

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective July 1, 2026

Range	COLUMN							Range
	A	B	C	D	E	F	G	
3	79,868	82,976	86,202	89,560	93,053	96,687	100,463	3
4	83,231	86,469	89,839	93,342	96,984	100,778	104,716	4
5	86,594	89,967	93,475	97,124	100,919	104,865	108,972	5
6	89,954	93,462	97,111	100,904	104,852	108,959	113,224	6
7	93,315	96,961	100,748	104,685	108,783	113,049	117,481	7
8	96,675	100,454	104,382	108,467	112,714	117,131	121,728	8
9	100,036	103,949	108,016	112,248	116,651	121,224	125,983	9
10	103,402	107,446	111,651	116,027	120,578	125,313	130,238	10
11	106,762	110,941	115,288	119,808	124,509	129,401	134,487	11
12	110,123	114,437	118,925	123,591	128,444	133,492	138,745	12
13	113,482	117,933	122,561	127,373	132,378	137,581	142,995	13
14	116,846	121,431	126,199	131,155	136,314	141,675	147,252	14
15	120,209	124,923	129,834	134,939	140,240	145,764	151,502	15
16	123,570	128,423	133,470	138,716	144,177	149,854	155,755	16
17	126,929	131,918	137,104	142,499	148,110	153,944	160,011	17
18	130,292	135,413	140,740	146,279	152,040	158,036	164,267	18
19	133,653	138,910	144,375	150,061	155,973	162,122	168,514	19
20	137,018	142,404	148,012	153,844	159,907	166,211	172,770	20
21	140,376	145,899	151,645	157,620	163,838	170,305	177,024	21
22	143,738	149,395	155,284	161,404	167,770	174,389	181,276	22
23	147,097	152,893	158,919	165,186	171,703	178,479	185,529	23
24	150,460	156,389	162,555	168,968	175,636	182,568	189,783	24
25	153,821	159,883	166,190	172,747	179,570	186,663	194,040	25
26	157,184	163,380	169,827	176,528	183,497	190,748	198,287	26
27	160,544	166,875	173,459	180,308	187,433	194,838	202,542	27
28	163,905	170,372	177,095	184,092	191,366	198,928	206,795	28
29	167,267	173,864	180,732	187,871	195,296	203,020	211,049	29
30	170,629	177,363	184,368	191,652	199,230	207,107	215,304	30
31	173,989	180,859	188,008	195,435	203,163	211,199	219,555	31
32	177,350	184,355	191,639	199,217	207,097	215,289	223,812	32
33	180,710	187,851	195,274	202,993	211,022	219,378	228,059	33
34	184,073	191,344	198,909	206,778	214,957	223,467	232,315	34
35	187,436	194,841	202,546	210,557	218,894	227,557	236,570	35
36	190,796	198,338	206,179	214,339	222,822	231,647	240,824	36
37	194,157	201,837	209,818	218,118	226,754	235,736	245,074	37
38	197,516	205,330	213,453	221,901	230,688	239,826	249,329	38
39	200,881	208,828	217,090	225,684	234,621	243,916	253,580	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each

pursuant to the policy for management professional growth.

Board Approved: July 28, 2026