

APPROVED
MINUTES OF THE ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 26, 2018

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 26, 2018, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Jacqueline Rodarte called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustee Pascual Castillo. Absent: Stephen T. Blount.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Eldon Young, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Dana Clahane, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Gilbert Contreras, Rod Garcia, Larry Lara, DawnMarie Neate, Jose Ramon Nuñez, Eddie Roth, and Ken Starkman from Fullerton College; Santanu Bandyopadhyay, Deann Burch, Tonya Cobb, Emily Day, Paul de Dios, Phil Dykstra, Richard Fee, and Yanet Garcia from Cypress College; Norma Alvarado, Terry Cox, Martha Gutierrez, Tina King, Esther Landin, Janeth Manjarrez, Raquel Murillo, and Jennifer Perez from North Orange Continuing Education; and Jenney Ho, Ivy Hwee, Julie Kossick, Tyler Noland, Arturo Ocampo, Tami Oh, Steven Rodriguez, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Mary Dalessi, Gerald Padilla, Maya Padilla, Rosemary Padilla, and Ben Vega.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Ben Vega** addressed the Board to provide recommendations to alleviate noise and reduce complaints associated with the Sherbeck Field project.
- B. **Craig Goralski**, Cypress College Faculty, urged the Board to demand that CalPERS and CalSTRS divest from companies profiting from federal contracts related to the family separations occurring along the southern United States border.

- C. **Rod Lusch**, CSEA President, read a prepared statement for the record, regarding the status of ongoing negotiations between the District and CSEA. He stated that increasing the fringe benefit allowance for current employees in exchange for essentially eliminating the lifetime medical benefit for future retirees (by raising the requirement to 50 years of service) is not only unfair, but inequitable when compared to what District Executive Officers receive as part of their compensation.

(See Supplemental Minutes #1217 for the full statement.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i
Instructional Resources: 4.a

Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

REPORTS

- A. **North Star Awards:** As part of the Chancellor's Report, the following individuals were presented with the "North Star Award" by Chancellor's Staff:

Deann Burch	Cypress College Career Center Coordinator
Yanet Garcia	Cypress College STEM Program Director
Miguel Miranda	Fullerton College Facilities Coordinator
Gerald Padilla	Fullerton College Ethnic Studies Professor
Tina King	NOCE Interim Dean of Instruction & Student Services
Norma Alvarado	NOCE Deputy Sector Navigator, Advanced Manufacturing Orange County Director, CACT

- B. **2018-19 Tentative Budget:** **Fred Williams**, Vice Chancellor of Finance & Facilities, and **Kashu Vyas**, District Director of Fiscal Affairs, presented the District's 2018-19 Tentative Budget which also included an overview of the 2017-18 budget and the outstanding issues facing the District.

Ms. Vyas reviewed the District's five Strategic Directions and reported that the projected FTES for 2017-18 are 34,488.90, which is 344.94 above target, but 1,345.84 below 2015-16 actuals. The fiscal year closing date is July 31, and the Proposed Budget will be presented at the September 11 Board meeting.

2018-19 State Budget: State legislators sent the budget bill to the Governor by the June 15 deadline, and Governor Brown has until June 26 to approve, veto, or make specific line item reductions.

2018-19 District Tentative Budget: The 2018-19 District Tentative Budget is based on a rollover, placeholder budget that focuses on on-going resources and remains based on the SB 361 formula since we are still awaiting simulations for the new funding formula. A final analysis of assumptions, position control, and new budget developments will be incorporated prior to the development of the District's Proposed Budget in September 2018.

Tentative Budget Full-Time Equivalent Students (FTES): The tentative 2018-19 FTES target for the District was established at 34,552.02 which reflects an increase of 452.06 FTES from the prior year target. The FTES targets by campus include:

Cypress College:	11,599.10
Fullerton College:	17,997.64
NOCE:	4,955.28

Full-Time Faculty Obligation Number (FON): Items factoring into the calculation of the District FON include credit FTES, the impact of the "summer shift" (which reduced the FON by 45 FTES), and additional full-time faculty hiring associated with possible new State funding.

The 2018-19 FON estimate will be based on FTES estimates, the number of faculty retirements (including the 62 SERP retirements), the decision to hire six new faculty for 2018-19, and possible one-year faculty contracts. The District faces the possibility of having to pay a FON penalty for the first time. Vice Chancellor Williams noted that the proposed \$50 million for full-time faculty hiring included in the Governor's budget (approximately \$1.5 million for the District) would mean hiring 15 additional faculty members in 2019-20.

Unrestricted General Fund: On-going Structural Deficit:

Revenues	\$190,391,171
Expenditures	<u>\$200,652,099</u>
Revenue Less Expenditures	(\$10,260,928)
Extra Faculty Positions for 2019-20	\$700,000
Cost of Proposed Salary & Fringe Benefit Increases	(\$6,345,648)
<i>Ongoing Deficit</i>	<u>(\$15,906,576)</u>

Unrestricted General Fund: One-Time Adjustments:

On-going Deficit	(\$15,906,576)
Other Adjustments:	
Faculty Vacancies at 55 Positions	\$6,731,669
FON Penalty at 11 Positions	(\$693,000)
One-time Dollars for Hold Harmless	<u>\$20,840,874</u>
<i>Financial Position for 2018-19</i>	<u>\$10,972,967</u>

Apportionment Revenue: Apportionment revenue figures are based on the SB 361 funding model, and not the new performance based funding model.

	16-17	17-18	18-19	19-20	20-21	21-22
Unshifted FTES	186,251,115	190,502,289	186,649,072	190,382,053	194,189,695	198,056,674
Shifted FTES	193,327,623	201,033,916	186,649,072			
Hold Harmless		201,033,916	207,489,946	211,639,745	215,872,540	198,056,674

Vice Chancellor Williams highlighted that the new model includes three years of hold harmless funding which would provide stability funding for the District through 2020-21, and end with a decline in 2021-22.

Expected Changes for the Proposed Budget: It is expected that the Proposed Budget in September will also include the following: use of one-time dollars for SERP costs; incorporation of approved salary and benefit increases; incorporation of simulations for the new State funding model; decreases in scheduled maintenance funds; position control adjustments; and the addition of carryover funds and categorical programs.

Outstanding Issues: Outstanding issues still to be considered include FTES challenges (critical since the proposed figures assume no decrease in FTES), the unknown impact of the new student focused funding formula (including matrices and the definition of success and points/weights for funding), COLA for 2019-20, and full-time faculty hires for 2019-20.

Subsequent to the presentation, trustees inquired about: the need to fill all the SERP vacancies; steps being taken to address the \$16 million deficit; whether or not the District is in worst financial shape after offering the SERP; legislative advocacy efforts to address the inequity related to the FON; faculty position prioritization; filling CSEA positions; the deadline to hire for the Fall semester; advantages to hiring faculty instead of paying the FON penalty; the percentage of the District budget comprised of salary and benefits; efforts to increase enrollment and student success; and the development of a new position control system.

(See Supplemental Minutes #1217 for copy of the full presentation.)

- C. **Valentina Purtell**, NOCE Provost, introduced **Janeth Manjarrez** as the new AEBG Director, reported on the NOCE Strategic Planning Event facilitated by **Dr. Matthew Lee**, and noted that the NOCE's Workability III Program was rated number one in the State for helping students successfully retain employment. Provost Purtell also invited all to attend the NOCE Commencement taking place on Friday, June 29.

(See Supplemental Minutes #1217 for copy of the Provost's full report.)

- D. **JoAnna Schilling**, Cypress College President, shared that an enrollment management meeting with academic deans took place and stated that Cypress College Summer enrollment continues to be up 2% from last year. Dr. Schilling also reported on the inaugural "Camp Cypress" in conjunction with the Boys and Girls

Club of Cypress and on her visit to Loara High School to award scholarships to two students who will attend Cypress College in the Fall.

(See Supplemental Minutes #1217 for copy of the President's full report.)

- E. **Greg Schulz**, Fullerton College President, reported that the Fullerton College Speech and Debate Team, in partnership with the North Orange County League of Women Voters, will host a "Civil Discourse and Political Debate" on July 12.

(See Supplemental Minutes #1217 for copy of the President's full report.)

COMMENTS

- A. **Eldon Young** commended **Chancellor Marshall** and **Amita Suhrid**, Director of Professional Development, for coordinating a successful management retreat. He noted that it was his last Board meeting as DMA President, and expressed his gratitude for being able to contribute to the success of the District.
- B. **Dana Clahane** stated that with a new State funding formula the District's higher Full-time Faculty Obligation Number (FON) might not have as large of an impact and could increase student success.
- C. **Rod Lusch** clarified that the employee groups who have settled negotiations with the District do not have exclusive representation or the right to engage in collective bargaining, and stated that "no retros" constitutes an unfair labor practice.
- D. **Kent Stevenson** reported that Adjunct Faculty United won a judgement against the District regarding a preferred consideration grievance. He stated that the situation reflects that Human Resources would rather dictate than negotiate and urged trustees to assert oversight to ensure successful negotiations.
- E. **Trustee Ryan Bent** reported on his attendance at the annual NOCE Flag Day Ceremony which took place at Cypress College.
- F. **Trustee Barbara Dunsheath** shared that the "Spring into Cypress" fundraising campaign runs through the end of July and thanked those who have already donated.
- G. **Trustee Jacqueline Rodarte** congratulated **Jean Foster** on her promotion to the Fullerton College President's Office, and reported on her planned attendance at the upcoming NOCE graduation.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of June 12, 2018. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

FINANCE & FACILITIES

Item 3.a: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the Board approve the Tentative Budget for Fiscal Year 2018-19 for all funds of the District, and set a public hearing for September 11, 2018, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

Trustee Lopez voiced concern regarding the structural deficit that continues to move in the wrong direction and is not being addressed, and the on-going hiring of faculty and staff. He stated that the Board of Trustees has a responsibility in the matter and is not following the recommendations of the Community College League of California (CCLC) and the CBT organizational analysis report.

In the ensuing discussion, individual trustees stated several different viewpoints including: 1) the current shifting situation requiring the District to be cautious and prudent and manage FTES in a logical way; 2) agreement with Trustee Lopez that the District is moving in the wrong direction with regard to the structural deficit, but remain confident in Vice Chancellor Williams to be careful and make necessary improvements; 3) encouraged by Chancellor Marshall's emphasis on position control and the need to look at this time next year for improvement; and 4) a reminder that the Tentative Budget contains many unknown factors and to be cautious with lack of hiring and where the cuts come from in order to not go too far one way or another. Subsequent to the discussion, the **motion carried with Trustees Bent, Brown, Dunsheath, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote, and Trustee Lopez voting no.**

Item 3.b: By block vote, authorization was granted to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2018-19 at the estimated amount of \$1,072,085.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

Item 3.c: By block vote, authorization was granted to approve the purchase of laptop computers, computer servers and computing carts for North Orange Continuing Education in the amount of \$188,140.28 plus shipping and tax using the State of California, WSCA-NASPO ValuePoint Cooperative Purchasing Program Contract MNWNC-117/7-15-70-34-007, to iT1 Source, LLC, an authorized Lenovo Computer Dealer.

Further authorization was granted for the District Director, Purchasing, to execute the purchase order on behalf of the District.

Item 3.d: By block vote, authorization was granted to approve the contract with Interact Communications, Inc. for consultant services and development/implementation of a marketing plan for AEBG/NOCRC in the amount of \$153,820. The project will begin on June 27, 2018 and conclude on June 30, 2019.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

Item 3.e: By block vote, authorization was granted to extend the agreement with the law firm Atkinson, Andelson, Loya, Ruud, and Romo, effective July 1, 2018 through June 30, 2019, at the following hourly rates:

	2018-2019
Senior Partners	\$320
Partners/Senior Counsel	\$310
Senior Associates	\$300
Associates	\$290
Electronic Technology Litigation Specialist	\$270
Non-Legal Consultants	\$205
Senior Paralegals/Law Clerks	\$180
Paralegals/Legal Assistants	\$160

Authorization was also granted for reimbursement to the law firm for costs and expenses in connection with the services to be rendered, including but not limited to messenger, mail, expenses, phone charges, photocopying charges, mileage, and travel expenses.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to sign the agreement on behalf of the District.

Item 3.f: By block vote, authorization was granted to enter into a Commissioning Services Agreement with Enovity for the Fullerton College new Instructional Building and Central Plant Expansion in the amount of \$110,578, not inclusive of reimbursables. The term of the agreement shall be effective June 13, 2018, through December 31, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.g: By block vote, authorization was granted to approve the Furniture Standards to be utilized across the Bond projects as well as for day-to-day purchases.

Item 3.h: By block vote, authorization was granted to renew the consulting agreement with Cambridge West Partnerships, LLC (Cambridge West) and extend the term of the agreement to August 25, 2018 through August 25, 2019. Cambridge West's fees shall remain at the rate of \$160 per hour, for total fees not to exceed \$121,000. This agreement may be terminated either by the District or Cambridge West upon thirty (30) days' written notice.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.i: By block vote, authorization was granted to enter into a Cost Estimating Services Agreement with O'Connor for the Fullerton College new Instructional Building and Central Plant Expansion in the amount of \$149,500, plus \$2,500 in reimbursables for a total of \$152,000. The term of the agreement shall be effective July 25, 2018, through December 31, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to accept new revenue from the Health Resources & Services Administration in the amount of \$30,635.

Further authorization was granted for the Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel, which are within budget:

RESIGNATION

Loew, Valerie	FC	Horticulture Instructor Eff. 05/26/2018 PN FCF900
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NEW PERSONNEL

Reeves, Megan	NOCE	Disability Support Services Noncredit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/06/2018 PN SCF985
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TEMPORARY CONTRACT

Card, Margaret	FC	Counselor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 07/01/2018-06/30/2019
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Latourelle, Elisa	FC	Counselor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 07/01/2018-06/30/2019
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Rosales, Alexandria	FC	Counselor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 07/01/2018-06/30/2019
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Nikkhoo, Kristine	FC	Director, Basic Skills & Support Programs 10% Stipend (Director, Academic Support Programs & Services AND Special Projects Director, Pathway Transformation Initiative) Eff. 2018/2019 Academic Year
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PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SPRING 2018

Anguelov, Katalin	CC	\$ 20.00
Coronado, Michael	CC	\$ 10.00
Freer, Carolee	CC	\$ 10.00
McMillan, Marcus	CC	\$ 20.00
Mosqueda-Ponce, Therese	CC	\$ 10.00
Page, Jennifer	CC	\$ 10.00
Paient, Paul	CC	\$ 40.00
Patti, Joyce	CC	\$ 10.00
Pinkham, Bill	CC	\$ 45.00
Ramos, Jaime	CC	\$ 30.00
Saleh, Massoud	CC	\$ 10.00
Schulps, Molly	CC	\$ 50.00
Valdez, Ediberto	CC	\$165.00

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2018 SUMMER INTERSESSION

Lachemann, Bret	FC	Column 2, Step 1
Ottaiano, Ric	FC	Column 3, Step 1
Priest, Michelle	FC	Column 3, Step 1
Reed, Justin	CC	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2018 FALL SEMESTER, TRIMESTER

Bright, Sondra	CC	Column 2, Step 1
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Cerda, Jennika	FC	Column 1, Step 1
Ebue, Tracie	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Bridges, Andrew	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Cadilli, Jolina	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule

Eff. 2018-2019 Academic Year

Card, Margaret	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Castro, Alma	CC	Administer Mathematics Proficiency Exam Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Castro, Nora	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Chiplunkar, Sujata	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Coopman, Jennifer	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
De Roo, Robin	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Eckenrode, Adam	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year

Elston, Lisa	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Ford, Julie	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2018 Fall Semester
Gober, Joel	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Gomez, Patricia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Gomez-Velazquez, Michelle	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Gutierrez, Mary Lou	NOCE	Hiring Committee Service Adjunct Faculty Salary Schedule C Column 2, Step 4 Not to exceed 30 hours Eff. 05/01/2018-06/15/2018
Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2018 Fall Semester
Hill, Garet	CC	Administer Mathematics Proficiency Exam Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year

Jenkins-Orr, Lynne	NOCE	Hiring Committee Service Adjunct Faculty Salary Schedule C Column 1, Step 2 Not to exceed 30 hours Eff. 05/01/2018-06/15/2018
Khair, Sara	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Landis, Lenore	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Ledesma, Nicole	CC	Administer Mathematics Proficiency Exam Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Lee, Eunju	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Macafee, Lisa	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Martinez, Esther	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Matthews, Craig	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Moore, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018
Morvan, Laurie	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule

Eff. 2018-2019 Academic Year

Nguyen, Kelly	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Nguyen, Sheila	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Nusbaum, David	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Ogoshi, Fumio	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Paek, Sylvia	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Palmisano, Michelle	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Plett, Christina	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Rahbar, Yashar	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00

Eff. 08/07/2018-08/08/2018

Rajab, Adel	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Roby, Scott	CC	Administer Mathematics Proficiency Exam Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Sanchez Duran, Antonio	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Sato, Dee Ann	CC	Proctor Lab Practicums for Disability Support Services Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Shin, Gary	CC	Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Shrout, Cynthia	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Smith Norman, Ravipan	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2018 Fall Semester
Spooner, Stephanie	CC	Proctor Lab Practicums for Disability Support Services Class D

			Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams AND Proctor Lab Practicums for Disability Support Services Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year	
Tran, Hoa	CC	Administer Mathematics Proficiency Exam Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year	
Tran, Maria	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018	
Tran, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018	
Ward, Amy	CC	Administer Mathematics Proficiency Exam Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2018-2019 Academic Year	
Welch Wheatley	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2018 Fall Semester	
Wikes, Nancy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018	
Wilson, Elaine	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/07/2018-08/08/2018	

CORRECTION TO BOARD AGENDA OF JUNE 12, 2018
NEW PERSONNEL

Manjarrez, Janeth	NOCE	Director, NOCE Adult Education Block Grant Consortium From: Eff. 06/13/2018	
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To: Eff. 06/14/2018

Item 5.b: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the classified personnel listing. During the discussion, Trustee Lopez inquired why there was a need to fill nine new Fullerton College positions that are unrelated to SERP retirements. Chancellor Marshall stated that the new positions will support efforts related to the Anaheim Pledge and dual enrollment, and address concerns related to hourly staff and professional experts doing the work of classified employees. **Motion carried with Trustees Bent, Brown, Dunsheath, McClanahan, and Rodarte voting yes, and Trustee Lopez voting no.**

The following classified personnel matters were approved:

RETIREMENT

O'Connor, Michael	FC	Campus Safety Officer 12-month position (100%) Eff. 07/06/2018 PN FCC699
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RESIGNATION

Burt Cooper, Kristin	CC	Administrative Assistant II 10-month position (100%) Eff. 06/14/2018 PN CCC793
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Dropulic, Arcelia	CC	Administrative Assistant I 11-month position (50%) Eff. 05/25/2018 PN CCC891
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Martinez Carrasco, Carlos	NOCE	Testing and Assessment Specialist 12-month position (100%) Eff. 06/09/2018 PN SCC861
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Miglietta, Claudia	NOCE	Testing and Assessment Specialist 12-month position (100%) Eff. 06/09/2018 PN SCC859
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NEW PERSONNEL

Arauz, Kimberly	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC593
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Crisantos Valencia, Angela	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC983
Garcia Alvarez, Pablo	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC992
Gomez, Tanya	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC595
Hamamoto, Bryce	FC	Student Services Specialist, Ed. Partnerships 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC590
Herrera, Daniel	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC594
Kiesselbach, Kenneth	NOCE	Special Project Manager, Block Grant CTE/ I-Best Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT967
Mosqueda, Priscilla	FC	Student Services Technician, Ed. Partnerships 12-month position (45%) Range 33, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC756

Nguyen, Jeannie	FC	Student Services Specialist, Ed. Partnerships 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC589
Shah, Gita	FC	Accounting Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/02/2018 PN FCC915
Villafuerte, Yamileth	FC	Student Services Specialist, Ed. Partnerships 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 07/02/2018 PN FCC591

REHIRES

Ali, Mir	CC	Special Project Director, Health Services Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN CCT994
Browne, Timm	NOCE	Special Project Director, Campus Safety Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 11/30/2018 PN SCT960
Day, Renee	NOCE	Special Project Manager, Supporting Adults for Student Success Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT961
Dollar, Natalya	NOCE	Special Project Director, ESL/Citizenship Program Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019

PN SCT985

Mora, Denise	NOCE	Special Project Coordinator, Strong Workforce Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT957
Mulholland, Grainne	FC	Special Project Director, Health Services Temporary Management Position (32.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN FCT983

PROMOTION

Foster, Jean	AC	Executive Assistant II 12-month position (100%) PN DEN997 To: FC Executive Assistant III 12-month position (100%) Range 30C, Step F + 5% Longevity Confidential Salary Schedule Eff. 07/02/2018 PN FCN999
Hwee, Ivy	AC	Accounting Specialist 12-month position (100%) PN DEC990 To: AC District Manager, Fiscal Affairs 12-month position (100%) Range 19, Column B Management Salary Schedule Eff. 06/12/2018 PN DEM995
Wildman, Alycia	CC	Library Assistant II 12-month position (100%) PN CCC986 To: CC Library Assistant III 12-month position (100%) Range 39, Step E + 10% Longevity Classified Salary Schedule Eff. 06/27/2018 PN CCC945

RECLASSIFICATION

Denn, Michael	FC	IT Technician 12-month position (100%) Range 43, Step E + 15% Longevity + PGD
		To: FC IT Technician II 12-month position (100%) Range 44, Step E + 15% Longevity + PGD Classified Salary Schedule Eff. 04/01/2018 PN FCC901
Duarte, Sherry	FC	Accounting Technician 12-month position (100%) Range 36, Step E + 5% Longevity
		To: FC Accounting Specialist 12-month position (100%) Range 40, Step E + 5% Longevity Classified Salary Schedule Eff. 04/01/2018 PN FCC646
Ernandes, Monica	AC	Administrative Assistant I 12-month position (100%) Range 33, Step B
		To: AC Administrative Assistant II 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 04/01/2018 PN DEC928
Merchant, Jennifer	FC	Student Services Specialist/Counseling 12-month position (100%) Range 36, Step E
		To: FC Career Center Coordinator 12-month position (100%) Range 40, Step E Classified Salary Schedule Eff. 04/01/2018 PN FCC812
Penesa, Rosemary	CC	Accounting Technician 12-month position (100%) Range 36, Step E + 10% Longevity + PGD

To: CC Accounting Specialist
 12-month position (100%)
 Range 40, Step E + 10% Longevity +PGD
 Classified Salary Schedule
 Eff. 04/01/2018
 PN CCC737

VOLUNTARY CHANGES IN ASSIGNMENT

Davy, Danielle	NOCE	Administrative Assistant III (100%) Temporary Change in Assignment To: AC Executive Assistant II, Chancellor's Office 12-month position (100%) Range 27C, Step F + 5% Longevity Confidential Salary Schedule Eff. 07/02/2018 PN DEN997
Mesich, Scott	FC	Laboratory Clerk, Natural Sciences (50%) Temporary Increase in Months Employed From: 10 months To: 12 months Eff. 07/01/2018 – 06/30/2019 Temporary Increase in Percent Employed From: 50% To: 75% Eff. 07/01/2018 – 06/30/2019

PROFESSIONAL GROWTH & DEVELOPMENT

Allan, Belinda	CC	Instructional Assistant (100%) 3 rd increment (\$350) Eff. 07/01/2019
Aponte, Zola	CC	Instructional Assistant (100%) 4 th increment (\$350) Eff. 07/01/2019 5 th increment (\$350) Eff. 07/01/2020
Booze, David	CC	Registrar (100%) 4 th increment (\$400) Eff. 07/01/2018
Chaudhry, Mohammad	CC	Library Assistant II (100%) 1 st increment (\$350)

			Eff. 07/01/2018
			2 nd increment (\$350) Eff. 07/01/2019
Flores, Hugo	FC	Student Services Specialist (100%) 4 th Increment (\$350) Eff. 07/01/2021	
Gadalla, Ayman	CC	Instructional Assistant (100%) 3 rd increment (\$350) Eff. 07/01/2018	
		4 th increment (\$350) Eff. 07/01/2019	
Howard, Sharon	FC	Administrative Assistant III (100%) 5 th Increment (\$350) Eff. 07/01/2021	
Morales Gomez, Melisa	NOCE	Administrative Assistant II (100%) 5 th Increment (\$350) Eff. 07/01/2020	
Orellana, Samy	AC	IT Security Analyst (100%) 1 st Increment (\$350) Eff. 07/01/2018	
Salkovieh, Nahid	CC	Administrative Assistant II (100%) 5 th increment (\$350) Eff. 07/01/2018	
Sands, Eric	FC	Facilities Custodian I (50%) Groundskeeper (50%) 1 st increment (\$350) Eff. 07/01/2018	
Thomason, Michelle	FC	Administrative Assistant II (100%) 2 nd increment (\$350) Eff. 07/01/2019	
<u>LEAVES OF ABSENCE</u>			
Bataran, Sharon	CC	Health Services Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/01/2018 – 06/11/2018 (Intermittent Leave)	

Jairam, Marbelly	CC	Student Services Technician/Counseling (100%) Unpaid Personal Leave Eff. 06/18/2018 – 06/21/2018 (Consecutive Leave)
Matanguihan, Leilani	CC	Student Services Specialist/EOPS (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 05/31/2018 – 06/13/2018 and 07/05/2018 – 09/12/2018 (Intermittent Leave)
Vasquez, Joseph	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/19/2018 – 06/08/2018 (Consecutive Leave)

NEW CLASSIFIED JOB DESCRIPTION

Human Resources Technician
Range 36
Classified Salary Schedule

(See Supplemental Minutes #1217 for a copy of the new job description.)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1217 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1217 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1217 for a copy of the volunteer listing.)

CLOSED SESSION: At 7:29 p.m. Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.9(a) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 8:47 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 8:47 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Ryan Bent, Secretary, Board of Trustees