DISTRICT CONSULTATION COUNCIL
May 18, 2026

SUMMARY

MEMBERS PRESENT: Byron D. Clift Breland, Brandon Floerke, Karla Frizler, Henry Hua (for Cynthia Olivo), Bridget Kominek, Elaine Loayza, Candace Lynch, Flavio Medina-Martin, Khaoi Mady, Jaclyn Magginetti, Kathleen McAlister, John Parker, Aaron Pilkey, Valentina Purtell, Irma Ramos, Joel Salcedo, Marlo Smith, Kai Stearns, Scott Thayer, Jennifer Vega La Serna, and Annalisa Webber.

VISITORS: Erika Almaraz, Karen Bautista, Jennifer Carey, Terry Cox, Dulce Delgadillo, Ariel Gentalen, Adam Gottdank, Beverly Heasley, Naveen Kanal, Rosanna Islas, Janeth Manjarrez, Lisa Mednich Takami, Khanh Ninh, Jennifer Perez, Deb Perkins, Jeremy Peters, Julie Schoepf, Casey Sousa, Ivan Stanovich, and Leslie Tsubaki.

ABSENT: Steven Estrada and Michelle Patrick Norng.

CALL TO ORDER: Chancellor Byron Clift Breland called the meeting to order at 2:08 p.m. and there were no public comments.

MEETING SUMMARY

Summary: The summary of the April 27, 2026 meeting was approved as submitted. **There was consensus to approve the summary.**

STRATEGIC GOALS & PLANNING

Budget Update: John Parker, Vice Chancellor, Administrative Services, and Erika Almaraz, District Director, Fiscal Affairs, provided DCC members with a budget update based on the 2026-27 Governor's May Revision including the fiscal impact and strategic implications. Presentation highlights included the following:

Statewide Fiscal Picture
- $16.5 billion increase in revenue above the January projection (primarily due to capital gains).
- $9.7 billion in the Surplus Holding Account created to manage future risk.
- $29.9 bullion in total state reserves (Rainy Day and Stabilization).
- Stock market concentration risk: gains tied to narrow set of high-value equities.
- This is a stability-focused budget – not a growth budget.
- The State projects a $15-20 billion shortfall if the market declines significantly.
- Economic slowdown indicators exist for 2026-27.
- Inflation continues to pressure operating costs.

NOCCCD COLA Impact
- 4.31% total COLA is comprised of a 2.87% statutory COLA and 1.44% Discretionary COLA.
- Statutory COLA of 2.87% is the January projected 2.41% plus the 0.46% statutory increment.
- Discretionary COLA of 1.44% must absorb new state-imposed costs before any new spending.

- The District is using the 2.87% COLA for the tentative budget and holding the 1.44% until budget bill is passed in June.

Fiscal Overview

- Revenue is up, but the State is not expanding ongoing commitments due to volatility risk.
- Prop 98 increased by $6.4 billion, but $4.6 billion goes to the Rainy-Day Fund, not to districts.
- The 4.31% COLA is partially pre-committed. The District RAM baseline assumed 2.41% so the 1.90% increment is approximately $5.19 million gross in additional SCFF.
- The discretionary share ($4.11 million) is explicitly tied to absorbing new state mandates and it is not freely available.
- Structural cost pressures (PERS/STRS, health, utilities) continue to outpace state funding increases. COLA helps keep pace with inflation but does not offset it.
- The May Revision improves the outlook but requires continued fiscal discipline and long-term planning at the District level.
- $6.1 million ongoing for select categorical programs to align with 2.87% COLA.
- $121 million for deferred maintenance and $101 million for student support grant (one-time).

Negotiated Off-Schedule and On-Schedule

- The status of the negotiated payments will be known in late June when the State Chancellor's Office releases P2 figures. If a deficit factor is included, that would reduce the payments.
- The off-schedule payment is expected to be paid on the June payroll. (Certificated on July 31 and Classified on August 10)
- The on-schedule payment is estimated to be 2.29% (including 0.25% per contract). Effective July 1, 2026 for PERS members and on the first fall paycheck for STRS members.

After the presentation members asked if the District was waiting for the deficit factor to determine the final negotiated payout amounts and if the deficit factor would be different at P2. Vice Chancellor John Parker also emphasized the importance of protecting jobs and student services, and noted that finance teams are contingency planning to maintain and protect them.

Exploration of a Status Change for North Orange Continuing Education: Valentina Purtell, NOCE President, shared information regarding a recommendation for North Orange Continuing Education to enter an exploratory phase to determine the requirements, feasibility, and next steps associated with a potential transition from an Education Center to a community college. The recommendation recognizes NOCE's more than 50-year history of offering accessible higher education and acknowledges its growing role as a statewide leader in noncredit education aligned with Vision 2030 priorities. The rationale for exploring college status includes the opportunity to strengthen seamless student pathways into occupational degree programs, enhance student identity and belonging, expand Credit for Prior Learning opportunities, support strategic enrollment growth, reinforce NOCE's statewide leadership role, and promote long-term fiscal sustainability through expanded programming and a different funding model. The exploration phase would involve dialogue with stakeholders and review of accreditation, programmatic, fiscal, and governance considerations before any formal action is taken.

Chancellor Byron D. Clift Breland introduced discussion on what the change in designation would look like for the District and how it would position NOCE to better serve the community while simultaneously providing them with additional funding. He cautioned that the process is extensive—likely 3-5 years—and the District is merely exploring the possibility. In the ensuing discussion, the following points were noted:

- The NOCE Academic Senate voted in favor of exploring the concept and voiced overwhelming support to explore the status change and highlight noncredit and its students.
- The concept will be shared with classified members to provide support if needed.
- Is the move precedented or would the District be the first?
- NOCE is left out of state funding due to noncredit center designation so the change would alleviate that equity issue.
- What does the timeline look like?
- Consider developing a presentation to share what it entails to become a college in order to share it in different venues.
- As part of this discussion, has there already been thought to look at different a site?
- There are 25 community colleges that are smaller in FTES production than NOCE, and currently NOCE is fifth in terms of noncredit.
- The importance of leveraging the equity conversation for noncredit students.
- NOCE students are nontraditional in that they typically have not been successful in high school or college. If they had access to supports within the institution they are in, that would amplify their success and wouldn't pull anything from sister colleges, but would be more of a collaborative bridge.
- ACCJC and the Education Code outline the necessary requirements to follow.
- College senate leadership voiced support for the concept and noted plans to share with their senates. They asked what any potential downsides could be aside from competition, but noted that the District serves the entire community.
- The NOCE Academic Senate discussion included a lot of practical questions like how would they teach general education? It might require reaching across the District to form partnerships and solidify pathways.
- The process would be transparent with data at the core to highlight opportunities to connect with the Anaheim population that isn't being served.
- When would an official launch occur? Or is that still up in the air?
- NOCE is heavily involved in Vision 2030 and is already known for their CC-TAP involvement, and is known by the State Chancellor and across the State.
- NOCE can serve as a safety net where students can learn how to be a college student and gain confidence.
- Use the Future Instructor Training Program to assist in some capacity.

The Chancellor thanked everyone for the discussion and shared that more intensive conversations are needed so that the District can move forward with the process and noted that there will be a role for everyone to play. The item will return to DCC in the fall with a timeline and additional information.

OPERATIONAL REVIEW

Job Family Study Update: Chancellor Byron D. Clift Breland provided an update on the Job Family Study as outlined in a memo that was shared districtwide. Key points included:

- McKnight, an independent firm, reviewed 272 positions and sent each employee their proposed job description and salary range placement.
- A high level summary of the methodology McKnight used to analyze and classify positions.
- The analysis emphasized internal alignment as the primary driver of recommendations while a comprehensive internal classification alignment analysis was also conducted.

- Final placement recommendations reflect a holistic evaluation to ensure each classification is appropriately positioned within the District's overall framework.
- The positions are competitively positioned and strategically aligned with the District's mission, operational and organizational needs, and long-term sustainability.
- The job descriptions and salary range placements that McKnight shared with individual employees are recommendations and not final actions. The job descriptions and placement recommendations are subject to negotiations and must be reviewed and approved by the Board before they take effect.
- Recommended increases by employee group: Classified Bargaining Unit – 260 out of 697; Confidential Employees – 12 out of 14; and Management – 100 out of 127.
- The study showed a majority of classified bargaining unit positions are already at or above market range. Approximately 37% of classified positions are recommended for a range increase.
- Approximately 86% of confidential employees are recommended for a range increase. Approximately 79% of management positions are recommended for a range increase. The high percentage of range increase recommendations reflect the study findings that most management and confidential positions are currently below market range.
- For Management: The goal is to place the revised job descriptions with recommended salary ranges on the June 23, 2026, Board agenda for approval, with an effective date of July 1, 2026. Managers who submitted reclassification requests in 2023 and are recommended for a higher range will receive appropriate retroactive pay.
- For Confidential Employees: The goal is to place the revised job descriptions with recommended salary ranges on the June 23, 2026, Board agenda for approval, with an effective date of July 1, 2026.
- For Classified Bargaining Unit Members (CSEA): Implementation for Classified employees is contingent upon successful negotiations with CSEA and subsequent Board of Trustees approval. While the District is targeting a July 1, 2026, implementation, this timeline is subject to the outcome of negotiations. The District remains committed to approaching these negotiations in a spirit of collaboration and mutual respect.
- The Job Family Study did not include any faculty positions or any executive officers (Presidents/Vice Chancellors/Chancellor).
- Employees whose classifications are recommended for placement into a higher salary range will be placed at a step that provides an increase of no less than 4% above their current base salary.
- The study does not include an appeal process.
- Additional documents related to the Study can be found on MyGateway.

Chancellor Clift Breland emphasized that the Job Family Study was a long and complex process to update and align job descriptions throughout the District and thanked the employee groups for working collaboratively to move towards implementation.

Members asked if those impacted by the Study have been notified; how employees will be notified about column placement; clarified that "subject to negotiations" only applies to CSEA; and inquired what the overall cost of the job study is. The Chancellor stated that if all of the Job Family Study recommendations were implemented, the cost would be $2.5 million across the District and employee groups. He concluded the discussion by thanking everyone for their patience as the District does their best to get it right.

POLICY

New Administrative Procedures: AP 6605, Inclusive Restrooms and AP 6606, All-Inclusive Locker Room, Changing, and Shower Facilities: DCC received a fourth reading of the proposals for administrative procedures regarding inclusive restrooms and inclusive locker room facilities to codify existing campus and District commitments.

Subsequent to Ariel Gentalen expressing gratitude to DCC for the conversation and work to date regarding the proposed policies, and minor corrections to the wording in both policies, **there was unanimous consensus to approve the new Administrative Procedures and post them on the District website.**

Revised AP 4250, Scholastic Notice, Pause, and ~~Readmission~~ Restart: DCC received revisions to AP 4250 which was previously revised by DCC on November 24, 2025 to update the scholastic terminology at the request of members and also to align with amendments by the Board of Governors to Title 5, California Code of Regulations to update the naming references to “probation” and “dismissal” and revise and standardize academic renewal standards within the California community college system. At its May 12, 2026 meeting, the Board of Trustees adopted the same revisions to BP 4250 along with further changes to the title and content of the policy. Revisions to AP 4250 were presented to ensure alignment between the corresponding policies. **There was unanimous consensus to approve revised AP 4250 and post it on the District website.**

Revised AP 7400, Employee Travel and Conference Attendance: DCC received a third reading of AP 7400 which had not been updated in several years. In response to recent concerns regarding reimbursement procedures and alternative solutions to handling travel reimbursements, a workgroup was formed to review the revisions to AP 7400 and make recommendations. Erika Almaraz led a review of the proposed changes and also thanked the members of the workgroup that volunteered their time to develop a better AP that is more equitable and efficient, while also maintaining compliance.

During the discussion, members received clarification on mileage procedures, standards for airfare, meal per diem allowances, reimbursement windows, and travel that includes students. Subsequent to the discussion, **there was unanimous consensus to approve revised AP 7400 and post it on the District website.**

OTHER

Tentative June 22, 2026 DCC Meeting: Members decided that a June DCC meeting was not needed and the meeting was canceled.

Administrative Guide: Members shared that the full-time faculty hiring guidelines have not been addressed in quite some time and are outdated. Vice Chancellor Irma Ramos stated that she would request that Mylene Daniels take the lead and request that DCC form a workgroup in the fall to develop new procedures.

Next DCC Meeting: Chancellor Byron D. Clift Breland thanked members for another lively year of debate and action all in support of students and staff. The next DCC meeting will take place on Monday, August 24, 2026 in Room 105 at the Anaheim Campus.

ADJOURNMENT: The meeting was adjourned at 4:04 p.m.