

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
NONCLASSIFIED SHORT-TERM HOURLY EMPLOYEE RATE SCHEDULE  
Effective December 16, 2025**

<b>CODE</b>	<b>EMPLOYMENT CATEGORY</b>	<b>RATE 1 Entry</b>	<b>RATE 2 Semi-Skilled</b>	<b>RATE 3 Skilled</b>	<b>RATE 4 Highly Skilled</b>
<b>TE A</b>	Entry Technical	\$ 17.00	\$ 18.00	\$ 19.00	\$ 20.00
<b>TE B</b>	Intermediate Technical	\$ 19.00	\$ 20.00	\$ 21.00	\$ 22.00
<b>TE C</b>	Skilled Technical     ** HR Use Only	\$ 22.00	\$ 23.00	\$ 24.00	\$ 25.00
<b>TE D</b>	Professional Positions ** HR Use Only	\$ 26.00	\$ 27.00	\$ 28.00	\$ 29.00
<b>TE E</b>	Interpreter for Deaf - Base Rate	\$ 24.00	\$ 30.00	\$ 38.00	\$ 44.00
<b>TE F</b>	Interpreter for Deaf - Differential Rate *	\$ 34.00	\$ 40.00	\$ 46.00	\$ 52.00
<b>TE G</b>	Model	\$ 20.00	\$ 22.00	\$ 26.00	\$ 28.00
<b>TE H</b>	Performance Accompanist	\$ 20.00	\$ 22.00	\$ 24.00	\$ 26.00
<b>TE I</b>	Athletic Program Assistant	\$ 17.00	\$ 18.00	\$ 20.00	\$ 22.00
<b>TE J</b>	Advanced Theater Technician	\$ 21.00	\$ 24.00	\$ 27.00	\$ 30.00
<b>ME A</b>	Health Services Specialist (RN)	\$ 25.00	\$ 28.00	\$ 33.00	\$ 36.00
<b>ME B</b>	Nurse Practitioner	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00
<b>ME C</b>	Clinical Psychologist	\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00
<b>ME D</b>	Physician/Psychiatrist	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00
<b>ME E</b>	Medical Director	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00

Rate placement is based on the requirements of the temporary job and determined by the administrator.

\* Interpreter for Deaf Differential Rate may be approved when an individual interpreting assignment exceeds one and one-half hours and the assignment is not "teamed."

\*\* For use of Temporary/Substitutes only. Requires prior approval from HR