer

To: SCE Instructional Aide/ High School Lab

11-month position (100%)

Eff. 01/01/2016 PN SCC971

Valencia, Lizeth AC Human Resources Specialist (100%)

Temporary Change in Assignment

To: AC Human Resources Coordinator

Range 37C, Step A + PG&D Confidential Salary Schedule Eff. 11/16/2015 – 06/30/2016

LEAVES OF ABSENCE

Auger, Steven CC User Support Analyst (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Sick Leave and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 11/17/2015 -- 02/17/2016 (Consecutive Leave)

Corona, Shontel SCE Admissions and Records Technician (100%)

Family Medical Leave (FMLA/PDL)

Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 11/20/2015 -- 01/18/2016 (Consecutive Leave) AC Dang, Vinh Graphic Designer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/01/2015 -- 01/26/2016 (Consecutive Leave) FC Fuentes, Marina Administrative Assistant I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted: Unpaid Thereafter Eff. 11/04/2015 -- 12/13/2015 (Consecutive Leave) Gleason, Terry FC Special Projects Manager/ Distance Learning (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave Until Exhausted: **Unpaid Thereafter** Eff. 10/01/2015 -- 11/15/2015 (Consecutive Leave) Eff. 11/16/2015 – 01/29/2016 (Intermittent Leave) SCE Administrative Assistant II (100%) Luna, Berta Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted: Unpaid Thereafter Eff. 10/29/2015 -- 10/29/2016 (Intermittent Leave) CC Campus Safety Officer (100%) Marshall, Steven Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/01/2015 -- 10/09/2015 (Consecutive Leave) FC McDowell, Karen Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted: Unpaid Thereafter Eff. 10/16/2015 -- 11/22/2015 (Consecutive Leave) Ramos, Jesse FC Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/06/2015 -- 11/20/2015 (Consecutive Leave) Ridley, Erin AC User Support Analyst (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 11/17/2015 -- 12/01/2015 (Consecutive Leave)

Ridley, Malcolm AC IT Specialist/Network (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Sick Leave and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 10/21/2015 -- 11/27/2015 (Consecutive Leave)

Skokos, Dino FC Campus Safety Officer (100%)

Family Medical Leave (FMLA/CFRA)

Paid Leave Using Sick Leave and Supplemental Sick

Leave Until Exhausted; Unpaid Thereafter

Eff. 10/27/2015 -- 11/27/2015 (Consecutive Leave)

SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Wafer, Cynthia FC Administrative Assistant II (100%)

Four (4) Days

Eff. 12/01/2015; 12/02/2015; 01/05/2016 and 01/06/2016

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1161 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1161 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1161 for a copy of the volunteer listing.)

GENERAL

It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board establish Tuesday, December 8, 2015, as the date of the Board's Organizational Meeting and to so inform the County Superintendent. The Board reviewed the 2016 suggested calendar of meetings, and opted to include a tentative August 9, 2016 meeting which will only take place if necessary. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

CLOSED SESSION: At 7:18 p.m., Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President

RECONVENE MEETING: At 8:16 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session.

ADJOURN: At 8:17 p.m., it was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to adjourn the Board Meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes.**

Prepared By Recording Secretary for Molly McClanahan, Secretary, Board of Trustees