



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in June 2017

DATE: Tuesday, June 27, 2017, at 5:30 p.m.

PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801

Welcome to this meeting of the North Orange County Community College District Board of Trustees. If you wish to address the Board, please complete a yellow card entitled, "Request to Address Board of Trustees" and submit it to the Board's Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board, according to the rules of the Board. Members of the public wishing to address matters not on the agenda will be invited to do so under "Comments: Members of the Audience" at the beginning of the meeting. The Board reserves the right to change the order of the agenda items as the need arises.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience:** Members of the public may address the Board regarding items on the Agenda as such items are taken up, subject to regulations of the Board. All Board meetings, excluding closed sessions, shall be electronically recorded.
- d. **Consider Non-Personnel block-vote items indicated by [] in Section 3**
- e. **Consider Personnel block-vote items indicated by [] in Section 4**
Agenda items designated as block-vote items with [] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion.

An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote. Members of the public completing a card entitled, "Request to Address Board of Trustees" on an item removed from block-vote consideration will be heard prior to the Board's vote on that item.

Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public at the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. to 5:00 p.m.).

- f. **Reports:**
 - Chancellor**
 - * **District's 2017-18 Tentative Budget**
By: Fred Williams, Vice Chancellor, Finance & Facilities, and
Kashu Vyas, Interim District Director, Fiscal Affairs
 - College Presidents/Provost**
- g. **Comments:**

**Resource Table Personnel
Members of the Board of Trustees**

2. a. **Approval of Minutes of the Regular Meeting of June 13, 2017.**
 - b. **CLOSED SESSION: Per the following sections of the Government Code:**

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
3. **FINANCE & FACILITIES**
- a. It is recommended that the Board approve the Tentative Budget for Fiscal Year 2017-18 for all funds of the District. It is also recommended that the Board set a public hearing for September 12, 2017, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.
 - [b] It is recommended that the individuals listed be appointed to serve for a term of two years, and for a maximum of three consecutive terms, without compensation, on the Citizens Oversight Committee for the North Orange County Community College District bond projects.
 - [c] Authorization is requested to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2017-18.
 - [d] Authorization is requested to enter into an agreement with Arthur J. Gallagher & Co. to purchase excess Workers' Compensation insurance coverage through New York Marine & General Insurance Company beginning July 1, 2017, through June 30, 2019. The final cost will be based on actual payroll amount for each year.
 - [e] It is recommended that the Board approve the donation of ninety (90) surplus microscopes to Esperanza High School, Savanna High School, and Bio-Link Depot.
 - [f] Authorization is requested to purchase the energy efficient LED fixtures for the 200 and 1200 Buildings from GonLED through the Foundation for California Community Colleges LED Luminaries contract.
 - [g] It is recommended that the Board of Trustees adopt Resolution No. 16/17-26 to approve the Purchase of Optima RX646 Radiographic Unit and Related Equipment manufactured by GE Healthcare. **(The Resolution is available for review in the District's Business Office.)**

- [h] It is recommended that the Board of Trustees approve the North Orange County Community College District's 2019/20-2023/24 Five-Year Construction Plan prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of July 1, 2017.
- [i] Authorization is requested to enter into an online service agreement with Cornerstone On Demand, for a four-year period beginning July 1, 2017.

4. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Change in Retirement Date
- Phase-in Retirement
- Resignation
- New Personnel
- Temporary Management Contract
- Voluntary Change in Assignment
- Payment for Independent Learning Contracts
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

- Change in Retirement Date
- Resignation
- Probationary Release
- New Personnel
- Rehires
- Promotion
- Reclassification
- Voluntary Changes in Assignment
- Professional Growth & Development
- Leaves of Absence

- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.
- [e] Request approval of Volunteers.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

	2017-2018	2016-2017
Capital Outlay Projects Fund:		
Revenues	\$ 7,264,636	\$ 4,936,604
Transfers In	3,200,000	4,300,000
Appropriations	(51,719,186)	(56,044,620)
Contingencies	(15,748,993)	(15,533,321)
Inc/(Dec) to Beg Bal	<u>\$ (57,003,543)</u>	<u>\$ (62,341,337)</u>
Bond Funds:		
Revenues	\$ 810,000	\$ 200,000
Appropriations	(102,078,982)	(97,814,030)
Contingencies	(0)	(2,439,789)
Inc/(Dec) to Beg Bal	<u>\$ (101,268,982)</u>	<u>\$ (100,053,819)</u>
Student Financial Aid Fund:		
Revenues	\$ 58,833,449	\$ 53,533,645
Student Financial Aid	(58,833,449)	(53,533,645)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Child Development Fund:		
Revenues	\$ 427,122	\$ 301,460
Transfers In	250,000	250,000
Appropriations	(677,122)	(551,460)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Retiree Benefit Fund:		
Revenues	\$ 0	\$ 300,000
Appropriations	(0)	(45,000)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 255,000</u>
Self-Insurance Fund:		
Revenues	\$ 8,556,737	\$ 8,599,229
Appropriations	(9,357,214)	(9,437,290)
Inc/(Dec) to Beg Bal	<u>\$ (800,477)</u>	<u>\$ (838,061)</u>
Bookstore Funds:		
Revenues	\$ 5,054,313	\$ 5,001,697
Appropriations	(5,054,313)	(5,001,697)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Food Services Funds:		
Revenues	\$ 145,000	\$ 145,000
Appropriations	(70,000)	(70,000)
Transfers Out	(75,000)	(75,000)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>

	2017-2018	2016-2017
Associated Students Funds:		
Revenues	\$ 287,500	\$ 287,500
Appropriations	(287,500)	(287,500)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Campus Services Funds/Bursar/CRPA:		
Revenues	\$ 467,130	\$ 577,130
Transfers In	244,033	244,033
Appropriations	(615,328)	(725,328)
Transfers Out	(95,835)	(95,835)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>
Other Trust Funds:		
Revenues	\$ 15,000	\$ 15,000
Appropriations	(15,000)	(15,000)
Inc/(Dec) to Beg Bal	<u>\$ 0</u>	<u>\$ 0</u>

The assumptions used to complete the Tentative Budget are attached in Schedule A. The full-time equivalent student (FTES) targets for 2017-18 are shown on Schedule B. Schedule C shows the ongoing unrestricted general fund resource summary, which compares the 2016-17 amounts with those contained in this Tentative Budget. This agenda item was submitted by Kashmira Vyas, Interim District Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This agenda item is submitted in accordance with Board Policy 6200, Budget Preparation.

FUNDING SOURCE AND FINANCIAL IMPACT: After Board approval of the 2017-18 Tentative Budget, the budget balances will be rolled into Banner and will become the preliminary budget for the 2017-18 fiscal year. After the close of the 2016-17 fiscal year, final carryover balances and any necessary budget revisions will be incorporated and presented to the Board in September as the 2017-18 Proposed Budget.

RECOMMENDATION: It is recommended that the Board approve the Tentative Budget for Fiscal Year 2017-18 for all funds of the District. It is also recommended that the Board set a public hearing for September 12, 2017, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

SCHEDULE A

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND 2017-18 Tentative Budget Assumptions April 6, 2017
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I. State Revenue
 A. Estimated Funded FTES in 2017-18 of 34,917.03 (29,646.77 Credit; 2,547.23 Non-Credit; 2,723.03 CDCP)

Year	Base	Actual	Funded	Actual Growth/Restoration	Unfunded FTES	Unfunded
2004-05	32,720.67	34,390.45	34,390.45	5.10%	-	0.00%
2005-06	34,390.45	33,540.89	33,540.89	-2.47%	-	0.00%
2006-07	33,540.89	34,824.38	34,824.38	3.83%	-	0.00%
2007-08	34,824.38	36,544.41	35,037.92	0.61%	(1,506.49)	4.12%
2008-09	35,037.92	38,552.15	35,029.99	-0.02%	(3,522.16)	9.14%
2009-10	33,460.89	38,702.01	33,902.47	1.32%	(4,799.54)	12.40%
2010-11	33,902.47	37,733.25	34,744.84	2.48%	(2,988.41)	7.92%
2011-12	32,091.10	33,265.82	32,088.51	-0.01%	(1,177.31)	3.54%
2012-13	32,088.51	32,441.54	32,363.13	0.86%	(78.41)	0.24%
2013-14	32,363.13	35,714.28	33,121.22	2.34%	(2,593.06)	7.26%
2014-15	33,121.22	36,078.84	34,658.81	4.64%	(1,420.03)	3.94%
2015-16	34,658.81	35,834.74	35,834.74	3.39%	-	0.00%
2016-17	35,834.74	34,756.69	34,756.69 (Est.)	-3.01% *	-	0.00%
2017-18	34,756.69	34,917.03	34,917.03 (Est.)	0.46%	-	0.00%

* District estimated Growth Cap is 2.68% for 2016-17. Currently the District is below the cap for an estimated \$4,687,991 loss of potential revenue. The District expects to receive \$5.0 million in stability funds in 2016-17. For 2017-18 the growth cap is estimated at 1.18% or \$2,048,076. The district would first need to restore the decline from 2016-17.

C. Apportionment Base:

Foundation Grant	\$ 9,605,493
Credit FTES @ \$5,005.68	148,402,334
Non-Credit FTES @ \$3,009.20	7,665,301
CDCP @ \$5,005.68	13,630,625
FON Equalization Adjustment	2,974
Base Increase STRS/PERS Prior Years	<u>(8,329,821)</u>
16-17 Base Funding (excludes est. deficit)	170,976,906
Access Funding/Growth	-
COLA of 1.48%	2,530,904
Projected 2017-18 Deficit	
STRS/PERS Increase Contribution From Base Increase	<u>5,774,551</u>
Base for 2017-18	<u><u>179,282,361</u></u>

An estimated Base Augmentation of \$11,452,861 will be used to off-set PERS & STRS rate increases. Base increases were \$8,329,821 for 15/16, \$2,373,040 for 16/17 and an estimated increase of \$750,000 for 17/18. For the 17/18 year, \$5,774,551 of the base increase is being use as on-going revenue to cover pension rate increases. See table below.

- D. Unrestricted lottery is projected at \$144 per FTES (\$5,028,052). Restricted lottery at \$45 per FTES (\$1,571,266).
- E. Estimated reimbursement for part-time faculty hours and benefits is \$229,575 and estimated SB 739 funding for part-time faculty compensation is estimated at \$741,194.
- F. Categorical programs will continue to be budgeted separately; matching revenues and expenditures.
- G. 2% fee waiver administration allocation estimated at \$916,677.

II. Local Revenue

- H. Non-Resident Tuition will continue to be budgeted at \$1,000,000 for General Fund Ongoing Revenue. The campuses will budget additional revenue; as appropriate at the campus level.
- I. Interest earnings estimated at \$300,000.
- J. Other miscellaneous income is estimated at \$10,000.
- K. The budget proposal included a Mandated Block Grant to be funded at \$28/FTES. Potential mandated cost revenues are estimated at \$977,677. District will reevaluate whether it is prudent to continue selecting this option.
- L. One-Time Funding of an estimated \$1.31 million will be in a separate fund for equipment replacement needs as well as other one-time needs.
- M. Transfer In from Redevelopment Funds \$1.0 million.

Note: Apportionment Deficit History (@ Recalc):

FY	Deficit Factor	Deficit Amount
2016-17 Est	0.9877813126	(2,271,713)
2015-16	1.0000000000	-
2014-15	1.0000000000	-
2013-14	0.9934877474	(998,597)
2012-13	0.9977559859	(25,132)
2011-12	0.9806172025	(2,823,939)
2010-11	0.9967683905	(507,429)
2009-10	1.0000000000	-
2008-09	0.9880368230	(1,897,768)
2007-08	0.9967341610	(510,770)
2006-07	1.0000000000	-
2005-06	1.0000000000	-
2004-05	1.0000000000	-

Estimated Revenue vs. PERS & STRS Cost				
		Cumulative Increased Costs	Annual State Contribution	Available Balance
2014/15		313,278	-	(313,278)
2015/16		1,729,047	8,329,821	6,287,496
2016/17		3,733,320	10,702,861	13,257,037
2017/18		5,774,551	11,452,861	18,935,347
2018/19		8,279,177	11,452,861	22,109,031
2019/20		10,833,896	11,452,861	22,727,996
2020/21		12,992,013	11,452,861	21,188,844
2021/22		13,672,835	11,452,861	18,968,870
2022/23		14,135,794	11,452,861	16,285,937
2023/24		14,513,568	11,452,861	13,225,230
2024/25		14,513,568	11,452,861	10,164,523
2025/26		14,513,568	11,452,861	7,103,816
2026/27		14,513,568	11,452,861	4,043,109

SCHEDULE A

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2017-18 Tentative Budget Assumptions
April 6, 2017

III. Appropriations and Expenditures

A. Personnel costs include a 4.48% salary increase assumption for 2017/18 for Faculty and Classified, as well as a for Management, Confidential, and Executives as an on-going expense.

B. Each 1% salary is estimated at the following Increase:

Faculty	\$	685,849
Academic Management		82,571
Classified		415,844
Classified Management		77,669
Confidential		14,619
Adjunct Faculty		261,200
	\$	<u>1,537,751</u>

C. Salary and Benefit Costs (excluding categorical, extended day and self-supporting positions) are estimated at \$147,396,098 This also includes an average 5% increase in medical. A 1.91% increase to PERS and 1.85% increase in STRS is included. WC rate reduced to .50% from 1.5%. The cost of each 1% increase in the STRS rate is approximately \$670,000.

D. Retiree medical cost is estimated at \$5,116,737.

E. The full-time faculty obligation for Fall 2017 is estimated at 577.0. The District currently has 571.0 positions filled and is recruiting for 36 faculty positions with 9 retirements being received. This puts us at 598 positions counting toward the obligation. Therefore, the District expects to be 21 positions above the obligation. 12 new faculty positions were added into the budget for 2017-18.

F. The calculated backfill adjustment amount has been increase by the 4.48 % salary increases and is equal to \$64,654.26 for Librarians, \$65,190 for Counselors, and \$35,784 for all other positions. Extended Day budget adjustments are based on \$1,363 for credit FTES and \$915 for noncredit FTES. Estimated benefit costs for the Part-time Faculty and other hourly employees is estimated at \$3,443,172 (15%).

G. Operating Allocation equals \$9,970,175. This amount incorporates a cumulative 1.31% reduction for reduced FTES targets. This also includes a 1% increase for adding Flex days to the calendar for 2017-18.

H. Districtwide expenses include budget for recruiting, memberships, sabbatical bond reimbursements, emergency notification, sewer, attorney, electricity, gas, water, waste disposal, election, hospitality, ride share (AQMD), student insurance, Employee Assistance Program, One Call Emergency Communication System, EEO Plan Implementation and interest expenses. Districtwide expenses also include a \$250,000 contribution to the Fullerton College Child Care fund per Board action on 4/14/09. Total Districtwide expenses are budgeted at \$6,581,521.

I. No on-going budget has been established for scheduled maintenance match for 2017-18.

J. On-going contribution for Insurance expense (Property & Liability) is \$0, a reduction of \$1,015,000.

K. Sabbatical cost is estimated at \$300,000.

L. Related activity expense which covers additional duty days for faculty is estimated at \$350,000.

M. Memberships for contract employees is estimated at \$6,000.

N. The unfunded liability for retiree medical is estimated at \$153.4 million based on the 2014 actuarial study. The District has contracted with Total Compensation Inc to update its Actuarial Study, the new study is expected sometime in April. With the creation of the Irrevocable Trust, it is expected that the ARC will come down to the \$9 million dollar range. We currently have \$25.2 million in a Retirement Benefits Fund and \$46.2 million in a newly established irrevocable trust.

	Annual Required Contribution	Contribution	Surplus/ (Shortfall)
2017-18	11,867,872	6,292,684 *	(5,575,188)
2016-17	11,867,872	8,349,989 *	(3,517,883)
2015-16	11,867,872	14,721,267	2,853,395
2014-15	11,867,872	11,867,872	-
2013-14	12,561,286	9,228,220	(3,333,066)
2012-13	12,561,286	8,136,224	(4,425,062)
2011-12	12,436,243	6,292,758	(6,143,485)
2010-11	12,700,000	7,716,770	(4,983,230)
		Previous 7 year Shortfall	<u>(25,124,519)</u>

* Estimated amounts

Note 1: All Federal, State, and Locally funded categorical programs balance revenue and expenditures.

SCHEDULE B
North Orange County Community College District
FTES Targets - 2017-18 Tentative Budget Assumptions
April 6, 2017

	2016/17 Target	%	2016/17 Revised Estimate	%	Difference Target & Revised Estimate	% Change	2017/18 Campus Projection	1% FLEX FTES	2017/18 Revised Target	2017/18 Change	% Change
Cypress	11,776.82	32.49%	11,282.70	32.46%	(494.12)	-4.20%	11,200.00	112.00	11,312.00	(464.82)	-3.95%
Fullerton	19,166.70	52.88%	18,473.93	53.15%	(692.77)	-3.61%	18,371.32	183.71	18,555.03	(611.67)	-3.19%
SCE	5,300.00	14.62%	5,000.06	14.39%	(299.94)	-5.66%	5,000.00	50.00	5,050.00	(250.00)	-4.72%
Total	36,243.52	100.00%	34,756.69	100.00%	(1,486.83)	-4.10%	34,571.32	345.71	34,917.03	(1,326.49)	-3.66%

Note 1) 230.26 of 2016-17 FTES at FC are Non-Credit FTES.

Note 2) 2017/18 Target will have the District at 0% Unfunded FTES and could allow for significant growth.

	Credit FTES				Actual Faculty Count			
		%			Creditable	Non-Creditable	Total	
CC	11,312.00	38.16%	CC	216.04	CC	227	-	227
FC	18,334.77	61.84%	FC	349.96	FC	360	-	360
	<u>29,646.77</u>		SCE	11.00	SCE	11	19	30
			2017 Estimated FON	<u>577.00</u>		<u>598</u>	<u>19</u>	<u>617</u>

SCHEDULE C

North Orange County Community College District
Unrestricted General Fund On-going Resource Summary
2017-18 Tentative Budget Assumptions
April 6, 2017

Revenues	2016-17	2017-18
C. Apportionment/Taxes/Enrollment Fees	\$ 180,725,226	\$ 176,751,457
C. COLA	-	2,530,904
D. Unrestricted Lottery	5,201,683	5,028,052
E. Part-Time Faculty Office Hours/Benefits	229,575	229,575
E. Part-time Faculty Compensation	741,194	741,194
G. Fee Waiver Admin	916,677	916,677
H. Non-Resident Tuition	1,000,000	1,000,000
I. Interest	300,000	300,000
J. Misc Income	10,000	10,000
K. Mandated Cost	1,011,438	977,677
M. Redevelopment Funds		1,000,000
	<u>\$ 190,135,793</u>	<u>\$ 189,485,536</u>
Expenditures		
C. Unrestricted General Fund Personnel	\$ 138,030,604	\$ 147,396,098
D. Retiree Benefits	5,116,737	5,116,737
F. Extended Day Budgets	22,747,606	21,712,181
F. Extended Day/Hourly Benefits	3,386,942	3,443,172
B. Holding for 3% Salary Increase for PT Faculty	750,000	-
G. Operating Allocation	10,811,269	9,970,175
H. Districtwide	6,536,521	6,581,521
I. Scheduled Maintenance Match	-	-
J. Insurance	1,015,000	-
K. Sabbatical	300,000	300,000
L. Related Activity	350,000	350,000
M. Other (Memberships)	6,000	6,000
N. On-going Contribution to the Retiree Irrevocable Trust	1,011,438	-
Total	<u>\$ 190,062,117</u>	<u>\$ 194,875,884</u>
Revenue less Expenditures	<u>\$ 73,676</u>	<u>\$ (5,390,348)</u>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
		Resolution	<u> </u>
DATE:	June 27, 2017	Information	<u> </u>
		Enclosure(s)	<u> </u>
SUBJECT:	Property & Liability Insurance Coverage for 2017-18 through the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF)		

BACKGROUND: The District has been a member of Alliance of Schools for Cooperative Insurance Programs Joint Powers Authority (ASCIP JPA) since 1998-99. This non-profit JPA is a self-insurance group that provides the broadest coverage at the most competitive cost. Through this JPA, the District is provided loss control services and coverage for general liability, automobile comprehensive/collision/liability, professional liability, property, equipment breakdown, and employee dishonesty (Crime).

For liability coverage, ASCIP JPA covers the first \$5 million, and Schools Excess Liability Fund (SELF), a statewide consortium of K-12 and community college districts (another JPA) provides the next layer of coverage up to \$55 million per occurrence. In the past several years, SELF's core program capped at \$30 million and the District purchased Optional Excess coverage of \$25 million. However, in light of the fact that the jury verdicts and settlements continue to skyrocket with little promise of relief on the horizon, SELF has increased its core program to \$55,000 million. ASCIP's program also includes Cyber coverage, Terrorism, and Legal Defense Cost coverage (for excluded claims) with sub-limits ranging between \$50,000 - \$20 million.

A big increase (40%) took place for 2016-17 in SELF's rate due to major claims in 2015-16 and the concern that these claims are not an anomaly that occurs every decade, but a trend. The losses continued for 2016-17 and thus, the rate has gone up another 26% to \$4.78/FTES from \$3.79/FTES.

Property coverage limit is \$600 million per occurrence. However, there are sub-limits to coverage for Fine Art, Pollutant Clean Up, Earthquake Sprinkler Leakage, Equipment Breakdown, Builder's Risk, and Crime (employee dishonesty) ranging between \$25,000 - \$100,000 per occurrence.

Property rate remains the same as last year, but the value has increased by ASCIP's inflationary adjustment of \$12,281,000 (1.8%) since its valuation last year. ASCIP JPA's Liability rate went up 3.6% for 2017-18 due to the pool's losses. Although the insurance rates and the value of the insurable property increased, District's premium as a whole increased by only by 3.8% due to the decrease in FTES.

District has maintained a very low general liability claims count for the last six years, and the loss experience modification (ExMod) factor for 2017-18 is 0.655, which is same as last year.

This is a discount rate, which reduces the District's cost for the General Liability coverage by 34.5% from the base premium. District's ExMod is still the one of the two lowest among ASCIP member schools.

The ASCIP-B is a Booster Club or Auxiliary Group coverage, and the District's Foundations and their officers are covered for liability through this program up to \$1 million.

Following is the District's coverage with the ASCIP JPA and SELF, the actual rate for FY 2016-17, and the estimated rate for FY 2017-18:

	<u>2016-17</u>	<u>2017-18</u>
General Liability (\$25,000 Deductible) up to \$5,000,000 (ASCIP)	\$476,390	\$475,637
SELF \$5,000,001 to \$55,000,000	122,990	154,303
Property (\$5,000 Deductible)	347,288	353,674
Employee Dishonesty (Crime-\$500 Deductible)	14,015	13,507
Automobile Liability (\$25,000 Deductible)	24,543	25,458
Automobile Physical Damage (\$1,500 Deductible)	2,964	3,116
ASCIP-B (Booster/Auxiliary/Foundation Coverage)	<u>7,478</u>	<u>8,637</u>
TOTAL	<u>\$995,668</u>	<u>\$1,034,332</u>

This agreement will be on file in the District Business Office. This agenda item was submitted by Tami A. Oh, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6540, Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the General Fund and will be included in the Annual Proposed Budget.

RECOMMENDATION: Authorization is requested to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2017-18 at the estimated amount of \$1,034,332. Further, authorization is requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

Fred Williams

 Recommended by

 Approved for Submittal

3.c.2

 Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
		Resolution	<u> </u>
DATE:	June 27, 2017	Information	<u> </u>
		Enclosure(s)	<u> </u>
SUBJECT:	Workers' Compensation (WC) Excess Insurance Coverage for 2017-18		

BACKGROUND: The District's broker, Arthur J. Gallagher & Co. (Gallagher) approached six (6) excess insurance carriers but was able to obtain a quote from only one new company, at a higher rate than the incumbent carrier. The other carriers declined to provide quotation for various reasons, including a requirement for minimum Self-Insured Retention (SIR) of \$1,000,000. Fortunately, the incumbent carrier offered to renew at the current rate and SIR.

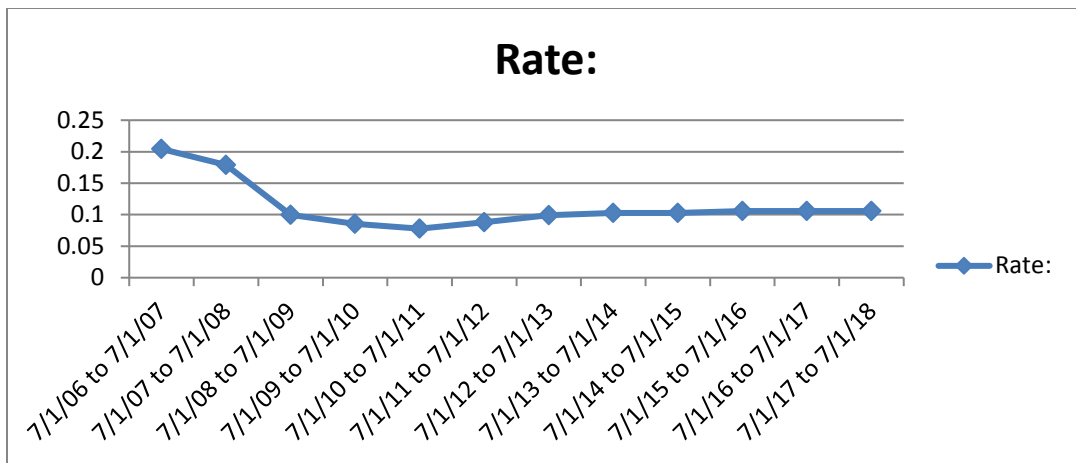
The District switched insurance carrier from ACE American Ins. Co. (ACE) to New York Marine & General Insurance Company (NYMaGIC) starting 2009-10, as ACE proposed a 32% increase to compensate for the for what it felt was an over reduction (44%) in rate for 2008-09. District's rate was actually lowered to \$.0855 from \$.0996 per \$100 payroll by switching.

The rates have stayed mostly stable from 2010-11 to 2016-17 with minor fluctuations due to the market changes, except for 2012-13, wherein the underwriters become very conservative. The carrier initially asked for 32% increase in rate for 2012-13, but Gallagher negotiated well to limit the increase to 12.5%. Unlike ACE, NYMaGIC has conducted an audit of the District's claim files and also performs an annual review of the District's loss prevention and claims control efforts in order to evaluate the risk exposure. The District's rate has been and still is, one of the lowest rates among all of Gallagher's individual clients.

For 2017-18, a few of the open claims that exceeded or threaten to exceed the District's SIR continued to pose a challenge in getting good quotes. As was the case last year, carriers approached were reluctant to offer quotes below \$1,000,000 SIR. One company did provide a quote, but it was higher than the incumbent carrier's offer, which proposed to keep the same program; same rate and SIR. In addition, NYMaGIC is offering a two-year rate stabilization, which means the rate and SIR will remain the same for 2018-19 as well, absent any unusual circumstances. With this offer, the District will maintain \$500,000 SIR at \$0.1056 per \$100 payroll from 7/1/2017 – 6/30/2019.

Gallagher did an excellent job since the current excess workers' compensation insurance marketplace trend is increasing in both rates and retention amount. In addition, there are two (2) current and two (2) potential claims that are in the excess layer. Of these four (4) claims, two (2) are in the NYMaGIC's layer.

The District's rate has remained relatively stable considering the volatility within the excess workers' compensation marketplace and occurrence of some claims that have high exposure. The following chart shows the District's rates for the last 11 years:



Due to the drastic premium decrease in 2008-09 from the previous years, the broker began assessing a fee for its service to supplement the reduced commission. The insurance premium rate for this year continues to be low, and the broker has agreed to the fee of \$6,000 for 2017-18 and 2018-19. Payment of this fee is recommended in order to encourage the broker to continue finding the best program for the District. As an added benefit, Gallagher will provide various employee safety and loss control services.

Following is the District's history of premium (including the broker fee) for the last five (5) years and an estimate for Fiscal Year 2017-18:

2012-13	\$127,346	Actual
2013-14	\$133,153	Actual
2014-15	\$143,466	Actual
2015-16	\$163,590	Actual
2016-17	\$140,345	Estimate (final payment is due in 9/2017 after payroll audit)
2017-18	\$147,284	Estimate (final payment is due in 9/2018 after payroll audit)

The agreement will be on file in the District's Business Office. This agenda item was submitted by Tami A. Oh, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6540, Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the Self-Insurance Fund and will be included in the Annual Proposed Budget.

RECOMMENDATION: Authorization is requested to enter into an agreement with Arthur J. Gallagher & Co. to purchase excess Workers' Compensation insurance coverage through New York Marine & General Insurance Company beginning July 1, 2017, through June 30, 2019, at the rate of \$0.1056 per \$100 payroll with \$500,000 SIR and \$6,000 for the broker fee. The final cost will be based on actual payroll amount for each year. Further authorization is requested for the Vice Chancellor, Finance & Facilities, to execute the contract on behalf of the District.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: June 27, 2017 Information _____
Enclosure(s) _____
SUBJECT: Fullerton College Energy Efficient LED Fixtures
Purchase

BACKGROUND: The year 4 Proposition 39 energy savings project at Fullerton College is the replacement of existing light fixtures with energy efficient LED fixtures in the 200 building College Center and 1200 building gymnasiums. The fixtures and controls for the project will be purchased from GonLED through the Foundation for California Community Colleges LED Luminaries Contract in accordance with Public Contract Code Section 20652 which allows the District to piggyback the purchase through other public agency. The Fixtures are compliant with Proposition 39 product requirements. The total cost for the purchase is \$248,884.63.

This agenda item was prepared by Jenney Ho, District Director, Purchasing, and Larry Lara, Fullerton College Director of Facilities & Physical Plant.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: The cost of \$248,884.63 will be charged to the Proposition 39 Fund.

RECOMMENDATION: Authorization is requested to purchase the energy efficient LED fixtures for the 200 and 1200 Buildings from GonLED through the Foundation for California Community Colleges LED Luminaries contract in the amount of \$248,884.63. Authorization is requested for the District Director, Purchasing, to issue a purchase order on behalf of the District.

Fred Williams

Recommended by

Approved for Submittal

3.f

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 27, 2017

SUBJECT: Resolution to Approve the Purchase of Radiographic Unit and Related Equipment for the Cypress College Radiologic Technology Department

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Cypress College is requesting to purchase a radiographic unit and related equipment (collectively “GE Optima RX646”) manufactured by General Electric Healthcare (GE) for the Radiologic Technology Department. The GE Optima RX646 will replace the outdated equipment that is out of service and for which new parts are no longer available.

The Department requested quotes for the similar system from the three manufacturers:

GE Healthcare	\$174,500
Philips Healthcare	\$271,434
Siemens Medical Solutions	\$259,133

District staff and faculty have determined that the GE Optima RX646 best meets the needs and requirements to provide comprehensive and efficient instruction and training to students, and meet the goals and objectives of the Radiologic Technology Department and the Strong Workforce Initiative Grant. The cost of the GE Optima RX646 is \$174,500 plus tax.

California Public Contract Code Section 20111 requires school districts to advertise publicly for bids for the purchase of goods involving an expenditure that exceeds the current threshold for bidding, which is \$88,300 for the 2017 calendar year. However, Public Contract Code section 3400 permits public entities to make an exception to the public bidding requirements when the necessary products, hardware, equipment, materials, supplies are only available from one source. The District’s Purchasing Department has determined that there is no practical value in advertising for and receiving competitive bids for the purchase of the GE Optima RX646 because GE Healthcare is the sole source of Optima RX646, and there is no authorized reseller to sell GE Optima RX646 to public and private nonprofit educational institutions in the United States.

This agenda item is being submitted by Dr. John Sciacca, Dean of Health Science, Lynn Mitts, Radiology Department Coordinator, Cypress College, and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: The cost of the equipment will be charged to the Strong Workforce Local Share Grant Fund.

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 16/17-26 to approve the Purchase of Optima XR646 Radiographic Unit and Related Equipment manufactured by GE Healthcare, in the amount of \$174,500 plus tax for the Cypress College Radiologic Technology Department. Authorization is further requested for the District Director, Purchasing, to issue a purchase order on behalf of the District.

Fred Williams

Recommended by

Approved for Submittal

3.g.2

Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**RESOLUTION NO. 16/17-26 TO APPROVE THE PURCHASE OF OPTIMA XR646
RADIOGRAPHIC UNIT AND RELATED EQUIPMENT MANUFACTURED BY GE
HEALTHCARE**

WHEREAS, the North Orange County Community College District ("District") has determined it is necessary to purchase a new radiographic unit and related equipment (collectively, "GE Optima XR646") for instructional and training purposes for students and faculty and to meet the goals and objectives of the Radiologic Technology Department and the Strong Workforce Initiative Grant;

WHEREAS, District staff and faculty have determined that the GE Optima XR646 best meets the needs and requirements to provide comprehensive and efficient instruction and training to students, and meets the goals and objectives of the Radiologic Technology Department and the Strong Workforce Initiative Grant;

WHEREAS, pursuant to Public Contract Code section 3400(c)(3), the District's Board has determined that the GE Optima XR646 is a necessary item and that it is manufactured and available from one source;

WHEREAS, the District's Board has determined that it would work an incongruity and not produce any advantage to competitively bid the procurement/purchase of the Optima XR646 since GE Healthcare is the only manufacturer and provider of the Optima XR646; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 hold that statutes requiring competitive bidding do not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the District Board hereby finds, determines, declares and resolves as follows:

Section 1. All of the recitals set forth above are true and correct and the Board so finds and determines.

Section 2. The Board hereby finds and determines that the acquisition of the GE Optima XR646 is required and necessary based on the factors set forth above and herein, and that it would work an incongruity and not produce any advantage to competitively bid the procurement/purchase of the GE Optima XR646 since GE Healthcare is the only manufacturer and provider of the GE Optima XR646.

Section 3. The Board hereby approves the acquisition of the GE Optima XR646 as specified herein.

Section 4. The Board hereby delegates authority to the District Director, Purchasing, to execute and deliver any and all documents which he or she may

deem necessary or advisable in order to execute this transaction and otherwise carry out, give effect to and comply with the terms and intent of this Resolution.

Section 5. This Resolution shall be effective as of the date of its adoption.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 27th day of June, 2017, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAINED:

I, Molly McClanahan, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

I, Cheryl A. Marshall, Executive Secretary of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 27th day of June, 2017, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 27th day of June, 2017.

Executive Secretary of the Board of Trustees
North Orange County Community College District

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	June 27, 2017	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Accept the 2019/20-2023/24 Five-Year Construction Plan, 2019/20 First State Funding Year Projects All Due on or Before July 1, 2017	Enclosure(s)	<u>X</u>

BACKGROUND: The Five-Year Construction Plan (5YCP) is an annual summary of current and proposed capital outlay projects that exceed \$250,000, regardless of funding source (local vs. state), as mandated by the Community College Construction Act of 1980 pursuant to California Education Code §81800, et al. The 2019/20-2023/24 5YCP is due to the California Community Colleges Chancellor's Office on or before July 1, 2017. In reality, the 5YCP covers seven years, the past year, current year, and five future years. It is a useful tool for the District to measure the utilization of facilities by the capacity of facilities to the demands created by the actual projected enrollment of a college or center. It also communicates to the State Legislature, through control agencies, the capital outlay needs of a community college district over a five-year period. It serves as the foundation for capital outlay funding applications by delineating the capacity-load ratios for five categories of space as defined in Title 5 of the California Administrative Code: lecture, lab, office, library, and audio-visual/TV media.

The District's 5YCP project priority order is determined by the project scope, proposed budget, anticipated time schedule, justification for the project's given condition, capacity adequacy, and cost efficiency, as well as the source of funding. The list serves two purposes: 1) establishes the basis to justify the projects for which Initial Project Proposals (IPPs) and Final Project Proposals (FPPs) are being prepared and, 2) provides the California Community Colleges Chancellor's Office with an understanding of the overall need for each project.

The District is submitting 19 projects in its 2019/20 5YCP using both local and state funding. The funding schedule covers preliminary plans (P), working drawings (W), construction (C), and equipment (E). The total cost does not include consultant management fees (program and construction). Due to the State Chancellor's Office directive freeze for the 2019/20 year, the District will not submit Initial Project Proposals (IPPs) and Final Project Proposals (FPPs) this fiscal year. Previously submitted IPPs and FPPs remain the same. This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse, and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact related to submitting the District's 5YCP.

RECOMMENDATION: It is recommended that the Board of Trustees approve the North Orange County Community College District's 2019/20-2023/24 Five-Year Construction Plan prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of July 1, 2017. Previously submitted IPPs and FPPs remain the same.

Fred Williams

Recommended by

Approved for Submittal

3.h.2

Item No.

Priority	Project Title	Campus	Category	Occupy Date	Status
1	Language Arts Instructional Bldg	Fullerton College	B	2020/2021	Locally Funded or Future
2	Science Engineering Math Bldg 3 Reconstruction	Cypress College	B	2020/2021	Locally Funded or Future
3	Veteran's and Associated Students Resource Center	Cypress College	F	2018/2019	Locally Funded or Future
4	7 th & 10 th Floors Buildout	Anaheim Campus	C	2018/2019	Locally Funded or Future
5	Business 300 and Humanities 500 Renovation	Fullerton College	C	2021/2022	FPP-Approved
6	Parking Structure 2	Fullerton College	D2	2022/2023	Locally Funded or Future
7	Memorial Bridge/Pond Renovation	Cypress College	E	2019/2020	Locally Funded or Future
8	Repurpose Childcare	Anaheim Campus	C	2018/2019	Locally Funded or Future
9	Outdoor Patio Remodel	Anaheim Campus	C	2018/2019	Locally Funded or Future
10	M&O Building	Fullerton College	D2	2022/2023	Locally Funded or Future
11	Fine Arts Renovation	Cypress College	C	2021/2022	FPP-Approved
12	LLRC Expansion	Cypress College	B	2021/2022	Locally Funded or Future
13	Pool Renovation	Cypress College	D1	2019/2020	Locally Funded or Future
14	Fire Alarm/Mass Communication/Security System Upgrade Phase I	Cypress College	C	2020/2021	Locally Funded or Future
15	Gym I/ Gym II Restoration	Cypress College	C	2020/2021	Locally Funded or Future
16	Gate Way Phase I	Cypress College	F	2021/2022	Locally Funded or Future
17	Music-Drama Complex - Bldgs 1100 & 1300 Replacement	Fullerton College	C	2023/2024	Locally Funded or Future
18	Lab School	Fullerton College	D1	2022/2023	Locally Funded or Future
19	Horticulture Modernization	Fullerton College	C	2022/2023	Locally Funded or Future

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action	X
Resolution	
Information	
Enclosure(s)	

DATE: June 27, 2017

SUBJECT: Cornerstone On Demand Online Performance Management and Learning Management Systems

BACKGROUND: Historically the District has required employee evaluations be completed in paper format, scheduled annually or per the individual unit's bargaining agreements. Currently, tracking employee evaluation compliance and completion is strictly manual and labor intensive; resulting in a lower level of employee engagement and compliance than is optimal. Additionally, the District does not have a mechanism in place to move from evaluation to employee development through the recommendation and tracking of professional learning opportunities resulting from the employee evaluation.

The Human Resources Department developed a set of functional requirements and viewed in-depth demonstrations presented by three vendors. The three vendors were evaluated based on the meeting or exceeding the established functional requirements and overall costs. The top two vendors were invited back for additional demonstrations, with the final vendor also providing a demo to campus leadership.

Cornerstone on Demand was chosen as the best fit for the District needs based on the functionality and flexibility delivered, the integration with existing Banner programs, and price. The Cornerstone Performance management program is fully hosted online and allows for unique evaluation criteria and tools, electronic workflow and vast reporting functionality, aiding in tracking and compliance. The Learning Management System integrates existing and newly created employee trainings and the Staff Development Calendar with online access to thousands of additional OER training resources. Additionally, the Learning Management System tracks completion of recommended training sessions, aiding in compliance and accreditation reporting. Significant price reductions will be realized by subscription for four years with no annual increases in license fees, with an option to renew for four year periods thereafter. Upon District election to terminate; the District will be responsible to pay a prorated amount for services through the date of termination.

The one-time and ongoing costs for both the online Performance Management and Learning Management systems are:

Service	Annual Cost	One-Time Cost
License - Year One to Year Four	\$45,000	
Cornerstone Ongoing Training & Support Year One to Year Four	\$1,750	
Implementation Services		\$76,000
Travel Costs		\$3,500
TOTAL Year One	\$46,750	\$79,500
TOTAL Year One to Year Four	\$266,500	

This agenda item was submitted by Irma Ramos, Vice Chancellor, Human Resources, in consultation with Deborah Ludford, District Director of Information Services.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is in accordance with Board Policy 3720, Computer and Electronic Communication Systems and Board Policy 6340, Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be provided from District services funds and Board Discretionary Contingency.

RECOMMENDATION: Authorization is requested to enter into an online service agreement with Cornerstone On Demand, for a four-year period beginning July 1, 2017, for an amount not to exceed \$266,500. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Irma Ramos

Recommended by

Approved for Submittal

3.i.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 27, 2017

SUBJECT: Academic Personnel

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.a.1

Item No.

CHANGE IN RETIREMENT DATE

Stephens, Craig SCE NC Instructor, DSPS
From: 08/20/2017
To: 07/01/2017
PN SCF983

PHASE-IN RETIREMENT

Heath, Carolyn FC Earth Sciences Instructor
From: Fall Sem. 100%/Spring Sem. 100%
To: Fall Sem. 0.00%/Spring Sem. 100%
Eff. 08/28/2017
PN FCF889

RESIGNATION

Hunter, Tamieka FC Counselor
Eff. 06/30/2017
PN FCF618

NEW PERSONNEL

Falb, Carla FC Art Drawing Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/24/2017
PN FCF589

Rosen, Lugene FC Librarian – Online Learning
First Year Probationary Contract
Class B, Step 1
Eff. 08/24/2017
PN FCF711

Sherard, Erin SCE Parenting Non-Credit Instructor
Temporary Contract (100%)
Specially-Funded Pursuant to E.C. 87470
Class B, Step 1
Eff. 09/07/2017-06/30/2018
PN SCF996

Academic Personnel
June 27, 2017

Siskind, Jeremy	FC	Music/Piano Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN FCF592
Stiemke, Kimberley	SCE	Basic Skills/Learning Centers Non-Credit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/07/2017 PN SCF975

TEMPORARY MANAGEMENT CONTRACT

Gaetje, Lisa	SCE	Interim Program Manager/LEAP
	To:	CC Interim Dean, Social Sciences 12 Month Position (100%) Range 32, Column A Management Salary Schedule Eff. 07/01/2017-06/30/2018 PN CIM999
Gyurindak, Katalin	SCE	Interim Manager, ESL/Citizenship
	To:	SCE Interim Director, ESL/Citizenship 12 Month Position (100%) Range 24, Column A Management Salary Schedule Eff. 07/01/2017-06/30/2018 PN SIM997

VOLUNTARY CHANGE OF ASSIGNMENT

Manjra, Samreen	FC	Accounting Instructor PN FCF617
	To:	CC Accounting Instructor Eff. 08/24/2017 PN CCF858

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-2017 SPRING SEMESTER

Goldstein, Jay	FC	\$20.00
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Academic Personnel
June 27, 2017

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 SUMMER
INTERSESSION

Alizadeh, Rassoul	CC	Column 2, Step 1
Burg, Brian	SCE	Column 2, Step 3
Garza, Alexis	SCE	Column 2, Step 1
Halchishak, Regina	FC	Column 1, Step 1
Ngo, Tammy	SCE	Column 1, Step 1
Song, Ophelia	FC	Column 1, Step 1
Vechayiem, Justin	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 FALL SEMESTER,
TRIMESTER

Song, Ophelia	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 SPRING SEMESTER,
TRIMESTER

Boyd, Pamela	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Gurrola, Deanna	CC	Column 1, Step 1
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 27, 2017

SUBJECT: Classified Personnel

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.b.1

Item No.

Classified Personnel
June 27, 2017

CHANGE IN RETIREMENT DATE

Alvarez, Raul CC Executive Director, College Foundation (100%)
From: 06/30/2017
To: 09/29/2017
PN CCM967

RESIGNATION

Lopez, Daniel AC Human Resources Specialist
12-month position (100%)
Eff. 07/01/2017
PN DEN991

Ryan Rodriguez,
Christina SCE Special Project Manager/CTE
Temporary Management Position (100%)
Eff. 6/12/2017
PN SCT967

PROBATIONARY RELEASE

@01676051 CC 12-month position (100%)
Eff. 06/15/2017
PN CCC719

NEW PERSONNEL

Martinez Carrasco,
Carlos SCE Testing and Assessment Specialist
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 07/03/2017
PN SCC861

Miglietta, Claudia SCE Testing and Assessment Specialist
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 07/03/2017
PN SCC859

Payan-Hernandez,
Martha FC Special Project Manager/CTE
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/18/2017 – 06/30/2018
PN FTC971

Classified Personnel
June 27, 2017

Rojas-Cooley, Maria	FC	Nurse Practitioner 11-month position (100%) Range 68, Step A Classified Salary Schedule Eff. 07/03/2017 PN FCC602
Suzuki, Ayano	SCE	Testing and Assessment Specialist 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 08/01/2017 PN SCC860
Tang, Kim	SCE	Manager, CTE 12-month position (100%) Range 14, Column A Management Salary Schedule Eff. 07/03/2017 PN SCM974
<u>REHIRES</u>		
Ali, Mir	CC	Special Project Director/Health Services Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 06/30/2018 PN CCT994
Gleason, Terence	CC	Special Project Manager/Distance Learning Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 06/31/2018 PN CCT999
Mora, Denise	SCE	Special Project Manager/Career Technical Education Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 12/31/2017 PN SCT983
Mulholland, Grainne	FC	Special Project Director/Health Services Temporary Management Position (31.28%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 06/30/2018 PN FCT983

Classified Personnel
June 27, 2017

Smoots, Cedric SCE Special Project Manager/Student Equity
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 04/19/2018 – 6/30/2018
PN SCT970

Taylor, Gail CC Interim Executive Director, College Foundation
Classified Management Salary Schedule (100%)
Range 25, Column A
Eff. 07/01/2017 – 12/31/2017
PN CIM967

PROMOTION

Hesson, Melissa AC Administrative Assistant I
12-month position (100%)
PN DEC985

To: AC Human Resources Specialist
12-month position (100%)
Range 24C, Step A
Confidential Salary Schedule
Eff. 06/07/2017
PN DEN991

RECLASSIFICATION

Majdalawi, Abed CC IT Technician
12-month position (100%)
Range 43, Step E + 15% Longevity + PGD

To: CC IT Technician II
12-month position (100%)
Range 44, Step E + 15% Longevity + PGD
Classified Salary Schedule
Eff. 04/01/2017
PN CCC785

VOLUNTARY CHANGES IN ASSIGNMENT

Arenas, Gonzalo CC Instructional Aide/Learning Resource Center (100%)

Temporary Increase in Months Employed
From: 10.5 months
To: 12 months
Eff. 07/01/2017 – 08/15/2017

Classified Personnel
June 27, 2017

Brito, Sammie	AC	Facilities Security Officer (100%) Revision of Temporary Change in Assignment Dates To: AC Campus Safety Officer Coordinator 12-month position (100%) Range 34, Step E + 5% Longevity Classified Salary Schedule Eff. 06/01/2017 - 12/31/2017
Carpenter, Terry	CC	Administrative Assistant II (100%) Extension of Temporary Change in Assignment To: CC Executive Assistant 12-month position (100%) Range 41, Step D + 10% Longevity Classified Salary Schedule Eff. 07/01/2017 – 07/31/2017
Manchik, Victor	FC	Senior Research and Planning Analyst (100%) Temporary Change in Assignment To: AC Interim Director, Institutional Research and Planning 12-month position (100%) Range 30, Step A Management Salary Schedule Eff. 07/01/2017 – 12/31/2017
Megginson, Zoe	CC	Instructional Aide/ Learning Resource Center (100%) Temporary Increase in Months Employed From: 10.5 months To: 12 months Eff. 07/01/2017 – 08/15/2017
Miralles, Giselle	FC	Instructional Assistant (100%) Temporary Increase in Months Employed From: 10 months, 100% To: 11 months, 50% Eff. 06/07/2017 – 06/29/2017

Classified Personnel
June 27, 2017

Peery, Kevin CC Instructional Assistant/ Learning Resource Center (100%)

Temporary Increase in Months Employed
From: 11 months
To: 12 months
Eff. 07/01/2017 – 07/31/2017

Rocha, Allyssa CC Learning Resource Coordinator (100%)

Temporary Increase in Months Employed
From: 11 months
To: 12 months
Eff. 07/01/2017 – 07/31/2017

PROFESSIONAL GROWTH & DEVELOPMENT

Barbaro, Danielle SCE Alternate Media Specialist (100%)
1st Increment (\$350)
Eff. 07/01/2017

Barnett, Chynna FC Library Assistant I (100%)
4th Increment (\$350)
Eff. 07/01/2019

Luna, Berta SCE Administrative Assistant II (100%)
5th Increment (\$350)
Eff. 07/01/2019

Pham, Thomas AC Buyer (100%)
1st Increment (\$350)
Eff. 07/01/2017

Phan, Michelle FC Evaluator (100%)
1st Increment (\$350)
Eff. 07/01/2017

Sanchez, Alicia FC Administrative Assistant I (100%)
3rd Increment (\$350)
Eff. 07/01/2018

4th Increment (\$350)
Eff. 07/01/2019

5th Increment (\$350)
Eff. 07/01/2020

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 27, 2017

SUBJECT: Professional Experts

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.c.1

Item No.

Professional Experts
June 27, 2017

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Anderson, Jacob	SCE	Project Expert	Mobility Trainer/Vocational Specialist	26	07/03/2017	09/08/2017
Anguelov, Katalin	CC	Project Manager	Summer Career Academy- Digital Animation	16	07/01/2017	07/20/2017
Ashenmiller, Josh	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	05/30/2017	06/30/2017
Ashenmiller, John	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	07/01/2017	08/23/2017
Barabas, Liliana	FC	Project Manager	Telescopic Astronomical Observation & Undergrad Student Research at Fullerton College	20	07/01/2017	06/30/2018
Baron, German	FC	Project Expert	Special Projects Assistant	24	08/16/2017	12/22/2017
Baron, German	FC	Project Expert	Special Projects Assistant	24	01/23/2018	06/01/2018
Bates, Miranda	AC	Project Expert	Public Affairs Writer and Event Coordinator	26	07/03/2017	03/24/2018
Bhari, Sony	SCE	Project Expert	Career Pathways Specialist	26	07/10/2017	08/18/2017
Bhari, Sony	SCE	Project Expert	Career Pathways Specialist	26	05/21/2018	06/30/2018
Bringman, Michelle	SCE	Project Expert	Career Pathways Specialist	26	07/10/2017	08/11/2017
Brydges Michael	CC	Technical Expert II	Professional Development Co-Coordinator	25	07/01/2017	08/24/2017
Cadena, Maria	AC	Technical Expert II	Diversity and Inclusion Faculty Fellow program	15	07/01/2017	12/22/2017
Cadilli, Jolina	CC	Technical Expert I	Summer Boost 2017	25	07/01/2017	07/25/2017
Carlisle, Teresa	SCE	Project Expert	Career pathways Specialist	26	07/03/2017	07/14/2017
Campos, Hugo	CC	Project Manager	MLC Coordinator	26	07/10/2017	07/20/2017
Cangiano, Dya	CC	Project Manager	English Success Center Co-Coordinator	26	11/13/2017	12/22/2017
Carpenter, Melissa	CC	Technical Expert II	Professional Expert, Technical Expert II, Perkins Grant	26	08/21/2017	12/22/2017
Carpenter, Melissa	CC	Technical Expert II	Professional Expert, Technical Expert II, Perkins Grant	26	01/22/2018	06/12/2018
Carrithers, Joe	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	05/30/2017	06/30/2017
Carrithers, Joe	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	07/01/2017	08/23/2017

Professional Experts
June 27, 2017

Clark, Lisa	CC	Technical Expert I	Baking and Pastry & Beverage Management	4	07/01/2017	06/15/2018
Combs, Jennifer	FC	Technical Expert II	Curriculum Committee Chair Work	25	05/30/2017	06/30/2017
Combs, Jennifer	FC	Technical Expert II	Curriculum Committee Chair Work	25	07/01/2017	08/25/2017
Costello, Jeanne	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017
Dobyns, Sheilah	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Eckenrode, Adam	CC	Technical Expert I	Summer Boost 2017	26	07/01/2017	07/25/2017
Edelson, Michelle	SCE	Technical Expert I	AEBG SASS Workgroup Project manager	26	07/03/2017	09/01/2017
Eisner, Doug	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	05/30/2017	06/30/2017
Eisner, Doug	FC	Technical Expert II	Accreditation Writing Team and Steering Committee Work	10	07/01/2017	08/23/2017
England, Elli	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/14/2017	05/26/2018
Ferrier, Allison	SCE	Project Coordinator	DSS Curriculum Specialist	26	07/03/2017	09/08/2017
Floerke, Brandon	FC	Project Coordinator	Supplemental Instruction Coordination for the Transfer Achievement Program (TAP)	50	06/15/2017	06/30/2017
Flores, Michael	AC	Technical Expert II	Diversity and Inclusion Faculty Fellow Program	15	07/01/2017	12/22/2017
Forman, Mary	FC	Project Coordinator	Project Coordinator for Study Abroad	40	06/15/2017	06/30/2017
Forman, Mary	FC	Project Coordinator	Project Coordinator for Study Abroad	40	07/01/2017	07/30/2017
Fouquette, Danielle	FC	Technical Expert II	Accreditation Writing Team Lead	40	05/30/2017	06/30/2017
Fouquette, Danielle	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/14/2017	05/26/2018
Fox, Melodie	CC	Technical Expert I	Teacher Preparation Pipeline Grant	15	07/01/2017	08/23/2017
Gabourie, Lillian	CC	Technical Expert II	Mental health Counselor for Student Health Services	12	07/01/2017	06/30/2018
Garcia, Amy	FC	Project Coordinator	Reading Faculty Training	20	07/01/2017	08/16/2017
Garcia, Amy	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Golanka, Spencer	CC	Project Expert	Special Projects Director	26	06/22/2017	06/30/2017
Golanka, Spencer	CC	Project Expert	Special Projects Director	26	07/03/2017	12/15/2017
Grande, Jolena	CC	Project Manager	Baccalaureate Degree pilot Program	20	07/01/2017	08/23/2017
Guss, Heidi	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018

Professional Experts
June 27, 2017

Gutierrez, Ruth	CC	Project Expert II	Professional Development Co-Coordinator	25	07/01/2017	08/24/2017
Hamamoto, Bryce	FC	Project Expert	Student Diversity Success Initiative	26	07/01/2017	12/15/2017
Henderson, Angela	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Hogan, Faith	CC	Project Manager	Summer Career Academy-Computer Forensics	16	07/01/2017	07/15/2017
Hughes, Deidre	FC	Project Manager	Reading Faculty Training	20	07/01/2017	08/16/2017
Hughes, Deidre	FC	Project Coordinator	Pathway Transformation Initiative-Student Support Transformation	10	08/21/2017	12/22/2017
Hughes, Deidre	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Hui, Arthur	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Ison, John	FC	Project Manager	Student Learning Outcome Assessment Finalization Project	20	06/05/2017	06/15/2017
Izadi, Behzad	CC	Project Manager	Summer Career Academy-Cyber Security	16	07/01/2017	07/20/2017
Kemp, Darnell	FC	Project Coordinator	Pathway Transformation Initiative-Content-Alignment Transformation	10	07/01/2017	10/31/2017
Kemp, Darnell	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Kiesselbach, Kenneth	SCE	Project Expert	Career Pathways Specialist	26	07/10/2017	08/11/2017
Kirkham, Richard	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017
Koepfel, Liana	CC	Project Manager	Chair, Accreditation Self Evaluation	24	07/03/2017	08/18/2017
Krag, Samantha	FC	Project Coordinator	Graduate Student Internship Program (BSI project #8)	10	08/21/2017	12/15/2017
Kvaska, Kirsten	SCE	Project Expert	Mobility Trainer/Vocational Specialist	26	09/05/2017	12/01/2017
Lam, Mymy	CC	Technical Expert I	Teacher Preparation Pipeline Grant	8	07/01/2017	08/23/2017
Larsen, Chris	FC	Project Coordinator	Pathway Transformation Initiative-Math Department Activities	10	08/21/2017	12/22/2017
Le, Sunny	CC	Technical Expert I	Summer Boost 2017	26	07/01/2017	07/25/2017
Le, Theresa	CC	Project Coordinator	Outreach Specialist	26	08/21/2017	12/22/2017
Le, Theresa	CC	Project Coordinator	Outreach Specialist	26	01/22/2018	06/12/2018
Lee, Tania	SCE	Project Expert	Entry/Re-Entry Strategy Tutor	26	07/03/2017	07/28/2017
Lee, Tania	SCE	Project Expert	Entry/Re-Entry Strategy Tutor	26	09/25/2017	12/08/2017
Lee, Tania	SCE	Project Expert	Entry/Re-Entry Strategy Tutor	26	01/22/2018	04/06/2018

Professional Experts
June 27, 2017

Levesque, Richard	FC	Project Coordinator	Graduate Student Internship Program (BSI project #8)	10	08/21/2017	12/15/2017
Lundergan, Bob	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Mangan, Michael	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017
McAlister, Kathleen	CC	Project Coordinator	Distance Education Coordinator	20	05/30/2017	06/30/2017
McAlister, Kathleen	CC	Project Coordinator	Distance Education Coordinator	20	07/01/2017	08/23/2017
Miller, Tania	CC	Project Manager	MLC Coordinator	26	07/03/2017	07/06/2017
Mohr, Margaret	CC	Project Manager	Program Executive Director, Mohr Hoops Basketball Camp	20	07/17/2017	07/21/2017
Nabahani, Melanie	CC	Technical Expert I	English Success Center Program Development	16	07/01/2017	07/31/2017
Neel, Ginger	CC	Technical Expert II	Orange County Career Pathways Partnership Grant Project Director	26	08/21/2017	12/08/2017
Neel, Ginger	CC	Technical Expert II	Orange County Career Pathways Partnership Grant Project Director	26	01/15/2018	06/21/2018
Okonyan, Stefani	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/14/2017	05/26/2018
Pacheco, Elizabeth	CC	Project Manager	Summer Career Academy-Dental Assisting	16	07/01/2017	07/15/2017
Parikh, Jalpa	FC	Project Coordinator	Graduate Student Internship Program (BSI project #8)	10	08/21/2017	12/15/2017
Pelletier, Daniel	CC	Technical Expert I	Teacher Preparation Pipeline Grant	8	07/01/2017	08/23/2017
Peters, Jeremy	CC	Technical Expert I	Baking and pastry and Beverage Management	4	07/01/2017	06/15/2018
Pham, Andy	CC	Project Coordinator	Summer Career Academy-Cyber Security	16	07/01/2017	07/15/2017
Pina Garcia, Paulina	SCE	Project Expert	NOCRC AEBG Marketing/Website Research Professional Expert	26	07/10/2017	12/15/2017
Pinkham, Bill	CC	Technical Expert II	Physical Education Summer Support	20	07/01/2017	08/18/2017
Porter, Deidre	CC	Technical Expert II	The Science Institute – Development and Coordination	15	07/05/2017	08/25/2017
Powers, Miguel	FC	Project Coordinator	Pathway Transformation Initiative-Student Support Transformation	10	07/03/2017	12/22/2017
Price, Rene	FC	Project Coordinator	Graduate Student Internship Program (BSI project #8)	10	08/21/2017	12/15/2017
Rodine, Jeff	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Rodriguez, Jeanette	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017
Rosati, Stephanie	CC	Project Manager	Baking and Pastry & Beverage Management	4	07/01/2017	06/15/2018
Rosen, Ellen	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017

Professional Experts
June 27, 2017

Rosen, Ellen	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Samano, Jeffrey	FC	Project Coordinator	Humanities Division Professional Learning Day – Summer 2017	15	06/05/2017	06/08/2017
Sherard, Erin	SCE	Project Manager	AEBG SASS Workgroup Project Manager	26	07/03/2017	09/01/2017
Shideler, Linda	FC	Technical Expert I	SDSI Fullerton College Math Institute for Learning Enhancement	25	07/01/2017	07/27/2017
Shideler, Linda	FC	Project Coordinator	Pathway Transformation Initiative – Math Department Activities	10	08/21/2017	12/22/2017
Shrout, Cynthia	CC	Technical Expert I	Summer Boost 2017	25	07/01/2017	07/25/2017
Smith, Geoffrey	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/21/2017	05/26/2018
Suzuki, Kazue	CC	Project Manager	ESC Co-Coordinator	26	08/14/2017	12/21/2017
Thompson, Alisia	CC	Technical Expert I	Teacher Preparation Pipeline Grant	15	07/01/2017	08/23/2017
Tuttle, Valerie	FC	Project Coordinator	Reading Faculty Training	20	07/01/2017	08/16/2017
Vandervort, Kimberly	FC	Project Coordinator	ESP-Entering Scholars Program (BSI project #4)	10	08/14/2017	05/26/2018
Vescial, Keith	CC	Technical Expert II	Teacher Prep Pipeline Grant	15	07/01/2017	08/23/2017
Vescial, Keith	CC	Technical Expert I	Student Success and Support Advising	10	07/01/2017	08/24/2017
Wada, Kathryn	CC	Technical Expert I	English Success Center Program Development	10	07/01/2017	07/31/2017
Wada, Kathryn	CC	Technical Expert I	Student Success and Support Advising	10	07/01/2017	08/24/2017
Ward, Sherry	CC	Technical Expert I	Teacher Preparation Pipeline Grant	20	07/01/2017	08/23/2017

SCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Armstrong, Neda	Tuition Rate	Summer	26
Herrera, Jennier	Tuition Rate	Spring, Summer	26
Justice, Rachel	Tuition Rate	Summer	26
Razo, Kristi	Tuition Rate	Summer	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: June 27, 2017 Information _____
Enclosure(s) X
SUBJECT: Hourly Personnel

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.d.1

Item No.

Hourly Personnel
June 27, 2017

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Acosta, Briana	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Alam, Tasmia	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Alvarado, Alejandra	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 2
Alvarado, Alejandra	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 2
Armijo, Gabriel	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	08/26/17	TE B 3
Armstrong, Holly	CC	Clerical/Secretarial - Data entry support for Basketball Camp	07/03/17	08/03/17	TE A 1
Artiano, Victoria	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE B 4
Bae, Ki Hong	FC	Clerical/Secretarial - Assist with various projects in Student Activities Office	07/01/17	08/27/17	TE A 1
Bakhom, Hoda	FC	Clerical/Secretarial - Assist in the Campus Communications Office	07/01/17	08/25/17	TE A 1
Barajas, Adrian	SCE	Tech/Paraprof - Assist in the Instructional Technology Services Department	07/01/17	09/29/17	TE B 4
Barbosa, Aurelia	AC	Clerical/Secretarial - Assist in Accounting Department	07/05/17	09/30/17	TE A 2
Batres Martinez, S.	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/10/17	10/07/17	TE A 2
Batres Martinez, S.	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/11/17	03/10/18	TE A 2
Bautista, Ricardo	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 3
Bellingan, Floyd	CC	Clerical/Secretarial - Assist in the Counseling Center	07/03/17	08/03/17	TE A 1
Bertrand, Joi	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Bhagat, Shiv	FC	Instr Research Asst - Assist with Earth Science undergraduate research	07/01/17	06/30/18	TE B 3
Bhargava, Runjhun	FC	Clerical/Secretarial - Assist in the Printing Department	07/03/17	07/17/17	TE A 3
Bhargava, Runjhun	FC	Clerical/Secretarial - Assist in the Printing Department	09/18/17	12/15/17	TE A 3
Bibi, Amani	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 2
Bruns, James	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Campos, Amparo	FC	Service/Maint - General assistance to the campus custodial staff	07/01/17	09/30/17	TE B 2
Cardenas, Jullean	FC	Tech/Paraprof - Food Bank Coordinator	07/01/17	06/30/18	TE B 4
Carlos, Jamilah	CC	Clerical/Secretarial - Assist in the Counseling Center	07/03/17	08/25/17	TE A 1
Carmona, Celeste	CC	Clerical/Secretarial - Assist with DSS front desk	07/01/17	09/01/17	TE A 3

Hourly Personnel
June 27, 2017

Castrejon, Genesis	CC	Clerical/Secretarial - Assist with DSS front desk	07/01/17	08/25/17	TE A 1
Chaulagain, Abhiruchi	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Chavez, Aitana	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Chavira, Celeste	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 2
Checkcinco, Francisco	CC	Clerical/Secretarial - Assist in the Admissions and Records Office	07/01/17	10/01/17	TE A 3
Chicas Gallardo, E.	FC	Clerical/Secretarial - Assist in the Career and Life Planning Center	07/01/17	08/25/17	TE A 4
Claesson, Katja	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	06/28/17	08/03/17	TE A 3
Crisantos Valencia, A.	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 1
Crisantos Valencia, A.	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 1
Crump, Craig	CC	Clerical/Secretarial - Assist with DSS front desk	07/01/17	08/25/17	TE A 1
Cruz, Kimberly	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Cu, Ryan	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Culhno, Dominique	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Darkwood, Robert	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Davis, Brittany	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/17	10/13/17	TE A 1
De Leon, Erika	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Diaz Alonso, Josefina	FC	Service/Maint - General assistance to the campus custodial staff	07/01/17	09/30/17	TE B 2
Diaz, Yzabelle	FC	Clerical/Secretarial - Assist with various projects in Student Activities Office	07/01/17	08/27/17	TE A 3
Dickson, Casey	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Duarte, Rebecca	FC	Clerical/Secretarial - Assist in Admissions and Records Office	07/24/17	10/20/17	TE A 2
Duffy, Christopher	CC	Direct Instr Support - Athletic Program Assisant for Intercollegiate Basketball	07/03/17	08/03/17	TE H 1
Duong, Vian	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Eastman, Alexandra	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE B 4
Edwards, Kory	FC	Instr Research Asst - Assist with Earth Science undergraduate research	07/01/17	06/30/18	TE B 3
Enciso, Jennifer	FC	Clerical/Secretarial - Assist in the campus Library	07/01/17	08/25/17	TE A 3
Fajardo, Deshields	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Fajardo, Guadalupe	CC	Clerical/Secretarial - Assist in Bursar Fee station	07/10/17	10/08/17	TE A 4
Fajardo, Guadalupe	CC	Clerical/Secretarial - Assist in Bursar Fee station	12/11/17	03/12/18	TE A 4

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Flores, Gibran	FC	Clerical/Secretarial - Assist in the campus Library	07/01/17	08/25/17	TE A 3
Flores-Fregozo, Ana	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE B 4
Flores-Fregozo, Ana	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE B 4
Fort, Brian	FC	Clerical/Secretarial - Assist in the Campus Communications Office	07/03/17	07/31/17	TE A 1
Garcia, Belgica	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Garcia, Cassandra	FC	Clerical/Secretarial - Assist in the Academic Support Center	07/05/17	10/03/17	TE A 3
Garcia, Natalie	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Gerlach, Mikayla	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 3
Gilbert, Melissa	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Giron Hernandez, X.	SCE	Clerical/Secretarial - Assist in the Anaheim ESL Learning Center	08/21/17	11/17/17	TE A 4
Gline, Nadine	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Godinez Ayala, M.	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 1
Godinez Ayala, M.	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 1
Gonzalez, Diana	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	08/26/17	TE A 1
Gutierrez, Liz Beth	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 2
Gutierrez, Liz Beth	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 2
Hammock, Gabrielle	CC	Clerical/Secretarial - Assist with DSS front desk	06/28/17	06/30/17	TE A 3
Hammock, Gabrielle	CC	Clerical/Secretarial - Assist with DSS front desk	07/01/17	08/25/17	TE A 3
Hampton, Kenneth	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	06/28/17	06/30/17	TE A 3
Hampton, Kenneth	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	07/03/17	08/03/17	TE A 3
Hawks, Kameron	FC	Clerical/Secretarial - Assist in the Campus Communications Office	07/01/17	08/25/17	TE A 1
Hoang, Wendy	FC	Clerical/Secretarial - Assist staff in the M&O/Facilities Office	07/10/17	10/09/17	TE B 4
Hong, Lauren	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Hoyt-Heydon, Victoria	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 3
Huipe, Emmanuel	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 4
Imaku, Brittany	CC	Clerical/Secretarial - Data entry support for Baskeball Camp	07/28/17	08/25/17	TE A 1
Ivezaj, Thomas	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Jasso, Ross	CC	Clerical/Secretarial - Assist in the Counseling Center	07/03/17	08/03/17	TE A 1

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Jones-Williams, D.	FC	Service/Maint - General assistance to the campus custodial staff	06/08/17	06/30/17	TE B 2
Jones-Williams, D.	FC	Service/Maint - General assistance to the campus custodial staff	07/01/17	09/30/17	TE B 2
Kanaan, Hend	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Kang, Marshall	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 3
Kang, Marshall	FC	Service/Maint - Assist Campus Safety Dept with various duties	12/04/17	12/16/17	TE B 3
Khan, Fabbaha	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Khattar, Eaushal	FC	Clerical/Secretarial - Assist with various projects in Student Activities Office	07/01/17	08/27/17	TE A 2
Kim, Edward	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/17	10/13/17	TE A 1
Le, Phong	SCE	Direct Instr Support - Assist in the ESL Learning Center	07/01/17	09/29/17	TE A 4
Lee, Chyna	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE A 1
Lee, Chyna	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE A 1
Lee, Paris	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	08/26/17	TE A 1
LeMar, Savona	FC	Clerical/Secretarial - Assist with Teacher Pathway projects & outreach efforts	07/03/17	09/15/17	TE B 4
Libut, Jonathan	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Looney, Ryan	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 1
Lopez, Karina	CC	Clerical/Secretarial - Assist with outreach and dual enrollment programs	07/03/17	08/25/17	TE A 1
Lorenzo, Stefany	FC	Clerical/Secretarial - Assist in the Technology & Engineering Division	07/01/17	09/29/17	TE B 4
Ly, Phung	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Ly, Sabrina	AC	Clerical/Secretarial - Assist with the Purchasing Department	07/01/17	09/30/17	TE B 2
Ly, Vi	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Magana, Jeana	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Mancilla, Yesenia	SCE	Clerical/Secretarial - Assist in the DSS front desk	07/03/17	06/30/18	TE A 4
Mann-Patterson, K.	FC	Clerical/Secretarial - Assist staff in the M&O/Facilities Office	07/01/17	07/30/17	TE B 2
Marquez, Joana	SCE	Clerical/Secretarial - Assist in the Kid's College Program	06/22/17	06/30/17	TE A 4
Marquez, Joana	SCE	Clerical/Secretarial - Assist in the Kid's College Program	07/03/17	08/04/17	TE A 4
Marquez, Jonathan	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/05/17	08/25/17	TE A 1
Marquez, Jovana	SCE	Clerical/Secretarial - Assist in the Kid's College Program	06/22/17	06/30/17	TE A 4
Marquez, Jovana	SCE	Clerical/Secretarial - Assist in the Kid's College Program	07/03/17	08/04/17	TE A 4

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Martinez Cuadra, Jenny	SCE	Direct Instr Support - Assist in the ESL Learning Center	07/01/17	09/29/17	TE A 4
Martinez Hernandez, C.	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	08/26/17	TE A 3
Mattingly, Adam	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/01/17	10/13/17	TE A 1
Midgley, Jennifer	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE B 4
Mills, Christina	FC	Clerical/Secretarial - Assist in the Financial Aid Office	07/01/17	09/29/17	TE A 1
Minero Jimenez, Hector	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	08/26/17	TE A 1
Mitchell, Dupree	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/03/17	08/03/17	TE H 1
Mool, Pragyee	SCE	Clerical/Secretarial - Assist in the Adult Education Block Grant Office	07/03/17	09/29/17	TE A 4
Mool, Pragyee	SCE	Clerical/Secretarial - Assist in the Adult Education Block Grant Office	12/04/17	03/02/17	TE A 4
Moreno, Daniel	SCE	Clerical/Secretarial - Assist in the ESL Resources Room	07/01/17	09/29/17	TE A 3
Moreno, Lillian	SCE	Clerical/Secretarial - Assist in the Anaheim ESL Learning Center	07/01/17	09/29/17	TE A 1
Mosqueda, Stephanie	FC	Clerical/Secretarial - Assist in the Campus Cadena Center	08/31/17	11/30/17	TE A 2
Mosqueda, Stephanie	FC	Clerical/Secretarial - Assist in the Campus Cadena Center	02/05/18	05/07/18	TE A 2
Munoz, Miguel	FC	Tech/Paraprof - Swim staff for community summer swim program	07/01/17	08/01/17	TE B 4
Murillo, Aide	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Navarrette, Dayana	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Navarro, Adrian	SCE	Direct Instr Support - Assist in the ESL Learning Center	07/01/17	09/29/17	TE A 4
Nguyen, Hannah	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/31/17	10/28/17	TE B 4
Nguyen, Hannah	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	01/02/18	03/31/18	TE B 4
Nguyen, Tuan	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Nilsen, Erika	CC	Direct Instr Support - Athletic Program Assisant for Women's Basketball	07/01/17	08/03/17	TE H 1
Noel, Cari	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 2
O'Campo, Kimberly	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Olivarria, Joshua	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	08/26/17	TE A 1
Paz, Stephanie	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/10/17	10/07/17	TE B 2
Paz, Stephanie	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/11/17	03/10/18	TE B 2
Perelas, Carlos	CC	Clerical/Secretarial - Assist in Bursar Fee station	07/17/17	10/15/17	TE A 2
Perelas, Carlos	CC	Clerical/Secretarial - Assist in Bursar Fee station	01/02/17	03/31/18	TE A 2

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Perez, Zachary	CC	Direct Instr Support - Athletic Program Assisant for Men's Basketball	07/03/17	08/03/17	TE H 1
Peterson, Aidan	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	06/28/17	06/30/17	TE A 3
Peterson, Aidan	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	07/03/17	08/03/17	TE A 3
Peterson, Claire	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	06/28/17	06/30/17	TE A 3
Peterson, Claire	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	07/03/17	08/03/17	TE A 3
Pham, Anh	FC	Non-Direct Instr Support - Assist in lab and stockroom daily operations	07/01/17	08/25/17	TE A 3
Pham, Huy	CC	Clerical/Secretarial - Assist in the Assessment Center	07/01/17	10/01/17	TE A 1
Pham, Jennie	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE A 2
Pham, Jennie	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE A 2
Pham, Lena	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/10/17	10/07/17	TE A 3
Pham, Lena	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/11/17	03/10/18	TE A 3
Pham, Tommy	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE A 2
Pham, Tommy	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE A 2
Pleasant, Moriah	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Poloa, Corina	CC	Clerical/Secretarial - Assist with DSS front desk	07/01/17	08/25/17	TE A 1
Price, Anabelle	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE A 3
Price, Anabelle	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE A 3
Ramirez, Sara	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 4
Ramos, Juan	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 2
Ramos, Juan	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 2
Ramos, Norma	FC	Clerical/Secretarial - Assist in campus Writing Center	07/03/17	09/29/17	TE A 3
Reed, Lynnette	CC	Clerical/Secretarial - Assist in Admissions and Records Office	08/14/17	09/28/17	TE A 1
Rickheim, Darryl	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE B 3
Ritchie, Lauren	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Rivera, Brenda	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE A 1
Rivera, Brenda	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE A 1
Rodriguez, Mariela	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE B 2
Rodriguez, Mariela	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE B 2

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Rolapp, Diane	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/10/17	10/07/17	TE A 3
Rolapp, Diane	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/11/17	03/10/18	TE A 3
Romero, Lianna	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	08/26/17	TE A 1
Ruckman, Eric	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I3
Rudies, Alex	SCE	Tech/Paraprof - Assist in the Instructional Technology Services Department	07/05/17	09/29/17	TE B 2
Saenz, Iram	SCE	Clerical/Secretarial - Assist in the Wilshire ESL Learning Center	09/04/17	12/01/17	TE A 4
Sagastume, Steve	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	08/31/17	TE B 3
Salazar, Valerie	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 2
Salazar, Valerie	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 2
Salsberry, Nicole	FC	Clerical/Secretarial - Assist in the Campus Communications Office	07/01/17	08/25/17	TE A 1
Samaniego, Melissa	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 2
Sanchez, Elizabeth	CC	Clerical/Secretarial - Assist in Bursar Fee station	07/03/17	10/01/17	TE A 2
Saril, Sarah	CC	Clerical/Secretarial - Assist in Bursar Fee station	07/10/17	10/08/17	TE A 2
Saril, Sarah	CC	Clerical/Secretarial - Assist in Bursar Fee station	12/01/17	03/12/18	TE A 2
Scharr, Chandler	FC	Clerical/Secretarial - Peer health educator/health care advocate for students	08/14/17	06/30/18	TE A 1
Sendejas, Desiree	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 4
Shellenbarger, Annika	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	07/03/17	09/29/17	TE A 1
Shellenbarger, Annika	FC	Clerical/Secretarial - Assist Counseling Ctr with student recruiting/outreach	12/04/17	03/02/18	TE A 1
Siraj, Bilal	CC	Clerical/Secretarial - Assist in the Counseling Center	07/03/17	08/25/17	TE A 1
Sisay, Ruth	CC	Clerical/Secretarial - Assist in the Assessment Center	07/01/17	08/25/17	TE A 2
Sotomayor, Carla	FC	Clerical/Secretarial - Assist the Student Services Specialists in Counseling	09/11/17	12/08/17	TE B 2
Sou, Eunice	FC	Clerical/Secretarial - Assist with various projects in Student Activities Office	07/01/17	08/27/17	TE A 2
Springer, April	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE B 3
St. John, Daria	AC	Clerical/Secretarial - Assist in Human Resources Office	07/03/17	09/29/17	TE B 4
Talbot, Jesse	SCE	Clerical/Secretarial - Assist campus DSS Department	08/21/17	11/17/17	TE A 1
Tataje, Steven	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Thurman, Joshua	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	08/26/17	TE B 2
Tran, Duyen	CC	Clerical/Secretarial - Assist in the Counseling Center	07/03/17	08/25/17	TE A 1

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Tran, Tu	CC	Clerical/Secretarial - Outreach Student Ambassador	07/01/17	09/01/17	TE A 1
Tribolet, Lisa	SCE	Clerical/Secretarial - Clerical assistance for Cypress SCE Office	07/10/17	10/06/17	TE B 4
Tribolet, Lisa	SCE	Clerical/Secretarial - Clerical assistance for Cypress SCE Office	08/14/17	11/17/17	TE B 3
Truong, Amy	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 4
Turner, Denesha	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Tusken, Annaliese	FC	Clerical/Secretarial - Promote FC through the Student Ambassador Program	07/03/17	08/25/17	TE A 1
Ung, Ashley	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	06/28/17	06/30/17	TE B 1
Ung, Ashley	SCE	Non-Direct Instr Support - Assist with Kids College summer swim program	07/03/17	08/19/17	TE B 1
Valdivia, Samuel	CC	Clerical/Secretarial - Assist in the Career Center	07/01/17	09/29/17	TE A 1
Van, Minh	CC	Clerical/Secretarial - Assist in the Assessment Center	07/01/17	08/25/17	TE A 1
Vargas, Margarita	FC	Service/Maint - General assistance to the campus custodial staff	07/01/17	09/30/17	TE B 2
Vasquez, Gonzalo	SCE	Direct Instr Support - Assist in the ESL Learning Center	08/21/17	11/17/17	TE A 4
Vazquez, Carlos	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/17	09/30/17	TE B 3
Vera-Lucas, Martha	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE B 2
Vera-Lucas, Martha	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE B 2
Vilchis, Rosemary	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	07/03/17	09/30/17	TE B 4
Vilchis, Rosemary	FC	Clerical/Secretarial - Clerical assistance for the Counseling Department	12/04/17	03/03/18	TE B 4
Vincent, Krystal	CC	Clerical/Secretarial - Assist in Bursar Fee station	07/17/17	10/15/17	TE A 2
Vincent, Krystal	CC	Clerical/Secretarial - Assist in Bursar Fee station	01/02/18	03/31/18	TE A 2
Voss, William	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	07/12/17	10/10/17	TE A 1
Wheaton, Sarah	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Williams, Raejoia	CC	Clerical/Secretarial - Assist in the Assessment Center	07/01/17	08/25/17	TE A 1
Winoto, Jacintha	FC	Clerical/Secretarial - Assist in the Career and Life Planning Center	07/01/17	08/25/17	TE A 4
Yeme, Jonathan	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Youngs, Ashley	FC	Instr Research Asst - Assist with scientific research related to aquaponics	07/01/17	06/30/18	TE B 3
Zschaechner, Jenna	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	07/01/17	06/30/18	TE I 3

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Professional Medical Employees

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Clay, Nancy	CC	Medical - Health Services Specialist (RN) for campus Health Center	07/01/17	06/30/18	ME B 4
Pinedjian, Nancy	CC	Medical - Nurse Practitioner for campus Health Center	07/01/17	06/30/18	ME C 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abdullah, Jameela	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Aguilar, Tania	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 4
Aichler, Laurel	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE E 2
Aichler, Laurel	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE D 2
Albasaleh, Mona	SCE	Direct Instr Support - Tutor student in the ESL Program	07/01/17	06/30/18	TE A 4
Alcala, Elizabeth	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	08/01/17	06/30/18	TE B 4
Alcazar, Elizabeth	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE D 2
Alrubaya, Wasan	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Ambriz, Maricela	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Amezcuca, Martin	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Ang, Exquiel	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Araiza Sanchez, Isaac	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/26/17	06/30/18	TE A 2
Arriola, Jasmine	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/17	06/30/18	TE D 1
Arriola, Jasmine	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/17	06/30/18	TE E 1
Arriola, Jasmine	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/17	06/30/18	TE E 1
Avalos, Diego	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Ayala, Heidy	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Baban, Nasik	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Baca, Devin	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Baltazar, Clementina	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2

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Bankson, Maria	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 3
Bartholomew, Saige	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Baughman, James	FC	Direct Instr Support - Tutor students in the campus Math Lab	08/28/17	06/30/18	TE A 1
Becerra, Nicole	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/29/17	06/30/18	TE A 2
Benitez, Angel	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/27/17	06/30/18	TE A 2
Bodily, Jacob	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Bouhey, Lila	SCE	Direct Instr Support - Tutor for students with disabilities	08/09/17	06/30/18	TE A 2
Bounacday, Laylah	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Bravo, Stephanie	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 4
Brock, Lindsey	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Brown, Elizabeth-Ann	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Brune, Sara	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 4
Bullard, Jessica	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
Bullard, Michelle	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Cantero, Noah	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Carlos, Linda	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 3
Carreon de Castro, L.	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Casares, Monica	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Caylor, Carla	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Christou, Panayiotis	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Cloutier-Voss, Mason	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Co, Kevin	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
Colin, Marc	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Concepcion, Charmaine	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Cope, Kelli	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE E 1
Cope, Kelli	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE D 1
Cordova, Aida	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Coronel, Jason	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Cortes, Roberto	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1

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Curtis, Maria	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/25/17	06/30/18	TE A 2
Darajorn, Niruth	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
De Almeida, Vera	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
DeLeon, Jennifer	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Devoid, Travis	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Deweese, Masashi	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/01/17	06/30/18	TE B 4
Dini, Azam	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/17	TE A 3
Dominguez Ayala, Omar	FC	Direct Instr Support - Tutor students in the campus Math Lab	08/28/17	06/30/18	TE A 1
Dunn, Michael	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Escamilla, Ashley	FC	Direct Instr Support - Tutor for Biotechnology workshops	07/17/17	06/30/18	TE B 4
Feng, Jackson	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	07/01/17	06/30/18	TE B 4
Fionna, Krijger	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Fiscus, Owen	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Flores, Anthony	FC	Direct Instr Support - Tutor students in the campus Math Lab	08/28/17	06/30/18	TE A 1
Flores, Christopher	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Foreman, Virginia	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 4
Gamez, Marlon	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Garcia de Alba, Lesley	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Garcia, Catherine	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Garza, Heriberto	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/17	06/30/18	TE A 1
Gill, Maricela	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Girgis, Monica	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Gonzalez Vela, A.	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Gonzalez, Cristal	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Graf, Bryan	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Groot, Josiah	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Hadri, Ahmed	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Hall, Robert	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 1
Hall, Summer	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3

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Hamilton, Brent	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/28/17	06/30/18	TE B 4
Head, Kandace	SCE	Direct Instr Support - Tutor for students with disabilities	07/03/17	06/30/18	TE A 3
Heinz, Brittany	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	08/01/17	06/30/18	TE B 4
Hernandez, Ashley	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE D 3
Hernandez, Ashley	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE E 3
Hertz, Jana	SCE	Direct Instr Support - Tutor for students with disabilities	08/09/17	06/30/18	TE A 3
Hiza, Jenn	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Howell, Kandyce	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE D 1
Howell, Kandyce	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE E 1
Hua, Anderson	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Huynh, David	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Huynh, Phuong	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Imbre, Naomi	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Jacome, Kimberly	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Jajo, Maryam	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Jin, Dehao	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Jones, Nathaniel	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Kalantari, Hooman	FC	Direct Instr Support - Tutor for the Skills Center Reading Lab.	08/28/17	06/30/18	TE B 2
Kim, Angel	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Kim, Hye-Yeon	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/17	TE A 2
Krieg, Brandon	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Labeeb, Tareq	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Lee, Sabrina	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/01/17	06/30/18	TE B 4
Leisenfelder, Ciera	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
LeValley, Olivia	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Liang, Chunrong	CC	Direct Instr Support - Tutor for the Learning Resource Center	07/01/17	06/30/18	TE A 3
Lin, Kuntai	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/17	06/30/18	TE A 1
Lin, Tony	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/04/17	06/30/18	TE A 1
Lokeni, Clara	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 1

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Lopez-Zepeda, Kimberly	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Lucero, Christian	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/28/17	06/30/18	TE A 2
Magana, Alexis	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Martinez, Veronica	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Medina, Hector	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Medlin, Angelica	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
Menendez-Suarez, Liz	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Mey, Alane	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Mezzano, Aaron	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Milledge, Cameron	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Mirza, Sara	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/17	08/25/17	TE A 1
Mitchell, Ashley	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Mocanu, Lulian	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 4
Moghaddam, Steven	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Monazzam, Hesam	SCE	Direct Instr Support - Tutor for the High School Diploma Program	07/01/17	06/30/18	TE A 3
Monzingo, Samantha	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Myers, Amber	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	08/01/17	06/30/18	TE B 4
Nelson, Gwendolyn	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Nguyen, Michael	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Nguyen, Minetta	FC	Direct Instr Support - Tutor students in the campus Math Lab	08/28/17	06/30/18	TE A 1
Nguyen, Vytram	FC	Direct Instr Support - Tutor for the Skills Center Reading Lab.	08/28/17	06/30/18	TE B 2
Norris, Jared	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/24/17	06/30/18	TE A 2
Okajima, Maiko	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Ong, Christian	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Paredes, Heather	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Parr, Michael	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Peng, Wei-Sheng	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Perez, Francisco	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 4
Perkins, Krystal	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3

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Person Hampton, A.	FC	Direct Instr Support - Tutor for the Student Diversity Success Initiative	07/01/17	06/30/18	TEA 2
Peters, Nicholas	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Pineda, Alma	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/01/17	06/30/18	TE B 4
Plascencia, Alejandro	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Plaza, Sophia	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Qader, Amanda	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/17	06/30/18	TE A 1
Ramirez, Maria	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/01/17	06/30/18	TE B 4
Resong, Eric	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Rice Smith, Ryan	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Ritner, Christine	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 4
Rivera, Elizabeth	FC	Direct Instr Support - Tutor for the Student Diversity Success Initiative	07/01/17	06/30/18	TE A 2
Rodriguez, Gladys	FC	Direct Instr Support - Tutor for the Biotechnology Program	07/10/17	06/30/18	TE B 3
Rodriguez, Lizet	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
Rosales, Hector	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Rosales, Roberto	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Saire, Nick	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/22/17	06/30/18	TE A 2
Salas, Grecia	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Salcedo, Patricia	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Salerno, Alec	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Sarabia, Crystal	FC	Direct Instr Support - Tutor for the Student Diversity Success Initiative	07/01/17	06/30/18	TE A 3
Schwartz, Aaron	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 3
Segovia, Denice	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	08/01/17	06/30/18	TE B 4
Serna, Daisy	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/23/17	06/30/18	TE A 2
Serrano, Jennifer	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Shabafroozan, Pegah	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Shabafroozan, S.	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Shen, Shulin	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Solis, Fabiola	SCE	Direct Instr Support - Tutor for students with disabilities	07/03/17	06/30/18	TE A 2
Soto, Jonathan	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1

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Stephenson, Jessmyne	SCE	Direct Instr Support - Interpreter for hearing-impaired students	07/03/17	06/30/18	TE E 3
Stoffers, Jonah	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 4
Stuart, Robert	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Sunda, Zayd	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Swenson, Daniel	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Tharp, Jordan	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	06/30/18	TE A 3
Thomas, Taylor	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Thompson, Eric	FC	Direct Instr Support - Tutor students in the campus Math Lab	08/28/17	06/30/18	TE A 1
Thow, Andric	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 2
Tjendradjaja, Hansel	FC	Direct Instr Support - Tutor for the PAL Program in the Natural Sci Division	08/28/17	06/30/18	TE B 4
To, Michael	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/03/17	08/27/17	TE A 3
Tokunaga, Remy	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Toste, Nicholas	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Tran, Nghia	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/17	06/30/18	TE B 1
Tran, Phuc Ly Hong	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Tran, Scott	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	07/01/17	06/30/18	TE B 4
Tucker, Bayli	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Vaccher, Nicole	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
VanGunst, Karli	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Vargas-Hopkinson, C.	FC	Direct Instr Support - Math tutor for the Veterans Resource Center	07/03/17	06/30/18	TE A 1
Vasquez, Rosa	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Vega-Roman, Edwin	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 3
Villa, Beatriz	CC	Direct Instr Support - Tutor for the Learning Resource Center	07/01/17	06/30/18	TE B 4
Villa, Neily	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Villagomez, Nicole	FC	Direct Instr Support - Tutor for the Biotechnology Program	07/10/17	06/30/18	TE B 3
Vo, Hanh	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 2
Vo, Hanh	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	07/03/17	06/30/18	TE A 1
Voet, Courtnie	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2
Wanger, Ashley	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 4

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Watermeier, David	FC	Direct Instr Support - Tutor for the Chemistry PUMP Program	07/01/17	06/30/18	TE B 4
Wiederholt, Kristen	FC	Direct Instr Support - Tutor for the Transfer Achievement Program	08/21/17	06/30/18	TE A 4
Yousef, Bara	FC	Direct Instr Support - Tutor for the Biotechnology Program	07/10/17	06/30/18	TE B 3
Zwickl, Carolyn	SCE	Direct Instr Support - Tutor for students with disabilities	07/01/17	06/30/18	TE A 2

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Contreras, Alicia	FC	Clerical/Secretarial - Sub for Classified employee on temp reassignment	08/16/17	12/08/17	TE B 4
Contreras, Alicia	FC	Clerical/Secretarial - Sub for Classified employee on temp reassignment	01/02/18	06/01/18	TE B 4
Cranz, Jon	FC	Service/Maint - Substitute for vacant Groundskeeper PN FCC601	05/09/17	06/30/17	TE B 2
Garcia, Edwin	FC	Service/Maint - Substitute for vacant Groundskeeper PN FCC601	05/08/17	06/30/17	TE B 2
Martin, Esmeralda	FC	Clerical/Secretarial - Sub for Classified employee on temp reassignment	08/16/17	12/08/17	TE B 4
Martin, Esmeralda	FC	Clerical/Secretarial - Sub for Classified employee on temp reassignment	01/02/18	06/01/18	TE B 4
Mason, Enedelia	FC	Tech/Paraprof - On-call emergency state-mandated coverage in Child Care	07/01/17	08/30/17	TE B 4
Mercado, Paul	FC	Service/Maint - Substitute for classified employee on leave	08/01/17	04/24/18	TE B 4
Ridley, Sara	SCE	Clerical/Secretarial - Substitute for vacant Admin Assistant II PN SCC974	07/10/17	10/06/17	TE A 4
Thampi, Ratsana	FC	Tech/Paraprof - On-call emergency state-mandated coverage in Child Care	07/01/17	06/30/18	TE B 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Aguilar, Flor	FC	CalWORKS Student - Clerical assistance for the CalWORKS Office	07/03/17	06/29/18	TE A 4
Amarillas, Cindy	FC	CalWORKS Student - Assist in the EOPS Office	07/03/17	06/29/18	TE A 3
Appleberry, Colleen	FC	CalWORKS Student - Clerical assistance for the EOPS/CARE Program	07/03/17	06/29/18	TE A 1
Camarillo, Yanett	FC	CalWORKS Student - Assist in the EOPS Office	07/03/17	06/29/18	TE A 3
Escobar Galvez, C.	FC	CalWORKS Student - Assist in the Admissions & Records Office	07/03/17	06/29/18	TE A 2
Franquez, Andrea	FC	CalWORKS Student - Clerical assistance for the CalWORKS Office	07/03/17	06/29/18	TE A 3
Gonzalez, Gisela	FC	CalWORKS Student - Assist in the Admissions & Records Office	07/03/17	06/29/18	TE A 1

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Hurtado, Brianna	FC	CalWORKS Student - Clerical assistance for the Horticulture Department	07/03/17	06/29/18	TE A 1
Krikl, Sharilynn	FC	Work Study Student - Assist in the Financial Aid Office	07/01/17	06/30/18	TE A 1
Malacara, Jennifer	FC	CalWORKS Student - Assist in the Admissions & Records Office	07/03/17	06/29/18	TE A 2
Paredes, Johanna	FC	CalWORKS Student - Assist in the Admissions & Records Office	07/03/17	06/29/18	TE A 1
Parra, Denise	FC	CalWORKS Student - Clerical assistance for the Associated Students	07/03/17	06/29/18	TE A 1
Salgado, Natalie	FC	CalWORKS Student - Clerical assistance for the CalWORKS Office	07/03/17	06/29/18	TE A 4
San Elias, Denise	FC	CalWORKS Student - Clerical assistance for the Writing Center	07/03/17	06/29/18	TE A 1
Tapia, Nancy	FC	CalWORKS Student - Clerical assistance for the SDSI Program	07/03/17	06/29/18	TE A 1
Torres, Jessica	FC	Work Study Student - Assist in the Financial Aid Office	07/01/17	06/30/18	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 27, 2017

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.e.1

Item No.

Volunteer Personnel
June 27, 2017

Name	Site	Program	Begin	End
Betancourt, Brittany	FC	Internship - Counseling & Student Dev	08/28/2017	05/31/2018
Carpenter, Kaitlynn	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Curtis, Nyla	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Dungca, Jessica	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Espinosa, Brianna	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Fierro, Rick	CC	Physical Education - Aquatics	07/01/2017	07/31/2017
Fleck, Jordan	CC	Physical Education - Women's Basketball	07/01/2017	08/03/2017
Flores, Stephanie	FC	Internship - Counseling/EOPS	06/15/2017	08/17/2017
Garcia, Elle	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Garcia, Sylvia	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Gonzalez, Adriana	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Gordon, Robert	FC	Engineering & Tech Div - Automotive	07/01/2017	06/30/2018
Gorman, Haley	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Hanson, Megan	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Herdandez, Joseph	CC	Physical Education - Women's Basketball	07/01/2017	08/03/2017
Ibarra, Barry	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Johns, Tristian	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Johnson, Crystal	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Jordan, Daniel	CC	Physical Education - Aquatics	07/01/2017	07/31/2017
Juarez, Ashley	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Kanamoto, Katey	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Kim, Doyoung	FC	Math & Computer Sci Div - Math Lab	05/30/2017	08/25/2017
Lara, Vivian	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Lopez, Doreen	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Luna, Julie	CC	Physical Education - Women's Water Polo	07/01/2017	07/31/2017
Madrigal, Juan	FC	Internship - Physical Education	08/28/2017	12/16/2017
Madrigal, Juan	FC	Internship - Physical Education	06/14/2017	08/23/2017
Martinez, Melissa	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mesa, Monique	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Miller, Nikki	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mohr, Anthony	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mohr, James	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mohr, Joe	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mohr, Kerri	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Mohr, Larry	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Monterone, Andee	FC	Internship - Physical Education	06/14/2017	08/23/2017
Monterone, Andee	FC	Internship - Physical Education	08/28/2017	12/16/2017
Moreno, Maria	FC	Internship - Student Services/EOPS	08/28/2017	12/15/2017
Mosley, Amelia	FC	Internship - Counseling/EOPS	06/15/2017	08/17/2017
Newberry, Madison	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Nguyen, Sam	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Pantoya, Johnny	CC	Physical Education - Women's Basketball	07/01/2017	08/03/2017

Volunteer Personnel
June 27, 2017

Poole, Ryan	CC	Physical Education - Women's Water Polo	07/01/2017	08/03/2017
Poole, Ryan	CC	Physical Education - Women's Water Polo	06/28/2017	06/30/2017
Remme, Raney	CC	Physical Education - Women's Water Polo	07/01/2017	07/31/2017
Rinnock, Kathy	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Robinson, Treasure	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Roche, Kaitlynn	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Sanders, Tess	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Silva, Bianca	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Simbeck, Briana	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Simbeck, Caitlin	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Simbeck, Cathy	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Simo, Nicolas	FC	Internship - Physical Education	08/28/2017	12/16/2017
Simo, Nicolas	FC	Internship - Physical Education	06/14/2017	08/23/2017
Snetter, Miatta	FC	Veterans Resource Center	07/03/2017	06/30/2018
Soria, Sam	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Staana, Kayla	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Turner, Sloan	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Walton, Chelsea	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017
Ward, Monet	CC	Women's Basketball Summer Camp	07/01/2017	07/31/2017