

APPROVED

MINUTES OF THE ORGANIZATIONAL AND ONLY REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

December 9, 2014

The Board of Trustees of the North Orange County Community College District met for its Organizational and Only Regular Meeting on Tuesday, December 9, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m., and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Michael Matsuda, Molly McClanahan, Donna Miller, M. Tony Ontiveros, and Student Trustees Omar Pichardo and Stephen Tith. Absent: None.

RESOURCE PERSONNEL PRESENT: Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Julie Kossick, District Director, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolene Grande, representing Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; DawnMarie Neate, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Karen Cant, Steve Donley, and Tina Johannsen from Cypress College; Carlos Ayon, Mark Greenhalgh, Savannah Jones, Jose Ramon Nuñez, and Richard Storti from Fullerton College; Michael Gieck, Lorenze Legaspi and Stepjane Paramore from School of Continuing Education; and Rodrigo Garcia, Jenney Ho, Tami Oh, Ken Robinson, and Rick Williams from the District Offices.

VISITORS: Jacqueline Rodarte and Jocelyn Zaragoza.

PRESENTATIONS TO 2014 BOARD OFFICERS: Chancellor Ned Doffoney thanked the outgoing Board officers and presented small gifts of appreciation to Jeffrey P. Brown, President; M. Tony Ontiveros, Vice President; and Michael Matsuda, Secretary.

CERTIFICATE OF ELECTION: Chancellor Doffoney reported the receipt of Certificates of Appointment in Lieu of Election for Trustees Jeffrey P. Brown, Barbara Dunsheath, and Donna Miller for a term that ends December 7, 2018.

OATH OF OFFICE: The re-elected/appointed trustees were sworn into office by Trustee M. Tony Ontiveros.

ELECTION OF BOARD PRESIDENT: Board President Brown then called for nominations for the office of President of the Board of Trustees for a one-year term.

Trustee Donna Miller moved and Trustee Michael Matsuda seconded the nomination of Trustee M. Tony Ontiveros for President of the Board of Trustees for a one-year term. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros including Student Trustees' Pichardo and Tith's advisory votes.**

ELECTION OF BOARD VICE PRESIDENT: Trustee M. Tony Ontiveros assumed the Board Presidency. He then called for nominations for the office of Vice President of the Board of Trustees for a one-year term.

Trustee Jeffrey P. Brown moved and Trustee Donna Miller seconded the nomination of Trustee Barbara Dunsheath for the office of Vice President of the Board of Trustees for a one-year term. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros including Student Trustees' Pichardo and Tith's advisory votes.**

ELECTION OF BOARD SECRETARY: Board President M. Tony Ontiveros called for nominations for the office of Secretary of the Board of Trustees for a one-year term.

Trustee Donna Miller moved and Trustee Jeffrey P. Brown seconded the nomination of Trustee Molly McClanahan as Secretary of the Board of Trustees for a one-year term. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros, including Student Trustees' Pichardo and Tith's advisory votes.**

APPOINTMENT OF REPRESENTATIVE AND ALTERNATE TO COUNTY COMMITTEE ON ELECTION OF MEMBERS OF THE COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION: Board President M. Tony Ontiveros appointed himself as the Board's representative and Trustee Jeffrey P. Brown as the Alternate to the County Committee on School District Organization.

APPOINTMENT OF REPRESENTATIVE TO FULLERTON MUSEUM ASSOCIATION OF NORTH ORANGE COUNTY: Board President M. Tony Ontiveros appointed Trustee Molly McClanahan as the Board's representative to the Fullerton Museum Association of North Orange County.

APPOINTMENT OF REPRESENTATIVE TO CYPRESS COLLEGE FOUNDATION: Board President M. Tony Ontiveros appointed Trustee Barbara Dunsheath as the Board's representative to the Cypress College Foundation.

APPOINTMENT OF REPRESENTATIVE TO FULLERTON COLLEGE FOUNDATION: Board President M. Tony Ontiveros appointed Trustee Leonard Lahtinen as the Board's representative to the Fullerton College Foundation.

APPOINTMENT OF REPRESENTATIVE TO THE COMMUNITY COLLEGE FOUNDATION OF NORTH ORANGE COUNTY: Board President M. Tony Ontiveros appointed Trustee Donna Miller as the Board's representative to the Community College Foundation of North Orange County.

APPOINTMENT OF AD HOC REPRESENTATIVE TO THE COMMUNITY COLLEGE FOUNDATION OF NORTH ORANGE COUNTY: Board President M. Tony Ontiveros appointed Fred Williams and Kai Stearns Moore as Ad Hoc Representatives to the Community College Foundation of North Orange County.

APPOINTMENT OF THREE REPRESENTATIVES TO THE DISTRICT INVESTMENT COMMITTEE: Board President M. Tony Ontiveros appointed Leonard Lahtinen, Molly McClanahan, and himself as the Board's representatives to the District Investment Committee.

APPOINTMENT OF THREE REPRESENTATIVES TO THE DISTRICT AUDIT COMMITTEE: Board President M. Tony Ontiveros appointed Trustees Jeffrey P. Brown, Molly McClanahan, and Donna Miller as the Board's representatives to the District Audit Committee.

APPOINTMENT OF CHANCELLOR AS EXECUTIVE SECRETARY: Board President M. Tony Ontiveros appointed Chancellor Ned Doffoney as the Executive Secretary to the Board.

APPOINTMENT OF EXECUTIVE ADMINISTRATIVE AIDE TO THE CHANCELLOR AS RECORDING SECRETARY FOR THE BOARD OF TRUSTEES: Board President M. Tony Ontiveros appointed Violet Ayon, Executive Administrative Aide to the Chancellor, as Recording Secretary for the Board.

ADOPTION OF BOARD MEETING CALENDAR: The following Board Meeting Calendar for January 2015 through November 2015 was adopted.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
2015 BOARD MEETING CALENDAR**

Only Regular Meeting in January	Fourth Tuesday, January 27, 2015
First Regular Meeting in February Second Regular Meeting in February	Second Tuesday, February 10, 2015 Fourth Tuesday, February 24, 2015
First Regular Meeting in March Second Regular Meeting in March	Second Tuesday, March 10, 2015 Fourth Tuesday, March 24, 2015
First Regular Meeting in April Second Regular Meeting in April	Second Tuesday, April 14, 2015 Fourth Tuesday, April 28, 2015
First Regular Meeting in May Second Regular Meeting in May	Second Tuesday, May 12, 2015 Fourth Tuesday, May 26, 2015
First Regular Meeting in June Second Regular Meeting in June	Second Tuesday, June 9, 2015 Fourth Tuesday, June 23, 2015
Only Regular Meeting in July	Fourth Tuesday, July 28, 2015
First Regular Meeting in August Second Regular Meeting in August	Second Tuesday, August 11, 2015 Fourth Tuesday, August 25, 2015
First Regular Meeting in September Second Regular Meeting in September	Second Tuesday, September 8, 2015 Fourth Tuesday, September 22, 2015
First Regular Meeting in October Second Regular Meeting in October	Second Tuesday, October 13, 2015 Fourth Tuesday, October 27, 2015
First Regular Meeting in November Second Regular Meeting in November	Second Tuesday, November 10, 2015 Fourth Tuesday, November 24, 2015

End of Organizational Meeting

COMMENTS: MEMBERS OF THE AUDIENCE: There were no comments from the audience.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Dusheath and seconded by Trustee Matsuda that the following items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.e, 3.f, 3.g
Instructional Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and Student Trustees Pichardo and Tith's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Matsuda and seconded by Trustee Dunsheath that the following items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.

REPORTS

- A. **Chancellor Doffoney** congratulated the re-elected trustees and Trustee M. Tony Ontiveros on his election to Board President for the 2015 calendar year. Chancellor Doffoney stated that he recently held the last Chancellor's Lunch with employees for the fall semester and that he found these lunches especially helpful in conducting informal discussions with new faculty and staff, as well as giving the employees a sense of what the Chancellor's Office provides for the District.

He then reported that a recount on the results of the November 2014 election; specifically pertaining to the District's bond measure, has been requested of the Los Angeles County Registrar's Office. The recount will begin Wednesday, December 10, and the District will have representation at the recount process.

In concluding his report, Chancellor Doffoney wished everyone a very Merry Christmas and wonderful New Year.

(See Supplemental Minutes #1142 for a copy of the complete Chancellor's Board Report.)

- B. **Dr. Vurdien** reported on the Fullerton College holiday event and thanked those trustees and Chancellor's Staff who were in attendance. He noted that Fullerton College is ranked in the top 25 two-year institutions throughout the nation in the number of degrees awarded to Hispanic students.

(See Supplemental Minutes #1142 for a copy of Dr. Vurdien's complete Board Report.)

- C. **Dr. Simpson** invited everyone to the Cypress College holiday event this coming Thursday. He reported that the League for Innovation has accepted a Cypress College proposal for the March League Conference in Boston. The proposal was based on the Innovation Fund proposal ***Kiss for Health Science Faculty/Students: Keep it Simple Simulations.***

(See Supplemental Minutes #1142 for a copy of Dr. Simpson's complete Board Report.)

- D. **Dr. Schulz** reported on the School of Continuing Education's (SCE) successful holiday gathering at the Anaheim Campus. Dr. Schulz acknowledged and thanked SCE staff for putting together the SCE Equity Plan.

(See Supplemental Minutes #1142 for a copy of Dr. Schulz' complete Board Report.)

COMMENTS

- A. **Adam Gottdank** reported on an AB8086 and the combined SCE workgroup regarding technical education.
- B. **Jolena Grande** reported on her attendance at the Regional College Conversation on Workforce Development at Long Beach City College.
- C. **Sam Foster** reported that Fullerton College is offering boot camps for various science, technology, engineering and math (STEM) areas.
- D. **Dale Craig** announced that the Joint Senates/Unions meeting will be held on January 22, 2015. The topics of discussion will include the unfunded liability annuity, upcoming student population, and online/cloud-based instructional issues.
- E. **Student Trustee Omar Pichardo** announced that he will not continue as the Cypress College Student Trustee during the spring semester but said he learned very much in the six months he was a member of the Board of Trustees.
- F. **Trustee Donna Miller** reported on the Orange County Legislative Task Force meeting she attended recently at which the following priorities were identified: (1) supporting a 2016 statewide facilities bond, (2) investigating protections from unnecessary ADA lawsuits, (3) following veterans' issues, and (4) supporting concurrent enrollment.

She announced that Strategic Conversation is scheduled for March 25, 2015, and reading materials in preparation for the Conversation will be posted on the District's web page.

- G. **Trustee Michael Matsuda** reported on his attendance at the Orange County Business Council State Fullerton Business Forecast for Orange County. Trustee Matsuda announced his intention to resign from the Board of Trustees as of January 2015 to focus on his position as Anaheim Union High School District Superintendent.. He went on to thank his colleagues on the Board, noting that it is a board with much integrity, putting students first in all decisions, and respectful of one another.
- H. **Trustee Leonard Lahtinen** expressed his gratitude for Trustee Matsuda's contribution to the District. Mr. Lahtinen announced that a Fullerton resident has requested a recount of the Los Angeles votes on Measure J. The recount is scheduled to begin the following day. Mr. Lahtinen requested a future discussion on budgets related to the Student Equity Plans.
- I. **Trustee Molly McClanahan** commended Fullerton College's Kwanza event, which she attended for the first time and found it to be a superb event. She also reported on her participation on the Student Health Advisory Committee at Fullerton College.
- J. **Trustee M. Tony Ontiveros** reminded Trustees to sign their Code of Ethics statements and encouraged them to go online for Code of Ethics Training.

MINUTES: It was moved by Trustee Michael Matsuda and seconded by Trustee Jeffrey P. Brown that the Board approve the minutes of its Regular meeting of November 25, 2014, as submitted. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and Student Trustees Pichardo and Tith's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board ratified purchase order numbers P0098391 - P0099198 through November 18, 2014, totaling \$2,355,279.70, and check numbers C0041044-C0041175, totaling \$65,703.07; check numbers F0184522-F0184982, totaling \$291,386.35; check numbers Q0003883-Q0003920, totaling \$6,956.78; check numbers 88432909-88433731, totaling \$4,298,513.43; check numbers V0031257-V0031259, totaling \$18,999.41; check numbers 70065921-70067158, totaling \$274,072.83; and disbursements E8564891-E8565776, totaling \$1,261,101.65, through November 30, 2014.

Item 3.b: By the block vote, authorization was granted for the 2014-2015 General Fund and Capital Outlay Fund budget transfers netting to the amount of \$515,747 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.c: The Board received and reviewed the annual audits of the District for fiscal year 2013-2014. Auditors Rick Alonzo and Brandon Harrison addressed the Board commending the District's Audit Committee and issued opinions on financial statements with no audit adjustments, and gave an unmodified opinion on federal and state awards. Mr. Alonzo reported that there were no findings, nor recommendations, and that the District met all requirements. The auditors responded to all questions from the Board regarding the audits on the following: (1) Cypress College Foundation, (2) Foundation of North Orange County Community College District, and (3) Fullerton College Foundation.

Item 3.d: The Board received as an information item the process followed in seeking assistance to conduct the Chancellor search and the selection of the Community College Search Services firm.

Item 3.e: By the block vote, authorization was granted to establish a pool of architectural firms to provide architectural and engineering services for District-wide projects. The District intends to employ the pre-qualified Consultants, on an as-needed basis to serve various roles in support of the District's facilities construction program. The terms and conditions of the employment of the Consultant selected for a specific task will be set forth in an agreement.

Item 3.f: By the block vote, authorization was granted to amend the agreement with Facilities Planning & Program Services, Inc. (FPPS). The contract amount will be increased by \$80,000, from \$177,000 to \$257,000. The contract will be extended from November 14, 2014, to June 30, 2015.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amended agreement on behalf of the District.

Item 3.g: By the block vote, authorization was granted to enter into an agreement with The Liquidation Company to conduct an auction for the sale of surplus and obsolete supplies and equipment.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the contract on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By the block vote, the Board approved the 2014 Student Equity Plans for Cypress College, Fullerton College, and School of Continuing Education.

(See Supplemental Minutes #1142 for a copies of the Plans.)

Item 4.b: By the block vote, authorization was granted for the Cypress College summary of curriculum deactivations, additions, and revisions, effective fall 2015. The curricula have been signed by the Campus Curriculum Committee Chairperson and

the College President, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1142 for a copy of the curriculum summary.)

Item 4.c: By the block vote, authorization was granted for the summary of curriculum changes for Fullerton College, to be effective fall 2015. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

Item 4.d: By the block vote, authorization was granted to accept an increase to the multi-year grant by the Orange County Transportation Authority in the amount of \$120,204 approved by the OCTA Board on October 1, 2014, for use beginning October 1, 2014, through September 30, 2015. The Board also adopted a resolution to accept the additional revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.e: By the block vote, authorization was granted for Fullerton College to accept the following donations:

To the Fullerton College CareBank:

- \$25 Cash Donation – Ms. Anne Lynne Negus

To the Fullerton College Counseling Division/Veterans Resource Center:

- \$100 Cash Donation – Cheryl Lutz

To the Fullerton College Fine Arts Division/Music Department:

- 6'3" Baldwin L Grand Piano – Mark Sekine

To the Fullerton College Food Bank:

- Food Items (\$308 Value) – Toni DuBois-Walker

To the Fullerton College Student Services:

- 1000 Yogurtland 3 oz. Giftcards (\$1,140 Value) – Yogurtland Fullerton

To the Fullerton College Technology and Engineering Division/Automotive Technology Department:

- \$1000 Equipment Certificate – Mark Reilman and Pat Bonfield
- 2007 N63 Complete Turbo Charged Engine – Gary Uyematsu
- (8) Engines and (9) Transmissions – Steven Denty

To the Fullerton College Technology and Engineering Division/Printing Department:

- Repair of 3" Circle Die – RotoMetrics (Phil Taylor)

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Donley, Elise FC Mathematics Instructor
Eff. 12/14/2014
PN FCF927

Kiszely, Elizabeth FC English Instructor
Eff. 01/02/2015
PN FCF854

NEW PERSONNEL

Bakhit, Khetam FC Dean, Social Sciences
Range 32, Column C + Doctorate
Management Salary Schedule
Eff. 01/05/2015
PN FCM970

CHANGE IN SALARY CLASSIFICATION

SanRoman-Skaggs, Carol SCE Non Credit Counselor, DSPS (ADJ)
From: Column 1, Step 0
To: Column 2, Step 0
Eff. 10/06/2014

Eaves, Stephanie CC Sociology Instructor (ADJ)
From: Column 1, Step 0
To: Column 2, Step 0
Eff. 01/26/2015

PAYMENT FOR INDEPENDENT LEARNING CONTRACT- FALL SEMESTER

Andrus, Angela	FC	\$ 10.00
Assef, Celia	FC	\$ 30.00
Balma, Jodi	FC	\$ 50.00
Cadena, Maria	FC	\$ 10.00
Davidson, Deborah	FC	\$ 10.00
Dowdalls, James	FC	\$ 50.00
Goldstein, Jay	FC	\$ 30.00
Hanson, Bruce	FC	\$ 10.00
Holmes, Ian	CC	\$ 10.00

Jewell, Joseph	FC	\$ 10.00
Klippenstein, Stephen	FC	\$ 20.00
Kyle, Diana	FC	\$ 10.00
Majid, Rosalie	CC	\$ 30.00
Mazzaferro, Anthony	FC	\$ 70.00
Medina-Berstein, Denise	CC	\$ 5.00
Mendoza, Armando	CC	\$ 10.00
Mercer, Robert	CC	\$ 30.00
Mosqueda-Ponce, Therese	CC	\$ 15.00
Pacheco, Elizabeth	CC	\$ 40.00
Patti, Joyce	CC	\$ 15.00
Perez, Marie	FC	\$ 40.00
Pinkham, Bill	CC	\$ 85.00
Ramos, Jaime	CC	\$ 65.00
Reiland, Kathleen	CC	\$120.00
Shew, Jaime	FC	\$ 20.00
Valencia, Wendy	CC	\$ 10.00
Walzer, Amanda	FC	\$110.00
Ward, Carol	FC	\$ 50.00
Young, Brandy	CC	\$ 10.00
Young, Renee	FC	\$ 30.00

LEAVES OF ABSENCE

Carroll, Constance	FC	Physical Education Instructor Load Banking Leave With Pay (40.00%) Eff. 2015 Spring Semester
Edwards, Scott	FC	Computer Science Instructor Family Medical Leave (FMLA/CFRA)(100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/27/2014-12/13/2014 Eff. 01/23/2015-02/27/2015
Gallo, Joseph	CC	Music Instructor Load Banking Leave With Pay (6.67%) Eff. 2015 Spring Semester
Heusser, Willis	CC	Philosophy/Religious Studies Instructor Load Banking Leave With Pay (100%) Eff. 2015 Spring Semester
Ikeda, Nancy	FC	Mathematics Instructor Load Banking Leave With Pay (34.00%) Eff. 2015 Spring Semester

Kishel, Patricia	CC	Marketing Instructor Load Banking Leave With Pay (46.66%) Eff. 2015 Spring Semester
Pickler, Scott	CC	Physical Education Instructor Load Banking Leave With Pay (27.00%) Eff. 2015 Spring Semester
Pimentel, Sylvia	FC	Counselor Load Banking Leave With Pay (26.23%) Eff. 2015 Spring Semester
Reilly, Joseph	FC	History Instructor Load Banking Leave With Pay (40.00%) Eff. 2015 Spring Semester
Seaton, Derry	FC	Philosophy Instructor Load Banking Leave With Pay (60.00%) Eff. 2015 Spring Semester
St. John, Paul	FC	Accounting Instructor Load Banking Leave With Pay (33.33%) Eff. 2015 Spring Semester
Swytak, Judith	CC	Nursing Instructor Load Banking Leave With Pay (23.33%) Eff. 2015 Spring Semester
Wolfe, Jeana	FC	Psychology Instructor Load Banking Leave With Pay (10.00%) Eff. 2015 Spring Semester
Young, Renee	FC	Fashion Instructor Load Banking Leave With Pay (13.33%) Eff. 2015 Spring Semester
Zager, Gary	CC	Human Services Instructor Load Banking Leave With Pay (40.00%) Eff. 2015 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER,
TRIMESTER

Acevedo, Ruby	SCE	Column 1, Step 0
Winston, Stephen	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER,
WINTER/SPRING TRIMESTER

Anderson, David	CC	Column 1, Step 0
Babajide, Rasao	FC	Column 1, Step 0
Benson, Thomas	FC	Column 1, Step 0
Bryant, Chantel	FC	Column 1, Step 0
Castagna, Curt	CC	Column 1, Step 0
Chambers, Malcolm	FC	Column 1, Step 2
Corea, Jose	CC	Column 1, Step 0
Cotter, Matthew	FC	Column 1, Step 0
Cummings, Christine	CC	Column 1, Step 0
Dean, Bellerieve	SCE	Column 2, Step 0
Dimitratos, Spiridon	FC	Column 3, Step 0
Fitch, Alexander	CC	Column 1, Step 0
Liu, Christopher	FC	Column 3, Step 0
Ma, Sze	SCE	Column 1, Step 0
Markossian, Marina	CC	Column 1, Step 0
Markowitz, Gary	CC	Column 1, Step 0
Moore, Troy	FC	Column 3, Step 0
Nalbandian, Nicole	FC	Column 1, Step 0
Nguyen, Nhan	CC	Column 2, Step 0
Perez, Eduardo	CC	Column 1, Step 2
Reeves, Mallory	CC	Column 1, Step 0
Ritz, Thor	CC	Column 2, Step 0
Stone, Claudia	FC	Column 1, Step 0
Washington, Warren	CC	Column 3, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Stone, Claudia	FC	Column 1, Step 0
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Castellanos, Kenneth	FC	Column 1, Step 0
Loy, Amy	CC	Column 1, Step 0

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

DECLINATION OF OFFER OF EMPLOYMENT

Phan, Binh	SCE	Program Assistant, ESL 12-month position (100%) PN SCM996
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NEW PERSONNEL

Critchlow, Adam	FC	Theater Technician 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 12/22/2014 PN FCC631
Crumpler, Lark	CC	Special Project Manager/Student Success & Support Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 12/15/2014 – 06/30/2015 PN CCT986
Lewis, Kierra	FC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 01/05/2015 PN FCC673
Luminarias, Marwin	FC	Administrative Assistant I 11-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 01/05/2015 PN FCC916
Matanguihan, Leilani	CC	Student Services Specialist/EOPS 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 01/07/2015 PN CCC727
Sanchez, Anita	SCE	Instructional Aide/High School Lab 11-month position (40%) Range 30, Step A + 5% Shift Classified Salary Schedule Eff. 01/05/2015 PN SCC966
Sauers, Dennis	SCE	Program Assistant, ESL 12-month position (100%) Range 14, Column A

Management Salary Schedule
Eff. 12/10/2014
PN SCM996

Zuniga, Jazmin FC Web Content Specialist
12-month position (100%)
Range 38, Step A
Classified Salary Schedule
Eff. 01/05/2015
PN FCC651

VOLUNTARY CHANGES IN ASSIGNMENT

Kim-Shepard, AeYoung FC Administrative Assistant I (100%)

Temporary Change in Assignment
To: CC Executive Assistant
12-month position (100%)
Range 41, Step B + 10% Longevity
Classified Salary Schedule
Eff. 01/05/2015 – 03/31/2015

Sorensen, Jeanette FC Administrative Assistant I (100%)

Extension of Temporary Change in Assignment
To: FC Administrative Assistant II
12-month position (100%)
Range 36, Step B
Classified Salary Schedule
Eff. 01/01/2015 – 02/25/2015

Vasquez, Joseph AC Facilities Custodian I
12-month position (100%)
PN DEC955

Permanent Lateral Transfer
To: CC Facilities Custodian I
12-month position (100%)
Eff. 12/10/2014
PN CCC914

LEAVES OF ABSENCE

Barrios, Melisa CC Administrative Assistant I (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave
Until Exhausted; Unpaid Thereafter

Eff. 11/18/2014 – 01/13/2015 (Consecutive)

Jackson, DaJuan CC Campus Safety Officer (100%)
 Classified Staff Development Leave With Pay
 Correction to Dates
 Eff. 09/18/2014 – 06/30/2015 (Intermittent)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1142 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1142 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1142 for a copy of the volunteer listing.)

Item 5.f: By the block vote, the Board approved the 2015-2016 Academic Calendar for credit and noncredit instructors, and the holiday schedule for classified employees was received as information.

CLOSED SESSION: At 7:57 p.m., Board President M. Tony Ontiveros convened the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR Julie Kossick, DISTRICT DIRECTOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION. One (1) Potential Case.

Per Section 54956.9(d)(2): SIGNIFICANT EXPOSURE TO LITIGATION:

Claimant:	Shayla VanWormer & Graciela VanWormer
Agency Claimed Against	NOCCCD

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE OPEN SESSION: At 8:49 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to terminate the employment of a classified employee (number @01021163) and afford them the opportunity of their appeal rights. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**

It was moved by Trustee Donna Miller and seconded by Trustee Barbara Dunsheath to reject the Claim presented by Shayla VanWormer and Graciela VanWormer. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**

ADJOURNMENT: At 8:52 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**

Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees