



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in June 2026

DATE: Tuesday, June 23, 2026, at 5:30 p.m.

**PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801**

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/@theDestinationDistrict>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to view the livestream of this meeting may do so via the YouTube link listed above.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submitting it to the Recording Secretary. These cards are available at the entrance to the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Consider Block-Vote Items indicated by [] in Sections 3 & 5**
 Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

 Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).
- d. **Chancellor’s Report**
2. a. **Approval of Minutes of the Regular Meeting of June 9, 2026.**
- b. **FIRST CLOSED SESSION (only if needed)**

3. ADMINISTRATIVE SERVICES

- a. It is recommended that the Board approve the Tentative Budget for fiscal year 2026-27 for all funds of the District and set a public hearing for September 8, 2026 to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.
- [b] Authorization is requested to renew the Workers Compensation and Property & Liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) at the estimated amount of \$4,328,092 and the AJ Gallagher policies for FY 2026-27 at the estimated amount of \$54,566.
- [c] Authorization is requested to extend the agreement with the law firm Atkinson, Andelson, Loya, Ruud, and Romo, for a two-year agreement, effective July 1, 2026 through June 30, 2028.
- [d] It is recommended that the Board approve the North Orange County Community College District 2028/29-2032/33 Five-Year Construction Plan and Fullerton College: Welcome Center IPP and Cypress College Student Housing IPP.
- [e] It is recommended that the Board adopt Resolution No. 25/26-58, Authorizing the Procurement of Food Service Operations, Beverage Services/Pouring Rights, Vending Machine Services, Bookstore Operations, and Related Services Without Competitive Bidding.
- [f] It is recommended the Board approve the selection of CR&R to provide waste handling, management, and services for the District.
- [g] Authorization is requested to file the Notice of Completion for the Exterior Signage Project at the Anaheim Campus with KYA Services, LLC and pay the final retention payment when due.
- [h] Authorization is requested to approve a deductive change order for the agreement with Plumbing, Piping & Construction, Inc. for Bid #2324-03, Wilshire Chiller Relocation Project at Fullerton College.
- [i] Authorization is requested to file the Notice of Completion for Bid #2324-03 for the Wilshire Chiller Relocation Project with Plumbing, Piping & Construction, Inc. and pay the final retention payment when due.
- [j] Authorization is requested to approve the institutional memberships exceeding \$1,000 for fiscal year 2026-27 for the organizations listed.
- [k] Authorization is requested to approve the Districtwide sponsorships to national, state, and local organizations for fiscal year 2026-27.

4. INSTRUCTIONAL RESOURCES

- a. It is recommended that the Board receive as information the Agreement between Fullerton College and California State University, Fullerton.

5. HUMAN RESOURCES

- [a] Request approval and ratification, where applicable, of the following items concerning academic personnel:

- Retirements
- New Personnel
- Extension of Temporary Management Contract
- Extension in Salary Classification
- Management Professional Growth and Development
- Additional Duty Days @ Per Diem
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval and ratification, where applicable, of the following items concerning classified personnel:

- New Personnel
- Change in Hire Date
- Rehires
- Promotions
- Voluntary Changes in Assignment
- Reassignment
- Professional Growth & Development
- Stipend for Additional Administrative and Management Duties
- Shift Differential
- Leaves of Absence

- [c] Request approval and ratification, where applicable, of Professional Experts.

- [d] Request approval and ratification, where applicable, of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers.

- [f] Request approval of the Side Letter of Understanding, inclusive of all terms and conditions specified in the written Agreement between the District Management Association and the District.

- [g] Request approval of the Side Letter of Understanding, inclusive of all terms and conditions specified in the written Agreement between the Confidential Employee Group and the District.

- [h] Request approval of salary schedules and implementation of the contingency salary adjustments for United Faculty, Adjunct Faculty United, CSEA, Confidential Employee Group, and District Management Association for fiscal year 2026-27.

6. **GENERAL**

- a. It is recommended that the Board adopt the proposed, revised Board Policies in Chapters 3, 4, and 5.
- b. It is recommended that the Board adopt Resolution No. 25/26-59 verifying that Trustee Evangelina Rosales was absent on June 9, 2026 due to illness.
- c. It is recommended that the Board discuss any potential future agenda items.

7. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments
- d. Public Comments on Non-agenda Items

8. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:

- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
- b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
- c. Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

Board Room Seating Arrangement

Dr. Barbara Dunsheath
President

Ed Lopez
Vice President

Mark Lopez
Secretary

Jeffrey P. Brown
Board Member

Evangelina Rosales
Board Member

Stephen T. Blount
Board Member

Dr. Ryan Bent
Board Member

Ahmad Haidari
CC Student Member

Dr. Byron D. Clift Breland
Chancellor

Samantha Meili
FC Student Member

Yellckin Brenes
NOCE Student Member

Alba Recinos
Recording Secretary

Chancellor's Staff

Valentina Purtell
NOCE
President

Dr. Cynthia Olivo
Fullerton College
President

Dr. Scott Thayer
Cypress College
President

Kai Stearns
District Director
Public & Gov Affairs

**Dr. Jennifer
Vega La Serna**
Vice Chancellor Ed
Services & Inst. Eff.

Dr. John Parker
Vice Chancellor
Administrative Services

Irma Ramos
Vice Chancellor
Human Resources

Constituent Group Representatives

Karla Frizler
District Management
Association

**Michelle Patrick
Nornig**
NOCE
Academic Senate

Jaclyn Magginetti
Cypress College
Academic Senate

Bridget Kominek
Fullerton College
Faculty Senate

Steven Estrada
United Faculty

Elaine Loayza
CSEA

Marlo Smith
Adjunct Faculty
United

AUDIENCE SEATING

ENTRANCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 23, 2026	Information	
		Enclosure(s)	X
SUBJECT:	Fiscal Year 2026-2027 Tentative Budget		

BACKGROUND: Pursuant to California Code of Regulations §58301 and §58305, and in accordance with Board Policy 6200, Budget Preparation, the District shall develop a Tentative Budget on or before the first day of July. In addition, the Board shall identify the date, time, and location at which a public hearing on the Proposed Budget will be held.

As in previous years, this year’s Tentative Budget is a rollover budget in order to continue operations in the 2026-27 fiscal year. For the ongoing General Fund budget, the Tentative Budget has incorporated anticipated changes in revenues and expenditures, including estimates contained in the Governor’s May Revise Budget and current budget hearings.

For the rest of the general funds as well as the other District funds, some carryover estimates have been included; however, final carryover balances will be computed as part of the year-end closing process and will be reflected in the Proposed Budget which will be presented in September. The District’s Proposed Budget will also incorporate any changes which occurred in the finalized State Budget.

The following is a comparative summary of revenues, transfers in, appropriations, and other uses for general funds of the District contained in the 2025-2026 Approved and 2026-2027 Tentative Budgets. All other funds are presented in the attached enclosures.

	<u>2025-2026</u> <u>Approved Budget</u>		<u>2026-2027</u> <u>Tentative Budget</u>
General Fund:			
Revenues	\$ 375,179,732	\$	379,530,046
Backfill from Carryover*	7,835,567		5,037,641
Transfers In – Chargebacks**	2,277,593		2,434,802
Transfers In	7,068,163		3,318,798
Appropriations	(421,132,493)		(410,624,517)
Backfill to RAM*	(7,835,567)		(5,037,641)
Transfers Out – Chargebacks**	(2,277,593)		(2,434,802)
Transfers Out	(4,689,866)		(3,844,475)
Contingencies	(82,082,271)		(74,818,156)
Prior Year Stability Funding	(1,566,097)		-
Discretionary Funding for AB 65	-		(4,127,386)
Inc/(Dec) to Beg Bal	\$ (127,222,832)	\$	(110,565,690)

*: Backfill amounts offset each other within the General Fund.

**: Chargebacks offset each other within the Resource Allocation Model.

In the above table and within the summaries in the attached enclosures, revenues consist of all revenue sources. Within the General Fund, revenues include apportionment income, taxes, categorical funding, lottery funds, etc. Backfill from Carryover are amounts transferred to supplement the Resource Allocation Model (RAM). Chargeback Transfers In are to reimburse one budget center for costs shared with another budget center and which have been incorporated into the RAM. Transfers in are resources coming into the General Fund from other funds such as redevelopment revenues from the Capital Outlay Fund. Appropriations are the accumulation of expenditure line item budgets such as salary and benefits and operating expenses. Backfill to RAM matches the backfill provided within the General Fund. Chargeback Transfers Out match the Chargeback Transfers In incorporated into the RAM. Transfers out are funds transferred to other funds such as to the Capital Outlay Fund for scheduled maintenance and additional support to the Child Development Fund. Contingency is a category where dollars are held in reserve and/or have not been applied to specific line item budgets. Amounts set aside to help meet the increased board policy reserves is included in here as well. In the case where there is a negative number in the "Inc/(Dec) to Beg Bal," this represents the allocation or use of carryover funds.

At this time, FTES for 2026-27 have been estimated based on 2025-26 P2. The Student Centered Funding Formula (SCFF) rates have been adjusted to reflect the application of a 4.31% increase to the FTES funding rate proposed in the Governor's May Revise. The budget assumptions discussion included with the RAM provides more information on costs incorporated into the Tentative budget.

This agenda item was submitted by Erika Almaraz, Executive Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This agenda item is submitted in accordance with Board Policy 6200, Budget Preparation.

FUNDING SOURCE AND FINANCIAL IMPACT: The Board-approved 2026-27 Tentative Budget will be rolled into Banner and will become the preliminary budget for the 2026-27 fiscal year. After the close of the 2025-26 fiscal year, final carryover balances and any necessary budget revisions will be incorporated and presented to the Board in September as the 2026-27 Proposed Budget.

RECOMMENDATION: It is recommended that the Board approve the Tentative Budget for Fiscal Year 2026-27 for all funds of the District. It is also recommended that the Board set a public hearing for September 8, 2026, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

John Parker

Recommended by


Approved for Submittal

3.a.2

Item No.



NORTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

The Destination District

2026-2027

TENTATIVE BUDGET

North Orange County Community College District 2026-2027 Tentative Budget

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Comparison of 2025-26 Approved Budget vs. 2026-27 Tentative Budget by Major Fund

General Fund Categories

	2025-2026	2026-2027	
	Approved	Tentative	Methodology Applied to Develop Tentative Budget
Ongoing			
Revenues	290,432,381	305,598,123	Ongoing costs comprise the structure of the entire District. These are the expected ongoing resources we expect to earn and the ongoing expenditures that we have built into our operations. We have updated the assumptions underlying these amounts and have provided those in the supporting documents herein.
Backfill from Carryover	7,835,567	5,037,641	
Chargeback Transfers In	2,277,593	2,434,802	
Transfers In	1,000,000	-	
Appropriations	(290,343,196)	(297,395,741)	
Chargeback Transfers Out	(2,277,593)	(2,434,802)	
Transfers Out	(2,527,593)	(2,684,802)	
Contingencies	(4,831,062)	(6,427,835)	
Inc/(Dec) to Beg Bal	1,566,097	4,127,386	
<A> Prior Year Stability funding allocated to the campuses	(1,566,097)	-	
 Discretionary funding for Assembly Bill 65	-	(4,127,386)	
Net	-	-	
Self-Supported			
Revenues	3,605,355	3,589,366	Self-Supported activities are those that each budget center participates in that are expected to bring in sufficient revenues to cover the expected costs. At Tentative, these are budgeted to balance revenues and expenses.
Backfill from Carryover	-	-	
Transfers In	-	-	
Appropriations	(1,805,355)	(1,809,366)	
Transfers Out	-	-	
Contingencies	(1,800,000)	(1,780,000)	
Inc/(Dec) to Beg Bal	-	-	
Carryover/ Designated/Committed			
Revenues	-	-	Carryover funds are those that we often refer to as "one-time funds". We do a detailed analysis of all settle-up costs and specifically allocated costs once we have closed the books for the current fiscal year. Consequently, for Tentative, we do not adjust these much, but balance the total to the current fund balance in Banner.
Transfers In	3,313,401	-	
Appropriations	(37,077,724)	(30,353,522)	
Backfill to RAM	(7,835,567)	(5,037,641)	
Transfers Out	(2,162,273)	(1,159,673)	
Contingencies			
Nonspendable	(187,953)	(187,953)	
Committed	-	-	
Assigned	(21,818,634)	(18,013,552)	
Uncommitted	(51,702,353)	(49,609,934)	
Total Contingencies	(73,708,940)	(67,811,439)	
Inc/(Dec) to Beg Bal	(117,471,103)	(104,362,275)	
Net	(117,471,103)	(104,362,275)	
Categorical/Restricted			
Revenues	81,141,996	70,342,557	Categorical and Restricted funds are those that generally come with restrictions on what they can be used for. For Tentative, for grants, we will budget these so they balance. The remaining differences are the result of carryover funds that are restricted for Health Services, Instructional Equipment, Parking, Lottery, Veterans Services funds and Administrative Allowances.
Transfers In	2,754,762	3,318,798	
Appropriations	(91,906,218)	(81,065,888)	
Transfers Out	-	-	
Contingencies	(1,742,269)	1,201,118	
Inc/(Dec) to Beg Bal	(9,751,729)	(6,203,415)	
Total			
Revenues	375,179,732	379,530,046	
Backfill from Carryover	7,835,567	5,037,641 *	
Chargeback Transfers In	2,277,593	2,434,802 **	
Transfers In	7,068,163	3,318,798	
Appropriations	(421,132,493)	(410,624,517)	
Backfill to RAM	(7,835,567)	(5,037,641) *	
Chargeback Transfers Out	(2,277,593)	(2,434,802) **	
Transfers Out	(4,689,866)	(3,844,475)	
Contingencies	(82,082,271)	(74,818,156)	
Inc/(Dec) to Beg Bal	(125,656,735)	(106,438,304)	
Prior Year Stability funding	(1,566,097)	-	
Discretionary funding for AB 65	-	(4,127,386)	
Adj. Inc/(Dec) to Beg Bal	(127,222,832)	(110,565,690)	

*: Backfill amounts offset each other within the general fund.

** : Chargebacks offset each other within the Resource Allocation Model.

Comparison of 2025-26 Approved Budget vs. 2026-27 Tentative Budget by Major Fund

Other District Funds

	2025-2026	2026-2027
<u>Capital Outlay Funds</u>	Approved	Tentative
Revenues	\$ 41,559,234	\$ 68,501,323
Transfers In	\$ 11,462,837	\$ -
Appropriations	\$ (101,649,418)	\$ (131,842,156)
Transfers Out	\$ (10,468,727)	\$ -
Contingencies	\$ (20,080,087)	\$ (20,080,088)
Inc/(Dec) to Beg Bal	<u>\$ (79,176,161)</u>	<u>\$ (83,420,921)</u>

Methodology Applied to Develop Tentative Budget

Capital Outlay Funds are budgeted to fully expend the available funds on appropriate projects. At Tentative, the remaining balances for various projects are used to calculate the budget for those items. Any remaining available funds are designated in contingency for future capital outlay or scheduled maintenance projects.

Bond Funds

Revenues	\$ 3,500,000	\$ 3,500,000
Gain(Loss) from Sale	\$ 174,000,000	\$ 174,000,000
Appropriations	<u>\$ (305,947,842)</u>	<u>\$ (313,573,645)</u>
Inc/(Dec) to Beg Bal	<u>\$ (128,447,842)</u>	<u>\$ (136,073,645)</u>

Bond Funds are budgeted to fully expend the available funds on approved Bond Measure projects. At Tentative, the remaining balances for various projects are used to calculate the budget for those items. Any remaining available funds are designated in contingency for scheduled future bond measure project costs.

Student Financial Aid Fund

Revenues	\$ 82,054,319	\$ 79,436,258
Appropriations	\$ (82,054,319)	\$ (79,436,258)
Contingencies	\$ (50,000)	\$ (50,000)
Inc/(Dec) to Beg Bal	<u>\$ (50,000)</u>	<u>\$ (50,000)</u>

Student Financial Aid Funds are budgeted for the revenues to be expended for student aid disbursements.

Child Development Fund

Revenues	\$ 1,488,481	\$ 902,318
Transfers In	\$ 350,000	\$ 350,000
Appropriations	\$ (1,687,783)	\$ (1,118,241)
Contingencies	\$ -	\$ (103,076)
Inc/(Dec) to Beg Bal	<u>\$ 150,698</u>	<u>\$ 31,001</u>

Child Development Fund is budgeted with expected revenues and expenditures that are part of the program. The shortfall in revenues is supplemented with funds designated by the Board plus additional funding from the campus as needed.

Retiree Benefit Fund

Revenues	\$ -	\$ -
Appropriations	<u>\$ -</u>	<u>\$ -</u>
Inc/(Dec) to Beg Bal	<u>\$ -</u>	<u>\$ -</u>

Retiree Benefits Fund is budgeted to move any available fund balances to the Irrevocable Retiree Benefits Trust. We are not currently expecting to include a charge for retiree benefits expense for current salaries. Additionally the prior fund balance has been transferred to the Trust.

Self-Insurance Fund

Revenues	\$ 7,917,859	\$ 8,076,216
Appropriations	\$ (10,824,589)	\$ (10,824,589)
Contingencies	\$ (18,837,639)	\$ (17,356,714)
Inc/(Dec) to Beg Bal	<u>\$ (21,744,369)</u>	<u>\$ (20,105,087)</u>

Self-Insurance Fund is budgeted at Tentative to reflect estimated revenues and expenses only.

Comparison of 2025-26 Approved Budget vs. 2026-27 Tentative Budget by Major Fund

Auxiliary Funds

Methodology Applied to Develop Tentative Budget

Auxiliary Funds are generally budgeted at Tentative with revenues equal to expenses.

The campuses also may determine that carryover available balances for the auxiliary activities will be used and will budget additional expenditures or a contingency expecting to use those funds.

<u>Bookstore Funds</u>	<u>2025-2026 Approved</u>	<u>2026-2027 Tentative</u>
Revenues	\$ -	\$ -
Transfers In	\$ -	\$ 250,000
Appropriations	\$ (5,000)	\$ (250,000)
Transfers Out	\$ -	\$ -
Contingencies	\$ (5,622,141)	\$ 5,271,707
Inc/(Dec) to Beg Bal	<u>\$ (5,627,141)</u>	<u>\$ 5,271,707</u>

<u>Food Service Funds</u>		
Revenues	\$ 610,000	\$ 610,000
Appropriations	\$ (110,000)	\$ (110,000)
Transfers Out	\$ (150,000)	\$ (150,000)
Contingencies	\$ (3,847,876)	\$ (1,933,939)
Inc/(Dec) to Beg Bal	<u>\$ (3,497,876)</u>	<u>\$ (1,583,939)</u>

<u>Associated Students Funds</u>		
Revenues	\$ 326,500	\$ 236,500
Transfers In	\$ 8,000	\$ 8,000
Appropriations	\$ (319,500)	\$ (206,686)
Transfers Out	\$ (15,000)	\$ (15,000)
Inc/(Dec) to Beg Bal	<u>\$ -</u>	<u>\$ 22,814</u>

<u>Campus Services Funds/Bursar/CRPA</u>		
Revenues	\$ 497,482	\$ 497,482
Transfers In	\$ 166,533	\$ 165,000
Appropriations	\$ (1,160,660)	\$ (1,646,285)
Transfers Out	\$ (6,009,415)	\$ -
Contingencies	\$ -	\$ (612,459)
Inc/(Dec) to Beg Bal	<u>\$ (6,506,060)</u>	<u>\$ (1,596,262)</u>

<u>Student Rep Fee Trust Funds</u>		
Revenues	\$ 78,000	\$ 78,000
Appropriations	\$ (70,000)	\$ (70,000)
Transfers Out	\$ (8,000)	\$ (8,000)
Contingencies	\$ -	\$ -
Inc/(Dec) to Beg Bal	<u>\$ -</u>	<u>\$ -</u>

North Orange County Community College District
2026-27 Tentative Budget with 25-26 P2 FTES
Resource Allocation Model Budget Summary
June 11, 2026

	DW	DS	CC	FC	NOCE	Total
SCFF Revenues β	\$ -	\$ 26,512,725	\$ 105,197,845	\$ 125,027,918	\$ 29,885,571	\$ 286,624,059
Discretionary funding for Assembly Bill 65 \yen		(386,323)	(1,520,942)	(1,788,397)	(431,725)	(4,127,386)
Other Revenues	-	2,412,429	8,737,417	8,967,678	2,445,907	22,563,430
Funding for Districtwide Expenses	6,990,806	(654,339)	(2,576,112)	(3,029,116)	(731,239)	-
Net Chargebacks	-	870,390	331,227	315,311	(1,516,928)	-
Total RAM Revenue	6,990,806	28,754,882	110,169,435	129,493,394	29,651,586	305,060,103
Expenses α	6,865,806	28,754,882	111,239,140	131,781,756	31,154,638	309,796,222
Contingencies	125,000	-	-	-	176,522	301,522
	6,990,806	28,754,882	111,239,140	131,781,756	31,331,160	310,097,744
Net Available Revenue	-	(0)	(1,069,705)	(2,288,362)	(1,679,574)	(5,037,641)
Net Transfers In/(Out) to Supplement Operations	-	-	1,069,705	2,288,362	1,679,574	5,037,641
Balance before Adjustments	\$ -	\$ (0)	\$ 0	\$ 0	\$ 0	\$ (0)
BALANCE	-	(0)	0	0	0	(0)
Target FTES (annual)			12,723.67	15,511.65	4,332.96	
Target Efficiency FTES/FTEF Ratio (annual State Standard)			17.50	17.50	17.50	
Target FTEF (annual)			727.07	886.38	247.60	

β Based on 2025-26 P2 FTES (no growth) and 4.31% Proposed COLA.

\yen As a condition for receiving the discretionary portion of the COLA, districts must implement the provisions of Assembly Bill 65 and provide employees with up to 14 weeks of paid pregnancy disability leave.

α Used latest permanent position budgets as of 05-21-2026 and included estimated salary increases for 2026-2027 and increases related to the Job Family Study.

North Orange County CCD
2026-27 Tentative Budget with 25-26 P2 FTES
Resource Allocation Model Budget Calculations
June 11, 2026

	Districtwide		District Services		Cypress College		Fullerton College		N. Orange Cont. Education		Total
	\$	%	\$	%	\$	%	\$	%	\$	%	\$
Revenues											
SCFF 2025-26 Estimated State Apportionment	\$ -	0.00%	\$ -	0.00%	\$ 115,920,490	40.44%	\$ 137,771,810	48.07%	\$ 32,931,759	11.49%	\$ 286,624,059
Revenue Allocation to District Services, 9.25%	\$ -	0.00%	\$ 26,512,725	9.25%	\$ (10,722,645)	40.65%	\$ (12,743,892)	47.81%	\$ (3,046,188)	11.54%	\$ -
Subtotal Revenue, 1	\$ -	0.00%	\$ 26,512,725	9.25%	\$ 105,197,845	36.70%	\$ 125,027,918	43.62%	\$ 29,885,571	10.43%	\$ 286,624,059
Other Unrestricted Revenue	\$ -	0.00%	\$ 358,470	1.59%	\$ 9,628,008	42.67%	\$ 9,881,739	43.79%	\$ 2,695,214	11.95%	\$ 22,563,431
Revenue Allocation to District Services, 9.25%	\$ -	0.00%	\$ 2,053,959	9.25%	\$ (890,591)	40.65%	\$ (914,061)	47.81%	\$ (249,307)	11.54%	\$ -
Subtotal Revenue, 2	\$ -	0.00%	\$ 2,412,429	10.69%	\$ 8,737,417	38.72%	\$ 8,967,678	39.74%	\$ 2,445,907	10.85%	\$ 22,563,431
Subtotal Revenue, 3	\$ -	0.00%	\$ 28,925,154	9.36%	\$ 113,935,262	36.85%	\$ 133,995,596	43.33%	\$ 32,331,478	10.46%	\$ 309,187,490
Contribution towards Districtwide Expenditures	\$ 6,990,806	100.00%	\$ (654,339)	-9.36%	\$ (2,576,112)	-36.85%	\$ (3,029,116)	-43.33%	\$ (731,239)	-10.46%	\$ -
Subtotal Revenue, 4	\$ 6,990,806	2.26%	\$ 28,270,815	9.13%	\$ 111,359,150	36.02%	\$ 130,966,480	42.37%	\$ 31,600,239	10.22%	\$ 309,187,490
Chargebacks between budget centers											
FC Chargebacks	\$ -						\$ 315,311		\$ (315,311)		\$ -
CC Chargebacks	\$ -				\$ 562,046				\$ (562,046)		\$ -
NOCE Chargebacks	\$ -		\$ (309,432)		\$ (68,191)				\$ 377,623		\$ -
DS Chargebacks	\$ -		\$ 1,179,822		\$ (162,628)				\$ (1,017,194)		\$ -
Net Chargebacks	\$ -		\$ 870,390		\$ 331,227		\$ 315,311		\$ (1,516,928)		\$ -
Final Revenue Allocation	\$ 6,990,806	2.26%	\$ 29,141,205	9.43%	\$ 111,690,377	36.12%	\$ 131,281,791	42.46%	\$ 30,083,311	9.73%	\$ 309,187,490
Expenditures											
Position Control Expenses	\$ -	0.00%	\$ 23,026,239	10.18%	\$ 84,069,295	37.16%	\$ 100,643,705	44.49%	\$ 18,471,099	8.17%	\$ 226,210,338
Personnel Costs outside of Position Control	\$ 1,930,000	3.19%	\$ 2,742,522	4.53%	\$ 19,270,862	31.83%	\$ 24,600,173	40.63%	\$ 12,005,910	19.83%	\$ 60,549,467
Other Operating Expenses	\$ 5,060,806	21.68%	\$ 2,986,121	12.80%	\$ 7,898,983	33.85%	\$ 6,537,878	28.01%	\$ 854,151	3.66%	\$ 23,337,939
Total Expenditures	\$ 6,990,806	2.25%	\$ 28,754,882	9.27%	\$ 111,239,140	35.87%	\$ 131,781,756	42.50%	\$ 31,331,160	10.10%	\$ 310,097,744
Total Net Available Revenue	\$ -	0.00%	\$ 386,323	-42.44%	\$ 451,237	-49.57%	\$ (499,965)	54.93%	\$ (1,247,849)	137.09%	\$ (910,254)
Intrafund Transfers In/Out (To supplement Exp.)											
Intrafund Transfer In to 11200	\$ -		\$ -		\$ 1,069,705		\$ 2,288,362		\$ 1,679,574		\$ 5,037,641
α Used latest permanent position budgets as of 05-2	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Intrafund Transfer In to Self-Supporting	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Intrafund Transfer Out from Self-Supporting	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Total Intrafund Transfers	\$ -		\$ -		\$ 1,069,705		\$ 2,288,362		\$ 1,679,574		\$ 5,037,641
Final Net Available Revenue	\$ -	0.00%	\$ 386,323	9.36%	\$ 1,520,942	36.85%	\$ 1,788,397	43.33%	\$ 431,725	10.46%	\$ 4,127,387

North Orange County Community College District
2026-27 Tentative Budget with 25-26 P2 FTES
Districtwide (DW) Expenses in Fund 11200 (Ongoing Budget only)
June 4, 2026

	<u>Actuals</u> <u>2024-25</u>	<u>Budget</u> <u>2025-26</u>	<u>Actuals</u> <u>2025-26</u>	<u>Budget</u> <u>2026-27</u>
Sabbatical Replacement Costs	\$ -	\$ 300,000		\$ 300,000
Related Activity (Additional Duty Days for Faculty)	439,540	350,000		350,000
Subtotal 10000's	<u>439,540</u>	<u>650,000</u>	-	<u>650,000</u>
Grants Accounting Staff	-	-		748,000
Indirect Cost	-	-		(748,000)
Subtotal 20000's	<u>\$ -</u>	<u>-</u>	<u>\$ -</u>	<u>-</u>
Retiree Medical Benefits	6,089,831	6,090,000		6,090,000
Contribution from Retiree OPEB Trust	(6,000,000)	(6,000,000)		(6,000,000) ***
Net Retiree Medical Benefits Cost	<u>89,831</u>	<u>90,000</u>	-	<u>90,000</u>
Part-time Faculty Insurance reimbursement program	126,785	133,124		-
Part-time Faculty Insurance premiums	3,795,314	3,985,079	4,414,436	3,788,410
Expected Reimbursement	(3,792,807)	(3,985,079)	(4,414,436)	(3,788,410) ◆
Net Part Time Health Insurance Program Expense	<u>\$ 129,291</u>	<u>\$ 133,124</u>	<u>\$ -</u>	<u>\$ -</u>
Fringe Benefits Clearing	1,084,714	1,100,000	74,451	1,100,000
Adjustments/Fees from STRS	51,912	40,000	92,806	40,000
Fees from PERS	1,950	10,000	13,453	10,000
Load Banking Benefits Accrual Adjustment	30,525	40,000	4,208	40,000
Subtotal 30000's	<u>\$ 1,388,223</u>	<u>1,413,124</u>	<u>184,918</u>	<u>1,280,000</u>
Other (Memberships per Contracts for Employees)	1,500	6,000	-	6,000
Recruiting Budget	50,350	55,000	53,773	55,000
Fingerprinting	22,909	25,000	14,796	25,000
Sabbatical Bond Reimbursements	8,784	4,500	-	4,500
Districtwide Memberships	146,395	150,000	163,423	150,000
Audit Expenses	180,100	140,000	139,300	140,000
Sewer Expenses	111,416	115,000	131,834	135,000
Legal Additional Attorney Expenses	350,000	610,000	1,095,237	860,000
Waste Disposal	191,816	200,000	181,511	200,000
Election Expense	459,102	150,000	-	150,000
Ride Share (AQMD)	100,964	120,000	43,479	120,000
Student Insurance	274,632	301,902	301,902	301,902
Employee Assistance Program	49,966	65,000	37,032	65,000
Interest	49,821	65,000	33,534	65,000
Life insurance	183,226	185,000	179,788	185,000
Mandated Fees from PERS (for reports)	1,020	1,500	1,350	1,500
County Payroll Postage Charges	6,293	6,400	6,990	6,400
DW IT Expenses	<u>1,858,200</u>	<u>2,111,733</u>	<u>1,775,899</u>	<u>2,215,504</u>
Subtotal 50000's	<u>4,046,492</u>	<u>4,312,035</u>	<u>4,159,847</u>	<u>4,685,806</u>
FC Child Care Center Contribution (B/A 4/14/09)	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>
Subtotal 70000's	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>
EEO Plan Implementation	-	25,000	-	25,000
Student Success	-	100,000	-	100,000
Subtotal 79000's (Contingencies)	<u>-</u>	<u>125,000</u>	<u>-</u>	<u>125,000</u>
Total Districtwide Expenses	<u><u>\$ 6,124,255</u></u>	<u><u>\$ 6,750,159</u></u>	<u><u>\$ 4,594,765</u></u>	<u><u>\$ 6,990,806</u></u>

***: The Retiree Trust Board approved the use of trust fund assets for the pay-as-you-go annual costs for the health retiree benefits.

◆: We will be using the reimbursement from the state to cover the cost of the part-time faculty health insurance program.

**North Orange County Community College District
2026-27 Tentative Budget
Resource Allocation Model - Budget Assumptions**

Student-Centered Funding Formula

Estimated COLA	4.31%	
FTES	2025-26 P2	
Supplemental & Student Success Headcounts	2024-25	
Apportionment Base:	2026-27	
Basic Allocation	\$ 18,520,297	
Credit FTES	150,995,571	
Special Admit	8,819,177	
Non-Credit FTES	6,783,297	
CDCP	24,029,397	
Subtotal	\$ 209,147,739	
Supplemental Allocation	48,845,369	
Student Success Incentive Allocation	28,630,952	
SCFF Earned Allocation	\$ 286,624,060	
2026-27 SCFF Total Revenue	\$ 286,624,060	<A>
Discretionary funding for Assembly Bill 65 (1.44%)	\$ (4,127,386)	<A>

State Revenue

Enrollment Fee Waiver		
2% fee waiver administration allocation estimate:	\$ 317,850	<A>
Full-Time Faculty Hiring Funds 2018-19		
Provided separately from SCFF in 2018-19 (no COLA on this since initial allocation)	\$ 1,441,228	<A>
Part-Time Faculty Compensation Items		
Est. reimbursement for PT faculty office hours	\$ 3,194,052	<A>
Est. reimbursement for PT faculty compensation	\$ 726,545	<A>
Lottery Funds		
Unrestricted lottery projection, \$191 per FTES:	\$ 6,108,078	<A>
Restricted lottery projection, \$82 per FTES:	\$ 2,582,858	
Mandated Costs		
Budget proposal includes funding for Mandated Block Grant, \$37.34 per FTES:	\$ 1,176,315	<A>

Local Revenue/Self-Supporting Revenue

Interest & Investment Income		
Interest earnings estimate	\$ 3,000,000	<A>
Miscellaneous Districtwide Income		
Other miscellaneous income estimate:	\$ 10,000	<A>
Budget Center Revenues		
Budget Centers have provided for the self-supported activities for each quarter. Included in this section, Cypress College and Fullerton College have budgeted Nonresident Tuition as part of ongoing revenues.	\$ 6,589,362	<A>
Additional Contribution from OPEB Trust		
Up to \$6.0M for FY 2024-25, 2025-26, 2026-27	\$ 6,000,000	
Total Revenues (excluding Contrib. from OPEB Trust)	\$ 305,060,103	= sum of <A>

North Orange County Community College District
2026-27 Tentative Budget
Resource Allocation Model - Budget Assumptions

Appropriations and Expenditures

Permanent Position Budgets

All Permanent Positions have been budgeted based on applicable employee step, grade, and, if applicable, longevity, premium pay, professional growth and education stipends. Tentative on-schedule increase of 2.29% is included.

\$ 153,457,068

The current rates for benefits have been applied as follows:

	25-26	26-27 Prelim
<u>STRS</u> : For employer share of contributions towards STRS pension costs.	19.10%	19.10%
<u>PERS</u> : For employer share of contributions toward PERS pension costs.	26.81%	26.40%
<u>OASDI</u> : For State Disability Insurance and Medicare required.	6.20% & 1.45%	6.20% & 1.45%
<u>SUI</u> : State Unemployment Insurance.	0.05%	0.05%
<u>WC</u> : Worker's Compensation Rate to contribute towards worker's comp costs.	0.50%	0.50%
<u>RB</u> : Contribution rate toward ongoing retiree health benefit costs.	0.00%	0.00%

Health & Dependent Care Coverage Costs

All groups' current agreements include a contribution by the District toward dependent care coverage as well as full family coverage. An estimate of these costs was added based on 25-26 employee participation. For vacant positions eligible for health benefits, the cost of health benefits are budgeted at the maximum cost (\$17,274 for employee health benefits and \$18,593 for dependent care coverage).

\$ 70,153,270

Total Estimated Permanent Position Costs

\$ 223,610,338

Other Operating Expenses

The remaining costs outside of position control have been budgeted to help meet departmental needs at each budget center. Included herein are estimated costs for Adjunct faculty.

Other Non-Permanent Personnel Costs (including Adjunct, Overload, Hourlys)

Extended Day budgets and associated benefits have been included.

\$ 58,619,467

Other Budget Center Expenses:

Supplies & Materials	\$ 2,549,058
Services & Other Operating Expenses	\$ 17,671,299
Capital Outlay	\$ 480,254
Chargebacks	\$ -
Contingencies	\$ 176,522

Districtwide Expenses

Districtwide expenses include budget for costs that have been approved through CBF and DCC and that will be shared across all budget centers.

\$ 6,990,806

Total Expenses (net of Contrib. from OPEB Trust)

\$ 310,097,744

Intrafund Transfers In

\$ (5,037,641)

Total Expenses (net of Contrib. from OPEB Trust and Intrafund Transfer In)

\$ 305,060,103

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: June 23, 2026 Information _____
Enclosure(s) _____
SUBJECT: Workers' Compensation and Property &
Liability Coverage for 2026-27 through
Alliance of Schools for Cooperative
Insurance Programs (ASCIP)

BACKGROUND: The District has been a member of Alliance of Schools for Cooperative Insurance Programs Joint Powers Authority (ASCIP JPA) since 1998-99 for the property and liability coverage, and starting July 1, 2021 the District joined ASCIP's Workers' Compensation Program as the District transitioned from a stand-alone program with a self-retention amount of \$500,000 per claim to a zero-dollar coverage (no retention). This non-profit JPA is a self-insurance group that provides the broadest coverage at the most competitive cost for K12 and community colleges. ASCIP is comprised of 90 public education entities. Through ASCIP, the District is provided loss control services and coverage for Workers' Compensation, general liability, automobile comprehensive/collision/liability, cyber, professional liability, property, equipment breakdown, employee dishonesty (Crime), and liability for all three foundations. ASCIP's program also includes Crime (Employee Dishonesty), Cyber liability, Terrorism, and Legal Defense Cost coverage (for excluded claims) with sub-limits ranging between \$25,000 - \$5 million.

For Workers' Compensation coverage, ASCIP JPA covers in full, with no limitations and a zero-retention amount. The rate has increased by 17% from 0.585 per \$100 or payroll to 0.683 per \$100 payroll. This is due to the District's loss experience and an increase in the cost of litigation. The District's loss experience is 0.569. An average loss experience is 1.0 which means that the rates that we pay for workers' compensation insurance are about 56.9 % of average Members or just slightly more than half. The total premium is based on the District's actual payroll amount.

For general liability coverage, ASCIP JPA covers the first \$5 million, and has additional layers of excess liability insurance up to \$55 Million. Our General Liability premium is based on pool losses, Full Time Equivalent Students (FTES), and our experience modification. NOCCCD experience modification decreased from 0.922 to 0.876 or 5%. Although, liability premiums increased by 9% due to insurance market costs, litigation costs, and an increase in District's FTES of 1291. Overall trends in NOCCCD General Liability claims include Employment claims such as wrongful termination and harassment/ discrimination.

Excess Liability rates continue to increase largely due to the rise in cost of defending the sexual molestation claims/ childhood sexual assault (CSA) claims in K-12 and the huge verdicts and the consequential increased settlement values associated with these types of claims. Previously, Schools Excess Liability Fund (SELF), a statewide consortium of K-12 and community college districts (another JPA) provided excess insurance coverage.

ASCIP went to market and sought private carries for excess insurance other than SELF, which will be effective July 1, 2026. Although the rate is lower for CCDs than K-12, the current rate is estimated to increase to \$19 from \$16.75 per Full time Equivalent Students (FTES), or estimated increase of 13.4 %.

Regarding AB 218 consequences, ASCIP to date has received claims from over 80 individuals with most of them alleging assaults occurring in the 1980s and 1990s. The assessment of ultimate cost for these claims is difficult to make, but it is estimated to be over \$40 million. To fund the unanticipated costs from the past years, ASCIP has implemented a retrospective premium adjustment for the program years 1985/86 through 2014/15 and the pro rata portion to the district is \$369,112. The district's share is paid as an annual surcharge of 5% of the District's Liability premium until the District has paid the pro rata share of \$369,112. The final 5% surcharge this year is \$52,818 and is now complete. Additionally, ASCIP has issued a second retrospective premium adjustment in 2026 for \$358,862 for 1998 through 2013 program years. This will be paid as a one-time lump sum payment due September 2026.

Property coverage limit is \$500 million per occurrence. However, there is a \$100 million sub-limit for Equipment Breakdown coverage. There is a 9% increase in the Property premium due to an increase in the property values, cost of construction and inflation.

Cybercrimes continue to increase, and these cases are very costly. As a result, ASCIP purchased a separate policy and started an assessment premium for this coverage starting 2022-23. Cyber claims appear to be stabilizing and as such our cyber rate remained flat.

The ASCIP-B is an Auxiliary Group coverage and provides limited liability coverage for the District's Foundations.

Following is the District's coverage with the ASCIP JPA and SELF, and the actual premium for FY 2025-26 and estimated premium for FY 2026-27:

	<u>2025-26</u>	<u>2026-27</u>
Workers' Compensation (2026-2027 premium is an estimate)	\$1,331,595	\$1,616,852
General Liability	596,357	651,540
ASCIP Childhood Sexual Assault (CSA)	90,703	111,033
ASCIP CSA Retroactive 218 Premium Adjustment	122,847	52,818
Excess Liability Insurance (SELF 25/26, private markets 26/27)	498,597	523,890
Cyber	110,000	110,000
Property	1,083,730	1,179,050
Crime (Employee Dishonesty)	11,885	11,885
Automobile Physical Damage	7,676	8,343
Auto Liability	56,459	61,079
ASCIP-B (Booster/Auxiliary/Foundation Coverage)	1,526	1,602
TOTAL	<u>\$3,911,375</u>	<u>\$4,328,092</u>

The district has secured two additional policies from Broker AJ Gallagher described below, which are not included in the above total:

1. Directors and Officers Liability insurance for the Friends of Fullerton Foundation and the Cypress College Foundation. This annual insurance premium for each foundation is \$1,438. Directors and officers Liability Insurance protects the officers from claims which may arise from decisions and actions taken as part of their duties. These policies will be effective July 1, 2026.
2. Mortuary Sciences Liability insurance for Cypress College. This policy provides \$5.0 M of liability insurance associated with permitting, liability protection for faculty, as well as for transportation of deceased. The annual premium is estimated at \$51,690 with a \$25,000 deductible, effective July 1, 2026.

This agreement will be on file in the District Business Office.

This agenda item was submitted by Julie Leggin, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6540, Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the Self Insurance Fund and will be included in the Annual Proposed Budget.

RECOMMENDATION: Authorization is requested to renew the Workers Compensation and Property & Liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) at the estimated amount of \$4,328,092 and the AJ Gallagher policies for FY 2026-27 at the estimated amount of \$54,566. Rates will be based on actual FTES, actual employee payroll, and deductibles. Authorization is further requested by the Vice Chancellor of Administrative Services, or District Director, Purchasing, to execute insurance policies on behalf of the District.

John Parker

Recommended by


Approved for Submittal

3.b.3

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution
DATE: June 23, 2026 Information
Enclosure(s)
SUBJECT: Agreement for Legal Services, Atkinson,
 Andelson, Loya, Ruud, and Romo

BACKGROUND: The District has been using the law firm Atkinson, Andelson, Loya, Ruud, and Romo (AALRR) as counsel for Human Resources, construction, real property, and general business matters since 2004. The District is requesting to continue with the services provided by AALRR at the hourly rates commencing July 1, 2026 through June 30, 2028

	2026-27	2027-28
Senior Partners	\$425	\$450
Partners/Senior Counsel	\$405	\$430
Senior Associates	\$385	\$410
Associates	\$365	\$390
Electronic Technology Litigation Specialist	\$305	\$315
Non-Legal Consultants	\$210-\$265*	\$210-\$265*
Senior Paralegals/Law Clerks	\$220	\$230
Paralegals/Legal Assistants	\$200	\$210

**Direct costs for travel and lodging may be billed to the client with prior approval.*

The Law Firm shall bill in tenth-hour increments. A fixed rate may be established for specially identified projects, subject to prior approval by the District.

This agenda item was submitted by John Parker, Vice Chancellor, Administrative Services.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6340, Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: Actual attorney fees will be charged to applicable funds.

RECOMMENDATION: Authorization is requested to extend the agreement with the law firm Atkinson, Andelson, Loya, Ruud, and Romo, for a two-year agreement, effective July 1, 2026 through June 30, 2028, at the following hourly rates, plus reimbursable expenses:

	2026-27	2027-28
Senior Partners	\$425	\$450
Partners/Senior Counsel	\$405	\$430
Senior Associates	\$385	\$410
Associates	\$365	\$390
Electronic Technology Litigation Specialist	\$305	\$315
Non-Legal Consultants	\$210-\$265*	\$210-\$265*
Senior Paralegals/Law Clerks	\$220	\$230
Paralegals/Legal Assistants	\$200	\$210

**Direct costs for travel and lodging may be billed to the client with prior approval.*

Authorization is further requested for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to sign the agreement on behalf of the District.

John Parker

Recommended by

B. V. dist Brad M
Approved for Submittal

3.c.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2026	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Approve the 2028/29-2032/33 Five-Year Construction Plan and Projects First Year State Funded in 2028/29	Enclosure(s)	<u> X </u>

BACKGROUND: The Five-Year Construction Plan (5YCP) is an annual summary of current and proposed capital outlay projects that exceed \$250,000, regardless of the funding source (local vs. state), as mandated by the Community College Construction Act of 1980, pursuant to California Education Code §81800, et al. The 2028/29-2032/33 5YCP is due before July 1, 2026, to the California Community Colleges Chancellor’s Office.

In reality, the 5YCP covers seven years: the past year, the current year, and five future years. It is a useful tool, which not only incorporates years 2028/29 through 2032/33, but also includes data from two prior years. The information collected allows the District to measure the utilization of facilities by the capacity of facilities to the demands created by the actual projected enrollment of a college or center. It serves as the foundation for capital outlay funding applications by delineating the capacity-load ratios for five categories of space, as defined in Title 5 of the California Administrative Code: lecture, lab, office, library, and audio-visual/TV media. It also communicates to the State Legislature, through control agencies, the capital outlay needs of a community college district over a five-year period.

The District’s 5YCP project listing and priority order were provided by Fullerton College, Cypress College and NOCE. The project listing is determined by the project scope, proposed budget, anticipated time frame and justification for the project’s given condition, capacity adequacy, cost efficiency, as well as funding source. The project list serves two purposes:

- 1) Establish the basis to justify the projects for which Initial Project Proposals (IPPs) and Final Project Proposals (FPPs) are being prepared.
- 2) Provide the California Community Colleges Chancellor’s Office with an understanding of the overall need for each project.

The District is submitting 16 projects in its 2028/29 5YCP using both local and state funding. The individual project cost estimates for State match projects in the Funding Schedule are calculated on construction cost index (CCI) allowed by the State Capital Outlay program and covers preliminary plans (P), working drawings (W), construction (C), and equipment (E) **and in most cases are significantly under actual projected costs.** The total cost also does not include consultant management fees (program and construction).

The District has been approved by the California Community Colleges Chancellor's Office to submit the following documents with the 2028/29 5YCP:

- 2028/29 Fullerton College: Welcome Center (IPP) resubmittal
- 2028/29 Cypress College Student Housing resubmittal

This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy? This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse, and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact related to submitting the District's 5YCP.

RECOMMENDATION: It is recommended that the Board of Trustees approve the North Orange County Community College District's 2028/29-2032/33 Five-Year Construction Plan and Fullerton College: Welcome Center IPP and Cypress College Student Housing IPP prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of July 1, 2026.

John Parker

Recommended by


Approved for Submittal

3.d.2

Item No.

Capital Outlay Project Priority List

Priority	Campus	Title	Category	State Cost	District Cost	Total Cost	Occupancy Year	Status
1	Cypress College	Fine Arts Renovation	Category C	\$17,871,000	\$11,502,000	\$29,373,000	FY2026 - 2027	Partially Funded
2	Fullerton College	Music-Drama Complex - Bldgs 1100 & 1300 Replacement	Category C	\$41,851,000	\$13,867,000	\$55,718,000	FY2027 - 2028	Partially Funded
3	Fullerton College	STEM Vocational Center	Category G: Growth Projects	\$27,014,000	\$28,457,000	\$55,471,000	FY2028 - 2029	Partially Funded
4	Cypress College	Softball Field Renovations	Category M: Modernization Projects	\$0	\$4,000,000	\$4,000,000	FY2028 - 2029	Locally Funded or Future
5	Cypress College	LLRC Exterior Patio & Barrier Removal	Category M: Modernization Projects	\$0	\$1,900,000	\$1,900,000	FY2027 - 2028	Locally Funded or Future
6	Fullerton College	New Welcome Center	Category M: Modernization Projects	\$13,018,255	\$13,731,627	\$26,749,882	FY2031 - 2032	IPP-Approved
7	School of Continuing Education	Repurpose Childcare - LEAP Program	Category M: Modernization Projects	\$0	\$1,246,000	\$1,246,000	FY2026 - 2027	Locally Funded or Future
8	Cypress College	LLRC Secondary Data Center & Barrier Removal	Category M: Modernization Projects	\$0	\$1,000,000	\$1,000,000	FY2027 - 2028	Locally Funded or Future
9	Cypress College	Central Plant Utility Upgrade	Category M: Modernization Projects	\$0	\$4,000,000	\$4,000,000	FY2027 - 2028	Locally Funded or Future
10	Fullerton College	Softball Field Improvements	Category M: Modernization Projects	\$0	\$5,000,000	\$5,000,000	FY2027 - 2028	Locally Funded or Future
11	Cypress College	Nursing / Sonography / Psych Tech Renovation	Category M: Modernization Projects	\$0	\$20,000,000	\$20,000,000	FY2030 - 2031	Locally Funded or Future
12	Cypress College	SEM Building 3 Demo / Site Restoration	Category M: Modernization Projects	\$0	\$11,123,000	\$11,123,000	FY2028 - 2029	Locally Funded or Future
13	Cypress College	Pool Renovation	Category M: Modernization Projects	\$0	\$5,500,000	\$5,500,000	FY2030 - 2031	Locally Funded or Future
14	Cypress College	Cypress College Affordable Student Housing	Student Housing	\$99,654,600	\$0	\$99,654,600	FY2030 - 2031	Housing Grant Preparing
15	Fullerton College	Business 300 Modernization	Category M: Modernization Projects	\$15,368,675	\$15,558,690	\$30,927,365	FY2025 - 2026	Partially Funded
16	District Office at Anaheim*	Tower First Floor Life/Safety Renovation	Category A: Life and Safety Projects	\$9,365,954	\$2,651,335	\$12,017,288	FY2024 - 2025	Partially Funded

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Adopt Resolution No. 25/26-58 Authorizing Procurement of Food Service Operations, Beverage Services/Pouring Rights, Vending Machine Services, Bookstore Operations, and Related Services Without Competitive Bidding

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: The District seeks to procure the following: food service operations, beverage services/ pouring rights, vending machine services, bookstore operations, and related services with qualified vendors (collectively, "Vendor Services").

Pursuant to Public Contract Code section 20651 and based on the estimated expenditures to the District, the Vendor Services are subject to competitive bidding where contracts are awarded to vendors who are the lowest responsible bidder for each specific service. However, competitive bidding the Vendor Services would be impractical and would not necessarily result in the District obtaining the highest and best quality services, as the District's interests are served by evaluating factors beyond price alone, including but not limited to, vendor qualifications, relevant experience, service quality, and overall value.

Approval of Resolution No. 25/26-58 will allow the District to utilize a Request for Proposals (RFP) process, enabling a comprehensive evaluation of vendors and selection based on best value rather than lowest cost.

This agenda item was prepared by Mireille Hernandez, Interim District Director, Purchasing

How does this relate to the five District Strategic Directions? This item responds to Direction #3 - Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6340, Bids & Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: None.

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 25/26-58, authorizing procurement of Food Service Operations, Beverage Services/Pouring Rights, Vending Machine Services, Bookstore Operations, and Related Services without competitive bidding. Authorization is further requested to approve the delegation of authority to the Vice Chancellor, Administrative Services or District Director, Purchasing, to develop, issue and evaluate Request for Proposals from qualified vendors

and to award contracts to the vendor(s) determined to best meet the District's needs, subject to ratification by the Board of Trustees.

John Parker

Recommended by

B. V. dist BndM

Approved for Submittal

3.e.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
RESOLUTION AUTHORIZING THE PROCUREMENT OF FOOD SERVICE
OPERATIONS, BEVERAGE SERVICES/ POURING RIGHTS, VENDING
MACHINE SERVICES, BOOKSTORE OPERATIONS, AND
RELATED SERVICES WITHOUT COMPETITIVE BIDDING**



RESOLUTION NO. 25/26-58

WHEREAS, the North Orange County Community College District (“District”) has a need to procure the following: food service operations, beverage services/ pouring rights, vending machine services, bookstore operations, and related services with qualified vendors (collectively, “Vendor Services”); and

WHEREAS, pursuant to Public Contract Code section 20651 and based on the estimated expenditures to the District, the Vendor Services are subject to competitive bidding where contracts are awarded to vendors who are the lowest responsible bidder for each specific service;

WHEREAS, competitive bidding the Vendor Services would be impractical and would not necessarily result in the District obtaining the highest and best quality services, as the District’s interests are served by evaluating factors beyond price alone, including but not limited to, qualifications, experience, service quality, overall value, and all other relevant factors set forth in Exhibit “A” attached hereto;

WHEREAS, the District’s Governing Board of Trustees (“Board”) has determined that due to various factors set forth Exhibit “A” attached hereto, it is in the best interest of the District to procure the required Vendor Services without competitive bidding;

WHEREAS, the District’s Board has determined that since the Vendor Services require evaluation of multiple significant factors beyond price alone to ensure the District receives high-quality, comprehensive services from qualified vendors, and obtains proposals that are the most advantageous to the District, it would work an incongruity and not produce any advantage to the District to competitively bid the Vendor Services; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 hold that statutes requiring competitive bidding do not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the District hereby finds, determines, declares and resolves as follows:

Section 1. All of the recitals set forth above are true and correct, and the District Board so finds and determines.

Section 2. Based on the relevant factors set forth in Exhibit "A" attached hereto, it is in the best interest of the District to procure the required Vendor Services without competitive bidding.

Section 3. To ensure the District receives high-quality, comprehensive services from qualified vendors, and obtains proposals that are the most advantageous to the District, it would work an incongruity and not produce any advantage to the District to competitively bid the Vendor Services.

Section 4. The Board approves the District issuing and evaluating Requests for Proposals from various qualified vendors and award a contract to the vendor that meets the District's needs and requirements that it determines are in the best interests of the District.

Section 5. This resolution shall be effective as of the date of its adoption.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 23rd day of June 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Barbara Dunsheath, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is a full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in the office of said Board.

President of the Board of Trustees
North Orange County Community College District

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 23rd day of June 2026, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 23rd day of June 2026.

Clerk of Governing Board
North Orange County Community College District

EXHIBIT "A"

The Board of Trustees of the North Orange County Community College District hereby finds and determines that the following factors are relevant to the District's evaluation of vendors and its determination of which vendor can provide the most beneficial and comprehensive services to the District. Accordingly, consideration of these factors supports the procurement of the services identified below without competitive bidding.

Campus Food Service Operations:

- Stresses the critical importance of vendors who can provide quality of services since dining services directly impact the daily experience and overall satisfaction of students, faculty, and staff.
- Provides an opportunity for the comprehensive evaluation of pricing structures, financial models, and operational capabilities while ensuring compliance with health, safety, and nutritional standards.
- Supports review of complex operating models including potential vendor-funded capital investments in facilities, equipment, and infrastructure.
- Enables assessment of vendor innovation such as mobile ordering platforms, sustainability initiatives, and incorporation of locally sourced or culturally diverse menu options.
- Ensures the selected vendor aligns operational practices with institutional values and priorities, while enhancing student satisfaction and campus engagement.

Campus Beverage Services or Pouring Rights:

- Facilitates evaluation of revenue-sharing arrangements, including commissions, rebates, and sponsorship contributions that provide financial benefit to the District.
- Allows for assessment of vendor commitments to sustainability initiatives and the availability of healthier beverage options.
- Provides the ability to evaluate promotional support, marketing programs, and campus engagement efforts, ensuring a comprehensive comparison of overall partnership value.

Vending Machine Services:

- Vending services operate 24/7 and fill gaps where dining services are unavailable. Vendors must demonstrate reliability and responsiveness.
- Allows evaluation of product variety, including healthier options, as well as pricing fairness and consistency.

- Allows evaluation of technology integration such as cashless payment systems, mobile integration, and smart inventory management.
- Allows comparison of revenue-sharing models, including commission rates and strategic machine placement to maximize accessibility and returns.
- Provides a framework to evaluate vendor performance in maintenance, restocking frequency, equipment uptime, and repair responsiveness.

Bookstore Operations Management:

- Community college district bookstore management services are deemed special services authorized under Government Code section 53060 and not subject to competitive bidding. See *SEIU, Local 715 v. Board of Trustees of the W. Valley/Mission Community College Dist.* (1996) 47 Cal.App.4th 1661.
- Considers the importance of affordability and access to course materials by enabling evaluation of pricing models, rental programs, digital offerings, and inclusive-access initiatives that reduce student costs.
- Allows evaluation of technology innovations including e-commerce platforms, online ordering, and integration with campus systems.
- Allows for comparison of financial models, including revenue-sharing, guarantees, and overall operational efficiency.
- Ensures vendor alignment with institutional branding standards, recognizing the bookstore's role in promoting school identity, spirit, and community engagement.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: June 23, 2026 Resolution
Information
Enclosure(s)
SUBJECT: Approve Selection of CR&R and Authorize
Negotiation of Agreement for Waste
Handling and Related Services

BACKGROUND: On July 22, 2025, Board of Trustees approved and adopted Resolution No. 25/26-02 wherein the Board of Trustees pursuant to Public Resources Code section 40059 determined that aspects of solid waste handling services are a local concern and authorized the procurement of solid waste handling services by means of a contract without competitive bidding, and that this procurement process was in the best interest of the District. Pursuant to Resolution No. 25/26-02, the District retained ProcureAmerica to assist the District in soliciting and evaluating proposals from three different waste management and recycling vendors: Waste Management, CR&R, and Valley Vista Services. During the evaluation process, ProcureAmerica reviewed each vendor's ability to meet the District's operational requirements, service expectations, campus-wide coverage needs, and sustainability objectives. Through this evaluation process, ProcureAmerica determined CR&R was the only vendor that demonstrated the ability to effectively meet the District's requirement for consolidated services across all locations. In addition to meeting the District's operational needs, ProcureAmerica determined CR&R's service model and sustainability programs align with the District's environmental stewardship goals and sustainability initiatives, and that CR&R's capabilities will assist the District in advancing its waste diversion efforts and supporting long-term sustainability objectives across all campuses. Based on ProcureAmerica's evaluation and recommendations, the District desires to enter into an Agreement for Waste Handling and Related Services with CR&R.

This agenda item was submitted by Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 - Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; and Board Policy 6340, Bids & Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no immediate fiscal impact associated with this item. Any fiscal impact will occur upon ratification.

RECOMMENDATION: It is recommended that the Board of Trustees approve the selection of CR&R to provide waste handling and management and related services for the District. It is further recommended that the Board of Trustees delegate authority to the Vice Chancellor, Administrative Services or District Director, Purchasing to negotiate and finalize an agreement with CR&R, subject to ratification by the Board of Trustees.

John Parker

Recommended by

B. V. dist Brad M

Approved for Submittal

3.f.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: June 23, 2026
SUBJECT: Notice of Completion for the Exterior Signage Project at the Anaheim Campus

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: On April 27, 2021, the Board awarded a contract to KYA Services, LLC for the Exterior Signage Project at the Anaheim Campus. The project is complete and filing of the Notice of Completion of Work is now required.

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Once the contract is closed out, the final retention payment will be charged to Capital Outlay Funds.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for the Exterior Signage Project at the Anaheim Campus with KYA Services, LLC and pay the final retention payment when due.

John Parker

Recommended by


Approved for Submittal

3.g

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	_____
DATE:	June 23, 2026	Information	_____
		Enclosure(s)	_____
SUBJECT:	Deductive Change Order for Bid #2324-03 Fullerton College Wilshire Chiller Relocation Project with Plumbing, Piping & Construction, Inc.		

BACKGROUND: On April 9, 2024, the Board approved the award of Bid #2324-03 to Plumbing, Piping & Construction, Inc. for the Wilshire Chiller Relocation Project at Fullerton College. The project has been completed. To pay retention and close out the contract, staff is requesting that the Board approve a deductive change order in the amount of \$66,748.05 for the unused allowance. The revised contract amount is \$14,519,243.95.

Contract Amount	\$14,155,992.00
Allowance	\$430,000.00
Total Contract	\$14,585,992.00
Unused Allowance	\$(66,748.05)
Revised Contract	\$14,519,243.95

This agenda item was submitted by John Erickson, Project Manager FC Campus Capital Projects, Rick Williams, District Facilities Director, and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: This agenda item is requesting approval of a deductive change order for the unused allowance. This action decreases the contract amount by \$66,748.05 and does not require additional funds.

RECOMMENDATION: Authorization is requested to approve a deductive change order in the amount of \$66,748.05 for the unused allowance for the agreement with Plumbing, Piping & Construction, Inc. for Bid #2324-03, Wilshire Chiller Relocation Project at Fullerton College. Authorization is further requested for the Vice Chancellor, Administrative Services or District Director, Purchasing, to execute the deductive change order on behalf of the District.

John Parker

Recommended by


 Approved for Submittal

3.h

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: June 23, 2026 Resolution
SUBJECT: Notice of Completion - Bid #2324-03 Information
Fullerton College Wilshire Chiller Enclosure(s)
Relocation Project

BACKGROUND: On April 9, 2024, the Board approved the award of Bid #2324-03 to Plumbing, Piping & Construction, Inc. for the Wilshire Chiller Relocation Project at Fullerton College. The project is complete and filing the Notice of Completion of Work is now required.

This agenda item was submitted by John Erickson, Project Manager FC Campus Capital Projects, Rick Williams, District Facilities Director, and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction # 3 Stewardship of Resources: The District will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehousing; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: Once the contract is closed out, the final retention payment will be charged to Measure J Funds.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for Bid #2324-03 for the Wilshire Chiller Relocation Project with Plumbing, Piping & Construction, Inc. and pay the final retention payment when due.

John Parker

Recommended by


Approved for Submittal

3.i

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2026	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Institutional Memberships FY 2026-2027	Enclosure(s)	<u> X </u>

BACKGROUND: Historically, the North Orange County Community College District has maintained memberships in state and national organizations that represent and serve the interests of community colleges. Each year, the District pays the membership dues for these organizations, many of which are oriented toward a specific instructional area or toward the instructional program in general. Many of them are required or strongly recommended as part of an accreditation, while others provide professional development to staff or establish linkages between the District and the business or private sector.

The Board has delegated the approval process for memberships under \$1,000; consequently items presented for approval are those memberships that exceed \$1,000. The entire list of memberships is available for review in the District's Business Office. Line items that are shaded reflect new memberships. The amount shown corresponds to the latest information available for the individual membership. In some cases, it is the 2025-26 dues and in others it is the 2026-27 dues. The memberships have been organized into four general categories: Required for Accreditation/Certification, Strongly Recommended by Professional Associations, Professional Development, and Business/Private Linkages.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6100, Delegation of Authority.

FUNDING SOURCE AND FINANCIAL IMPACT: Membership dues will be charged to the appropriate funds and organization codes that best represent the purpose of the membership.

RECOMMENDATION: Authorization is requested to approve the Institutional Memberships exceeding \$1,000 for the 2026-2027 fiscal year for the organizations listed.

John Parker

Recommended by


Approved for Submittal

3.j.1

Item No.

2026 - 2027 INSTITUTIONAL MEMBERSHIPS

		<u>COST</u>
DISTRICT OFFICES		
	<u>Required</u>	
11200-1110-51400-6600	Academic Senate for California Community Colleges	\$ 19,965
	<u>Strongly Recommended by Professional Associations</u>	
11200-1110-51400-6600	American Association of Community Colleges	41,993
11200-1110-51400-6600	American Council on Education (ACE)	1,952
11200-1110-51400-6600	Community College League of California (CCLC)	59,245
11200-1800-51400-6780	Educause	2,352
11200-1110-51400-6600	National Association for Community College Entrepreneurship (NACCE)	2,400
11100-1420-51400-6750	National Institute for Staff and Organizational Development (NISOD)	1,025
	<u>Professional Development</u>	
11200-1110-51400-6600	A2MEND	10,000
11200-1110-51400-6600	Association of Community College Trustees (ACCT)	9,676
11200-1370-51400-6720	CA Association of School Business Officials (CASBO)	1,750
11200-1505-51400-6090	Council for Opportunity in Education	3,650
11200-1110-51400-6600	Hispanic Assoc of Colleges & Universities (HACU)*	0
11200-1110-51400-6600	Network of California Community College Foundations (NCCCF + Case)	1,805
11200-1110-51400-6600	Orange County Black Chamber	2,500
11100-1420-51400-6750	Southern California Community College District Educational Resources Consortium (SCCCDERC)	3,780
	<u>Business/Private Linkages</u>	
11200-1315-51400-6600	Community College Facility Coalition (CCFC)	1,700
11200-1110-51400-6600	North Orange County Chamber	1,500
11200-1110-51400-6600	Orange County Business Council (OCBC)	5,000
11200-1110-51400-6600	Orange County Hispanic Chamber of Commerce (OCHCC)	1,500
	Total District Education Center \$	<u>171,793</u>
CYPRESS COLLEGE		
	<u>Required</u>	
11200-2505-52690-6010	Accreditation Commission for Education in Nursing, Inc.	\$ 3,100
11200-2125-52690-6090	Accrediting Commission of Community & Junior Colleges	34,622
11200-2505-52690-6010	American Board of Funeral Service Educators; includes site visit & accreditation fee	7,500
11200-2505-52690-6010	American Dental Association - Commission on Dental Accreditation	4,300
11100-2125-51400-6600	CCC Athletic Association (CCCAA)/Commission on Athletics (COA)	16,450
11200-2505-52690-6010	Commission on Accreditation for Health Informatics & Info Mgt Ed (CAHIIM)	3,300
11200-2555-52710-6010	CA Department of Health Services Tube Registration (2 yrs)	3,900
11200-2505-52690-6010	Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS) includes site visit	1,500
11200-2505-52690-6010	Joint Review Committee on Education in Radiologic Tech.	2,520
	Presidents for Latino Student Success (P4LSS)	10,000
11200-2505-51400-6010	National League for Nursing	1,560
11200-5570-51400-0800	Orange Empire Conference	8,000

2026 - 2027 INSTITUTIONAL MEMBERSHIPS

		<u>COST</u>
Strongly Recommended by Professional Associations		
11200-2780-51400-6160	American Culinary Federation (ACF)	1,158
17250-2415-51400-6010-1082	National Association for Community College Entrepreneurship (NACCE)	3,200
11200-7450-51400-6710	National Council for Marketing & Public Relations (NCMPR)	1,500
11200-2505-51400-6010	Orange County/Long Beach Consortium for Nursing	1,200
15414-5950-51400-6010-0304	World Association of Chefs' Societies	1,589
<u>Professional Development</u>		
11200-1110-51400-6600	Hispanic Association of Colleges & Universities (HACU)	12,375
18518-3410-51400-6460	National Association of Student Financial Aid Administrators (NASFAA)	2,354
11200-3005-51400-6600	National Behavioral Intervention Team Association (NaBITA)	1,433
11200-2125-51400-6600	#Real College California Coalition	5,000
<u>Business/Private Linkages</u>		
11200-2125-51400-6600	Rotary Club	1,200
Total Cypress College \$		<u>127,761</u>

FULLERTON COLLEGE

<u>Required</u>		
11200-5265-51400-6010	Accreditation Council for Business Schools and Programs (ACBSP)	\$ 2,500
11200-7350-52690-6790	Accrediting Commission for Community and Junior Colleges	37,633
11200-5280-51400-1400	American Bar Association - Paralegal Studies	1,850
11100-5125-51400-6600	CCC Athletic Association (CCCAA)/Commission on Athletics (COA)	22,275
19120-7250-51400-6950	Clery Center for Security on Campus	3,800
18358-5240-51400-6010	Excelencia in Education	6,000
11200-5570-51400-0800	Orange Empire Conference	8,000
11200-5570-51400-0800	Southern CA Football Assn. (formerly Mission Conference)	4,300
Strongly Recommended by Professional Associations		
17279-5230-51400-6190-5509	American Association of Colleges for Teacher Education (AACTE) and National Association of Community College Teacher Education	1,000
19220-5565-51400-6440	American College Health Association (ACHA)	1,275
11200-6060-51400-0612	American Library Association (ALA)	2,170
17297-5705-51400-0900-5600	Association for Career and Technical Education (ACTE)	2,616
11100-5565-51400-6600	Association of Title IX Administrators (ATIXA)	5,500
17271-5495-51400-0400-5505	BioMADE (Bioindustrial Manufacturing Innovation Institute)	5,100
17244-5270-51400-6010-5410	California Workforce Association (CWA)	1,550
15160-6150-51400-6460	Higher Education Financial Wellness Alliance (HEFWA)	1,200
15160-6150-51400-6460	National Assoc of Student Financial Aid Administrators (NASFAA)	2,100
19220-5565-51400-6440	National Assoc of Student Personnel Administrators (NASPA)	1,033
17273-5270-51400-0500-5525	National Coalition of Certification Centers (NC3)	2,000
11200-5125-51400-6600	National Community College Hispanic Council (NCCHC)/COLEGAS	2,500
11200-7450-51400-6710	National Council for Marketing & Public Relations (NCMPR)	1,500
11200-5920-51400-6190	Online Learning Consortium (OLC)	1,710
17428-6130-51400-6430-0015	Phi Theta Kappa Honor Society	4,500
<u>Professional Development</u>		
11200-5905-51400-6600	American Assoc of Hispanics in Higher Education (AAHHE)	2,000
17279-5705-51400-0900-5600	Assoc for Career & Technical Education (ACTE)	2,616
11200-7405-52729-6590	Association for Physical Plant Administrators (APPA)	1,122

2026 - 2027 INSTITUTIONAL MEMBERSHIPS

		<u>COST</u>
11200-1110-51400-6600	Hispanic Association of Colleges & Universities (HACU)	10,890
11100-5125-51400-6760-0566	Men of Color Action Network	3,000
34660-96250	National Association of International Educators	1,347
17792-5565-52410-6490	National Behavioral Intervention Team Association (NaBITA)	5,250
11200-5265-51400-6010	National Junior College Athletic Association Sports (NJCAAE)	2,000
11200-5125-51400-6600	Rotary Club of Fullerton	3,540
11200-7650-51400-6600	Society of College and University Planning	1,350
15410-5270-51400-00500-0300	VR/AR Association	1,800
18064-5950-51400-6490	#Real College California Coalition	5,000

Business/Private Linkages

11200-7450-51400-6710	Fullerton Collaborative	1,450
11200-5125-51400-6600	North Orange County Chamber	1,550
Total Fullerton College \$		<u>165,027</u>

NORTH ORANGE CONTINUING EDUCATION

Required

11200-9702-52690-6010	Western Assoc of Schools and Colleges (WASC)	2,000
11200-9777-52690-6190	American Society of Health-System Pharmacists (ASHP)	3,500

Strongly Recommended by Professional Associations

11200-9706-51400-67700	Clery Center	3,800
17284-9793-51400-6190	Council for Adult and Experiential Learning (CAEL)	1,015

Professional Development

11200-9702-51400-6710	National Council for Marketing & Public Relations (NCMPR)	2,500
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Total NOCE \$ 12,815

New Memberships

Grand Total District \$ 477,396

*District membership is complimentary since Cypress and Fullerton are members

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Districtwide Annual Sponsorships

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Historically, the North Orange County Community College District has shown its support for national, state, and local organizations that represent and share similar goals and interests of our institutions by sponsoring conferences and events. By supporting these educational organizations, the District not only demonstrates its dedication to educational excellence but also ensures a more inclusive, innovative, and collaborative learning environment for all. A list of sponsorships that the District plans to support will be brought to the Board on an annual basis for approval. New sponsorships exceeding \$1,000 will be brought to the Board for separate approval. Costs are estimates at this time and material increases will continue to be processed.

How does this relate to the five District Strategic Directions? This item relates to District Strategic Direction #1: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals; and District Strategic Direction #4: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6100, Administrative Procedures 6100, Delegation of Authority, Business and Fiscal Affairs.

FUNDING SOURCE AND FINANCIAL IMPACT: Sponsorships will be charged to the General Fund.

RECOMMENDATION: Authorization is requested to approve the Districtwide sponsorships to national, state, and local organizations for 2026-27.

John Parker

Recommended by


Approved for Submittal

3.k.1

Item No.

Districtwide Sponsorships 2026-27

<u>Organization</u>	<u>Notes</u>	<u>District</u>	<u>Cypress</u>	<u>Fullerton</u>	<u>NOCE</u>	<u>TOTAL</u>
A2MEND	Title Sponsorship, Includes six (6) seats	\$ 25,000				\$ 25,000
Americana	Two Tables	8,000				8,000
Anaheim Chamber of Commerce Women in Business Luncheon	Young Leader Table Level Sponsorship	2,000				2,000
Anaheim State of the City	Luncheon - Silver Level Sponsorship	1,500				1,500
APAHE	Oakland, Diamond Level Sponsorship	10,000				10,000
Boys & Girls Club	Full House Level	2,500				2,500
Brea Olinda Unified School District/Brea Education Foundation	Evening for Education Gala			1,500		1,500
Centralia Elementary School Foundation	Bronze Level Sponsorship				1,000	1,000
2025: Sesquicentennial Gala City of Fullerton	Mayor's Prayer Breakfast - Premier Sponsorship			1,000		1,000
City of Garden Grove	State of the City Luncheon - Partnership		2,800			2,800
COLEGAS	Diamante Sponsorship, includes registration	5,000	5,000	5,000	5,000	20,000
Estrella Awards	Table Sponsorship	3,000				3,000
Fullerton College Sponsorship for LGBTQIA2S+	Summit Bronze Level Sponsorship w/college promotion			2,500		2,500
Girls Inc. of Orange County	College Bound Luncheon - 2 tickets			1,500		1,500
Library Orientation Exchange	Spring Conference - Gold Level			1,000		1,000
Nandi	Annual Conference Sponsorship - One (1) registration			1,000		1,000
National Community College Hispanic Council	Leadership Fellows Program, Year 2 of 3			6,000		6,000
National Community College Hispanic Council	Leadership Symposium - Gold level sponsorship	2,500				2,500
North Orange County Chamber	State of North Orange County Luncheon, Two (2) tables			2,500		2,500
Groundswell (Formerly OC Human Relations Council)	Summit - includes registration for 2-8	5,000				5,000
Orange County Asian Pacific Islander Community Alliance	Tastemakers of Orange County	2,500				2,500
Real College 2	Basic Needs Summit, Platinum Level	2,000				2,000
State of the City of Fullerton	Gold Sponsor, plus 3 seats			3,000		3,000
Women of Color Action Network	Conference; Platinum Level Sponsorship w/50 conference seats and district promotion	5,000				5,000
TOTAL		\$ 74,000	\$ 7,800	\$ 25,000	\$ 6,000	\$ 112,800

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Agreement between Fullerton College and CSU Fullerton

Action	_____
Resolution	_____
Information	_____ X
Enclosure(s)	_____ X

BACKGROUND: Fullerton College initiated a partnership with California State University, Fullerton (CSUF) to apply for the Aspen Institute Transfer Intensive and through a competitive selection process, our team was selected to participate in a two-year program to improve the student transfer experience and transfer outcomes. Through this collaboration, our collective efforts led to the creation of this Memorandum of Understanding between Fullerton College and CSU Fullerton, as well as the establishment of a CSUF Center at Fullerton College to further promote transfer success for Fullerton College graduates. The MOU establishes a guaranteed transfer admission pathway and activities to improve transfer experiences and outcomes for Fullerton College transfer students.

The CSUF Center will support services such as visits from CSUF Admissions, Financial Aid workshops, wrap-around support services, academic programs, counseling/advising, and collaboration opportunities among faculty and educational leaders. To further support the implementation of activities articulated in the MOU to promote transfer success outcomes, CSUF invited Fullerton College to jointly apply for a grant which was recently awarded at \$100,000.

We thank CSU Fullerton for their partnership and mutual investment in promoting transfer student success through intentional pathway development and support services that promote access and success.

This agenda item was prepared by Dr. Sonia De La Torre Iñiguez, Vice President, Student Services, Fullerton College.

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction #4) Collective Impacts & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 5120: Transfer Center and 5300: Student Equity to further bolster transfer success outcomes for students.

FUNDING SOURCE AND FINANCIAL IMPACT: The cost of this effort will be covered by collective approaches such as grants and categorical funds.

RECOMMENDATION: It is recommended that the Board receive as information the Agreement between Fullerton College and CSU Fullerton.

Jennifer Vega La Serna

Recommended by


Approved for Submittal

4.a.1

Item No.



Agreement between Fullerton College and California State University, Fullerton

Fullerton College and California State University, Fullerton are united in advancing a seamless transfer experience for our community. Guided by a shared commitment to equity and collective responsibility, our vision is that students will experience a “*Camino de Sueños*” with clear academic pathways, holistic support services, and intentional programming. We will build upon the brilliance of all our students and eliminate barriers to degree attainment for all students — especially those historically underserved, including our first-generation and low-income communities.

This Agreement is entered by and between the Trustees of the North Orange Community College District, on behalf of Fullerton College (“Fullerton”) and the Trustees of the California State University, on behalf of California State University, Fullerton (“CSUF”). Fullerton and CSUF may be referred to collectively as the “Parties” and individually as a “Party”.

RECITALS

WHEREAS, Fullerton and CSUF desire to increase the number of transfer students from Fullerton to CSUF; and

WHEREAS, CSUF seeks to have a guaranteed transfer agreement with Fullerton to admit transfer students from Fullerton who seek to complete upper division work at CSUF; and

WHEREAS, the purpose of the transfer agreement will be to provide an admissions guarantee to Fullerton students interested in transferring to CSUF and provide a waitlist admissions advantage if a waitlist is enacted; and

WHEREAS, both Parties are committed to enhancing efforts that support students’ transition, sense of belonging, time to bachelor’s degree completion, and success at each institution.

NOW THEREFORE, in consideration of the covenants, conditions, and stipulations hereinafter expressed and in consideration of the mutual benefits to be derived therefrom, the Parties hereto agree as follows:

I. GUARANTEED TRANSFER BETWEEN FULLERTON and CSUF

A. This Agreement documents CSUF admissions criteria as of the Effective Date, as defined in section IV. Notwithstanding, if the admissions criteria applicable to the students covered by this Agreement change, such new admissions criteria shall control, and CSUF will endeavor to update Fullerton of any such changes as soon as they are effective.

B. The CSUF guaranteed admissions requirements for Fullerton transfer students are as follows:

- a. Applicants for a Fall semester must have a minimum 2.8 CSUF transferable GPA at the time of application, maintain the minimum qualifying GPA, and complete all remaining transfer requirements by the end of the Spring semester



immediately prior to enrollment.

- b. Applicants for a Spring semester must have a minimum 2.8 CSUF transferable GPA at the time of application, maintain the minimum qualifying GPA, and complete all remaining transfer requirements by the end of the summer immediately prior to enrollment.
 - c. The ongoing process for updating admission criteria must be specified by CSUF a year in advance in order to best communicate with the incoming cohort for the following academic year.
 - d. Fullerton students will be encouraged and supported to transfer to CSUF within four (4) years of enrolling at Fullerton to be eligible under the guaranteed transfer agreement and to minimize financial aid barriers upon transfer.
- C. This guaranteed transfer agreement applies to Fullerton students who meet the admissions criteria and apply for the following academic terms: Fall 2026, Spring 2027, Fall 2027, Spring 2028, Fall 2028, and Spring 2029.
- a. Fullerton students eligible for the transfer guarantee outlined in this agreement will be defined as students who have completed more than 50% of their transferable units at Fullerton or have earned an Associate Degree from Fullerton by the requirement deadlines outlined in section I.B. above.
 - b. In any admission cycle in which a waitlist is created, CSUF agrees to provide an admissions advantage by prioritizing Fullerton students on the waitlist when such a waitlist is enacted.
- D. The Parties acknowledge that this Agreement does not apply to identified impacted majors or majors with additional requirements as outlined in Appendix A. CSUF will provide an alternate major option for Fullerton students who are not admitted into the programs identified in Appendix A.

II. EFFORTS AND COMMITMENTS TO ENHANCE THE TRANSFER PATHWAY

- A. Two (2) meetings will be scheduled each year between key offices (including CSUF's Center for Educational Partnerships & Fullerton's Transfer Center) coinciding with the admissions cycles to support strategic communication and coordination. CSUF will schedule and facilitate the Fall meeting in August, and Fullerton will schedule and facilitate the Spring meeting in April. Fullerton will facilitate the distribution of CSUF's Student Interest Form to Fullerton students who indicate an intent to transfer through various modalities and events through the calendar year. The Director of the Center for Educational Partnerships will connect with the Director of the Fullerton Transfer Center twice a year to ensure that the form is accessible to students and information is up to date.
- B. Once eligible Fullerton students have submitted their Statement of Intent to Register, CSUF and Fullerton will collaborate to host one or more of the following student recruitment, admission, and transition activities:



- a. Welcome event(s)
- b. Workshop(s)
- c. Campus visit
- d. College signing day/Transfer reception(s)

C. This Agreement outlines the campuses individual and shared responsibilities:

- a. CSUF and Fullerton will conduct Transfer Success Pathway (TSP) and Transfer Planner (TP) workshops at Fullerton prior to TSP's fall deadline. This deadline is determined by the CSU Chancellor's Office.
- b. CSUF and Fullerton will conduct pre-advising workshops for Fullerton students interested in applying for majors that are excluded, as listed in Appendix A.
- c. CSUF will host a workshop twice a year for Fullerton students, in-person and/or virtually, to share information about campus resources and student services.
- d. CSUF will provide training to Fullerton's counselors at least once each year on transfer process updates, including but not limited to, the following topics:
 - i. Financial Aid Planning
 - ii. Transfer Planner (TP)
 - iii. ADT and TSP updates
 - iv. Admissions updates
 - v. General student resource updates
- e. Fullerton will provide a physical space on its campus for CSUF to host the programs and workshops mentioned above.
- f. Fullerton will promote TSP to all students interested in transferring to CSUF.
- g. Fullerton will assist students with the creation and use of TSP/TP accounts.
- h. Fullerton will maintain current information on CSUF transfer requirements for counselors and students.
- i. Fullerton's Transfer Center will host workshops to provide information about CSUF's transfer guarantee.

D. The Parties will create a task force with key stakeholders to facilitate data exchange through a data sharing agreement. The Parties will invest in opportunities to further promote transfer success outcomes such as flexible transfer pathways and transcript sharing. Transfer student data will be utilized to monitor student progress, transfer pathway success, and to identify trends and potential barriers. Data will include, but not be limited to:

- a. Aggregate data on the number of students from Fullerton who applied, were accepted, waitlisted, and enrolled at CSUF.
- b. Aggregate data on Fullerton applicants to CSUF, including top programs/majors, average GPA, and ADT vs non-ADT student outcomes

III. DATA PRIVACY AND SECURITY

As student information will be shared between Fullerton and CSUF, both Parties agree to comply with applicable data privacy and security laws, including but not limited to the California Consumer Privacy Act (CCPA) and the Family Educational Rights and Privacy Act (FERPA). Each Party shall implement measures to protect personal data from unauthorized access, disclosure, alteration, or destruction and ensure the confidentiality and integrity of student and institutional data. The Parties mutually commit to informing students about this data exchange, ensuring they are aware of it through notifications during the application process or other suitable methods.



IV. TERM OF AGREEMENT

This Agreement shall become effective upon execution by both Parties (the "Effective Date") and shall continue through June 30, 2029, hereinafter referred to as the "Term," unless otherwise terminated as permitted herein. Either Party may terminate this Agreement upon provision of thirty (30) days' advance written notice by one Party to the other. Termination will be effective for the first semester following the termination date.

V. INSURANCE

A. The State of California has elected to be self-insured for its general liability, worker's compensation, professional liability, motor vehicle liability, and property exposures through an annual appropriation from the General Fund. As a State agency, the California State University, Office of the Chancellor, the Trustees, and its system of campuses are included in this self-insurance program.

The Office of Risk Management in the Chancellor's Office administers the general liability, workers' compensation, property, and professional liability programs. The State Office of Risk and Insurance Management administers the motor vehicle liability program.

Under this form of insurance, the State and its employees (as defined in Section 810.2 of the Government Code) are insured for any tort liability that may develop through carrying out official activities, including state official operations on non- state-owned property. Should any claims arise by reason of such operations or under an official contract or license agreement, they should be referred to the California State University, Office of Risk Management, 401 Golden Shore, 5th Floor, Long Beach, CA 90802-4210.

B. Fullerton shall procure and maintain in force during the term of this Agreement, at its sole cost and expense, insurance in amounts that are reasonably necessary to protect it against liability arising from any and all negligent acts or incidents caused by its employees, officers, agents, and volunteers. Coverage under such commercial general liability insurance shall be not less than two million dollars (\$2,000,000) for each occurrence and four million dollars (\$4,000,000) in the aggregate. Fullerton shall also maintain business automobile liability coverage in the amount of one million dollars (\$1,000,000) combined single limit for owned, scheduled, hired, or non-owned vehicles for each occurrence. Fullerton shall also maintain and provide evidence of workers' compensation coverage for its employees as required by law with a minimum limit of one million dollars (\$1,000,000) per accident, employee, and disease. All coverage types must be obtained from a carrier rated A, VII or better by AM Best or provided through a qualified program of self-insurance. General liability and auto liability policies shall include additional insured endorsements (with policy numbers) containing the following language: "The State of California, the Trustees of California State University, California State University Fullerton, and the officers, employees, volunteers, and agents of each of them are named as additional Insureds" or endorsement or policy language that includes any person or organization as an additional insured as required in written contract or agreement. Fullerton shall promptly notify CSUF of any cancellation, reduction, or other material change in the amount or scope of any coverage required hereunder.



- C. Each Party has the right to request, and agrees to provide, upon request, documentation of such coverage(s).

VI. INDEMNIFICATION

- A. CSUF agrees to defend all claims of loss, and indemnify and hold harmless Fullerton and its officers, agents, employees, and volunteers from any and all liability for personal injury, damages, wrongful death or other losses and costs, including but not limited to reasonable attorney fees and defense costs, arising out of the negligent acts or omissions or willful misconduct of CSUF or its employees, officers, agents, or volunteers in the performance of this Agreement.
- B. Fullerton agrees to defend all claims of loss, and indemnify and hold harmless the State of California, the Trustees of the California State University, California State University, Fullerton, and each of their officers, agents, volunteers, and employees from any and all liability for personal injury, damages, wrongful death or other losses and costs, including but not limited to reasonable attorney fees and defense costs, arising out of the negligent acts or omissions or willful misconduct of Fullerton or its officers, employees, agents, or volunteers in the performance of this Agreement.

VII. AMENDMENTS

This Agreement may, at any time, be altered, changed or amended by mutual written agreement by an authorized representative of each Party.

VIII. ENTIRE AGREEMENT

This Agreement, including Appendix A, represents the entire agreement between the Parties. Any agreements or promises made which are not reflected in the written terms of this Agreement are and shall be superseded by the terms of this Agreement and shall have no effect on the terms of this Agreement.

IX. NON-DISCRIMINATION

Both Parties agree that neither will discriminate against a beneficiary of services in the performance of this Agreement or against any individual on the basis of Age, Disability (physical and mental), Gender (or sex, including sex stereotyping), Gender Identity (including transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), Sexual Orientation, and Veteran or Military Status.

X. GOVERNING LAW

The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of California. The Parties agree that all actions or proceedings arising in connection with this Agreement shall be tried and litigated exclusively in the state courts located in the County of Orange, State of California.



XI. ASSIGNMENT

Neither Party shall voluntarily or by operation of law assign or otherwise transfer this Agreement without the other Party's prior written consent. Any purported assignment in violation of this paragraph shall be void

XII. NOTICES

Notices required under this Agreement shall be sent to the Parties by certified or registered mail, return receipt requested, postage prepaid, at the addresses set forth below.

CSUF

Attention: Contracts and Procurement
2600 Nutwood Ave. Suite 300
Fullerton, CA 92831
Phone: (657) 278-2411

Fullerton College

Attention: Fullerton College President- Dr. Cynthia Olivo
Address: 321 E. Chapman Ave Room 112 B
Address: Fullerton, CA 92832
Phone: (714) 992-7001

XIII. ELECTRONIC SIGNATURE

The exchange of copies of this Agreement by electronic mail in "portable document format" ("PDF") form or by other similar electronic means shall constitute effective execution and delivery of this Agreement and shall have the same effect as copies executed and delivered with original signatures.

XIV. CAPTIONS

Captions and headings in this Agreement are solely for the convenience of the Parties, are not a part of this Agreement, and shall not be used to interpret or determine the validity of this Agreement or any of its provisions.

XV. COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all such counterparts together shall constitute one and the same agreement.

XVI. SEVERABILITY

If any section, paragraph, or provision of this Agreement is held illegal, unenforceable, or in conflict with any law by a court of competent jurisdiction, such section, paragraph, or provision shall be deemed severed, and the validity of the remainder of this Agreement shall not be affected thereby.



CALIFORNIA STATE UNIVERSITY, FULLERTON

Division of Administration and Finance


Contracts and Procurement

P.O. Box 6808, Fullerton, CA 92834 / T 657-278-2411 / F 657-278-5230

Agreement No. C24-0763

Page 7 of 8

By signing below, each of the following represents that they have the authority to execute this Agreement and to bind the Party on whose behalf their signature is made. This Agreement will not be considered binding until CSUF's Contracts and Procurement department and Fullerton have both signed below.


Cynthia Olivo (May 13, 2026 11:33:39 PDT)

May 13, 2026



May, 14, 2026

Signature Date

Dr. Cynthia Olivo
President
Fullerton College
321 E. Chapman Ave.
Fullerton, CA 92832

Signature Date

Alex Rosales
Director, Contracts and Procurement
California State University, Fullerton
College Park, Suite 300
Fullerton, CA 92834



Appendix A

List of Impacted Majors and Majors with Additional Requirements

The following majors have additional admissions criteria.

Pre-Dance

- Admission to the Dance major is based in part on the successful performance of a live dance audition.

Pre-Music

- Admission to the Pre-Music major is based in part on the successful performance of a live music audition.

Pre-Theatre

- Admissions to the Pre-Theatre major is based in part on the successful performance of a live theatre audition.

Nursing

- In addition to meeting CSUF admissions requirements, the admissions process requires completion of all prerequisite courses with a grade of C or better and grades of B- or better in science courses, with an overall 3.25 prerequisite course GPA, an overall cumulative GPA (minimum 3.25) in transferable courses, an application to Cal State Apply and an application to the School of Nursing Upper Division Transfer BSN, letters of recommendations, a statement of purpose essay, and an interview.
- Of special note: a Social Security Number (SSN) or Individual Taxpayer Identification Number (ITIN) is required for background checks upon admission to this pathway, as well as for applying for a license as a Registered Nurse in the state of California. Students without an SSN or ITIN cannot be admitted to this pathway.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Academic Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved and ratified, where applicable, as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.a.1

Item No.

Academic Personnel
June 23, 2026

RETIREMENTS

Hughes, Deidre	FC	Instructor, English Last Date of Employment: 05/30/2026 Retirement Date: 05/31/2026 PN FCF919
Markley, Karen	FC	Instructor, Anthropology Last Date of Employment: 05/30/2026 Retirement Date: 05/31/2026 PN FCF822
Nunez, Jose Ramon	FC	Vice President, Instruction Last Date of Employment: 08/31/2026 Retirement Date: 09/01/2026 PN FCF963
Rivera Tweedie, Giana	NOCE	Counselor Last Date of Employment: 06/30/2026 Retirement Date: 07/01/2026 PN SCF991

NEW PERSONNEL

Avila, Brandi	FC	Dean, Student Support Services 12-month position (100%) Range 32, Column G + Doctorate Management Salary Schedule Eff. 07/15/2026 PN FCM975
Deleon, Melissa	FC	Communication Studies Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN FCF612
Hsueh, Diana	FC	Accounting Instructor First Year Probationary Contract Class B, Step 7 Eff. 08/20/2026 PN FCF729

Academic Personnel
June 23, 2026

Nguyen, Dan	CC	Radiologic Technology First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN CCF679
Spinelli, Gerardo	FC	Horticulture Instructor First Year Probationary Contract Class F, Step 8 Eff. 08/20/2026 PN FCF916
Swift-Ramirez, Wyatt	CC	Chemistry Instructor First Year Probationary Contract Class F, Step 2 Eff. 08/20/2026 PN CCF797
Taula, Kathy	CC	Psychiatric Technology First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN CCF706
Tse, Han	FC	Drone Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN FCF563
Vogel, Cannon	CC	Physics Instructor First Year Probationary Contract Class F, Step 1 Eff. 08/20/2026 PN CCF794

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Crockrom, Nichole	FC	Interim Director, Educational Partnerships and Programs/ Student Success Advocates Range 20, Column B Management Salary Schedule Eff. 07/01/2026-06/30/2027
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Academic Personnel
June 23, 2026

Delgado, Ziza	FC	Interim Dean, Ethnic Studies & Student Equity Range 32, Column B + Doctoral Stipend Management Salary Schedule Eff. 07/01/2026-08/31/2026
Henderson, Angela	FC	Interim Dean, Natural Sciences Range 32, Column C Management Salary Schedule Eff. 07/01/2026-12/31/2026

CHANGE IN SALARY CLASSIFICATION

Armstead, LaRon	CC	Counselor, Kinesiology/ Athletics & SEM From: Class C, Step 15 To: Class D, Step 15 Eff. 07/01/2026
Beck, Anne-Marie	CC	Counselor, Career From: Class B, Step 14 To: Class C, Step 14 Eff. 07/01/2026
Nerhus, Alisha	CC	Instructor, Nursing, Temporary Contract (100%) From: Class B, Step 1 To: Class B, Step 4 Eff. 08/20/2026
Rangel, Rosemary	CC	Counselor From: Class B, Step 11 To: Class C, Step 11 Eff. 07/01/2026
Rasch, Kaylan	FC	Counselor From: Class D, Step 10 To: Class F, Step 10 Eff. 07/01/2025

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Ayon, Carlos	FC	Dean, Business/CIS (100%) Doctoral Stipend (\$3,500) Eff. 07/01/2026
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Academic Personnel
June 23, 2026

ADDITIONAL DUTY DAYS @ PER DIEM

Green, LaToya	FC	Forensics Coach	11 days
Samano, Jeffrey	FC	Forensics Coach	11 days

LEAVES OF ABSENCE

@01140549	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 5/18/2026 – 6/1/2026 (Consecutive Leave)
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@00981659	FC	Family Medical Leave (CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 7/6/2026 – 7/24/2026 (Consecutive Leave)
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2026 SUMMER SEMESTER

Lorance, Edward	CC	Column 3, Step 1
Riddle, Ashlyn	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2026 FALL SEMESTER

Lim, John	FC	Column 1, Step 1
Roa, Jinae	CC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene) Column 3, Step 3 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
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Calhoun, Victoria	FC	Leadership Academy Stipend not to exceed \$3,000.00 Eff. 09/04/2025-05/07/2026
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Gee, Donna	CC	Supervising Dentist (Dental Assisting) Column 3, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
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Academic Personnel
June 23, 2026

Haag, Gordon	CC	Supervising Dentist (Dental Hygiene) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
Leizerovitz, Olga	CC	Supervising Dentist (Dental Hygiene) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
Novak, Brian	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
Oo, Jennifer	NOCE	Reassigned Time for UF Duties Stipend not to exceed \$12,225.25 Eff. 01/12/2026-05/21/2026
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene) Column 3, Step 3 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester
Salcedo, Joel	FC	Reassigned Time for UF Duties Stipend not to exceed \$14,377.70 Eff. 02/02/2026-05/30/26
Smith, Marlo	NOCE	Leadership Academy Stipend not to exceed \$1,725.00 Eff. 09/04/2025-05/07/2026
Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene) Column 3, Step 5 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2026 Fall Semester

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action X
Resolution
Information
Enclosure(s) X

DATE: June 23, 2026

SUBJECT: Classified Personnel

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved and ratified, where applicable, as submitted.

Irma Ramos

Recommended by

B. V. dist BudM
Approved for Submittal

5.b.1

Item No.

Classified Personnel
June 23, 2026

NEW PERSONNEL

Cardenas, Dolores	FC	Special Projects Coordinator, Hornets Resources Center Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT530
Carrera, Edwin	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 1, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT674
O'Daniel, Amy	FC	Student Services Specialist/EOPS 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 07/01/2026 PN FCC869

CHANGE IN HIRE DATE

Vazquez Arriaga, Luz	FC	Executive Assistant II, VPAS 12-month position (100%) From: 06/10/2026 To: 06/15/2026 PN FCC966
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REHIRES

Agredano, Magaly	FC	Special Projects Coordinator, Starfish and Mapper Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT563
Ali, Mir	CC	Special Projects Medical Director & Supervising Phys. Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT994

Classified Personnel
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Apuntar, Janelle	NOCE	Special Projects Coordinator, Emeritus Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN SCT929
Barerra, Emely	NOCE	Special Projects Coordinator, DSS Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN SCT933
Blake, Cynthia	CC	Special Projects Director, Rising Scholar Program Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT682
Bunker, James	AC	Special Projects Director, Educational Services Tech. Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN DET986
Cheever, Gary	FC	Temporary Projects Administrator, FC Athletics Temporary Management Position (100%) 11-months Head Coach 1, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN FCT567
Chang, Weber	FC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT564
Clark, Sean	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 1, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT660

Classified Personnel
June 23, 2026

Contreras, Enrique	CC	Special Projects Coordinator, Tech. & Data Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT666
De La Vega, Ryan	NOCE	Special Projects Manager, ESL & Citizenship Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN SCT935
Deacy, Tyler	AC	Special Projects Director, Districtwide Sustainability Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN DET984
Del Castillo, Sean	CC	Special Projects Coordinator, Financial Aid Outreach Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT688
Desmond, Daniel	FC	Temporary Projects Administrator, FC Athletics Temporary Management Position (100%) 11-months Head Coach 3, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN FCT571
Do, Khristofer	CC	Special Projects Manager, Coffee Shop Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 08/01/2026 – 05/30/2027 PN CCT683
Gentalen, Ariel	FC	Special Projects Manager, LGBTQIA2S+ Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT574

Classified Personnel
June 23, 2026

Hebert, Eli	FC	Special Projects Coordinator, Campus Communication Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT999
Henderson, Madsion	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT665
Hernandez, Kylee	CC	Special Projects Coordinator, Office of the Vice President Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT679
Hughes, Kevin	FC	Temporary Projects Administrator, FC Athletics Temporary Management Position (100%) 11-months Head Coach 2, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN FCT570
Hurtarte, Erick	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 2, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT672
Imaku, Brittany	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 3, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT671
Iordanvo, Danko	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 2, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT670

Classified Personnel
June 23, 2026

Jenkins, Corneshia	NOCE	Special Projects Manager, Engagement Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 08/31/2026 PN SCT938
Jimenez, Victor	CC	Special Projects Director, College Foundation Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT999
Justiniani, Erick	NOCE	Special Projects Coordinator, DSS Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN SCT930
Kanal, Naveen	FC	Temporary Projects Administrator, FC Athletics Temporary Management Position (100%) 11-months Head Coach 1, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN FCT569
Kim, Brandi	FC	Special Projects Coordinator, Hornet Resource Center Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT531
Kitchen, leisha	FC	Special Projects Director, Ethnic Studies/Rising Scholars Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT556
Martinez, Gabriel	FC	Temporary Projects Administrator, FC Athletics Temporary Management Position (100%) 11-months Head Coach 1, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN FCT568

Classified Personnel
June 23, 2026

Morgan, Danielle	CC	Special Projects Manager, Student Support Services Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT691
Mulholland, Grainne	FC	Special Projects Director, Student Health & Wellness Temporary Management Position (31.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT983
Pickler, Brad	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 3, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT669
Pomeroy, McKenna	FC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT553
Quenga, Joey	CC	Special Projects Manager, APIDA Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT554
Reyes, Rachel	FC	Special Projects Director, APIDA Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT558
Rus, Cristian	CC	Temporary Projects Administrator, CC Athletics Temporary Management Position (100%) 11-months Head Coach 2, Temporary Project Administrator Salary Schedule Eff. 07/01/2026 – 05/31/2027 PN CCT667

Classified Personnel
June 23, 2026

Sadek, Andrea	FC	Student Services Specialist/EOPS/CARE 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 07/01/2026 PN FCC570
Sahagun, Lance	CC	Special Projects Coordinator, New Pathways Dual Enrollment Temporary Manage Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT557
Santos, Ferdinand	FC	Special Projects Director, Employer Engagement CPL Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT529
Serrano, Camille	FC	Special Projects Manager, APIDA Communications Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT560
Staehle, Patrick	FC	Special Projects Coordinator, Student Success Advocate Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT554
Terpening, Noah	CC	Special Projects Manager, Cybersecurity Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT747
Tieu, Vivian	CC	Special Projects Coordinator, Student Advocate Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN CCT664

Classified Personnel
June 23, 2026

Vidal Yuan, Sandra	NOCE	Special Projects Coordinator, Student Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 10/31/2026 PN SCT934
Wettgen, Joseph	FC	Special Projects Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2026 – 06/30/2027 PN FCT557

PROMOTIONS

Justice, Summer	CC	Student Services Coordinator 12-month position (100%) PN CCC929 To: Executive Assistant II, VP Instruction Office 12-month position (100%) Range 44, Step E + 10% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2026 PN CCC674
Gladen, Bianca	FC	Administrative Assistant II, Library (100%) 12-month position (100%) PN FCC555 To: Admin. Assistant III, Institutional Effectiveness 12-month position (100%) Range 41, Step B Classified Salary Schedule Eff. 07/01/2026 PN FCC568

VOLUNTARY CHANGES IN ASSIGNMENT

Abutin, Roxanne	NOCE	Student Service Technician, SSSP (60%) Extension of Temporary Change in Assignment To: Student Srvs. Spec., Student Success Navigator 12-month position (100%) Range 36, Step E + 20% Longevity + PGD Classified Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN SCC813–TR
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Classified Personnel
June 23, 2026

Aguirre, Carly	NOCE	Administrative Assistant I, DSPS Extension of Temporary Change in Assignment To: CC Student Services Specialist, DSPS 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCC981 – TR
Arredondo, Amabel	NOCE	Curriculum Specialist (100%) Extension of Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step + 10% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2026 – 09/30/2026 PN DEC905–TR
Bal, Lucy	NOCE	Instructional Aide, High School Lab Extension of Temporary Change in Assignment To: CC Student Services Technician, Counseling 12-month position (100%) Range 33, Step E + 5% Longevity Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCC724 – TR
Flores, Elizabeth	FC	Student Service Technician, Edu. Partnership (100%) Extension of Temporary Change in Assignment To: Student Services Specialist/Student Life & Leadership 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN FCC716–TR

Classified Personnel
June 23, 2026

Galaviz, Graciela	FC	Student Services Spec., Support Service (100%) Extension of Temporary Change in Assignment To: HR Coordinator, EEO and Compliance 12- month position (100%) Range 37C, Step A + 5% Longevity Confidential Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN DEN986–TR
Garibaldi, Mary Lou	CC	Student Services Specialist, DSS (100%) Extension of Temporary Change in Assignment To: Student Services Coordinator, DSS 12-month position (100%) Range 43, Step C + 25% Longevity Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCC929 – TR
Ghatikar, Rachel	CC	Special Projects Manager, Development (100%) Extension of Temporary Change in Assignment To: Interim Director, Development 12-month position (100%) Range 21, Column B Management Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN CCM688 – TR
Hagmaier, Maite	FC	Clerical Assistant II (100%) Extension of Temporary Change in Assignment To: Administrative Assistant I, Campus Safety 12-month position (100%) Range 33, Step E + 5% + PG&D Classified Salary Schedule Eff. 07/01/2026 – 10/31/2026 PN FCC692 – TR

Classified Personnel
June 23, 2026

Hamblet, Nitzya	FC	Administrative Assistant II (100%) Extension of Temporary Change in Assignment To: Executive Assistant III, President's Office 12-month position (100%) Range 30C, Step A + 15 Longevity Confidential Salary Schedule Eff. 07/01/2026 – 11/30/2026 PN FCN999 – TR
Hernandez, Carolina	NOCE	Admissions and Records Specialist (100%) Extension of Temporary Change in Assignment To: Curriculum Specialist, VP Office of Instruction 12-month position (100%) Range 40, Step D + 5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2026 – 10/15/2026 PN SCC891 – TR
Hernandez, Mireille	AC	Assistant District Director, Purchasing (100%) Extension of Temporary Change in Assignment To: Interim District Director, Purchasing 12-month position (100%) Range 20, Column G Management Salary Schedule Eff. 07/01/2026 – 07/31/2026 PN DEM988 – TR
Jairam, Marbelly	CC	Curriculum Specialist (100%) Extension of Temporary Change in Assignment To: Interim Director, Technical Career Division 12-months position (100%) Range 16, Column B Management Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCM950 – TR

Classified Personnel
June 23, 2026

Knight, Joselyn	CC	Student Services Technician/Counseling (100%)
		Extension of Temporary Change in Assignment To: Curriculum Specialist, VP Instruction Office 12-month position (100%) Range 40, Step C Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCC667 – TR
Land, Michael	CC	IT Coordinator I (100%)
		Extension of Temporary Change in Assignment To: Systems Analyst, Applications 12-month position (100%) Range 60, Step A + 15% Longevity Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN CCC671 – TR
Lee, Craig	CC	Director, Campus Safety (100%)
		Extension of Temporary Change in Assignment To: AC Director, Campus Safety Special Projects 12-month position (100%) Range 20, Column G Management Salary Schedule Eff. 07/01/2026 – 09/30/2026 PN DEM966 – TR
Lee, Rebekah	NOCE	Testing & Assessment Specialist (100%)
		Extension of Temporary Change in Assignment To: FC Administrative Assistant II, Library 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/01/2026 – 06/30/2027 PN FCC555 – TR

Classified Personnel
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Lopez, Jason	FC	Administrative Assistant II, Library & Learning Resources 12-month position Extended Temporary Change in Assignment To: Administrative Assistant III, ISS 12-month position (100%) Range 42, Step C + 5% Longevity Classified Salary Schedule Eff. 07/01/2026 – 09/30/2026 PN FCC529 – TR
Nguyen, Crystal	AC	Buyer II (100%) Extension of Temporary Change on Assignment To: AC Interim Assistant District Director, Purchasing 12-month position (100%) Range 17, Column B Management Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN DEM969 – TR
Pantoja, Fabiola	FC	Administrative Assistant I, Campus Safety (100%) Extension of Temporary Change in Assignment To: Administrative Assistant II, Campus Public Safety 12-month position (100%) Range 36, Step E + 10% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2026 – 10/31/2026 PN FCC899 – TR
Roberts, Nicole	NOCE	Instructional Assistant/DSS (75%) Extension of Temporary Increase in Percent Employed From: 75% To: 100% Eff. 07/01/2026 – 06/30/2027
Rodriguez-Yokana, Stephanie	FC	Student Services Specialist/Student Affairs (100%) Extension of Temporary Change in Assignment To: NOCE Interim Manager, CTE Program 12-month position (100%) Range 14, Column C + PG&D Management Salary Schedule Eff. 07/01/2026 – 08/31/2026 PN SCM974 – TR

Classified Personnel
June 23, 2026

Samra, Zinnia	FC	Student Services Specialist/DSS (100%) Extension of Temporary Change in Assignment To: Student Services Specialist/Student Support Serv. 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/01/2026 – 11/30/2026 PN FCC572 – TR
Travaglia, Domenic	CC	Equipment Operator (100%) Extension of Temporary Change in Assignment To: Grounds Coordinator 12-month position (100%) Range 38, Step C + 20% Longevity Classified Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN CCC904 - TR

REASSIGNMENT

Ramirez, Daisy	CC	Research Analyst 12-month position (100%) Range 52, Step E + Doctorate PN CCC668 Extension of Reassignment To: Senior Research and Planning Analyst 12-month position (100%) Range 57, Step E + Doctorate Classified Salary Schedule Eff. 07/01/2026 – 12/31/2026 PN CCC668 – TR
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PROFESSIONAL GROWTH & DEVELOPMENT

Aikin, Carmen	AC	Executive Assistant/HR (100%) 6 th Increment (\$400) Eff. 07/01/2026
Abou Khoud, Hussein	AC	Building Maintenance Coordinator (100%) 5 th Increment (\$400) Eff. 07/01/2026

Classified Personnel
June 23, 2026

Arellano, Alexis	CC	Dental Hygiene Clinical Technician (100%) 6 th Increment (\$400) Eff. 07/01/2026
Aponte, Jocelyn	NOCE	Administrative Assistant II (100%) 1 st Increment (\$400) Eff. 07/01/2026
Ernandes, Monica	FC	Executive Assistant II (100%) 3 rd Increment (\$400) 4 th Increment (\$400) Eff. 07/01/2026
Gutierrez, Celina	FC	Business Office Specialist (100%) 2 nd Increment (\$400) Eff. 07/01/2026
Jennings, Jennfier	CC	Student Srvs. Spec /CalWorks/EOPS (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2026
Lopez, Ana	NOCE	Student Services Coordinator, ESL (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2026
Martinez, Michael	CC	Groundskeeper (100%) 1 st Increment (\$400) Eff. 07/01/2026
Ortega, Gloria	CC	Executive Assistant II (100%) 3 rd Increment (\$400) Eff. 07/01/2026
Perez, Jennifer	NOCE	Director, Campus Communications (100%) 1 st increment (\$400) Eff. 07/01/2026
Segoviano, Holly	CC	Student Services Specialist/DSS (100%) 1 st increment (\$400) Eff. 07/01/2026
Shah, Gita	FC	Accounting Technician (100%) 3 rd increment (\$400) Eff. 07/01/2026

Classified Personnel
June 23, 2026

Treminio, Heather	FC	Curriculum Specialist (100%) 4 th increment (\$400) Eff. 07/01/2026
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STIPEND FOR ADDITIONAL ADMINISTRATIVE AND MANGEMENT DUTIES

Contreras, Alicia	FC	Student Services Spec./Student Activities (100%) 6% Stipend Eff. 07/01/2026 – 08/30/2026 PN FCC916
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Flores, Elizabeth	FC	Temp. Stud Serv Spec/Stud. Life & Leadership (100%) 6% Stipend Eff. 07/01/2026 – 08/30/2026 PN FCC716 – TR
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Vuong, The Quyen	AC	District Director, Campus Safety (100%) 10% Stipend Eff. 07/01/2026 – 09/30/2026 PN DEM967
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SHIFT DIFFERENTIAL

Bernal, Alex	CC	Campus Safety Coordinator (100%) From: 10% Shift Differential To: 0% Standard Shift Eff. 07/01/2026 PN CCC873
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Cajas, Israel	CC	Campus Safety Officer II (100%) From: 10% Shift Differential To: 5% Shift Differential Eff. 07/01/2026 PN CCC548
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Chacon, Benjamin	CC	Campus Safety Officer II (100%) From: 5% Shift Differential To: 0% Standard Shift PN CCC776
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Hernandez, Daniel	CC	Campus Safety Officer II (100%) From: 5% Shift Differential To: 10% Shift Differential PN CCC667
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Classified Personnel
June 23, 2026

Ratnapala, Shajith	CC	Campus Safety Officer II (100%) From: 10% Shift Differential To: 5% Shift Differential Eff. 07/01/2026 PN CCC864
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Van Andel, Stephen	CC	Campus Safety Officer II (100%) From: 5% Shift Differential To: 10% Shift Differential Eff. 07/01/2026 PN CCC827
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LEAVES OF ABSENCE

@01970770	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/16/2026 – 06/30/2026 (Consecutive Leave)
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@01525628	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 6/7/2026 – 6/19/2026 (Consecutive Leave)
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@00381995	FC	Unpaid Personal Leave Eff. 05/20/2026 – 05/21/2026
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@00246849	AC	Unpaid Personal Leave Eff. 07/20/2026 – 07/23/2026
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@01440007	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 5/21/2026 – 7/31/2026 (Consecutive Leave)
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Professional Experts

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts. The total amount for Professional Experts this board date is \$5,069,233.21. The total amount for Full-Time Faculty Professional Experts this board date is \$267,255.00.

RECOMMENDATION: It is recommended that the following items be approved and ratified, where applicable, as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.c.1

Item No.

Professional Experts
June 23, 2026

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Hourly Rate	Max Dollar Total	Begin	End	Number of Weeks	Grant / Cat (Y/N)
Abdelfatah, Ameera	NOCE	Project Expert II	CASAS Test Proctor	26	\$25.00	\$12,628.57	08/03/26	12/17/26	19.43	N
Abdelfatah, Ameera	NOCE	Project Expert II	CASAS Test Proctor	26	\$25.00	\$12,721.43	01/04/27	05/21/27	19.57	N
Adams, Kelly	FC	Technical Expert II	ZTC/OER Work Group	12	\$55.00	\$4,148.57	07/01/26	08/14/26	6.29	Y
Agajanian, Lauren	NOCE	Project Coordinator I	Rising Scholars Program Coordinator	26	\$40.00	\$40,040.00	07/20/26	06/30/27	38.50	N
Ahmad, Mahak	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	08/03/26	05/28/27	38.50	N
Alayoubi, Matthew	FC	Project Expert I	Drone Pilot	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Alva, Jessica	NOCE	Project Coordinator I	Workability III Vocational Specialist	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	N
Apodaca, Anthony	FC	Project Expert I	A&R support in Hornet Center Project	26	\$20.00	\$11,217.14	07/06/26	12/04/26	21.57	N
Arreola, Elizabeth	FC	Project Expert II	Hornets Resource Center	26	\$25.00	\$25,025.00	07/26/26	05/21/27	38.50	N
Ashton, Milena	CC	Technical Expert II	ZTC/OER Work Group	26	\$55.00	\$55,055.00	07/01/26	06/30/27	38.50	N
Avalos, Alejandra	FC	Project Expert I	Student Success Advocate	26	\$20.00	\$13,520.00	07/01/26	10/26/26	26.00	Y
Aviles, Aracely	FC	Project Expert I	Athletic Coach	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Ayon, Alex	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	Y
Azhar, Farial	NOCE	Project Expert I	CTE Peer Mentor	26	\$20.00	\$11,514.29	07/15/26	12/17/26	22.14	N

Professional Experts
June 23, 2026

Banelos, Javier	CC	Project Manager	MLC Coordinator	26	\$50.00	\$50,050.00	07/01/26	06/30/27	38.50	y
Barba, Yolanda	NOCE	Project Coordinator I	CTE Support /JATC Assessment	26	\$40.00	\$25,257.14	07/01/26	12/18/26	24.29	Y
Barsamian, Raymond	FC	Assistant Coach 5	Assistant Coach with Intercollegiate Team	26	\$40.00	\$40,040.00	07/01/26	06/25/27	38.50	Y
Bartea, Jonathan	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	Y
Bautista, Miguel	FC	Assistant Coach 2	Assistant Coach with Intercollegiate Team	26	\$25.00	\$14,764.29	07/06/26	12/12/26	22.71	N
Beltran, Arantxa	FC	Project Coordinator I	Project Lead	26	\$40.00	\$40,040.00	07/20/26	06/04/27	38.50	N
Brandan, Melissa	FC	Project Coordinator I	Rising Scholars Project Expert	26	\$40.00	\$40,040.00	07/06/26	05/28/27	38.50	N
Buggs, Charlene	CC	Project Coordinator I	Project Coordinator	26	\$40.00	\$40,040.00	08/06/26	06/17/27	38.50	Y
Bui, Lauren	CC	Project Expert I	Program Assistant	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Camino, Ana	CC	Project Expert II	Rising Scholars Project Expert	26	\$25.00	\$25,025.00	07/15/26	05/15/27	38.50	N
Cardona, Yuri	NOCE	Project Expert II	Student Support	26	\$25.00	\$25,025.00	07/20/26	06/23/27	38.50	N
Castillo Mendoza, Luis	NOCE	Project Expert I	Student Success Navigator	25	\$20.00	\$19,250.00	08/03/26	06/23/27	38.50	Y
Castillo, Danny Blake	FC	Project Expert II	Career Education College Specialist	24	\$25.00	\$12,942.86	07/20/26	12/18/26	21.57	N
Cervantes, Melanie	NOCE	Project Expert I	Workability III Program Assistant	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Champ, Ryan	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	08/03/26	05/28/27	38.50	N
Chaparro Ochoa, Laura	NOCE	Project Expert II	Student Success Navigator	25	\$25.00	\$24,062.50	07/27/26	06/23/27	38.50	N

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Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	\$50.00	\$50,050.00	07/01/26	06/30/27	38.50	Y
Chavez, Amanda	FC	Project Expert I	Food Pantry Lead Assistant	26	\$20.00	\$20,020.00	07/06/26	05/07/27	38.50	N
Che, Claudia	FC	Project Expert II	Student Success Advocate	26	\$25.00	\$15,785.71	07/01/26	12/18/26	24.29	N
Cheung, Cameron	CC	Project Expert I	College Transitional Leader	26	\$20.00	\$20,020.00	07/05/26	06/30/27	38.50	Y
Cobb, Rebecca	FC	Technical Expert II	Student Conduct and Title IX Adjudication	26	\$55.00	\$12,461.43	07/01/26	08/31/26	8.71	Y
Cobb, Tonya	CC	Technical Expert II	Peer Tutoring ESL New Faculty Liaison	8	\$55.00	\$2,828.57	07/01/26	08/15/26	6.43	Y
Cooperstein, Jacob	FC	Project Coordinator I	Mentor Coordinator	26	\$40.00	\$40,040.00	08/05/26	06/01/27	38.50	N
Corong, Sonia	FC	Project Expert I	Food Pantry Lead Assistant	26	\$20.00	\$20,020.00	07/06/26	04/30/27	38.50	N
Cox, Chanel	FC	Technical Expert II	ZTC/OER Work Group	26	\$55.00	\$8,988.57	07/01/26	08/14/26	6.29	Y
Cruz, Jennifer	FC	Project Expert III	Hornets Resource Center	26	\$30.00	\$30,030.00	07/06/26	06/11/27	38.50	N
Cruz, Saul	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	\$35.00	\$35,035.00	08/15/26	06/18/27	38.50	Y
Cuevas, Cynthia	FC	Technical Expert II	Summer Library Workshops	26	\$55.00	\$8,988.57	07/01/26	08/14/26	6.29	Y
Cunningham, Justine	FC	Project Expert I	Program Office Assistant	26	\$20.00	\$20,020.00	07/06/26	06/11/27	38.50	Y
Curiel, Ivan	NOCE	Project Coordinator I	CA Subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	N
De Anda, Elva	FC	Project Expert III	Program Specialist-Subsidy Title 5 and Title 22 General Compliance	26	\$30.00	\$3,342.86	07/01/26	07/31/26	4.29	N
De Anda, Elva	FC	Project Expert III	Program Specialist-Subsidy Title 5 and Title 22 General Compliance	26	\$30.00	\$12,145.71	08/24/26	12/11/26	15.57	N

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DeBiase, Vincent	NOCE	Technical Expert II	Excel MOS Curriculum Development	26	\$55.00	\$7,150.00	07/01/26	08/05/26	5.00	N
Diaz, Erik	NOCE	Project Expert III	Outreach In-Reach PE Position	26	\$30.00	\$15,154.29	08/03/26	12/17/26	19.43	Y
Diaz, Erik	NOCE	Project Expert III	Outreach In-Reach PE Position	26	\$30.00	\$15,265.71	01/04/27	05/21/27	19.57	Y
Diaz, Lizet	FC	Project Expert I	Transfer Center Projects Assistant	26	\$20.00	\$20,020.00	07/13/26	05/28/27	38.50	N
Dominguez, Ernesto	CC	Technical Expert II	K16 Key Personnel for CC Health Science / BUS / CIS / Outreach	26	\$55.00	\$55,055.00	07/01/26	06/30/27	38.50	N
Douglas, Cayla	FC	Project Expert I	Umoja Project Expert	26	\$20.00	\$20,020.00	07/20/26	06/09/27	38.50	N
Duarte, Cirilo	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Duran, Christian	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Edwards, Tom	NOCE	Technical Expert II	OER Framework Planning Workgroup Participant	26	\$55.00	\$6,332.86	07/01/26	08/01/26	4.43	Y
Elbetter, Noah	CC	Project Expert I	College Transitional Leader	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	Y
Embleton, Melissa	NOCE	Project Coordinator I	Workability III Vocational Specialist	26	\$40.00	\$40,040.00	08/06/26	06/25/27	38.50	N
Encinas Gutierrez, Diana	NOCE	Project Coordinator I	ESL Community Engagement Liaison	26	\$40.00	\$40,040.00	08/03/26	06/11/27	38.50	Y
Encinas, Shahrazad	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Eom, Ye Na	CC	Project Expert I	M&O Dept Operational Standards	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Escobar, William	FC	Project Expert III	Project Specialist - Student Life and Leadership	26	\$30.00	\$30,030.00	08/03/26	06/16/27	38.50	N
Evans, Kim	CC	Technical Expert II	Accreditation Standards for Mortuary Science Program,	5	\$55.00	\$2,003.57	07/01/26	08/21/26	7.29	Y

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Fallon, Jordan	FC	Project Expert III	Associated Students	26	\$30.00	\$30,030.00	08/09/26	06/11/27	38.50	N
Farfan Barajas, Tatiana	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	07/01/26	06/30/27	38.50	N
Ferrandiz, David	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Fleck, Jordan	CC	Assistant Coach 5	Assistant Coach with Intercollegiate Team	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	Y
Flores, Ahtziry	FC	Project Expert II	SARS Data Project	26	\$25.00	\$25,025.00	08/03/26	06/24/27	38.50	Y
Flores, Itzeel	NOCE	Project Coordinator I	ESL CASAS & EL Civics Coordinator	26	\$40.00	\$40,040.00	08/03/26	06/02/27	38.50	Y
Flores, Rodrigo	FC	Assistant Coach 3	Assistant Coach with Intercollegiate Team	26	\$30.00	\$17,717.14	07/06/26	12/12/26	22.71	Y
Flores, Steve	FC	Project Coordinator I	Special Programs Project Coordinator	26	\$40.00	\$40,040.00	07/06/26	06/30/27	38.50	N
Flores-Cruz	FC	Project Expert I	Career Center Project	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Flores-Fregozo, Ana	FC	Project Coordinator I	SARS Data Project Coordinator	26	\$40.00	\$40,040.00	07/06/26	06/19/27	38.50	Y
Fonti, Nicki	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	08/03/26	05/28/27	38.50	N
Garcia Martinez, Jazmin	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	Y
Garcia Miranda, Epifanio	CC	Project Expert III	Physical Sciences: Lab Room Coordination	26	\$30.00	\$29,751.43	07/01/26	03/25/27	38.14	Y
Garcia, Nevin	NOCE	Project Expert I	Student Technology, Services Support	26	\$20.00	\$20,020.00	07/06/26	06/23/27	38.50	N
Gardner, Henry	FC	Project Coordinator I	Career Education Coordinator/Workforce Comm.	26	\$40.00	\$23,474.29	07/13/26	12/18/26	22.57	N
Gardner, Keenan	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N

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Gatica, Lindsey	FC	Project Coordinator I	Rising Scholars - Rise Program Project Coordinator	26	\$40.00	\$40,040.00	07/06/26	05/28/27	38.50	N
Gerson, Berganza	CC	Technical Expert I	Math 150 Workshop Facilitator - Slower Paced Format	26	\$45.00	\$7,187.14	07/01/26	08/13/26	6.14	N
Gonzalez Cortes, Melissa	NOCE	Project Coordinator I	ESL Community Engagement Liaison	26	\$40.00	\$40,040.00	07/27/26	05/28/27	38.50	Y
Gonzalez, Deanna	FC	Project Expert I	Dual Enrollment Project	26	\$20.00	\$8,097.14	08/03/26	11/20/26	15.57	N
Gonzalez, Eira	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	\$35.00	\$35,035.00	08/15/26	06/18/27	38.50	Y
Gonzalez, Hugo	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	Y
Gonzalez, Kimberly	NOCE	Project Coordinator I	CA Subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/09/27	38.50	N
Grunbaum, Alexander	NOCE	Project Coordinator I	CA Subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	N
Gutierrez, Geziel	CC	Project Expert III	College Transitional Leader	26	\$30.00	\$30,030.00	07/01/26	06/30/27	38.50	Y
Gutierrez, Julian	FC	Project Coordinator I	Veteran Mental Health Peer Coordinator	26	\$40.00	\$27,188.57	07/01/26	12/31/26	26.14	Y
Hall, Cassandra	NOCE	Technical Expert II	DSS Outreach, Coordinator & Intake Lead	26	\$55.00	\$7,354.29	07/01/26	08/06/26	5.14	N
Hass, Sara	FC	Project Expert II	Campus Safety Dispatch Clery Expert	26	\$25.00	\$25,025.00	08/17/26	05/25/27	38.50	N
Hem, Elizabeth	AC	Project Expert II	Internal Audit/Grant Accounting Support	26	\$25.00	\$25,025.00	07/01/26	06/30/27	38.50	N
Hernandez Munguia, Elizabeth	FC	Project Expert I	A & R Support in Hornet Center Project	26	\$20.00	\$10,177.14	08/03/26	12/18/26	19.57	N
Hernandez, Jorge	CC	Project Expert III	Lead College Transitional Leader	26	\$30.00	\$30,030.00	07/01/26	06/30/27	38.50	Y

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Hernandez, Michelle	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	Y
Hoang, Eric	FC	Project Expert II	Dual Enrollment Project	26	\$25.00	\$1,671.43	07/20/26	08/07/26	2.57	N
Hoang, Eric	FC	Project Expert II	Dual Enrollment Project	26	\$25.00	\$8,821.43	08/17/26	11/20/26	13.57	N
Hoang, Huey	CC	Project Expert II	Rise Program Expert II	26	\$25.00	\$25,025.00	08/10/26	06/30/27	38.50	N
Hua, Hunter	CC	Project Expert I	College Transitional Leader	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	Y
Hurtado, Miguel	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	08/03/26	05/28/27	38.50	N
Huynh, Thanh	NOCE	Project Expert I	Front Desk Support (SU26)	26	\$20.00	\$7,874.29	07/01/26	10/15/26	15.14	Y
Ignacio, Ashley	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Jimenez, Vanessa	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Jones, Lamar	FC	Project Coordinator I	Umoja Project Lead	26	\$40.00	\$40,040.00	07/06/26	06/11/27	38.50	N
Jones, Stirley	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$8,691.43	08/17/26	12/12/26	16.71	Y
Juarez Valencia	CC	Project Coordinator II	Project Coordinator II	26	\$45.00	\$45,045.00	07/08/26	06/19/27	38.50	Y
Jurado, Yvette	FC	Project Expert I	Promise Coach	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Keck, Julian	FC	Project Expert I	Drone Pilot	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Kim, Se Min	FC	Project Expert I	Asian Pacific Islander Desi American (APIDA) Amplified Program	26	\$20.00	\$3,268.57	07/01/26	08/14/26	6.29	N
Lagos, Erica	NOCE	Project Expert I	Outreach support and registration assistance	26	\$20.00	\$20,020.00	07/06/26	06/25/27	38.50	Y

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Lemus, Stephanie	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Licea, Andres	CC	Project Coordinator I	Project Coordinator - CEP Outreach Assistant	26	\$40.00	\$24,365.71	07/01/26	12/12/26	23.43	N
Lira, Anthony	CC	Project Expert III	Lead College Transitional Leader	26	\$30.00	\$30,030.00	07/08/26	06/30/27	38.50	Y
Long, Reth	CC	Project Expert I	AB928 Transfer Pathways - UC/CSU Transfers	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Lopez, Zepeda	FC	Project Expert I	FYSI Communications & Outreach Assistant	26	\$20.00	\$20,020.00	07/01/26	06/24/27	38.50	N
Lowery, Jordan	FC	Project Expert I	Career Closet PE	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Luis, Vanessa	FC	Project Coordinator I	Hornets Resource Center	26	\$40.00	\$26,297.14	07/06/26	12/30/26	25.29	N
Makabali, Alvin	NOCE	Project Coordinator I	Research Technical Support Specialist and Coordinator	26	\$40.00	\$40,040.00	07/01/26	05/21/27	38.50	N
Malagon Perusquia, Clara	NOCE	Project Expert I	Student Success Navigator	25	\$20.00	\$19,250.00	07/27/26	06/23/27	38.50	N
Marchetti, Vince	CC	Project Expert II	M&O Dept Operational Standards	26	\$25.00	\$25,025.00	07/01/26	06/30/27	38.50	N
Marichi, Amy	NOCE	Project Expert I	Student Success Navigator	25	\$20.00	\$19,250.00	08/03/26	06/23/27	38.50	N
Marin, Itzel	FC	Project Expert II	Cadena Cultural Center Program Assistant	26	\$25.00	\$25,025.00	08/03/26	06/10/27	38.50	Y
Martin, Samantha	CC	Technical Expert II	VAPA Student Engagement & Audience Development	26	\$55.00	\$55,055.00	08/03/26	06/23/27	38.50	N
Martinez, Diana	NOCE	Project Coordinator I	CC TAP Data Technician	26	\$40.00	\$40,040.00	07/06/26	06/16/27	38.50	Y
Martinez, Jaime	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Martinez, Jocelyn	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N

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Maschke, Ute	NOCE	Technical Expert II	CC TAP Technical Assistant Content Expert	26	\$55.00	\$55,055.00	07/01/26	06/25/27	38.50	Y
McCurdy, Mary	FC	Project Expert I	Student Success Advocate	26	\$20.00	\$12,628.57	07/01/26	12/18/26	24.29	N
McNeal, Jasmine	FC	Technical Expert II	ZTC/OER Work Group	10	\$55.00	\$3,457.14	07/01/26	08/14/26	6.29	Y
Mecinas, Lillian	CC	Project Expert III	Lead College Transitional Leader	26	\$30.00	\$30,030.00	07/01/26	06/30/27	38.50	N
Medina, Kailani	FC	Technical Expert II	SSRT Resources Manager	26	\$55.00	\$55,055.00	07/06/26	06/09/27	38.50	Y
Meelar, Abdul	CC	Technical Expert II	Media Arts Design Project Coordinator	26	\$55.00	\$55,055.00	08/03/26	06/18/27	38.50	N
Mendez-Fuentes, Sonia	NOCE	Project Expert I	ESL Front Desk Support (SU26)	26	\$20.00	\$7,874.29	07/01/26	10/15/26	15.14	N
Mendoza, Brian	FC	Project Expert I	Promise Coach	26	\$20.00	\$20,020.00	08/24/26	06/30/27	38.50	Y
Meraz, Dora	FC	Project Expert I	Promise Coach	26	\$20.00	\$20,020.00	07/01/26	06/25/27	38.50	Y
Mestas, Korina	FC	Project Expert I	Transfer Center Project Assistant	26	\$20.00	\$20,020.00	07/13/26	05/28/27	38.50	N
Mikolajczyk, Nathaniel	NOCE	Project Expert I	Student Technology, Services Support	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	Y
Mizushima, Haley	FC	Technical Expert II	Professional Learning Summer Coordination July/Aug	26	\$55.00	\$10,010.00	07/01/26	08/19/26	7.00	N
Montero, Dorian	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	\$35.00	\$35,035.00	08/15/26	06/18/27	38.50	N
Moore, Garrett	FC	Project Expert III	Marketing & Social Media Assistant	26	\$30.00	\$30,030.00	07/06/26	06/24/27	38.50	Y
Moreno-Terrill	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Mungia, Rosalba	FC	Project Expert II	HRC Project	26	\$25.00	\$25,025.00	07/06/26	06/05/27	38.50	Y

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Munoz, Vanessa	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	\$35.00	\$35,035.00	08/15/26	06/18/27	38.50	N
Murrillo, Felicia	FC	Project Expert II	Student Success Advocate	26	\$25.00	\$15,785.71	07/01/26	12/18/26	24.29	N
Nakawatase, Tiffany	NOCE	Technical Expert II	DSS Statewide Marketing/Program Onboarding Lead	15	\$55.00	\$4,242.86	07/01/26	08/06/26	5.14	Y
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	\$50.00	\$50,050.00	08/24/26	06/30/27	38.50	Y
Nevarez, Monica	AC	Project Expert III	Hourly Processing/ HR Tasks	26	\$30.00	\$30,030.00	07/01/26	06/30/27	38.50	N
Ngo, Eric	FC	Project Expert II	Matriculation Related Data and Research Project	26	\$25.00	\$25,025.00	07/20/26	06/30/27	38.50	Y
Nguyen, Brandon	CC	Project Coordinator I	Project Coordinator for Dual Enrollment	26	\$40.00	\$40,040.00	07/19/26	06/30/27	38.50	N
Nguyen, Julia	FC	Project Manager	SSRT Resources Manager	26	\$50.00	\$50,050.00	07/01/26	06/18/27	38.50	Y
Nguyen, Vytram	CC	Project Expert II	Program Support Assistant	26	\$25.00	\$14,857.14	07/07/26	12/14/26	22.86	N
Noriega, Danielle	FC	Project Expert II	Dual Enrollment Project	26	\$25.00	\$14,021.43	07/06/26	12/04/26	21.57	N
Nunez, Brenda	CC	Project Expert II	Tutoring Center Project Assistance	26	\$25.00	\$25,025.00	07/19/26	06/30/27	38.50	N
Ochoa, Thalia	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Oh, Peter	FC	Project Coordinator I	Career Education Coordination/Fellowship Programs	26	\$40.00	\$23,474.29	07/13/26	12/18/26	22.57	Y
Ojeda, Gary	CC	Technical Expert II	Accreditation Standards for Mortuary Science Program,	9	\$55.00	\$3,606.43	07/01/26	08/21/26	7.29	N
Olmedo, Catalina	FC	Technical Expert II	Grant Support	24	\$55.00	\$11,502.86	07/01/26	08/31/26	8.71	Y
Ozinga, Shivon	CC	Technical Expert II	Accreditation Standards for Mortuary Science Program,	5	\$55.00	\$2,003.57	07/01/26	08/21/26	7.29	N

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Pacheco, Ulises	FC	Project Coordinator I	CSUF Center Project Coordinator for Transfer Center	26	\$40.00	\$40,040.00	07/06/26	05/27/27	38.50	Y
Padilla, Debra	NOCE	Project Coordinator I	CTE SoCal Sheet Metal JATC	26	\$40.00	\$21,097.14	07/01/26	11/20/26	20.29	Y
Partida, Sophia	NOCE	Project Coordinator I	CA. subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	Y
Peralta, Cristal	FC	Project Expert II	CalWORKS Project	26	\$25.00	\$25,025.00	07/06/26	06/17/27	38.50	Y
Perez, Chistian	NOCE	Project Expert I	Project Expert, Student Support	26	\$20.00	\$20,020.00	07/20/26	06/30/27	38.50	Y
Perez, Erica	FC	Project Expert III	A&R Support in Hornet Resource Center Project	26	\$30.00	\$15,265.71	08/03/26	12/18/26	19.57	N
Perez-Bustos, Valerie	FC	Project Expert II	Campus Safety Dispatch Clery Expert	26	\$25.00	\$25,025.00	08/24/26	05/29/27	38.50	Y
Pham, Annie	FC	Project Expert I	Dual Enrollment Project	26	\$20.00	\$11,217.14	07/20/26	12/18/26	21.57	N
Powell, Laura	CC	Technical Expert II	Peer Tutoring ESL New Faculty Liaison	8	\$55.00	\$2,828.57	07/01/26	08/15/26	6.43	Y
Price, Anabelle	FC	Project Expert I	In-Reach Student Engagement	26	\$20.00	\$20,020.00	07/20/26	06/30/27	38.50	Y
Price, Rhett	FC	Project Coordinator I	Project Manager/Supervisor of Summer Swim	18	\$40.00	\$2,365.71	07/01/26	07/24/26	3.29	Y
Prieto, David	FC	Assistant Coach 1	Assistant Coach with Intercollegiate Team	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Pula, Aiga	FC	Project Expert I	Videographer-Football	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Pulu-Suliafu,	CC	Project Expert I	APIPA Support Staff	26	\$20.00	\$20,020.00	08/17/26	06/30/27	38.50	Y
Quinones, Cristina	NOCE	Project Expert I	ESL Office Support- NOCE Cypress Center	26	\$20.00	\$20,020.00	08/03/26	06/11/27	38.50	N
Rahman, Saarah	FC	Project Expert II	Student Success Advocate	26	\$25.00	\$15,785.71	07/01/26	12/18/26	24.29	N

Professional Experts
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Ramirez, Ean	FC	Project Expert I	Dual Enrollment Success Coach	26	\$20.00	\$20,020.00	08/03/26	05/28/27	38.50	Y
Ramirez, Kaylie	FC	Project Expert I	A&R Support in Hornet Resource Center Project	26	\$20.00	\$10,177.14	08/03/26	12/18/26	19.57	Y
Ramos, David	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Rangel, Graciela	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	07/19/26	05/28/27	38.50	Y
Rangel, Iris	NOCE	Project Coordinator I	Grads to be Program Project Coordinator	26	\$40.00	\$40,040.00	07/20/26	06/23/27	38.50	Y
Razban, Erin	FC	Technical Expert II	ZTC/OER Work Group	26	\$55.00	\$8,988.57	07/01/26	08/14/26	6.29	Y
Ren, Jierou	FC	Project Expert I	Food Pantry Lead Assistant	26	\$20.00	\$20,020.00	07/01/26	06/04/27	38.50	Y
Revelo Recalde, Guido Vinicio	NOCE	Project Expert II	ESL CASAS & EL Civics Test Proctor	26	\$25.00	\$25,025.00	08/03/26	06/02/27	38.50	N
Reynolds, Ryan	FC	Technical Expert I	Guided Pathways Technical Expert	26	\$45.00	\$45,045.00	07/01/26	06/25/27	38.50	N
Rivera, Rosalinda	FC	Project Expert III	CARE Outreach & Student Engagement Assistant	26	\$30.00	\$30,030.00	07/06/26	06/17/27	38.50	Y
Rivera, Stephanie	FC	Project Expert I	In-Reach Student Engagement	26	\$20.00	\$20,020.00	07/06/26	06/26/27	38.50	Y
Rivera, Catherine	FC	Project Expert I	Student Success Advocate	26	\$20.00	\$12,628.57	07/01/26	12/18/26	24.29	N
Rivera-Shields, Rebecca	FC	Project Expert II	Career Exploration	26	\$25.00	\$25,025.00	07/20/26	06/18/27	38.50	Y
Robleno, Alejandro	CC	Project Expert II	Student Advocate	26	\$25.00	\$15,228.57	07/01/26	12/12/26	23.43	Y
Rocha, Joaquin	FC	Project Expert I	Dual Enrollment Success Coach	26	\$20.00	\$20,020.00	08/03/26	05/28/27	38.50	Y
Rodriguez, Hamid	FC	Project Expert II	Cybersecurity Lab Operations	16	\$25.00	\$15,400.00	08/24/26	05/24/27	38.50	Y

Professional Experts
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Rodriguez, Kimberly	FC	Project Expert I	Student Services Advocate	26	\$20.00	\$12,628.57	07/01/26	12/18/26	24.29	N
Rodriguez, Kyle Matthew	CC	Project Expert I	College Transitional Leader	26	\$20.00	\$20,020.00	07/01/26	06/13/27	38.50	N
Rodriguez, Steven	AC	Technical Expert II	Provide Technical Expertise w/fiscal year procedures	26	\$55.00	\$18,590.00	07/01/26	09/30/26	13.00	N
Rojas Sanchez, Elvia	NOCE	Project Expert II	ESL CASAS & EL Civics Test Proctor	26	\$25.00	\$25,025.00	08/03/26	06/02/27	38.50	N
Rosen, Cori	NOCE	Project Expert II	Career Pathways Specialist	26	\$25.00	\$15,692.86	07/01/26	12/17/26	24.14	Y
Salcido, Sarah	FC	Technical Expert II	ZTC/OER Work Group	18	\$55.00	\$6,222.86	07/01/26	08/14/26	6.29	Y
Sames, Taylor	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$15,228.57	07/01/26	12/12/26	23.43	Y
Santos, Jennifer	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Sharp, Cara	CC	Technical Expert II	Peer Tutoring ESL New Faculty Liaison	8	\$55.00	\$2,828.57	07/01/26	08/15/26	6.43	Y
Smead, Richarf	FC	Technical Expert II	CIS Equipment maintenance and software updates	10	\$55.00	\$1,414.29	08/03/26	08/21/26	2.57	N
Soto, Kevin	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Soto, Maximiliano	CC	Project Expert I	College Transitional Leader	26	\$20.00	\$20,020.00	08/09/26	06/12/27	38.50	N
Spratt, Theophilus	FC	Project Expert II	Campus Safety Dispatch Clery Expert	26	\$25.00	\$25,025.00	07/01/26	06/30/27	38.50	Y
Sriram, Girija	NOCE	Project Expert II	Casas Test Proctor	26	\$25.00	\$25,025.00	08/03/26	05/21/27	38.50	Y
Suarez, Jose	CC	Assistant Coach 4	Assistant Coach to Intercollegiate Team	26	\$35.00	\$35,035.00	07/23/26	04/30/27	38.50	N
Tan, Juliet	NOCE	Project Expert I	Student Success Navigator	25	\$20.00	\$19,250.00	07/27/26	06/30/27	38.50	Y

Professional Experts
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Tanious, Hoda	NOCE	Technical Expert II	CARE Team and Mental Health Resource Technical Expert	20	\$55.00	\$25,614.29	07/06/26	12/16/26	23.29	Y
Taula, Kathy	CC	Technical Expert II	Clinical Onboarding	12	\$55.00	\$660.00	08/17/26	08/19/26	1.00	N
Tecson, Divinuel	NOCE	Project Expert I	Student Success Navigator	25	\$20.00	\$19,250.00	07/27/26	06/23/27	38.50	Y
Teipe, William	NOCE	Technical Expert II	IBEST Prep	26	\$55.00	\$7,150.00	07/01/26	08/05/26	5.00	Y
Thayer, Susan	CC	Project Expert I	Rising Scholars Program Expert I	26	\$20.00	\$20,020.00	08/24/26	06/30/27	38.50	Y
Thomas, Chase	FC	Project Expert II	Campus Safety Dispatch Clery Expert	26	\$25.00	\$24,700.00	07/29/26	04/21/27	38.00	Y
Torres, Joshua	FC	Project Expert II	Outreach and Data Analyst Advocate	26	\$25.00	\$25,025.00	07/27/26	06/11/27	38.50	Y
Valdivia, Arlette	CC	Project Expert I	College Transitional Leader Dual Enrollment	26	\$20.00	\$20,020.00	07/01/26	06/30/27	38.50	N
Valdivia, Stephanie	FC	Project Expert II	Promise Project Lead	26	\$25.00	\$12,721.43	07/06/26	11/20/26	19.57	Y
Valiente, Loudes	NOCE	Technical Expert I	Budget Technical Expert	26	\$45.00	\$27,578.57	07/06/26	12/18/26	23.57	N
Vargas, Brittany	FC	Project Expert II	Promise Project Lead	26	\$25.00	\$3,435.71	07/01/26	08/07/26	5.29	Y
Vera, David	NOCE	Project Coordinator I	CA. subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	Y
Viera, Jordan	FC	Project Expert I	Videographer-Football	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Villafane, Karoline	FC	Project Expert I	Student Life and Leadership Project Specialist	26	\$20.00	\$20,020.00	08/10/26	06/17/27	38.50	Y
Villareal, Valeria	NOCE	Project Coordinator I	CA. subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/16/27	38.50	Y

Professional Experts
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Washinton, Vanessa	FC	Project Expert I	Student Success Advocate	26	\$20.00	\$12,628.57	07/01/26	12/18/26	24.29	N
Williams, Travon	CC	Project Coordinator I	Rising Scholars Project Coordinator	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	Y
Winans, Tydus	FC	Project Expert I	Drone Pilot	26	\$20.00	\$11,811.43	07/06/26	12/12/26	22.71	N
Wong, Lai Fung (Fiona)	FC	Project Coordinator II	STEM Experiential Fellowship	26	\$45.00	\$26,408.57	07/13/26	12/18/26	22.57	Y
Woo, Garrett	FC	Project Expert II	Dual Enrollment Success Coach	26	\$25.00	\$25,025.00	08/03/26	05/28/27	38.50	Y
Wu, Esther	FC	Project Expert I	APIPA Amplified	26	\$20.00	\$2,525.71	07/01/26	08/04/26	4.86	Y
Zacarias, Jessica	FC	Project Expert I	HS & Community Outreach Liaison	26	\$20.00	\$20,020.00	07/06/26	06/30/27	38.50	N
Zaragoza, Marialexia	FC	Project Expert III	Student Enrollment & Data Support	26	\$30.00	\$30,030.00	07/06/26	06/24/27	38.50	Y
Zarate, Marcia	NOCE	Project Coordinator I	CA. subminimum to Competitive Employment Project (CSP)	26	\$40.00	\$40,040.00	07/01/26	06/30/27	38.50	Y

Total: \$ 5,069,233.21

FULL TIME FACULTY PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per project	Max Hourly Rate	Max Project Amount	Begin	End	Grant / Cat (Y/N)
Adams, Virgil	CC	Technical Expert II	A2MEND Program Coordinator	80	\$ 55.00	\$ 4,400.00	07/01/26	08/21/26	N
Aispuro, Enrique	CC	Technical Expert II	Hybrid and Electric Curriculum	60	\$ 55.00	\$ 3,300.00	07/29/26	08/21/26	N
Alhadeff, Andrew	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N

Professional Experts
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Awad, Abigail	CC	Technical Expert II	ZTC/OER Work Group	90	\$ 55.00	\$ 4,950.00	07/01/26	08/18/26	N
Awad, Abigail	CC	Technical Expert II	SLO Coordinator	60	\$ 55.00	\$ 3,300.00	07/01/26	08/19/26	N
Carey, Jennifer	NOCE	Technical Expert II	Leadership Position DE Chair/OER/SLO Lead	40	\$ 55.00	\$ 2,200.00	07/01/26	08/05/26	Y
Carlson, Danielle	NOCE	Technical Expert II	ESL OER Development (ESL for Work) SU26	136	\$ 55.00	\$ 7,480.00	07/01/26	08/05/26	N
Collins, Lori	CC	Technical Expert II	Accreditation Standards for Mortuary Science Program	60	\$ 55.00	\$ 3,300.00	07/01/26	08/21/26	Y
Cox, Wesley	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	N
Cutrona, Piero	CC	Technical Expert II	Internship Coordinator and Kinesiology Based Certificate Promotion Enhancement	40	\$ 55.00	\$ 2,200.00	07/29/26	08/22/26	N
de Frutos Garcia, Samanta	CC	Technical Expert II	ZTC/OER Work Group	54	\$ 55.00	\$ 2,970.00	07/01/26	06/30/27	Y
Debin, Megan	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Farol, Ron	FC	Technical Expert II	Guided Pathways	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Floerke, Brandon	FC	Technical Expert II	Faculty Coordinator	50	\$ 55.00	\$ 2,750.00	07/01/26	08/19/26	Y
Foster, Marcia	FC	Technical Expert II	Curriculum Transformation Seminar (CTS)	250	\$ 55.00	\$ 13,750.00	07/01/26	08/30/26	Y
Fouquette, Danielle	FC	Technical Expert II	Accreditation Committee Chair Work	15	\$ 55.00	\$ 825.00	07/01/26	08/21/26	N
Franklin, Michael	CC	Technical Expert II	ZTC/OER Work Group	90	\$ 55.00	\$ 4,950.00	07/01/26	08/18/26	N
Galich, Jennifer	CC	Technical Expert II	Rebuilding Nursing Infrastructure	20	\$ 55.00	\$ 1,100.00	07/01/26	08/14/26	N
Gamez, Evelyn	CC	Technical Expert II	ZTC/OER Work Group	54	\$ 55.00	\$ 2,970.00	07/15/26	12/30/26	N

Professional Experts
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Gonzalez, Amber	FC	Technical Expert II	OER/ZTC	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Gould, Sam	CC	Technical Expert II	ZTC/OER Work Group	82	\$ 55.00	\$ 4,510.00	07/01/26	08/15/26	Y
Grande, Jolena	CC	Technical Expert II	Accreditation Standards for Mortuary Science Program	90	\$ 55.00	\$ 4,950.00	07/01/26	08/21/26	N
Graves, Gary	FC	Technical Expert II	AI Fellows - CCCO	60	\$ 55.00	\$ 3,300.00	07/01/26	08/15/26	Y
Gregorio, Aline	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	N
Grote, Silvie	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N
Grote, Silvie	CC	Technical Expert II	ZTC/OER Work Group	120	\$ 55.00	\$ 6,600.00	07/01/26	08/18/26	N
Gutierrez, Ruth	CC	Technical Expert II	Puente Co-Coordinator	200	\$ 55.00	\$ 11,000.00	07/01/26	08/26/26	N
Ji, Shinah	CC	Technical Expert III	Rebuilding Nursing Infrastructure	10	\$ 55.00	\$ 550.00	07/01/26	08/14/26	Y
Jo, Jeannie	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N
Juarez, Anita	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	N
Kar, Rosie	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	N
Keller, Jonathan	NOCE	Technical Expert II	Commercial Electrical Technology Curriculum Development	26	\$ 55.00	\$ 1,430.00	07/01/26	08/05/26	N
Kirby, Patricia	CC	Technical Expert II	Rebuilding Nursing Infrastructure	10	\$ 55.00	\$ 550.00	07/01/26	08/14/26	N
Knuyen, Kelly	CC	Technical Expert II	Calculus Readiness (eDLA) Developmental Project	170	\$ 55.00	\$ 9,350.00	07/01/26	08/21/26	Y
Le Cornet, Karen	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N

Professional Experts
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LeCornet, Karen	CC	Technical Expert II	Training to Promote Community and Multi Language	54	\$ 55.00	\$ 2,970.00	07/15/26	12/30/26	Y
Lind, Daniel	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	Y
Luther, Mihoko	FC	Technical Expert II	Study Abroad Summer 2026 Program	20	\$ 55.00	\$ 1,100.00	07/01/26	07/24/26	Y
Luther, Mihoko	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	Y
Lynch, Candace	NOCE	Technical Expert II	Curriculum Transformation Seminar (CTS)	250	\$ 55.00	\$ 13,750.00	07/01/26	08/30/26	Y
Lynch, Candace	NOCE	Technical Expert II	NOCE ESL OER Development (ESL Adv Specialty) SU26	56	\$ 55.00	\$ 3,080.00	07/01/26	07/24/26	N
Lynch, Candace	NOCE	Technical Expert II	SLO Project Lead	20	\$ 55.00	\$ 1,100.00	07/27/26	08/05/26	Y
Mangan, Michael	FC	Technical Expert I	Study Abroad Program Coordinator	85	\$ 45.00	\$ 3,825.00	07/01/26	08/19/26	N
McAlister, Kathleen	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	Y
Melodia, Joseph P.	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	Y
Mohr, Margaret	CC	Technical Expert II	ZTC/OER Work Group	90	\$ 55.00	\$ 4,950.00	07/01/26	08/18/26	Y
Mohr, Margaret	CC	Project Manager	Program Executive Director	26	\$ 50.00	\$ 1,300.00	07/01/26	07/30/26	Y
Mueller, Michael	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Nguyen, Kelly	CC	Technical Expert II	Calculus Readiness (eDLA) Developmental Project	170	\$ 55.00	\$ 9,350.00	07/01/26	08/21/26	Y
Oo, Jennifer	NOCE	Technical Expert II	Curriculum Chair and CTE SLO Rep	35	\$ 55.00	\$ 1,925.00	07/01/26	08/04/26	Y
Ortega, Ryan	CC	Technical Expert II	Rebuilding Nursing Infrastructure	10	\$ 55.00	\$ 550.00	07/01/26	08/14/26	Y

Professional Experts
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Pashaie, William	CC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Patrick-Norng, Michelle	NOCE	Technical Expert II	WASC Faculty Co-Chair	30	\$ 55.00	\$ 1,650.00	07/01/26	08/07/26	Y
Peacock, Joyce	CC	Technical Expert II	Common Course Numbering & Courserdog Implementation	220	\$ 55.00	\$ 12,100.00	07/01/26	08/14/26	Y
Perkins, Justin	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N
Peters, Jeremy	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	N
Powell, Laura	CC	Technical Expert II	Peer Tutor Adjunct & Tutor Faculty Support	8	\$ 55.00	\$ 440.00	07/01/26	08/15/26	Y
Rangel, Rosemary	CC	Technical Expert II	Puente Co-Coordinator	200	\$ 55.00	\$ 11,000.00	07/01/26	08/26/26	Y
Reuter, Hilary	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/19/26	Y
Rhymes, Regina	CC	Technical Expert II	Legacy Program Coordinator	80	\$ 55.00	\$ 4,400.00	07/01/26	08/21/26	Y
Roach, Brian	FC	Technical Expert II	Cybersecurity Lab Operations and Management	40	\$ 55.00	\$ 2,200.00	07/01/26	08/20/26	Y
Roach, Brian	FC	Technical Expert II	Cybersecurity Lab Operations and Management	160	\$ 55.00	\$ 8,800.00	08/24/26	12/20/26	Y
Romo, Vincent	CC	Technical Expert II	Course Revisions	15	\$ 55.00	\$ 825.00	07/01/26	08/07/26	Y
Rosales, Kimberly	FC	Technical Expert II	SWF Grant Management	30	\$ 55.00	\$ 1,650.00	07/01/26	08/20/26	Y
Rose Gonzalez, Amber	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Rossi, Nicole	FC	Technical Expert II	Pre-Fall 2026 Math STEM Bootcamps	6	\$ 55.00	\$ 330.00	08/15/26	08/18/26	Y
Rusich, Clinton	CC	Technical Expert II	ZTC/OER Work Group	80	\$ 55.00	\$ 4,400.00	07/01/26	08/14/26	Y

Professional Experts
June 23, 2026

Salcedo, Donald	FC	Technical Expert II	ZTC/OER Work Group	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Stanojkovic, Alli	NOCE	Technical Expert II	SLO Coordinator	50	\$ 55.00	\$ 2,750.00	07/01/26	08/07/26	Y
Stanojkovic, Ivan	NOCE	Technical Expert II	Secretary/ Treasurer	20	\$ 55.00	\$ 1,100.00	07/01/26	08/07/26	Y
Tran, Stephanie	CC	Technical Expert II	California Education Learning Lab (CELL) AI Grand	50	\$ 55.00	\$ 2,750.00	07/01/26	08/19/26	Y
Vandervolt, Kim	FC	Technical Expert II	Guided Pathways	85	\$ 55.00	\$ 4,675.00	07/01/26	08/14/26	Y
Young, Gilene	FC	Technical Expert II	Boot Camp Coordinator	10	\$ 55.00	\$ 550.00	07/01/26	08/21/26	N
Yu, Kenneth	NOCE	Technical Expert II	SLO Lead	10	\$ 55.00	\$ 550.00	07/01/26	08/03/26	Y

Total: \$ 267,255.00

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Hourly Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved and ratified, where applicable, as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.d.1

Item No.

Hourly Personnel
June 23, 2026

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Aguayo Perez, Jerry	CC	Technical - Assist for Counseling Center	07/01/26	08/14/26	TE A 1
Aispuro, Scarlet	CC	Technical - Student Ambassador Outreach	07/01/26	08/01/23	TE A 1
Al-Baghdadi, Daniah	CC	Technical - Assist in Transfer Center	07/01/26	08/13/26	TE A 1
Alcantara, Lanz	CC	Technical - Student Ambassador Outreach	07/01/26	8/23/226	TE A 1
Alcazar, Jessica	CC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	12/11/27	TE G 4
Alcazar, Jessica	CC	Paraprof - Model for life drawing, sculpture and portrait classes	02/01/27	05/28/27	TE G 4
Amaya, Jennifer	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Ambriz, Maricela	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 2
Arce, Austin	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	09/26/26	TE B 4
Arce, Austin	FC	Service/Maint - Assist Campus Safety Dept with various duties	12/20/26	03/20/27	TE B 4
Aura, Alexa	FC	Paraprof - On-call theatre crew for rental productions	07/01/26	05/29/27	TE B 2
Aure, Alexa	FC	Paraprof - On-call theater crew for rental productions	07/01/26	12/12/26	TE B 2
Aure, Alexa	FC	Paraprof - On-call theater crew for rental productions	02/01/27	05/29/27	TE B 2
Azizi, Nahid	CC	Service/Maint - Assist Campus Safety Dept with various duties	07/06/26	10/02/16	TE B 4
Azizi, Nahid	CC	Service/Maint - Assist Campus Safety Dept with various duties	04/05/26	03/12/27	TE B 4
Banda, Mieya	FC	Technical - Assist in EOPS Office	07/01/26	08/23/26	TE A 1
Banda, Mieya	FC	Technical - Assist in Front Office	07/01/26	08/23/26	TE A 1
Banda, Mieya	FC	Technical - Assistance for the Counseling Department	07/01/26	06/30/27	TE A 1
Baquiran, Nadine	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 3
Bardsley, Pattaratada	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	08/26/26	TE A 1
Bardsley, Pattaratada	FC	Service/Maint - Assist Campus Safety Dept with various duties	11/30/26	01/30/27	TE A 1
Bardsley, Pattaratada	FC	Service/Maint - Assist Campus Safety Dept with various duties	04/05/27	06/30/27	TE A 1
Beach, Tyler	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Bengs, Yuki	CC	Technical - Assist in Transfer Center	07/01/26	8/13/226	TE A 1
Benitez Barrera, Ayleen	CC	Technical - Assist in Bursar fee station for student registration	07/01/26	08/21/26	TE A 1
Bernola, Karla	FC	Technical - Assist in Student Life & Leadership	07/01/26	08/13/26	TE A 2
Blanco, Adam	FC	Technical - Assist in Counseling Office	07/06/26	10/03/26	TE A 2
Blanco, Adam	FC	Technical - Assist in Counseling Office	12/07/26	03/06/27	TE A 2
Blanco, Adam	FC	Technical - Assist in Counseling Office	05/10/27	06/30/27	TE A 2

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Blanco, Adam	FC	Technical - Assist in Front Office	07/06/26	06/30/26	TE A 2
Bui, Lauren	CC	Technical - Assist for Counseling Center	07/01/26	09/30/26	TE A 2
Cain, Amber	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/26	TE B 2
Cano, Erica	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/31/26	11/28/26	TE B 4
Cano, Erica	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/14/27	05/22/27	TE B 4
Cardenas, Matthew	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	08/01/26	TE A 2
Carpio, Kayla	CC	Technical - Assist in International Student Center	07/01/26	09/26/26	TE A 3
Carpio, Kayla	CC	Technical - Assist in International Student Center	12/02/26	3/22/27	TE A 3
Carpio, Kayla	CC	Technical - Assist in International Student Center	05/05/27	06/30/27	TE A 3
Casillas, Iris	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Castaneda, Isabella	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 1
Castaneda, Jasmine	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/17/26	11/14/26	TE A 3
Castaneda, Jasmine	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/22/27	05/22/27	TE A 3
Castaneda, Jeremiah	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Castaneda, Yadira	FC	Technical - Assist in Food Pantry Operations	08/03/26	10/31/26	TE A 3
Castrillo III, Carlos	NOCE	Technical - Assist in Academic Computing Technology	07/27/26	10/23/26	TE B 1
Castrillo III, Carlos	NOCE	Technical - Assist in Academic Computing Technology	01/04/27	04/02/27	TE B 1
Chairez, Brianna	CC	Technical - Assist in Admissions & Records	07/01/26	08/30/26	TE A 1
Chambers, Connor	FC	Paraprof - Assist in ACT computer lab	07/01/26	09/26/26	TE A 2
Chavez, Joshua	FC	Technical - Assist in Student Life & Leadership	07/01/26	08/13/26	TE A 1
Chavez-Chung, Jasmine	FC	Technical - Assist in Admissions & Records	08/17/26	11/13/26	TE A 1
Chavez-Chung, Jasmine	FC	Technical - Assist in Admissions & Records	01/18/27	04/16/27	TE A 1
Chavez-Chung, Jasmine	FC	Technical - Assist in Admissions & Records	06/21/27	06/30/27	TE A 1
Chen, Lina	CC	Technical - Assist in Bursar fee station for student registration	07/01/26	08/20/26	TE A 1
Cho, Jene	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 3
Chung, Joelle	FC	Technical - Assist in FC Hornets Resource Center	07/01/26	06/30/27	TE A 2
Corona, Bryan	FC	Technical - Assist with Horticulture and plant nursery	07/01/26	06/30/27	TE A 2
Cui, Shengran	CC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	08/23/26	TE A 4
Delgado, Derek	CC	Service/Maint - Assist M&O Dept with various duties	07/01/26	09/01/26	TE B 2
Diaz, Jacob	FC	Technical - Assist in FC Hornets Resource Center	07/01/26	09/25/26	TE A 2
Divinagracia, Aaliyah	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Divinagracia, Aaliyah	CC	Paraprof - Model for life drawing, sculpture and portrait classes	02/01/27	05/28/27	TE G 4

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Dixon, Walker	FC	Paraprof - Assist in ACT computer lab	08/12/26	12/12/26	TE A 2
Dixon, Walker	FC	Paraprof - Assist in ACT computer lab	01/27/27	05/29/27	TE A 2
Do, Michael	CC	Technical - Assist- Barista/Server	08/24/26	11/22/26	TE A 2
Do, Michael	CC	Technical - Assist- Barista/Server	01/25/27	04/25/27	TE A 2
Dominguez, Ennovi	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 1
Dominguez, Ennovi	FC	Technical - Assist with Safety Skills in Water Program	06/10/26	06/30/26	TE A 1
Dooley, Michael	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Dooley, Michael	CC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	12/11/27	TE G 4
Dooley, Michael	CC	Paraprof - Model for life drawing, sculpture and portrait classes	02/01/27	05/02/27	TE G 4
Douglas, Melvin	CC	Service/Maint - Assist custodial staff	06/10/26	06/30/26	TE B 4
Douglas, Melvin	CC	Service/Maint - Assist custodial staff	07/01/26	09/30/26	TE B 4
Eckhart, Sherry	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Eckhart, Sherry	CC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	12/11/27	TE G 4
Eckhart, Sherry	CC	Paraprof - Model for life drawing, sculpture and portrait classes	2/1/27	05/28/27	TE G 4
English, Joslyn	CC	Technical - Assist- Barista/Server	08/31/26	11/29/26	TE A 2
English, Joslyn	CC	Technical - Assist- Barista/Server	02/01/27	05/02/27	TE A 2
Escobar, Abil	FC	Technical - Assist in Student Life & Leadership	07/01/26	08/13/26	TE A 1
Eskander, Peter	CC	Service/Maint - Assist Campus Safety Dept with various duties	10/01/26	12/31/26	TE A 4
Eskander, Peter	CC	Service/Maint - Assist Campus Safety Dept with various duties	03/04/27	06/03/27	TE A 4
Espinoza, Daniel	CC	Technical - Assist Rising Youth Scholars Program	07/06/26	06/30/27	TE A 3
Estrada, Jessica	CC	Technical - Assist in Admissions & Records	07/01/26	08/30/26	TE A 1
Evans, Dedrick	FC	Technical - Assistance for Admissions and Records	07/20/26	10/16/26	TE A 1
Evans, Dedrick	FC	Technical - Assistance for Admissions and Records	01/04/27	04/02/27	TE A 1
Evans, Dedrick	FC	Technical - Assistance for Admissions and Records	06/02/27	06/30/2027	TE A 1
Evans, Dedrick	FC	Technical - Assist in Admissions & Records	07/20/26	10/16/26	TE A 1
Evans, Dedrick	FC	Technical - Assist in Admissions & Records	01/04/27	04/02/27	TE A 1
Evans, Dedrick	FC	Technical - Assist in Admissions & Records	06/02/27	06/30/27	TE A 1
Fauese, Malena	CC	Technical - Assist in Financial Aid office	07/01/26	09/30/26	TE B 2
Felix, Daniella	FC	Technical - Assist in Counseling Office	07/01/26	09/05/26	TE A 2
Felix, Daniella	FC	Technical - Assist in Counseling Office	11/09/26	02/06/27	TE A 2
Felix, Daniella	FC	Technical - Assist in Counseling Office	04/12/27	06/30/27	TE A 2
Fernandez, Eliana	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	07/24/26	TE A 1

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Franklin, Nathan	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 3
Fugett, Genesis	FC	Technical - Assistance for the Counseling Department	07/01/26	08/22/26	TE A 2
Fugget, Genesis	FC	Technical - Assist in Counseling Office	07/01/26	08/22/26	TE A 2
Gabriel, Angel Elaine	CC	Technical - Assist- Barista/Server	09/08/26	12/07/26	TE A 2
Gabriel, Angel Elaine	CC	Technical - Assist- Barista/Server	02/09/27	05/10/27	TE A 2
Gadelkarim, Gina	CC	Technical - Assist in DSS Office	07/01/26	08/16/26	TE A 1
Garcia, Adolfo	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE A 1
Garcia, Adolfo	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 1
Garcia, Adolfo	FC	Technical - Assist in Admissions & Records	01/04/27	03/19/27	TE A 1
Garcia, Adolfo	FC	Technical - Assist in Admissions & Records	05/24/27	06/30/27	TE A 1
Garcia, Eliana	CC	Technical - Student Ambassador to assist students with campus info	07/01/26	08/23/26	TE A 3
Garcia, Eliana	CC	Technical - Student Ambassador to assist students with campus info	08/24/26	06/30/27	TE A 3
Gelvezon, John Kenneth	CC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	09/30/26	TE A 4
Gelvezon, John Kenneth	CC	Service/Maint - Assist Campus Safety Dept with various duties	12/02/26	03/03/27	TE A 4
Gomez, Maria	CC	Technical - Assist in Admissions & Records	07/01/26	9/25/2026	TE A 4
Gomez, Maria	CC	Technical - Assist in Admissions & Records	11/30/26	12/18/26	TE B4
Gonzalez, Britany	CC	Technical - Assist in Front Office	07/01/26	08/21/26	TE A 1
Gonzalez, Gabriel	CC	Technical - Assist and Photo ID for Student Activities	09/08/26	12/08/26	TE A 4
Gonzalez, Gabriel	CC	Technical - Assist and Photo ID for Student Activities	02/22/27	05/21/27	TE A 4
Gonzalez, Gabriel	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE A 1
Gonzalez, Gabriel	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 1
Gonzalez, Gabriel	FC	Technical - Assist in Admissions & Records	01/04/27	03/19/27	TE A 1
Gonzalez, Gabriel	FC	Technical - Assist in Admissions & Records	05/24/27	06/30/27	TE A 1
Gulmesoff, Dimiter	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Gurrola, Victor	CC	Technical - Assist in Front Office	07/06/26	10/05/26	TE A 4
Gurrola, Victor	CC	Technical - Assist in Front Office	12/08/26	02/09/27	TE A 4
Gutierrez, Cynthia	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE A 2
Gutierrez, Cynthia	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 2
Gutierrez, Daniela	CC	Technical - Assist in Front Office	07/01/26	08/21/26	TE A 1
Gutierrez, Perla	CC	Technical - Assist in Front Office	07/01/26	09/30/26	TE A 1
Gutierrez, Perla	CC	Technical - Assist in Front Office	12/02/26	03/03/27	TE A 1
Ha, Brandon	CC	Technical - Assist in Express Counseling Center	08/26/26	11/25/26	TE A 3

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Ha, Brandon	CC	Technical - Assist in Express Counseling Center	02/22/27	05/17/27	TE A 3
Hakim, Selien	CC	Technical - Assist in DSS Office	07/01/26	8/16/226	TE A 1
Hartwig, Dean	CC	Technical - Assist in Student Ambassador/Outreach	07/01/26	08/23/26	TE A 3
Hartwig, Haden	CC	Technical - Assist in Charger Experience Ambassador	07/01/26	08/23/26	TE A 1
Hays, Theodore	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/29/26	10/24/26	TE A 2
Hays, Theodore	FC	Service/Maint - Assist Campus Safety Dept with various duties	03/08/27	06/05/27	TE A 2
Herbert, Cassandra	FC	Technical - Assist in DSS Office	07/01/26	09/30/26	TE B 3
Hernandez, Gabriel	CC	Direct Instr Support - Assist SEM (MESA) with student retention	07/20/26	07/27/26	TE A 4
Hernandez, Jasmine	CC	Non-Direct Instr Support - Assist in Arts Program	09/08/26	12/08/26	TE A 1
Hernandez, Jasmine	CC	Non-Direct Instr Support - Assist in Arts Program	02/16/27	05/18/27	TE A 1
Hilo, Khalil Joseph Ramirez	CC	Technical - Assist in DSS Office	07/01/26	08/23/26	TE A 1
Howard, Daveon	FC	Technical - Assist in Admissions & Records	08/03/26	10/30/26	TE A 2
Howard, Daveon	FC	Technical - Assist in Admissions & Records	01/04/27	04/02/27	TE A 2
Howard, Daveon	FC	Technical - Assist in Admissions & Records	06/07/27	06/30/27	TE A 2
Huffman, Matthew	CC	Direct Instr Support - Assist SEM (MESA) with student retention	07/20/26	07/27/26	TE A 4
Isidro, Yasley	FC	Technical - Assist in EOPS Office	08/27/26	11/16/26	TE A 1
Isidro, Yasley	FC	Technical - Assist in EOPS Office	01/18/27	04/16/27	TE A 1
Jenkins, Nora	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/26	TE B 2
Jimenez Mendez, Darlin	CC	Technical - Assist in Express Counseling Center	09/27/26	12/17/26	TE A 1
Jimenez, Vanessa	FC	Technical - Assist in Promise Office	07/01/26	07/31/26	TE A 1
Juarez, Jose	CC	Technical - Assist in EOPS/CARE/CalWORKs Program	07/01/26	08/21/26	TE A 1
Kelly, Aurora	FC	Technical - Assist in Admissions & Records	08/03/26	08/14/26	TE A 1
Kibrom, Lwam	CC	Technical - Assist in Charger Experience Ambassador/Outreach	07/01/26	08/23/26	TE A 1
Kibrom, Lwam	CC	Technical - Assist in Charger Experience Ambassador/Outreach	08/24/26	06/30/27	TE A 1
Kim, Angela	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE A 3
Kim, Enoch	CC	Technical - Assist in Front Office	07/01/26	08/21/26	TE A 1
King, Jessica	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 4
Krohn, Rachel	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 3
Krohn, Robert	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 3
Kyaw, Phone Phae	FC	Technical - Assist in FC Hornets Resource Center	07/01/26	08/22/26	TE A 2
Lamare, Maxwell	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 3
Landauer, Sarah	NOCE	Direct Instr Support - Assist in lab for Disability Support Services	07/01/26	06/30/27	TE B 4

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Lansley, Nathaniel	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 1
Latayfa, Haneen A.	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 1
Lazcano, Jocelyn	CC	Service/Maint - Assist Campus Safety Dept with various duties	07/23/26	10/22/26	TE A 4
Lazcano, Jocelyn	CC	Service/Maint - Assist Campus Safety Dept with various duties	01/01/27	04/22/27	TE A 4
Leal, John	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Leal, John	CC	Service/Maint - Assist the M&O dept with various operational duties	12/02/26	03/02/27	TE B 4
Lee, Emma	FC	Technical - Assist with FC Honors Program Office	08/24/26	06/30/27	TE A 3
Lee, Emma	FC	Technical - Assist with FC Honors Program Office	08/24/26	06/30/27	TE A 3
Lien, Thi Ngoc	CC	Technical - Assist in Production Center	07/06/26	10/02/26	TE B 2
Lien, Thi Ngoc	CC	Technical - Assist in Production Center	01/11/27	04/09/27	TE B 2
Lovette, Shanna	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Ly, Phong	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Machado, Brittany	CC	Technical - Assist in Admissions & Records	07/01/26	08/30/26	TE A 1
Mankey, Emily	FC	Technical - Assist in DSS Office	07/01/26	06/30/27	TE B 4
Mara, Victoria	FC	Technical - Assist in DSS Office	07/01/26	08/23/26	TE A 4
Marsh, Joseph (Allen)	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/24/26	05/29/27	TE G 4
Marsh, Joseph (Allen)	CC	Non-Direct Instr Support - Model for Life Drawing art classes	08/24/26	12/11/26	TE G 4
Marsh, Joseph (Allen)	CC	Non-Direct Instr Support - Model for Life Drawing art classes	02/01/27	05/28/27	TE G 4
Martinez, Anthony	FC	Paraprof - On-call theater crew for campus productions	07/01/26	12/12/26	TE B 4
Martinez, Anthony	FC	Paraprof - On-call theater crew for campus productions	02/01/27	05/29/27	TE B 4
Martinez, Yissel	FC	Technical - Assist in EOPS Office	08/24/26	08/23/26	TE A 1
Masayeva, Sage	FC	Technical - Assist in ACT computer lab	07/01/26	09/26/26	TE A 2
Mata, Joel	CC	Technical - Assist in Express Counseling Center	07/20/26	10/19/26	TE A 2
Maurelio, Paige	CC	Non-Direct Instr Support - Assist Business & CIS Division	07/01/26	09/30/26	TE A 1
Maurelio, Paige	CC	Non-Direct Instr Support - Assist Business & CIS Division	01/04/27	04/02/27	TE A 1
Maurice, Joshua	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	08/26/26	TE A 1
Maurice, Joshua	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/24/26	06/30/27	TE A 1
McLellan, Josha	FC	Technical - Assist in ACT computer lab	08/12/26	12/12/26	TE A 2
McLellan, Josha	FC	Technical - Assist in ACT computer lab	01/27/27	05/29/27	TE A 2
Mendez-Vera, Katia	CC	Technical - Assist in Express Counseling Center	09/27/26	12/17/26	TE A 1
Meza, Zackery	CC	Technical - Assist in Express Counseling Center	07/01/26	08/14/26	TE A 1
Midgley, Jennifer	FC	Paraprof - On-call theater crew for rental productions	07/01/26	06/30/27	TE J 2

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Mirzazadeh, Reza	CC	Technical - Assist in Admissions & Records	08/30/26	11/30/26	TE A 1
Muniru, Safiya	FC	Technical - Assist in Food Pantry Operations	07/06/26	08/21/26	TE A 3
Munoz, Michelle	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 1
Murdoch, Tracey	CC	Technical - Assist in Bursar fee station for student registration	07/06/26	10/01/26	TE A 1
Murdoch, Tracey	CC	Technical - Assist in Bursar fee station for student registration	12/07/26	03/04/27	TE A 1
Navarro, Samantha	CC	Technical - Assist in Express Counseling Center	08/03/26	11/02/26	TE A 3
Necor, Alexis	CC	Technical - Assist in Financial Aid Office	07/01/26	09/30/26	TE B 2
Nguyen, Minh Anh	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 1
Nieto, Aguilar, Abraham	CC	Technical - Assist Rising Youth Scholars Program	07/06/26	10/02/26	TE A 3
Nieto, Aguilar, Abraham	CC	Technical - Assist Rising Youth Scholars Program	01/04/27	04/02/27	TE A 3
Nieto, Aguilar, Abraham	CC	Technical - Assist Rising Youth Scholars Program	06/07/27	06/30/27	TE A 3
Noriega, Jennifer	FC	Technical - Assist in Admissions & Records	08/03/26	10/30/26	TE A 1
Noriega, Jennifer	FC	Technical - Assist in Admissions & Records	01/04/27	04/02/27	TE A 1
Noriega, Jennifer	FC	Technical - Assist in Admissions & Records	06/07/27	06/30/27	TE A 1
Oliveros, Magdalena	CC	Non-Direct Instr Support - Assist in Photography Lab	09/08/26	12/08/26	TE A 4
Oliveros, Magdalena	CC	Non-Direct Instr Support - Assist in Photography Lab	02/22/27	05/21/27	TE A 4
Ortiz-Merino	CC	Technical - Assist in Campus Safety Office	07/01/26	09/30/26	TE A 4
Ortiz-Merino	CC	Technical - Assist in Campus Safety Office	12/02/26	03/03/27	TE A 4
Pachhai, Kaushal	FC	Technical - Assist in Dual Enrollment Program	08/03/26	05/28/27	TE A 1
Paquette, Lance	CC	Direct Instr Support - Assist SEM (MESA) with student retention	07/13/26	07/27/26	TE B 4
Paquette, Lance	CC	Direct Instr Support - Assist SEM (MESA) with student retention	08/24/26	11/22/26	TE B 4
Paquette, Lance	CC	Direct Instr Support - Assist SEM (MESA) with student retention	11/30/26	12/11/26	TE B 4
Paradis-Sorensen, Michelle	FC	Technical - Assist with Horticulture and plant nursery	07/01/26	06/30/27	TE A 3
Park, Jeremiah	CC	Direct Instr Support - Assist SEM (MESA) with student retention	07/13/26	08/13/26	TE B 4
Park, Jeremiah	CC	Direct Instr Support - Assist SEM (MESA) with student retention	08/24/26	11/22/26	TE B 4
Park, Jeremiah	CC	Direct Instr Support - Assist SEM (MESA) with student retention	11/30/26	12/11/26	TE B 4
Parker, Katherine	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE A 1
Parker, Katherine	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 1
Parker, Katherine	FC	Technical - Assist in Admissions & Records	01/04/27	03/19/27	TE A 1
Parker, Katherine	FC	Technical - Assist in Admissions & Records	05/24/27	06/30/27	TE A 1
Patel, Sarina	CC	Technical - Assist in DSS Office	07/01/26	08/15/26	TE A 1
Pettyjohn, Aidan	CC	Technical - Assist in Campus Safety Office	09/02/26	12/01/26	TE A 4

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Pettyjohn, Aidan	CC	Technical - Assist in Campus Safety Office	03/03/27	06/02/27	TE A 4
Pham, Bao Gia	CC	Technical - Assist in DSS Computer Lab	07/01/26	09/24/26	TE A 2
Phan, Anh Que	CC	Paraprof - Assist Production Center	10/12/26	01/15/27	TE B 2
Phan, Anh Que	CC	Paraprof - Assist Production Center	04/05/27	06/30/27	TE B 2
Pierce, Nicholas	CC	Technical - Assist in EOPS/CARE/CalWORKs Program	07/01/26	08/21/26	TE A 1
Pollard, Amani	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Prodigalidad, Krystal	CC	Technical - Assist in Art Gallery	09/08/26	12/08/26	TE A 2
Prodigalidad, Krystal	CC	Technical - Assist in Art Gallery	02/22/27	05/21/27	TE A 2
Ramirez, Ruth	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/17/26	11/14/26	TE B 2
Ramirez, Ruth	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/14/27	05/15/27	TE B 2
Ramirez, Ariana	CC	Technical - Assist in Campus Communications Department	07/13/26	10/09/26	TE B 3
Ramirez, Ariana	CC	Technical - Assist in Campus Communications Department	01/11/27	04/09/27	TE B 3
Ramirez, Ariana	CC	Technical - Assist in Campus Communications Department	06/14/27	06/30/27	TE B 3
Rau, Georgia	FC	Paraprof - On-call theater crew for rental productions	07/01/26	12/12/26	TE J 2
Rau, Georgia	FC	Paraprof - On-call theater crew for rental productions	02/01/27	05/29/27	TE J 2
Reeves, Grace (Cassiel)	FC	Paraprof - On-call theater crew for rental productions	07/01/26	06/30/27	TE J 4
Resullar, Elise	CC	Technical - Assist in DSS Office	07/01/27	08/06/26	TE A 1
Rivera, Jonathan	NOCE	Technical - Assist in Counseling Office	07/06/26	10/02/26	TE B 4
Rivera, Jonathan	NOCE	Technical - Assist in Counseling Office	01/04/27	04/02/27	TE B 4
Rivera, Martha	NOCE	Technical - Assist in Food Pantry Operations	08/03/26	10/30/26	TE A 2
Rivera, Martha	NOCE	Technical - Assist in Food Pantry Operations	01/04/27	04/02/27	TE A 2
Rojas, Diban	CC	Technical - Assist in DSS Office	07/01/26	08/16/26	TE A 2
Romero, Diego	FC	Technical - Assist in DSS Office	06/24/26	06/30/26	TE B 4
Romero, Diego	FC	Technical - Assist in DSS Office	07/01/26	09/30/26	TE B 4
Romero, Itzel	CC	Non-Direct Instr Support - Assist in Photography Lab	09/08/26	12/08/26	TE A 4
Romero, Itzel	CC	Non-Direct Instr Support - Assist in Photography Lab	02/22/27	05/21/27	TE A 4
Roquemore, Reeva	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE B 1
Roquemore, Reeva	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 2
Roquemore, Reeva	FC	Technical - Assist in Admissions & Records	01/04/27	03/19/27	TE A 2
Roquemore, Reeva	FC	Technical - Assist in Admissions & Records	05/24/27	06/30/27	TE A 2
Salgado, Evelyn	CC	Technical - Assist in DSS Office	07/01/26	09/30/26	TE A 2
Salgado, Evelyn	CC	Technical - Assist in DSS Office	12/02/26	03/03/27	TE A 2

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Sanchez, Frank	FC	Technical - Assist in Counseling Office	07/06/26	10/03/26	TE A 1
Sanchez, Frank	FC	Technical - Assist in Counseling Office	12/07/26	03/06/27	TE A 1
Sanchez, Frank	FC	Technical - Assist in Counseling Office	05/10/27	06/30/27	TE A 1
Santos, Anthony	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 3
Santos, Martin	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Scanlon, Hannah	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 1
Shaikh, Ahsan M	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 1
Shayesteh, Arya L.	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 3
Shayesteh, Arya L.	CC	Technical - Assist in Admissions & Records	01/04/27	04/02/27	TE A 3
Shihadah, Jamila	CC	Service/Maint - Assist Campus Safety Dept with various duties	09/09/26	12/09/26	TE A 4
Shihadah, Jamila	CC	Service/Maint - Assist Campus Safety Dept with various duties	02/10/27	05/12/27	TE A 4
Sifuentes, Amy	FC	Technical - Assist in DSS Office	07/01/26	09/30/26	TE A 4
Solorzano, Hebret	FC	Technical - Assist with Safety Skills in Water Program	07/01/26	07/24/26	TE A 1
Sommath, Jack	CC	Service/Maint - Assist the M&O dept with various operational duties	07/01/26	09/30/26	TE B 4
Sosa-Lopez, Mayra	CC	Technical - Assist in Financial Aid Office	07/01/26	09/30/26	TE B 2
Sultan, Andrew	CC	Technical - Assist in Express Counseling Center	06/23/26	06/30/26	TE A 1
Sultan, Andrew	CC	Technical - Assist in Express Counseling Center	07/01/26	08/14/26	TE A 1
Sweet, Nolan (Ruby)	FC	Technical - Assist with Horticulture and plant nursery	07/01/26	06/30/27	TE A 2
Swift, Bonita	FC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	05/29/27	TE G 4
Swift, Bonita	CC	Paraprof - Model for life drawing, sculpture and portrait classes	08/24/26	12/11/26	TE G 4
Swift, Bonita	CC	Paraprof - Model for life drawing, sculpture and portrait classes	02/01/27	05/28/27	TE G 4
Tamez, Noah	FC	Technical - Assist in Counseling Office	07/01/26	09/05/26	TE A 2
Tamez, Noah	FC	Technical - Assist in Counseling Office	11/09/26	02/06/27	TE A 2
Tamez, Noah	FC	Technical - Assist in Counseling Office	04/12/27	06/30/27	TE A 2
Torrez Juarez, Eduardo	FC	Technical - Assist in Counseling Office	07/01/26	09/05/26	TE A 1
Tran, Kelly	FC	Technical - Resource Center Facilitator	07/01/26	09/25/26	TE A 2
Tran, Nicholas	FC	Technical - Assist in ACT computer lab	07/01/26	09/26/26	TE A 2
Tran, Nicolas	FC	Technical - Assist in ACT computer lab	07/01/26	09/26/26	TE A 2
Truong, Ngoc	CC	Technical - Assist in Career Center Office	07/01/26	08/21/26	TE A 1
Uy, Kyra	FC	Technical - Assist in Admissions & Records	08/03/26	08/22/26	TE A 1
Valentin Perez, Jocelyn	FC	Technical - Assist in EOPS Office	07/01/26	09/30/26	TE A 3
Valentin Perez, Jocelyn	FC	Technical - Assist in EOPS Office	12/02/26	03/03/27	TE A 3

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Valenzuela, Erik K.	CC	Technical - Assist in Admissions & Records	07/01/26	09/30/26	TE A 1
Van, Kathleen	CC	Technical - Assist in Bursar fee station for student registration	07/01/26	08/20/26	TE A 1
Vanillo, Isabella	CC	Non-Direct Instr Support - Assist in Ceramics Lab	09/08/26	12/08/26	TE A 1
Vanillo, Isabella	CC	Non-Direct Instr Support - Assist in Ceramics Lab	02/22/27	05/21/27	TE A 1
Varela, Xochilt	FC	Technical - Assist in Admissions & Records	07/06/26	10/02/26	TE A 1
Varela, Xochilt	FC	Technical - Assist in Admissions & Records	12/07/26	12/18/26	TE A 1
Varela, Xochilt	FC	Technical - Assist in Admissions & Records	01/04/27	03/19/27	TE A 1
Varela, Xochilt	FC	Technical - Assist in Admissions & Records	05/24/27	06/30/27	TE A 1
Vasquez, Carlos	FC	Service/Maint - Assist Campus Safety Dept with various duties	07/01/26	08/16/26	TE A 3
Velazquez, Irving	FC	Technical - Assist in Promise Office	08/03/26	09/30/26	TE A 1
Villalobos, Brianna	CC	Technical - Assist in Charger Experience Ambassador	07/01/26	08/23/26	TE A 1
Villalvazo, Jose	FC	Technical - Assist in Food Pantry Operations	07/06/26	08/21/26	TE A 2
Vo, Hao	CC	Technical - Assist in ACT computer lab	07/01/26	09/25/26	TE A 1
Vo, Hao	CC	Technical - Assist in ACT computer lab	01/04/27	03/02/27	TE A 1
Vu, Minh	CC	Technical - Assist in Express Counseling Center	07/01/26	07/30/26	TE A 1
Vuong, Long	CC	Technical - Assist in Express Counseling Center	06/24/26	06/30/26	TE A 1
Warner, Blake	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/09/26	11/17/26	TE A 3
Warner, Blake	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/01/27	05/01/27	TE A 3
Worthington, Russell	NOCE	Technical - Assist in Food Pantry Operations	07/01/26	09/30/26	TE A 3
Worthington, Russell	NOCE	Technical - Assist in Food Pantry Operations	12/07/26	03/05/27	TE A 3
Zenns, Barbralyn	FC	Paraprof - On-call theater crew for rental productions	07/01/26	06/30/27	TE J 1

Full-time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abed, Mohammad	FC	Work Study Student - Assist in CalWORKs	07/01/26	06/30/27	TE A 2
Aipuro, Scarlet	CC	Technical - Student Ambassador Outreach	08/24/26	06/30/27	TE A 1
Arenas, Lilliana	CC	Work Study Student - Assistance for the Learning Resources Center	07/23/26	06/30/27	TE A 1
Arguello, Athziri	FC	Work Study Student - Assist in Admissions and Records	07/01/26	06/30/27	TE A 2
Azimi, Somayeh	FC	Work Study Student - Assist in CalWORKs	07/01/26	06/30/27	TE A 2
Baruti, Kenya	FC	Work Study Student - Assistance for Campus Communications	08/16/26	06/30/27	TE A 1
Borunda, Monique	FC	Work Study Student - Assist in Hornet Resource Center	08/10/26	06/30/27	TE A 1

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Bui, Eric	CC	Work Study Student - Assist in Food Pantry	08/16/26	06/30/27	TE A 1
Bui, Khanh	FC	Work Study Student - Assistance for the Transfer Center	08/16/26	06/30/27	TE A 1
Cadena, Kamilah	CC	Work Study Student - Customer service for Student Activities	07/01/26	06/30/27	TE A 2
Campos, Brianna	CC	Work Study Student - Assist in Food Pantry	08/16/26	06/30/27	TE A 1
Cardenas, Matthew	FC	Full-time Student - Assist Campus Safety Dept with various duties	08/17/26	06/30/27	TE A 2
Castorena, Angelica	CC	Work Study Student - Customer service for Student Activities	07/01/26	06/30/27	TE A 2
Castro, Hannah	FC	Work Study Student - Assist in LGBTQIA 2S+ Resource Program	08/06/26	06/11/27	TE A 2
Castro, Hannah	FC	Full-time Student - Assist in Student Development Office	08/20/26	06/11/27	TE A 2
Chau, Lisa	CC	Work Study Student - Customer service for Student Activities	07/01/26	06/30/27	TE A 2
Chavez, Jennifer	FC	Work Study Student - Assist in Transfer Center	08/17/26	06/30/27	TE A 1
Chhoun, Monique	CC	Work Study Student - Customer service for Student Activities	08/16/26	06/30/27	TE A 1
Curiel, Alan	FC	Work Study Student - Assist in the Art Gallery	07/01/26	06/30/27	TE A 2
Dang, Nhi	CC	Work Study Student - Customer service for Student Activities	07/01/26	08/14/26	TE A 1
Duran, Denise	CC	Work Study Student - Customer service for Student Activities	08/16/26	06/30/27	TE A 1
Felix, Daniella	FC	Full-time Student - Assist in the Counseling Department	07/01/26	09/05/26	TE A 2
Felix, Daniella	FC	Full-time Student - Assist in the Counseling Department	11/09/26	02/06/27	TE A 2
Felix, Daniella	FC	Full-time Student - Assist in the Counseling Department	04/12/27	06/30/27	TE A 2
Franklin, Nathan	CC	Full-time Student – Assistance for the campus M&O Dept.	07/01/26	06/30/27	TE B 3
Gaona, Blanca	FC	Work Study Student - Assist in CARE	07/01/26	06/30/27	TE A 3
Guillergan, Hanna Alexis	CC	Full-time Student - Assist VPA'S dept. Barista/Server	08/03/26	06/30/27	TE A 1
Gutierrez, Cynthia	FC	Work Study Student - Assist in Admissions and Records	07/01/26	12/30/26	TE A 3
Harkless, Cheyenne	FC	Work Study Student - Hornets Resource Center	08/16/26	06/30/27	TE A 2
Hartwig, Hayden	CC	Technical - Student Ambassador Outreach	08/24/26	06/30/27	TE A 1
Jimenez-Batista	CC	Work Study-Customer Service	07/01/26	06/30/27	TE A 2
Kelly, Aurora	FC	Full-time Student - Assist in Admissions & Records	08/16/26	06/30/27	TE A 1
Kington, Faith	CC	Work Study Student - Assist in ACT staff with clerical	08/24/26	06/15/27	TE A 1
Kyaw, Phone Phae	FC	Full-time Student - Assist in Hornets Resource Center	08/24/26	06/30/27	TE A 2
Lam, Sydney	CC	Work Study-Customer Service	07/01/26	06/30/27	TE A 2
Lee, Andrew	CC	Full-time Student - Assist VPA'S dept. Barista/Server	08/03/26	06/30/27	TE A 1
Luis, Breanna	FC	Work Study Student - Admissions and Records	08/16/26	06/30/27	TE A 1
Magarin, Kaden	CC	Full-time Student - Assist VPA'S dept. Barista/Server	08/03/26	06/30/27	TE A 1
Mara, Victoria	FC	Full-time Student - Assist in DSS Office	08/24/26	06/30/27	TE A 4

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Marsh, Mireya	NOCE	Full-time Student - Assist in the ESL Office	07/01/26	06/30/27	TE A 4
Martinez, Diana	FC	Work Study Student - Assist in Food Pantry	07/01/26	06/30/27	TE A 3
Mosbergen, Jacob	FC	Work Study Student - Assist in CalWORKs	07/01/26	06/30/27	TE A 1
Muniru, Safiya	FC	Work Study Student - Assist in Food Pantry	08/16/26	06/30/27	TE A 3
Nachat, Ibtissam	FC	Work Study Student - Hornets Resource Center	08/16/26	06/30/27	TE A 2
Pachhai, Kaushal	FC	Full-time Student - Assist in Dual Enrollment Department	08/03/26	05/28/27	TE A 1
Paiz, Joshua	CC	Work Study Student - Assist in Financial Aid Office	07/01/26	06/30/27	TE A 2
Pannell II, Elijah Manuel	CC	Work Study Student - Assist in ACT computer lab	08/24/26	06/30/27	TE A 1
Pellegrino, Valerie	FC	Work Study Student - Assist in Academic Support Center	07/01/26	06/30/27	TE A 1
Pheng, Ti	CC	Full-time Student - Assist VPA'S dept. Barista/Server	08/03/26	06/30/27	TE A 1
Ramirez, Isaiah	CC	Work Study Student - Assist in Financial Aid Office	07/01/26	06/30/27	TE A 2
Rangel, Samantha	FC	Work Study Student - Assist in Admissions and Records	07/01/26	06/30/27	TE A 2
Rodriguez, Ivette	FC	Work Study Student - Assistance for Horticulture	08/16/26	06/30/27	TE A 2
Ruiz, Ryan	FC	Work Study - Assistance for the campus Art Gallery	08/16/26	06/30/27	TE A 1
Salcido-Romero, Rosaura	FC	Work Study Student - Assist in Foundation Office	07/01/26	06/30/27	TE A 1
San Elias, Alejandra	FC	Work Study Student - Assist in Admissions and Records	07/01/26	06/30/27	TE A 2
Sandoval, Joel	CC	Work Study Student - Assist in Rising Scholars Program	08/17/26	06/15/27	TE A 1
Scholkowsky, Michala	FC	Work Study Student - Art Gallery	07/01/26	06/30/27	TE A 2
Segura Sandoval, Jessica	FC	Work Study Student - Admissions and Records	08/16/26	06/30/27	TE A 1
Segura Sandoval, Jessica	FC	Full-time Student - Assist in Admissions & Records	07/06/26	08/22/26	TE A 1
Sei, Kang	CC	Full-time Student - Assist in Food Pantry	07/01/26	06/30/27	TE A 2
Sincire, Simone	FC	Work Study Student - Assist Athletics with varies duties	08/16/26	06/30/27	TE A 1
Song, Ju Yeun	FC	Full-time Student - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Sueyoshi, Brian	FC	Work Study Student - Assist in Transfer Center	07/01/26	06/30/27	TE A 1
Varghese, Jenisha	CC	Full-time Student - Assist campus Coffee Shop as a Barista/Server	08/03/26	06/30/27	TE A 1
Vasquez, Carlos	FC	Full-time Student - Assist Campus Safety Dept with various duties	08/17/26	06/30/27	TE A 3
Vasquez, David	FC	Full-time Student - Assist in Admissions & Records	07/06/26	06/30/27	TE A 1
Vega, Katelyn	FC	Work Study Student - Admissions and Records	07/01/26	06/30/27	TE A 1
Villalobos, Brianna	CC	Full-time Student - Assist in Charger Experience Ambassador/Outreach	08/24/26	06/30/27	TE A 1
Villavalzo, Jose	FC	Work Study Student - Assist in Food Pantry	08/16/26	06/30/27	TE A 2
Watts, Andrew	CC	Work Study Student - Assist in ACT staff with clerical	08/24/26	02/26/27	TE A 1
Weathers, Sol'E	FC	Work Study Student - Assist in Admissions and Records	07/01/26	06/30/27	TE A 2

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Yoon, Hajoan	FC	Work Study Student - Hornets Resource Center	08/16/26	06/30/27	TE A 2
Yum, Yu	FC	Work Study Student - Assist in Food Pantry	08/16/26	06/30/27	TE A 2

Tutors and Interpreters

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Ablanedo Wild, Arbeda	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE B 3
Acosta, Carolina	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	08/10/26	12/17/26	TE A 4
Acosta, Carolina	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	01/11/27	05/21/27	TE A 4
Ahmad, Shizah	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	09/08/26	12/19/26	TE A 3
Ahmad, Shizah	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	01/12/27	06/30/27	TE A 3
Ahrens, Lisa	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 4
Alvarado, Brianna	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Alvarez, Antonio	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Alvarez, Antonio	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Alvarez, Isabella	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 2
Alvarez, Lucia	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Amarillas, Samantha	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 4
Amaya, Jennifer	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Andrade Wright, Angelo	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE B 2
Bedolla, Alicia	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	06/30/27	TE A 2
Bell, Logan	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Bell, Logan	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Berganza, Gerson	CC	Direct Instr Support - Tutor for MESA students	08/24/26	11/22/26	TE A 4
Berganza, Gerson	CC	Direct Instr Support - Tutor for MESA students	11/30/26	12/11/26	TE B 4
Bonace, Patrick	CC	Direct Instr Support - Tutor for LRC	08/19/26	06/30/27	TE A 4
Buff, Ethan	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 4
Cabrera, Clarissa	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE B 3
Cabra, Gabriel	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE A 3
Calderas, Cynthia	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE B 2
Cameron, Cassidy	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 3
Campos Rivera, Jose	FC	Direct Instr Support - Assist in the Math Tutoring Lab	06/15/26	06/30/27	TE A 1

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Campos Rivera, Jose	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	08/06/26	TE A 1
Cao, Kimberly	CC	Direct Instr Support - Tutor for MLC	08/19/26	06/30/27	TE A3
Carter-Hart, Sheila	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE A 3
Chiang, Nicklas	NOCE	Direct Instr Support - Tutor for Basic Skills/High School Program	08/10/26	12/17/26	TE A 3
Chiang, Nicklas	NOCE	Direct Instr Support - Tutor for Basic Skills/High School Program	01/11/27	05/21/27	TE A 3
Chunadi, Ashley	CC	Direct Instr Support - Tutor for LRC	08/19/26	06/30/27	TE A 4
Cobo, Derek	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	08/10/26	12/17/26	TE A 2
Cobo, Derek	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	01/11/27	05/21/27	TE A 2
Cohen, Abby	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Colin, Marc	NOCE	Direct Instr Support - Tutor for Basic Skills/High School Program	08/10/26	12/17/26	TE A 4
Cope, Kelli	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/26	TE F 3
Cope, Kelli	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/26	TE F 4
Corona, Isael	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE B 3
Correa, Apryl	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Correa, Apryl	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Daruvala, Anaya	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Davis, Noah	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 3
De Leon, Jennifer	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	09/08/26	12/17/26	TE A 4
De Leon, Jennifer	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	01/11/27	06/30/27	TE A 4
De Los Rios, Dean	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	06/30/27	TE A 1
Do, Britaney	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Do, Ty	CC	Direct Instr Support - Tutor for LRC	08/01/26	06/30/27	TE A 2
Dunn, Amber	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 4
Duong, Vincent	NOCE	Direct Instr Support - Tutor for Basic Skills/High School Program	08/17/26	12/19/26	TE A 1
Duong, Vincent	NOCE	Direct Instr Support - Tutor for Basic Skills/High School Program	01/12/27	05/21/27	TE A 1
Duong, Vincent	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE B 3
Elliot, Josiah	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	06/30/27	TE A 2
Eng, Samuel	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/26	TE A 4
Eng, Stephen	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Fewel, Shane	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE B 2
Finaldi, Adrianna	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 4
Flores, Veronica	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3

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Frank, Sam	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE B 3
Gallagher, Christian	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Garcia, Airee	CC	Direct Instr Support - Tutor for MLC	08/19/26	06/30/27	TE A 4
Garcia, Gabriel	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Gonzalez, Carlos	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Gonzalez, Uriel	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	08/06/26	TE A 1
Hacbang, Hannah	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	08/06/26	TE A 2
Henton, Erin	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 3
Hernandez, Adam	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Hernandez, Ashley	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Hernandez, Jackie	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Hernandez, Jackie	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Herrera, Ashley	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/26	TE F 3
Herrera, Audrey	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Herrera, London	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Herrera, Rochelle	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 2
Herzog, Raymond	CC	Direct Instr Support - Tutor for Supplemental Instruction Program	07/01/26	06/30/27	TE B 3
Ho, Tuongvan	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 4
Hoang, Duong	CC	Direct Instr Support - Tutor for MLC	08/19/26	06/30/26	TE A 3
Howell, Kandyce	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 1
Howie, Anna	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 3
Huy, Nathan	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Huynh, David	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE A 3
Inouye, Chris	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/26	TE F 3
Jackson, Sierra	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE A 4
Johnson, Kendric	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 4
Johnson, Kendric	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 4
Jorda, Anna	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/26	TE B 3
Keith, Kier	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 4
Kemppainen, Kyle	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE A 4
Ketland, Kristoffer	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 4
Kimmel, Megan	FC	Direct Instr Support - Assist in Campus Tutoring Center	07/01/26	06/30/27	TE B 3

Hourly Personnel
June 23, 2026

Lee, Abraham	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Lees, Abigail	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Leomiti, Alika	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/26	TE E 4
Lessard-Clouston	CC	Direct Instr Support - Tutor for CWC	07/01/26	6/30/207	TE A 3
Lim, Ashlynn	CC	Direct Instr Support - Tutor for LRC	08/01/26	06/30/27	TE A 2
Lim, Linnara	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Lim, Linnara	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Lim, Matthew	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Lim, Ryan	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Lopez, Denise	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE A 3
Luarte, de Small	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	07/01/26	12/17/26	TE A 2
Luarte, de Small	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center	01/11/27	05/21/27	TE A 2
Maganto, Louise Marie	CC	Direct Instr Support - Tutor for MLC	08/19/26	06/30/27	TE A 4
Mah, Mina	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Maldonado, Elizabeth	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Maldonado, Elizabeth	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Mamaril, Bianca	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 4
Marquez, Robert	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Martin, Heather	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 2
Martinez, Dianne Marie	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 4
Mayorga, Andrew	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
McCullough	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 3
McKenzie, Molly	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
McKenzie, Molly	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
McMahan, Terri	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Mitchell, Michelle	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 4
Mitsch, Vincent	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Moonswami, Gabriela	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE B 2
Mungai, Nicole	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE A 4
Myer, Jasmine	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Myer, Jasmine	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Najarian, Angelique	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3

Hourly Personnel
June 23, 2026

Narciso, Melanie	CC	Direct Instr Support - Tutor for MLC	08/01/26	06/30/27	TE A 1
Navarrette, David	CC	Direct Instr Support - Tutor for LRC	08/01/26	06/30/27	TE A 2
Nguyen, Emily	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Nguyen, Jolie	CC	Direct Instr Support - Tutor for LRC	08/19/26	06/30/27	TE B 3
Nguyen, Kha	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Nguyen, Khanh (Kelly)	NOCE	Direct Instr Support - Tutor for Anaheim Basic Skills Lab	07/01/26	12/17/26	TE A 2
Nguyen, Khanh Le Ngoc(Kelly)	NOCE	Direct Instr Support - Tutor for Anaheim Basic Skills Lab	01/11/27	05/21/27	TE A 2
Nguyen, Kim	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Nguyen, Mai	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE B 3
Nguyen, Minh Phu	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE A 4
Nunez, Vanessa	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE B 3
Nyo, Thant	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Okechukwu-Nwabueze, D.	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Okechukwu-Nwabueze, D.	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 2
Parekh, Nyah	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 3
Park, Joanna	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Park, Joshua	CC	Direct Instr Support - Tutor for LRC	07/01/26	08/21/26	TE A 2
Patel, Bina	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Pavelich-Wells	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Pavelich-Wells	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Pawlawski, Alyx	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Pineda Roa, Laura	NOCE	Direct Instr Support - Assist in the ESL Office	07/01/26	06/30/27	TE A 4
Powell, Amanda	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE A 3
Ramales, Aaron	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	06/30/27	TE A 3
Ramirez, Robert	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 4
Redmund, Jenna	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 3
Redmund, Jenna	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 3
Refe, Marisa	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE B 3
Reyes, Carmen	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Rivera, Keith	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Rhouli, Diala	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3

Hourly Personnel
June 23, 2026

Rocha, Gloria	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE B 2
Rodriguez, Max	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Roehmann, Jeffrey	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Rollino, Katherine	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 3
Ruiz, Marisa	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Ruiz, Melissa	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Sanchez, Vanessa	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Sanders, Samantha	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 2
Sanders, Samantha	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 2
Satingin, Arianna	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE B 3
Schwenke, Karen	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Serr, Jeremy	CC	Direct Instr Support - Tutor for LRC	07/01/26	06/30/27	TE A 4
Sims, Ingrid	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE E 4
Sims, Ingrid	CC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/26	06/30/27	TE F 4
Smorick, Connor	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 2
Solorzano, Victor	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 4
Son, Daniel	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Son, Soo Min	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Spooner, Bram	CC	Direct Instr Support - Tutor for MLC	07/01/26	06/30/27	TE A 3
Struble, Brandon	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE B 3
Su, David	CC	Direct Instr Support - Tutor for LRC	08/19/26	06/30/27	TE B 3
Tellez, Michelle	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Tisbe, Mark	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 4
Tran, Duc Nhan	CC	Direct Instr Support - Tutor for LRC	08/24/26	06/30/27	TE A 2
Truong, Harrison	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 2
Twombly, Aaron	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Vargas, Julia	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Vasquez, Evelyn	FC	Direct Instr Support - Tutor for Bio Tech	07/01/26	06/30/27	TE B 4
Vazquez, Rosie	NOCE	Direct Instr Support - Tutor for DSS students	07/01/26	06/30/27	TE B 2
Villanueva, Carlo	FC	Direct Instr Support - Tutor for Math & CSCI Lounge	07/01/26	08/06/26	TE A 1
Wadsworth, Samantha	FC	Direct Instr Support - Tutor in ASC Tutoring Center	07/01/26	06/30/27	TE A 3
Walter, Nicholas	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3

Hourly Personnel
June 23, 2026

Wilkerson, Elijah	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE A 4
Witt, Robyn	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Yiv, Athena	CC	Direct Instr Support - Tutor for LRC	08/24/26	06/30/27	TE A 3
Young, Anna Marie Belle	CC	Direct Instr Support - Tutor for CWC	07/01/26	06/30/27	TE B 3
Youssef, Bishoy	FC	Direct Instr Support - Tutor for Hornets Tutoring Center	07/01/26	06/30/27	TE A 3
Zavala, Destiny	FC	Direct Instr Support - Tutor for Writing Center	07/01/26	06/30/27	TE A 4

Medical

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarado, Flory	CC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Arcilla, Alexandra	FC	Nurse Practitioner for Student Health and Wellness Center	07/01/26	06/30/27	ME B 4
Camarena, Ami-Ray	CC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Diaz, Arturo	FC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Duarte, Natalia	CC	Medical - Clinical Psychologist for campus Health Center	07/01/26	06/30/27	ME C 4
Fiedler, Mariel	FC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Graham, Staci	FC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Henein, Mary	FC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Izadi, Michael	FC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Lim, Ezra	CC	Clinical Psychologist for Student Health and Wellness Center	07/01/26	06/30/27	ME C 4
Obrien, Catherine	CC	Medical - Clinical Psychologist for campus Health Center	07/01/26	06/30/27	ME C 4
Polanco, Janet	FC	Medical - Clinical Psychologist for campus Health Center	07/01/26	06/30/27	ME C 4

Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Carlos, Elias	FC	Technical - Substitute for vacant Facilities Assistant FCC676	07/01/26	09/03/26	TE B 4
Cattaneo, Joseph	FC	Technical - Substitute for vacant Facilities Assistant FCC676	06/10/26	06/30/26	TE B 4
Cattaneo, Joseph	FC	Technical - Substitute for vacant Facilities Assistant FCC676	07/01/26	09/03/26	TE B 4
Guillen-Uriostegui, E.	FC	Technical - Substitute for Classified employee FCC706	07/01/26	07/31/26	TE B 4
Ray, Emmalee	FC	Technical - Substitute for Classified employee FCC706	07/01/26	07/31/26	TE B 4

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Volunteers

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.e.1

Item No.

Volunteer Personnel
June 23, 2026

Volunteers

Name	Site	Program	Begin	End
Aquilo, Kenneth	NOCE	Personal Service Attendant/NOCE/DSS	06/02/26	05/28/27
Becerra, Jesus	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Calderon Luna, Michael	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Cardenas, Isaac	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Chang, Alan	NOCE	Disability Support Services - Personal Care Attendant	07/01/26	12/17/26
Chavez, Liliana	NOCE	Personal Service Attendant/NOCE/DSS	06/02/26	05/28/27
Djorup, Joshua	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Ford, Preston	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Gonzalez, Cassandra	NOCE	Disability Support Services - Personal Care Attendant	06/04/26	05/28/27
Gutierrez, Geziel	NOCE	Personal Service Attendant/NOCE/DSS	06/02/26	05/28/27
Huang, Darin	FC	Volunteer in Lab/Class Approval Process	07/01/26	06/30/27
Kwong, Raymond	NOCE	Personal Service Attendant/NOCE/DSS	05/21/26	05/21/27
Lamer, Maxwell	NOCE	Disability Support Services - Personal Care Attendant	07/01/26	12/17/26
Maluyo, Erwin	NOCE	Personal Service Attendant/NOCE/DSS	06/01/26	05/28/26
Mao, Nadine	FC	Volunteer - Veterans Resource Center	07/01/26	06/30/27
Martinez, Armando	NOCE	Disability Support Services - Personal Care Attendant	06/02/26	05/21/27
Masburn, Lily	FC	Volunteer - Hornet Radio	07/01/26	06/30/27
Ramirez, Sara	FC	Intern Enrollment Services - EPP/Promise	08/17/26	11/16/26
Torres, Elizabeth	NOCE	Personal Service Attendant/NOCE/DSS	06/02/26	05/21/27

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: June 23, 2026 Resolution
Information
SUBJECT: A Side Letter of Understanding Between the Enclosure(s) X
District Management Association and the District -
Job Family Study Implementation

BACKGROUND: The District Management Association and the District have come to an understanding for the implementation of the Job Family Study.

In December of 2023, the District entered into an agreement with McKnight Associates to conduct a comprehensive Job Family Study (JFS), with Human Resources leading the project. The JFS included an analysis of 272 job descriptions for classified, confidential and management positions. The analysis emphasized internal alignment as the primary driver of recommendations. External benchmarking was incorporated to validate findings and ensure competitiveness. Final placement recommendations reflect a holistic evaluation to ensure each classification is appropriately positioned within the District's overall framework.

This JFS process included a collaborative review of job descriptions by both employees and supervisors. Employees and their immediate management supervisors had the opportunity to review and provide input. As a result of this process, updated job descriptions have been developed for all job families, along with internal and external compensation analyses to support consistency and alignment. The work was performed to align with the District's mission, operational and organizational needs, and long-term sustainability.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. This supports the District strategic direction to regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the Board of Trustees approve the Side Letter of Understanding and [Management Job Descriptions](#), inclusive of all terms and conditions specified in the written Agreement between the District Management Association, and the District.

Irma Ramos

Recommended by


Approved for Submittal

5.f.1

Item No.

**SIDE LETTER OF UNDERSTANDING BETWEEN
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AND
DISTRICT MANAGEMENT ASSOCIATION EMPLOYEES**

May 27, 2026

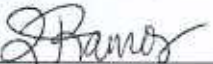
Subject to adoption by the Board of Trustees, the Management Employee Group and the North Orange County Community College District hereby agree to Implement the Job Family Study effective July 1, 2026, as follows:

The Job Family Study (JFS or Study) was completed for the Management Employee Group. The Study was discussed by and between the parties. The parties agree to the implementation of the Study as outlined in this Side Letter including attachments which consist of a listing of job titles and range placements.

Management employee placements as a result of this Study will be effective on the first day of the month following approval by the Board of Trustees.

Management employees recommended for placement into a higher salary range shall be placed on the new range at a step that provides an increase of not less than four percent (4%) above the employee's current base salary, unless such placement is not feasible due to the structure of the salary schedule. In such cases, the employee shall be placed at the closest higher step within the new range that results in the maximum possible increase above the employee's current base salary. All placements shall be made in accordance with the Management salary schedule in effect.

For the District:

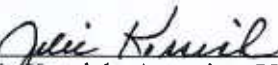


Irma Ramos, Vice Chancellor
Human Resources

For the District Management Association:



Karla Frizler

 6/15/2026

Julie Kossick, Associate Vice Chancellor
Human Resources

Management

Proposed Titles and Ranges

Current Title	Proposed Title	Current Range	Proposed Range
Administrative Support Manager	District Manager, Chancellor's Office Operations	13	13
Assistant District Director, Purchasing	Assistant District Director, Procurement and Contracts	17	17
Assistant Project Manager, Campus Capital Projects	Assistant Project Manager, Capital Planning, Design, and Construction	13	15
Associate Director, (M2) – IT Multidiscipline	Assistant Director, IT Operations and Services	22	24
NEW	Assistant Director, Infrastructure and Support Services	NA	26
NEW	Assistant Director, Enterprise Application Services	NA	26
Associate Director (M2) – IT Multidisciplinary	Retire	22	R
Associate Dean, Kine/Athletics	Associate Dean, Kinesiology and Athletics	29	29
Associate Dean HS/Nursing	Associate Dean, Health Sciences/Nursing	29	29
Associate Dean I, Basic Skills and SP	Dean, NOCE / Basic Skills and Student Programs	25	26
Associate Dean, CTE	Dean, NOCE / Career Technical Education	25	26
Associate Dean, ESL/CIT	Dean, NOCE / ESL/Citizenship	25	26
Associate Dean I, LEAP	Dean, NOCE / Lifeskills Education Advancement Program	25	26
Associate Dean I, DSS	Dean, NOCE / Disability Support Services	25	26
NEW	Associate Dean, Learning Resources	NA	26
Associate Vice Chancellor, HR	Associate Vice Chancellor, Human Resources	37	39
Athletic Director	Associate Dean, Kinesiology and Athletics	29	29
Dean, Counseling/Student Development	Dean, Counseling and Student Development	32	33
Dean, Enrollment Services	Dean, Enrollment Services	32	33
Dean, Library/Learn Res & ISPS	Dean, Library/Learning Resources & ISPS	32	33
Dean, Student Support Services	Dean, Student Support Services	32	33

Current Title	Proposed Title	Current Range	Proposed Range
Dir. Academic Support Programs	Director, Academic Support Programs	24	24
Director, Administrative Services	Director, Administrative Services	25	27
Director, Admissions and Records	Director, Enrollment Services	25	26
Director, Admissions and Records	Director, Admissions and Records	25	25
Director, Adult Education Block Grant	Director, California Adult Education Program (CAEP)	24	24
Director, Campus Communications	Chief Campus Communications Officer	16	24
Director, Career Technical Education	Director, Career Technical Education	16	19
Director, Campus Safety	Director, Campus Safety	22	22
NEW	Director, Capital Planning, Design, and Construction	NA	28
Director, Child Development/Educational Studies Lab	Director, Child Development/Educational Studies Lab	18	18
Director, College Health Services	Director, College Health and Wellness Center	26	26
Director, Development	Director, Foundation Development and Advancement	21	23
Director, Disability Support Services	Director, Disability Support Services	24	26
Director, Distance Education	Director, Distance Education	21	21
NEW	Director, Digital Learning	21	24
Director, Educational Partnerships and Programs	Director, Educational Partnerships and Programs	20	22
Director, EOPS/CARE/CalWORKs	Director, EOPS/CARE/CalWORKs	24	24
Director, Financial Aid	Director, Financial Aid	21	25
Director, NOCE CC TAP	Director, NOCE CC Tech Assistance Provider (CC TAP)	25	25
Director, Physical Plant/Facilities	Director, Maintenance, Operations, and Facilities	25	25
Director, Physical Plant/Facilities	Director, Physical Plant/Facilities	25	25
Director, Student Development and Engagement	Associate Dean, Student Inclusion and Engagement	16	26
Director, Student Life and Leadership	Director, Student Life and Leadership	16	18

Current Title	Proposed Title	Current Range	Proposed Range
Director, Student Equity/Success	Dean, NOCE / Counseling and Student Services	24	26
Director, Transfer Center	Director, Transfer Center	16	19
Director 1 (D1) – IT Multidiscipline	Director, IT Operations and Services	26	29
Director 2 (D2) – Data Analytics/Business Intelligence	Director, Institutional Research, Planning, and Effectiveness	31	31
Director 3 (D3) – Data Analytics/Business Intelligence	District Director, Institutional Research, Planning, and Data Strategy	34	34
Director 4 (D4) - IT Multidiscipline	Executive Director, Information Technology	37	39
Director II, IT Security	Chief Information Security Officer	31	35
Dis. Dir., Div Cul, & Inc	District Director, Culture, Inclusion, and Engagement	24	24
Dis. Dir., EEO and Compliance	District Director, EEO and Compliance	26	30
Dis. Dir. Facilities, Planning, and Construction	District Director, Facilities, Planning, and Construction	30	30
Dist Dir. Printing and Design	District Director, Print and Creative Services	16	18
Dist Dir. Professional Development	District Director, Professional Development	21	22
Dist Dir Public and Gov Affairs	Chief District Communications Officer	25	29
Dist Director, Purchasing	District Director, Procurement and Contracts	20	23
District Dir, Grants	District Director, Grants and Resource Development	21	22
District Director, HR Operations	District Director, Human Resources Operations	29	31
District Director, Campus Safety	District Director, Public Safety and Emergency Management	25	30
District Director, Risk Management and Workplace Safety	District Director, Risk Management and Environmental Health and Safety	24	26
District Manager, Audit and Contract Management	District Manager, Audit and Auxiliary Services	19	21
District Manager, Fiscal Affairs	Assistant Director, Fiscal Services	19	22
District Manager, Benefits	District Manager, Benefits	NEW	21
District Manager, Environ, Hlth, & Sfty	District Manager, Environmental Health and Safety	13	17
NEW	District Manager, Grants and Categorical Accounting)	NA	19
District Manager, Payroll	District Manager, Payroll	19	21
Div Dean / All Disciplines	Division Dean	32	33

Current Title	Proposed Title	Current Range	Proposed Range
Executive Director, College Foundation and Community Relations	Executive Director, Advancement and College Foundation	25	30
Executive Director, Fiscal Affairs	Executive Director, Fiscal Services	37	39
IT Security Architect	Retire	26	R
Manager, BS/HSD/GED/CPrep	Manager, NOCE Programs	14	15
Manager Campus Accounting	Manager, Campus Accounting	16	17
Manager, Custodial Services	Manager, Facilities and Custodial Services	6	11
Manager, Dist Fac, Plan, Maint, and Co	Assistant Director, Facilities, Planning, and Construction	18	20
Manager, International Student Programs	Manager, International Student Programs	15	15
Manager, Instructional Technology Services	Manager, Instructional Technology Services	19	21
Manager, Maintenance and Operations	Manager, Maintenance and Operations	13	17
Manager, Mental Health Services	Manager, Mental Health Services	19	19
Manager, NOCE DSPS	Manager, NOCE Disability Support Services	14	18
Manager, NOCE ESL/Cit	Manager, NOCE Programs	14	18
Manager, NOCE LEAP	Manager, NOCE Programs	14	18
Manager, NOCE Student Success & Equity	Manager, NOCE Programs/Counseling and Student Services	14	18
Manager, Systems Technology Services	Manager, System Technology Services	19	21
Manager, Tutoring Programs	Manager, Tutoring Programs	18	18
Project Manager, Campus Capital Projects	Project Manager, Capital Planning, Design, and Construction	24	24
Vice Presidents (Administrative Services, Instruction, and Student Services)	Vice Presidents (Administrative Services, Instruction, and Student Services)	37	39

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: A Side Letter of Understanding Between the Confidential Employee Group and the District – Job Family Study Implementation

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Confidential Employees and the District have come to an understanding for the implementation of the Job Family Study.

In December of 2023, the District entered into an agreement with McKnight Associates to conduct a comprehensive Job Family Study (JFS), with Human Resources leading the project. The JFS included an analysis of 272 job descriptions for classified, confidential and management positions. The analysis emphasized internal alignment as the primary driver of recommendations. External benchmarking was incorporated to validate findings and ensure competitiveness. Final placement recommendations reflect a holistic evaluation to ensure each classification is appropriately positioned within the District’s overall framework.

This JFS process included a collaborative review of job descriptions by both employees and supervisors. Employees and their immediate management supervisors had the opportunity to review and provide input. As a result of this process, updated job descriptions have been developed for all job families, along with internal and external compensation analyses to support consistency and alignment. The work was performed to align with the District’s mission, operational and organizational needs, and long-term sustainability.

The Agreement contains amendments to Administrative Procedure 7230-10 Confidential Employees, 7.0 Longevity.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. This supports the District strategic direction to regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7230-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the Board of Trustees approve the Side Letter of Understanding and [Confidential Job Descriptions](#), inclusive of all terms and conditions specified in the written Agreement between the Confidential Employee Group, and the District, which includes the following:

Confidential Employees who are active in paid status as of July 1, 2026, shall receive one percent (1.0%) on schedule effective July 1, 2026.

Confidential Employees who are active in paid status as of July 1, 2026, and who have not been recommended for a higher range placement, shall receive a one-time, off-schedule payment in the amount of twelve hundred dollars (\$1,200.00) within sixty (60) days of Board of Trustees approval.

The Agreement contains amendments to Administrative Procedure 7230-10 Confidential Employees, 7.0 Longevity.

Irma Ramos

Recommended by

B. V. Dipt Buehl

Approved for Submittal

5.g.2

Item No.

**SIDE LETTER OF UNDERSTANDING BETWEEN
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AND
CONFIDENTIAL EMPLOYEE GROUP**

May 27, 2026

Subject to adoption by the Board of Trustees, the Confidential Employee Group and the North Orange County Community College District hereby agree to Implement the Job Family Study effective July 1, 2026, as follows:

The Job Family Study (JFS or Study) was completed for the Confidential Employee Group. The Study was discussed by and between the parties. The parties agree to the implementation of the Study as outlined in this Side Letter including attachments which consist of a listing of job titles and range placements.

Confidential employee placements as a result of this Study will be effective on the first day of the month following approval by the Board of Trustees.

Confidential employees recommended for placement into a higher salary range shall be placed on the new range at a step that provides an increase of not less than four percent (4%) above the employee's current base salary, unless such placement is not feasible due to the structure of the salary schedule. In such cases, the employee shall be placed at the closest higher step within the new range that results in the maximum possible increase above the employee's current base salary. All placements shall be made in accordance with the Confidential salary schedule in effect.

Confidential employees who are active in paid status as of July 1, 2026, shall receive one percent (1.0%) on schedule effective July 1, 2026.

Confidential employees who are active in paid status as of July 1, 2026, and who have not been recommended for a higher range placement, shall receive a one-time, off-schedule payment in the amount of twelve hundred dollars (\$1,200.00) within sixty (60) days after the effective date of this Side Letter. This one-time off scheduled payment shall not be considered part of base salary for any purpose, including but not limited to the calculation of overtime, retirement benefits, or other salary-based benefits. This payment shall be subject to all applicable taxes and statutory deductions.

Administrative Procedure 7230-10 Confidential Employees – Salary Provisions shall be amended as follows:

7.0 Longevity – Compensation: Confidential employees shall receive additional compensation for longevity, calculated as a percentage of the employee's base pay or a longevity stipend if hired after July 1, 2026, as follows:

7.1 A confidential employee **hired before July 1, 2026**, who has been employed with the District for five (5) consecutive years shall be granted a longevity increment of five (5) percent. A confidential employee hired after July 1, 2026, who has been employed with the District for five (5) consecutive years shall be granted a one-time longevity stipend in the amount of five thousand (\$5,000.00).

7.2 A confidential employee hired before July 1, 2026, who has been employed with the District for ten (10) consecutive years shall be granted a longevity increment of ten (10) percent. A confidential employee hired after July 1, 2026, who has been employed with the District for ten (10) consecutive years shall be granted a one-time longevity stipend in the amount of five thousand (\$5,000.00).

7.3 A confidential employee hired before July 1, 2026, who has been employed with the District for fifteen (15) consecutive years shall be granted a longevity increment of fifteen (15) percent. A confidential employee hired after July 1, 2026, who has been employed with the District for fifteen (15) consecutive years shall be granted a one-time longevity stipend in the amount of five thousand (\$5,000.00).


7.4 A confidential employee hired before July 1, 2026, who has been employed with the District for twenty (20) consecutive years shall be granted a longevity increment of twenty (20) percent. A confidential employee hired after July 1, 2026, who has been employed with the District for twenty (20) consecutive years shall be granted a one-time longevity stipend in the amount of five thousand (\$5,000.00).

7.5 A confidential employee hired before July 1, 2026, who has been employed with the District for twenty-five (25) consecutive years shall be granted a longevity increment of twenty-five (25) percent. A confidential employee hired after July 1, 2026, is not eligible for longevity premium pay.

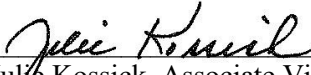
7.6 A confidential employee hired before July 1, 2026, who has been employed with the District for thirty (30) consecutive years shall be granted a longevity increment of thirty (30) percent. A confidential employee hired after July 1, 2026, is not eligible for longevity premium pay.

Signed:

For the District:



Irma Ramos, Vice Chancellor
Human Resources

 6/15/2026

Julie Kossick, Associate Vice Chancellor
Human Resources

For the Confidential Employees Group:



Annalisa Webber

Confidential

Proposed Titles and Ranges

Current Title	Proposed Title	Current Range	Proposed Range
Executive Assistant	Retire	24C	R
Executive Assistant II	Executive Assistant, Human Resources Operations	27C	31C
Executive Assistant III	Executive Coordinator, Events, and Operations	30C	35C
Executive Assistant III	Executive Assistant to the Chancellor's Office	30C	35C
Executive Assistant III	Executive Assistant to the College President	30C	35C
Executive Assistant III	Executive Assistant to the Vice Chancellor	30C	35C
Executive Assistant/Human Resources	Executive Assistant to the Associate Vice Chancellor	30C	35C
Human Resources Analyst	Human Resources Analyst	37C	38C
Human Resources Coordinator	Human Resources Coordinator	37C	37C
Human Resources Coordinator/EEO and Compliance	Human Resources Coordinator/EEO and Compliance	37C	37C
Human Resources Specialist	Human Resources Specialist	24C	27C
Professional 3 (P3) – Business Systems Analyst	Human Resources Business Systems Analyst	41C	41C

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2026	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Contingency Salary Adjustment Language for United Faculty, Adjunct Faculty United, CSEA, Confidential Employee Group, and District Management Association for Fiscal Year 2026-2027	Enclosure(s)	<u> X </u>

BACKGROUND: On October 22, 2024, the Board of Trustees approved a Tentative Agreement between the District and United Faculty CTA/CCA/NEA. All terms were approved, including the contingency salary adjustment language.

On July 22, 2025, the Board of Trustees was presented with Tentative Agreements for Adjunct Faculty United and CSEA; and Side Letters of Understanding for the Confidential Employee Group and District Management Association. All terms were approved, except for the contingency salary adjustment language. The contingency language was tabled until further discussion with the Board of Trustees in closed session. On September 9, 2025, the Board of Trustees approved contingency salary adjustment language for Adjunct Faculty United, CSEA, Confidentials, and District Management Association.

This item is placed on the Board agenda for implementation of the contingency salary adjustments for the employee groups listed above. The salary increases for 2026-2027 include a contingency of two point zero four percent (2.04%) as a result of the District exceeding its Hold Harmless funding level in 2025-2026, plus zero-point two five percent (0.25%) as stipulated in the previously approved agreements, for a total of two point two nine percent (2.29%) on-schedule salary increase. In addition, a contingency one-time payment will be made to each employee group as a result of the District exceeding its Hold Harmless funding level in 2025-2026, as approved in the Tentative Agreements and Side Letters. The contingency on-schedule increase and the contingency one-time payment will be based on the District's available revenue per the State Chancellor's Office 2025-2026 Second Principal Apportionment P2Report, Exhibit C.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, 7230-10, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary agreement is within budget.

RECOMMENDATION: It is recommended that the attached salary schedules and implementation of contingency salary adjustments between the District and all named Employee Groups as specified, be approved:

United Faculty:

The Regular and Contract Faculty Salary Schedules will be increased by two point two nine (2.29%) for 2026-2027, effective Fall 2026.

A one-time payment in the amount of \$2,720.00 will be paid within sixty (60) days of Board of Trustees approval.

Adjunct Faculty United:

The Adjunct Faculty Salary Schedule A, B, and C will be increased by two point two nine (2.29%) for 2026-2027, effective Fall 2026.

A one-time payment in the amount of \$474.00 will be paid within sixty (60) days of Board of Trustees approval.

CSEA:

The Classified Salary Schedule will be increased by two point two nine (2.29%) for 2026-2027, effective July 1, 2026.

A one-time payment in the amount of \$1,395.00 will be paid within sixty (60) days of Board of Trustees approval.

Confidential Group:

The Confidential Salary Schedule will be increased by two point two nine (2.29%) for 2026-2027, effective July 1, 2026.

A one-time payment in the amount of \$2,483.00 will be paid within sixty (60) days of Board of Trustees approval.

District Management Association:

The Management Salary Schedule will be increased by two point two nine (2.29%) for 2026-2027, effective July 1, 2026.

A one-time payment in the amount of \$2,679.00 will be paid within sixty (60) days of Board of Trustees approval.

Irma Ramos

Recommended by



Approved for Submittal

5.h.2

Item No.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (195 DAYS)**

Effective July 1, 2026

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	96,410	100,662	104,911	109,153	115,066	1
2	96,410	100,662	104,911	109,153	115,066	2
3	96,410	100,662	104,911	109,153	115,066	3
4	100,662	104,911	109,153	113,409	119,311	4
5	104,911	109,153	113,409	117,653	123,563	5
6	109,153	113,409	117,653	121,904	127,809	6
7	113,409	117,653	121,904	126,155	132,056	7
8	117,653	121,904	126,155	130,404	136,308	8
9	121,904	126,155	130,404	134,646	140,557	9
10	126,155	130,404	134,646	138,899	144,806	10
11	130,404	134,646	138,899	143,147	149,059	11
12	134,646	138,899	143,147	147,396	153,298	12
13	138,899	143,147	147,396	151,643	157,551	13
16		147,396	151,643	155,896	161,803	16
18			155,896	160,146	166,049	18
20			160,146	164,386	170,297	20
22			164,386	168,642	174,541	22
25	143,147	151,643	168,642	172,891	178,793	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)

Effective August 01, 2026

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	87,719	91,579	95,434	99,285	104,653	1
2	87,719	91,579	95,434	99,285	104,653	2
3	87,719	91,579	95,434	99,285	104,653	3
4	91,579	95,434	99,285	103,148	108,506	4
5	95,434	99,285	103,148	107,002	112,366	5
6	99,285	103,148	107,002	110,861	116,219	6
7	103,148	107,002	110,861	114,718	120,076	7
8	107,002	110,861	114,718	118,574	123,934	8
9	110,861	114,718	118,574	122,425	127,791	9
10	114,718	118,574	122,425	126,286	131,647	10
11	118,574	122,425	126,286	130,143	135,507	11
12	122,425	126,286	130,143	133,998	139,357	12
13	126,286	130,143	133,998	137,853	143,215	13
16		133,998	137,853	141,714	147,076	16
18			141,714	145,571	150,929	18
20			145,571	149,420	154,785	20
22			149,420	153,282	158,639	22
25	130,143	137,853	153,282	157,140	162,496	25

CLASS B Minimum Qualifications
CLASS C Minimum Qualifications plus 18 semester units
CLASS D Minimum Qualifications plus 36 semester units
CLASS E Minimum Qualifications plus 54 semester units
CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
 ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)
 SALARY SCHEDULE

SCHEDULE A - Effective August 24, 2026									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,608.68	91.925	STEP 1	1,685.29	96.302	STEP 1	1,765.37	100.878
	STEP 2	1,673.06	95.603	STEP 2	1,752.74	100.157	STEP 2	1,835.97	104.913
	STEP 3	1,739.96	99.426	STEP 3	1,822.85	104.163	STEP 3	1,909.40	109.109
	STEP 4	1,809.55	103.403	STEP 4	1,895.75	108.329	STEP 4	1,985.78	113.473
	STEP 5	1,881.94	107.539	STEP 5	1,971.57	112.661	STEP 5	2,065.19	118.011
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,286.97	73.541	STEP 1	1,348.23	77.042	STEP 1	1,412.22	80.698
	STEP 2	1,338.44	76.482	STEP 2	1,402.18	80.125	STEP 2	1,468.71	83.926
	STEP 3	1,392.00	79.543	STEP 3	1,458.27	83.330	STEP 3	1,527.48	87.285
	STEP 4	1,447.67	82.724	STEP 4	1,516.59	86.662	STEP 4	1,588.55	90.774
	STEP 5	1,505.58	86.033	STEP 5	1,577.26	90.129	STEP 5	1,652.09	94.405

SCHEDULE B - Effective August 24, 2026									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	73.54		STEP 1	77.03		STEP 1	80.70	
	STEP 2	76.48		STEP 2	80.10		STEP 2	83.91	
	STEP 3	79.56		STEP 3	83.30		STEP 3	87.29	
	STEP 4	82.72		STEP 4	86.63		STEP 4	90.79	
	STEP 5	86.07		STEP 5	90.09		STEP 5	94.39	

SCHEDULE C - Effective August 10, 2026									
NONCREDIT INSTRUCTOR (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Earned Master's Degree			Earned Doctorate		
	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	72.55		STEP 1	75.99		STEP 1	79.60	
	STEP 2	75.46		STEP 2	79.03		STEP 2	82.78	
	STEP 3	78.48		STEP 3	82.18		STEP 3	86.08	
	STEP 4	81.62		STEP 4	85.46		STEP 4	89.52	

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
 CLASSIFIED MONTHLY SALARY SCHEDULE
 EFFECTIVE July 1, 2026

STEP RANGE	A	B	C	D	E	RANGE
14	3,397	3,562	3,727	3,890	4,065	14
15	3,474	3,647	3,815	3,969	4,180	15
16	3,562	3,727	3,890	4,065	4,273	16
17	3,647	3,815	3,969	4,180	4,368	17
18	3,727	3,890	4,065	4,273	4,469	18
19	3,815	3,969	4,180	4,368	4,564	19
20	3,890	4,065	4,273	4,469	4,667	20
21	3,969	4,180	4,368	4,564	4,780	21
22	4,065	4,273	4,469	4,667	4,883	22
23	4,180	4,368	4,564	4,780	4,993	23
24	4,273	4,469	4,667	4,883	5,109	24
25	4,368	4,564	4,780	4,993	5,237	25
26	4,469	4,667	4,883	5,109	5,361	26
27	4,564	4,780	4,993	5,237	5,489	27
28	4,667	4,883	5,109	5,361	5,617	28
29	4,780	4,993	5,237	5,489	5,754	29
30	4,883	5,109	5,361	5,617	5,876	30
31	4,993	5,237	5,489	5,754	6,010	31
32	5,109	5,361	5,617	5,876	6,150	32
33	5,237	5,489	5,754	6,010	6,295	33
34	5,361	5,617	5,876	6,150	6,443	34
35	5,489	5,754	6,010	6,295	6,599	35
36	5,617	5,876	6,150	6,443	6,769	36
37	5,754	6,010	6,295	6,599	6,924	37
38	5,876	6,150	6,443	6,769	7,089	38
39	6,010	6,295	6,599	6,924	7,254	39
40	6,150	6,443	6,769	7,089	7,421	40
41	6,295	6,599	6,924	7,254	7,600	41
42	6,443	6,769	7,089	7,421	7,784	42
43	6,599	6,924	7,254	7,600	7,981	43
44	6,769	7,089	7,421	7,784	8,168	44
45	6,924	7,254	7,600	7,981	8,360	45
46	7,089	7,421	7,784	8,168	8,564	46
47	7,254	7,600	7,981	8,360	8,763	47
48	7,421	7,784	8,168	8,564	8,985	48
49	7,600	7,981	8,360	8,763	9,195	49
50	7,784	8,168	8,564	8,985	9,421	50
51	7,981	8,360	8,763	9,195	9,639	51
52	8,168	8,564	8,985	9,421	9,875	52
53	8,360	8,763	9,195	9,639	10,107	53
54	8,564	8,985	9,421	9,875	10,356	54
55	8,763	9,195	9,639	10,107	10,608	55
56	8,985	9,421	9,875	10,356	10,866	56
57	9,195	9,639	10,107	10,608	11,125	57
58	9,421	9,875	10,356	10,866	11,399	58
59	9,639	10,107	10,608	11,125	11,672	59
60	9,875	10,356	10,866	11,399	11,961	60
68	11,938	12,527	13,143	13,790	14,472	68

Premium Pay:	Swing Shift - 5% premium pay	
	Graveyard Shift - 10% premium pay	
	Five years of continuous service	----- 5% of present step
	Ten years of continuous service	----- 10% of present step
	Fifteen years of continuous service	----- 15% of present step
	Twenty years of continuous service	----- 20% of present step
	Twenty-five years of continuous service	----- 25% of present step
	Thirty years of continuous service	----- 30% of present step
<i>CBA 9.7.7 Employees hired on or after January 1, 2019</i>	Thirty three years of continuous service	----- 33% of present step
	Thirty six years of continuous service	----- 36% of present step

Board Approved:

CONFIDENTIAL MONTHLY SALARY SCHEDULE
Effective July 1, 2026

STEP							
RANGE	A	B	C	D	E	F	RANGE
18C	5,505	5,768	6,052	6,351	6,666	6,993	18C
19C	5,633	5,906	6,196	6,507	6,824	7,161	19C
20C	5,768	6,052	6,351	6,666	6,993	7,340	20C
21C	5,906	6,196	6,507	6,824	7,161	7,523	21C
22C	6,052	6,351	6,666	6,993	7,340	7,694	22C
23C	6,196	6,507	6,824	7,161	7,523	7,883	23C
24C	6,351	6,666	6,993	7,340	7,694	8,078	24C
25C	6,507	6,824	7,161	7,523	7,883	8,274	25C
26C	6,666	6,993	7,340	7,694	8,078	8,472	26C
27C	6,824	7,161	7,523	7,883	8,274	8,674	27C
28C	6,993	7,340	7,694	8,078	8,472	8,888	28C
29C	7,161	7,523	7,883	8,274	8,674	9,100	29C
30C	7,340	7,694	8,078	8,472	8,888	9,327	30C
31C	7,523	7,883	8,274	8,674	9,100	9,548	31C
32C	7,694	8,078	8,472	8,888	9,327	9,779	32C
33C	7,881	8,276	8,680	9,108	9,553	10,017	33C
34C	8,071	8,479	8,891	9,330	9,790	10,264	34C
35C	8,271	8,685	9,110	9,557	10,029	10,515	35C
36C	8,472	8,895	9,332	9,793	10,276	10,775	36C
37C	8,679	9,116	9,561	10,033	10,527	11,040	37C
38C	8,889	9,339	9,796	10,280	10,787	11,310	38C
39C	9,106	9,567	10,033	10,529	11,049	11,586	39C
40C	9,327	9,799	10,277	10,786	11,317	11,867	40C
41C	9,553	10,037	10,526	11,049	11,592	12,155	41C

CLASSIFICATIONS

- 27C Human Resources Specialist
- 31C Executive Assistant, Human Resources Operations
 Executive Coordinator, Events, and Operations / Executive Assistant to the Chancellor's Office /
 Executive Assistant to the College President / Executvie Assistant to the Vice Chancellor /
- 35C Executive Assistant to the Associate Vice Chancellor
 Human Resources Analyst / Human Resources Coordinator / Human Resources
- 37C Coordinator/EEO and Compliance
- 41C Human Resources Business Systems Analyst

LONGEVITY PAY

Service Milestones	Confidential Employees hired before July 1, 2026	Confidential Employees hired after July 1, 2026
5 Years of Continuous Service	5% of present step	One time longevity Stipend \$5,000
10 Years of Continuous Service	10% of present step	One time longevity Stipend \$5,000
15 Years of Continuous Service	15% of present step	One time longevity Stipend \$5,000
20 Years of Continuous Service	20% of present step	One time longevity Stipend \$5,000
25 Years of Continuous Service	25% of present step	Not eligible for longevity pay
30 Years of Continuous Service	30% of present step	Not eligible for longevity pay

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved:

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE**

Effective July 1, 2026

Range	COLUMN							Range
	A	B	C	D	E	F	G	
3	80,001	83,114	86,345	89,709	93,208	96,848	100,630	3
4	83,369	86,613	89,989	93,497	97,146	100,946	104,890	4
5	86,738	90,116	93,630	97,286	101,087	105,040	109,154	5
6	90,104	93,618	97,273	101,072	105,026	109,140	113,412	6
7	93,471	97,122	100,915	104,860	108,964	113,237	117,676	7
8	96,836	100,622	104,556	108,647	112,902	117,326	121,931	8
9	100,202	104,122	108,196	112,435	116,845	121,425	126,193	9
10	103,574	107,624	111,837	116,220	120,779	125,522	130,455	10
11	106,940	111,126	115,480	120,008	124,716	129,617	134,711	11
12	110,306	114,627	119,123	123,796	128,658	133,715	138,976	12
13	113,671	118,130	122,765	127,585	132,599	137,810	143,233	13
14	117,040	121,633	126,409	131,373	136,541	141,911	147,497	14
15	120,409	125,131	130,050	135,164	140,474	146,007	151,754	15
16	123,776	128,637	133,692	138,947	144,417	150,103	156,015	16
17	127,140	132,137	137,333	142,736	148,356	154,200	160,277	17
18	130,509	135,639	140,974	146,522	152,293	158,299	164,541	18
19	133,875	139,141	144,616	150,311	156,233	162,392	168,795	19
20	137,247	142,641	148,258	154,100	160,173	166,487	173,057	20
21	140,610	146,142	151,898	157,883	164,111	170,588	177,319	21
22	143,977	149,644	155,542	161,672	168,049	174,680	181,578	22
23	147,342	153,148	159,184	165,461	171,988	178,776	185,837	23
24	150,710	156,649	162,825	169,249	175,929	182,872	190,099	24
25	154,077	160,149	166,467	173,035	179,869	186,974	194,363	25
26	157,446	163,652	170,109	176,822	183,803	191,065	198,618	26
27	160,811	167,153	173,748	180,608	187,745	195,162	202,879	27
28	164,177	170,656	177,390	184,398	191,684	199,259	207,139	28
29	167,546	174,154	181,033	188,184	195,621	203,358	211,401	29
30	170,913	177,658	184,675	191,971	199,562	207,451	215,662	30
31	174,279	181,160	188,321	195,761	203,501	211,551	219,920	31
32	177,645	184,662	191,958	199,548	207,442	215,648	224,185	32
33	181,010	188,163	195,599	203,331	211,373	219,743	228,439	33
34	184,380	191,663	199,240	207,122	215,315	223,839	232,702	34
35	187,748	195,165	202,883	210,908	219,259	227,936	236,964	35
36	191,114	198,669	206,522	214,695	223,193	232,033	241,225	36
37	194,480	202,173	210,167	218,481	227,132	236,128	245,482	37
38	197,845	205,671	213,809	222,270	231,072	240,225	249,744	38
39	201,216	209,176	217,451	226,060	235,011	244,322	254,002	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	June 23, 2026	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Revised Board Policies	Enclosure(s)	<u> X </u>

BACKGROUND: The Board Policies included in this agenda item were either reviewed as part of the District’s continuous review cycle or revised to update legal language as provided by the CCLC Policy and Procedure Legal Updates Service. The District Consultation Council reviewed, discussed, and reached consensus on these policies during their meetings on August 25, 2025; January 26, 2026; and February 23, 2026 (with revisions noted in [blue](#)). The Board Policy Review Committee reviewed the Board Policies and made further revisions (noted in [red](#)) and the Board had a first reading on June 9, 2026.

Chapter 3, General Institution

BP 3050, Institutional Code of Ethics: This policy was reviewed as part of the review cycle and was revised to update the ACCJC accreditation standard and update the listing of corresponding policies. The Board Policy Review Committee made further revisions throughout the policy.

BP 3515, Reporting of Crimes: This policy was reviewed as part of the review cycle and contained no revisions. The Board Policy Review Committee made further revisions throughout the policy.

BP 3518, Child Abuse Reporting: This policy was reviewed as part of the review cycle and was updated by CCLC to streamline and simplify the legal references to cite to the California Child Abuse and Neglect Reporting Act (Penal Code Sections 11164 et seq.), which governs mandated reporting requirements. The Board Policy Review Committee made an additional edit to section 1.0.

BP 3520, Local Law Enforcement: This policy was reviewed as part of the review cycle and contained no revisions. The Board Policy Review Committee made further revisions throughout the policy.

BP 3550, Drug Free Environment and Drug Prevention Program: This policy was reviewed as part of the review cycle and was updated by CCLC to reflect legal citations for the Drug Free Schools and Communities Act and the Drug Free Workplace Act; to add clarifying language to specify that the District shall be free from all unlawful drugs; to add requirements related to providing information on opioid overdose and the ability of campus health centers to distribute opioid overdose reversal medication and fentanyl test strips; and to include the requirement for district health centers to stock drug testing devices pursuant to changes in the Education Code. The Board Policy Review Committee made further revisions throughout the policy.

BP 3560, Alcoholic Beverages: This policy was reviewed as part of the review cycle and contained no revisions. The Board Policy Review Committee made further revisions throughout the policy.

Chapter 4, Academic Affairs

BP 4025, Philosophy and Criteria for Degrees and General Education: This policy was updated by CCLC to update the title, add a legal citation to the revised Title 5 regulations on baccalaureate degree programs, and to include requirements related to baccalaureate degree programs. The Board Policy Review Committee made further revisions to the language in sections 1.0, 1.1. and 2.0.

Chapter 5, Student Services

BP 5050, Student Success and Support Program: This policy was updated by CCLC to add a legal citation to the revised Title 5 regulations on Mathematics, Engineering, Science Achievement (MESA) programs and to add a policy statement. The Board Policy Review Committee made further revisions throughout the policy.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2410, Board Policies and Administrative Procedures.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt the proposed, revised Board Policies in Chapters 3, 4, and 5.

BP 3050 Institutional Code of Ethics

Reference:

Government Code Section 89503;
ACCJC Accreditation Standard III.A.133;
WASC/ACS Criterion 2, Indicator 2.1;
ACCCA Statement of Ethics;
~~ACCJC Policy on Institutional Integrity and Ethics.~~

- 1.0 The ~~North Orange County Community College~~ District upholds a written code of professional ethics for all of its personnel.
- 2.0 The Chancellor shall establish appropriate administrative procedures in furtherance of the District's expectation and requirement of ethical conduct by employees in carrying out their duties for the benefit of the institution and the public in compliance with all applicable laws, policies, rules, and regulations. Such procedures shall ensure that employees treat other members of the District and members of the public with integrity and professionalism and describe how violations of ethics requirements are to be resolved.
- ~~2.1~~ ~~Employees shall not have a financial interest in any contract made by the Board of Trustees.~~
- ~~2.1~~3.0 No employee of the District may participate in the selection, award, or administration of a contract supported by a federal award if they have a real or apparent conflict of interest as outlined in AP 2710, Conflict of Interest.
- 4.0 No employee of the District may solicit gratuities, donations, or anything of monetary value from a vendor, contractor, or subcontractor. Also, no employee may accept an unsolicited gratuity, donation, or anything of more than nominal value from a vendor, contractor, or subcontractor.
 - 4.1 An unsolicited gift or donation to the District from a vendor, contractor, or subcontractor to be used in service of the District's education functions may be accepted at the discretion of the Board of Trustees under the terms of BP 3820 Gifts and Donations.
 - 4.2 This policy is not intended to preclude a District-affiliated foundation, through representatives other than District employees, from soliciting gifts or donations from District vendors, contractors, or subcontractors to be used for educational purposes such as scholarships or events supporting students.
- ~~2.3~~5.0 ~~Any employees who manage public investments shall not accept, from any single source in any calendar year, any gifts in excess of the prevailing gift limitation specified in law. A~~ designated employee, as defined in AP 2710 Conflict of Interest, shall not accept gifts from a single source in any calendar year with a total value in excess of the prevailing gift limitation specified in law if the employee would be required to report income or gifts from that source on their statement of economic interests.

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3050 Institutional Code of Ethics

See [Board Policy 2710 Conflict of Interest; Administrative Procedure 2710, Conflict of Interest](#); Board Policy 2715, Board Code of Ethics/Standards of Practice; Administrative Procedure 3050, Institutional Code of Ethics, and Board Policy 4030, Academic Freedom.

Date of Adoption: June 22, 2010

Date of Last Revision: October 22, 2019
September 14, 2016 Chancellor's Staff

PROPOSED

BP 3515 Reporting of Crimes

Reference:

Education Code Section 67380

1.0 The Chancellor shall ~~assure~~ **ensure** that, as required by law, ~~reports are prepared~~ **the District compiles records** of all occurrences reported to campus safety **of, and arrests** for, crimes committed on campus that involve violence, hate violence, theft or destruction of property, ~~weapons violations,~~ illegal drugs, or alcohol intoxication. The Chancellor shall further ~~assure~~ **ensure** that ~~required reports~~ **the District compiles records on all occurrences** of non-criminal acts of hate violence **reported to designated campus authorities.** ~~and information regarding registered sex offenders are prepared. Such reports shall be made available as required by law.~~

1.1 The compiled information on crimes shall be made available within two business days following the request of any student or employee, or any applicant for admission, or to the media, unless the information requested is by law exempt from disclosure.

1.2 The compiled information relating to hate violence shall be reported annually to the Board of Trustees and made available to the public on the District website under guidelines established by the Chancellor and consistent with Education Code Section 67380(a)(5).

See Administrative Procedure 3515, Reporting of Crimes and Administrative Procedure 3516, Registered Sex Offender Information.

Date of Adoption: March 23, 2004

Date of Last Revision: February 25, 2020

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3518 Child Abuse Reporting

Reference:

~~Penal Code Sections 261, 264.1, 273a, 273d, 285, 286, 288, 288a, 289, 601, 647a, and 11164-11174.3; 11164 et seq.~~
~~Welfare and Institutions Code Sections 300, 318, and 601;~~
~~Family Code Sections 7802, 7807, 7808, 7820-7829, 7890, and 7892~~

- 1.0 The Chancellor shall establish procedures related to the responsibility of employees who, within the scope of employment or in their professional capacity, are required by law to report suspected abuse or neglect of children to appropriate authorities.

See Administrative Procedure 3518, Child Abuse and Reporting.

Date of Adoption: March 23, 2004

Date of Last Revision: February 25, 2020
August 20, 2008 Chancellor's Staff

PROPOSED

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3520 Local Law Enforcement

Reference:

Education Code Sections 67381 and 67381.1;
34 Code of Federal Regulations Section 668.46(b)(4)

- 1.0 Each campus or center of the District shall enter into a written agreement with local law enforcement agencies. ~~The agreement shall~~ **to** clarify operational responsibilities for investigations of Part I violent crimes, ~~defined by law as willful homicide, forcible rape, robbery, and aggravated assault;~~ sexual assaults, including but not limited to rape, forced sodomy, forced oral copulation, rape by foreign object, sexual battery, or threat of any of ~~these~~; and hate crimes, as defined by law, occurring at each location.
 - 1.1 The written agreement shall designate which law enforcement agency shall have operational responsibility for **the investigation of** violent crimes, sexual assaults, and hate crimes and delineates the specific geographical boundaries of each agency's operational responsibility, including maps as necessary.
- 2.0 The written agreements required by this policy shall be public records and shall be made available for inspections by members of the public upon request. Written agreements shall be reviewed and updated, if necessary, every five (5) years.
- 3.0 The District encourages accurate and prompt reporting of all crimes to ~~campus security~~ **Campus Safety** and/or the appropriate ~~police agencies~~ **law enforcement agency**.

See Administrative Procedure 3520, Local Law Enforcement.

Date of Adoption: March 23, 2004

Date of Last Revision: February 25, 2020
October 25, 2016

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3550 Drug Free Environment and Drug Prevention Program

Reference:

[Education Code Sections 66027.3 and 67384 et seq.;](#)
[Drug Free Schools and Communities Act, 20 U.S. Code Section 1011i;](#)
~~20 U.S. Code Section 1145g, 34 C.F.R. Sections 86.1, et seq.~~
[34 Code of Federal Regulations Parts 86.1 et seq.;](#)
[Drug Free Workplace Act of 1988, 41 U.S. Code Section 8103](#)
~~41 U.S. Code Section 702~~

- 1.0 ~~The District shall be free from [all unlawful drugs and from](#) the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. **The District is committed to maintaining a drug-free workplace and campus environment and to implementing a drug prevention program that meets the requirements of the Drug Free Schools and Communities Act Amendments of 1989.**~~
- 1.1 ~~The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in all facilities under the control and use of the District. **The unlawful possession, use, or distribution of illicit drugs or alcohol by students or employees is prohibited on District property or as part of any of the District's activities.**~~
- 1.2 Any student or employee who violates this policy will be subject to sanctions (consistent with local, state, or federal law) up to and including expulsion or termination of employment and referral for prosecution.
- 1.3 The District shall distribute annually to each student and employee information on the prohibitions of this policy, on the health risks associated with the use of illicit drugs and the abuse of alcohol, and on the availability of drug and alcohol counseling, treatment, and rehabilitation or reentry programs.**
- 1.4 The Chancellor shall ensure compliance with other requirements of the Drug Free Schools and Communities Act Amendments of 1989.**
- ~~2.0 The Chancellor shall assure that the District distributes annually to each student and employee the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.~~
- 2.0 The District shall provide educational and preventive information about opioid overdose and information about the use and location of fentanyl test strips and opioid overdose reversal medication to students and employees at all campuses.**
- 3.0 The Chancellor shall establish administrative procedures to ~~assure~~ ensure that each campus health center stocks drug testing devices, distributes a federally approved opioid overdose reversal medication, participates in the Naloxone Distribution Project, and distributes fentanyl test strips.**

See Administrative Procedure 3550, [Drug Free Environment and Drug Prevention Program](#).

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3550 Drug Free Environment and Drug Prevention Program

Date of Adoption: March 23, 2004

Date of Last Revision: March 10, 2009

PROPOSED

BP 3560 Alcoholic Beverages

Reference:

**Business and Professions Code Section 25608;
34 Code of Federal Regulations Part 668.46 (b)**

1.0 ~~The Chancellor is authorized to enact procedures as appropriate and permitted by law regarding serving alcoholic beverages on campus or at fund-raising events held to benefit non-profit corporations. Alcoholic beverages shall not be served on campus except in accordance with these procedures.~~ **State law prohibits any person from possessing, consuming, or furnishing to another person an alcoholic beverage on the grounds of a public educational facility with limited exceptions.**

1.1 The Chancellor is authorized to enact procedures consistent with the law regarding the possession, consumption, or furnishing of alcohol on District sites. No person shall possess, consume, or furnish to another person an alcoholic beverage on District grounds except in accordance with those procedures.

2.0 The unlawful possession, use, or distribution of alcohol by students or employees is prohibited on District property or as part of any District activity.

2.1 The Chancellor shall establish procedures for the enforcement of this policy and sanctions for violations.

See Administrative Procedure 3560, Alcoholic Beverages; Board Policy 3550, Drug-Free Environment and Drug Prevention Program; and Administrative Procedure 3550, Drug-Free Environment and Drug Prevention Program.

Date of Adoption: March 23, 2004

Date of Last Revision: June 23, 2020
September 20, 2011

North Orange County Community College District
BOARD POLICY
Chapter 4
Academic Affairs

BP 4025 Philosophy and Criteria for ~~Associate Degrees, and~~ General Education, and Bachelor's Degree

Reference:

Title 5 Section ~~55064~~ 55060 and 55090 et seq.;
ACCJC Accreditation Standard ~~II.A 2~~;
WASC/ACS Criterion 1, Indicator 1.4; and Criterion 4, Indicator 4.1

- 1.0 ~~Courses that are designated to fulfill the general education and depth requirements shall meet the following philosophy:~~ The District offers associate degrees and baccalaureate degrees to prepare students for the workforce, increase their earning potential, and facilitate their personal growth. These goals are served by a general education curriculum that provides learning experiences designed to develop critical thinking skills, written and oral communication skills, the use of quantitative reasoning, an understanding of the modes of inquiry of the major disciplines, an understanding of other cultures and times, and a capacity for self-discovery.
- 1.1 ~~The awarding of an Associate degree and/or a Bachelor's degree is intended to represent more than an accumulation of units. It is to symbolize a successful attempt on the part of the college to lead students through patterns of learning experiences designed to develop certain capabilities and insights. It is to facilitate measurable student learning outcomes in career and technical and liberal arts education. Among these are the ability to think and to communicate clearly and effectively both orally and in writing, to adequately utilize mathematics, to understand the modes of inquiry of the major disciplines; to be aware of other cultures and times; to achieve insights gained through experience in thinking about ethical problems; and, to develop the capacity of self-understanding. The District's goals for the baccalaureate degree shall also include addressing unmet local and regional workforce needs.~~
- ~~1.2 The District may offer baccalaureate degrees. The District's philosophy on general education shall extend to the baccalaureate degree, and the District's goals for the baccalaureate shall include addressing unmet local and regional workforce needs.~~
- 2.0 The Chancellor, in consultation with the faculty, as stated in BP/AP 2510, Participation in Local Decision-Making, shall establish procedures to ~~assure~~ ensure that courses used to meet general education, Associate degree, and Bachelor's degree requirements meet the standards in this policy.

See Administrative Procedure 4025, Philosophy and Criteria for ~~Associate Degrees, and~~ General Education, and Bachelor's Degree.

Date of Adoption: June 22, 2004

Date of Last Revision: November 23, 2021; November 28, 2017; September 14, 2016
Chancellor's Staff; November 26, 2014 Chancellor's Staff; August 20, 2008 Chancellor's Staff

BP 5050 Student Success and Support Program

Reference:

Education Code Sections 78210, et seq. [and 88682](#);
Title 5, Sections [55500](#), et seq. [and 56300 et seq.](#);
ACCJC Accreditation Standard ~~II.C.2~~ [2](#);
WASC/ACS Criterion 7, Indicators 7.1, 7.2, and 7.4

- 1.0 The District shall ~~provide~~ **maintain a** Student Success and Support Program ~~services to students for the purpose of furthering equality of educational opportunity and academic success. The purpose of matriculation is to bring the student and the District into agreement regarding the student's educational goals through the District's established programs, policies, and requirements.~~ **to increase student access and success by providing core matriculation services including orientation, assessment and placement, counseling, advising, and other educational planning services necessary to assist students in achieving their educational goal.**
- 2.0** ~~The District shall also operate a~~ **maintain Mathematics, Engineering, Science Achievement (MESA) Program programs to enhance opportunities for students in the science, technology, engineering, and mathematics (STEM) fields and to help improve diversity in the pool of candidates pursuing baccalaureate degrees in STEM majors. consistent with Title 5 regulations.**
- ~~3.0~~ **2.0** The Chancellor shall establish procedures to ~~assure~~ **ensure that** implementation of **the Student Success and Support Program and MESA programs** ~~services that~~ comply with the **requirements of** Title 5. ~~regulations.~~

See Administrative Procedure 5050, [Student Success and Support Programs](#).

Date of Adoption: June 14, 2005

Date of Last Revision: September 14, 2016 Chancellor's Staff
April 22, 2015 Chancellor's Staff
February 25, 2014
August 20, 2008 Chancellor's Staff

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	June 23, 2026	Resolution	<u>X</u>
		Information	<u> </u>
SUBJECT:	Resolution No. 25/26-59, Board of Trustees Excused Absence	Enclosure(s)	<u>X</u>

BACKGROUND: Pursuant to Board Policy 2725, Board Member Compensation, Board members may be paid for meetings when they are absent, if the Board adopts a Resolution verifying that the absence is excused.

Education Code Section 72024, Subdivision (d) reads as follows:

A member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes, finds that at that time of the meeting he or she is performing services outside of the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board. This compensation shall be a charge against the funds of the district.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2725, Board Member Compensation.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-59, Trustee Absence verifying that Trustee Evangelina Rosales was absent on June 9, 2026 due to illness and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. A signed affidavit from Trustee Rosales verifying her absence due to illness will be on file in the Chancellor's Office.

Byron D. Clift Breland

Recommended by



Approved for Submittal

6.b.1

Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



Resolution 25/26-59, Trustee Absence

WHEREAS, Education Code Section 72024(d) states:

A member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board. The compensation shall be a charge against the funds of the District.

NOW, THEREFORE, BE IT RESOLVED that the Trustee named below was absent from the Regular Board meeting of June 9, 2026, due to illness, and therefore, eligible to receive compensation for the meeting held on that date.

TRUSTEE

Evangelina Rosales

AYES:

NOES:

ABSENT:

ABSTAINING:

DATE ADOPTED: June 23, 2026

6.b.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 23, 2026

SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland

Recommended by



Approved for Submittal

6.c

Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 9, 2026

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 9, 2026 at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board Vice President Ed Lopez called the meeting to order at 5:32 p.m. and asked Trustee Mark Lopez to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Ed Lopez, Mark Lopez and Student Trustees Yellickin Brenes and Samantha Meili. Student Trustee Ahmad Haidari arrived at 5:35 p.m. Absent: Barbara Dunsheath and Evangelina Rosales.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; John Parker, Vice Chancellor, Administrative Services; Julie Kossick, Associate Vice Chancellor, Human Resources; Jennifer Vega La Serna, Vice Chancellor, Educational Services & Institutional Effectiveness; Cynthia Olivo, President, Fullerton College; Scott Thayer, President, Cypress College; Valentina Purtell, North Orange Continuing Education President; Kai Stearns, District Director, Public & Governmental Affairs; Rosanna Islas, representing the District Management Association; Jaclyn Magginetti, representing the Cypress College Academic Senate; Bridget Kominek, representing the Fullerton College Faculty Senate; Steven Estrada, representing United Faculty; Elaine Loayza, representing CSEA; Marlo Smith, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Luis Gonzalez, Tony Jake, Howard Kummerman, and Craig Lee from Cypress College; Miranda Bates, Sonia De La Torre, Henry Hua, John Krok, Jose Ramon Nuñez, and Jay Seidel from Fullerton College; April Fante, Martha Gutierrez, Lori Guy, Maria Hernandez, Neshia Jenkins, Jason Makabali, Crystal Nava, Jennifer Perez, Julie Schoepf, Alli Stanojkovic, Ivan Stanojkovic, and Sandra Vidal Yuan from North Orange Continuing Education; and Erika Almaraz, Mylene Daniels, Danielle Davy, Devin Griffin, Julie Kossick, Julianne Leggin, Jeancarlo Madrigal, Flavio Medina Martin, Quyen Vuong, and Rick Williams from the District Office.

VISITORS: Lindsey Brenes, Luke Meili, Mia Meili, Kristine Nacu, Juan Carlos Sanchez, and Lourdes Valiente. Public participation was provided via YouTube livestream.

SEATING OF STUDENT TRUSTEES: **Ahmad Haidari**, Cypress College Student Trustee; **Samantha Meili**, Fullerton College Student Trustee; and **Yellickin Brenes**, North Orange Continuing Education Student Trustee, were introduced as the newly elected student trustees. **Trustee Jeffrey P. Brown** then administered the Oath of Office and welcomed them to the Board of Trustees.

The newly sworn in student trustees expressed their gratitude at being elected to represent students and thanked everyone who supported them. The trustees and the Chancellor congratulated them, thanked them for their willingness to serve, and highlighted the

importance of their role as a conduit between the campuses and the Board. It was also noted that a trustee would be officially assigned to serve as a mentor in the near future.

BLOCK VOTE APPROVAL OF AGENDA ITEMS: It was moved by Trustee Mark Lopez and seconded by Trustee Ryan Bent that the following non-personnel and personnel items be approved by block vote:

Administrative Services: 4.a, 4.b, 4.c, 4.d, 4.f, 4.g, 4.h, 4.i, 4.j, 4.k, 4.l, 4.m, 4.n, 4.o, 4.p, 4.q, 4.r, 4.s

Instructional Resources: 5.a, 5.b, 5.c, 5.d

Human Resources: 6.a, 6.b, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, E. Lopez, and M. Lopez voting yes, including Student Trustees Brenes, Haidari, and Meili's advisory votes.

CHANCELLOR'S REPORT

Chancellor Byron D. Clift Breland reported on the conclusion of the commencement season with the recent Cypress College and Fullerton College ceremonies and shared his gratitude to the faculty, staff, presidents, and community members who made each ceremony a moment worthy of the students they honored. He reported on the recent curriculum convening designed to bring together curriculum leaders and faculty from across the District to engage in substantive dialogue about instructional design, program coherence, and the frameworks that guide how to develop and sustain academic offerings in service of student success. He expressed his sincere appreciation to the faculty members who gave their time and intellectual energy to participate and noted he looked forward to sharing more as that work continues to develop.

The Chancellor shared that June is a month that celebrates many things including Pride Month, a time to affirm a commitment to the dignity and full inclusion of LGBTQ+ students, employees, and community members; Juneteenth, a historically significant observance honoring the emancipation of enslaved African Americans and the ongoing work of freedom and justice; and Men's Health Month, National Safety Month, and PTSD Awareness Month – all observances that speak directly to the wellbeing of the whole person and the District's responsibility to create environments where everyone can thrive. He also shared that June is recognized as Immigrant Heritage Month, honoring the contributions and cultural richness of immigrants who shape communities and workplaces, and in a Hispanic-Serving Institution district, that recognition carries particular meaning. He concluded his report by noting that the observances are a reminder that equity is not a single event, but rather the sustained practice of seeing, affirming, and supporting the full humanity of every person.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of May 26, 2026 with the noted correction to the approval of block vote agenda items on page 59. **Motion carried with Trustees Bent, Blount, Brown, E. Lopez, and M. Lopez voting yes, including Student Trustees Brenes and Meili's advisory votes, and Student Trustee Haidari abstaining.**

STUDY SESSION

Item 3.a: The Board conducted a study session on community partnerships which included a presentation titled, "The Destination District: Collective Impact & Partnerships" introduced by

Chancellor Byron D. Clift Breland and presented by **Jennifer Vega La Serna**, Vice Chancellor of Educational Services & Institutional Effectiveness; **Kai Stearns**, District Director, Public & Governmental Affairs; **Scott Thayer**, Cypress College President; **Cynthia Olivo**, Fullerton College President; and **Valentina Purtell**, NOCE President.

The presentation highlighted how central to the District's identity as "The Destination District" is the development of partnerships and programs with local educational institutions, the business community, local nonprofits, and other regional organizations to co-create and increase educational opportunities in North Orange County, as well as help employees and students reach their lifelong learning and career goals. The presentation focused on educational, workforce, and community partners via districtwide and campus collaborations. Highlights included:

Districtwide

- North Orange County Regional Consortium
- Measure J Citizens Oversight Committee
- Chancellor's Latino Advisory Council
- Women in Power Spaces Initiative
- Community Partner's Breakfast

Cypress College

- Total Partnerships: 309
- Academic Focus: STEM2, Cyber Patriot, CSUF partnerships, HVAC internships, T-TEN Toyota and Mazda Mast, high school partnerships, and baccalaureate degrees
- Community Focus: Americana Citizens of the Year, Boys & Girls Club, AUHSD Parent Summit, Holocaust Education Initiative, Cypress Salute to America

Fullerton College

- Total Partnerships: 316
- Academic & Industry Focus: Aspen-AASCU Transfer Student Initiative, CSUF shared transfer mission statement, upcoming joint MOU and CSUF Center at Fullerton College, and six Flying Lion industry applications
- Student Support Focus: Second Harvest for food pantry support, US Vets for mental health and wellness, Community Learning Partnership for career and financial support, and Hope International for housing support

NOCE

- Total Partnerships: 377
- Elected Officials and Local Organizations: Offices of **Congressman Lou Correa** and **Assemblymember Avelino Valencia**, the North Orange County Chamber of Commerce, and the California Community Colleges Board of Governors
- Outcome-Driven Partnerships: Pharmacy externships, Anaheim Workforce Connect office hours, DSS-supported job placements, workforce pipelines with Goodwill OC and UDW, PowerUp events, healthcare access via Serve the People, and Canine Companions partnership

Subsequent to the presentation, the Chancellor thanked the presenters and invited trustees to attend the District-sponsored Community Breakfast on June 17 at the Anaheim Campus.

Trustees highlighted the importance of partnerships and commended the Colleges and NOCE for doing a great job in reaching out and maintaining community partnerships. They also inquired how the District and campuses engage with elected officials, including Assemblymembers and State Senators, and encouraged them to also look at cities outside of the District's service areas.

(See Supplemental Minutes #1383 for a copy of the presentation.)

ADMINISTRATIVE SERVICES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0179661 - P0181210 through April 24, 2026, totaling \$5,212,919.73, and check numbers C0058066 – C0058209, totaling \$970,526.66; check numbers F0311035 – F0311252, totaling \$216,651.69; check numbers Q0007501 – Q0007505, totaling 102,711.00; check numbers 88572255 – 88573460, totaling \$15,515,610.42; check numbers V0032192 – V0032206, totaling \$23,165.30; check numbers 70134208 – 70134223, totaling \$3,778.74; and disbursements E9304093 – E9311378, totaling \$9,395,450.80, through April 30, 2026.

Item 4.b: By block vote, authorization was granted to adopt resolutions and adjust the General Fund and Capital Outlay Fund revenue and expenditure budgets in accordance with the revised fiscal year 2025-2026 allocations totaling \$30,505,088 and authorize expenditures pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Administrative Services, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.c: By block vote, authorization was granted to approve by written resolution the budget transfers as presented.

Item 4.d: By block vote, authorization was granted to adopt the resolution authorizing the County Superintendent of Schools to make any necessary transfers between contingencies and expenditure classifications.

Item 4.e: It was moved by Trustee Mark Lopez and seconded by Trustee Jeffrey P. Brown to use the estimated \$43,205,651 of Education Protection Account proceeds resulting from the passage of Proposition 55 to partially fund instructional salaries and benefits.

Trustee Mark Lopez highlighted the significant funding related to Proposition 55 that the District received, noted that he previously introduced a resolution in support of the extension of Proposition 55 which is anticipated to qualify for the November 2026 ballot by the end of the month, and expressed a desire to see the resolution return for consideration at the July 28, 2026 Board meeting.

Motion carried with Trustees Bent, Blount, Brown, E. Lopez, and M. Lopez voting yes, including Student Trustees Brenes, Haidari, and Meili's advisory votes.

Item 4.f: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%)

Item 4.g: By block vote, authorization was granted to approve Resolution No. 25/26-53 Requesting the Board of Supervisors of Orange County and Los Angeles Counties to establish tax rate for bonds of North Orange County Community College District expected to be sold during fiscal year 2026-27 and authorizing necessary actions in connection therewith.

Item 4.h: By block vote, authorization was granted to award RFP #2526-08 Food Service Operations at Cypress College, to California Dining Services for the management and operation of campus food services. The agreement will be for a two-year term beginning on or about July 1, 2026, with an option to renew for three (3) additional one-year terms.

Further authorization was granted for the Vice Chancellor, Administrative Services or District Director, Purchasing to negotiate and execute the agreement on behalf of the District.

Item 4.i: By block vote, authorization was granted to adopt Resolution No. 25/26-54 to approve Change Order #15 with Inland Building Companies, Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$37,968, for a new total of \$4,171,035 for the Cypress College Fine Arts Renovation Project.

Further authorization was granted for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Item 4.j: By block vote, authorization was granted to adopt Resolution No. 25/26-55 to approve Change Order #3 with M.S. Rouse Company for Bid 2324-04, for the public works project, to increase the contract amount by \$20,696, for a new total of \$734,141 for the Cypress College Fine Arts Renovation Project.

Further authorization was granted for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Item 4.k: By block vote, authorization was granted to adopt Resolution No. 25/26-56 to approve Change Order #5 with Pecoraro, Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$21,000, for a new total of \$626,252 for the Cypress College Fine Arts Renovation Project.

Further authorization was granted for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Item 4.l: By block vote, authorization was granted to adopt Resolution No. 25/26-57 to approve Change Order #14 with Verne's Plumbing Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$1,058 for a new total of \$2,581,454 for the Cypress College Fine Arts Renovation Project.

Further authorization was granted for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Item 4.m: By block vote, authorization was granted to ratify the current change orders for bid #2324-04 for the public works project listed per the Change Order Request, with a total increase of \$67,713 for the Fine Arts Renovation at Cypress College.

Further authorization was granted for the Vice Chancellor, Administrative Services, or Interim Purchasing Director to execute each trade contractor change order on behalf of the District.

Item 4.n: By block vote, authorization was granted to approve a deductive change order in the amount of (\$51,805.87) for the unused allowance for Bid #2324-09, Building 300 Modernization Project at Fullerton Campus with Icon West Inc.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 4.o: By block vote, authorization was granted to file the Notice of Completion for the Bid #2324-09 Building 300 Modernization Project at Fullerton College with Icon West, Inc and pay the final retention payment when due.

Item 4.p: By block vote, authorization was granted to approve the use of California Adult Education Program funds in the amount of \$125,000 by the Garden Grove Adult Education Literacy Gains Strategy.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.q: By block vote, authorization was granted to approve the use of CAEP funds in the amount of \$482,685 by the North Orange County Regional Occupational Program (ROP) Outreach and Pathway Development.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.r: By block vote, authorization was granted to enter into an agreement with Pathways of Hope to provide services at North Orange Continuing Education (NOCE) and Cypress College in the amount not to exceed \$560,729 from July 1, 2026, through June 30, 2027.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.s: By block vote, authorization was granted to approve out-of-country travel for instructor Dr. David Lopez to the World Association for Symphonic Band and Ensembles Conference in Rio de Janeiro, Brazil, from July 21-25, 2026.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted to approve the attached summary of curriculum changes for Cypress College, to be effective Fall 2026 and Fall 2027. The curricula have been signed by the Campus Curriculum Chairperson and the College President and have been approved by the District Curriculum Coordinating Committee.

Item 5.b: By block vote, authorization was granted to approve the attached summary of curriculum changes for Fullerton College, to be effective Fall 2027. The curricula have been signed by the Campus Curriculum Chairperson and the College President and have been approved by the District Curriculum Coordinating Committee.

Item 5.c: By block vote, authorization was granted to approve the attached summary of curriculum changes for North Orange Continuing Education, to be effective Spring 2027. The

curricula have been signed by the Campus Curriculum Chairperson and the College President and have been approved by the District Curriculum Coordinating Committee.

Item 5.d: By block vote, authorization was granted to approve the amendment to the 2024-2029 NOCCCD/Fullerton College and Brea Olinda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 6.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

England, Elli	FC	Instructor, English Last Date of Employment: 06/15/2026 PN FCF923
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NEW PERSONNEL

Barber, Jordyn	FC	Film/TV/Cinema Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN FCF560
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Cole, Megan	CC	English Instructor First Year Probationary Contract Class F, Step 1 Eff. 08/20/2026 PN CCF847
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Garcia, Cyndy	FC	Counselor First Year Probationary Contract Class B, Step 1 Eff. 07/01/2026 PN FCF861
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Haro, Maria	CC	Counselor First Year Probationary Contract Class B, Step 1 Eff. 07/01/2026 PN CCF966
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Mendez, Benjamin	CC	Librarian First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN CCF677
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Rivera, Marisol	FC	Ethnic Studies Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN FCF556
Vafaeisefat, Elyusha	FC	Film/TV/Cinema Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/20/2026 PN FCF555

PROMOTION

Martinez, Randy	CC To:	Instructor, Psychology Dean, Social Sciences 12-month position (100%) Range 32, Step F Management Salary Schedule Eff. 07/01/2026
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MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Manjarrez, Janeth	NOCE	Director, NOCE Adult Educ. Clock Grant (100%) Doctoral Stipend (\$3,500) Eff. 07/01/2026
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ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Dir. of Dance Production Performance	8 days
Cherney, Julia	CC	Director, Dental Hygiene	5 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Gopar, Gary	CC	Director of Jazz/Swing Band	11 days
		Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hampton, Bradley	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days

Jackson, Donald	CC	Resident Designer	13 days
		Managing Director of Theater Programming	15 days
		Theater Technical Director	15 days
		Artistic Director Resident Theatre Company	11 days
McMillan, Marcus	CC	Director of Master Chorale and Jazz Ensemble	6 days
McMillin, Jennifer	CC	Managing Director of Theater Programming	15 days
		Theater Technical Director	15 days
		Director of Drama Productions	6 days
		Coordinator of High School Festival	6 days

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2026 SUMMER SEMESTER

Teissere, Ty FC Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2026 FALL SEMESTER

Beeby, Laura FC Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Barragan, Jessica FC CoRE Program Training
Stipend not to exceed \$350.00
Eff. 05/01/2026-06/08/2026

Cipriano, Joseph FC CoRE Program Training
Stipend not to exceed \$350.00
Eff. 05/01/2026-06/08/2026

Crable, Kristine FC CoRE Program Training
Stipend not to exceed \$350.00
Eff. 05/01/2026-06/08/2026

Farol, Ronald FC CoRE Program Training
Stipend not to exceed \$350.00
Eff. 05/01/2026-06/08/2026

Garcia, Katherine FC CoRE Program Training
Stipend not to exceed \$350.00
Eff. 05/01/2026-06/08/2026

Gonzalez, Tricia	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Larsen, Chris	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Lazarus, Laura	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Lee, Monica	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Luu, Diana	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Lynch, Candace	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 04/24/2026-04/30/2026
Margo, Jaqueline	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Marquez, Lorena	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Matus, Alissa	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Mueller, Michael	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Perlis, Shelby	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Perry, Amanda	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Sabau, Bianca	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026

Strickland, Jonelle	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Tapia, Jessica	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
Vigil, Adriana	FC	CoRE Program Training Stipend not to exceed \$350.00 Eff. 05/01/2026-06/08/2026
White, Zachary	CC	Hiring Committee Service Stipend not to exceed \$950.00 Eff. 03/05/2026-05/05/2026

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENTS

Manchik, Victor	FC	Sr Research & Planning Analyst 12-month position (100%) Last Date of Employment: 08/03/2026 PN FCC626
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RESIGNATIONS

Cornejo, Marisa	FC	Executive Assistant II, VPAS 12-month position (100%) Last Day of Employment: 05/20/2026 PN FCC966
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Martinez III, Carlos	CC	Student Services Technician/VRC 12-month position (100%) Last Day of Employment: 05/26/2026 PN CCC555
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Rodgers-Griffin, Allison	FC	Interpreter Coordinator, DSS 12-month position (100%) Last Day of Employment: 05/29/2026 PN FCC614
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NEW PERSONNEL

Lua Hernandez, Edgar	NOCE	Instructional Assistant, ESL 12-month position (40%) Classified Salary Schedule Range 36, Step A Eff. 06/15/2026 PN SCC991
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Ortega, Julian FC Student Support Services, DSS
12-month position (100%)
Classified Salary Schedule
Range 36, Step A
Eff. 06/15/2026
PN FCC615

Vazquez Arriaga, Luz FC Executive Assistant II, VPAS
12-month position (100%)
Range 44, Step A
Classified Salary Schedule
Eff. 06/10/2026
PN FCC966

REHIRES

Moreno, Josue FC Campus Safety Officer II
12-month position (100%)
Range 36, Step E + 5% Shift
Classified Salary Schedule
Eff. 06/15/2026
PN FCC527

VOLUNTARY CHANGES IN ASSIGNMENT

Cheung, Stephanie FC Administrative Assistant II, STEM & MESA (100%)
Temporary Change in Assignment
To: Administrative Assistant II, Prof. Learning
12-month position (100%)
Range 36, Step C
Classified Salary Schedule
Eff. 06/15/2026 – 06/30/2026
Eff. 07/01/2026 – 06/30/2027
PN FCC544-TR

Dieterman, Joshua FC Health Services Specialist (RN) (50%)
Temporary Increase in Percent Employed
From: 50%
To: 70%
Eff. 06/01/2026 – 06/30/2026
PN FCC882

Land, Michael CC IT Coordinator I
Temporary Change in Assignment (100%)
To: Systems Analyst, Applications
12-month position (100%)
Range 60, Step A + 15% Longevity
Classified Salary Schedule

Eff. 06/15/2026 – 06/30/2026
PN CCC671

LEAVES OF ABSENCE

@00306603	FC	Military Leave Without Pay Uniformed Services Employment and Reemployment Rights Act (USERRA) Eff. 06/05/2026 - 06/18/2026 (Consecutive Leave)
@01686102	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/30/2026 – 06/05/2026 (Consecutive Leave)
@01571146	FC	Family Medical Leave (CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 07/06/2026 – 07/24/2026 (Consecutive Leave)
@00693369	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/02/2026 – 06/12/2026 (Consecutive Leave)
@00804520	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/26/2026 – 07/06/2026 (Consecutive Leave)
@00537667	NOCE	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/05/2026 – 07/23/2026 (Consecutive Leave)
@01761521	CC	Family Medical Leave Paid Leave Using Industrial Accident and Illness Leave Eff. 03/04/2026 – 05/29/2026 (Consecutive Leave)
@01761521	CC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/30/2026 – 06/10/2026 (Consecutive Leave)
@01462929	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2026 – 05/26/2026 (Consecutive Leave)

@01675787	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/25/2026 – 07/20/2026 (Consecutive Leave)
@00004554	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/29/2026 – 07/10/2026 (Consecutive Leave)
@00945416	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/21/2026 – 07/5/2026 (Consecutive Leave)

Item 6.c: It was moved by Trustee Mark Lopez and seconded by Trustee Stephen T. Blount to approve the assignment of professional expert personnel per the professional expert listing.

Trustee Mark Lopez expressed his appreciation to staff for their work to ensure transparency and compliance to district policy regarding the hiring of professional experts. Subsequent to the comment, the **motion carried with Trustees Bent, Blount, Brown, E. Lopez, and M. Lopez voting yes, including Student Trustees Brenes, Haidari, and Meili's advisory votes.**

(See Supplemental Minutes #1383 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the assignment of hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1383 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1383 for a copy of the volunteer personnel listing.)

Item 6.f: By the block vote, authorization was granted to approve the Tentative Agreement with respect to negotiations for the 2025-26 fiscal year, inclusive of all terms and conditions specified in the written Agreement between United Faculty CTA/CCA/NEA and the District.

(See Supplemental Minutes #1383 for a copy of the Agreement.)

GENERAL

Item 7.a: The Board received the proposed, revised Board Policies in Chapters 3, 4, and 5. Board Vice President Ed Lopez, a member of the Board Policy Review Committee, led an overview of the proposed changes to the following policies:

BP 3050, Institutional Code of Ethics
BP 3515, Reporting of Crimes
BP 3518, Child Abuse Reporting

BP 3520, Local Law Enforcement
BP 3550, Drug Free Environment and Drug Prevention Program
BP 3560, Alcoholic Beverages
BP 4025, Philosophy and Criteria for Degrees and General Education
BP 5050, Student Success and Support Program

The revised Board Policies will be placed on a future Board meeting agenda for action.

Item 7.b: Board Vice President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell shared highlights from NOCE activities including recent enrollment and outreach efforts including participation in community events hosted by PBS SoCal, United Way, the City of Anaheim, and Congressman Lou Correa's office. NOCE also welcomed members of United Domestic Workers through a Fast Track enrollment event, where participants received placement testing, counseling, orientation, and registration support, creating direct pathways into NOCE programs. This summer, Student Technology Support Services expanded access to laptops, hotspots, and technical assistance, while the Career Skills and Resource Lab reopened with enhanced services to support career pursuit and digital literacy. She reported that NOCE has expanded their basic-needs partnerships with a partnership with the Assistance League of Fullerton to provide students with access to clothing, household items, and hygiene resources. President Purtell noted that **Dulce Delgadillo** recently delivered the keynote address at the Academic Senate for California Community Colleges (ASCCC) Noncredit Institute and announced her own appointment to the California Adult Education Program Policy and Incentive Subcommittee, where community college leaders help shape statewide policies related to adult education, workforce development, and Credit for Prior Learning.

Cynthia Olivo welcomed **Samantha Meili** to the Board as the new Fullerton College Student Trustee and introduced her as a graduate of Cerritos High School who is a second year student majoring in Political Science and plans to become a lawyer. She noted that Fullerton College closed out a successful academic year with its 111th commencement ceremony, which honored the achievements of approximately 1,000 graduates and included special guests **Assemblymember Sharon Quirk-Silva** and **Vanessa Estrella**. She thanked faculty, classified professionals, and administrators for supporting students to success, and all those involved in planning the ceremony. She invited attendance at the Parking Lot Prints event on June 13 which celebrates printmaking through various methods and the campus events through June in celebration of Pride Month to recognize the history and resilience of LGBTQ+ communities. President Olivo reported that the CTE Programs in the Division of Natural Sciences held a Certificate Ceremony on June 8 to honor the success of students in the biotechnology, horticulture and nutrition and Foods programs. She also shared the history making events of two Fullerton College Alumni: **Malique "Kash" Amos** who was named commencement speaker at the University of Southern California Annenberg School for Communication and Journalism Ceremony, and **Clovis Hung** who became the youngest graduate in the history of the University of California, Irvine School of Humanities at 15 years old.

Scott Thayer expressed his gratitude to all who helped plan and implement the 59th Cypress College Commencement Ceremony, which included approximately 675 students, especially **Paul de Dios** who led preparations. He also thanked **Board President Barbara Dunsheath**

and **Trustees Ryan Bent, Jeffrey P. Brown, and Mark Lopez**, as well as the Chancellor and members of Chancellor's Staff for attending. He reported on events to celebrate and honor classified employees for the roles they play on campus which include a luncheon on June 11, and offered his sincere appreciation for the work they do and the way they shape student success. He shared that campus celebrations continue and have included the Lavendar Graduation on June 1 and the Mazda Mast Graduation on June 3, with upcoming events including the Management Team Retreat on July 30 to discuss substantive issues such as enrollment and budget and "Popsicles with the President" events throughout the summer. President Thayer closed his report by inviting everyone to attend the Cypress College Opening Day and the New Student Welcome Night which will both occur on August 21. The Opening Day event will launch the College's 60th anniversary and he expressed his excitement to serve as Cypress College President during the historic milestone.

Kai Stearns welcomed the new student trustees and reported that last week, all four communications teams from across the District convened for a daylong retreat that included a crisis table talk, campus presentations on challenges and successes, and goals.

John Parker reported that after a competitive search, **Khaoi Mady** was selected as the Executive Director of Information Technology and is in the second week of his permanent role after having served as the interim director.

RESOURCE TABLE PERSONNEL COMMENTS

Rosanna Islas, incoming DMA President, thanked **Karla Frizler** for her leadership as DMA President for the past two years and shared her plan to continue to represent managers across the District by creating opportunities for their voices to be heard, fostering collaboration, and supporting their professional growth. She listed the 2026-27 DMA Executive Board which included her as President along with **Gabrielle Stanco** as Vice President/President Elect, **Monica Farias** as Treasurer, **Beverly Heasley** as Documentarian, and **Rena Martinez Stluka** as Membership/Communications Coordinator. She reported that the new DMA Executive Board will hold its first planning meeting to discuss events and opportunities for engagement during the upcoming academic year and look forward to announcing opportunities before the start of the fall semester.

Jaclyn Magginetti reported on the most recent Cypress College Academic Senate meeting where they approved a revised attendance policy that clarifies the responsibility of faculty to communicate attendance expectations and grounds for dismissal in their course syllabi. The Senate received presentations on program map design best practices through guided pathways, the Campus Technology Plan, a proposed student drop survey, and ideas for creating more intentional Flex Day programming, and also reviewed a resolution which raises concerns about proposed changes being considered by the United States Department of Education as part of the accreditation rulemaking process. The resolution, adopted by the Fullerton College Faculty Senate and NOCE Academic Senate, encourages the Cypress College administration to request that ACCJC publicly advocate for the removal of the proposed changes and any others that would prevent the College and other community colleges from fulfilling their missions, visions, and core values.

Steven Estrada extended a warm welcome to the new student trustees and thanked district leadership for hosting the recent Student-Centered Funding Initiatives Academy and the Curriculum Workshop which brought leaders from across the District together for vital conversations and to collaborate effectively as we face significant changes. He thanked the

faculty senate presidents and union leaders for their collaborative approach with United Faculty leadership and stated he looked forward to continued momentum in the next academic year. He also expressed his appreciation to the Chancellor, the District, and the United Faculty Negotiations Team, as well as the full-time faculty who helped provide vital information and data during this past semester's reopener negotiations, and announced that a mutual agreement was reached on two key contract articles which were ratified by members with a 90% approval vote. He concluded his report by sharing plans to attend the ASCCC Faculty Leadership Institute.

Elaine Loayza congratulated the student trustees and thanked the Board for their collaboration and support in helping to reach an agreement with the Job Family Study MOU. She reported that CSEA is in the final stages of reviewing the job descriptions and thanked the negotiations team for their work in reaching an agreement and the District team for working with CSEA to reach a tentative agreement. She shared that CSEA will host a classified celebration event on June 17 and thanked the Senates at each campus, United Faculty, Adjunct Faculty United, and DMA for their advocacy and support throughout the process. She wished everyone a Happy Pride Month noting that CSEA celebrates and supports all people.

Marlo Smith congratulated the new student trustees and reported that Adjunct Faculty United held Executive Board elections last month. She was elected to another term as President along with **Loyal Lebdeh** as Vice President, **Emmie Lin** as Treasurer, **Zachary White** as Vice President for Cypress College, and **Daniel Hug** as Vice President for NOCE. She shared that the Vice President role at Fullerton College remains vacant and in the interim she will serve in that capacity.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Yellickin Brenes expressed his excitement to serve as the NOCE Student Trustee. He thanked the Chancellor for meeting with all three student trustees and NOCE staff for meeting with him to prepare him for his first Board meeting. He concluded his report by sharing that the NOCE Opening Day event will occur on August 26.

Student Trustee Samantha Meili expressed her gratitude for the opportunity to represent students on the Board and thanked everyone for their efforts to expand community partnerships, especially with Pathways of Hope. She shared that Associated Students are working on leadership skill development and plan to attend the ASCCC leadership event.

Student Trustee Ahmad Haidari echoed the thoughts of appreciation expressed by his fellow student trustees, and shared his excitement about serving in the role.

Trustee Jeffrey P. Brown reported on his attendance at the commencement ceremonies which he stated are a high point of the year. He noted that June 14 is Flag Day across the country and invited everyone to think about this country and its founding principles.

Trustee Mark Lopez reported on his attendance at the Cypress College and Fullerton College Commencement ceremonies and the June 5 Teacher of the Year Celebration for **Kelly Nelson Wright** at Fullerton College.

Trustee Ryan Bent reported on his participation at the commencement ceremonies and his ongoing tradition of perfect attendance at the events each year, and thanked the staff involved in every aspect of the wonderful ceremonies.

PUBLIC COMMENTS ON NON-AGENDA & CLOSED SESSION ITEMS:

Jason Makabali addressed the Board to congratulate the new student trustees and to extend an invitation to trustees to participate in a “fact finding session” in order to provide a full picture of the details related to the District’s Job Family Study.

CLOSED SESSION: At 7:26 p.m., Board Vice President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and reported there would not be a read out.

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.

RECONVENE MEETING: At 8:28 p.m., Board Vice President Ed Lopez reconvened the meeting in open session.

ADJOURNMENT: At 8:28 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Mark Lopez to adjourn the meeting. **Motion carried with Trustees Bent, Brown, E. Lopez, and M. Lopez voting yes.**

Prepared By Recording Secretary for
Mark Lopez, Secretary, Board of Trustees