

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 13, 2017

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 13, 2017, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Molly McClanahan called the meeting to order at 5:31 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Ed Lopez, Molly McClanahan, Jacqueline Rodarte, and Student Trustees Daniel Sebastian and Andrew Washington. Absent: Barbara Dunsheath.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Olivia Veloz, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Bryan Seiling representing the Cypress College Academic Senate; Josh Ashenmiller, representing the Fullerton College Faculty Senate; Dana Clahane representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Ericka Adakai, Carlos Ayon, Lisa Campbell, Gilbert Contreras, Rod Garcia, Jose Ramon Nuñez, and Roger See from Fullerton College; Philip Dykstra, Pat Ganer, Rob Johnson, Liana Koeppel, Albert Miranda, Katy Realista, and Eldon Young from Cypress College; Dennis Davino, Tina King, Jennifer Perez, Julie Schoepf, and Julie Shields from the School of Continuing Education; and Joyce Carrigan, Sandy Cotter, Luisa De Santiago, Melissa Hesson, Jenney Ho, Julie Kossick, Tyler Noland, Arturo Ocampo, Kai Stearns Moore, Beth Stokes, Amita Suhrid, Janet Thomas, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Joshua Johnson, Reina Sanabria, Monica Santana, Jon Schoepf, Chris Terry, and Tanya Washington.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Liana Koeppel** addressed the Board, on behalf of the Cypress College Accreditation Steering Committee, to provide an update on the Cypress College accreditation report. She informed the Board that, in the spirit of compromise, the Fullerton College data has been removed and the report will only include Cypress College and District data. She also noted that Cypress College is concerned that Fullerton College has not addressed budget concerns or the extended day deficit in their report, and have requested that they consider adding that information.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i  
Instructional Resources: 4.b, 4.d, 4.f

**Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g, 5.i, 5.j

**Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

## REPORTS

A. **Seating of New Student Trustees:** As part of the Chancellor's Report, **Daniel Sebastian** from Cypress College, and **Andrew Washington** from Fullerton College, were introduced by their respective college president. Board President Molly McClanahan then administered the Oath of Office to both Student Trustees and welcomed them to the Board of Trustees.

B. **Honor Retirees:** The following individuals were honored upon their retirement from the District:

<b>Rob Johnson</b>	Cypress College Photography Instructor
<b>Roger See</b>	Fullerton College Counselor
<b>Pat Ganer</b>	Cypress College Communications Instructor

C. **North Star Award:** The following individuals were awarded the "North Star Award" by Chancellor's Staff:

<b>Adam Gottdank</b>	SCE Counselor
<b>Julie Schoepf</b>	SCE Executive Assistant III
<b>Rolando Sanabria</b>	Fullerton College Counselor
<b>Albert Miranda</b>	Cypress College Director of Maintenance & Operations
<b>Sandy Cotter</b>	District Services Executive Assistant III

D. **Chancellor Cheryl Marshall** presented Trustee **Jacqueline Rodarte** with her certificate of participation in governance leadership for completing the Community College League of California *Excellence in Trusteeship Program*.

(See Supplemental Minutes #1195 for a copy of the Chancellor's full report.)

- E. **Valentina Purtell**, School of Continuing Education Provost; **Bob Simpson**, Cypress College President; and **Greg Schulz**, Fullerton College President, reported on their respective campus activities.

(See Supplemental Minutes #1195 for copies of their full reports.)

## COMMENTS

- A. **Olivia Veloz** introduced Eldon Young as the new District Management Association (DMA) President and thanked everyone, especially Chancellor Marshall and Vice Chancellor Ramos, for their commitment to student success and diversity.
- B. **Adam Gottdank** reported on SCE Academic Senate activities, and noted that SCE is forming a student club with the assistance of faculty member Jennifer Carey.
- C. **Bryan Seiling** reported that Craig Goralski is the new Cypress College Academic Senate President Elect, and expressed his gratitude to all who participated in graduation.
- D. **Josh Ashenmiller** reported that prior to the summer hiatus, the Fullerton College Faculty Senate approved a Student Learning Outcomes handbook, and provided an overview of summer projects that Senate officers will be working on.
- E. **Dana Clahane** announced that United Faculty made several committee appointments at their last meeting, and that Fullerton College student Stephen Yoo was crowned the 2016-17 National Champion during the American Mathematical Association of Two-Year Colleges (AMATYC) Student Math League.
- F. **Rod Lusch** voiced his pleasure in being present for the Board recognition of the employees honored for their retirements and those receiving the North Star Award.
- G. **Kent Stevenson** reported on the status of negotiations between the District and Adjunct Faculty United, including employee rehire rights.
- H. **Student Trustee Daniel Sebastian** stated that he looks forward to working with everyone as the new Cypress College Student Trustee.
- I. **Student Trustee Andrew Washington** reported on the first week of summer school at Fullerton College.
- J. **Trustee Stephen T. Blount** welcomed the new student trustees and expressed his honor to continue to sit beside a Veteran student on the dais.
- K. **Trustee Ryan Bent** reported on his attendance at the Fullerton College and SCE graduation ceremonies, and thanked the Cypress College and Fullerton College accreditation teams for working out their differences.
- L. **Trustee Jacqueline Rodarte** thanked the Colleges and SCE for allowing Board members to participate in their commencements, and announced that the Fullerton College Foundation President's Gala will take place on November 11.

- M. **Trustee Jeffrey P. Brown** reported on his attendance at both college commencement ceremonies and praised faculty member Terra Hurdle's rendition of the national anthem at the Cypress College graduation.
- N. **Trustee Molly McClanahan** reported on her attendance at the SCE Student Success Event and encouraged all to attend the heartwarming event in the future.

**MIINUTES:** It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of May 23, 2017. **Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Sebastian and Washington's advisory votes.**

## **FINANCE & FACILITIES**

**Item 3.a:** By block vote, authorization was granted to ratify purchase order numbers P0110522 - P0117302 through May 12, 2017, totaling \$3,162,124.00, and check numbers C0045379 - C0045701, totaling \$ 150,504.36; check numbers F0213639 - F0214010, totaling \$ 1,192,888.72; check numbers Q0005366 - Q0005430, totaling \$8,983.84; check numbers 88464078 - 88465555, totaling \$ 5,950,777.24; check numbers V0031424 - V0031430, totaling \$ 13,563.00; check numbers 70081554 - 70081560, totaling \$4,661.51; and disbursements E8693672 - E8694893, totaling \$ 750,076.65, through May 31, 2017.

**Item 3.b:** By block vote, authorization was granted for the 2016-2017 General Fund and Capital Outlay Fund transfers netting to the amount of \$1,203,126 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

**Item 3.c:** By block vote, authorization was granted to adopt the resolution authorizing the County Superintendent of Schools to make any necessary transfers between contingencies and expenditure classifications.

**Item 3.d:** By block vote, authorization was granted for the Institutional Memberships exceeding \$1,000 for the 2017-2018 school year for the organizations listed.

(See Supplemental Minutes #1195 for a copy of the membership listing.)

**Item 3.e:** By block vote, authorization was granted to enter into a consultant agreement with Dudek in the amount of \$181,190, inclusive of direct expenses, for the preparation of the Fullerton College Sherbeck Field Improvements California Environmental Quality Act document. The term of the agreement shall commence on June 15, 2017, and terminate on December 15, 2017.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the consultant agreement on behalf of the District.

**Item 3.f:** By block vote, authorization was granted to enter into a one-year support agreement from CDW-G for Cisco Systems, Inc. network hardware and software maintenance beginning July 1, 2017, through June 30, 2018, for a total cost of \$108,738.15 plus tax.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.g:** By block vote, authorization was granted to enter into a contract with Emsi for an Economic Modeling Platform to include an economic impact study, economic impact analysis, investment analysis, demand gap analysis, career coach, and the alumni insight tool, at a cost not to exceed \$146,700 for three years starting July 1, 2017, through June 30, 2020.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.h:** By block vote, authorization was granted to enter into a contract with Love & Logic Institute, for the development of six approximately ninety-minute curriculum modules especially focused and substantively addressing the needs of adults supporting K-12 Foster and Adopted youth and additional content for adults supporting K-12 children with special needs, from May 1, 2017, through December 30, 2017, in the amount of \$200,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.i:** By block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2017, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton Colleges and the School of Continuing Education as listed on the inventory pursuant to Title 5, §59020 of the California Administrative Code.

(See Supplemental Minutes #1195 for a copy of the inventory summary.)

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez to approve the *North Orange County Community College District Institutional Effectiveness Partnership Initiative (IEPI) Goals for Year-Three*.

During the discussion, concern was expressed regarding the weak goals for student success over a six-year period, the message it conveys to the public, students, and employees, and the rationale for unambitious goals when there is no penalty for not meeting them. In response staff noted that the Student Success Scorecard data more accurately represents the measurable student success taking place at the Colleges, and that the goals will be revisited next year.

**Motion carried with Trustees Bent, Blount, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Sebastian and Washington's advisory votes, and Trustee Brown voting no.**

**Item 4.b:** By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Fall 2017. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1195 for a copy of the curriculum summary.)

**Item 4.c:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez to approve the summary of curriculum changes for Fullerton College, to be effective Fall 2017. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Trustees inquired why the Class Size Planning and Resource Document has not been revised since 2007, and also expressed concern with the courses and justification for the proposed, new Paralegal Studies specialization certificates. During the discussion, it was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to amend the motion to remove the seven new Paralegal Studies certificates from the curriculum summary. **Motion carried with Trustees Bent, Brown, Lopez, and Rodarte voting yes, including Student Trustee Washington's advisory vote, and Trustees Blount and McClanahan voting no, including Student Trustee Sebastian's advisory vote.**

**The amended motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Sebastian and Washington's advisory votes.**

(See Supplemental Minutes #1195 for a copy of the curriculum summary.)

**Item 4.d:** By block vote, authorization was granted to accept new revenue from the CyberWatch West NSF Grant funds in the amount of \$35,976, and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 4.e:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to formally accept and approve the revised Fullerton College mission statement previously approved by the College's Faculty Senate and President's Advisory Council, in order to satisfy accreditation requirements.

**Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Sebastian and Washington's advisory votes.**

**Item 4.f:** By block vote, authorization was granted to approve the summary of curriculum changes for the School of Continuing Education, to be effective in the Fall 2017 trimester. The curricula have been signed by the Campus Curriculum Committee Chairperson and the Provost, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1195 for a copy of the curriculum summary.)

## **HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

NEW PERSONNEL

Clasby, Candace	FC	Theatre Arts/Acting Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN FCF591
Heredia, Ernesto	CC	Counselor, SEM Temporary Contract (100%) Specially Funded Pursuant to E.C. 87470 Class B, Step 1 Eff. 07/01/2017-06/30/2018 PN CCF720
Jimenez, Gary	SCE	NC Counselor, SSSP First Year Probationary Contract Class B, Step 1 Eff. 07/01/2017 PN SCF967
Jo, Jeannie	CC	Management/Marketing Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN CCF889
Khaefi, Arian	FC	Music/Choral Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN FCF720
Mihaylovich, Kristin	FC	Art History Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN FCF595
Shafer, Julie	CC	Photography Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN CCF895
Rangel, Jacquelyn	CC	Counselor, Articulation Officer First Year Probationary Contract Class B, Step 1

Eff. 07/01/2017  
PN CCF746

Realista, Katy	CC	Dean, Fine Arts 12-month Position (100%) Range 32, Column B + Doctorate Management Salary Schedule Eff. 07/01/2017 PN CCM985
Ream, Tim	FC	Librarian – Systems First Year Probationary Contract Class B, Step 1 Eff. 08/24/2017 PN FCF843

#### TEMPORARY REASSIGNMENT

Gomez, Rebecca	CC	Health Sciences Instructor  To: Interim Dean, Health Sciences Division Range 32, Column A (100%) Management Salary Schedule Eff. 05/30/2017-06/30/2017
Reiland, Kathleen	CC	Aviation and Travel Careers Instructor  To: Interim Dean, Career Technical Education, Economic Development and Grants Range 32, Column A (100%) Management Salary Schedule Eff. 05/30/2017-06/30/2017

#### EXTENSION OF TEMPORARY MANAGEMENT CONTRACTS

Gomez, Rebecca	CC	Interim Dean, Health Sciences Division Eff. 07/01/2017-06/30/2018
Lipiz Gonzalez, Elaine	FC	Interim Dean, Student Support Services Range 32, Column B + Doctorate (100%) Management Salary Schedule Eff. 07/01/2017-09/30/2017
Reiland, Kathleen	CC	Interim Dean, Career Technical Education, Economic Development and Grants Eff. 07/01/2017-06/30/2018

#### PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-2017 SPRING SEMESTER

Faraci, Michael	CC	\$15.00
Grande, Jolena	CC	\$100.00



Martinez, Randy	CC	\$10.00
Mosqueda-Ponce, Therese	CC	\$10.00
Paient, Paul	CC	\$10.00
Pinkham, Bill	CC	\$65.00
Plett, Christina	CC	\$20.00
Ramos, Jaime	CC	\$60.00
Reiland, Kathleen	CC	\$150.00
Schulps, Molly	CC	\$30.00
Thibodeau, Jason	CC	\$10.00

LEAVE OF ABSENCE

Ward, Amy	CC	Mathematics Instructor Family Medical Leave (FMLA/CA PDL) (100%) Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/15/2017-05/27/2017
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 SUMMER INTERSESSION

Gurtovoy, Jason	CC	Column 2, Step 1
Kaefer, Felica	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2017 SPRING SEMESTER, TRIMESTER

Krie, Mary	SCE	Column 2, Step 1
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

McMillian, Chanee	SCE	Column 2, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Collette, Blumer	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Bove, Gina	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Burnham, Stephanie	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Casteel, Sheila	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017

Castellanos, Ralph	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Chang, Chiu-Chin	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Corp, Sarah	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Davis, Michelle	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Douglass, Julie	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Espinoza-Lopez, Carolina	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Garavito, Christine	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Gray, Sarah	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Greuel, Jamie	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Jaquino, Alicia	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
McKennon, Anna	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Middleton, Donna	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Mithcell-Lambert, Janet	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017

Montgomery, Forrest	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Navarro, Oscar	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Nguyen, Christina	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Obrite, Patricia	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Petyo, Michael	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Plake, Clayton	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Ramseyer, Diana	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Shiba, Lisa	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Snyder, Katie	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Takakura, Takeshi	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Takeuchi, Shannon	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Uchida, Yoshiko	FC	Professional Learning Activity Stipend not to exceed \$100.00 Eff. 06/08/2017
Wilson, Jacob	FC	Professional Learning Activity Stipend not to exceed \$100.00

Eff. 06/08/2017

Zeledon, Selena                      FC    Professional Learning Activity  
 Stipend not to exceed \$100.00  
 Eff. 06/08/2017

**Item 5.b:** By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Leopold, Maureen                    CC    Accounting Specialist  
 12-month position (100%)  
 Eff. 07/21/2017  
 PN CCC906

Ridley, Erin                            AC    User Support Analyst  
 12-month position (100%)  
 Eff. 09/06/2017  
 PN ISC992

Ridley, Malcolm                      AC    IT Specialist, Network  
 12-month position (100%)  
 Eff. 09/16/2017  
 PN ISC980

NEW PERSONNEL

De Santos, Jennifer                SCE   Student Support Specialist/Adult Education Block  
 Grant 12-month position (100%)  
 Range 36, Step A  
 Classified Salary Schedule  
 Eff. 06/14/2017  
 PN SCC865

Heim, Tracy                            AC    Benefits Coordinator  
 12-month position (100%)  
 Range 40, Step E  
 Classified Salary Schedule  
 Eff. 06/14/2017  
 PN DEC994

Hoang, Lisa                            CC    Student Services Technician  
 12-month position (100%)  
 Range 33, Step A  
 Classified Salary Schedule  
 Eff. 07/05/2017  
 PN CCC728

Sherard, Erin                          SCE   Special Project Manager/Supporting Adults for

Student Success Workgroup  
 Temporary Management Position (100%)  
 Range 2, Special Project Admin Daily Rate Schedule  
 Eff. 06/02/2017 - 6/30/2017  
 PN SCT962

REHIRES

Bass, Darrylette	SCE	Special Project Manager/Basic Skills & GED Prep. Prog. Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 6/30/2018 PN SCT980
Dollar, Natalya	SCE	Special Project Director/ESL Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 6/30/2018 PN SCT985
Fimbres, Ralph	SCE	Special Project Coordinator/Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 - 06/30/2018 PN SCT964
Garcia, Michelle	FC	Special Project Director/Educational Partnerships Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 6/30/2018 PN FCT977
Garcia, Yanet	CC	Special Project Director/STEM Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 6/30/2018 PN CCT993
Griffith, Ashley	CC	Special Project Director/Student Equity Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 6/30/2018 PN CCT985
Isturis, Michelle	CC	Special Project Manager/Admissions and Records Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 12/31/2017 PN CCT987
Montagne, Lisa	FC	Special Project Manager/Distance Education

Temporary Management Position (100%)  
 Range 2, Special Project Admin Daily Rate Schedule  
 Eff. 07/01/2017 – 06/30/2018  
 PN FCT975

Page, Ana	FC	Special Project Manager/Child Development Lab Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 06/30/2018 PN FCT974
Perkins, Deborah	FC	Special Project Director/Student Equity Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 – 06/30/2018 PN FCT978
Smoots, Cedric	SCE	Special Project Manager/Student Equity Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 - 04/18/2018 PN SCT970
Uppal, Harpreet	SCE	Special Project Manager/Institutional Research Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2017 - 06/30/2018 PN SCT965

#### CHANGE IN SALARY STEP

Vargas, Adrian	FC	Facilities Custodian (45%) From: Range 27, Step A To: Range 27, Step E Eff. 05/01/2017
Vo, Hai	FC	Skilled Maintenance Mechanic (100%) From: Range 41, Step A To: Range 41, Step E Eff. 06/14/2017

#### EXTENSION OF CONTRACT

Williams, Fred	AC	Vice Chancellor, Finance and Facilities Extension of Contract Through 6/30/2020
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#### RECLASSIFICATION

Hamblin, Paul	CC	IT Technician 12-month position (100%) Range 43, Step E + 15% Longevity
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			<p>To: CC IT Technician II          12-month position (100%)          Range 44, Range E + 15% Longevity          Classified Salary Schedule          Eff. 04/01/2017          PN CCC930</p>
McCurtis, Wesley	CC	<p>Sports Information Marketing Representative          12-month position (100%)          Range 36, Step B</p> <p>To: CC Sports Marketing Representative II          12-month position (100%)          Range 38, Step B          Classified Salary Schedule          Eff. 04/01/2017          PN CCC902</p>	
Moore-Farmer, Shelia	SCE	<p>Administrative Assistant II          12-month position (100%)          Range 36, Step E + 10% Longevity</p> <p>To: SCE Catalog &amp; Schedule Coordinator          12-month position (100%)          Range 40, Step D + 10% Longevity          Classified Salary Schedule          Eff. 04/01/2017          PN SCC888</p>	
Noland, Tyler	AC	<p>Benefits Specialist          12-month position (100%)          Range 36, Step E</p> <p>To: AC Benefits Coordinator          12-month position (100%)          Range 40, Step E          Classified Salary Schedule          Eff. 04/01/2017          PN DEC933</p>	
Tran, Long	FC	<p>IT Technician          12-month position (100%)          Range 41, Step E + 10% Longevity + PG&amp;D</p> <p>To: FC IT Technician II          12-month position (100%)          Range 44, Range E + 10% Longevity + PG&amp;D          Classified Salary Schedule          Eff. 04/01/2017          PN FCC902</p>	

VOLUNTARY CHANGES IN ASSIGNMENT

Bates, Beatrice	AC	Payroll Lead (100%)  Extension of Temporary Change in Assignment To: AC Interim District Manager, Payroll 12-month position (100%) Range 17, Column A + PG&D Management Salary Schedule Eff. 07/01/2017 - 09/30/2017
Brito, Sammie	AC	Facilities Security Officer (100%)  Temporary Change in Assignment To: AC Campus Safety Officer Coordinator 12-month position (100%) Range 34, Step E + 5% Longevity Classified Salary Schedule Eff. 06/12/2017 - 12/31/2017
McMath, Christopher	CC	Facilities Custodian I 10-month position (100%) PN CCC870  Permanent Lateral Transfer To: CC Physical Plant and Facilities 12-month position (100%) Eff. 07/17/2017 PN CCC869
O'Daniel, Christi	FC	Administrative Assistant I (100%)  Extension of Temporary Change in Assignment To: FC Administrative Assistant II 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2017 – 12/31/2017
Resendiz, Beatriz	FC	Student Services Technician (100%)  Temporary Change in Assignment To: FC Administrative Assistant II 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 07/01/2017 - 07/31/2017
Zerue, Adam	FC	Facilities Custodian I (100%)



Extension of Temporary Change in Assignment  
 To: FC Facilities Custodian Coordinator II  
 12-month position (100%)  
 Range 34, Step C + 10% Shift + 15% Longevity  
 Classified Salary Schedule  
 Eff. 07/01/2017 – 12/31/2017

#### PROFESSIONAL GROWTH & DEVELOPMENT

Allen, Belinda	CC	Instructional Assistant/Career Center (100%) 1 <sup>st</sup> Increment (\$350) Eff. 07/01/2017
Aponte, Lance	AC	IT Specialist, Systems Applications 2 <sup>nd</sup> Increment (\$350) Eff. 07/01/2017
Aponte, Zola	CC	Instructional Assistant/ Career Center (100%) 2 <sup>nd</sup> Increment (\$350) Eff. 07/01/2017
Morales, Melisa	SCE	Administrative Assistant II (100%) 3 <sup>rd</sup> Increment (\$350) Eff. 07/01/2018
Smith, Deborah	SCE	Student Services Specialist/DSS(100%) 2 <sup>nd</sup> Increment (\$350) Eff. 07/01/2017
Thompson, Scott	FC	Student Services Specialist (100%) 3 <sup>rd</sup> Increment (\$350) Eff. 07/01/2019  4 <sup>th</sup> Increment (\$350) Eff. 07/01/2020

#### STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Ayon, Carlos	FC	Director, Institutional Research/Planning 10% Stipend Eff. 07/01/2017 – 06/30/2018
Cruz, Lizette	CC	Administrative Assistant I (100%) 6% Stipend Eff. 01/18/2017 – 06/08/2017

#### LEAVES OF ABSENCE

Cruz, Carrie	FC	Clerical Assistant I (100%) Family Medical Leave (FMLA/CFRA)
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			Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/24/2017 – 06/18/2017 (Consecutive Leave)
De Santos, Jennifer	SCE	Student Services Specialist (100%) Unpaid Personal Leave Eff. 07/10/2017 – 07/14/2017 (Consecutive Leave)	
Diaz, David	FC	Auto Shop Coordinator (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 06/12/2017 – 07/28/2017 (Consecutive Leave)	
Holmes, Roy	CC	Facilities Custodian II (100%) Unpaid Personal Leave Eff. 06/12/2017 – 06/24/2017 (Consecutive Leave)	
Johnson, Jessica	FC	Special Project Coordinator, Supp. Instruction (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Vacation Leave Until Exhausted; Unpaid Thereafter Eff. 05/30/2017 – 07/03/2017 (Consecutive Leave)	
Marquardt, Summer	FC	Account Clerk II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/19/2017 – 07/23/2017 (Consecutive Leave)	
Olmos, Pearl	AC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2017 – 05/21/2017 (Consecutive Leave)	

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1195 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1195 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1195 for a copy of the volunteer listing.)

**Item 5.f:** By the block vote, the Board approved a salary adjustment of three percent (3.00%) plus statutory COLA of one point five six percent (1.56%), effective July 1, 2017, for confidential employees. There is no increase to the current fringe benefit allowance.

Further authorization was granted to approve the Confidential Monthly Salary Schedule for 2017-2018, which reflects the four point five six percent (4.56%) on-schedule adjustment effective July 1, 2016.

(See Supplemental Minutes #1195 for a copy of the salary schedule.)

**Item 5.g:** By block vote, the Board approved a salary adjustment of three percent (3.00%) plus statutory COLA of one point five six percent (1.56%), effective July 1, 2017, for management employees. There is no increase to the current fringe benefit allowance.

Further authorization was granted to approve the Management Annual Salary Schedule for 2017-2018, which reflects the four point five six percent (4.56%) on-schedule adjustment effective July 1, 2017.

(See Supplemental Minutes #1195 for a copy of the salary schedule.)

**Item 5.h:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve a salary adjustment of three percent (3.00%) plus statutory COLA of one point five six percent (1.56%), effective July 1, 2017, for Executive Officers. The yearly optional fringe benefit dollar allowance shall be the same as that which is provided for the District's twelve-month management employees, plus two percent (2%) of the Executive Officer's annual contract salary. The 2% is in addition to the standard medical benefits available to District employees.

Further authorization was granted to approve the Executive Officer Annual Salary Schedule for 2017-2018, which reflects the four point five six percent (4.56%) on-schedule adjustment effective July 1, 2017.

Subsequent to clarification on the definition of "optional fringe benefit allowance" and the 2% awarded to the District's executive officers, the **motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

(This action was orally reported by the Board President McClanahan per the Brown Act, at California Government Code section 54953(c)(3), as amended.)

(See Supplemental Minutes #1195 for a copy of the salary schedule.)

**Item 5.i:** By the block vote, the Board approved a salary adjustment of three percent (3.00%) plus statutory COLA of one point five six percent (1.56%), effective July 1, 2017, for classified employees. There is no increase to the current fringe benefit allowance.

Further authorization was granted to approve the Classified Monthly Salary Schedule for 2017-2018, which reflects the four point five six percent (4.56%) on-schedule adjustment effective July 1, 2017.

(See Supplemental Minutes #1195 for a copy of the salary schedule.)

**Item 5.j:** By the block vote, the Board approved a salary adjustment of three percent (3.00%) plus statutory COLA of point five six percent (0.56%) for United Faculty CTA/CCA/NEA members, across the following salary schedules:

The Regular and Contract Faculty (Instructor/Librarian) Annual Salary Schedule will be increased by three (3.56%) percent across the schedule, effective July 1, 2017.

The Regular and Contract Faculty (Counselor) Annual Salary Schedule will be increased by three (3.56%) percent across the schedule, effective July 1, 2017.

The Regular and Contract Faculty (Instructor/Librarian) Overload Teaching Hourly Salary Schedule will be increased by three (3.56%) percent across the schedule, effective August 28, 2017.

The Regular and Contract Faculty (Counselor) Overload Nonteaching Hourly Salary Schedule will be increased by three (3.56%) percent across the schedule, effective August 28, 2017.

Additionally, a one percent (1.0%) increase to the fringe benefit allowance in the amount of \$991.92 annually, effective July 1, 2017.

(See Supplemental Minutes #1193 for a copy of the salary schedules.)

**Item 5.k:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve the following Executive Officer salary column advancements effective July 1, 2017:

W. Cherry Li-Bugg, Vice Chancellor, Educational Services and Technology from Step D to Step E, Two Hundred Twenty-Four Thousand, One Hundred Fifty-Eight and no/100 Dollars (\$224,158)

Valentina Purtell, Provost, School of Continuing Education from Step B to Step C, One Hundred Ninety-Nine Thousand, Seven Hundred Eight-One and no/100 Dollars (\$199,781)

Irma Ramos, Vice Chancellor, Human Resources from Step G to Step H, Two Hundred Fifty Thousand, Two Hundred Thirty-Four and no/100 Dollars (\$250,234)

Gregory Schulz, President, Fullerton College from Step F to Step G, Two Hundred Forty-One Thousand, One Hundred Ninety-Eight and no/100 Dollars (\$241,198).

In addition, the contract period is extended through June 30, 2020, and the original employment contracts amended to reflect the salary advancement and extension.

**Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

(This action was orally reported by the Board President McClanahan per the Brown Act, at California Government Code section 54953(c)(3), as amended.)

**CLOSED SESSION:** At 7:48 p.m., Board President Molly McClanahan adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:**

**Property: 410 E. Chapman Avenue, Fullerton, CA 92832**  
**Negotiating Party: Fred Williams, Vice Chancellor, Finance & Facilities**  
**Under Negotiation: Terms and Conditions of Purchase**

**RECONVENE MEETING:** At 8:43 p.m., Board President Molly McClanahan reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount that the Board take action to approve a Resignation Agreement with a classified employee (Banner ID @01477238) under which the employee resigned effective September 30 2017, and shall be on paid administrative leave effective through September 30, 2017. The parties further release and waive all claims they may have had against each other. **Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

**ADJOURNMENT:** At 8:45 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Lopez, McClanahan, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Jeffrey P. Brown, Secretary, Board of Trustees