



Notice to Employees Regarding Unfair Practice Case No. LA-CE-6862-E

The District has posted the required notice to employees per the direction of the Public Employment Relations Board (PERB).

The Proposed Decision issued by the Administrative Law Judge was not appealed to the PERB Board and therefore became the Final Decision, effective December 10, 2025, Unfair Practice Case No. LA-CE-6862-E.

The Final Decision addressed contract language contained in the prior Collective Bargaining Agreement governing the 2023–2024 winter intersession. The Decision did not address or interpret the current Collective Bargaining Agreement. The current Agreement includes revised intersession language providing that intersession assignments are subject to Management's right of assignment (Article 10.5.2).

The Final Decision affirmed the College President's authority to determine, for academic reasons, not to offer four-unit or five-unit classes during a four-week winter intersession. In accordance with the Final Decision, the District will provide payment equivalent to one three-unit class to each of the three affected faculty members.

Finally, the District recognizes the role of the Academic Senate in matters within its purview and remains committed to meeting and negotiating exclusively with United Faculty including with respect to intersession teaching assignments.

Irma Ramos
Vice Chancellor, Human Resources