

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 12, 2017

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 12, 2017, at 5:30 p.m. in the Anaheim Campus Board Room.

Board Vice President Jacqueline Rodarte called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Student Trustees Daniel Sebastian and Andrew Washington. Absent: Molly McClanahan.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Deborah Ludford, District Director, Information Services; Eldon Young, representing the District Management Association; Adam Gottdank, representing the North Orange Continuing Education Academic Senate; Bryan Seiling representing the Cypress College Academic Senate; Josh Ashenmiller, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Pamela Spence, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Gilbert Contreras, Rod Garcia, Jose Ramon Nuñez, Oscar Saghieh, and Dan Willoughby from Fullerton College; Santanu Bandyopadhyay, Philip Dykstra, and Albert Miranda from Cypress College; Terry Cox, Tina King, Raquel Murillo, and Ivan Stanojkovic from North Orange Continuing Education; and Danielle Davy, Jenney Ho, Ivy Hwee, Julie Kossick, Arturo Ocampo, Kai Stearns Moore, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Desi St. Amant, Jon St. Amant, Damion Planchon, and Shirlee Pledger.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Jon St. Amant**, Fullerton resident, addressed the Board to speak out against a Fullerton College stadium and stated it was misleading for the College to refer to the proposed stadium as a classroom.
- B. **Desi St. Amant**, Fullerton resident, expressed her frustration with Fullerton College's relentless pursuit of a proposed stadium, and noted that it was fiscally irresponsible to build a stadium when a renovated stadium exists across the street from the College.

- C. **Damion Planchon**, Fullerton resident, read from a letter he received from Fullerton Joint Union High School District Superintendent Scott Scambray, welcoming the Fullerton College football team's use of the Fullerton High School stadium for their Fall 2018 games.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.e, 4.f
Instructional Resources: 5.b, 5.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Sebastian and Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.

REPORTS

- A. **Honor Retiree:** As part of the Chancellor's Report, **Shirley Pledger**, Fullerton College Speech Instructor, was honored for her 35 years of service to the District.

(See Supplemental Minutes #1200 for a copy of the Chancellor's full report.)

COMMENTS

- A. **Greg Schulz**, Fullerton College President; **JoAnna Schilling**, Cypress College President; and **Valentina Purtell**, North Orange Continuing Education Provost reported on activities from their respective campuses.

As part of his report, President Schulz introduced **Scott Giles**, Fullerton College Athletic Director, who presented the key the College retained when they defeated Santa Ana College in this year's "Key to the County" football game, and thanked the Board for their support.

- B. **Adam Gottdank** reported on the first North Orange Continuing Education (NOCE) Academic Senate meeting of the semester, Valentina Purtell's Investiture, and NOCE's Opening Day events.

- C. **Bryan Seiling** reported that the Cypress College Academic Senate held its first meeting of the semester, and has a Fall agenda that includes accreditation, dual enrollment, guided pathways, food uncertainty among students, discussion on a

Deferred Action for Childhood Arrivals (DACA) resolution, and reaffirmation of last Spring's resolution in support of students.

- D. **Josh Ashenmiller** shared that the Fullerton College Faculty Senate also held its first meeting and they discussed the College's upcoming accreditation visit, recent action by the White House on the DACA program, and their reaffirmation of their earlier message to students, which assured them that they do not need to be afraid to come to campus and attend classes.
- E. **Dana Clahane** reported that the first United Faculty meeting is scheduled for September 13. He congratulated the District for working together to keep track of enrollment and also expressed hope that movement continues in that direction.
- F. **Kent Stevenson** invited everyone to attend the Adjunct Faculty United back to school event on September 22, and asked that they RSVP by September 15.
- G. **Student Trustee Daniel Sebastian** thanked faculty for their overwhelming support of DACA, and reported on several campus activities including a Cypress College blood drive scheduled for October 5.
- H. **Student Trustee Andrew Washington** reported on the eventful first two weeks of the semester which have included the Fullerton College *Bienvenidos* event and *Quadchella*.
- I. **Trustee Stephen T. Blount** thanked the Fullerton College neighbors who addressed the Board, and reported on his attendance at the District Leadership Academy reception and Provost Purtell's Investiture.
- J. **Trustee Ryan Bent** reported on his attendance at Fullerton College's Convocation and NOCE's Opening Day and Investiture ceremony, and expressed his excitement for the new academic year.
- K. **Trustee Ed Lopez** thanked those who spoke out about DACA, and all of those who work to support DACA students.
- L. **Trustee Barbara Dunsheath** reported on her attendance at the Cypress College and NOCE opening day events, noted that the Cypress College Foundation Golf Classic is taking place on October 2, and that the League of Women Voters is currently planning voter registration drives.

Dr. Dunsheath also commented on the numerous higher education organizations in support of continuing DACA, outlined statistical and demographic information of the DACA population, and expressed her personal, full support of DACA.

- M. **Trustee Jacqueline Rodarte** requested an informational update at the next Board meeting on District efforts to support DACA students, to promote awareness of their rights, and any partnership opportunities with community organizations.

She also thanked **Chuck Allen**, Fullerton College Foundation Executive Director, for helping to implement the *Canastas for College* campaign, and expressed her desire to scale and implement the campaign at the other two campuses.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of August 22, 2017. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, and Lopez voting yes, including Student Trustees Sebastian and Washington's advisory votes, and Trustee Rodarte abstaining.**

PUBLIC HEARING: At 6:23 p.m. Board Vice President Jacqueline Rodarte opened the public hearing on the Proposed 2017-18 District Budget. Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, Interim District Director of Fiscal Affairs, presented the District's 2017-18 Proposed Budget and discussed the structural deficit in on-going operations, one-time funds, the FTES trend, the summer shift, a fiscal analysis, and outstanding issues during their presentation.

On-going Operations

| | <u>2017-18 Budget</u> | <u>2016-17 Budget</u> | <u>Change</u> |
|--------------|-----------------------|-----------------------|-------------------------|
| Revenues | \$ 186,046,062 | \$190,135,793 | \$4.09 million decrease |
| Expenditures | \$ 191,916,558 | \$190,062,117 | \$1.85 million increase |
| Net | \$ (5,870,496) | \$ 73,676 | |

Fiscal Position for 2017-18

| <u>On-going Activity</u> | <u>2017-18 Budget</u> |
|--------------------------|-----------------------|
| Revenues | \$ 186,046,062 |
| Expenditures | \$ 191,916,558 |
| Net | \$ (5,870,496) |

Additional One-time Funds

| | |
|--------------------------|---------------|
| PERS/STRS Base Increase | \$ 9,068,549 |
| Stability Funding | \$ 14,420,950 |
| Net Position for 2017-18 | \$ 17,619,003 |

One-time Funds

Components

| | |
|------------------------------------|------------------|
| Board Discretionary Contingency | \$ 4.7 million |
| PERS/STS Holding | \$ 12.9 million |
| Committed Benefits | \$ 1.7 million |
| Stability Funding | \$ 14.4 million |
| Contributions to Irrevocable Trust | \$ 1.0 million |
| 2017-18 PERS/STRS | \$ 9.1 million |
| Total | \$ 43.8 million |
| Less 2017-18 Projected Deficit | \$ (5.9 million) |
| Balance | \$ 37.9 million |

FTES Trend and Summer Shift

| | <u>2015-16</u> | <u>2016-17</u> | <u>2017-18</u> | <u>2018-19</u> |
|---------------|----------------|----------------|----------------|----------------|
| FTES Actuals | 35,834.74 | 34,800.39 | 34,099.96 | 34,099.96 |
| FTES Reported | 35,834.74 | 36,940.55 | 31,959.80 | 34,099.96 |

It was noted that FTES within the District are trending down. The increase in reported FTES during the 2016-17 fiscal year reflects the borrowing of summer FTES based on the summer shift strategy implemented to gain apportionment revenue.

Fiscal Analysis

Adjustments to On-going Revenue

- \$4.4 million decrease in apportionment due to decrease in FTES, net of 1.56% COLA
- \$1.0 million in redevelopment funds transferred in to support facilities maintenance

Adjustments to On-going Expenses

- 4.56% salary increase
- Eliminated insurance contribution for General Fund, saves \$1.0 million
- Eliminated on-going contribution to Irrevocable Retiree Benefits Trust of \$1.0 million
- Workers' Compensation Rate reduced from 1.5% of salary to .5%, saves \$1.0 million

Outstanding Issues

- Effective enrollment management
- Right-sizing district and campus staffing
- Bringing salaries and benefits into alignment with comparable districts
- Continuing to develop alternative resource allocation models
- Addressing the hiring of permanent positions with categorical funds
- New regulations for accruing entire unfunded retiree benefits liability
- Compliance with the 50% Law as restricted funds with match requirements continue to increase

Vice Chancellor Williams concluded the presentation by emphasizing that 2017-18 should be a planning year during which the District will have \$37.9 million in one-time funds.

In the ensuing question and answer period, Mr. Williams and Ms. Vyas responded to questions regarding: the inclusion of accreditation standards related to the Board's fiduciary responsibility, the coordination of the budget calendar with the campuses' budget timelines, PERS/STRS costs, Fullerton College carryover balances, District employee counts, implications of the potential Supplemental Early Retirement Plan (SERP) on the Full-time Faculty Obligation number, the \$13 million drop in revenue originally shared with the Board during their June budget study session, and the method used to calculate adjunct faculty personnel figures. The Board also commended finance staff for producing an easy to understand budget document that successfully connected funding to the District's Strategic Directions.

At 7:14 p.m., it was moved by Trustee Barbara Dunsheath and seconded by Trustee Steven T. Blount to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Sebastian and Washington's advisory votes.**

(See Supplemental Minutes #1200 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount that the Board adopt the 2017-2018 Proposed Budget with a General Fund Budget totaling \$341,370,305 and

associated funds as summarized in the Proposed Budget Book, and approve the Gann Appropriation Limit, which is \$332,768,619.

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the Department of Rehabilitation and with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2017-2018.

Resolutions adopted. (See Supplemental Minutes #1200 for copies of the resolutions).

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0118950 - P0119715 through August 25, 2017, totaling \$2,215,217.89, and check numbers C0045937 - C0046058, totaling \$2,779,189.91; check numbers F0216177 - F0216539, totaling \$7,233,844.62; check numbers Q0005760 - Q0005769, totaling \$21,963.34; check numbers 88467898 - 88468838, totaling \$7,656,817.92; check numbers V0031439 - V0031448, totaling \$28,424.00; check numbers 70082963 - 70082968, totaling \$878.75; and disbursements E8697096 - E8703886, totaling \$7,273,745.99, through August 31, 2017.

Item 4.b: By block vote, authorization was granted to opt to participate in the Mandate Block Grant for the fiscal year 2017/18.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 4.c: By block vote, authorization was granted to enter into an agreement with R2A Architecture to provide architectural consultant services for a total not to exceed \$1,881,511.27 plus \$28,000 of reimbursable expenses for the Schematic Design phase through Project completion/close-out for the Business-Humanities Complex 300-500 Buildings Renovation Project at Fullerton College. FF&E (Furniture, Fixtures & Equipment) design and relocation assistance of \$88,000 is an option to be included into R2A's approved agreement. The term of the agreement shall be effective September 13, 2017, through September 11, 2022.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 4.d: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to amend and extend the contract with Sodexo America, LLC, for operating a Food Services Program at Fullerton College, under RFP #2007-10 for a five-year contract with the option of an additional five years beginning September 13, 2017.

In the ensuing discussion, concern was expressed over the commission structure, the potential reimbursement of the unamortized portion of the \$500,000 investment in renovations by Sodexo, and the fact that the five-year contract extension includes an additional, optional five-year contract extension amounting to a 10-year extension for a contract that has been in place since 2007.

Subsequent to the discussion, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to postpone the motion indefinitely to allow sufficient time to bring the item back for the Board's consideration at a future meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Sebastian and Washington's advisory votes.**

Item 4.e: By the block vote, authorization was granted to acquire the necessary hardware, software, development, licensing, implementation, and support to complete the implementation of the Hardware and Software Acquisition for Adult Education Block Grant Reporting in the amount of \$163,759.69, piggyback through NASPO Valuepoint Cooperative Purchasing Program under California Participating Addendum No. 7-15-70-34-002, to Nth Generation. The project is scheduled to begin October 30, 2017, and is expected to be completed by February 1, 2018.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the purchase on behalf of the District.

Item 4.f: By block vote, authorization was granted to ratify the current change orders for the public works projects listed on the Change Order Request, with a total of \$405,615.10.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute each contractor agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 5.a: The Board received and reviewed the Commitment Matrix of the Anaheim Union Educational Pledge. The matrix outlines the Pledge, its support to all Anaheim Union High School District (AUHSD) students to complete their educational goals, and the role of all the partners which include AUHSD, the North Orange County Community College District, California State University, Fullerton (CSUF), University of California in Irvine (UCI), and the City of Anaheim.

During the discussion Chancellor Marshall and staff responded to Board inquiries regarding marketing efforts, the District's responsibilities, and the alignment of English and Math courses. Board members commended those involved in the creation of the Pledge, and its outlining of pathways for both students and parents.

Item 5.b: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College 2018 Summer Study Abroad Program in Madrid, Spain. The basic program fee of \$4,095, which is to be paid by each student, includes housing, round trip flight, an orientation, support staff, travel excursions, a travel pass in Madrid, and some meals.

Further authorization was granted for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 5.c: By block vote, authorization was granted for North Orange Continuing Education to accept the bus shelter and bench donated by Denise Simpson in the amount of \$7,100.

HUMAN RESOURCES

Item 6.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Simpson, Denise SCE Director, Disability Support Services
Eff. 12/01/2017
PN SCM999

CHANGE IN SALARY CLASSIFICATION

Abadzhyan, Susanna FC Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3 (Schedule B)
Eff. 08/28/2017

Abraham, George CC Counselor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2 (Schedule B)
Eff. 08/28/2017

Abutin-Mitsch, Jeannie FC Counselor (ADJ)
From: Column 1, Step 3
To: Column 1, Step 4 (Schedule B)
Eff. 08/28/2017

Acevedo, Ruby SCE Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3 (Schedule B)
Eff. 09/11/2017

Acosta, Arleen CC Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3 (Schedule B)
Eff. 8/28/2017

Aguirre, Crystal FC Physical Education Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Ahmed, Zahra FC Political Science Instructor (ADJ)
From: Column 3, Step 1
To: Column 3, Step 2
Eff. 08/28/2017

Alvarez, Javier FC Art Instructor (ADJ)
From: Column 2, Step 4
To: Column 2, Step 5

Eff. 08/28/2017

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| Amend, Rex | CC | Music Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Anderson, Kenneth | FC | English Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Andrews, Christopher | FC | English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Arcila, Billy | FC | Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Armstead Laron | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Arroyo, Stephanie | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Austin, Philip | FC | Physical Education Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/24/2017 |
| Avant, James | FC | Physical Education-Men Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Baesler, Joshua | SCE | OAP Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Beck, Anne-Marie | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |

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| Bejarano, Danielle | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Bailey, Marlette | FC | Applied Design Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Bailey, Stephen | FC | History Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Barragan, Valeria | CC | Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Barrett, Debra | SCE | DSPS Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Base, Melissa | FC | Reading Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Bastreri, Robert | FC | Administration of Justice Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Bates, Ben | FC | Speech Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Belknap, Jeannie | SCE | OAP Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Billiter, Laura | SCE | ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Bilotta, John | CC | Art Computer Graphics Instructor (ADJ) |

From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/28/2017

Blod, Lisa CC Counselor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2 (Schedule B)
Eff. 08/28/2017

Blumer, Collette FC Speech Instructor (ADJ)
From: Column 1, Step 3
To: Column 1, Step 4
Eff. 08/28/2017

Boles, Ian CC Geography Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Bonakdar, Mehrdad FC Mathematics Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Borbon, Eva CC Reading Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Bowery, Erven SCE ESL Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Brady, Jane FC Cosmetology Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Breen, Theresa SCE DSPS Instructor (ADJ)
From: Column 2, Step 3
To: Column 2, Step 4
Eff. 09/11/2017

Brown, Kristina FC Sociology Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Burnham, Stephanie FC English Instructor (ADJ)
From: Column 1, Step 1

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|-------------------------|-----|--|---|
| | | | To: Column 1, Step 2 Eff. 08/28/2017 |
| Butler, Dawn | FC | Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Byars, Christopher | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Bystry, Phil | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 | |
| Cadena, Maria | FC | Anthropology Instructor From: Class E To: Class F Eff. 08/24/2017 | |
| Campa, Dyeneka | SCE | AC Basic Skills Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 | |
| Campbell, Kristin | CC | Theatre Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Canada, Derek | FC | Communications Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 | |
| Carrell, Kenneth | CC | Forensics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Casper, Judith | SCE | Business Education Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 | |
| Castro-Villarino, Maria | FC | Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) | |

Eff. 08/28/2017

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| Cervantes, Liliana | SCE | High School Program Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Chan, Judy | FC | Physical Education-Women Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Chang, Chiu-Chin | FC | Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Chang, Youjung | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Chatham, Lynne | CC | English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Chavez-Appel, Mercedes | CC | Forensics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Chen, Huei Ju | CC | Music Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Chiang-Schultheiss, Christine | FC | Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Cho, Joshua | FC | Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Choi, Hong | CC | Mathematics Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |

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| Choi, Jean | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Christenson, Peter | CC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Clifton, Raymond | SCE | Health Education Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Climaco, Gregorio | FC | Business Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Cocca, Stephanie | CC | Biological Sciences (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Cohn, Irene | FC | Counselor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 (Schedule B) Eff. 08/28/2017 |
| Colon, Michael | CC | Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Conley, John | FC | Geography Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Cooney, Douglas | CC | Theatre Arts Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/28/2017 |
| Corea, Jose | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Cowan, Jeffrey | FC | Business Instructor (ADJ) |

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|-------------------|-----|---|---|
| | | | From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Cruz, Caroline | FC | Cosmetology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 | |
| Cunningham, Julia | SCE | DSPS Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 | |
| Curtin, Brian | CC | Music Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 | |
| Cutkomp, Jeffrey | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 | |
| Dalton, Natalie | CC | Nursing Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 | |
| Davila, Martha | FC | Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Delshad, Archie | FC | Political Science Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 | |
| Deneff, Peter | CC | Music Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/28/2017 | |
| Do, Coco | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 | |
| Do, Field | FC | Counselor (ADJ) From: Column 1, Step 4 | |

To: Column 1, Step 5 (Schedule B)
Eff. 08/28/2017

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| Doty, Ann | FC | Physical Education – Women Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Douglass, Julie | FC | English as a Second Language Instr. (ADJ) From: Column 1, Step 1 To: column 1, Step 2 Eff. 08/28/2017 |
| Eastham, Jeanine | CC | Theatre Arts Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Eaves, Stephanie | CC | Sociology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Echols, David | FC | Radio Television Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Echolds, Nora | SCE | Medical Occupation Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/11/2017 |
| Edmund, Adira | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Elmqvist, Victoria | FC | Sociology Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Embrey, Nicole | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| English, Jill | FC | Health Education Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 |

Eff. 08/28/2017

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|--------------------------|-----|--|
| Escalante Troesh, Joshua | FC | Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Espinoza Lopez, Carolina | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Esquivel, Michelle | CC | Physical Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Farrington, Brenda | FC | History Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Feinstein, Lisa | SCE | OAP Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/11/2017 |
| Filimon, Ilinca | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Filip, Dragana | CC | Psychiatric Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Filloy, Eileen | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Fischer, Hildy | SCE | OAP Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Folayan, Elaine | CC | English Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/28/2017 |

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| Ford, Julie | CC | Dentist Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Forni, Jesica | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Forsythe, Chris | CC | Forensics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Fortier, Heidi | FC | Speech Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/28/2017 |
| Foster, Edward | FC | Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Freeman, Mary | FC | Geography Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Fueger, Mary Ann | FC | Applied Design Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Furlong, Eric | FC | Business Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/28/2017 |
| Gabriel, Diane | CC | Reading Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Galasso, Mathew | FC | Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Gallagher, Loretta | SCE | OAP Instructor (ADJ) |

From: Column 1, Step 3
To: Column 1, Step 4
Eff. 09/11/2017

Garcia, Aliety SCE Counselor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5 (Schedule B)
Eff. 09/11/2017

Garcia, Armando CC Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3 (Schedule B)
Eff. 08/28/2017

Garcia, Jacqueline CC Counselor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3 (Schedule B)
Eff. 08/28/2017

Garcia, Jessica FC EOPS Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Garmon, Dyann SCE Business Education Instructor (ADJ)
From: Column 2, Step 3
To: Column 2, Step 4
Eff. 09/11/2017

Ghidella, Richard FC Business Instructor (ADJ)
From: Column 2, Step 4
To: Column 2, Step 5
Eff. 08/28/2017

Gibson, Raymond CC Theatre Arts Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Gil, Eloisa SCE ESL Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Glicker, Eric SCE ESL Instructor (ADJ)
From: Column 2, Step 3
To: Column 2, Step 4
Eff. 09/11/2017

Godwin, Angelina CC Foreign Language Instructor (ADJ)
From: Column 1, Step 1

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| | | To: Column 1, Step 2 Eff. 08/28/2017 |
| Goldstein, David | FC | Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Grane, Barbara | SCE | Business Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Greuel, Jamie | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Grewall, Manjit | SCE | High School Program Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Gross, Jane | CC | Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Gutierrez, Mary Lou | SCE | OAP Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Haig, Jeffrey | FC | Business Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/28/2017 |
| Hall, Anthony | CC | Physics Instructor From: Class B, Step 1 To: Class F, Step 7 Eff. 08/24/2017 |
| Hannah, Michael | CC | Flight Attendants Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 |
| Harris, Lee | CC | Health Science Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 |

Eff. 08/28/2017

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|--------------------|-----|---|
| Hasan, Fouton | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Hathenbruck, Brian | CC | Culinary Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Hawkins, Mark | FC | Automotive Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| He, Lin | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Heim, Joan | FC | Art Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Heimes, Peter | SCE | Literacy Lab Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Heins, Gincy-Jane | SCE | OAP Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Heller, Carla | FC | English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Hellmuth, Kerri | CC | Theatre Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Henan, Miriam | SCE | OAP Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |

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|------------------------|-----|---|
| Hill-West, Jami | SCE | Early Childhood Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Hipp, Erica | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Ho, Nam | CC | Chemistry Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/28/2017 |
| Hoigaard, Julia | FC | Psychology Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/28/2017 |
| Hovelsen, Chad | FC | Chemistry Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Howie, Sherri | SCE | ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Hugenberger, Scott | CC | Physical Sciences Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/28/2017 |
| Hunter, Susan | CC | Management/Marketing Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Hurley, Jennie | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Hyatt-Solomina, Yelena | SCE | OAP Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |

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|-----------------------|-----|---|
| Jimenez, Alvin | SCE | ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Jo, Jiewoon (Jeannie) | CC | Management/Marketing Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/24/2017 |
| Johnston, Jacquelyn | FC | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Jones, Jeanette | CC | Culinary Arts Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Jones, Tatyana | FC | Psychology Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Kahlon, Harinder | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Karimi, Atousa | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Kaur, Manpreet | SCE | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 09/11/2017 |
| Kennison, Christopher | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Kepler, Marc | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Khaefi, Arian | FC | Music – Choral Studies Instructor |

From: Class B, Step 1
To: Class F, Step 10
Eff. 08/24/2017

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|----------------------|-----|--|
| Khssassi, Zineb | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Kilroy, James | CC | English Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Kim, Lena | FC | Music Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Kirkwood, Kyra | FC | Journalism Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Klingenmaier, Brenda | FC | CIS Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Knox, Molly | SCE | OAP Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Koh, Myung | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Kusano, Keiko | FC | Foreign Language Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Lacuesta, George | SCE | Kids College Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Lam, Tracy | CC | Mathematics Instructor (ADJ) From: Column 2, Step 1 |

To: Column 2, Step 2
Eff. 08/28/2017

Lange-Goldstein, Laureen SCE OAP Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 09/11/2017

Larsen, Sarah SCE ESL Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Le, Debbie SCE Parenting Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3
Eff. 09/11/2017

Le, Octavian CC Biological Sciences Instructor (ADJ)
From: Column 3, Step 3
To: Column 3, Step 4
Eff. 08/28/2017

Le, Sunny CC Mathematics Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

LeDoux, Laura FC Paralegal Studies Instructor (ADJ)
From: Column 3, Step 1
To: Column 3, Step 2
Eff. 08/28/2017

Lee, Ryan CC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 08/28/2017

Leishman, Brannigan SCE ESL Instructor (ADJ)
From: Column 2, Step 3
To: Column 2, Step 4
Eff. 09/11/2017

Lewis, Waymon SCE ESL Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Lewshenia, Bryan FC Foreign Language Instructor (ADJ)
From: Column 2, Step 2
To: Column 2, Step 3

Eff. 08/28/2017

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|---------------------|-----|---|
| Lim, Emmie | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Lin, Jerry | FC | Chemistry Instructor From: Class B, Step 1 To: Class E, Step 7 Eff. 08/24/2017 |
| Lin, Susan | FC | Biological Sciences Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Loayza, Santiago | SCE | Business Education Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| LoBasso, Lily | CC | Accounting Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| LoBasso, Michael | CC | Accounting Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Lorenzetti, Rachael | CC | Theatre Arts Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Lorge, Mary | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Lovato, Jacqueline | CC | Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Loy, Amy | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |

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| Lubeley, Lisa | SCE | ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Ludwig, Jacob | FC | English as a Second Language Instr. (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Ly, Tuyen | CC | Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Lynn, Gregory | CC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Magnesi, Miles | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Maher, Anthony | FC | Applied Design Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Mahmood, Hassaan | FC | Art/Computer Graphics Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Maine, Robert | FC | Automotive Technology Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/24/2017 |
| Makena, Mary | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Manneh, Nayla | FC | Foreign Language Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Maravilla, Rudith | CC | English Instructor (ADJ) |

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|-------------------|-----|---|--|
| | | | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Mark, Allison | FC | English Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Marquez, Julieta | FC | Counselor Instructor (ADJ) | From: Column 2, Step 1 To: Column 3, Step 1 (Schedule A & B) Eff. 08/28/2017 |
| Martinez, Brenda | FC | Foreign Language Instructor (ADJ) | From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Martinez, Gabriel | FC | Physical Education – Women Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Masson, Sandy | CC | Counselor Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 (Schedule A) Eff. 08/28/2017 |
| | | Counselor (ADJ) | From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Mastin, Kathleen | SCE | OAP Instructor (ADJ) | From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/11/2017 |
| Matsui, Nancy | CC | Flight Attendants Instructor (ADJ) | From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| McCabe, Patricia | SCE | ESL Instructor (ADJ) | From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| McFall, Patricia | SCE | OAP Instructor (ADJ) | From: Column 2, Step 1 |

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|------------------------|-----|--|
| | | To: Column 2, Step 2 Eff. 09/11/2017 |
| McKennon, Anna | FC | English Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Mead, Guenevere | FC | Sociology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Mendoza, Marcela | SCE | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 09/11/2017 |
| Mendoza, Marian | FC | Physical Education – Women Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Meola, Frank | CC | Mathematics Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Meyer, Noreen | FC | CIS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Michel-Jackson, Raquel | SCE | Counselor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 (Schedule B) Eff. 09/11/2017 |
| Middleton, Donna | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Mierop, John | FC | Speech Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Mihaylovich, Kristin | FC | Art History Instructor From: Class B, Step 1 To: Class B, Step 9 |

Eff. 08/24/2017

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|-------------------------|-----|---|
| Mofid, Kevin | FC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Monroe, Kelly | SCE | ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Moon, Hochin | FC | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Moore, Christine | FC | Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Moore, Keshara | CC | Counselor Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 (Schedule A) Eff. 08/28/2017 Counselor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 (Schedule B) Eff. 08/28/2017 |
| Moradi Nargesi, Mahnaz | CC | Mathematics Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Moreno Aguilar, Jesus | SCE | ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Moreno-Herrera, Enrique | SCE | Business Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Morrell, Karen | CC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |

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| Mort, Janell | FC | Anthropology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Moulton, Renee | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Mungaray, Sally | SCE | DSPS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Murillo Virgen, Edder | FC | Counselor Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule A) Eff. 08/28/2017 |
| Murray, Dawn | SCE | Medical Occupation Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Nabulsi, Abeer | FC | Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Nagel, Anastasia | FC | Biological Sciences Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Nava, Michelle | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Navarro, Arturo | CC | Foreign Language Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Nevarez, Nora | FC | Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Neves, Douglas | CC | Geology Instructor (ADJ) |

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|-------------------|-----|---|---|
| | | | From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/28/2017 |
| Nguyen, Christina | FC | Speech Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 | |
| Nguyen, Dai | CC | Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 | |
| Nguyen, Hang | FC | Mathematics Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/28/2017 | |
| Nguyen, John | FC | Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 | |
| Nguyen, Sang | CC | CIS Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 | |
| Nguyen, Yvette | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 | |
| Nichols, Stephen | CC | Mortuary Science Instructor Temporary Contract (100%) From: Class B, Step 1 To: Class B, Step 3 Eff. 08/24/2017 | |
| Noor, Deanna | SCE | ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 | |
| Ogden, Beckett | CC | Theatre Arts Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 | |
| Olivares, Norma | SCE | ESL Instructor (ADJ) | |

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|-------------------------|-----|---------------------------------------|--|
| | | | From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Orlovska, Kseniya | FC | Psychology Instructor (ADJ) | From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Pacheco, Manuel | FC | Radio Television Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Page, Jennifer | CC | Communication Studies/Forensics Coach | From: Class B, Step 1 To: Class B, Step 9 Eff. 08/24/2017 |
| Park, Moses | SCE | OAP Instructor (ADJ) | From: Column 1, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Patrick-Norng, Michelle | SCE | Counselor (ADJ) | From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 09/11/2017 |
| Peluso, Stephen | FC | English Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Pena, Lizabeth | SCE | ESL Instructor (ADJ) | From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Perez, Gil | FC | Radio Television Instructor (ADJ) | From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Perez, Imelda | SCE | High School Program Instructor (ADJ) | From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Peters, Jeremy | CC | Culinary Arts Instructor | From: Class C |

To: Class D
Eff. 08/24/2017

Pham, Thu CC Nursing Instructor
From: Class B, Step 1
To: Class F, Step 8
Eff. 08/24/2017

Phan, Vu CC Mathematics Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 08/28/2017

Ponzillo, Gizelle CC English as a Second Language Instr. (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Prey, Maria SCE Business Education Instructor (ADJ)
From: Column 2, Step 3
To: Column 2, Step 4
Eff. 09/11/2017

Provenzano, Maureen CC English Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Quast, Gerald FC Construction Technology Instructor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/28/2017

Quirarte, Carmina CC History Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Quitugua, Stephanie SCE DSPS Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Rafferty, Jennifer CC Dental Hygiene Instructor (ADJ)\
From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/28/2017

Ragotskie, Scott FC Music Instructor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5

Eff. 08/28/2017

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|-----------------------|-----|--|
| Ramirez, Cynthia | SCE | Literacy Lab Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Ramseyer, Diana | FC | English Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Randeria, Meeta | SCE | OAP Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/11/2017 |
| Rasch, Kaylan | FC | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Ravenna, Georgianna | FC | English Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Raysky, Yelenad | SCE | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 09/11/2017 |
| Rebert, Samantha | FC | Physical Education – Women Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Riley, Jenna | CC | Dance Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Rios, Veronica | FC | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Rivers Senghor, Diana | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |

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|---------------------|-----|---|
| Rodriguez, Daniela | FC | Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/28/2017 |
| Rodriguez, Jasmine | FC | Reading Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Roessler, Mark | CC | Political Science Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Rogers, Corinne | FC | Cosmetology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Rosales, Alexandria | FC | Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/28/2017 |
| Rosati, Stephanie | CC | Culinary Arts Instructor From: Class C To: Class D Eff. 08/24/2017 |
| Rose, Rachel | SCE | OAP Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Ross, Damian | FC | Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Rowe, Jeffrey | CC | Journalism Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Rusich, Clinton | CC | Music Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Sanford, John | FC | Administration of Justice Instructor (ADJ) |

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|------------------------|-----|--|---|
| | | | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Sayyadi, Leila | FC | Mathematics Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Schraff, Theodore | FC | Cosmetology Instructor (ADJ) | From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Schrieber-Smith, Nanci | FC | Art Instructor (ADJ) | From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Sellens, Deena | SCE | OAP Instructor (ADJ) | From: Column 1, Step 3 To: Column 1, Step 4 Eff. 09/11/2017 |
| Serrano, Nancy | FC | Cosmetology Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Sharar, Erica | FC | Biological Sciences Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Sheffield, Mark | FC | Physical Education – Men Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Sherard, Erin | SCE | Parenting Non-Credit Instructor Temporary Contract 100% | From: Class B, Step 1 To: Class E, Step 2 Eff. 09/07/2017 |
| Shiba, Lisa | FC | Speech Instructor (ADJ) | From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Shuck, Karin | FC | Mathematics Instructor (ADJ) | |

From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/28/2017

Smith, Marlo SCE ESL Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 09/11/2017

Solis, Gloria SCE OAP Instructor (ADJ)
From: Column 1, Step 3
To: Column 1, Step 4
Eff. 09/11/2017

Ssensalo, Bede CC English Instructor (ADJ)
From: Column 3, Step 4
To: Column 3, Step 5
Eff. 08/28/2017

Staylor, Daniel FC English Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Steidel, Karen FC Business Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Stevenson, Kent FC English Instructor (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Stinson, Rodney FC Speech Instructor (ADJ)
From: Column 2, Step 1
To: Column 2, Step 2
Eff. 08/28/2017

Strey, Martha FC Mathematics Instructor (ADJ)
From: Column 1, Step 4
To: Column 1, Step 5
Eff. 08/28/2017

Su Hu, Rita CC English as a Second Language Instr. (ADJ)
From: Column 1, Step 1
To: Column 1, Step 2
Eff. 08/28/2017

Susskind, Joshua FC Psychology Instructor (ADJ)
From: Column 3, Step 1

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|--------------------|-----|--|
| | | To: Column 3, Step 2 Eff. 08/28/2017 |
| Swallows, Nicole | SCE | Parenting Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/11/2017 |
| Swenson, Mitchell | FC | Foreign Language Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Syed, Amena | FC | Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 |
| Takakura, Takeshi | FC | Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Takeuchi, Kevin | CC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Tan, Jeremy | SCE | OAP Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Tavonatti, Tara | FC | Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Teipe, William | SCE | Business Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Tharani, Deepa | CC | Counselor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 (Schedule B) Eff. 08/28/2017 |
| Thompson, Kimberly | SCE | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) |

Eff. 09/11/2017

| | | |
|-------------------|-----|--|
| Tilak, Nidhi | SCE | Business Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Titel, Marc | CC | Management/Marketing Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Tomlinson, John | FC | Music Instructor (ADJ) From: Column 2, Step 4 To: Column 2, Step 5 Eff. 08/28/2017 |
| Torres, Angel | SCE | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 09/11/2017 |
| Torres, Ty | FC | Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Tran, Michael | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Tran, Phien | FC | Counselor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 (Schedule B) Eff. 08/28/2017 |
| Tran, Stephanie | CC | English Instructor From: Class B To: Class C Eff. 08/24/2017 |
| Tress, Marguerite | FC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Trinh, Hung | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |

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|---------------------|-----|---|
| Truong, Derek | CC | Radiological Technology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Uchida, Yoshiko | FC | Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 |
| Usary, Danny | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Valentine, Marie | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Van Gelder, Matthew | SCE | Disability Support Services Noncredit Instructor From: Class B, Step 1 To: Class C, Step 7 Eff. 09/07/2017 |
| Vanegas, Yazmin | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Vann, Lynette | FC | Sociology Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Vazquez, Juan | FC | Radio Television Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Vera, Bridget | FC | English as a Second Language Instr. (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Vidal, Jared | FC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Villarreal, Lorena | FC | Counselor (ADJ) |

From: Column 1, Step 1
 To: Column 1, Step 2 (Schedule B)
 Eff. 08/28/2017

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|--------------------|----|--|
| Vu, Tim | CC | Mathematics Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 |
| Wallech, Megumi | FC | Art Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Walsh, Constance | FC | EOPS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Wang, Han Wen | FC | Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Warren, Ann | CC | English Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Washington, Warren | CC | Psychology Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Weil, Alex | FC | English Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Welch, Janine | CC | Dental Hygiene Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/28/2017 |
| Whitehall, Brianna | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Widmann, Peter | FC | Physics Instructor (ADJ) From: Column 3, Step 2 |

| | | |
|---------------------|-----|--|
| | | To: Column 3, Step 3 Eff. 08/28/2017 |
| Willett, Jacqueline | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Wilson, Jayme | FC | Business Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Wilson, Kristine | FC | Business Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/28/2017 |
| Wilson, Ronald | CC | Counseling Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule A) Eff. 08/28/2017 |
| Winston, Greg | FC | Chemistry Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Wolfson, Mary | CC | CIS Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |
| Woo, Zun-Hin | FC | Music Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Wood, Jane | CC | English as a Second Language Instr. (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Wu, Mei-Chia | CC | Chemistry Instructor (ADJ) From: Column 3, Step 4 To: Column 3, Step 5 Eff. 08/28/2017 |
| Yeon, Hwa | SCE | Pharmacy Tech Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 |

Eff. 09/11/2017

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|-----------------|-----|--|
| Young, Cameron | FC | English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/28/2017 |
| Young, Diane | SCE | ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/11/2017 |
| Young, Roxanne | SCE | ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/11/2017 |
| Yousefi, Hassan | FC | Mathematics Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/28/2017 |
| Yu, Andy | FC | Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/28/2017 |
| Yu, Kenneth | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
| Zajack, Gregory | CC | Photography Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/28/2017 |
| Zamora, Jose | CC | Ethnic Studies Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/28/2017 |
| Zelaya, Iris | CC | Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/28/2017 |
| Zeller, Michael | FC | Mathematics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/28/2017 |

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|-------------------|-----|---|
| Zuluaga, Lorraine | SCE | ESL Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 09/11/2017 |
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LEAVES OF ABSENCE

| | | |
|--------------|----|--|
| Forman, Mary | CC | English Instructor Rescind Load Banking Leave With Pay Eff. 2017 Fall Semester |
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| Liu, Annie | FC | English Instructor Personal Leave Without Pay (26.67%) Eff. 2017 Fall Semester |
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 FALL SEMESTER, TRIMESTER

| | | |
|--------------------------|-----|------------------|
| Aguet Graham, Jacqueline | CC | Column 1, Step 1 |
| Armitage, Keenah | CC | Column 1, Step 1 |
| Bardi, Cheryl | SCE | Column 2, Step 1 |
| Black, Tabitha | CC | Column 1, Step 1 |
| Brown, Timi | FC | Column 3, Step 1 |
| Dang, Trong | CC | Column 1, Step 1 |
| Danielsen, Marissa | FC | Column 1, Step 1 |
| DeLaRosa, Daniel | FC | Column 1, Step 1 |
| DeVirgilio, Desiree | FC | Column 1, Step 1 |
| Elston, Lisa | FC | Column 1, Step 1 |
| Farol, Ronald | CC | Column 1, Step 1 |
| Fell, Devon | FC | Column 1, Step 1 |
| Fitzpatrick, Sean | FC | Column 1, Step 1 |
| Garcia, Corinne | FC | Column 1, Step 1 |
| Gonzalez, Ryan | FC | Column 1, Step 1 |
| Gruzglina, Yekaterina | FC | Column 1, Step 1 |
| Haddad, Nassim | FC | Column 1, Step 1 |
| Hall, Angel | CC | Column 3, Step 1 |
| Harkins, Mary Kim | FC | Column 1, Step 1 |
| Hint, Courtney | FC | Column 1, Step 1 |
| Johnson, Robert | CC | Column 1, Step 1 |
| Khong, San | CC | Column 3, Step 1 |
| Kranjac, Dinko | CC | Column 3, Step 1 |
| Lee, Francesca | CC | Column 1, Step 1 |
| Lopez, Rachel | FC | Column 2, Step 1 |
| Madry, Ebony | CC | Column 1, Step 1 |
| Marsh, Donald | FC | Column 2, Step 1 |
| Martinez, Esther | FC | Column 1, Step 1 |
| Menendez, Krystle | FC | Column 1, Step 1 |
| Moreno, Wyn | CC | Column 1, Step 1 |
| Perez, Christina | FC | Column 1, Step 1 |
| Porter, Damion | FC | Column 1, Step 1 |

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|---------------------|-----|------------------|
| Pueblos, Daniel | FC | Column 1, Step 1 |
| Rodriguez, Luciano | FC | Column 1, Step 1 |
| Sanchez, Cynthia | FC | Column 2, Step 1 |
| Schmid, Andrea | CC | Column 1, Step 1 |
| Shanks, Ronald | FC | Column 1, Step 1 |
| Shinomoto, Ronald | FC | Column 3, Step 1 |
| Smith, Benjamin | FC | Column 1, Step 1 |
| Snodgrass, Terrence | FC | Column 1, Step 1 |
| Snowden, Lauren | FC | Column 1, Step 1 |
| Stevenson, Anthony | CC | Column 1, Step 1 |
| Straughan, Katy | CC | Column 1, Step 1 |
| Toman, Thomas | FC | Column 1, Step 1 |
| Torres, Sergio | FC | Column 1, Step 1 |
| Tran, Lisa | CC | Column 1, Step 1 |
| Trapani, Cheryl | SCE | Column 2, Step 1 |
| Vu, Nhat Long | FC | Column 2, Step 1 |
| Wikes, Nancy | FC | Column 1, Step 1 |
| Wroniak, Christina | FC | Column 2, Step 1 |
| Wu, Danni | FC | Column 1, Step 1 |
| Zepeda, Eva | SCE | Column 2, Step 1 |

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

| | | |
|-------------------|----|------------------|
| Goldberg, Alison | CC | Column 1, Step 1 |
| Huerta, Liliana | CC | Column 1, Step 1 |
| Nguyen, Thoai | CC | Column 1, Step 1 |
| Ovesen, Elizabeth | CC | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

| | | |
|-------------------|----|------------------|
| Mercado, Angelica | CC | Column 1, Step 1 |
| Sebastian, Ilona | FC | Column 2, Step 1 |
| Vargas, Thomas | CC | Column 1, Step 1 |
| Wicks, Koryn | CC | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

| | | |
|-------------------|----|--|
| Cadilli, Jolina | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Castro, Alma | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Coopman, Jennifer | CC | Administer Mathematics Proficiency Exam Class E |

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|-----------------|----|--|--|
| | | | Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Eckenrode, Adam | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Ford, Julie | CC | Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. Summer 2017 | |
| Hill, Garet | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Ledesma, Nicole | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Lee, Eunju | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Morvan, Laurie | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Nguyen, Kelly | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |
| Nusbaum, David | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year | |

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|------------------|----|--|
| Paek, Sylvia | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Plett, Christina | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Roby, Scott | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Shrout, Cynthia | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Tran, Hoa | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |
| Ward, Amy | CC | Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2017-2018 Academic Year |

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

| | | |
|--------------|----|---|
| Corona, Dora | FC | Student Services Specialist/DSS 12-month position (100%) Eff. 09/09/2017 PN FCC800 |
|--------------|----|---|

CHANGE IN HIRE DATE

| | | |
|--------------|-----|---|
| Rofman, Lara | SCE | Job Developer From: 08/07/2017 To: 08/14/2017 |
|--------------|-----|---|

PN SCC852

NEW PERSONNEL

| | | |
|-----------------|----|---|
| Griffith, Devin | AC | IT Technician II 12-month position (100%) Range 44, Step A Classified Salary Schedule Eff. 09/13/2017 PN ISC998 |
| Maharaj, Peter | CC | Manager, Systems Technology Services 12-month position (100%) Range 19, Column D Management Salary Schedule Eff. 09/18/2017 PN CCM960 |
| Pham, Tu | CC | Assistant Project Manager, Campus Capital Projects 12-month position (100%) Range 13, Column A Management Salary Schedule Eff. 10/02/2017 CCM953 |

VOLUNTARY CHANGES IN ASSIGNMENT

| | | |
|---------------|-----|--|
| Case, Joy | SCE | Administrative Assistant II Permanent Lateral Transfer To: CC Administrative Assistant II 12-month position (100%) Eff. 08/28/2017 PN CCC823 |
| Gomez, Monica | SCE | Administrative Assistant I (100%) Temporary Change in Assignment To: SCE Administrative Assistant III 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 09/05/2017 |
| Hwee, Ivy | AC | Accounting Specialist (100%) Extension of Temporary Change in Assignment To: Interim District Manager, Fiscal Affairs 12-month position (100%) Range 19, Column A Management Salary Schedule |

Eff. 10/01/2017 – 12/31/2017

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|----------------|----|---|
| Vyas, Kashmira | AC | District Manager, Fiscal Affairs |
| | | Extension of Temporary Change in Assignment To: Interim District Manager, Fiscal Affairs 12-month position (100%) Range 32, Column A Management Salary Schedule Eff. 10/01/2017 – 12/31/2017 |

PROFESSIONAL GROWTH & DEVELOPMENT

| | | |
|------------------------------|-----|--|
| Adakai, Ericka | FC | Executive Assistant (100%) 3 rd Increment (\$350) Eff. 07/01/2017 4 th Increment (\$350) Eff. 07/01/2018 |
| Aponte, Zola | CC | Instructional Assistant (100%) 3 rd increment (\$350) Eff. 07/01/2018 |
| Booze, David | CC | Registrar (100%) 2 nd increment (\$400) Eff. 07/01/2017 3 rd increment (\$400) Eff. 07/01/2018 |
| Boss, Brian | FC | Student Services Specialist (100%) 1 st Increment (\$350) Eff. 07/01/2017 |
| Phan, Michelle | FC | Evaluator (100%) 2 nd Increment (\$350) Eff. 07/01/2018 |
| Veloz, Gypsy | SCE | Instructional Aide (50%) 1 st Increment (\$175) Eff. 07/01/2018 |
| <u>LEAVES OF ABSENCE</u> | | |
| Armstrong, Joanne | SCE | Manager, LEAP Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/10/2017 -- 10/16/2017 (Consecutive Leave) |
| Barrios, Melisa | CC | Administrative Assistant I (100%) |

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|-------------------------------|----|--|
| | | Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/02/2017 -- 08/18/2017 (Consecutive Leave) |
| Coggi, Anita | FC | Administrative Assistant II (100%) Military Leave With Pay Eff. 07/12/2017–07/13/2017; 07/17/2017–07/19/2017; 07/24/2017 |
| Davis, Susan | CC | Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/12/2017 -- 01/12/2018 (Intermittent Leave) |
| Gonzalez, Daniel | CC | Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/12/2017 – 08/27/2017 (Consecutive Leave) |
| Mann, William | CC | Laboratory Technician (100%) Unpaid Personal Leave Eff. 08/15/17 – 08/17/2017 |
| Pound, Nancy | CC | Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2017 – 10/31/2017 (Consecutive Leave) |
| Sanchez, Alicia | FC | Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/05/2017 – 08/22/2017 (Consecutive Leave) |
| Williams-Collins, Adrienne | CC | Facilities Custodian (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/29/2017 -- 09/06/2017 (Consecutive Leave) |

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

| | | |
|-----------------|----|---|
| Cirrito, Janine | FC | Career Center Coordinator II (100%) 6% Stipend Eff. 07/01/2017 – 06/30/2018 |
|-----------------|----|---|

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1200 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1200 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1200 for a copy of the volunteer listing.)

GENERAL

Item 7.a: The Board received Board Policy 7160, Professional Development for a first reading and recommended adding ACCJC Accreditation Standard IV.C.9 to the Reference, and “and Board Members” to Section 2.0. Board Policy 7160 will be placed on the September 26, 2017 Board meeting agenda for action, and once adopted by the Board of Trustees, the new policy will be placed on the District’s website, where it will be readily accessible by students, employees, and the general public.

Item 7.b: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown that the Board appoint Wayne Wedin as the District’s Community Representative on the Orange County Community Colleges Legislative Task Force for the 2017-18 year. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Sebastian and Washington’s advisory votes.**

Item 7.c: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the Board adopt Resolution No. 17/18-01, Trustee Absence, verifying that Trustee Jacqueline Rodarte was absent on August 22, 2017 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, and Lopez voting yes, including Student Trustees Sebastian and Washington’s advisory votes, and Trustee Rodarte abstaining.**

A signed affidavit from Ms. Rodarte verifying her absence due to hardship will be on file in the Chancellor’s Office.

CLOSED SESSION: At 7:46 p.m., Board Vice President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RECONVENE MEETING: At 8:36 p.m., Board Vice President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 8:37 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jeffrey P. Brown, Secretary, Board of Trustees