



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES

MEETING: Only Regular Meeting in August 2025

DATE: Tuesday, August 26, 2025, at 5:30 p.m.

PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submitting it to the Recording Secretary. These cards are available at the entrance to the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1.
 - a. **Pledge of Allegiance to the Flag**
 - b. **Board of Trustees Roll Call**
 - c. **Consider Block-Vote Items indicated by [] in Sections 3, 4, and 5**
 Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

 Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).
 - d. **Chancellor's Report**
 - * **Destination District Rebranding Campaign**
 - * **Presentation of the Champions Cup**

2. a. **Approval of Minutes of the Regular Meeting of July 22, 2025.**
 b. **FIRST CLOSED SESSION** (only if needed)

3. **FINANCE & FACILITIES**

- [a] It is recommended that the Board ratify purchase orders and checks. **(The Purchase Orders and Checks are available for review in the District's Business Office.)**
- [b] It is recommended that the Board adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual §84030 of the Education Code.
- c. It is recommended that the Board receive the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report.
- [d] Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items.
- [e] Authorization is requested for an institutional membership to Excelencia in Education with an annual fee not to exceed \$3,000.
- [f] Authorization is requested for approval to continue with the legal services provided by Currier & Hudson.
- [g] Authorization is requested to amend the five-year agreement with Element451 and increase the annual amount.
- [h] Authorization is requested to enter into an agreement with Otis Elevators for \$2,032,593 for the modernization of four (4) elevators at the Anaheim Campus.
- [i] Authorization is requested to enter into a consultant agreement with PBK for the modernization of four (4) elevators at the Anaheim Campus.
- [j] Authorization is requested to approve a deductive change order for the agreement with All American Building Services, Inc. for the Outdoor Patio Remodel Project at Anaheim Campus.
- [k] Authorization is requested to file the Notice of Completion for Bid #2425-04, Outdoor Patio Remodel Project at Anaheim Campus with All American Building Services, Inc. and pay the final retention payment when due.
- [l] Authorization is requested to enter into an agreement with Trane U.S. Inc. for the replacement of the Data Aire units at the District's Data Center.
- [m] Authorization is requested to increase the agreement with tBP Architecture, Inc. for On-Call Architectural & Engineering Services for various facility improvement projects at Cypress College.

- [n] It is recommended that the Board adopt Resolution No. 25/26-04 to approve Change Order #7 with Verne's Plumbing Inc. for Bid 2324-04, for the Cypress College Fine Arts Renovation Project.
- [o] It is recommended that the Board adopt Resolution No. 25/26-05 to approve Change Order #8 with Inland Building Companies, Inc. for the Cypress College Fine Arts Renovation Project.
- [p] It is recommended that the Board ratify the current change orders for the public works project for the Fine Arts Renovation at Cypress College.
- [q] Authorization is requested to enter into an agreement with P2S Engineering to provide consulting services for the Utility Master Plan and conceptual plans for the Schematic Design phase through Project completion/close-out for the Wilshire Chiller Relocation Project at Fullerton College.
- [r] It is recommended that the Board adopt Resolution No. 25/26-06 to conduct a public hearing giving notice of intention to grant an easement to Southern California Edison Company to provide electrical supply systems for Fullerton College.
- [s] Authorization is requested for the NOCE Counseling and Student Services to accept donations to its departments and/or programs.

4. **INSTRUCTIONAL RESOURCES**

- [a] It is recommended that the Board approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Fall 2025, Spring 2026, and Summer 2026.

5. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

New Personnel
Promotion
Temporary Management Contract
Temporary Contract
Temporary Reassignment
Extension of Temporary Management Contract
Change in Salary Classification
Payment for Independent Learning Contract
Additional Duty Days @ Per Diem
Leave of Absence
Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

Retirements
Probationary Releases

Resignations
 Change in Hire Date
 Change in Hire Date and Salary Step
 New Personnel
 Promotion
 Voluntary Changes in Assignment
 Professional Growth & Development
 Stipend for Additional Administrative Duties
 Stipend for Additional Management Duties
 Leaves of Absence
 Correction to July 22, 2025 Board Agenda – Change in Salary Range Placement

- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.
- [e] Request approval of Volunteers
- [f] Request approval of the United Faculty CTA/CCA/NEA Salary Schedules for Regular and Contract Faculty (Instructor and Librarian 177 Days), Regular and Contract Faculty (Counselor 195 Days), which reflect a zero point two five percent (0.25%) for 2025-2026, across the schedule, effective Fall 2025.
- g. Request approval of the Chancellor's employment contract and extension of four year term, effective July 1, 2025 through June 30, 2029.
- [h] Request approval for submissions to CCCCCO for the 2025 CCCCCO EEO Annual Certification Form.

6. **GENERAL**

- a. It is recommended that the Board adopt Resolution No. 25/26-07 honoring Dr. Cherry Li-Bugg as North Orange County Community College District Vice Chancellor Emeritus.
- b. It is recommended that the Board adopt Resolution No. 25/26-08, Support for Students and Privacy of Student Records, reaffirming the North Orange County Community College District's full support for all students.
- c. It is recommended that the Board discuss any potential future agenda items.

7. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments

- d. Public Comments on Non-agenda and Closed Session Items

8. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:

- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
- b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
- c. Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Vice Chancellor of Administrative Services
- d. Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

Board Room Seating Arrangement



Jeffrey P. Brown,
President

Dr. Barbara Dunsheath,
Vice President

Ed Lopez, J.D.,
Secretary

Evangelina Rosales,
Board Member

Stephen T. Blount,
Board Member

Mark Lopez,
Board Member

Dr. Ryan Bent,
Board Member

Zachary Colinco,
CC Student Member

Dr. Byron D. Clift Breland,
Chancellor

Samiy Castillo Bolivar,
FC Student Member

Kristine Nacu,
NOCE Student Member

Alba Recinos,
Recording Secretary



CHANCELLOR'S STAFF

CONSTITUENT GROUP REPRESENTATIVES

AUDIENCE SEATING

ENTRANCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 26, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Ratification of Purchase Orders and Checks	Enclosure(s)	<u>X</u>

BACKGROUND: Pursuant to the Purchasing Policy for the North Orange County Community College District, a summary of purchase orders and checks shall be submitted to the Board of Trustees for ratification at the first meeting of the Board following the issuance or prior to issuance where required.

The purchase order numbers P0173907 - P0175886, check numbers C0056938 – C0056999; F0306007 – F0307076; 88563044 – 88564229; V0032163 – V0032166; 70131297 – 70131875; disbursements E9242290 – E9243842; and amended purchase orders have been processed since the previous Board meeting. Checks beginning with "C" are from the Cypress College Bursar's office; checks beginning with "F" are Fullerton College Bursar; checks beginning with "88" are District checks through the County Department of Education; checks beginning with "V" are District revolving checks; checks beginning with "7" are Cypress College Bursar's Office Student Refund Checks; and disbursements beginning with "E" are financial aid payments made electronically via the Bank Mobile disbursement process. These purchase orders and checks can be reviewed in the District's Business Office. All purchase orders and checks have been processed in accordance with the Plan of Implementation as approved by the Board pursuant to the concept of fiscal accountability.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Actual costs will be charged to applicable funds as goods and/or services are received.

RECOMMENDATION: It is recommended that the Board ratify purchase order numbers P0173907 - P0175886 through July 23, 2025, totaling \$12,143,198.38, and check numbers C0056938 – C0056999, totaling \$76,017.60; check numbers F0306007 – F0307076, totaling \$266,815.54; check numbers 88563044 – 88564229, totaling \$11,871,499.79; check numbers V0032163 – V0032166, totaling \$8,180.00; check numbers 70131297 – 70131875, totaling \$116,924.17; and disbursements E9242290 – E9243842, totaling \$1,579,301.52, through July 31, 2025.

Fred Williams

Recommended by


Approved for Submittal

3.a.1

Item No.

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175886	Home Depot	\$ 1,546.49		AC	Refrigerator
P0175885	Kimball Midwest	\$ 2,000.00		CC	Blanket Order for Instructional Supplies
P0175884	Sasco Electric	\$ 11,467.00	Capital Outlay	CC	Replacement of Damaged Lighting Inverter
P0175883	Regina Rhymes	\$ 81.92		CC	Food reimbursement for Legacy Program
P0175882	T&G Printing and Fulfillment	\$ 991.84		CC	Promotional Supplies
P0175881	New Pig Corporation	\$ 3,000.00		CC	Blanket Order for Instructional Supplies
P0175880	Stamats Communications Inc	\$ 900,000.00		NOCE	Marketing Consulting Services BA: 6/24/25
P0175879	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0175878	Office Solutions	\$ 50.00		NOCE	Blanket Order for Instructional Supplies
P0175877	Office Solutions	\$ 100.00		NOCE	Blanket Order for Non-Instructional Supplies
P0175876	Office Solutions	\$ 2,500.00		NOCE	Blanket Order for Instructional Supplies
P0175875	Office Solutions	\$ 5,000.00		NOCE	Blanket Order for Non-Instructional Supplies
P0175874	Office Solutions	\$ 2,500.00		CC	Blanket Order for Office Supplies
P0175873	Old California Lighting Co	\$ 21,747.45	Bond	FC	Light Fixtures for Building 300 Renovation Project
P0175872	Course Maven Inc	\$ 95,178.00		CC	Cloud Software Services
P0175871	Office Solutions	\$ 1,800.00		CC	Blanket Order for Office Supplies
P0175870	Beach Paving Inc	\$ 25,000.00		CC	Blanket Order for Asphalt Services
P0175869	American Red Cross	\$ 10,000.00		CC	Blanket Order for Instructional Supplies
P0175868	BSN Sports LLC	\$ 1,389.44		FC	Athletic Supplies
P0175867	Vernes Plumbing Inc	\$ 20,000.00		CC	Blanket Order for Drain Clearing & Pipe Repairs
P0175865	Medcal Sales LLC	\$ 3,000.00		FC	Blanket Order for Medical Supplies
P0175864	Veolia ES Technical Solutions LLC	\$ 2,000.00		FC	Blanket Order for Infectious Medical Waste Removal
P0175863	Quest Diagnostics Inc	\$ 5,000.00		FC	Blanket Order for Laboratory Services
P0175862	Bryant Ranch Prepack	\$ 2,000.00		FC	Blanket Order for Medical Supplies
P0175861	Office Solutions	\$ 3,000.00		FC	Blanket Order for Supplies
P0175860	Total Access Group, Inc	\$ 3,000.00		FC	Blanket Order for for Patient Educational Supplies
P0175859	Positive Promotions	\$ 4,000.00		FC	Blanket Order for Patient Educational Supplies
P0175858	GlaxoSmithKline Company	\$ 3,000.00		FC	Blanket Order for Medical Supplies
P0175857	McKesson Medical-Surgical Government Solutions LLC	\$ 5,000.00		FC	Blanket Order for Patient Medical Supplies
P0175856	Blue Triton Brands Inc.	\$ 1,000.00		FC	Blanket Order for Water Service
P0175855	A-S Medication Solutions LLC	\$ 1,500.00		FC	Blanket Order for Medical Supplies
P0175853	eParts Services LLC	\$ 1,000.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Parts & Supplies
P0175852	Blue Triton Brands Inc.	\$ 2,750.00		CC	Blanket Order for Bottled Water
P0175851	Club Car LLC	\$ 1,000.00		CC	Blanket Order for Club Cart Supplies
P0175850	Cameron Welding Supply	\$ 1,500.00		CC	Blanket Order for Welding Supplies
P0175849	Bobcat of Cerritos	\$ 600.00		CC	Blanket Order for Vehicle Maintenance Supplies
P0175848	BPS Supply Group	\$ 5,000.00		CC	Blanket Order for Maintenance Supplies
P0175847	Bearings & Drives Inc	\$ 2,200.00		CC	Blanket Order for Maintenance Supplies
P0175846	Bearcom Wireless Worldwide	\$ 2,200.00		CC	Blanket Order for Off-site Equipment Repairs
P0175845	Bearcom Wireless Worldwide	\$ 2,200.00		CC	Blanket Order for Radio Supplies
P0175844	Accrediting Commission for Community and Junior Colleges	\$ 34,622.00		CC	Accreditation Fees
P0175843	Association of College & University Auditors	\$ 225.00		AC	Institutional Membership B/A: 6/24/25
P0175842	Beacon Sales Acquisition Inc	\$ 1,000.00		CC	Blanket Order for Roofing Supplies
P0175813	Buddy's All Stars Inc.	\$ 569.67		FC	Athletic Supplies
P0175812	Battery Systems Inc	\$ 2,000.00		CC	Blanket Order for Auto Supplies
P0175811	B&K Electric Wholesale	\$ 2,000.00		CC	Blanket Order for Electrical Supplies
P0175810	B L Wallace Distributor Inc	\$ 605.00		CC	Blanket Order for Maintenance Supplies
P0175809	Magic Jump Rentals Orange County LLC	\$ 1,954.30		CC	Outdoor Game Rentals
P0175808	Angelus Pacific LLC	\$ 1,210.00		CC	Blanket Order for Inventory Supplies
P0175806	Tennant Sales and Service Co	\$ 2,000.00		CC	Blanket Order for Vehicles Parts & Supplies

Item No. 3.a.2

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175805	Pape' Material Handling Inc	\$ 1,100.00		CC	Blanket Order for Vehicles Parts & Supplies
P0175804	Division of the State Architect	\$ 6,750.00	Bond	AC	DSA Filing Fee for East Parking Lot project
P0175803	Division of the State Architect	\$ 30,180.00	Bond	AC	DSA Filing Fee for Green Entry project
P0175801	Veolia ES Technical Solutions LLC	\$ 10,000.00		CC	Blanket Order for Hazardous Waste Disposal
P0175800	4imprint Inc	\$ 1,574.90		FC	Promotional Supplies
P0175799	California Assoc of Comm College Registrars & Adm Officers	\$ 500.00		FC	Institutional Membership B/A: 6/24/25
P0175798	Prudential Overall Supply	\$ 3,000.00		FC	Blanket Order for Laundry Services
P0175797	Doing Good Works	\$ 10,000.00		FC	Blanket Order for Promotional Supplies
P0175796	Transportation Charter Services Inc	\$ 20,000.00		CC	Blanket Order for Transportation Services
P0175795	United Rentals	\$ 1,000.00		CC	Blanket Order for Equipment Rentals
P0175794	Technopro CS Inc	\$ 11,322.00		CC	Software Subscription
P0175793	Trane U S Inc	\$ 5,000.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Maintenance Supplies
P0175792	Sea Clear Pools Inc	\$ 1,320.00		CC	Blanket Order for Pool Equipment Repairs
P0175791	ArbiterPay Trust Account	\$ 52,685.00		CC	Sports Officials Fees
P0175790	Performance Health Supply Inc	\$ 18,912.00		FC	Blanket Order for Medical Supplies
P0175789	MB Painting	\$ 5,000.00		CC	Blanket Order for Painting Services
P0175788	Intellitext LLC	\$ 50,000.00		FC	Blanket Order for Interpreting Services
P0175787	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0175786	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0175785	Barts Carts Inc	\$ 9,982.20		CC	Hot Dog Cart Rental
P0175784	Grubhub	\$ 1,000.00		CC	Blanket Order for Food Purchases
P0175783	Source Graphics	\$ 4,000.00		FC	Blanket Order for Instructional Supplies
P0175782	Refrigeration Supplies Distributor	\$ 3,500.00		CC	Blanket Order for Refrigeration Supplies
P0175781	Office Solutions	\$ 3,500.00		FC	Blanket Order for Office Supplies
P0175779	Uniform Depot Inc.	\$ 3,000.00		FC	Blanket Order for Campus Safety Uniforms
P0175778	South Coast Air Quality Management District	\$ 5,000.00		CC	Blanket Order for Mandated Fees
P0175777	Fullerton Ford	\$ 3,480.24		FC	Campus Safety Vehicle Repairs
P0175776	Phoenix Group Information Systems	\$ 3,000.00		FC	Blanket Order for Citation Supplies
P0175775	SC Fuels	\$ 15,000.00		CC	Blanket Order for Unleaded Fuel
P0175774	SC Fuels	\$ 37,000.00		CC	Blanket Order for Red Diesel Fuel
P0175773	Pacific Parking Systems Inc	\$ 3,000.00		FC	Blanket Order for Parking Meter Supplies
P0175772	Sasco Electric	\$ 40,000.00		CC	Blanket Order for Electrical Services
P0175771	Safety Kleen Corp	\$ 4,000.00		CC	Blanket Order for Auto Parts Disposal Services
P0175770	Gall's	\$ 6,000.00		FC	Blanket Order for Uniforms
P0175769	Phoenix Group Information Systems	\$ 6,000.00		FC	Blanket Order for Database Subscription
P0175768	Fast Signs of Brea	\$ 2,000.00		FC	Blanket Order for Signage Supplies
P0175766	Emergency Vehicle Group Inc	\$ 2,000.00		FC	Blanket Order for Vehicle Equipment Repairs
P0175765	Eagle Communications	\$ 2,500.00		FC	Blanket Order for Radio Repairs
P0175764	Eagle Communications	\$ 1,500.00		FC	Blanket Order for Radio Supplies
P0175763	Cart Mart, Inc	\$ 2,000.00		FC	Blanket Order for Offsite Club Car Repairs
P0175762	Angelus Pacific LLC	\$ 20,000.00		FC	Blanket Order for Parking Permits
P0175761	Anaheim Embroidery Inc	\$ 1,500.00		FC	Blanket Order for Embroidery Services
P0175760	Fullerton Ford	\$ 17,000.00		FC	Blanket Order for Vehicle Maintenance
P0175759	Phoenix Group Information Systems	\$ 10,500.00		FC	Blanket Order for Citation Device Rental
P0175758	BSN Sports LLC	\$ 2,680.67		FC	Athletic Supplies
P0175757	Machining Time Savers Inc	\$ 2,900.00		FC	Blanket Order for Equipment Repairs
P0175756	Venus Textiles	\$ 558.56		CC	Athletic Supplies
P0175755	AES	\$ 200.40		FC	Software Subscription
P0175754	PPC Air Conditioning Inc	\$ 5,000.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs
P0175753	Orange County Fire Authority	\$ 2,500.00		CC	Blanket Order for False Alarm Fees

Item No. 3.a.3

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175752	Food Makers Bakery Equipment Inc	\$ 2,000.00		CC	Blanket Order for Culinary Equipment Repairs
P0175750	Anaheim Embroidery Inc	\$ 3,000.00		CC	Blanket Order for Embroidery Services
P0175749	Gall's	\$ 3,000.00		CC	Blanket Order for Uniform Supplies
P0175748	Orange Coast Petroleum Equipment, Inc	\$ 2,200.00		CC	Blanket Order for Fuel Station Recertification
P0175747	Marx Bros Fire Extinguisher Co Inc	\$ 5,000.00		CC	Blanket Order for Fire Equipment Services
P0175746	Leonard Chaidez Tree Service	\$ 5,000.00		CC	Blanket Order for Tree Trimming Services
P0175745	Knorr Systems Int'l LLC	\$ 2,000.00		CC	Blanket Order for Pool Equipment Repairs
P0175744	KT Industries Inc	\$ 5,500.00		CC	Blanket Order for Electrical Services
P0175743	Kaeser Compressors Inc	\$ 2,000.00		CC	Blanket Order for On-Site Mechanic Services
P0175742	College Media Advisers, Inc	\$ 600.00		FC	Journalism Student Entry Fees
P0175741	Enco Systems, Inc.	\$ 2,610.43		FC	Software Subscription
P0175740	Johnson Controls Fire Protection LP	\$ 30,000.00		CC	Blanket Order for Fire Alarm System Services
P0175739	Home Depot	\$ 5,000.00		FC	Blanket Order for Hardware Supplies
P0175738	Instant Signs Cypress LLC	\$ 5,000.00		CC	Blanket Order for Signs and Banners
P0175737	Home Depot	\$ 30,000.00		CC	Blanket Order for Maintenance Supplies
P0175736	Amazon Business	\$ 100.00		CC	Blanket Order for Supplies
P0175730	Amazon Business	\$ 368.18		FC	Books
P0175729	Gabriela De La Cruz	\$ 375.70		CC	Reimbursement for Department Lunch
P0175728	Catalina Channel Express Inc	\$ 1,933.00		CC	Geology Field Trip Reservation Fee
P0175727	Pioneer Manufacturing Company	\$ 3,370.03		CC	Athletic Supplies
P0175726	Los Angeles Paralegal Association	\$ 90.00		FC	Institutional Membership B/A: 6/24/25
P0175725	Angela Buechner	\$ 428.56		FC	Food Reimbursement for Trainings
P0175724	Aramark Services Inc	\$ 1,002.41		FC	Food for Field Trip
P0175723	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0175722	Grainger Inc	\$ 2,500.00		CC	Blanket Order for Instructional Supplies
P0175721	O'Reilly Automotive Inc	\$ 500.00		CC	Blanket Order for Automotive Supplies
P0175720	Cameron Welding Supply	\$ 1,700.00		CC	Blanket Order for Automotive Supplies
P0175719	American Tire Depot	\$ 2,000.00		CC	Blanket Order for Tires & Supplies
P0175718	Allied Exhaust Systems Inc	\$ 1,100.00		CC	Blanket Order for Vehicle Parts & Supplies
P0175717	AKON LLC	\$ 377.54		FC	Instructional Materials
P0175716	Airgas USA LLC	\$ 1,500.00		CC	Blanket Order for Respirator Supplies
P0175715	Waterline Technologies Inc	\$ 1,100.00		CC	Blanket Order for Pool Supplies
P0175714	Walters Wholesale Electric Co	\$ 8,000.00		CC	Blanket Order for Electrical Supplies
P0175713	Amazon Business	\$ 500.00		FC	Blanket Order for Supplies and Materials
P0175712	Top Hat Balloon Werks LLC	\$ 5,000.00		FC	Blanket Order for Supplies and Materials
P0175711	Office Solutions	\$ 1,500.00		FC	Blanket Order for Office Supplies
P0175710	Amazon Business	\$ 1,500.00		FC	Blanket Order for Supplies and Materials
P0175709	Smart & Final	\$ 1,500.00		FC	Blanket Order for Supplies
P0175708	Amazon Business	\$ 2,000.00		AC	Blanket Order for Materials and Supplies
P0175707	Office Solutions	\$ 2,498.00		NOCE	Blanket Order for Non-instructional Supplies
P0175706	Vista Paint Corporation	\$ 8,000.00		CC	Blanket Order for Paint Supplies
P0175705	U S Security Supply Inc	\$ 2,000.00		CC	Blanket Order for Locksmith Supplies
P0175704	Tiburon Telecommunications Inc	\$ 3,000.00		CC	Blanket Order for Locksmith Supplies
P0175702	Safe-D-Needle LLC	\$ 276.76		CC	Instructional Materials
P0175701	Fullerton Joint Union HSD	\$ 445.17		FC	Student Transportation Services
P0175700	Robert Hamilton	\$ 1,200.00	Bond	FC	Nesting Bird Survey Reports for Music Drama Complex Project
P0175699	Lexis Nexis	\$ 8,975.16		FC	Software Subscription
P0175698	US Bank	\$ 150.00		CC	Catalina Express Reservation Deposit
P0175696	Sigler Wholesale Distributors	\$ 1,100.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Parts & Supplies
P0175695	Shiffler Equipment Sales Inc	\$ 550.00		CC	Blanket Order for Maintenance Supplies

Item No. 3.a.4

BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175694	Educause	\$ 231.00		NOCE	Domain Fee
P0175693	Seals West Packing Co	\$ 605.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0175692	Schorr Metals Incorporated	\$ 1,100.00		CC	Blanket Order for Maintenance Supplies
P0175691	Robertson's Ready Mix Ltd	\$ 2,200.00		CC	Blanket Order for Maintenance Supplies
P0175690	KAP7 International Inc	\$ 2,981.99		CC	Athletic Supplies
P0175689	Protegis LLC	\$ 5,000.00		CC	Blanket Order for Fire Alarm Parts
P0175688	Orvac Electronics	\$ 1,100.00		CC	Blanket Order for Electrical Supplies
P0175687	O'Reilly Automotive Inc	\$ 5,000.00		CC	Blanket Order for Automotive Parts and Supplies
P0175686	PlayerData Limited	\$ 522.50		CC	Athletic Supplies
P0175685	Ideal Lighting Supply Inc	\$ 15,000.00		CC	Blanket Order for Lighting Supplies
P0175684	Dr Hydraulics Inc	\$ 3,500.00		CC	Blanket Order for Automotive Equipment Repairs
P0175683	Dr Hydraulics Inc	\$ 3,000.00		CC	Blanket Order for Automotive Equipment Repairs
P0175682	Del Palacio Piano Service LLC	\$ 6,000.00		FC	Blanket Order for Piano Tuning Services
P0175680	Society of Diagnostic Medical Sonographers	\$ 275.00		CC	Membership Fee B/A: 6/24/25
P0175679	AutoNation SSC	\$ 2,000.00		CC	Blanket Order for Instructional Supplies
P0175677	Opus Inspection Inc	\$ 500.00		CC	Blanket Order for Automotive Supplies
P0175676	E Tech Equipment Inc	\$ 3,500.00		CC	Blanket Order for Offsite Automotive Services
P0175675	Key Control Holding Inc	\$ 500.00		CC	Blanket Order for Automotive Supplies
P0175674	O'Reilly Automotive Inc	\$ 1,000.00		CC	Blanket Order for Automotive Supplies
P0175673	Environmental Management Technologies	\$ 6,995.15		FC	Hazardous Waste Removal
P0175672	Home Depot	\$ 800.00		CC	Blanket Order for Hardware Supplies
P0175671	Cameron Welding Supply	\$ 1,200.00		CC	Blanket Order for Instructional Supplies
P0175670	Sherwin-Williams Co	\$ 1,500.00		CC	Blanket Order for Paint Supplies
P0175669	Keystone Automotive Industries	\$ 2,000.00		CC	Blanket Order for Automotive Supplies
P0175668	Saloncentric Inc	\$ 9,000.00		FC	Blanket Order for Instructional Supplies
P0175667	Westberg + White Inc	\$ 400,000.00	Bond	FC	Architect Service for Softball Field Improvement project B/A: 5/27/25
P0175666	Jazz Z Beauty Product	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175665	Return to Work Partners Inc	\$ 50,000.00		AC	Blanket Order for Disability Compliance Consults
P0175664	Wurth USA Inc	\$ 1,000.00		CC	Blanket Order for Instructional Supplies
P0175663	Home Depot	\$ 1,200.00		CC	Blanket Order for Hardware Supplies
P0175662	Amazon Business	\$ 1,000.00		FC	Blanket Order for Student Programming Supplies
P0175661	Amazon Business	\$ 1,500.00		FC	Blanket Order for Student Programming Supplies
P0175660	Amazon Business	\$ 4,000.00		FC	Blanket Order for Student Programming Supplies
P0175659	Amazon Business	\$ 1,000.00		FC	Blanket Order for Non-Instructional Supplies
P0175658	Amazon Business	\$ 500.00		FC	Blanket Order for Non-instructional Supplies
P0175657	Amazon Business	\$ 1,500.00		NOCE	Blanket Order for Materials and Supplies
P0175656	Best Best & Krieger LLP	\$ 35,000.00		AC	Blanket Order for HR Legal Services
P0175655	Instant Signs Cypress LLC	\$ 5,000.00		CC	Blanket Order for Signage Services
P0175654	O'Reilly Automotive Inc	\$ 1,000.00		CC	Blanket Order for Automotive Supplies
P0175653	Design Science Inc	\$ 1,875.60		CC	Software Renewal
P0175652	CollegeSource Inc	\$ 10,765.65		FC	Software Subscription
P0175651	Long Beach Woodwinds Repair	\$ 500.00		FC	Blanket Order for Music Instrument Repairs
P0175650	Vector Resources Inc	\$ 35,542.00		AC	Software Subscription
P0175649	Ontario Winnelson Company	\$ 2,750.00		CC	Blanket Order for Facilities Parts and Supplies
P0175648	The Reedery	\$ 500.00		FC	Blanket Order for Music Instrument Repairs
P0175647	Print Manager	\$ 2,883.60		FC	Software Renewal
P0175646	Valsoft Corporation Inc	\$ 13,430.00		FC	Software Subscription
P0175645	Brady Industries	\$ 85,000.00		CC	Blanket Order for Custodial Supplies
P0175644	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0175643	Montgomery Hardware	\$ 2,000.00		CC	Blanket Order for Locksmith Supplies

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175641	Verizon Wireless LA	\$ 2,340.00		AC	Blanket Order for Wireless Phone Service
P0175640	ServiceFirst	\$ 5,000.00		AC	Blanket Order for Plumbing Repair Services
P0175639	Mercury Disposal System Inc	\$ 1,100.00		CC	Blanket Order for Recycling Services
P0175638	Wella Operations US LLC	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0175637	Maintenance Solutions Inc	\$ 2,000.00		CC	Blanket Order for Plumbing Supplies
P0175636	Mar Vac Electronics	\$ 3,000.00		CC	Blanket Order for Electronic & Locksmith Supplies
P0175635	SoCal Auto & Truck Parts Inc	\$ 3,300.00		CC	Blanket Order for Auto Parts & Supplies
P0175634	Toshiba Business Solutions	\$ 1,512.82		FC	Maintenance Agreement Copier
P0175633	Quinn Power System Associates	\$ 5,000.00		AC	Blanket Order for Generator Services
P0175632	Lee & Son Alignment Service	\$ 605.00		CC	Blanket Order for Off-Site Vehicle Services
P0175631	Toshiba Business Solutions	\$ 2,746.73		CC	Copier Lease Payments
P0175630	Sally Beauty Supply 653	\$ 2,000.00		FC	Blanket Order for Cosmetology Supplies
P0175629	Doing Good Works	\$ 8,481.40		FC	Promotional Materials
P0175628	Knorr Systems Int'l LLC	\$ 2,000.00		CC	Blanket Order for Pool Parts & Supplies
P0175627	Boom Learning	\$ 897.00		NOCE	Software Subscription
P0175626	Johnstone Supply	\$ 4,000.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Parts and Supplies
P0175625	BSN Sports LLC	\$ 2,455.65		FC	Athletic Supplies
P0175624	Intermountain Lock & Security Supply	\$ 5,000.00		CC	Blanket Order for Locksmith Supplies
P0175623	Johnson Controls Fire Protection LP	\$ 22,379.64		CC	Annual Monitoring of Fire Alarm System
P0175622	Presidents' Round Table	\$ 600.00		AC	Membership for Chancellor Educational Leadership
P0175621	Community College League of California	\$ 463.75		AC	Membership Fee B/A: 6/24/25
P0175620	Home Depot	\$ 2,000.00		FC	Blanket Order for Hardware Supplies
P0175619	Inland Transmissions	\$ 605.00		CC	Blanket Order for Off-site Vehicle Repairs
P0175618	O'Reilly Automotive Inc	\$ 10,000.00		CC	Blanket Order for Automotive Supplies
P0175617	Marathon Plumbing, Heating & Air LLC	\$ 12,265.00	Capital Outlay	FC	Replace Variable Air Volume System in Bldg 700
P0175616	Corporate Business Interiors Inc	\$ 4,965.00	Capital Outlay	NOCE	Dismantle Furniture in Anaheim 215
P0175615	Cambridge West Partnership LLC	\$ 27,000.00	Capital Outlay	AC	Space Inventory Report Service
P0175614	GSG Global Sourcing Group Co	\$ 2,141.29		FC	Athletic Supplies
P0175613	Dermalogica Inc	\$ 5,000.00		FC	Blanket Order for Cosmetology Supplies
P0175612	Buddy's All Stars Inc.	\$ 15,395.87		FC	Athletic Supplies
P0175611	ARI Phoenix Inc	\$ 1,400.00		FC	Blanket Order for Automotive Equipment Repairs
P0175610	Mark Beamish Waterproofing Inc	\$ 47,975.00	Capital Outlay	FC	Concrete Coating for Pedestrian Bridge
P0175602	King Van & Storage Inc	\$ 780.00		NOCE	Furniture Moving Services
P0175599	Guitar Center Inc	\$ 1,000.00		FC	Blanket Order for Instrument Repairs
P0175598	Buddy's All Stars Inc.	\$ 38,850.31		FC	Athletic Supplies
P0175597	OnDeck Marketing Inc	\$ 85,000.00		CC	Marketing Services
P0175596	Burnett Engraving	\$ 2,215.96		AC	Production/Design Services
P0175595	Community College Association of MESA Directors	\$ 750.00		FC	Membership Fee B/A: 6/24/25
P0175594	Sustainable Supply LLC	\$ 3,135.85	Capital Outlay	CC	Restroom Supplies
P0175593	Atkinson, Andelson, Loya, Ruud & Romo	\$ 40,000.00		AC	Blanket Order for General Legal Fees
P0175592	McGraw-Hill Global Education LLC	\$ 70.00		FC	Software License
P0175591	Pathways of Hope	\$ 351,679.00		CC	Food Pantry Services
P0175590	Spectrum Reach LLC	\$ 71,786.75		CC	Advertising Services
P0175589	Aardvark Clay & Supplies Inc	\$ 1,000.00		FC	Instructional Supplies
P0175588	IndustrialZone	\$ 5,000.00		CC	Blanket Order for Maintenance Supplies
P0175587	Home Depot	\$ 1,200.00		FC	Blanket Order for Hardware Supplies
P0175586	Hotsy of Southern California	\$ 1,000.00		CC	Blanket Order for Auto Supplies
P0175585	Renegade Brands USA, Inc.	\$ 2,693.75		FC	Laundry Supplies
P0175584	Office Solutions	\$ 750.00		NOCE	Blanket Order for Non-instructional Supplies
P0175583	Sodexo Inc and Affiliates	\$ 145.30		FC	Catering for Radical Care Day

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175582	KBI & Associates	\$ 2,353.55		FC	Athletic Supplies
P0175581	Azteca Soccer Inc	\$ 3,534.74		FC	Athletic Supplies
P0175580	Riddell	\$ 6,911.23		FC	Athletic Supplies
P0175579	Smart & Final	\$ 1,000.00		FC	Blanket Order for Food Supplies
P0175578	BSN Sports LLC	\$ 1,872.56		FC	Athletic Supplies
P0175577	Refrigeration Supplies Distributor	\$ 10,000.00		CC	Blanket Order for Maintenance Supplies
P0175576	Sodexo Inc and Affiliates	\$ 3,013.72		FC	Catering for Faculty Events
P0175575	Myers & Sons Hi-Way Safety Inc	\$ 3,300.00		CC	Blanket Order for Signs
P0175574	Printing Industries Association Inc	\$ 1,250.00		FC	Tables
P0175573	Canon USA Inc	\$ 25,956.98		AC	Maintenance Agreement for Copier
P0175572	Sidepath Inc	\$ 3,331.90		CC	Laptops
P0175570	Blick Art Materials LLC	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0175568	Roger Cleveland Golf Co., Inc.	\$ 398.98		FC	Athletic Supplies
P0175566	Amazon Business	\$ 85.13		FC	Instructional Materials
P0175565	Azteca Soccer Inc	\$ 6,794.76		FC	Athletic Supplies
P0175564	Schindler Elevator Corporation	\$ 23,884.00	Capital Outlay	FC	Elevators Lockout Timers Installation
P0175563	GST	\$ 250.00		NOCE	System Troubleshooting Service
P0175547	McCune & Harber LLP	\$ 12,000.00		AC	Blanket Order for Legal Services
P0175546	Atkinson, Andelson, Loya, Ruud & Romo	\$ 50,000.00		AC	Blanket Order for Legal Negotiation Services
P0175540	Goodwill Industries of Orange County	\$ 2,962.50		FC	Blanket Order for Interpreting Services
P0175539	Amazon Business	\$ 2,000.00		CC	Blanket Order for Supplies & Materials
P0175538	Amazon Business	\$ 500.00		FC	Blanket Order for Instructional Materials
P0175537	Amazon Business	\$ 2,000.00		FC	Blanket Order for Non-Instructional Materials
P0175536	Amazon Business	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0175535	Amazon Business	\$ 615.00		CC	Blanket Order for Instructional Supplies
P0175534	Airgas-West Inc	\$ 10,000.00		CC	Blanket Order for Instructional Materials
P0175533	Amazon Business	\$ 1,000.00		FC	Blanket Order for Supplies
P0175532	Buddy's All Stars Inc.	\$ 4,491.76		FC	Athletic Supplies
P0175531	KAP7 International Inc	\$ 1,877.46		FC	Athletic Supplies
P0175530	Bread Lounge LLC	\$ 20,000.00		CC	Blanket Order for Coffee Shop Supplies
P0175529	Jetty Coffee Roasters	\$ 12,500.00		CC	Blanket Order for Coffee Shop Supplies
P0175524	Sullivan Distributing Inc	\$ 20,000.00		CC	Blanket Order for Coffee Shop Supplies
P0175523	Burmax Co Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175522	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0175521	Office Solutions	\$ 3,000.00		CC	Blanket Order for Office Supplies
P0175520	Arthur J Gallagher Risk	\$ 1,438.00		AC	Risk Management for Directors & Officers-Friends of CC Foundation
P0175519	Arthur J Gallagher Risk	\$ 1,438.00		AC	Risk Management for Directors & Officers-Fullerton College Foundation
P0175518	Arthur J Gallagher Risk	\$ 67,260.98		AC	Workers Comp & Liability Insurance for Mortuary Science Department
P0175517	School Excess Liability Fund	\$ 980,197.33		AC	AB 218 Revived Liability Fees BA: 6/24/25
P0175516	McMurray Stern	\$ 2,000.00		FC	Maintenance for Instructional Equipment
P0175515	Secur-Serv Inc	\$ 1,500.00		CC	Blanket Order for Equipment Repairs
P0175514	American Welding Society	\$ 6,181.31		FC	Welding Supplies
P0175513	Salem Press	\$ 516.95		FC	Subscription Fee
P0175512	S/P 2	\$ 674.00		FC	Software License
P0175511	Nick Arman	\$ 1,000.28		FC	Reimbursement for Food Purchase
P0175509	EM EL Inc	\$ 1,000.00		CC	Blanket Order for Spray Booth Repairs
P0175508	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0175507	Toshiba Business Solutions	\$ 693.37		FC	Maintenance Agreement for Copier
P0175506	Toshiba Business Solutions	\$ 1,375.49		NOCE	Maintenance Agreement for Copier
P0175505	Toshiba Business Solutions	\$ 699.68		NOCE	Maintenance Agreement for Copier

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175504	Energy Options Inc	\$ 9,485.00		AC	Maintenance Agreement for Marley Cooling Towers
P0175503	Analytical Instrumentations	\$ 7,560.00		CC	Blanket Order for Instructional Equipment Repairs
P0175502	McMurray Stern	\$ 1,500.00		CC	Maintenance Agreement for Spacesaver
P0175501	Office Solutions	\$ 400.00		CC	Blanket Order for Non-Instructional Supplies
P0175500	Prudential Overall Supply	\$ 500.00		CC	Blanket Order for Laundry Services
P0175499	Henry Schein Inc	\$ 3,500.00		CC	Blanket Order for Equipment Repairs
P0175498	Parker & Covert LLP	\$ 200,000.00		AC	Blanket Order for Legal Services B/A: 6/10/25
P0175497	Dentsply Professional	\$ 3,500.00		CC	Blanket Order for Equipment Repairs
P0175496	Benco Dental Supply Co	\$ 1,000.00		CC	Blanket Order for Instructional Supplies
P0175495	Radiation Detection Company	\$ 300.00		CC	Blanket Order for Instructional Supplies
P0175494	Exacta Dental Products Inc	\$ 1,000.00		CC	Blanket Order for Instructional Materials
P0175493	Columbia Dentoform Corp	\$ 1,500.00		CC	Blanket Order for Instructional Supplies
P0175492	Henry Schein Inc	\$ 5,000.00		CC	Blanket Order for Instructional Materials
P0175488	Computerland of Silicon Valley	\$ 180.00		AC	Software License Renewal
P0175487	Chief Information Systems Officers Association	\$ 300.00		AC	Annual Membership Fee
P0175486	Regents of the University of California	\$ 3,240.00		FC	Student Field Trip Fees
P0175485	Allsteel Inc	\$ 923.04		FC	Office Chair
P0175484	Department of Social Services	\$ 484.00		FC	Annual Community Care Licensing Fee
P0175483	California Community Colleges Chief Instructional Officers	\$ 400.00		NOCE	Membership Fee B/A: 6/24/25
P0175482	EveryChild California	\$ 1,250.00		FC	Membership Fee B/A: 6/24/25
P0175481	Prudential Overall Supply	\$ 2,000.00		CC	Blanket Order for Instructional Supplies
P0175480	University Trophies	\$ 600.00		CC	Blanket Order for Awards
P0175479	Henry Schein Inc	\$ 5,000.00		CC	Blanket Order for Instructional Equipment Repairs
P0175478	Dentsply Professional	\$ 5,000.00		CC	Blanket Order for Instructional Equipment Repairs
P0175477	Office Solutions	\$ 1,000.00		CC	Blanket Order for Office Supplies
P0175476	Radiation Detection Company	\$ 1,500.00		CC	Blanket Order for Instructional Supplies
P0175475	VWR Funding Inc	\$ 2,000.00		FC	Blanket Order for Instructional Materials
P0175474	Fisher Scientific Co LLC	\$ 3,000.00		FC	Blanket Order for Instructional Materials
P0175473	Jerling Management Company Inc	\$ 3,450.00		CC	Kitchen Exhaust Duct Cleaning
P0175472	Jerling Management Company Inc	\$ 2,600.00		CC	Commercial Heating, Ventilation, and Air Conditioning Cleaning
P0175471	Baker Commodities Inc	\$ 240.00		CC	Used Oil Collection Service
P0175470	Baker Commodities Inc	\$ 1,050.00		CC	Grease Trap Service
P0175469	Getinge USA Sales LLC	\$ 14,423.85		CC	Maintenance Agreement for Laboratory Equipment
P0175466	McMaster Carr Supply Co	\$ 3,500.00		FC	Blanket Order for Instructional Supplies
P0175464	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0175463	Westberg + White Inc	\$ 5,900.00	Capital Outlay	FC	Survey Engineering for Nutritional Food Lab project
P0175462	ADT Security Services Inc	\$ 704.88		FC	Maintenance Agreement for Alarm System
P0175461	Home Depot	\$ 500.00		FC	Blanket Order for Hardware Supplies
P0175460	Fullerton Paint and Flooring	\$ 1,500.00		FC	Blanket Order for Paint Supplies
P0175459	North Orange County Chamber	\$ 1,500.00		FC	Institutional Membership B/A: 6/24/25
P0175458	Sodexo Inc and Affiliates	\$ 75.37		FC	Catering for Lunch Meeting
P0175457	Kustom Imprints	\$ 1,725.76		AC	Apparel
P0175456	Sodexo Inc and Affiliates	\$ 4,005.92		FC	Catering for Classified Appreciation Week
P0175455	Sidepath Inc	\$ 176.41		CC	Computers
P0175454	Chief Student Services Officers Association	\$ 975.00		FC	Institutional Membership B/A: 6/24/25
P0175453	Sodexo Inc and Affiliates	\$ 166.91		FC	Catering for Staff Meetings
P0175452	Division of the State Architect	\$ 620.00	Bond	AC	Remaining DSA Fee Balance
P0175450	Respondus Inc	\$ 17,545.00		FC	Software License
P0175449	Toshiba Business Solutions	\$ 460.57		FC	Maintenance Agreement for Copier
P0175448	Toshiba Business Solutions	\$ 126.08		FC	Maintenance Agreement for Copier

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175447	Toshiba Business Solutions	\$ 867.77		NOCE	Maintenance Agreement for Copier
P0175446	Blue Triton Brands Inc.	\$ 500.00		AC	Blanket Order for Water Delivery
P0175445	Toshiba Business Solutions	\$ 7,327.00		NOCE	Copier
P0175441	J W Pepper of Los Angeles	\$ 10,000.00		FC	Blanket Order for Instructional Materials
P0175437	Thermo Electron North America LLC	\$ 3,398.00		FC	Equipment Maintenance Agreement
P0175436	Cart Mart, Inc	\$ 14,980.63		FC	Golf Cart
P0175434	Allsteel Inc	\$ 4,360.80	Capital Outlay	NOCE	Furniture
P0175431	Hillco Fastener Warehouse, Inc	\$ 500.00		FC	Blanket Order for Instructional Supplies
P0175430	Factory Motor Parts	\$ 2,500.00		FC	Blanket Order for Automotive Supplies
P0175427	Canon Solutions America Inc	\$ 47,690.25		AC	Copier Lease Payments
P0175425	Pacific Lift and Equipment Co., Inc.	\$ 1,000.00		FC	Blanket Order for Automotive Equipment Repairs
P0175424	McKesson Medical-Surgical Government Solutions LLC	\$ 2,500.00		FC	Blanket Order for First Aid Supplies
P0175423	Amazon Business	\$ 5,000.00		FC	Blanket Order for Supplies & Materials
P0175422	Home Depot	\$ 5,000.00		FC	Blanket Order for Supplies
P0175421	Office Solutions	\$ 5,500.00		FC	Blanket Order for Office Supplies
P0175420	Smart & Final	\$ 3,000.00		NOCE	Blanket Order for Food Supplies
P0175419	Amazon Business	\$ 1,000.00		CC	Blanket Order for Supplies
P0175418	Smart & Final	\$ 7,000.00		FC	Blanket Order for Lab School Groceries
P0175417	Dairy Depot Inc	\$ 3,600.00		FC	Blanket Order for Groceries for Lab School
P0175415	Waterline Technologies Inc	\$ 105,028.61	Capital Outlay	AC	Pool Heater and Installation @ FC
P0175414	Snap-on-Industrial	\$ 1,000.00		FC	Blanket Order for Automotive Tools
P0175413	MSC Industrial Supply Co Inc	\$ 3,000.00		FC	Blanket Order for Automotive Supplies
P0175412	Matco Tools	\$ 4,000.00		FC	Blanket Order for Automotive Supplies
P0175411	Auto Zone Stores Inc	\$ 3,000.00		FC	Blanket Order for Automotive Supplies
P0175410	Women Make Movies Inc	\$ 465.00		FC	Instructional Media
P0175409	Language Services Associates Inc	\$ 10,000.00		NOCE	Blanket Order for Interpreting Services
P0175408	Douglas Medical Products Inc.	\$ 107.75		NOCE	Instructional Materials
P0175407	Orravan Mechanical Inc	\$ 9,044.43	Capital Outlay	AC	Variable Air Volume Replacement & Controls Upgrade for Room 1012
P0175405	Beckman Coulter Inc	\$ 4,835.82		CC	Maintenance Agreement for Laboratory Equipment
P0175404	4imprint Inc	\$ 2,307.42		FC	Promotional Supplies
P0175403	Trane U S Inc	\$ 117,805.00	Bond	CC	Design-Build Services Central Plant Upgrade B/A: 5/27/25
P0175402	Toshiba Business Solutions	\$ 645.17		AC	Maintenance Agreement for Copier
P0175401	Follett Higher Education Group LLC	\$ 145.45		CC	Textbook
P0175400	PhotoShelter Inc	\$ 14,999.00		AC	Software License
P0175399	Azteca Soccer Inc	\$ 8,852.20		FC	Athletic Supplies
P0175398	Controlled Key Systems	\$ 5,000.00		NOCE	Blanket Order for Building Access Repairs
P0175397	Pacwest Security Services	\$ 20,249.40		NOCE	Blanket Order for Campus Safety Coverage
P0175396	Jackson's Auto Supply	\$ 3,500.00		FC	Blanket Order for Automotive Supplies
P0175395	E Tech Equipment Inc	\$ 1,000.00		FC	Blanket Order for Automotive Supplies
P0175394	California Funeral Directors Association	\$ 400.00		CC	Membership Renewal B/A: 6/24/25
P0175393	CI Solutions	\$ 3,345.77		NOCE	Student Card Supplies
P0175392	Burlington Safety Laboratory of California Inc	\$ 1,000.00		FC	Blanket Order for Automotive Safety Supplies
P0175391	Asbury Environmental Services	\$ 500.00		FC	Blanket Order for Waste Disposal Services
P0175390	Worldwide Recovery Systems Inc	\$ 3,000.00		FC	Blanket Order for Automotive Services
P0175389	South Coast Air Quality Management District	\$ 175.84		FC	Air Quality Control Fees
P0175388	Pacific Coast Water Systems	\$ 600.00		FC	Blanket Order for Water Tank Services
P0175387	Orange County Transportation Authority	\$ 6,834.20		CC	Student Transportation Fees
P0175385	Chief Student Services Officers Association	\$ 975.00		CC	Institutional Membership B/A: 6/24/25
P0175383	S&B Foods	\$ 686.10		CC	Catering for Advisory Meeting
P0175382	Amazon Business	\$ 1,000.00		FC	Blanket Order for Supplies

Item No. 3.a.9

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175381	Amazon Business	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175380	PlayerData Limited	\$ 2,995.20		CC	Subscription Fee
P0175379	Health Services Association California Community College	\$ 200.00		CC	Membership Fee B/A: 6/24/25
P0175378	Office Solutions	\$ 1,500.00		NOCE	Blanket Order for Instructional Supplies
P0175377	Amazon Business	\$ 1,500.00		NOCE	Blanket Order for Instructional Supplies
P0175376	Amazon Business	\$ 250.00		NOCE	Blanket Order for Non-Instructional Supplies
P0175375	Amazon Business	\$ 1,000.00		AC	Blanket Order for Supplies and Goods
P0175374	Smart & Final	\$ 2,000.00		AC	Blanket Order for Refreshments Supplies
P0175373	Print Finishing Solutions	\$ 5,000.00		AC	Blanket Order for Equipment Repairs & Supplies
P0175372	BSN Sports LLC	\$ 1,601.30		CC	Athletic Supplies
P0175371	Game One	\$ 2,082.64		CC	Athletic Supplies
P0175370	Xtreme Soccer	\$ 451.48		CC	Athletic Supplies
P0175369	Victor Villalobos	\$ 227.31		FC	Reimbursement for Student Fees
P0175368	Smart & Final	\$ 1,000.00		FC	Blanket Order for Food Supplies
P0175367	Office Solutions	\$ 750.00		FC	Blanket Order for Office Supplies
P0175366	Office Solutions	\$ 1,500.00		FC	Blanket Order for Office Supplies
P0175365	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0175364	Office Solutions	\$ 600.00		FC	Blanket Order for Office Supplies
P0175363	Office Solutions	\$ 750.00		FC	Blanket Order for Office Supplies
P0175362	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0175361	California Community College Physical Education	\$ 250.00		CC	Institutional Membership B/A: 6/24/25
P0175360	Amazon Business	\$ 500.00		AC	Blanket Order for Supplies
P0175359	Amazon Business	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175358	Amazon Business	\$ 2,000.00		CC	Blanket Order for Materials and Supplies
P0175357	Amazon Business	\$ 2,000.00		CC	Blanket Order for Supplies and Materials
P0175356	Amazon Business	\$ 2,000.00		CC	Blanket Order for Supplies
P0175355	Currier & Hudson APC	\$ 45,000.00		AC	Blanket Order for Legal Services Title IX
P0175353	Otis Elevator Co	\$ 21,636.00		AC	Maintenance Agreement for Elevators
P0175350	Screen Printers Resource Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175348	PayByPhone US Inc	\$ 5,000.00		CC	Blanket Order for Phone Services
P0175347	Xtreme Soccer	\$ 915.88		CC	Athletic Supplies
P0175346	Wilson Sporting Goods Co.	\$ 1,640.22		CC	Athletic Supplies
P0175343	Wilson Sporting Goods Co.	\$ 1,719.96		CC	Athletic Supplies
P0175342	BSN Sports LLC	\$ 3,146.24		CC	Athletic Supplies
P0175340	Molten USA Inc	\$ 1,368.03		CC	Athletic Supplies
P0175339	Xtreme Soccer	\$ 1,007.47		CC	Athletic Supplies
P0175338	Orkin Pest Control	\$ 2,600.00		CC	Blanket Order for Pest Control Services
P0175337	Pacific Coast Water Systems	\$ 4,021.42		AC	Water Softener
P0175336	Coastal Boiler Works Inc	\$ 26,981.56		FC	Heating, Ventilation, and Air Conditioning Boiler Maintenance Agreement
P0175335	The Chronicle of Higher Education Inc	\$ 199.00		CC	Subscription Fee
P0175334	P R Construction Inc	\$ 2,330.26		FC	New Tile Floor for Bldg 500
P0175333	Cameron Welding Supply	\$ 1,000.00		CC	Blanket Order for Welding Supplies
P0175332	Source of Joie	\$ 4,500.00		CC	Blanket Order for Food Orders
P0175331	David Okawa	\$ 686.59		CC	Reimbursement for Commencement Supplies
P0175330	Eagle Communications	\$ 3,235.18		CC	Radio Batteries
P0175329	Smart & Final	\$ 1,000.00		FC	Blanket Order for Food Supplies
P0175328	Home Depot	\$ 1,000.00		CC	Blanket Order for Hardware Supplies
P0175327	Verizon Wireless LA	\$ 7,000.00		CC	Blanket Order for Cell Phone Services
P0175326	Paul's Car Wash & Lube	\$ 3,000.00		CC	Blanket Order for Car Wash Services
P0175325	Coffee Machine Depot USA	\$ 837.00		CC	Coffee Machine Repairs

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BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175324	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0175323	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0175322	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0175321	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0175320	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0175319	Office Solutions	\$ 3,500.00		CC	Blanket Order for Office Supplies
P0175318	The Donut Chain	\$ 2,000.00		CC	Blanket Order for Doughnuts
P0175317	OCLC Inc	\$ 601.17		CC	Subscription Fee
P0175314	Athletic Field Specialists	\$ 8,500.00		CC	Soccer Field Turf
P0175313	EBSCO	\$ 7,000.00		FC	Blanket Order for Library Books
P0175312	Office Solutions	\$ 2,000.00		AC	Blanket Order for Office Supplies
P0175311	Office Solutions	\$ 1,300.00		FC	Blanket Order for Office Supplies
P0175310	Robert Johnson	\$ 155.22		NOCE	Reimbursement for Field Trip Expenses
P0175309	Smart & Final	\$ 700.00		NOCE	Blanket Order for Meeting Supplies
P0175308	Amazon Business	\$ 1,500.00		NOCE	Blanket Order for Instructional Materials
P0175307	CBJ LP	\$ 99.00		AC	Subscription Fee
P0175306	North Orange County Chamber	\$ 1,500.00		AC	Membership Renewal B/A: 6/24/25
P0175305	Orange County School Boards Association	\$ 250.00		AC	Membership Fee B/A: 6/24/25
P0175304	Association of Community College Trustees	\$ 9,676.00		AC	Membership Fee B/A: 6/24/25
P0175303	American Council on Education	\$ 1,952.00		AC	Membership Fee B/A: 6/24/25
P0175302	Toshiba Business Solutions	\$ 252.14		FC	Maintenance Agreement for Copier
P0175288	Lakeshore Learning Materials	\$ 2,500.00		NOCE	Blanket Order for Instructional Materials
P0175286	Ontario Refrigeration Service Inc	\$ 43,802.00	Capital Outlay	AC	Air Handlers Units Replacement
P0175285	Orravan Mechanical Inc	\$ 11,819.30	Capital Outlay	FC	Cooling Tower Drive Replacement
P0175284	Marx Bros Fire Extinguisher Co Inc	\$ 1,300.00		AC	Maintenance Agreement for Kitchen System
P0175283	Johnson Controls Fire Protection LP	\$ 1,878.72		AC	Fire Alarm Monitoring Services
P0175282	Controlled Key Systems	\$ 25,130.00		NOCE	Access Control Quarterly Maintenance
P0175281	Foundation for California Community Colleges	\$ 24,941.69	Capital Outlay	AC	Software License Renewal
P0175280	Amazon Business	\$ 800.00		NOCE	Blanket Order for Supplies & Materials
P0175279	Verizon Wireless LA	\$ 481.00		AC	Blanket Order for Wireless Hotspot Service
P0175278	Federal Express	\$ 500.00		AC	Blanket Order for Expedited Shipping
P0175277	Office Solutions	\$ 1,500.00		AC	Blanket Order for Office Supplies
P0175276	Amazon Business	\$ 5,000.00		CC	Blanket Order for Good and Supplies
P0175275	Amazon Business	\$ 4,500.00		NOCE	Blanket Order for Materials and Supplies
P0175274	Office Solutions	\$ 800.00		NOCE	Blanket Order for Office Supplies
P0175273	Office Solutions	\$ 800.00		NOCE	Blanket Order for Office Supplies
P0175272	JLM Installations Inc	\$ 14,220.00		AC	Fire Stairwell Closers Installation
P0175271	Division of the State Architect	\$ 3,750.00	Bond	AC	DSA Filing Fee for East Parking Lot Project
P0175270	Division of the State Architect	\$ 6,330.00	Bond	AC	DSA Filing Fee for Green Entry Project
P0175269	Leal Law Group APC	\$ 10,000.00		AC	Blanket Order for Legal Services
P0175268	STERIS Corporation	\$ 9,375.38		CC	Instructional Equipment Preventative Maintenance
P0175267	Workzone LLC	\$ 5,320.00		NOCE	Software License and Hosting Fee
P0175266	Primed Productions Inc.	\$ 67,904.00		FC	Commencement Equipment Rentals
P0175265	Toshiba Business Solutions	\$ 2,311.25		FC	Maintenance Agreement for Copier
P0175264	City of Anaheim	\$ 37.00		AC	Business Tax Renewal
P0175263	Toshiba Business Solutions	\$ 1,002.30		AC	Maintenance Agreement for Copier
P0175262	Toshiba Business Solutions	\$ 697.57		FC	Maintenance Agreement for Copier
P0175261	Toshiba Business Solutions	\$ 2,730.04		FC	Copier Lease/Purchase Agreement
P0175260	Toshiba Business Solutions	\$ 794.07		FC	Maintenance Agreement
P0175259	Toshiba Business Solutions	\$ 2,643.93		FC	Copier Lease

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175258	PBC Guru LLC	\$ 4,000.00		FC	Library Subscription
P0175254	S&B Foods	\$ 476,450.16		CC	Meals for Students Free Meal Program
P0175253	Toshiba Business Solutions	\$ 966.52		NOCE	Maintenance Agreement for Copier
P0175252	MMC Inc	\$ 19,487.16		AC	Maintenance for Storm Station
P0175251	B & H Photo Video Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175250	McMaster Carr Supply Co	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0175249	ProQuest LLC	\$ 771.94		CC	Subscription Fee
P0175248	R L Stephens Tool & Equipment Co	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175247	MSC Industrial Supply Co Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175246	3sixty5 Event Services LLC	\$ 3,300.00		FC	Fence for Commencement Ceremony
P0175245	Element Gas Inc.	\$ 5,490.22		FC	Compressed Gases for Instructional Use
P0175244	LA Grinding	\$ 500.00		AC	Blanket Order for Equipment Maintenance
P0175243	Ellucian Company LP	\$ 637,698.00		AC	Banner Software Maintenance B/A: 6/11/24
P0175242	iT1 Source LLC	\$ 957.90		NOCE	Computer Supplies
P0175241	Pyrodrone Inc	\$ 1,500.00		FC	Blanket Order for Instructional Supplies
P0175240	Sodexo Inc and Affiliates	\$ 255.42		FC	Catering for Faculty Training
P0175239	Office Solutions	\$ 1,500.00		FC	Blanket Order for Office Supplies
P0175238	Office Solutions	\$ 1,000.00		CC	Blanket Order for Office Supplies
P0175237	Hardy Diagnostics	\$ 706.34		CC	Instructional Supplies
P0175236	4imprint Inc	\$ 3,877.40		FC	Promotional Items
P0175235	California Department of Justice	\$ 20,000.00		AC	Blanket Order for Employee Fingerprinting
P0175234	Sodexo Inc and Affiliates	\$ 1,981.74		FC	Catering for Commencement Volunteers
P0175233	Commercial Foodservice Repair Inc	\$ 500.00		CC	Blanket Order for Repairs of Kitchen Equipment
P0175232	Arturo Diaz	\$ 1,500.00		FC	Guest Speaker for Student Event
P0175231	Eaton Corporation	\$ 6,121.26		AC	Maintenance Agreement for Powerware Equipment
P0175230	Media Education Foundation	\$ 475.00		FC	Digital Site License
P0175229	iT1 Source LLC	\$ 1,616.25		NOCE	Office Supplies
P0175228	Tab Products Company LLC	\$ 4,668.56		AC	Office Supplies
P0175226	McKesson Medical-Surgical Government Solutions LLC	\$ 10,000.00		CC	Blanket Order for Pharmaceuticals
P0175225	Amazon Business	\$ 355.55		CC	Instructional Supplies
P0175224	Diligent Corporation	\$ 24,184.57		AC	Risk Management Software Subscription
P0175223	Amazon Web Services Inc	\$ 250,000.00		AC	Amazon Software Subscription B/A: 4/27/2021
P0175222	CurriQunet	\$ 39,000.00		FC	Software Renewal
P0175221	Onuma Inc	\$ 5,040.00		AC	Facilities Management Software Renewal
P0175220	Comevo Inc	\$ 35,576.00		NOCE	Hosting Software Renewal
P0175219	Element451 Inc	\$ 209,880.00		AC	Communication Software Subscription B/A: 5/13/25
P0175218	ACCO Engineered Systems Inc	\$ 15,050.00		FC	Maintenance Agreement for Chiller
P0175217	Ollivier Corporation	\$ 68,179.30	Bond	FC	Video Surveillance Installation for Bldg 300
P0175216	Geotechnical Solutions Inc	\$ 9,500.00	Bond	AC	Geotechnical Engineering for Exterior Green Space Project
P0175215	Corporate Business Interiors Inc	\$ 2,592.73	Capital Outlay	NOCE	Furniture
P0175214	BSN Sports LLC	\$ 2,892.47		FC	Athletic Supplies
P0175213	KT Industries Inc	\$ 5,000.00		AC	Blanket Order for High Voltage Electrical Service
P0175212	The Forum on Education Abroad	\$ 465.00		FC	Institutional Membership B/A: 6/24/25
P0175211	Coast Arbor	\$ 5,000.00		AC	Blanket Order for Landscape & Irrigation Repairs
P0175209	The Fullerton Collaborative	\$ 1,450.00		FC	Institutional Membership B/A: 6/24/25
P0175208	National Association of Student Financial Aid Administrators	\$ 2,029.00		FC	Institutional Membership B/A: 6/10/25
P0175207	Coast Arbor	\$ 10,000.00		AC	Blanket Order for Landscaping Services
P0175206	Transportation Charter Services Inc	\$ 4,616.52		FC	Physical Education Transportation Fees
P0175204	ARC Document Solutions LLC	\$ 2,000.00		AC	Blanket Order for Reprographic Services
P0175203	Kevin Alcaraz	\$ 683.55		CC	Financial Aid Annual Retreat Workshop

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175202	Orravan Mechanical Inc	\$ 16,402.07	Capital Outlay	FC	Central Plant Controller Upgrade
P0175201	Sodexo Inc and Affiliates	\$ 904.46		FC	Catering for Finals Week Events
P0175200	Del Mechanical	\$ 2,000.00		CC	Blanket Order for Repairs of Kitchen Appliances
P0175199	McMurray Stern	\$ 1,600.00		AC	Maintenance Agreement for Storage System
P0175198	Cynthia Olivo	\$ 313.99		FC	Reimbursement for Committee Dinner Event
P0175197	Cynthia Olivo	\$ 429.46		FC	Reimbursement for Lunch with the Student Advocates
P0175196	The Research & Planning Group for CCC	\$ 610.00		FC	Institutional Membership B/A: 6/24/25
P0175195	McGraw-Hill Global Education LLC	\$ 9,000.00		FC	Instructional Software
P0175194	Safety Kleen Corp	\$ 5,000.00		CC	Blanket Order for Waste Removal Services
P0175193	Thomas Scientific Inc	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0175186	Safety Kleen Corp	\$ 5,000.00		CC	Blanket Order for Onsite Equipment Repairs
P0175184	Rollings Automotive	\$ 450.00		CC	Smog Tests
P0175183	BSN Sports LLC	\$ 5,393.04		CC	Athletic Supplies
P0175182	Jobelephant.com Inc	\$ 55,000.00		AC	Blanket Order for Employment Advertising
P0175181	Access	\$ 750.00		AC	Blanket Order for Shredding Services
P0175180	Kelly Spicers Inc	\$ 2,000.00		AC	Blanket Order for Copy Paper
P0175179	Amazon Business	\$ 4,000.00		AC	Blanket Order for Supplies
P0175178	Office Solutions	\$ 5,500.00		AC	Blanket Order for Office Supplies
P0175177	Fisher Scientific Co LLC	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0175176	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0175175	Amazon Business	\$ 500.00		CC	Blanket Order for Non-Instructional Supplies
P0175174	AT & T Inc	\$ 1,163.52		NOCE	Blanket Order for MiFi Monthly Service
P0175173	Amazon Business	\$ 5,000.00		CC	Blanket Order for Supplies
P0175172	Synergy Sports Technology LLC	\$ 900.00		CC	Subscription Fee
P0175171	Orange County Department of Education	\$ 3,450.00		AC	Software License
P0175170	Xtreme Soccer	\$ 276.38		CC	Athletic Supplies
P0175169	Salsbury Industries	\$ 13,595.54		CC	Lockers
P0175168	Sidepath Inc	\$ 1,207.94		CC	Computers
P0175167	Bio Corporation	\$ 13,529.75		CC	Instructional Supplies
P0175166	Carolina Biological Supply Co	\$ 5,726.32		CC	Instructional Materials
P0175165	VWR Funding Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175164	Smart & Final	\$ 2,500.00		NOCE	Blanket Order for Instructional Supplies
P0175163	Smart & Final	\$ 1,800.00		NOCE	Blanket Order for Instructional Supplies
P0175162	Kenneth Starkman	\$ 757.64		FC	Reimbursement for Event Food Purchase
P0175161	Sidepath Inc	\$ 53,448.23		CC	Laptops
P0175160	PDQ Rental Center	\$ 765.25		FC	Equipment Rental
P0175159	Sirchie Fingerprint Laboratories Inc	\$ 2,700.00		FC	Blanket Order for Instructional Supplies
P0175158	Veo Technologies Inc	\$ 1,299.00		CC	Subscription Fee
P0175157	Allsteel Inc	\$ 87,724.91	Capital Outlay	NOCE	Furniture
P0175156	BadgeCert Inc	\$ 1,000.00		FC	Certificate Credential Fee
P0175155	Superior Service Corp	\$ 500.00		CC	Blanket Order for Culinary Equipment Repairs
P0175154	Hobart	\$ 1,000.00		CC	Blanket Order for Culinary Equipment Repairs
P0175153	ServiceFirst	\$ 20,000.00		CC	Blanket Order for Culinary Equipment Repairs
P0175152	American Bar Association	\$ 1,000.00		FC	Accreditation Fees
P0175151	Ecolab Inc	\$ 2,000.00		CC	Blanket Order for Lab Supplies
P0175150	American Board of Funeral Service Education	\$ 7,500.00		CC	Renewal of Accreditation Membership BA: 6/24/25
P0175149	Republic Master Chefs Textile Rental Services	\$ 2,500.00		CC	Blanket Order for Lab Supplies
P0175148	Airgas-West Inc	\$ 3,000.00		CC	Blanket Order for Lab Supplies
P0175147	Sodexo Inc and Affiliates	\$ 1,625.75		FC	Catering for Student Events
P0175146	Jetline Systems Corporation	\$ 9,994.52		CC	Software License

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175145	Synergy Sports Technology LLC	\$ 900.00		CC	Subscription Fee
P0175144	Segundo Ortiz	\$ 1,050.00		FC	Guest Performer for Student Event
P0175143	eLumen Inc	\$ 34,584.00		CC	Software Subscription
P0175142	IDS International Design Supplies Inc	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0175141	Computer Sports Medicine Inc	\$ 1,320.00		CC	Instructional Supplies
P0175140	Ellucian Campus Logic Inc	\$ 89,603.00		CC	Software Subscription
P0175139	Sodexo Inc and Affiliates	\$ 472.73		FC	Catering for Student Event
P0175138	Valsoft Corporation Inc	\$ 3,250.00		NOCE	Software License
P0175137	CAAHEP	\$ 600.00		CC	Accreditation Fee
P0175136	The Research & Planning Group for CCC	\$ 610.00		NOCE	Membership Fee B/A: 6/24/25
P0175135	Palomar Community College District	\$ 621.00		NOCE	Software License
P0175134	Southeast Construction Products Inc.	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0175133	Hudl	\$ 1,550.00		CC	Subscription Fee
P0175132	Ganahl Lumber Co	\$ 2,500.00		FC	Blanket Order for Lumber Supplies
P0175131	Lowes Companies Inc	\$ 5,000.00		FC	Blanket Order for Hardware Supplies
P0175130	Home Depot	\$ 5,000.00		FC	Blanket Order for Hardware Supplies
P0175129	National Associated Colleges of Mortuary Science, Inc.	\$ 500.00		CC	Membership Renewal B/A: 6/24/25
P0175128	Gall's	\$ 700.00		FC	Blanket Order for Instructional Supplies
P0175127	Fullerton College	\$ 10,676.58		FC	Grand Fund for Labschool Fees
P0175126	Follett Higher Education Group LLC	\$ 29.51		CC	Graduation Supplies
P0175125	Vonn Cummings-Sumner	\$ 420.43		AC	50% Sabbatical Reimbursement
P0175124	Smart & Final	\$ 5,000.00		FC	Blanket Order for Food Supplies
P0175123	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0175122	Office Solutions	\$ 2,500.00		CC	Blanket Order for Office Supplies
P0175121	Snap-on-Industrial	\$ 1,122.91		CC	Automotive Tools
P0175120	Toshiba Business Solutions	\$ 2,521.36		FC	Copier Maintenance Agreement
P0175119	Toshiba Business Solutions	\$ 420.23		FC	Copier Maintenance Agreement
P0175118	McKinley Equipment Corp	\$ 604.00		AC	Maintenance - Dock Levelers
P0175117	Backflow Apparatus & Valve Co	\$ 1,200.00		AC	Backflow Testing and Inspections
P0175116	Nasco Education LLC	\$ 5,450.88		CC	Instructional Materials
P0175115	VWR Funding Inc	\$ 572.48		CC	Instructional Materials
P0175114	Bio Rad Laboratories	\$ 488.75		CC	Instructional Supplies
P0175113	iT1 Source LLC	\$ 2,225.61		NOCE	Computer and Accessories
P0175112	Robert Hamilton	\$ 1,200.00	Bond	AC	Nesting Bird Survey and Report @ FC
P0175111	Allsteel Inc	\$ 11,666.59	Capital Outlay	NOCE	Furniture
P0175109	Allsteel Inc	\$ 4,018.88	Capital Outlay	NOCE	Furniture
P0175108	Corporate Business Interiors Inc	\$ 1,309.17	Capital Outlay	NOCE	Plexiglass
P0175107	Office Solutions	\$ 6,500.00		CC	Blanket Order For Office Supplies
P0175106	Bryant Ranch Prepack	\$ 20,000.00		CC	Blanket Order for Pharmaceuticals
P0175105	Quest Diagnostics Inc	\$ 25,000.00		CC	Blanket Order for Lab Services
P0175104	Penn-Jersey X-Ray	\$ 1,135.71		CC	Instructional Supplies
P0175103	Krueger International Inc	\$ 10,079.52	Capital Outlay	NOCE	Furniture
P0175102	JM & J Contractors	\$ 3,500.00	Capital Outlay	NOCE	Additional Removal Service for Main and Small Pantry Project
P0175101	Krueger International Inc	\$ 47,745.43	Bond	AC	Desk Podium @ FC
P0175100	Infotox Inc	\$ 2,695.00	Bond	FC	Asbestos & Lead Based Paint Surveys for Softball Field project
P0175099	Paul Russell	\$ 1,400.00		AC	Property Appraisal Services
P0175098	NMK Corporation	\$ 11,970.43	Bond	AC	Aruba Switch Equipment
P0175097	State Water Resources Control Board	\$ 1,723.00	Bond	AC	Storm Water Application Fee
P0175096	Access	\$ 650.00		NOCE	Blanket Order for Shredding Services
P0175095	Amazon Business	\$ 1,200.00		CC	Blanket Order for Supplies

Item No. 3.a.14

BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175094	Follett Higher Education Group LLC	\$ 47.19		CC	Office Supplies
P0175093	Sodexo Inc and Affiliates	\$ 2,071.95		FC	Catering for Ethnic Studies Graduation
P0175090	SC Fuels	\$ 3,000.00		AC	Blanket Order for Red Diesel Fuel
P0175089	Maintex Inc	\$ 1,500.00		NOCE	Blanket Order for Feminine Dispenser Supplies
P0175088	California Assoc of School Business Officials	\$ 1,750.00		AC	Membership Fee B/A: 6/24/25
P0175086	City of Fullerton	\$ 1,060.00		FC	Mandated False Alarm Response Fees
P0175085	CDW Government Inc	\$ 2,926.62		AC	Information Services Equipment
P0175084	Home Depot	\$ 3,000.00		AC	Blanket Order for Hardware Supplies
P0175083	Reinbold Gallery Photography Inc	\$ 3,000.00		AC	Blanket Order for Photography Services
P0175082	Office Solutions	\$ 1,500.00		AC	Blanket Order for Office Supplies
P0175081	Smart & Final	\$ 1,000.00		AC	Blanket Order for Supplies
P0175080	Fullerton Photographics	\$ 500.00		AC	Blanket Order for Photography Services
P0175079	Cynthia Blandford	\$ 168.00		NOCE	Reimbursement for Membership Fee B/A: 6/24/25
P0175078	Facilities Protection Systems Inc	\$ 3,300.00		AC	Maintenance Agreement for Clean Agent Fire System
P0175077	Orkin Pest Control	\$ 7,000.00		FC	Blanket Order for Pest Control Services
P0175076	Office Solutions	\$ 5,000.00		CC	Blanket Order for Technologies & Supplies
P0175075	Wenying Li-Bugg	\$ 258.33		AC	Reimbursement for Lunch Meeting Food
P0175074	Bligh Roof Company Inc	\$ 20,400.00		AC	Maintenance Agreement on Various Roof Areas
P0175073	Scott Electric	\$ 500.00		CC	Blanket Order for Media Equipment Supplies
P0175072	Wilbert Funeral Services Inc	\$ 127.75		CC	Instructional Supplies
P0175071	BMI Imaging Systems Inc	\$ 51,025.72		CC	Admissions Scanning Services
P0175070	Westberg + White Inc	\$ 17,754.00	Bond	FC	Utility Mapping Services for Softball Project
P0175069	NMK Corporation	\$ 1,000.00		CC	Blanket Order for Tech Parts & Supplies
P0175068	Goodwill Industries of Orange County	\$ 10,000.00		FC	Blanket Order for Interpreting Services
P0175067	Access Hardward Supply	\$ 1,210.00		CC	Blanket Order for Locksmith & Trade parts &supplies
P0175066	Midstate Automotive Equipment Company	\$ 40,579.78		CC	Automotive Equipment
P0175065	Collective Eye Inc	\$ 550.00		FC	Instructional Materials
P0175064	Art Supply Warehouse	\$ 1,500.00		NOCE	Blanket Order for Instructional Supplies
P0175063	Nasco Education LLC	\$ 800.00		NOCE	Blanket Order for Instructional Supplies
P0175062	Blick Art Materials LLC	\$ 3,000.00		NOCE	Blanket Order for Instructional Supplies
P0175061	JE Halliday Sales Inc	\$ 2,500.00		AC	Blanket Order for Equipment Repairs
P0175060	JE Halliday Sales Inc	\$ 2,500.00		AC	Blanket Order for Production Supplies
P0175059	Veolia ES Technical Solutions LLC	\$ 3,500.00		FC	Blanket Order for Waste Disposal Services
P0175058	Orkin Pest Control	\$ 5,500.00		FC	Blanket Order for Pest Control Services
P0175057	Zoho Corporation	\$ 12,722.00		CC	Software Renewal
P0175056	Sodexo Inc and Affiliates	\$ 472.73		FC	Catering for Student Life Event
P0175055	Glasby Maintenance Supply Co.	\$ 1,145.44		AC	Janitorial Equipment
P0175054	Community College League of California	\$ 11,250.00		AC	Consultant for Chancellor's Evaluation
P0175053	CDW Government Inc	\$ 1,126.36		AC	Cameras
P0175052	Valsoft Corporation Inc	\$ 20,093.00		CC	Software Renewal
P0175051	Emma Inc	\$ 1,188.00		AC	Software Renewal
P0175049	NMK Corporation	\$ 8,785.39		FC	Software License Renewal
P0175048	ScreenSteps Inc	\$ 4,500.00		FC	Software Renewal
P0175047	CDW Government Inc	\$ 3,893.40		FC	Software Renewal
P0175046	Zoho Corporation	\$ 2,697.00		FC	Software Renewal
P0175045	Educause	\$ 77.00		AC	Software License Renewal
P0175044	Computerland of Silicon Valley	\$ 135.00		CC	Software Renewal
P0175043	Florence Filter Corp	\$ 13,026.57		AC	Maintenance Supplies
P0175042	CDW Government Inc	\$ 61,924.62		FC	Computers
P0175041	Henry Schein Inc	\$ 18,152.41		CC	Instructional Supplies

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0175040	Smart & Final	\$ 2,500.00		NOCE	Blanket Order for Instructional Supplies
P0175039	Smart & Final	\$ 2,700.00		NOCE	Blanket Order for Instructional Materials
P0175038	Smart & Final	\$ 2,500.00		NOCE	Blanket Order for Instructional Supplies
P0175037	Smart & Final	\$ 2,500.00		NOCE	Blanket Order for Instructional Supplies
P0175036	Office Solutions	\$ 600.00		NOCE	Blanket Order for Supplies
P0175035	Gall's	\$ 1,044.21		NOCE	Uniform Supplies for Campus Safety
P0175025	Toshiba Business Solutions	\$ 7,844.20		NOCE	Copier Equipment
P0175024	Doing Good Works	\$ 28,196.44		AC	Promotional Materials
P0175023	US Bank	\$ 331.00		AC	Board Retreat Food & Beverage Expense
P0175022	Toshiba Business Solutions	\$ 672.37		FC	Maintenance Agreement for Copier
P0175021	Toshiba Business Solutions	\$ 3,271.13		FC	Maintenance Agreement for Copier
P0175020	Toshiba Business Solutions	\$ 4,622.48		AC	Maintenance Agreement for Copier
P0175019	Glasby Maintenance Supply Co.	\$ 20,000.00		AC	Blanket Order for Custodial Supplies
P0175018	Glasby Maintenance Supply Co.	\$ 30,000.00		CC	Blanket Order for Custodial Supplies
P0175017	Bremer's Plumbing & Boiler Services Inc	\$ 32,225.00	Capital Outlay	AC	Drinking Fountains Replacement
P0175016	Control Air Enterprises LLC	\$ 59,992.00	Capital Outlay	CC	Control Module Installation
P0175015	MMC Inc	\$ 2,000.00		AC	Blanket Order for Storm Station Services
P0175014	CollegeSource Inc	\$ 8,325.45		CC	Annual Software Renewal
P0175013	S&B Foods	\$ 65,000.00		NOCE	Blanket Order for Hot Meal Program
P0175011	Pacific Coast Water Systems	\$ 8,000.00		CC	Blanket Order for Instructional Supplies & Maintenance
P0175010	Smart & Final	\$ 200.00		CC	Blanket Order for Instructional Supplies
P0175009	Home Depot	\$ 700.00		CC	Blanket Order for Supplies
P0175008	Sigma-Aldrich Inc	\$ 1,000.00		CC	Blanket Order for Supplies
P0175007	Fisher Scientific Co LLC	\$ 2,000.00		CC	Blanket Order for Lab Materials
P0175006	Community College Search Services	\$ 33,750.00		AC	Consultant for Vice Chancellor Recruitment
P0175005	AT&T Data Comm	\$ 1,500.00		FC	Blanket Order for Internet Service
P0175004	KT Industries Inc	\$ 51,262.00		CC	Maintenance Inspection for Feeders 5,6,7,8
P0175003	Follett Higher Education Group LLC	\$ 118.05		CC	Supplies
P0175002	Follett Higher Education Group LLC	\$ 115.28		CC	Textbook
P0175001	Carlos Antunez	\$ 507.93		FC	Reimbursement for Promotional Supplies
P0175000	Home Depot	\$ 1,500.00		NOCE	Blanket Order for Custodial Supplies
P0174999	Follett Higher Education Group LLC	\$ 210.09		CC	Books
P0174998	Spectrum Reach LLC	\$ 799.00		FC	Internet Service Fee
P0174997	Sodexo Inc and Affiliates	\$ 1,860.98		FC	Catering for Orientation
P0174996	ServiceFirst	\$ 2,000.00		CC	Blanket Order for Equipment Repairs
P0174995	Incrediwear Holdings, Inc	\$ 562.25		CC	Athletic Supplies
P0174994	Sports Imports Inc	\$ 62.88		CC	Athletic Supplies
P0174993	MKH Electronics Inc	\$ 450.00		CC	Blanket Order for Equipment Repairs
P0174992	KAP7 International Inc	\$ 4,500.00		CC	Blanket Order for Athletic Supplies
P0174991	Follett Higher Education Group LLC	\$ 72.10		CC	Graduation Supplies
P0174990	Xtreme Soccer	\$ 2,389.97		CC	Athletic Supplies
P0174989	Amazon Business	\$ 5,000.00		CC	Blanket Order for Instructional Supplies
P0174988	Amazon Business	\$ 2,500.00		CC	Blanket Order for Supplies
P0174987	Amazon Business	\$ 3,000.00		FC	Blanket Order for Supplies
P0174986	Amazon Business	\$ 1,000.00		NOCE	Blanket Order for Supplies
P0174985	Amazon Business	\$ 485.00		AC	Blanket Order for Supplies
P0174984	Amazon Business	\$ 2,000.00		AC	Blanket Order for Supplies
P0174983	Student Insurance	\$ 900.00		CC	Instructional Supplies
P0174982	Laundry Loops, Inc.	\$ 280.68		CC	Laundry Supplies
P0174981	Superior Service Corp	\$ 759.34		CC	Preventative Maintenance for Instructional Equipment

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174980	Renegade Brands USA, Inc.	\$ 2,795.05		CC	Athletics Laundry Supplies
P0174979	Thomson West	\$ 10,800.00		FC	Blanket Order for Library Books
P0174978	ARC Document Solutions LLC	\$ 7,950.00		AC	Software Subscription
P0174977	Coast Arbor	\$ 33,300.00		AC	Tree Trimming
P0174976	Celebrations!	\$ 15,000.00		CC	Blanket Order for Decor Rentals
P0174975	Downey Unified School District	\$ 1,500.00		CC	Blanket Order for Student Transportation Fees
P0174974	Long Beach Unified School District	\$ 1,500.00		CC	Blanket Order for Student Transportation
P0174973	Los Alamitos Unified School District	\$ 1,500.00		CC	Blanket Order for Student Transportation Fees
P0174972	Office Solutions	\$ 2,000.00		NOCE	Blanket Order for Office Supplies
P0174971	Office Solutions	\$ 5,000.00		AC	Blanket Order for Office Supplies
P0174970	Office Solutions	\$ 3,500.00		CC	Blanket Order for Classroom Supplies
P0174969	Linde Gas & Equipment Inc	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0174968	Linde Gas & Equipment Inc	\$ 2,500.00		FC	Blanket Order for Instructional Supplies
P0174967	Radiation Detection Company	\$ 3,000.00		CC	Blanket Order for Instructional Materials
P0174966	Sarah's Flowers	\$ 800.00		FC	Graduation Decorations
P0174965	Fullerton Joint Union HSD	\$ 1,500.00		CC	Blanket Order for Student Transportation Fees
P0174964	Garden Grove Unified School District	\$ 3,000.00		CC	Blanket Order for Student Transportation Fees
P0174963	Whittier Union High School District	\$ 2,000.00		CC	Blanket Order for Student Transportation Fees
P0174962	Santa Ana Unified School District	\$ 1,500.00		CC	Blanket Order for Student Transportation Fees
P0174961	Huntington Beach Union High School District	\$ 1,500.00		CC	Blanket Order for Student Transportation
P0174960	ABC Unified School District	\$ 1,500.00		CC	Blanket Order for Student Transportation Fees
P0174959	Office Solutions	\$ 2,500.00		CC	Blanket Order for Office Supplies
P0174958	Anaheim Union High School District	\$ 11,000.00		CC	Blanket Order for Transportation Services
P0174957	Cypress College	\$ 922.76		CC	Event Bistro Lunches
P0174956	WT Cox Information Services	\$ 91.17		CC	Subscription Fee
P0174955	Anne-Marie Beck	\$ 956.81		CC	Reimbursement for Youth Week Supplies
P0174954	Cranium Cafe LLC	\$ 74,233.62		CC	Software Renewal
P0174952	Office Solutions	\$ 1,000.00		AC	Blanket Order for Office Supplies
P0174951	Waxie Sanitary Supply Inc	\$ 4,000.00		AC	Blanket Order for Custodial Supplies and Parts
P0174950	Maintex Inc	\$ 5,300.00		AC	Blanket Order for Custodial Supplies
P0174947	AramSCO Inc	\$ 4,300.00		AC	Blanket Order for Custodial Supplies
P0174943	Anaheim Orange County Visitor and Convention Bureau	\$ 25,000.00		CC	Marketing Services
P0174941	Smart & Final	\$ 3,000.00		FC	Blanket Order for Instructional Materials
P0174940	Signarama of Anaheim	\$ 1,500.00		AC	Blanket Order for Sign Printing Services
P0174939	Presentation Folder Inc	\$ 2,500.00		AC	Blanket Order for Printing Services
P0174938	Pitney Bowes Inc	\$ 1,500.00		AC	Blanket Order for Postage Meter Rental
P0174937	Colter & Peterson Inc	\$ 2,500.00		AC	Blanket Order for Equipment Repairs
P0174936	Azenta US Inc	\$ 500.00		FC	Blanket Order for Lab Processing Services
P0174935	LaundryUp LLC	\$ 750.00		FC	Blanket Order for Laundry Service
P0174934	Pacific Coast Water Systems	\$ 550.00		FC	Blanket Order for Water Conditioning Tank Rentals
P0174933	Tom Black Service Center	\$ 2,000.00		CC	Blanket Order for Equipment Repairs
P0174932	Heidolph North America LLC	\$ 3,771.25		CC	Preventative Maintenance for Calibration Repair
P0174931	Novamed Inc	\$ 2,271.37		CC	Preventative Maintenance for Instructional Equipment
P0174930	Gall's	\$ 2,500.00		NOCE	Blanket Order for Safety Apparel and Equipment
P0174929	Office Solutions	\$ 4,000.00		NOCE	Blanket Order for Office Supplies
P0174928	Amazon Business	\$ 5,000.00		NOCE	Blanket Order for Supplies
P0174923	Qualtrics LLC	\$ 8,295.83		AC	Surveys Annual Renewal
P0174922	Runner Technologies Inc	\$ 20,653.60		AC	Software Renewal
P0174921	JetBrains Americas Inc	\$ 359.00		AC	Software License Renewal
P0174920	Hyland Software Inc	\$ 78,245.16		AC	Annual Software Maintenance Fees

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174919	Evisions LLC	\$ 24,615.00		AC	Annual Software Subscription Renewal
P0174917	Educause	\$ 2,291.00		AC	Institutional Membership B/A: 6/24/25
P0174916	Temp Power Systems	\$ 3,000.00		FC	Blanket Order for Power Pole Rentals
P0174915	KT Industries Inc	\$ 49,975.00		AC	Maintenance Agreement for Switchboard
P0174901	NASFAA	\$ 2,511.00		CC	Institutional Membership B/A: 6/24/25
P0174900	Office Solutions	\$ 3,000.00		CC	Blanket Order for Office Supplies
P0174899	Maintex Inc	\$ 20,000.00		CC	Blanket Order for Custodial Supplies
P0174898	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174897	Lowes Companies Inc	\$ 3,000.00		CC	Blanket Order for Custodial Supplies
P0174895	Industrial Formulators Inc	\$ 1,000.00		CC	Blanket Order for Custodial Supplies
P0174894	Home Depot	\$ 3,000.00		CC	Blanket Order for Custodial Supplies
P0174893	Hillyard Los Angeles	\$ 20,000.00		CC	Blanket Order for Custodial Supplies
P0174892	Gale Supply Co	\$ 5,000.00		CC	Blanket Order for Custodial Supplies
P0174889	Glasby Maintenance Supply Co.	\$ 5,000.00		CC	Blanket Order for Repairs to Custodial Machines
P0174887	Aramco Inc	\$ 1,000.00		CC	Blanket Order for Custodial Supplies
P0174886	Trane U S Inc	\$ 10,000.00		AC	Blanket Order for Emergency Heating, Ventilation, and Air Conditioning Repairs
P0174885	Office Solutions	\$ 4,000.00		CC	Blanket Order for Office Supplies
P0174879	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174878	RJ Electric	\$ 15,000.00		AC	Blanket Order for Electrical Repairs
P0174877	LexisNexis Matthew Bender	\$ 10,298.55		FC	Subscription Fee
P0174876	Midwest Library Service	\$ 1,250.00		FC	Blanket Order for Library Books
P0174873	Bio Rad Laboratories	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0174872	USA Scientific Inc	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0174871	Hardy Diagnostics	\$ 2,000.00		FC	Blanket Order for Instructional Materials
P0174870	Carolina Biological Supply Co	\$ 2,000.00		FC	Blanket Order for Instructional Materials
P0174869	VWR Funding Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0174868	Fisher Scientific Co LLC	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0174867	Spectrum Laboratory Products Inc	\$ 5,000.00		FC	Blanket Order for Instructional Materials
P0174866	Smart & Final	\$ 500.00		FC	Blanket Order for Instructional Supplies
P0174865	Office Solutions	\$ 1,000.00		AC	Blanket Order for Office Supplies
P0174864	Microscope World	\$ 6,414.00		CC	Blanket Order for Equipment Repairs
P0174861	Ontario Refrigeration Service Inc	\$ 1,448.00		CC	Maintenance Agreement for Kitchen Exhaust Fans
P0174860	Ontario Refrigeration Service Inc	\$ 15,756.00		AC	Maintenance Agreement for Heating, Ventilation, and Air Conditioning Equipment
P0174859	Toshiba Business Solutions	\$ 2,477.14		FC	Maintenance Agreement for Copier
P0174858	Toshiba Business Solutions	\$ 294.17		AC	Maintenance Agreement for Copier
P0174857	Toshiba Business Solutions	\$ 210.12		FC	Maintenance Agreement for Copier
P0174856	Toshiba Business Solutions	\$ 210.12		FC	Maintenance Agreement for Copier
P0174855	Toshiba Business Solutions	\$ 105.06		FC	Maintenance Agreement for Copier
P0174854	Brodart Co	\$ 2,081.73		FC	Library Book Lease Service
P0174853	Community College League of California	\$ 5,316.00		FC	Library Subscription
P0174852	Community College League of California	\$ 13,545.00		FC	Library Subscription
P0174851	Swank Motion Pictures Inc	\$ 4,920.00		FC	Library Subscription
P0174850	EBSCO	\$ 200.00		FC	Library Subscription
P0174849	Rowman & Littlefield Publishing Group	\$ 600.00		FC	Blanket Order for Library Books
P0174847	Toshiba Business Solutions	\$ 525.29		AC	Maintenance Agreement for Copier
P0174846	Toshiba Business Solutions	\$ 1,260.69		FC	Maintenance Agreement for Copier
P0174845	Toshiba Business Solutions	\$ 651.35		FC	Maintenance Agreement for Copier
P0174844	CollegeSource Inc	\$ 9,380.49		FC	Software License Renewal
P0174842	Access	\$ 9,140.00		FC	Blanket Order for Shredding Services
P0174841	Pacific Coast Water Systems	\$ 974.00		AC	Maintenance Agreement Water Softener

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174840	Quinn Power System Associates	\$ 14,378.00		AC	Maintenance Agreement for Emergency Generators
P0174839	Pacific Plumbing Company of Santa ana	\$ 5,950.00		AC	Maintenance Agreement on Sewage Lift Station
P0174830	McGraw-Hill Global Education LLC	\$ 1,575.00		FC	Instructional Software
P0174827	WMFY We Mail For You Inc	\$ 2,500.00		AC	Blanket Order for Bulk Mail Print and Processing
P0174826	Prudential Overall Supply	\$ 3,000.00		AC	Blanket Order for Supplies Service
P0174825	Pitney Bowes Inc	\$ 1,000.00		AC	Blanket Order for Office Supplies
P0174824	Office Solutions	\$ 1,500.00		AC	Blanket Order for Office Supplies
P0174823	Lowes Companies Inc	\$ 1,500.00		AC	Blanket Order for Supplies
P0174821	Kelly Spicers Inc	\$ 25,000.00		AC	Blanket Order for Paper Supplies
P0174820	General Binding Corp	\$ 2,500.00		AC	Blanket Order for Supplies
P0174819	Fullerton School District	\$ 2,500.00		AC	Blanket Order for Print Services
P0174818	Burnett Engraving	\$ 5,000.00		AC	Blanket Order for Production Services
P0174817	Ace Bindery Inc	\$ 5,000.00		AC	Blanket Order for Bindery Services
P0174816	Amazon Business	\$ 1,000.00		FC	Blanket Order for Materials and Supplies
P0174815	Office Solutions	\$ 4,500.00		CC	Blanket Order for Office Supplies
P0174814	Amazon Business	\$ 5,000.00		CC	Blanket Order for Instructional Materials
P0174813	Smart & Final	\$ 300.00		CC	Blanket Order for Instructional Materials
P0174812	Fisher Scientific Co LLC	\$ 2,500.00		CC	Blanket Order for Instructional Supplies
P0174811	Carolina Biological Supply Co	\$ 1,200.00		CC	Blanket Order for Lab Supplies
P0174810	Amazon Business	\$ 2,000.00		CC	Blanket Order for Material and Supplies
P0174809	Hardy Diagnostics	\$ 1,000.00		CC	Blanket Order for Instructional Supplies
P0174808	VWR Funding Inc	\$ 2,000.00		CC	Blanket Order for Instructional Materials
P0174807	Home Depot	\$ 1,500.00		CC	Blanket Order for Instructional Supplies
P0174801	Home Depot	\$ 3,000.00		FC	Blanket Order for Hardware Supplies
P0174798	Office Solutions	\$ 1,000.00		FC	Blanket Order for Office Supplies
P0174796	Community College League of California	\$ 20,767.00		FC	Library Subscription
P0174795	Ast Publications LLC	\$ 500.00		FC	Music Subscription
P0174794	Bibliotheca LLC	\$ 9,308.48		CC	Maintenance Agreement for Detection System
P0174793	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0174792	OCLC Inc	\$ 601.17		FC	Library Subscription
P0174791	Community College League of California	\$ 10,553.00		FC	Library Subscription
P0174790	Community College League of California	\$ 63,342.00		FC	Library Subscription
P0174787	iT1 Source LLC	\$ 4,586.92		NOCE	Computer
P0174785	Pacific Plumbing Company of Santa ana	\$ 2,000.00		AC	Blanket Order for Sewage Lift Station Repairs
P0174783	Orkin Pest Control	\$ 3,000.00		AC	Blanket Order for Pest Control Services
P0174781	Otis Elevator Co	\$ 7,000.00		AC	Blanket Order for Elevator Repairs
P0174779	Ontario Refrigeration Service Inc	\$ 10,000.00		AC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs
P0174776	Johnson Controls Fire Protection LP	\$ 5,000.00		AC	Blanket Order for Fire Alarm System Repairs
P0174775	JB Bostick Company Inc	\$ 5,000.00		NOCE	Blanket Order for Asphalt Paving Services
P0174774	Aztec Software LLC	\$ 27,720.00		NOCE	Instructional Software
P0174773	Innovative Educators	\$ 4,995.00		NOCE	Software Subscription
P0174762	Controlled Key Systems	\$ 5,000.00		AC	Blanket Order for Locksmith Services
P0174761	Bremer's Plumbing & Boiler Services Inc	\$ 10,000.00		AC	Blanket Order for Plumbing Repairs and Services
P0174759	Boman Forklift	\$ 2,000.00		AC	Blanket Order for Forklift Repairs & Maintenance
P0174758	Orvac Electronics	\$ 2,000.00		FC	Blanket Order for Electronic Parts & Supplies
P0174754	NMK Corporation	\$ 5,000.00		FC	Blanket Order for Computer & Network Parts
P0174753	CDW Government Inc	\$ 5,000.00		FC	Blanket Order for Computer & Network Parts
P0174752	Trane U S Inc	\$ 23,339.00		AC	Maintenance Agreement Building Automation System
P0174751	Trane U S Inc	\$ 19,586.00		AC	Maintenance Agreement for Mechanical Services
P0174750	Smoke Guard California Inc	\$ 7,500.00		AC	Maintenance Agreement for Smoke Guard Curtains

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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174749	Orange County Fire Protection	\$ 14,560.00		AC	Maintenance Fire Sprinkler Systems
P0174748	Toshiba Business Solutions	\$ 50,000.00		FC	Blanket Order for Printing Supplies and Services
P0174747	Bremer's Plumbing & Boiler Services Inc	\$ 2,420.00		CC	Maintenance for Raypac Boiler
P0174746	Bremer's Plumbing & Boiler Services Inc	\$ 5,240.00		AC	Maintenance Agreement for Boilers
P0174745	Glasby Maintenance Supply Co.	\$ 1,000.00		AC	Blanket Order for Custodial Equipment Repair
P0174744	Total Compensation Systems Inc	\$ 11,700.00		AC	Actuarial Report Fee
P0174743	Refrigeration Supplies Distributor	\$ 7,000.00		AC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies and Parts
P0174741	Pacific Coast Water Systems	\$ 1,000.00		AC	Blanket Order for Equipment Repair Services
P0174740	Spectrum Reach LLC	\$ 12,000.00		FC	Blanket Order for Internet Services
P0174737	T-Mobile USA Inc	\$ 540.00		AC	Blanket Order for Cell Service
P0174736	Amazon Business	\$ 1,000.00		AC	Blanket Order for Supplies
P0174735	Amazon Business	\$ 2,000.00		FC	Blanket Order for Materials and Supplies
P0174734	Amazon Business	\$ 2,000.00		FC	Blanket Order for Supplies & Materials
P0174733	Amazon Business	\$ 100.00		FC	Blanket Order for Supplies and Materials
P0174732	Amazon Business	\$ 500.00		FC	Blanket Order for Supplies and Materials
P0174731	Amazon Business	\$ 500.00		FC	Blanket Order for Good and Supplies
P0174729	Mercury Disposal System Inc	\$ 600.00		AC	Blanket Order for Recycling Services
P0174727	Kelena Technology Inc	\$ 2,500.00		AC	Blanket Order for Lighting Supplies
P0174724	Federal Express	\$ 100.00		AC	Blanket Order for Shipping Service
P0174723	AT&T Mobility LLC	\$ 1,500.00		AC	Blanket Order for Cell Service
P0174722	Amazon Business	\$ 1,000.00		AC	Blanket Order for Supplies
P0174721	Jackson's Auto Supply	\$ 350.00		AC	Blanket Order for Auto Supplies
P0174720	Home Depot	\$ 1,000.00		AC	Blanket Order for Custodial Supplies
P0174719	Grainger Inc	\$ 1,000.00		AC	Blanket Order for Custodial Supplies
P0174718	Grainger Inc	\$ 3,000.00		AC	Blanket Order for Maintenance Supplies
P0174717	Federal Express	\$ 200.00		AC	Blanket Order for Postage
P0174716	Ewing Irrigation Products Inc	\$ 1,500.00		AC	Blanket Order for Irrigation Supplies
P0174715	Blue Triton Brands Inc.	\$ 1,000.00		FC	Blanket Order for Drinking Water
P0174712	Bligh Roof Company Inc	\$ 5,000.00		AC	Blanket Order for Roof Repairs
P0174709	Dunn Edwards Corp	\$ 800.00		AC	Blanket Order for Paint
P0174707	White Bear Cleaners & Laundry	\$ 3,000.00		FC	Blanket Order for Cleaning Services
P0174706	Spectrum Reach LLC	\$ 1,200.00		FC	Blanket Order for Cable Services
P0174705	Interface Security Systems LLC	\$ 400.00		FC	Blanket Order for Alarm Monitoring Services
P0174703	Controlled Key Systems	\$ 1,000.00		AC	Blanket Order for Building Keys and Parts
P0174702	Grafix Shoppe	\$ 1,000.00		FC	Blanket Order for Signage
P0174701	Fullerton Bicycle Co Inc	\$ 250.00		FC	Blanket Order for Bike Repairs
P0174700	T-Mobile USA Inc	\$ 4,300.00		FC	Blanket Order for Cell Phone Service
P0174699	JLM Installations Inc	\$ 5,000.00		AC	Blanket Order for Door Repairs
P0174698	Fullerton Alarm Program	\$ 150.00		FC	Blanket Order for Alarm Monitoring Services
P0174697	Ollivier Corporation	\$ 5,000.00		FC	Blanket Order for Support Services
P0174693	Office Solutions	\$ 8,000.00		AC	Blanket Order for Office Supplies
P0174692	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0174691	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174690	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174689	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0174688	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0174687	Lowes Companies Inc	\$ 2,000.00		FC	Blanket Order for purchase of parts and supplies
P0174686	Federal Express	\$ 150.00		FC	Blanket Order for Shipping Services
P0174685	Auto Zone Stores Inc	\$ 1,000.00		FC	Blanket Order for Automotive Supplies
P0174682	T-Mobile USA Inc	\$ 10,000.00		FC	Blanket Order for Payment of Cell Phone Services

Item No. 3.a.20

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174674	Office Solutions	\$ 2,000.00		FC	Blanket Order for Supplies and Materials
P0174654	Study.com LLC	\$ 5,500.00		NOCE	Software Licenses
P0174651	Maintex Inc	\$ 65,000.00		FC	Blanket Order for Custodial Supplies
P0174646	Blue Triton Brands Inc.	\$ 1,000.00		FC	Blanket Order for Drinking Water
P0174644	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0174643	Toshiba Business Solutions	\$ 630.35		FC	Copier Maintenance Agreement
P0174642	Toshiba Business Solutions	\$ 714.39		FC	Copier Maintenance Agreement
P0174641	Toshiba Business Solutions	\$ 5,767.95		FC	Copier Lease Payments
P0174639	Pearson VUE	\$ 18,360.00		NOCE	Software Licenses
P0174638	Access	\$ 1,000.00		NOCE	Blanket Order for Shredding Services
P0174634	McKinley Equipment Corp	\$ 2,500.00		AC	Blanket Order for Equipment Repairs
P0174632	AAA Electric Motor Sales & Service Inc	\$ 2,200.00		CC	Blanket Order for Heating, Ventilation, and Air Conditioning Parts & Supplies
P0174631	BPS Supply Group	\$ 2,000.00		AC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174630	Bee Removers	\$ 500.00		AC	Blanket Order for Bee Removals
P0174628	B & M Lawn & Garden Center	\$ 5,000.00		AC	Blanket Order for Grounds Equipment
P0174627	B & M Lawn & Garden Center	\$ 1,500.00		AC	Blanket Order for Maintenance Supplies
P0174624	Controlled Key Systems	\$ 1,000.00		NOCE	Blanket Order for Building Keys
P0174604	Amazon Business	\$ 5,000.00		FC	Blanket Order for Supplies and Materials
P0174602	Joint Review Committee on Educ in Diagnostic Med Sonography	\$ 1,500.00		CC	Annual Fees for Accreditation
P0174595	Angelus Pacific LLC	\$ 4,000.00		NOCE	Blanket Order for Parking Permits
P0174589	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174588	Amazon Business	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0174582	Fisher Scientific Co LLC	\$ 5,000.00		FC	Blanket Order for Instructional Materials
P0174581	Flinn Scientific Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0174580	Bio Rad Laboratories	\$ 1,000.00		FC	Blanket Order for Instructional Materials
P0174557	3Play Media Inc	\$ 5,000.00		CC	Blanket Order for Captioning Services
P0174554	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0174549	Toshiba Business Solutions	\$ 350.00		FC	Blanket Order for Copier Staples
P0174540	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174539	McGraw-Hill Global Education LLC	\$ 6,800.00		FC	Instructional Software
P0174531	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174529	25th Hour Communications Inc	\$ 21,600.00		CC	Marketing Services
P0174512	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0174487	Amazon Business	\$ 5,400.00		FC	Blanket Order for Materials
P0174486	Amazon Business	\$ 2,000.00		FC	Blanket Order for Non-instructional Supplies
P0174480	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174469	Irvine Printing & Displays	\$ 5,000.00		CC	Blanket Order for Banners
P0174467	Office Solutions	\$ 650.00		CC	Blanket Order for Office Supplies
P0174441	Diablo Valley College	\$ 300.00		CC	Software Subscription
P0174440	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0174439	Goodwill Industries of Orange County	\$ 10,000.00		CC	Blanket Order for Interpreting Services
P0174424	Smart & Final	\$ 2,500.00		FC	Blanket Order for Food Supplies
P0174421	Intellitext LLC	\$ 10,000.00		CC	Blanket Order for Interpreting Services
P0174401	Community College League of California	\$ 13,947.00		CC	Library Subscription
P0174395	National Community College Hispanic Council Inc	\$ 2,500.00		FC	Institutional Membership B/A: 6/10/25
P0174394	Office Solutions	\$ 3,000.00		CC	Blanket Order for Office Supplies
P0174386	Wood Oil Company of California LLC	\$ 4,000.00		FC	Blanket Order for Maintenance Supplies
P0174385	Whittier Fertilizer Company	\$ 10,000.00		FC	Blanket Order for Supplies
P0174384	Ware Disposal Company Inc.	\$ 10,000.00		FC	Blanket Order for Waste Disposal Fees
P0174383	Walters Wholesale Electric Co	\$ 5,000.00		FC	Blanket Order for Materials and Supplies

Item No. 3.a.21

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174382	Vista Paint Corporation	\$ 500.00		FC	Blanket Order for Supplies
P0174381	Vision Communications Company	\$ 1,000.00		FC	Blanket Order for Equipment Repairs
P0174380	Vision Communications Company	\$ 3,000.00		FC	Blanket Order for Parts and Supplies
P0174378	United Rentals	\$ 3,000.00		FC	Blanket Order for Rental Equipment
P0174377	US Air Conditioning Distributors LLC	\$ 5,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174376	Total Environmental Management Inc	\$ 5,000.00		FC	Blanket Order for Rental Equipment
P0174375	Terry's Automotive Inc	\$ 10,000.00		FC	Blanket Order for Vehicle Repairs and Maintenance
P0174374	Target Specialty Products	\$ 8,000.00		FC	Blanket Order for Groundskeeping Supplies
P0174373	Supply Solutions	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174372	Supply Solutions	\$ 60,000.00		FC	Blanket Order for Supplies
P0174371	Sunny Hills Car Wash	\$ 1,000.00		FC	Blanket Order for Car Washes
P0174370	Sunbelt Rental Inc	\$ 5,000.00		FC	Blanket Order for Rental Equipment
P0174369	Stotz Equipment	\$ 10,000.00		FC	Blanket Order for Equipment Repairs
P0174368	Sports Facilities Group Inc	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174367	Southwest Material Handling, Inc	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174365	Smoke Guard California Inc	\$ 10,000.00		FC	Blanket Order for Equipment Maintenance
P0174364	SiteOne Landscape Supply LLC	\$ 10,000.00		FC	Blanket Order for Parts
P0174362	Signarama of Anaheim	\$ 2,000.00		FC	Blanket Order for Signage
P0174361	Sigler Wholesale Distributors	\$ 5,000.00		FC	Blanket Order for Parts and Supplies
P0174360	Shiffler Equipment Sales Inc	\$ 1,000.00		FC	Blanket Order for Parts and Supplies
P0174358	Schindler Elevator Corporation	\$ 15,000.00		FC	Blanket Order for Services and Supplies
P0174357	Refrigeration Supplies Distributor	\$ 15,000.00		FC	Blanket Order for Supplies
P0174356	RPW Services Inc	\$ 2,000.00		FC	Blanket Order for Pest Control Services
P0174355	Roto-Rooter Services Company	\$ 2,000.00		FC	Blanket Order for Plumbing Repairs
P0174354	Pure Process Filtration Inc	\$ 15,000.00		FC	Blanket Order for Supplies
P0174353	Plumbing & Industrial Supply	\$ 15,000.00		FC	Blanket Order for Supplies
P0174352	Pioneer Manufacturing Company	\$ 7,500.00		FC	Blanket Order for Supplies
P0174351	Pacific Coast Water Systems	\$ 2,000.00		FC	Blanket Order for Equipment Repairs
P0174350	Pacific Coast Water Systems	\$ 5,000.00		FC	Blanket Order for Equipment Repairs
P0174349	Pacific Coast Water Systems	\$ 10,000.00		FC	Blanket Order for Supplies
P0174348	Orvac Electronics	\$ 5,000.00		FC	Blanket Order for Supplies and Parts
P0174347	Orravan Mechanical Inc	\$ 15,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs
P0174346	Orkin Pest Control	\$ 5,000.00		FC	Blanket Order for Pest Control Services
P0174344	Orange County Monster Carts Inc	\$ 5,000.00		FC	Blanket Order for Parts and Supplies
P0174342	Orange County Fire Protection	\$ 15,000.00		FC	Blanket Order for Maintenance Services
P0174341	Orange County Farm Supply	\$ 5,000.00		FC	Blanket Order for Groundskeeping Supplies
P0174340	Marathon Plumbing, Heating & Air LLC	\$ 15,000.00		FC	Blanket Order for EMS Repairs
P0174338	Marathon Plumbing, Heating & Air LLC	\$ 4,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174337	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0174336	O'Reilly Automotive Inc	\$ 3,000.00		FC	Blanket Order for Parts and Supplies
P0174335	NSWC Mechanical Service LLC	\$ 2,000.00		FC	Blanket Order for Equipment Repairs
P0174334	MSC Industrial Supply Co Inc	\$ 5,000.00		FC	Blanket Order for Tools & Supplies
P0174333	Mobile Fleet Wash	\$ 5,000.00		FC	Blanket Order for Car Care Services
P0174332	Mikes Custom Flooring Inc	\$ 10,000.00		FC	Blanket Order for Repairs and Service
P0174331	Mercury Disposal System Inc	\$ 4,000.00		FC	Blanket Order for Hazardous Waste Disposal
P0174330	McMaster Carr Supply Co	\$ 3,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174329	Marx Bros Fire Extinguisher Co Inc	\$ 5,000.00		FC	Blanket Order for Fire Extinguisher Maintenance
P0174327	Lowe's Companies Inc	\$ 2,000.00		FC	Blanket Order for Parts and Supplies
P0174326	Leslie's Swimming Pool Supplies	\$ 3,000.00		FC	Blanket Order for Pool Chemicals
P0174323	Knorr Systems Int'l LLC	\$ 50,000.00		FC	Blanket Order for Pool Supplies

Item No. 3.a.22

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
BOARD MEETING AUGUST 26, 2025

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174322	Knorr Systems Int'l LLC	\$ 15,000.00		FC	Blanket Order for Pool Equipment Repairs
P0174321	Karcher Insulation Inc	\$ 10,000.00		FC	Blanket Order for Repairs
P0174319	Johnson Controls Fire Protection LP	\$ 5,000.00		FC	Blanket Order for Specialized Supplies
P0174318	Johnson Controls Fire Protection LP	\$ 10,000.00		FC	Blanket Order for Equipment Repairs
P0174316	JB Wholesale Roofing and	\$ 2,000.00		FC	Blanket Order for Materials and Supplies
P0174314	Irvine Pipe and Supply	\$ 5,000.00		FC	Blanket Order for Supplies
P0174313	Interstate Batteries	\$ 3,000.00		FC	Blanket Order for Supplies
P0174312	Intermountain Lock & Security Supply	\$ 5,000.00		FC	Blanket Order for Supplies
P0174311	Integrity Electric	\$ 10,000.00		FC	Blanket Order for Emergency Electrical Repairs
P0174308	Home Depot	\$ 35,000.00		FC	Blanket Order for Parts and Supplies
P0174307	Haaker Equipment Company	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174306	H2I Group Inc	\$ 3,000.00		FC	Blanket Order for Repairs & Maintenance
P0174305	Great Scott Tree Service Inc	\$ 15,000.00		FC	Blanket Order for Tree Trimming Services
P0174304	Grainger Inc	\$ 25,000.00		FC	Blanket Order for Materials & Supplies
P0174303	Glasby Maintenance Supply Co.	\$ 6,000.00		FC	Blanket Order for Equipment Repairs
P0174302	Glasby Maintenance Supply Co.	\$ 60,000.00		FC	Blanket Order for Custodial Supplies
P0174301	General Air Compressors Inc	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174300	Ganahl Lumber Co	\$ 500.00		FC	Blanket Order for Supplies
P0174299	Gale Supply Co	\$ 45,000.00		FC	Blanket Order for Custodial Supplies
P0174298	Fullerton Smog Center	\$ 1,500.00		FC	Blanket Order for Vehicle Smog Checks
P0174297	Fullerton Ford	\$ 15,000.00		FC	Blanket Order for Motor Fleet Repairs
P0174296	Fullerton Ace Hardware	\$ 5,000.00		FC	Blanket Order for Parts & Supplies
P0174295	Fuller Engineering Inc	\$ 5,000.00		FC	Blanket Order for Pool Supplies
P0174294	Foundation Building Materials Holding Company LLC	\$ 15,000.00		FC	Blanket Order for Supplies
P0174293	Facility Solutions Group Inc	\$ 40,000.00		FC	Blanket Order for Supplies
P0174292	Executive Environmental Services Corporation	\$ 1,000.00		FC	Blanket Order for Hazardous Waste Disposal
P0174291	Ewing Irrigation Products Inc	\$ 10,000.00		FC	Blanket Order for Parts and Supplies
P0174290	Environmental Management Technologies	\$ 8,000.00		FC	Blanket Order for Hazardous Waste Removal
P0174289	Emergency Lighting Equipment Services Co. Inc	\$ 5,000.00		FC	Blanket Order for Equipment Repairs
P0174288	Electric Car Sales and Service Inc	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174287	Electric Car Sales and Service Inc	\$ 10,000.00		FC	Blanket Order for Parts
P0174286	Eberhard Equipment	\$ 2,000.00		FC	Blanket Order for Parts and Supplies
P0174284	East Whittier Glass & Mirror Co Inc	\$ 8,000.00		FC	Blanket Order for Window & Glass Repairs
P0174283	Economic Alternatives Inc	\$ 2,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174282	Dunn Edwards Corp	\$ 1,000.00		FC	Blanket Order for Supplies
P0174281	Devil Mountain Wholesale Nursery LLC	\$ 5,000.00		FC	Blanket Order for Supplies
P0174280	Industrial Powersource Ltd	\$ 8,000.00		FC	Blanket Order for Supplies
P0174279	Controlled Key Systems	\$ 2,500.00		FC	Blanket Order for Door and Locks Repair
P0174278	Controlled Key Systems	\$ 2,500.00		FC	Blanket Order for Supplies
P0174277	Coastal Carbonic	\$ 1,000.00		FC	Blanket Order for Field Labor Costs
P0174276	Coastal Carbonic	\$ 5,000.00		FC	Blanket Order for Pool Supplies
P0174275	Coastal Boiler Works Inc	\$ 15,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs
P0174273	Cintas Corporation	\$ 5,000.00		FC	Blanket Order for Uniforms
P0174272	LAD (Aviation) Inc	\$ 10,000.00		FC	Blanket PO for Waste Sampling Service
P0174271	Certified Enterprises Inc	\$ 7,000.00		FC	Blanket Order for Recycling Fees
P0174270	Carmona's Collision Repair	\$ 15,000.00		FC	Blanket Order for Fleet Repairs
P0174267	Brea/Orange County Plumbing	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174266	Brady Industries	\$ 50,000.00		FC	Blanket Order for Custodial Supplies
P0174265	Boman Forklift	\$ 5,000.00		FC	Blanket Order for Forklift Maintenance
P0174264	BPS Supply Group	\$ 10,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs

Item No. 3.a.23

BOARD RECAP
FOR THE PERIOD OF JUNE 18, 2025 THROUGH JULY 23, 2025
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0174263	BPS Supply Group	\$ 5,000.00		FC	Blanket Order for Supplies
P0174262	Bay City Electric Works	\$ 10,000.00		FC	Blanket Order for Specialized Electrical Repairs
P0174261	Backflow Apparatus & Valve Co	\$ 15,000.00		FC	Blanket Order for Backflow Device Repairs
P0174260	Backflow Apparatus & Valve Co	\$ 1,000.00		FC	Blanket Order for Supplies
P0174259	Battery Systems Inc	\$ 3,000.00		FC	Blanket Order for Vehicle Supplies
P0174258	Barr Commercial Door Repair Inc	\$ 7,500.00		FC	Blanket Order for Door Repair Service
P0174257	B & M Lawn & Garden Center	\$ 15,000.00		FC	Blanket Order for Supplies
P0174256	B & M Lawn & Garden Center	\$ 15,000.00		FC	Blanket Order for Equipment Repairs
P0174254	Anaheim Glass Inc	\$ 2,500.00		FC	Blanket Order for Repairs
P0174253	Ambient Environmental Inc	\$ 5,000.00		FC	Blanket Order for Asbestos Testing Services
P0174252	America's Tire Company	\$ 5,000.00		FC	Blanket Order for Equipment Repairs
P0174251	Alliance Environmental Group LLC	\$ 10,000.00		FC	Blanket Order for Equipment Testing
P0174250	Airgas USA LLC	\$ 10,000.00		FC	Blanket Order for Safety Supplies
P0174249	Air Treatment Corporation	\$ 5,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Supplies
P0174248	ADI	\$ 4,000.00		FC	Blanket Order for Supplies
P0174246	ACCO Engineered Systems Inc	\$ 15,000.00		FC	Blanket Order for Heating, Ventilation, and Air Conditioning Repairs
P0174244	AAA Electric Motor Sales & Service Inc	\$ 10,000.00		FC	Blanket Order for Supplies
P0174243	A Alvarado Painting	\$ 15,000.00		FC	Blanket Order for Painting and Construction
P0174236	Amazon Business	\$ 3,000.00		FC	Blanket Order for Supplies
P0174235	Amazon Business	\$ 2,500.00		FC	Blanket Order for Goods and Supplies
P0174234	Amazon Business	\$ 1,500.00		FC	Blanket Order for Supplies and Materials
P0174233	Office Solutions	\$ 5,000.00		FC	Blanket Order for Instructional Materials
P0174232	Amazon Business	\$ 5,000.00		FC	Blanket Order for Supplies
P0174206	Community College League of California	\$ 55,355.76		FC	Software License Renewal
P0173907	Opus Inspection Inc	\$ 5,495.25		CC	Equipment Rental Fee
		\$ 12,143,198.38			

Approved by: _____
Fred Williams, Vice Chancellor

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Separate Bank and Investment Accounts

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: Pursuant to §84030 of the Education Code and in accordance with §58311 of Title 5 of the California Code of Regulations, it is the intent of the Legislature, Board of Governors, and the State Chancellor's Office to encourage sound fiscal management practices among community college districts. To that end, the Board of Governors has recognized district needs to maintain authorized bank accounts for certain types of district/college functions and activities. Accordingly, the governing board of any community college district may, for the purpose of expediting business service transactions and in accordance with sound business practices, establish separate bank accounts. All income derived from governing-board-approved activities or functions shall be deposited in these accounts for authorized expenditures in accordance with rules and regulations of the governing board.

In addition, the governing board of any community college district may establish clearing accounts for the deposit of any miscellaneous receipts (including receipts from the sale of property or materials pursuant to §81457 or §81458 of the Education Code) and provide for withdrawals from such accounts. All money in any such bank accounts shall be paid into the appropriate county treasury within a reasonable time period. However, cashier's checks, certified checks, and money placed in the custody of the community college district as security that a bidder will faithfully perform a contract may be deposited in a bank account, but shall not be paid into the county treasury unless forfeited or not claimed by the bidder for a period of 12 months. Also, the governing board of a community college district may establish a revolving cash fund account for the payment of services, material purchases, and supplemental salary payments when it has been determined that an error has been made in calculating or reporting employee payrolls.

This agenda item was submitted by Ivy Hwee, District Manager, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6150, Designation of Authorized Signatures.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

It is further requested that previous resolutions be rescinded and that any accounts not listed on this resolution and still open be closed immediately. Banking institutions account names and account numbers are not listed to reduce the risk of fraud. It is further requested that in order to adequately safeguard and manage District assets, two authorized signatures be required on each check on every account, excluding North Orange County Community College District Foundation account. It is further requested that account signers, banks, and credit unions not be authorized to issue counter checks or cashier's checks on any of the accounts.

Fred Williams

Recommended by


Approved for Submittal

3.b.2

Item No.

RESOLUTION OF THE BOARD OF TRUSTEES
OF
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
OF
ORANGE COUNTY, CALIFORNIA

WHEREAS, the Board of Trustees finds there is a need to establish separate bank, saving, clearing and revolving accounts and;

WHEREAS, pursuant to the California Community College Budget and Accounting Manual as authorized by **§84030 of the Education Code**, and in accordance with **§58311 of Title 5 of the California Code of Regulations**, the Board of Trustees is authorized to establish such accounts.

NOW, THEREFORE, BE IT RESOLVED that the accounts and custodians/account signers listed are duly authorized and approved.

EXISTING ACCOUNTS:

DISTRICT

Type:	Checking Account
Purpose:	Clearing account for the deposit and withdrawal of miscellaneous receipts. This account is maintained at the County Department of Education's request. Due to the large volume of checks received by NOCCCD each month, those checks received which are under \$1,000 are deposited into this account, which is cleared out every month with a single check sent to the County. This account is also used to accept any monies via wire transfer that cannot be received as a check since some organizations only make payments via wire transfers. The County does not currently permit ongoing, regular receipt of wire transfers in lieu of checks for deposit. These payments are cleared out as they are received and sent to the County.
Authorized Signatures:	(two signatures required) Byron D. Clift Breland, Fred Williams, Irma Ramos, Julie Kossick, Erika Almaraz, Mireille Hernandez.

Type:	Local Agency Investment Fund (LAIF) Investment Account
Authorized Signatures:	Password required; transfers only to and from the District's Clearing Account or directly with the Orange County Treasurer's Office. Byron D. Clift Breland, Fred Williams, Erika Almaraz, Ivy Hwee,

Type:	Savings Account
Purpose:	This is a holding account for revenue generated from contributions to special scholarship funds and general unrestricted NOCCCD Foundation funds.
Authorized Signatures:	(one signature required) Kai Stearns, Terry Cox, Byron D. Clift Breland

Type: Checking Account – Revolving Fund
Purpose: Revolving cash fund for securing or purchasing services, materials, and payment of supplemental salary due to payroll errors.
Authorized Signatures: (two signatures required)
Byron D. Clift Breland, Fred Williams, Erika Almaraz, Mireille Hernandez, Irma Ramos, Julie Kossick

Type: Checking/Depository Account
Purpose: Checking account with the County Treasury used for operations including disbursement to vendors, payroll and financial aid.
Authorized Signatures: (two signatures required for checks)
Byron D. Clift Breland, Fred Williams, Erika Almaraz
Authorized Signatures: (two signatures required for wires)
Byron D. Clift Breland, Fred Williams, Irma Ramos, Julie Kossick, Erika Almaraz, Mireille Hernandez, Ivy Hwee

Type: Investment/Depository Account
Purpose: Cash concentration account used for the Orange County Education Investment Pool, which earns interest on these funds.
Authorized Signatures: Transactions are managed by the Department of Education.

CYPRESS COLLEGE

Type: Money Market Account
Purpose: This money market account of \$250,000 is maintained for emergencies.
Authorized Signatures: (two signatures required) There are no checks for this account
Scott Thayer, Tonysha Jake, Lynn Le

Type: CD
Purpose: Investment/Interest Income (Bursar's Office)
Authorized Signatures: (two signatures required)
Scott Thayer, Tonysha Jake, Lynn Le

Type: CD
Purpose: CDs are rolled over usually on alternating three-year terms to be used for A.S. approved expenditures if needed.
Authorized Signatures: (two signatures required)
Scott Thayer, Tonysha Jake, Lynn Le

Type: CD
Purpose: Investment/Interest Income (Bursar's Office)
Authorized Signatures: (two signatures required)
Scott Thayer, Tonysha Jake, Lynn Le

Type: CD
Purpose: Investment/Interest Income (Cypress College Foundation)
Authorized (two signatures required)
Signatures: Scott Thayer, Howard Kummerman, Ken Vecchiarelli, Phil Wendel

Type: Checking Account
Purpose: General checking account for Associated Students account, club accounts, Food Services, Bursar's Office, and Bursar holding accounts, CRPA.
Authorized (two signatures required)
Signatures: Scott Thayer, Tonysha Jake, Lynn Le

Type: Checking Account
Purpose: Clearing account for all credit card activities
Authorized (two signatures required)
Signatures: Scott Thayer, Tonysha Jake, Lynn Le

Type: CD
Purpose: Investment/Interest Income (Bursar's Office)
Authorized (two signatures required)
Signatures: Scott Thayer, Tonysha Jake, Lynn Le

Type: Checking Account
Purpose: General checking account for the Cypress College Foundation Office including scholarship funds and other Foundation holding accounts.
Authorized (two signatures required)
Signatures: Scott Thayer, Howard Kummerman, Ken Vecchiarelli, Phil Wendel

FULLERTON COLLEGE

Type: Checking Account
Purpose: General checking used for Foundation activities.
Authorized (two signatures required)
Signatures: Janeth Manjarrez, Isabel Oropeza, Henry Hua,

Type: CD
Purpose: CDs are rolled over usually on alternating three-year terms to be used for A.S. approved expenditures if needed.
Authorized (two signatures required)
Signatures: Henry Hua, Malmi Vitharanage, Linh Quan, Anita Carlos

Type: Checking Account
Purpose: This is the general checking account used for Bursar, Bookstore, Food Services, and Campus Services.
Authorized (two signatures required)
Signatures: Cynthia Olivo, Henry Hua, Malmi Vitharanage, Linh Quan, Anita Carlos

NOCE

Type: Checking Account
Purpose: This is the general checking account used for Bursar and Campus Services.
Authorized: (two signatures required)
Signatures: Valentina Purtell, Martha Gutierrez, Terry Cox, Karen Bautista

RISK MANAGEMENT

Type: Commercial Checking Account Public Funds
Purpose: This revolving cash account of \$25,000 is maintained for payment of self-insurance claims.
Authorized: (two signatures required) Checks over \$5,000 require District approval prior to issuance.
Signatures: Fred Williams, Erika Almaraz, Fritz Heirich, Lynn Tuong, Jeff Grubbs

Type: Commercial Checking Account – Athens Insurance Service Inc
Purpose: The escrow account of \$100,000 is maintained for payment of tail claims.
Authorized: (two signatures required) Checks equal or greater than \$2,000 require a third signature.
Signatures: James Jenkins, Jane Catelani, Fred Williams, Julianna Leggin

NEW ACCOUNTS**DISTRICT**

Type: Checking Account
Purpose: This is a checking account used for financial aid disbursements
Authorized: (two signatures required)
Signatures: Fred Williams, Erika Almaraz, Ivy Hwee

Type: Checking Account
Purpose: This is a checking account used for Cypress College Cal Grant CSAC.
Authorized: (two signatures required)
Signatures: Fred Williams, Erika Almaraz, Ivy Hwee

Type: Checking Account
Purpose: This is a checking account used for Fullerton College Cal Grant CSAC.
Authorized: (two signatures required)
Signatures: Fred Williams, Erika Almaraz, Ivy Hwee

Type: Checking Account
Purpose: Replacing Bank of America Clearing account.
Clearing account for the deposit and withdrawal of miscellaneous receipts. This account is maintained at the County Department of Education's request. Due to the large volume of checks received by NOCCCD each month, checks are deposited into this account, which is cleared out every month with a single check sent to the County.
This account is also used to accept any monies via wire transfer that cannot be received as a check since some organizations only make payments via wire transfers. The County does not currently permit ongoing, regular receipt of wire transfers in lieu of checks for deposit. These payments are cleared out as they are received and sent to the County.
Authorized (two signatures required)
Signatures: Byron D. Clift Breland, Fred Williams, Irma Ramos, Julie Kossick, Erika Almaraz, Mireille Hernandez.

AYES:

NOES:

ABSENT:

ABSTAINED:

STATE OF CALIFORNIA)
) SS
COUNTY OF ORANGE)

I, Jeffrey P. Brown, President of the Board of Trustees of the North Orange County Community College District of Orange County, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board at a Regular Meeting thereof held on August 26, 2025, and passed by a _____ vote of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 26th day of August 2025.

President of the Board of Trustees

3.b.7

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Quarterly Investment Report and Irrevocable
Retiree Benefits Trust Report as of June 30,
2025

Action	
Resolution	
Information	X
Enclosure(s)	X

BACKGROUND: Information is being presented to the Board on the status of the District's investments as well as the status of the assets in the Irrevocable Retiree Benefits Trust.

Quarterly Investment Report

The Quarterly Investment Report for the quarter ended June 30, 2025, is submitted for the District's funds in accordance with Section 53646 (b) of the Government Code. During the quarter, there has been no change to Board Policy 6320, Investments.

1. **The Orange County Treasurer's Money Market Educational Investment Pool.** As of June 30, 2025, the District had **\$409,531,094.34** on deposit. The total of the Orange County Treasurer's Combined Investment Pool, at net book value, was **\$15,630,982,384** and the market value was **\$15,487,662,924**. This represents an unrealized loss for accounting purposes of approximately **-0.92%**, which equates to **-\$3,754,963.95** for the District. The average net interest rate for the quarter ended June 30, 2025, was **4.09%**. Net interest earned for the quarter totaled **\$3,994,894.80**.
2. **Cypress College and Fullerton College Investments.** As of June 30, 2025, the colleges' investments total **\$3,003,270.30**. Of this amount, **\$1,739,501.93** was invested in certificates of deposit, **\$1,000,000** was invested in Treasury Bills and **\$263,768.37** was invested in a money market account. The interest rates vary from **0.15%** to **4.40%**.

Investments in the Orange County Treasurer's Money Market Educational Investment Pool and the Cypress and Fullerton Colleges' investments meet the standards of Board Policy 6320, Investments.

Irrevocable Retiree Benefits Trust Report

Starting in fiscal year 2017, after approval of action by the Board, the District began moving funds to its Irrevocable Retiree Benefits Trust ("Trust"). Investments of the Trust are made within the investment policy approved by the Retirement Board established for the Trust.

For the quarter ended June 30, 2025, the portfolio value changed from **\$149,760,840.96** to **\$159,367,272.16**, a change in value of **\$9,606,431.20**. No contributions or withdrawals were made during this quarter. The time weighted return net of fees was **6.41%** quarter-to-date and **6.76%** inception-to-date.

This agenda item was submitted by Erika Almaraz, Executive Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6320, Investments.

FUNDING SOURCE AND FINANCIAL IMPACT: Interest earnings can be used for purposes specified within the funds where they are earned.

RECOMMENDATION: It is recommended that the Board receive the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ending June 30, 2025.

Fred Williams

Recommended by


Approved for Submittal

3.c.2

Item No.

Cash in County Treasury

As of June 30, 2025

General Fund	156,310,269.32
Child Development Fund	20,970.19
FC Bursar Fund	2,590,705.47
CC Bursar Fund	1,231,863.72
Capital Outlay Fund	77,457,339.85
Self Insurance Fund	16,851,216.39
Retiree Benefit Fund	7,856.16
Student Financial Aid Fund	10,448,428.64
Bond Fund	144,612,444.60
Total:	409,531,094.34

CYPRESS COLLEGE INVESTMENTS
MONTH ENDING JUNE 30, 2025

<i>FUND</i>	<i>TYPE</i>	<i>ISSUER</i>	<i>MATURITY DATE</i>	<i>DOLLAR VALUE</i>	<i>INTEREST RATE</i>
<i>Bursar's Office (6 mos - 2 years)</i>	CD # OBP-774145	Union Banc	12/11/2025	\$ 700,000.00	0.145%-1.10%
<i>Bursar's Office (6 mos)</i>	T-bills	Union Banc	12/11/2025	\$ 1,000,000.00	4.06%
<i>(3 years)</i>	CD # 911593-41	Schools 1st FCU	1/22/2026	\$ 128,945.57	4.100%
<i>Bursar Office (On Going)</i>	MM 070-745146	BMO	On Going	\$ 263,768.37	2.500%
<i>(3 years)</i>	CD # 920880751-293841	NuVision FCU	1/22/2026	\$ 310,020.55	2.430%
<i>Total Bursar Investments</i>				<u>\$ 2,402,734.49</u>	
<i>Associated Students</i>	CD # 911593-40 (3 Years CD)	Schools 1st FCU	10/8/2025	\$ 187,788.70	2.60%
<i>Total Associated Students</i>				<u>\$ 187,788.70</u>	
<i>Total Investments</i>				<u><u>\$ 2,590,523.19</u></u>	

Note: \$1,000,000 invested in OC Investment Pool through District

**Fullerton College
Investment Report
For Period Ended 06/30/25**

Fund	Investment Type	Issuer	Interest Rate	Maturity Date	Estimated Value
Assoc. Students	CD	Schools First Federal Credit Union	4.400	8/13/2029	171,416.55
Assoc. Students	CD	Schools First Federal Credit Union	2.570	8/2/2027	120,499.15
Bursar	CD	Schools First Federal Credit Union	4.260	9/14/2025	120,831.41
					<u>\$ 412,747.11</u>

Note: \$2,000,000 invested with County Department of Education (with interest accrued)

ORANGE COUNTY TREASURER-TAX COLLECTOR
Summary of Assets in the County Treasury*
June 30, 2025

Assets:

OCTP

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Cash	\$38,389,031	\$38,389,031	1.0000	**	\$26,788,405	1.0000	\$54,250,863	1.0000	**
Investments	\$15,487,662,924	\$15,630,982,384	1.0017	\$643,793,997	\$15,581,173,156	1.0010	\$15,032,313,486	0.9944	\$644,293,424
Pooled Assets in the County Treasury	\$15,526,051,955	\$15,669,371,415	0.990853528	\$643,793,997	\$15,607,961,561		\$15,086,564,349		\$644,293,424

Specific Investments

FV-Fund 40

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income***</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$0	\$0	N/A	\$912,939	\$33,717,562	0.9985	\$32,935,752	0.9766	\$866,144

Pension Prepayment - CEO

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$0	\$0	N/A	\$25,266,017	\$522,307,915	1.0004	\$500,069,987	1.0004	\$22,971,618

Bond Proceeds

CCCD-Bond Proceeds

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$23,764,483	\$24,718,245	0.9614	\$796,586	\$23,555,270	0.9536	\$22,480,812	0.9383	\$805,454

* Market Valuation Source: Northern Trust

** Cash at Bank accrues ECR used to pay banking related costs.

*** FV-Fund 40: reported net earnings of \$912,939 piro to securities transfer. An accrual of \$787,844.80 was reversed at the time of transfer and reconciled.

Irrevocable Retiree Benefits Trust
Performance Report
Quarter Ended 06/30/25

	Quarter ended 06/30/25
Portfolio Value as of 03/31/25	\$ 149,760,840.96
Contributions	\$ -
Withdrawals	\$ -
Income Received	\$ 870,355.80
Change in Market Value	\$ 8,836,465.14
Portfolio Fees	\$ (100,389.73)
Portfolio Value on 06/30/25	<u>\$ 159,367,272.16</u>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Surplus and Obsolete Supplies and Equipment

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Education Code Section 81450 permits the Board of Trustees to declare District property as surplus if the property is not required for school purposes, is deemed to be unsatisfactory or not suitable for school use, or if it is being disposed of for the purposes of replacement. The attached list of surplus items has exceeded their useful life and are no longer suitable for the District. Other campuses were made aware of the surplus items and were given the opportunity to view and request various surplus equipment prior to Board approval. In the past, local high schools were made aware of the surplus items but these attempts received no response. In this instance, local high schools were not notified because the District deemed that these items would not be of use to them.

The Liquidation Company will conduct an auction for the sale of the attached list of surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

This agenda item was submitted by Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6550, Disposal of District Personal Property.

FUNDING SOURCE AND FINANCIAL IMPACT: Proceeds from the sale of surplus items will be deposited into the General Fund.

RECOMMENDATION: Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Fred Williams

Recommended by


Approved for Submittal

3.d.1

Item No.

SURPLUS ITEMS

Qty.	Description	Location
1	Benwill Lift table	FC
1	Transparent Combustion Engine	FC
3	Storage Cabinets	FC
1	Distributor ignition simulator	FC
2	Sun Battery/charging system testers	FC
1	Snapon Battery/ charging system tester	FC
1	IV transmission fluid flushing machine	FC
1	Four stroke engine simulator	FC
1	Shop Caddy	FC
1	Fireproof cabinet	FC
1	Engine crane	FC
1	2 Ton engine crane	FC
1	2 Ton Floor jack long frame	FC
1	Black tool cart	FC
1	A/C Simulator w/cart	FC
145	Laptops	NOCE
1	iPad	NOCE
2	Printers	NOCE
1	Visual Presenter	NOCE
14	Desktops	NOCE
7	Copiers	NOCE
5	Projectors	NOCE
2	Monitors	NOCE
1	Tablet	NOCE
79	Computers	NOCE
6	Speakers	NOCE
1	Whiteboard	NOCE
2	Amplifiers	NOCE
1	Scanner	NOCE
1	Television	NOCE
1	Dispenser	NOCE
2	All in One Computers	NOCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: *Excelencia* in Education Institutional Membership

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: Historically, the North Orange County Community College District has maintained memberships in state and national organizations that represent and serve the interests of community colleges. Each year, the District pays the membership dues for these organizations, many of which are oriented toward a specific instructional area or toward the instructional program in general. Many of them are required or strongly recommended as part of an accreditation, while others provide professional development to staff or establish linkages between the District and the business or private sector. The Board has delegated the approval process for memberships under \$1,000; consequently items presented for approval are those memberships that exceed \$1,000.

Fullerton College is requesting an Institutional Membership to *Excelencia* in Education with an annual fee of \$3,000. Launched in 2004, the *Excelencia* in Education leads a national network of results-oriented educators and policymakers to tap the talents of the Latino community and address the U.S. economy's needs for a highly educated workforce and engaged civic leaders. With this network, *Excelencia* accelerates Latino student success in higher education by promoting Latino student achievement, informing educational policies with a Latino lens, and advancing evidence-based practices.

Excelencia meets the opportunity of accelerating Latino student success in higher education with a portfolio linking leadership, data, and evidence-based practices in partnership with colleges and universities across the country. We build momentum for institutional efforts that will improve Latinos' higher educational achievement at a national scale by:

- Leading a community of common cause made up of professionals committed to intentionally serving Latino, and all, students.
- Informing change agents with data-driven analysis that compels action to improve the educational achievement of Latinos.
- Promoting education policies and institutional practices that advance Latinos' academic achievement.

This agenda item was submitted by Dr. Cynthia Olivo, President, Fullerton College.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 1) Student Experience and Success – NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6100, Delegation of Authority.

FUNDING SOURCE AND FINANCIAL IMPACT: The membership dues will be charged to the appropriate fund and organization codes that best represent the purpose of the membership.

RECOMMENDATION: Authorization is requested for an institutional membership to *Excelencia* in Education with an annual fee not to exceed \$3,000.

Fred Williams

Recommended by


Approved for Submittal

3.e.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Agreement for Legal Services with Currier
and Hudson

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: The District Office of Human Resources is presently using the law firm Currier & Hudson as counsel to various matters and litigation in the area of employer/employee relations and investigations. The District is requesting to continue with the services provided by Currier & Hudson at the hourly rate of \$295 for Partners and Senior Counsel and \$265 for Associates plus reimbursable expenses. The legal services will be billed in increments of 1/10th of an hour unless some alternative arrangement, such as single fee, is agreed to between the District and Currier & Hudson.

This agenda item was submitted by Irma Ramos, Vice Chancellor, Human Resources.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy, 6340, Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: Actual legal services fee will be charged to applicable funds.

RECOMMENDATION: Authorization is requested for approval to continue with the legal services provided by Currier & Hudson at the hourly rate of \$295 for Partners and Senior Counsel and \$265 plus reimbursable expenses, as needed. Authorization is further requested for the Vice Chancellor, Administrative Services, or District Director, Purchasing to execute the contract on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.f

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Amend Agreement with Element451 for
Districtwide Subscription

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On May 13, 2025, the Board approved a five-year agreement with Element451 for a Districtwide subscription to a full-service cloud-based Customer Relations Management (CRM), in the amount of \$209,880 annually. This implementation is part of the districtwide enrollment management strategy and supports the broader goals of the District's Strategic Enrollment Plan (SEP).

The initial negotiations between the Vice Chancellor of Educational Services and Technology and Element451 did not include an integration with the District's Banner system when presented to the Board on May 13, 2025. With further evaluation, it was determined by the District's Information Services team that integration with the District's Banner system would provide significant benefits to the District. Integration would provide a seamless flow of student data, enabling personalized engagement, real-time recruitment tracking, and centralized reporting across a multi-college district. It reduces manual entry and errors, supports coordinated outreach efforts, and enhances the student experience while maintaining strong data governance and compliance.

The 3% annual increase in service costs was inadvertently excluded from the original agreement when presented to the Board on May 13, 2025.

Following the initial approval, the District has identified additional implementation and maintenance costs necessary for optimal integration and long-term support that were not included in the original Board approved contract. These costs include a one-time Banner integration cost, an annual Banner hosting and maintenance cost over the five-year term, and a 3% annual increase in Element451 support and services.

Year	Total Cost	Increase Over Original
Year 1	\$255,138	\$45,258
Year 2	\$242,707	\$32,827
Year 3	\$249,988	\$40,108
Year 4	\$257,488	\$47,608
Year 5	\$265,213	\$55,333

First year cost breakdown:

Annual license: \$171,720

Annual support and services: \$38,160

One-time Banner integration fee: \$19,500

Annual Banner integration hosting and maintenance fee: \$25,758

Note: 3% increase year-over-year after Year 1

This agenda item is being submitted by Khaoi Mady, Interim Executive Director, Information Technology and Services, and Mireille Hernandez, Interim District Director Purchasing.

How does this relate to the five District Strategic Directions: This item responds to District Strategic Direction 1) Student Experience & Success – NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: This is submitted in accordance with Board Policy 3720, Computer and Electronic Communication Systems; and Board Policy 6340 Bids and Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: Annual subscription for license, support, and services will be funded through the Districtwide Expenses General Fund.

RECOMMENDATION: Authorization is requested to amend the five-year agreement with Element451 and increase the annual amount from \$209,880 to the following total costs for each of the five years: first-year cost of \$255,138, second-year cost of \$242,707, third-year cost of \$249,988, fourth-year cost of \$257,488, and fifth-year cost of \$265,213.

Authorization is further requested for the Vice Chancellor, Administrative Services, and/or District Director, Purchasing, to execute the agreement and any related documents on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.g.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 26, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Agreement with Otis Elevator to Modernize Four Otis Elevators at the Anaheim Campus	Enclosure(s)	<u> </u>

BACKGROUND: The four Otis Elevators on campus have experienced intermittent breakdowns over the years, and the frequency of failures has increased significantly in recent months. These issues have led to unplanned outages, creating operational disruptions and reliability concerns. A more reliable, long-term solution is needed to ensure the continued safe and efficient operation of the elevators.

Maintenance & Operations staff recommends that the Board approve an agreement with Otis Elevators to modernize the four existing elevators with an Elevonic® RM-H control system. Otis proposed furnishing labor and materials for this modernization, which includes the installation of a digital closed-loop microprocessor-based control system specifically designed for modernizing UMV (Unit MultiVoltage) traction elevators. UMV represents an older generation of elevator technology that has largely been superseded by more advanced and efficient drive systems like Variable-Voltage, Variable-Frequency (VVVF) drives. The modernization also includes new hoistway equipment, new door equipment, new car fixtures, and new hall fixtures.

Otis proposes to provide the required services for a fee of \$2,032,593. This cost includes the replacement of elevator cabs. Facilities staff recommend replacing the elevator cabs as part of the project, which will enhance the overall appearance and functionality of the elevators. The replacement of each elevator cab costs \$40,000, which includes the installation of new wall panels, ceilings, LED lights, handrails, flooring, and interior cladding.

Otis will provide skilled technicians to perform the modernization, ensuring minimal disruption to campus operations. The Elevonic® RM-H control system to be installed is a state-of-the-art system that offers enhanced control, diagnostics, and efficiency. We anticipate approximately a 4-month manufacturing time from receipt of approvals and down payment of 30%. Thereafter, we expect the modernization, inclusive of testing and calibration, and final inspection and adjustments, to take approximately four months per elevator. To minimize disruption, the work will be completed in phases – one elevator at a time. We anticipate the whole modernization will take approximately two years, inclusive of architectural/engineering design, agency review, and close-out.

This project is being proposed under Otis's existing master agreement with OMNIA Partners, a national cooperative purchasing organization. OMNIA Partners provides pre-negotiated contracts that public entities, including higher education institutions, can use to procure goods and services.

1. Pre-negotiated Competitive Pricing: The OMNIA Partners Master Agreement 3.h.1

includes pre-negotiated pricing that has already been competitively bid, ensuring that the district receives favorable rates without the need for issuing an individual Request for Proposal (RFP). This ensures that the pricing is both competitive and compliant with procurement regulations, including those that govern public institutions.

2. **Streamlined Procurement Process:** By utilizing this agreement, the district can avoid the administrative burden of issuing a formal RFP and evaluating bids, which can be time-consuming and costly. The process is already streamlined, allowing for quicker execution and minimizing the downtime of the elevators.
3. **Eligibility for Community Colleges:** As noted in the OMNIA Partners Master Agreement, Higher Education (including Universities, Community Colleges, Private Colleges, and Technical/Vocational Schools) are explicitly listed as eligible agency types that can take advantage of the cooperative purchasing arrangements. This ensures that community colleges are legally authorized to utilize OMNIA Partners for procurement, including elevator modernization services, at competitive pricing and favorable terms.
4. **Proven Performance and Reliability:** Otis has been a long-standing provider for elevator systems on campus, and their experience with our existing infrastructure ensures that they are well-suited to handle this retrofit project. Utilizing a vendor with established familiarity with the building's elevator systems minimizes the risk of errors and delays.
5. **Cost and Time Savings:** By leveraging the OMNIA Partners agreement, the district avoids the delays associated with the formal bidding process and can proceed more efficiently with the necessary elevator updates, reducing operational disruptions and improving reliability.

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts, and Mireille Hernandez, Interim Director, Purchasing.

How does this relate to the five District Strategic Directions: ? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The amount of \$2,032,593 will be funded with Capital Outlay funds.

RECOMMENDATION: Authorization is requested to enter into an agreement with Otis Elevators for \$2,032,593 for the modernization of four (4) elevators at the Anaheim Campus. Authorization is further requested for the Vice Chancellor, Administrative Services, or the Interim Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.h.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Consultant Agreement with PBK Architects
for the Modernization of Four Otis
Elevators at the Anaheim Campus

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: The four Otis Elevators on campus have experienced intermittent breakdowns over the years, and the frequency of failures has increased significantly in recent months. These issues have led to unplanned outages, creating operational disruptions and reliability concerns. A more reliable, long-term solution is needed to ensure the continued safe and efficient operation of the elevators. Maintenance & Operations staff recommends the modernization of the four (4) existing Otis elevators at the Anaheim Campus and requested PBK Architects to provide the requisite architectural and engineering services.

It is, therefore, requested for the Board to enter into an agreement with PBK to provide architectural and engineering services to facilitate design through closeout for a fee of \$213,485 plus reimbursables for \$10,000. The term of the contract with PBK shall commence on September 1, 2025, and terminate upon close-out and certification of the project with the Division of the State Architect.

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts, and Mireille Hernandez, Interim Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The amount of \$213,485 plus reimbursables of \$10,000 will be funded with Capital Outlay funds.

RECOMMENDATION: Authorization is requested to enter into a consultant agreement with PBK for \$213,485 plus reimbursables for \$10,000 for the modernization of four (4) elevators at the Anaheim Campus. Authorization is further requested for the Vice Chancellor, Administrative Services or the Interim Director, Purchasing, to execute the consultant agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.i

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Deductive Change Order for Bid #2425-04, Outdoor Patio Remodel Project at Anaheim Campus with All American Building Services, Inc.

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On September 24, 2024, the Board approved to award Bid #2425-04, Outdoor Patio Remodel Project at Anaheim Campus. The project has been completed. In order to pay retention and close out the contract, staff is requesting that the Board approve a deductive change order in the amount of \$52,905 for the unused allowance. The revised contract amount is \$826,095.

Bid Amount	\$779,000
Allowance	<u>\$100,000</u>
Total Contract	\$879,000
Unused Allowance	<u>\$(52,905)</u>
Revised Contract	\$826,095

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts, and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.


How does this relate to Board Policy: This item is submitted pursuant to Board Policy 6330, Purchasing.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact. This agenda item is requesting approval of a deductive change order for the unused contingency.

RECOMMENDATION: Authorization is requested to approve a deductive change order in the amount of \$52,905 for the unused allowance for the agreement with All American Building Services, Inc. for Bid #2425-04, Outdoor Patio Remodel Project at Anaheim Campus. Authorization is further requested for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing, to execute the deductive change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.j

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Notice of Completion - Bid #2425-04,
Outdoor Patio Remodel Project at
Anaheim Campus

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On September 24, 2024, the Board of Trustees awarded a contract to All American Building Services, Inc. for the Outdoor Patio Remodel Project at Anaheim Campus. The project is complete and filing the Notice of Completion of Work is now required.

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts, and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Once the contract is closed out, the final retention payment will be charged to Measure J Funds.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for Bid #2425-04, Outdoor Patio Remodel Project at Anaheim Campus with All American Building Services, Inc. and pay the final retention payment when due.

Fred Williams

Recommended by


Approved for Submittal

3.k

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 26, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Request Approval to Enter into an Agreement with Trane for the Replacement of the Data Aire Units in the District Data Center	Enclosure(s)	<u> </u>

BACKGROUND: The District's Data Center is currently served by aging Data Aire computer room air conditioning (CRAC) units that have exceeded their reliable service life. These units are critical for maintaining stable temperature and humidity levels required to protect the District's IT infrastructure and ensure continuity of operations. The units have been experiencing intermittent failures and increased maintenance demands, which present risks to data center uptime and reliability.

Replacement of the existing Data Aire units is essential to ensure uninterrupted operation of the District's Data Center, which houses critical systems supporting instructional, administrative, and business operations. Continuing to rely on obsolete equipment increases the risk of system failures, potential data loss, and costly emergency repairs. The proposed Vertiv CRAC units provide modern, energy-efficient cooling technology with advanced controls, improved reliability, and integration into the District's Building Automation System for optimal performance monitoring.

To address this need, the District solicited a proposal from Trane U.S. Inc., utilizing the Foundation for California Community Colleges' CollegeBuys Master Agreement No. 00005098, which provides competitively bid pricing and terms for equipment and services across the California Community Colleges system.

Trane has submitted a proposal to remove and dispose of the existing Data Aire units and provide and install two new Vertiv PX029UG1A8 CRAC units at the District's Data Center. The total cost for equipment and installation, including applicable sales tax, is \$377,631.00, under the CollegeBuys agreement.

It is recommended that the Board of Trustees approve entering into an agreement with Trane U.S. Inc. for the replacement of the Data Aire units at the District's Data Center, at a cost of \$377,631.00, under the Foundation for California Community Colleges' CollegeBuys Master Agreement No. 00005098.

Advantages of Using Trane for the Replacement:

- **System Integration Expertise:** The District's existing Building Automation System (BAS) is a Trane system. Having Trane furnish and install the new Vertiv CRAC units ensures seamless integration, consistent programming, and long-term reliability of system controls.

- **Single-Source Responsibility:** Trane's direct involvement reduces coordination risks by providing a single point of responsibility for equipment, installation, and controls. This minimizes potential delays, ensures accountability, and streamlines communication throughout the project.
- **Familiarity with District Infrastructure:** Trane has long-standing familiarity with the District's facilities, systems, and operational requirements, enabling efficient project execution with minimal disruption to the Data Center's continuous operations.
- **Value Through CollegeBuys Agreement:** Utilizing the competitively bid CollegeBuys Master Agreement ensures cost savings, standardized pricing, and compliance with public procurement requirements.

This agenda item was submitted by Cora Baldovino, Manager, District Facilities Planning, Maintenance & Construction Contracts, and Mireille Hernandez, Interim Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: The amount of \$377,631.00 will be funded with Capital Outlay funds.

RECOMMENDATION: Authorization is requested to enter into an agreement with Trane U.S. Inc. for the replacement of the Data Aire units at the District's Data Center, at a cost of \$377,631.00, under the Foundation for California Community Colleges' CollegeBuys Master Agreement No. 00005098. Authorization is further requested for the Vice Chancellor, Facilities and Finance, or Interim District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.1.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Enter into Amendment No. 1 with tBP
Architecture, Inc. for On-Call Architectural &
Engineering Services for Various Facility
Improvement Projects at Cypress College

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On June, 19, 2023, the District entered into an agreement and issued Purchase Order #P0160581 with tBP Architecture, Inc. for on-call architectural and engineering services for various facility improvement projects at Cypress College. The original contract amount was \$100,000, which was under the bid threshold.

This is an amendment to the existing agreement for additional services and time. The amendment will increase the not-to-exceed contract by \$100,000 for a new total contract amount of \$200,000. In addition, the contract time will be extended to June 30, 2028.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager, and Dr. Tony Jake, Vice President of Administrative Services at Cypress College.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This agreement is funded by Capital Outlay.

RECOMMENDATION: Authorization is requested to increase the agreement with tBP Architecture, Inc. by \$100,000, for a new total contract amount of \$200,000, for On-Call Architectural & Engineering Services for various facility improvement projects at Cypress College. Authorization is further requested for the Vice Chancellor, Administrative Services or District Director, Purchasing to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.m

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Ratification of Change Order #07 |
Resolution No. 25/26-04 with Verne's
Plumbing, Inc. for Bid 2324-04, Cypress
College Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u></u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation.

Per Public Contract Code §20659 and Board Policy 6340, the College seeks approval for Change Order #7 for Verne's Plumbing, Inc. Normally, change orders should not exceed 10% of the original contract amount authorized by the Board; however, certain conditions require additional changes that may exceed this limit. Change Order #7 increases the contract amount by \$44,903 raising the new total to \$2,365,004. With this change order, the cumulative increase is 12.33% of the original contract, surpassing the 10% limit. The total change order percentage for all prime contractors to date on the project is -0.63%.

Change Order #1 (BOT Mtg. 02/25/25)	\$8,888
Change Order #2 (BOT Mtg. 03/25/25)	\$45,286
Change Order #3 (BOT Mtg. 04/22/25)	\$6,681
Change Order #4 (BOT Mtg. 05/27/25)	\$6,662
Change Order #5 (BOT Mtg. 06/24/25)	\$5,725
Change Order #6 (BOT Mtg. 07/22/25)	\$141,359
Change Order #7	\$44,903
Subtotal	\$259,504
10% Change Order Limit	(\$210,550)
Amount Over Change Order Limit	\$48,954

The Construction Manager, College, and District have reviewed this change order. Bidding on additional work in this change order was avoided due to higher anticipated costs, extended timelines, and potential delays affecting other contractors. The added scope addresses relocating a water heater; sewer line investigation and tie-in; and a new mixing valve. For details on each item, please refer to the enclosed breakdown.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille Hernandez, Assistant District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This project will be funded by Measure J.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-04 to approve Change Order #7 with Verne's Plumbing Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$44,903 for a new total of \$2,365,004 for the Cypress College Fine Arts Renovation Project. Authorization is further requested for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.n.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
APPROVAL OF CHANGE ORDER 7 AS AN AMENDMENT TO THE EXISTING
CONTRACT WITH VERNE'S PLUMBING, INC., FOR BID 2324-04, CYPRESS
COLLEGE FINE ARTS RENOVATION PROJECT**



RESOLUTION NO. 25/26-04

WHEREAS, the Governing Board of the North Orange County Community College District (District) previously awarded a contract for Bid Package 22A work for the Cypress College Fine Arts Renovation Project (Project) to Verne's Plumbing, Inc. (Prime Contractor);

WHEREAS, subsequent to the award of the contract to Prime Contractor, it was determined that additional work, related to the scope of the Project, was necessary on the Project as set forth on the Change Order;

WHEREAS, the Prime Contractor is intimately familiar with the Project and is ready, willing and able to perform the additional work set forth in the Change order;

WHEREAS, the total cost for the Change Order exceeds the limitations set forth in Public Contracts Code §20659;

WHEREAS, it would be more costly and time-consuming to bid this additional work since it is integral to the Project and the work being performed by the current Prime Contractor as well as the other Prime Contractors on the Project;

WHEREAS, competitive bidding the additional work covered by the Change Order would result in the delay of the completion of the Project and impact use of the facilities;

WHEREAS, it would work an incongruity and not produce any advantage to the District to competitively bid the Change Order since such competitive bid work could result in multiple contractors being required to perform the same work that could be more efficiently and effectively performed by one contractor; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 holds that statutes requiring competitive bidding to not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the Governing Board of the North Orange County Community College District does hereby find, resolve, determine, and order as follows:

3.n.3

Section 1. That all of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. That it would work an incongruity and not produce any advantage to the District to competitively bid the completion of the additional work set forth in the Change Order.

Section 3. That the District approves the award of the additional work stated in the Change Orders without competitively bidding such work and approves the District's payment to the Prime Contractor in accordance with the terms and conditions set forth in the Change Order and the original contract.

Section 4. That the Governing Board delegates to its Vice Chancellor, Administrative Services, or District Director, Purchasing, authority to execute all agreements and complete all necessary documents for the additional work set forth in the Change Order.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 26th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Jeffrey P. Brown, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

3.n.4

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 26th day of August 2025, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 26th day of August 2025.

Clerk of Governing Board
North Orange County Community College District

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Ratification of Change Order #8 | Resolution
No. 25/26-05 with Inland Building
Companies, Inc. for Bid 2324-04, Cypress
College Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u></u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation.

Per Public Contract Code §20659 and Board Policy 6340, the College seeks approval for Change Order #7 for Inland Building Companies, Inc. Normally, change orders should not exceed 10% of the original contract amount authorized by the Board; however, certain conditions require additional changes that may exceed this limit. Change Order #8 increases the contract amount by \$19,944 raising the new total to \$4,045,996. With this change order, the cumulative increase is 19.67% of the original contract, surpassing the 10% limit. The total change order percentage for all prime contractors to date on the project is -0.63%.

Change Order #1 (BOT Mtg. 07/23/24)	\$6,479
Change Order #2 (BOT Mtg. 09/10/24)	\$78,545
Change Order #3 (BOT Mtg. 02/25/25)	\$232,660
Change Order #4 (BOT Mtg. 03/25/25)	\$21,223
Change Order #5 (BOT Mtg. 04/22/25)	\$224,467
Change Order #6 (BOT Mtg. 05/27/25)	\$35,465
Change Order #7 (BOT Mtg. 06/24/25)	\$46,113
Change Order #8	\$19,944
Subtotal	\$664,896
10% Change Order Limit	(\$338,110)
Amount Over Change Order Limit	\$326,786

The Construction Manager, College, and District have reviewed this change order. Bidding on additional work in this change order was avoided due to higher anticipated costs, extended timelines, and potential delays affecting other contractors. The added scope addresses unforeseen conditions and document coordination issues. For details on each item, please refer to the enclosed breakdown.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille Hernandez, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This project will be funded by Measure J.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-05 to approve Change Order #8 with Inland Building Companies, Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$19,944, for a new total of \$4,045,996 for the Cypress College Fine Arts Renovation Project. Authorization is further requested for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.o.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
APPROVAL OF CHANGE ORDER 8 AS AN AMENDMENT TO THE EXISTING
CONTRACT WITH INLAND BUILDING COMPANIES, INC., FOR BID 2324-04,
CYPRESS COLLEGE FINE ARTS RENOVATION PROJECT**



RESOLUTION NO. 25/26-05

WHEREAS, the Governing Board of the North Orange County Community College District (District) previously awarded a contract for Bid Packages 03A, 14A, 14B, and 32B work for the Cypress College Fine Arts Renovation Project (Project) to Inland Building Companies, Inc. (Prime Contractor);

WHEREAS, subsequent to the award of the contract to Prime Contractor, it was determined that additional work, related to the scope of the Project, was necessary on the Project as set forth on the Change Order;

WHEREAS, the Prime Contractor is intimately familiar with the Project and is ready, willing and able to perform the additional work set forth in the Change order;

WHEREAS, the total cost for the Change Order exceeds the limitations set forth in Public Contracts Code §20659;

WHEREAS, it would be more costly and time-consuming to bid this additional work since it is integral to the Project and the work being performed by the current Prime Contractor as well as the other Prime Contractors on the Project;

WHEREAS, competitive bidding the additional work covered by the Change Order would result in the delay of the completion of the Project and impact use of the facilities;

WHEREAS, it would work an incongruity and not produce any advantage to the District to competitively bid the Change Order since such competitive bid work could result in multiple contractors being required to perform the same work that could be more efficiently and effectively performed by one contractor; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 holds that statutes requiring competitive bidding to not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the Governing Board of the North Orange County Community College District does hereby find, resolve, determine, and order as follows:

3.o.3

Section 1. That all of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. That it would work an incongruity and not produce any advantage to the District to competitively bid the completion of the additional work set forth in the Change Order.

Section 3. That the District approves the award of the additional work stated in the Change Orders without competitively bidding such work and approves the District's payment to the Prime Contractor in accordance with the terms and conditions set forth in the Change Order and the original contract.

Section 4. That the Governing Board delegates to its Vice Chancellor, Administrative Services, or District Director, Purchasing, authority to execute all agreements and complete all necessary documents for the additional work set forth in the Change Order.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 26th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Jeffrey P. Brown, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

3.o.4

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 26th day of August 2025, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 26th day of August 2025.

Clerk of Governing Board
North Orange County Community College District

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Ratification of Change Order(s) for Multi-Prime
Contracts for Bid #2324-04, Cypress College
Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation. In accordance with Public Contract Code §20659 and Board Policy 6340, the College is seeking ratification of the following change order(s) as further defined in the enclosure:

Change Order #	Trade Contractor	Total
Change Order 02	Caston	\$22,063.00
Change Order 05	PPC Air Conditioning	\$4,575.00
Change Order 07	AJ Kirkwood	\$42,555.00
TOTAL		\$69,193.00

The Construction Manager, College, and District have reviewed these change orders. The changes will not require additional funds beyond the project budget approved by the Board on January 23, 2024. These changes include various unforeseen issues; contractor back charges; and document coordination conflicts.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the District-wide Strategic Plan? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The total change orders will be funded by Measure J.

RECOMMENDATION: It is recommended that the Board ratify the current change orders for the public works project listed per the Change Order Request, with a total increase of \$69,193 for the Fine Arts Renovation at Cypress College. Authorization is further requested for the Vice Chancellor, Administrative Services or District Director, Purchasing to execute each trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.p.2

Item No.

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: August 26, 2025

	NO.	PREVIOUS	CURRENT	CUMULATIVE	DESCRIPTION OF CHANGE ORDER	BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
						APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE

BP#03A, 14A, 14B, 32B INLAND BUILDING CONSTRUCTION COMPANIES									\$3,381,100.00		
Change Order #01	1.0	\$6,479.00	\$0.00	\$6,479.00		7/23/24				\$3,387,579.00	0.19%
Change Order #02	2.0	\$78,545.00	\$0.00	\$78,545.00		9/10/24				\$3,466,124.00	2.32%
Change Order #03	3.0	\$232,660.00	\$0.00	\$232,660.00		2/25/25				\$3,698,784.00	6.88%
Change Order #04	4.0	\$21,223.00	\$0.00	\$21,223.00		3/25/25				\$3,720,007.00	0.63%
Change Order #05	5.0	\$224,467.00	\$0.00	\$224,467.00		4/22/25				\$3,944,474.00	6.64%
Change Order #06	6.0	\$35,465.00	\$0.00	\$35,465.00		5/27/2025				\$3,979,939.00	1.05%
Change Order #07	7.0	\$46,113.00	\$0.00	\$46,113.00		6/24/2025				\$4,026,052.00	1.36%
Change Order #08	8.1	\$0.00	\$2,957.00	\$2,957.00	CFI 156R1-03A - FF/FL Testing - Inland to provide FF-FL Testing within 72 hours of placement on Area A and B SOG.	8/26/2025	0	O		\$4,045,996.00	0.59%
	8.2	\$0.00	\$4,927.00	\$4,927.00	CFI 258R1-03A - CCD-061B, 114B - FD-2 Drains - grinding a 12"x12" square flat and smooth around each drain to allow for the drain installation.	8/26/2025	0	DC			
	8.3	\$0.00	\$1,105.00	\$1,105.00	CFI 281R1-03A - RFI 727 - Storefront Doors and Curbs - Inland to cut and chip curbs to allow for proper Storefront Door clearance per RFI 727. This was tracked on a T&M basis.	8/26/2025	0	DC			
	8.4	\$0.00	\$9,751.00	\$9,751.00	CFI 282r1-03A - CCD-096A - Stair 4 Guardrail - Inland to remove and patch a curb to accommodate a revised wall location, and re-place the curb.	8/26/2025	0	DC			
	8.5	\$0.00	\$1,204.00	\$1,204.00	CFI 293R1-03A - grinding the ribs at existing concrete walls to allow for the installation of the hot rubberized waterproofing system.	8/26/2025	0	O			
TOTALS		\$644,952.00	\$19,944.00	\$664,896.00							19.67%

BP #09A CASTON, INC.									\$4,785,585.00		
Change Order #01	1.0	(\$2,506.00)	\$0.00	(\$2,506.00)		5/27/2025				\$4,783,079.00	-0.05%
Change Order #02	2.1	\$0.00	\$2,143.00	\$2,143.00	CFI 185R1-09A - CCD-083B - Caston to frame and sheath an parapet extension @ the elevator	8/26/2025	0	DC		\$4,805,142.00	0.46%
	2.2	\$0.00	\$19,920.00	\$19,920.00	popout roof per CCD-083B. CFI 242-09A - CCD-059A Door Widths, Storefront - Caston to proceed with drywall and framing demo, then reframing to accept revised door sizes per CCD-059A.	8/26/2025	0	DC			
TOTALS		(\$2,506.00)	\$22,063.00	\$19,557.00							0.41%

BP #22A VERNE'S PLUMBING, INC.									\$2,105,500.00		
Change Order #01	1.0	\$8,888.00	\$0.00	\$8,888.00		2/25/25				\$2,114,388.00	0.42%
Change Order #02	2.0	\$45,286.00	\$0.00	\$45,286.00		3/25/25				\$2,159,674.00	2.15%
Change Order #03	3.0	\$6,681.00	\$0.00	\$6,681.00		4/22/25				\$2,166,355.00	0.32%
Change Order #04	4.0	\$6,662.00	\$0.00	\$6,662.00		5/27/25				\$2,173,017.00	0.32%
Change Order #05	5.0	\$5,725.00	\$0.00	\$5,725.00		6/24/25				\$2,178,742.00	0.27%
Change Order #06	6.0	\$141,359.00	\$0.00	\$141,359.00		7/22/25				\$2,320,101.00	6.71%

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: August 26, 2025

	NO.	PREVIOUS	CURRENT	CUMULATIVE	DESCRIPTION OF CHANGE ORDER	BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
						APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE
Change Order #07	7.1	\$0.00	\$38,020.00	\$38,020.00	<i>CFI 165R1-22A - CCD-074B - Water Heater Relocation & Other Plumbing Revisions associated with CCD-074B. This CFI captures costs for all equipment, labor and material necessary to complete this scope of work, and was tracked on a Time & Material basis. The scope associated with this CCD includes: - Revised Water Heater location - additional piping. - Added SD and OD piping for roof drains in Fire Pump room. - Added RD-1 and OD-1 to Fire Pump room. - Water Heater intake and exhaust added to plumbing drawings, and discharge location updated.</i>	8/26/2025	0	DC		\$2,365,004.00	2.13%
	7.2	\$0.00	\$6,883.00	\$6,883.00	<i>CFI 209-22A - Site - Existing Sewer Line Investigation & Tie-In - This scope of work was disputed as part of the investigative work and tie-in were apart of the contract scope of work as noted in the contract documents and Bid Package 22A scope of work (Exhibit A). This CFI is for the scope of work beyond what could have been known until investigation was performed, to include the additional piping, shoring, and additional labor required to perform the tie-in to the existing sewer line lateral due to it's identified location from the building footprint and depth, as agreed in a meeting with Verne's Plumbing on 7/8/2025.</i>	8/26/2025	0	U			
TOTALS		\$214,601.00	\$44,903.00	\$259,504.00							12.33%

BP#23A PPC AIR CONDITIONING, INC.									\$5,296,614.00		
Change Order #01	1.0	\$61,649.00	\$0.00	\$61,649.00		6/25/24				\$5,358,263.00	1.16%
Change Order #02	2.0	\$49,860.00	\$0.00	\$49,860.00		11/12/24				\$5,408,123.00	0.94%
Change Order #03	3.0	\$4,402.00	\$0.00	\$4,402.00		5/27/25				\$5,412,525.00	0.08%
Change Order #04	4.1	\$10,570.00	\$0.00	\$10,570.00		7/22/25				\$5,423,095.00	0.20%
Change Order #05	5.1	\$0.00	\$4,575.00	\$4,575.00	<i>CFI 336-23A - RFI 412 - HHWP 1 & 2 - Added Suction Diffusers and Flange Supports - added suction diffusers (2) and flange supports (4) per RFI 412.</i>	8/26/2025	0	DC		\$5,427,670.00	0.09%
TOTALS		\$126,481.00	\$4,575.00	\$131,056.00							2.47%

BP #26A AJ KIRKWOOD									\$13,492,000.00		
Change Order #01	1.0	\$27,250.00	\$0.00	\$27,250.00		7/23/24				\$13,519,250.00	0.20%
Change Order #02	2.0	(\$92,729.00)	\$0.00	(\$92,729.00)		11/12/24				\$13,426,521.00	-0.69%
Change Order #03	3.0	(\$10,054.00)	\$0.00	(\$10,054.00)		12/17/24				\$13,416,467.00	-0.07%
Change Order #04	4.0	(\$586,742.00)	\$0.00	(\$586,742.00)		4/22/25				\$12,829,725.00	-4.35%
Change Order #05	5.0	\$40,779.00	\$0.00	\$40,779.00		5/27/25				\$12,870,504.00	0.30%
Change Order #06	6.1	\$11,382.00	\$0.00	\$11,382.00		7/22/25				\$12,881,886.00	0.08%

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: August 26, 2025

	NO.	PREVIOUS	CURRENT	CUMULATIVE	DESCRIPTION OF CHANGE ORDER	BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
						APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE
Change Order #07	7.1	\$0.00	\$30,768.00	\$30,768.00	CFI 115-26A - Floor Box Type Clarifications - A.J. Kirkwood to provide floor boxes based on the clarifying RFI 125 series and CCDs 049B & 053B. RFI 125 series pertained to several questions needing clarification for floor boxes shown in the drawings & those listed in the various applicable specifications, along with other questions related to the floor box locations and components within the floor boxes. The clarifying RFI responses were then incorporated into the related CCDs to reflect the changes. A total of 14 boxes were added with respective power/data, and 10 boxes were deleted for a credit	8/26/2025	0	DC			
	7.2	\$0.00	\$4,508.00	\$4,508.00	CFI 258-26A - CCD-114B - Electrical Rework to Allow for Overhead Storm Drain Routing - A.J. Kirkwood to remove and re-install electrical rough-in to allow for the installation of the storm and overflow drain piping being re-routed overhead per CCD-114B.	8/26/2025	0	DC		\$12,924,441.00	0.32%
	7.3	\$0.00	\$7,279.00	\$7,279.00	CFI 290-26A - CCD-102A - Revisions to Door 2-S1A & Fire Alarm - CCD-102A was issued to reflect the changes stemming from RFIs 658 and 682: - RFI 658 was related to a discrepancy between the door hardware schedule which called for a power supply, panic hardware and an auto operator, while not being reflected in the electrical/telecom drawings. A Fire Alarm relay was also added at this door as a result of the RFI. - RFI 682 was related to fire alarm smoke and beam detectors needing to be revised due to ceiling adjustments in Rooms 2-301, 2-303, and 2-309. Three (3) smoke detectors were added for proper coverage in these rooms.	8/26/2025	0	DC			
TOTALS		(\$610,114.00)	\$42,555.00	(\$567,559.00)							-4.21%

ALL PRIME GRAND TOTAL	(\$492,589.00)	\$134,040.00	(\$358,549.00)						\$57,209,914.00		-0.63%
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OVERALL CONTRACT SCHEDULE SUMMARY	
Notice to Proceed Date	4/1/24
Original Contract Duration (Calendar Days)	819
Original Contract Completion (Date)	6/29/26
Previous Extension Days Approved	0
Proposed CO Days Requested	0

*Change Order Requested By and/or Reasons: C- Code Compliance; CR-Campus Request; D - District Request; DC - Document Coordination; O - Other Reasons; U - Unforeseen Condition; V - Value Engineering

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Consulting Services Agreement with P2S
Eng. for the Fullerton College Buildings
500, 1100 & 1300 Utility Assessment and
Engineering Services Project

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: In June of 2025, the College issued a Request for Proposal (RFP) for Engineering Services for the Fullerton College Buildings 500, 1100 & 1300 Utility Assessment and Engineering. The RFP was sent to two pre-qualified engineering firms. The District received the following two (2) proposals:

Engineering Firm	Proposal
Salas O'Brien	\$400,000.00
P2S	\$143,150.00

The District project committee evaluated the proposals based on various factors such as price, firm's approach, methodology, staff availability, workload, and project team experience. After evaluation and careful consideration, the committee selected and recommended P2S Engineering.

P2S Engineering provided a proposal for the engineering services in the amount of \$143,150, inclusive of reimbursables. As part of their scope of work P2S, will review as-built drawings, central plant capacity, conduct field investigation and prepare a utility master plan and cost estimate for options presented. The following deliverables and the duration of each item are as follows: Information Gathering (8 weeks), Preliminary Reports (8 weeks), Finalized Report (12 weeks). P2S shall provide a decommissioning plan for the removal of existing chillers and prepare the final utility infrastructure design plans, specifications, preliminary bid documents and cost estimates.

It is requested that the Board approve this proposed consulting agreement with P2S Engineering in the amount of \$143,150 for this Utility Assessment and Engineering Project.

This agenda item was submitted by Joel Gonzalez, Project Manager, Campus Capital Projects, Henry Hua, Vice President, Administrative Services, Larry Lara, Director, Physical Plant/Facilities, and Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision making and integrated planning; and to Strategic Direction 5) Physical

3.q.1

Item No.

Environment – NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The fee of \$143,150, inclusive of reimbursables will be charged to Measure J Bond funds.

RECOMMENDATION: Authorization is requested to enter into an agreement with P2S Engineering to provide consulting services for a fee not to exceed \$143,150 for the Utility Master Plan and conceptual plans for the Schematic Design phase through Project completion / close-out for the Wilshire Chiller Relocation Project at Fullerton College. Authorization is further requested for the Vice-Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.q.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Resolution of Intent to Grant Easement to
Southern California Edison to Provide
Electrical Supply Systems for Fullerton
College

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: As part of the process to provide energy to Southern California Edison's ("SCE") new electrical yard which will be located in the new Wilshire Chiller Plant at Fullerton College, Southern California Edison Company ("SCE") requires an easement to construct, operate and maintain overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to their new electrical yard which will in turn supply electrical power to not only the new Wilshire Chiller Plant but also the new Performing Arts Complex, existing buildings 100, 200, 300, 2000, and 2100.

The District has the authority to grant easements for utility purposes pursuant to Education Code Section 81310 *et seq.* Before granting an easement under this process, the Board must first adopt a "Resolution of Intent" declaring its intention to consider the conveyance of the easement. The Resolution of Intent will set a public hearing at least ten (10) days after the adoption of the Resolution of Intent so that the public may have an opportunity to comment on the proposed conveyance. After holding the public hearing, the Board may, unless it receives a written protest signed by at least 10 percent of the District's qualified electorate, consider a resolution conveying the requested easement. The District must provide notice of the hearing by posting the Resolution of Intent in at least three public places at least 10 days before the hearing, and publishing notice once in a newspaper of general circulation within the District at least 5 days before such hearing.

The Resolution of Intent currently before the Board will set a public hearing for September 9, 2025 after which the Board may consider a resolution to convey the easement. Both the Resolution of Intent, which is currently before the Board, and the subsequent resolution to convey the easement interests, must be approved by a vote of at least two-thirds of all the members of the Board.

This item was submitted by Fred Williams, Vice Chancellor, Finance and Facilities.

How does this relate to the five District Strategic Directions? This item responds to Directions #4: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning. And #5: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: None

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-06 to conduct a public hearing giving notice of intention to grant an easement to Southern California Edison Company to provide electrical supply systems for Fullerton College.

Fred Williams

Recommended by


Approved for Submittal

3.r.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AUTHORIZING THE DEDICATION OF AN EASEMENT TO SOUTHERN CALIFORNIA
EDISON TO PROVIDE ELECTRICAL SUPPLY SYSTEMS FOR THEIR NEW
ELECTRICAL YARD AT FULLERTON COLLEGE**



RESOLUTION NO. 25/26-06

WHEREAS, the North Orange County Community College District ("District") currently owns real property located at 330 North Lemon Street, Fullerton, CA 92832 in Parking Lot 10 and the new Wilshire Chiller Plant Building (the "Property");

WHEREAS, Southern California Edison Company ("SCE") requires a non-exclusive easement ("Easement") to construct, operate and maintain overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to their new electrical yard providing electrical power to the new Wilshire Chiller Plant, new Performing Arts Complex, and existing buildings 100, 200, 300, 2000, 2100;

WHEREAS, a description of the Property and the Easement is attached hereto as Exhibit "A" and incorporated herein;

WHEREAS, pursuant to Education Code section 81310, the governing board of a community college district may dedicate or convey to any public corporation, or private corporation engaged in the public utility business, without a vote of the electors of the district first being taken, an easement to lay, construct, reconstruct, maintain, and operate water, sewer, gas, or storm drain pipes or ditches, electric or telephone lines, and access roads used in connection therewith, over and upon any land belonging to the community college district, upon such terms and conditions as the parties thereto may agree;

WHEREAS, the District desires to provide the Easement to SCE to construct, use, maintain, operate, alter, add to, repair, replace, reconstruct, inspect and remove at any time and from time to time overhead and underground electrical supply systems and internal communication systems to their new electrical yard providing electrical power to the new Wilshire Chiller Plant, new Performing Arts Complex, and existing buildings 100, 200, 300, 2000, 2100;

WHEREAS, pursuant to Education Code section 81311, the District's governing board must, prior to dedicating an easement, adopt a resolution declaring its intention to dedicate such easement in a regular open meeting by two-thirds (2/3) vote of all of its members;

WHEREAS, pursuant to Education Code section 81312, the District is required to post copies of this Resolution, signed by the board, in three (3) public places within the District's boundaries not less than ten (10) days before the public hearing, and publish

notice once, not less than five (5) days before the public hearing in a newspaper of general circulation published in the District, if there is one, or, if there is no such newspaper published in the District, then in a newspaper published in the county which has a general circulation in the District.

NOW, THEREFORE, the District hereby finds, determines, declares and resolves as follows:

Section 1. That the above recitals are all true and correct.

Section 2. That the District's governing board declares its intent to dedicate the Easement to SCE upon the terms and conditions set forth in the recitals and attached exhibits.

Section 3. That the Board establishes September 9, 2025 for a public hearing on the question of the District's intent to dedicate the Easement to SCE.

Section 4. The District staff shall post this resolution in three (3) public places within the District's boundaries and publish notice of the adoption of this Resolution in compliance with Education Code section 81312.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 26th day of August, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Jeffrey P. Brown, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 26th day of August, 2025, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 26th day of August, 2025.

Clerk of Governing Board
North Orange County Community College District

3.r.5



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: August 26, 2025
SUBJECT: NOCE Bus Pass Donation

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: North Orange Continuing Education (NOCE) received one-day bus passes from a community member who values the services NOCE provides to students and desires to contribute to NOCE's mission by donating ninety-five (95) Orange County Bus pre-paid one-day passes.

Authorization is requested for the NOCE Basic Needs program, under the Counseling and Student Services department, to accept the following donations:

- 95 OC Bus pre-paid one-day passes. Each pass has a value of \$4.50, with total donation valued at \$427.50

This agenda item was submitted by Deb Perkin, Director, Student Equity and Success, NOCE Counseling and Student Services.

How does this relate to the five District Strategic Directions? This item relates to District Strategic Direction 1): Student Experience & Success, NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy? This item is in compliance with Board Policy 3820, Gifts and Donations.

FUNDING SOURCE AND FINANCIAL IMPACT: These pass donations will support the NOCE Basic Needs Program. The donation will offset Basic Needs expenses that would have been incurred by NOCE Counseling and Student services and supplement NOCE's resources to serve students.

RECOMMENDATION: Authorization is requested for the NOCE Counseling and Student Services to accept the following donations:

- 95 OC Bus pre-paid one-day passes. Each pass has a value of \$4.50, a total donation valued at \$427.50

Fred Williams

Recommended by


Approved for Submittal

3.s

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 26, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	North Orange Continuing Education Curriculum Matters	Enclosure(s)	<u>X</u>

BACKGROUND: The Office of Instruction, Curriculum Committee, and the District Curriculum Coordinating Committee have approved the attached summary of curriculum changes. All changes serve the mission of North Orange Continuing Education and are within the allocated budget for staff and facilities.

The Educational Master Plan has indicated that "instructional programs need to be continually reviewed as to viability and priority" and the curriculum "needs to provide state-of-the-art training in vocational programs." The assessment process, mandated by the state, provides several reasons for the proposed curricular changes: (1) to meet changing employment requirements, as per the recommendations of both the faculty and advisory committees; (2) to expand and streamline certificate programs in keeping with state mandates; (3) to provide meaningful categorization of Faculty Service Areas; (4) to provide specific courses to meet student needs; and (5) to restructure programmatic curricula.

All curriculum is submitted to the President's Office for review prior to submission to the District Curriculum Coordinating Committee. This agenda item is being submitted by Jennifer Oo, Chair of the North Orange Continuing Education Curriculum Committee, and Dr. Karen Bautista, Vice President of Instruction.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #1: Student Experience & Success - NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: The curricula are being submitted to the Board for approval as outlined in Board Policy 4020, Program and Curriculum Development.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding for all curricula comes from the campus general fund.

RECOMMENDATION: It is recommended that the Board approve the attached summary of curriculum changes for the North Orange Continuing Education, to be effective Fall 2025, Spring 2026 and Summer 2026. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President and have been approved by the District Curriculum Coordinating Committee.

Gabrielle Stanco

Recommended by


Approved for Submittal

4.a.1

Item No.

North Orange Continuing Education Curriculum

Pending Board approval on August 26, 2025.

Approved by the District Curriculum Coordinating Committee on August 14, 2025.

Approved by North Orange Continuing Education Curriculum Committee on May 22, 2025.

New Courses					
Course ID	Title	Hours	Catalog Description	Eff Date	Justification
PARN 160	Nature Nurtures: How the Outdoors Shapes Childhood (Ages 4-6)	24-36	Families explore nature through hands-on activities, nature walks, wildlife observation, and creative projects. The course fosters curiosity, observation skills, and lasting connections with nature, while offering flexible, asynchronous access to lectures and resources.	2026 Spring	The course will assist parents with guiding their child's development through interacting with the natural world. Content brings awareness of mindfulness, observation skills, inquiry, resiliency, developing environmental awareness, problem-solving, and appropriate risk taking.
WFPR 300	Canva for Work	12	This course shows you how to work smarter and look sharper. Learn how to create brainstormers, clearer documents, standout presentations, and bring your data to life all while staying on-brand.	2026 Spring	To help individuals add efficiency skills to their toolbox and provide skills to individuals already in the workforce to upskill.

Revised Courses					
Course ID	Title	Hours	Catalog Description	Eff Date	Justification
DSSS 310	WISE - Daily Living Skills	150	This course is designed for students interested in enhancing their skills related to daily living in personal care, safety, meal planning and preparation.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations.
DSSS 350	Have Internet: Will Travel	30	This course is designed to provide students skills to make travel plans utilizing the Internet. Students will use resources covered in class to plan the 3 trips: a day trip, a weekend get-away, and a week vacation.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations.
DSSS 352	Open Computer Workshop, Beginning	30	This course is designed to provide students with the knowledge to develop or maintain skills in basic computer applications such as, but not limited to: Windows, word processing, data entry, Internet navigation, keyboarding, and remedial academic software.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations and replaced 'Lab' with 'Workshop' in the title. Funding Apportionment
DSSS 353	Social Media and Online Safety	30	This course is designed to equip students with the knowledge to increase personal online safety while creating and maintaining social media accounts.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 360	Critical Thinking	30	Designed to assist students in acquiring or improving critical thinking skills necessary to support independence in a variety of activities, situations, and environments. Emphasis on problem solving and decision making through understanding and evaluating situations, utilizing knowledge of cause and effect relationships, exploring options, and planning and implementing strategies.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment

Revised Courses					
Course ID	Title	Hours	Catalog Description	Eff Date	Justification
DSSS 361	Improving Skills: Self-Determination Skills	30	This course is designed to improve self-determination skills for students, to better support independence at home and the workplace.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 362	Mobility Skills	30	A class designed for students with disabilities to enhance independence by introducing safe practices and knowledge for using public transportation.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 363	Money Skills	30	This course is designed to provide students with the skills necessary for performing accurate and safe money exchanges. Students will gain awareness of budget basics, and solve real life shopping problems using money.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 364	Rules of the Road	30	This course is designed to provide students with the knowledge of personal safety and awareness out in the community. This course will enhance students' awareness as a pedestrian/bicyclist or future licensed driver about the laws and rules of the road.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 370	Educational Support and Employment Preparation Workshop	90-135	This course is designed to provide students with the basic knowledge to develop educational and vocational skills. Students will increase awareness of campus and community supports, build self-advocacy skills, as well as exercise communication and mobility skills.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 375	Personal Safety	30	This course is designed to enhance students' awareness of personal safety skills. Students will be presented with proactive steps to take in order to avoid dangerous situations in the community and at home. Students will also be presented with basic techniques for self defense and first aid.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
DSSS 376	Public Speaking	30	This course is designed to provide students with the knowledge and skills to create and deliver presentations in the classroom. Students will learn how to reduce anxiety and deliver presentations to their classmates through public speaking activities and speeches.	2026 Summer	We are updating the course hours for the 6-week summer session to accurately reflect instructional time and student engagement expectations. Funding Apportionment
FSRV 100	Introduction to Funeral Service Practice	60	This course is an introduction to the funeral service profession and career opportunities. Topics covered include personal characteristics, professional responsibilities, ethical behavior, funeral service settings, mortuary law, and communication skills.	2025 Fall	Updating Textbooks.
FSRV 126	Funeral Service Practices and Procedures II	60	This course provides students with experience related to administrative and managerial funeral directing. Students will explore the necessary skills required to operate within the funeral home, including advertising and public relations, marketing and merchandising, and compliance with applicable laws, rules, and regulations.	2025 Fall	Updating textbooks.

Revised Courses					
Course ID	Title	Hours	Catalog Description	Eff Date	Justification
PTEC 200	Pharmacy Technician, Lab for the In-Patient	48	Course covers the preparation of medications given by intravenous, epidural and subcutaneous routes of administration. The student will learn aseptic techniques, pharmacy IV calculations, drug compatibilities and stabilities, IV therapy management, and specialized equipment. The laboratory incorporates use of laminar and vertical flow hoods and computerized software for IV preparation.	2025 Fall	Correct Resource Materials
PTEC 205	Pharmacy Technician, Lab for the Out-Patient	48	This course is designed to provide pharmacy technician students with practical experience in a simulated out-patient pharmacy setting. It includes hands-on experience working with a computerized pharmacy management system in the retail setting, third party billing and telephone etiquette.	2025 Fall	Correct Course Resource Materials

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Academic Personnel

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.a.1

Item No.

Academic Personnel
August 26, 2025

NEW PERSONNEL

De La Torre, Sonia	FC	Vice President, Student Services 12-month position (100%) Range 37, Column G + Doctoral Management Salary Schedule Eff. 09/01/2025 PN FCM962
Qu, Geng	CC	Business Instructor First Year Probationary Contract Class B, Step 10 Eff. 08/21/2025 PN CCF684
Ramirez, Leticia	FC	Administration of Justice Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF565
Ross, Arthur	FC	Musical Theater Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF564
Ryan, Patrick	FC	Philosophy Instructor First Year Probationary Contract Class E, Step 7 Eff. 08/21/2025 PN FCF569
Steiner, Bridget	CC	Biology Instructor First Year Probationary Contract Class E, Step 9 Eff. 08/21/2025 PN CCF681

PROMOTION

Del Real Viramontes, Moises	CC	Student Services Specialist, Transfer Center To: Director, Transfer Center, Counseling & Student Dev. 12-month position (100%) Range 16, Step A Management Salary Schedule Eff. 08/01/2025
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TEMPORARY MANAGEMENT CONTRACT

Long, Terri	CC	Interim Vice President, Instruction 12-month position (100%) Range 37, Column F + Doctoral Stipend Management Salary Schedule Eff. 08/25/2025-12/19/2025 PN CCM952
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TEMPORARY CONTRACT

Pietrzak, Edyta	NOCE	Noncredit Disability Support Services Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 10 Eff. 08/7/2025-12/19/2025
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TEMPORARY REASSIGNMENT

Crockrom, Nichole	FC	Student Services Coordinator To: Interim Director, Educational Partnerships and Programs (Student Success Advocates) 12 Month position (100%) Range 20, Step A Management Salary Schedule Eff. 08/01/2025-06/30/2026 PN FCM934
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EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Rocha, Sandra	CC	Interim Director, Educational Partnerships & Programs/ SEM Range 20, Column A Management Salary Schedule Eff. 08/01/2025 – 09/30/2025
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CHANGE IN SALARY CLASSIFICATION

Amescua, Juan	CC	Sociology Instructor (ADJ) From: Column 1, Step 5 To: Column 3, Step 5 Eff. 08/25/2025
Babad, Bruce	FC	Music Instructor From: Class D To: Class F Eff. 08/21/2025
Barajas, Olivia	FC	Counselor From: Class D To: Class E Eff. 07/01/2025
Binoya, Gary	CC	Radiologic Tech Instructor (ADJ) From: Column 1, Step 4 To: Column 2, Step 4 Eff. 08/25/2025
Bloom, Danielle	NOCE	NC Older Adults Instructor From: Class B, Step 1 To: Class B, Step 9 Eff. 08/07/2025
Chand, Paaras	CC	Computer Science Instructor From: Class B To: Class C Eff. 08/21/2025
Cox, Wesley	FC	Ethnic Studies Instructor From: Class E To: Class F Eff. 08/21/2025
Fernandez Marquez, Luz	NOCE	Counselor, Counseling and Student Services From: Class B, Step 1 To: Class B, Step 10 Eff. 07/01/2025
Flores, Ryan Michael	FC	Art Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2025

Academic Personnel
August 26, 2025

Franklin, Michael	CC	Computer Information Systems/Cyber Instructor From: Class B, Step 1 To: Class D, Step 6 Eff. 08/21/2025
Gamez, Evelyn	CC	Foreign Language, Spanish Instructor From: Class B, Step 1 To: Class F, Step 3 Eff. 08/21/2025
Garcia, Ryan Gregory	CC	Radiology Technology Instructor From: Class B, Step 1 To: Class E, Step 2 Eff. 08/21/2025
Green, La Toya	FC	Communication Studies Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/21/2025
Harris, Randy	FC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/25/2025
Johnson, Cheryl	FC	Radiological Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/25/2025
Kenney, Karissa	CC	Chemistry Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/25/2025
Kobayashi, Yuumi	NOCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/19/2025
Loy, Michelle	FC	Nutrition/ Foods Instructor From: Class E To: Class F Eff. 08/21/2025

Academic Personnel
August 26, 2025

Loza, Jennifer	CC	Diagnostic Med Sonography Instructor From: Class B, Step 1 To: Class C, Step 9 Eff. 08/21/2025
Magginetti, Jaclyn	CC	Anthropology Instructor From: Class B To: Class C Eff. 08/21/2025
Marroquin, Jesse	NOCE	Counselor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 07/01/2025
McFee, Jacob	FC	Construction Technology Instructor From: Class B, Step 1 To: Class B, Step 8 Eff. 08/21/2025
Meza, Victor	FC	Librarian From: Class B, Step 1 To: Class C, Step 5 Eff. 08/21/2025
Mihaylovich, Kristin	FC	Art Instructor From: Class C To: Class D Eff. 08/21/2025
Montoya, Manuel	FC	Counselor From: Class B, Step 19 To: Class C, Step 19 Eff. 07/01/2025
Okamura, Kayley	CC	Ethnic Studies Instructor From: Class B, Step 1 To: Class B, Step 2 Eff. 08/21/2025
Perkins, Justin	CC	Communications Studies Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2025

Academic Personnel
August 26, 2025

Price, Rene	FC	Mathematics Instructor From: Class D To: Class E Eff. 08/21/2025
Quebral, Yves Clyde	CC	Radiological Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/25/2025
Rajah-Boyer, Kavita	FC	Biological Sciences Instructor From: Class B, Step 1 To: Class F, Step 8 Eff. 08/21/2025
Ramirez, Michelle	FC	Child Development Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/21/2025
Ramos, Jovana	CC	Counselor (ADJ) From: Column 1, Step 4 To: Column 3, Step 1 Eff. 07/01/2025
Ramos, Larry	CC	Auto Collision Repair Instructor From: Class C To: Class D Eff. 08/21/2025
Ranada, Raymond	CC	Radiological Tech Instructor From: Class E To: Class F Eff. 08/21/2025
Rodriguez, Luis	FC	Counselor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 07/01/2025
Salcedo, Donald	FC	Ethnic Studies Instructor From: Class B, Step 1 To: Class B, Step 3 Eff. 08/21/2025

Academic Personnel
August 26, 2025

Siskind, Jeremy	FC	Music Instructor From: Class B To: Class C Eff. 08/21/2025
Swift-Ramirez, Wyatt	CC	Chemistry Instructor, Temporary Contract (100%) From: Class F, Step 1 To: Class F, Step 2 Eff. 08/21/2025
Trevino, Joseph	CC	Math Instructor From: Class D To: Class E Eff. 08/21/2025
Trujillo-Gonzalez, Magali	FC	Counselor, CalWORKS From: Class B, Step 1 To: Class D, Step 9 Eff. 07/01/2025
Tumbleson, Bradley	NOCE	ESL Non-Credit Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/21/2025
Yim, Jean	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/25/2025

PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Langlois, Jessica	FC	\$20.00
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ADDITIONAL DUTY DAYS @ PER DIEM

Cherney, Julia	CC	Director, Dental Hygiene 10 days
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LEAVE OF ABSENCE

@01417928	CC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/01/2025-09/30/2025 (Consecutive Leave)
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Academic Personnel
August 26, 2025

@01691669	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/9/2025 – 11/19/2025 (Consecutive Leave)
@01383935	NOCE	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 7/15/2025 – 9/8/2025 (Consecutive Leave)
Dunsmore, Pamela	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2025 Fall Semester
England, Elli	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2025 Fall Semester
Flores, Christy	FC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2025 Fall Semester
Higgins, Rita	FC	Nutrition/Foods Instructor Load Banking Leave With Pay (34.00%) Eff. 2025 Fall Semester
Hughes, Deidre	FC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2025 Fall Semester
Liu, Annie	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2025 Fall Semester
Mayfield, Philip	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2025 Fall Semester
Nguyen, Gregory	FC	Mathematics Instructor Load Banking Leave With Pay (13.33%) Eff. 2025 Fall Semester
Okonyan, Stefani	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2025 Fall Semester

Academic Personnel
August 26, 2025

Perez, Roger	FC	English Instructor Personal Leave Without Pay (100%) Eff. Fall 2025 Semester
Samano, Jeffrey	FC	Speech Instructor Load Banking Leave With Pay (18.33%) Eff. Fall 2025 Semester
Sanchez, Adriana	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. Fall 2025 Semester
Schulze, Michael	FC	English Instructor Load Banking Leave With Pat (20.00%) Eff. Fall 2025 Semester
Trujillo, Tamara	FC	English Instructor Load Banking Leave With Pay (33.33%) Eff. Fall 2025 Semester
Ward, Amy	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. Fall 2025 Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 SUMMER INTERSESSION

Rodriguez, Renzo	NOCE	Column 2, Step 1
Xuncax, Martha	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 FALL SEMESTER

Ahrar, Shahrzad	NOCE	Column 2, Step 1
Alam, Mohammed	CC	Column 3, Step 1
Alvarado, Manasha	NOCE	Column 2, Step 1
Amoa, Adzua	FC	Column 1, Step 1
Andersen, Megan	CC	Column 3, Step 1
Arellano, German	CC	Column 3, Step 1
Ascencio, David	FC	Column 1, Step 1
Aversa, Joseph	CC	Column 1, Step 1
Ceja, Martha	CC	Column 1, Step 1
Chu, Ja Yeon	FC	Column 3, Step 1
Colello, Gabriella	FC	Column 1, Step 1
Collar, Jason	FC	Column 2, Step 1
Conghuyen, Natalie	FC	Column 2, Step 1
Dahi, Elona	FC	Column 1, Step 1
D'Hulst, Michelle	CC	Column 1, Step 1

Academic Personnel
August 26, 2025

Dominguez, Ernesto	CC	Column 1, Step 1
Evans, Sabrina	CC	Column 1, Step 1
Flanagan, Haley	FC	Column 1, Step 1
Flesch, Madison	CC	Column 3, Step 1
Fontaine, Frank	CC	Column 1, Step 1
Fourmyle, Lisa	CC	Column 1, Step 1
Frias, Jennifer	FC	Column 1, Step 1
Galvez, Berenice	FC	Column 1, Step 1
Garcia, Oscar	CC	Column 1, Step 1
Goff, Jason	CC	Column 3, Step 1
Green, Stephanie	FC	Column 1, Step 1
Guzman, Alexis	CC	Column 2, Step 1
Halford, Dennis	CC	Column 1, Step 4
Hall, Cassandra	NOCE	Column 2, Step 1
Harrison, Alexandra	FC	Column 3, Step 1
Hassanzadek, Babak	FC	Column 3, Step 1
Hennessey, Daniel	FC	Column 1, Step 1
Huerta, Alyssa	CC	Column 1, Step 1
Huynh Nguyen, Mach Vy	CC	Column 1, Step 1
Jackson, Sonya	CC	Column 1, Step 1
Johansen, David	CC	Column 1, Step 1
Jones, Anthony	CC	Column 1, Step 1
Juarez, Dalia	FC	Column 3, Step 1
Kemna-Berg, Gable	CC	Column 1, Step 1
Krueger, Valerie	CC	Column 1, Step 1
La Ferr Michelle Marie	FC	Column 1, Step 1
La Fuente, Leticia A.	CC	Column 1, Step 1
Lane, Timothy	CC	Column 1, Step 1
Lemus, Stephanie	FC	Column 3, Step 1
Lima, Carlos	CC	Column 1, Step 1
Madrigal, Damian	FC	Column 1, Step 1
Magana Sandoval, Fabian	FC	Column 3, Step 1
Magno, Hannah	FC	Column 1, Step 1
Master, Sabah	NOCE	Column 3, Step 1
Mayer, Matthew	CC	Column 1, Step 1
Mora, Reynaldo	FC	Column 1, Step 1
Moss, Brianna	CC	Column 1, Step 1
Mukhopadhyay, Debsankar	FC	Column 1, Step 1
Navarrete, Betsy	FC	Column 1, Step 1
Nering, Sawyer	CC	Column 1, Step 1
Overby, William	FC	Column 1, Step 1
Pelle, Matthew	FC	Column 1, Step 1
Pham, Brianna	CC	Column 1, Step 1
Porter, Jennifer	CC	Column 1, Step 1
Guimaraes, Wesley	FC	Column 1, Step 1
Prentiss, Brittany	FC	Column 2, Step 1

Academic Personnel
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Pulu Suliafu, Vanila	CC	Column 1, Step 1
Rafael, Rita	CC	Column 1, Step 1
Reynoso Ochoa, Jonathan	CC	Column 1, Step 1
Rofe, Amanda	CC	Column 1, Step 1
Sanders, Carl Douglas	CC	Column 1, Step 1
Serrano, Ester	CC	Column 1, Step 1
Smith, Ramon	FC	Column 1, Step 1
Sterling, Shellie	FC	Column 1, Step 1
Sykora, Heather	CC	Column 1, Step 1
Torres Toral, Juan	FC	Column 3, Step 1
Tran, Oanh	CC	Column 1, Step 1
Tryon, Stella	FC	Column 1, Step 1
Keith, Ty	NOCE	Column 2, Step 1
Varela, Michael	FC	Column 1, Step 1
Vasquez, Hannah	CC	Column 1, Step 1
Viteri, Cinthya	NOCE	Column 2, Step 1
Walker, Brenda	NOCE	Column 2, Step 1
Weil, John	FC	Column 1, Step 1
Williams, Melissa	FC	Column 1, Step 1
Wilson, Jeremy	FC	Column 1, Step 1
Wu, Tzong Han	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Stephanie	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Ahmed, Riffat	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Ahrar, Shahrzad	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Alcala, Lillia	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Alquiza, Darlene	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
August 26, 2025

Anderson-McGill, Taylor	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Arceo, En Tzu Lin	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Arceo, En Tzu Lin	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Arredondo, Agustin	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Arredondo, Agustin	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Arrellano, Cristina	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/24/2025-07/08/2025
Azarcon, Cynthia	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Baba, Ramayda	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Bahrbaum, Patricia	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Baker, Nathalie	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Balasi, Liliana	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025

Academic Personnel
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Balasi, Liliana	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Balasi, Liliana	NOCE	Basic Skills Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Baltazar, Ramon	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Belknap, Jeannie	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Berry, Nera	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Betts, Robert	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Billiter, Laura	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Billiter, Laura	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Bonfiglio, Steve	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Bowman, Ashley	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Briseno, Andrea	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Calista, Ciarra	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Calsita, Ciara	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Cardiel, Juan	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Cardiel, Juan	NOCE	Basic Skills Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Carlson, Danielle	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Carrillo, Andres	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Carson, Gerald	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Carter, Chivonne	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Chan, Erick	FC	First Year Experience Workshop Stipend not to exceed \$200.00 Eff. 07/22/2025-08/18/2025
Chavez, Ricardo	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025

Academic Personnel
August 26, 2025

Chavez, Ricardo	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Cipriani, Christina	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Cipriani, Christina	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Cobb, Tonya	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Correa, Debbie	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Cowley, Virginia	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Crouteau, Ron	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Cruz, Cassandra	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Cruz, Cassandra	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
De La Mora, Jamie	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
De La Vega, Ryan	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025

Academic Personnel
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De La Vega, Ryan	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
De La Vega, Ryan	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Diaz, Carlos	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Dini, Manije	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Doherty, Doreen	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Doherty, Doreen	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Doreen, Doherty	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Draganov, Torri	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Echolds, Nora	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Edson, Stephanie	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Edwards, June	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Elmossallamy, Marwa	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Espinoza, Maria Guadalupe	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Faessel, Stephen	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Famolaro, Felix	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Fee, Richard	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Filloy, Elieen	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Fischer, Hildy	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Fraidany, Apollo	FC	First Year Experience Workshop Stipend not to exceed \$200.00 Eff. 07/22/2025-08/18/2025
Friedman, Courtney	NOCE	ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 05/10/2025-05/19/2025
Gable, Mary Frances	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Garcia, Michael	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025

Academic Personnel
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Garcia, Michael	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Garcia, Micheal	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gee, Donna	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Gener, Alvin	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Gener, Alvin	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gibbons, Emilee	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Gibbons, Emilee	NOCE	Basic Skills Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Glicker, Eric	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Glicker, Eric	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Glicker, Eric	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gober, Joel	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year

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Godinez, Samanta	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Godinez, Samanta	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gomes, Mary	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gonzalez, Daniela	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Gonzalez, Daniela	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Gotoh, Akiko	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Griffin, James	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Gutierrez, Ruth	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Haag, Gordon	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Haro-Miramontes, Guillermo	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Harris, Amy	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Hasan, Fouton	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Hong, Andrew	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Horner, Julian	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Horner, Julian	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Houser, Tatiana	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Howie, Sherri	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Hug, Daniel	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Hug, Daniel	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Johnson, Lisa	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Johnson, Lisa	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Jordan, Blake	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025

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Jure, Josiah	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Kane, Raenie	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Kane, Raenie	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Katsui, Irene	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Khssassi, Zineb	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Khssassi, Zineb	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Khssassi, Zineb	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Kim, Ena	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Kim, Hannah	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Kim, Jung	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Knorr, Arielle	NOCE	ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 11/20/2024-11/30/2024

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Kobayashi, Amy	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Kobayashi, Amy	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Koh, Myung	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Kominek, Bridget	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/24/2025-07/08/2025
Kopydowska, Grazyna	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Kretschmar, Judith	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Krueger, Valerie	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Kunimoto, Trisha	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Landis, Lenore	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Lane, Timothy	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Lange-Goldstein, Laureen	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025

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Lange-Goldstein, Laureen	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lassetter, Elizabeth	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Lassetter, Elizabeth	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Layne, Johathan Daniel	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lewis, Wayne	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lianos-Vu, Hose	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Lianos-vu, Hose	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lim, Clara A	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Lim, Emmie	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Loayza, Santiago	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Loayza, Santiago	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

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Lopez, Corinna	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lopez, Israel	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Lu, Vivian	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Lu, Vivian	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Magno, Ursula	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Magno, Ursula	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Maldonado, Lizbeth	NOCE	ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 05/10/2025-05/19/2025
Martin, Karen	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Martin, Karen	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Martinez, Mayra	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Martinez, Mayra	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Matsuya, Cassandra	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
McArthur, Arianna	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
McArthur, Arianna	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
McLellan-Bujnak, Danielle	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
McLellan-Bujnak, Danielle	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Mendoza, Marcela	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Mills, Renee	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/24/2025-07/08/2025
Moreno-Herrera, Enrique	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Moreno-Herrera, Enrique	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Nguyen, Brian	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Nguyen, Sophie	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025

Academic Personnel
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Nguyen, Sophie	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Ogoshi, Fumio	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Omidasalar, Alejandro	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Orozco, Stefan	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Orozco, Stefan	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Ouchi, Bryan	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/24/2025-07/08/2025
Pabla, Hardeep	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Palmisano, Michelle	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Park, So Im	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Park, So Im	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Park, So Im	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Pederson, Blake	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Penn, Elline M.	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Perez, Ferrando	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Perez, Francisco	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Pico, Karina	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Pico, Karina	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Pico, Karina	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Pietrzak, Edyta	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Politanoff, Ashton	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Powell, Laura	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025

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Prendergast, Yuko	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Prey, Marijo	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Quintanilla, Melissa	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Rajab, Adel	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Ramirez, Cindy	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Raslan, Nayrouz	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Reeves, Mallory	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Reyna, Bryan	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Reyna, Bryan	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Rezai, Maryam	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Robertson, Alison	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Robinson, Christopher	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Rodriguez, Renzo	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Sahakian, Souzan	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Sahakian, Souzan	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Salas Escudero, Janeth	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Salas, Janeth	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Samaan, Ann	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Sanchez-Duran, Antonio	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Santostefano, Michela	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Sato, Dee Ann	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year

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Sattler, Tracy	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Schlickemeyer, Courtney	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Sharp, Cara	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Shin, Gary	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Shneezai, Meena	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Smith, Fawn	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Smith, Larene	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Smith, Larene	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Smith, Larene	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Smith, Marlo	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Smith, Marlo	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

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Sorooshian-Tafti, Rose	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Sorooshian-Tafti, Rose	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Spooner, Stephanie	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Stasiuk, Pedro	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Stehly, JoAnn	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Stehly, JoAnn	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Steiner, Bridget	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Stivers, Matt	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Stumps, Devon	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Stumps, Devon	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Tarango, Courtney	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Teipe, William	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Terranova, John	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Thompson, Kimberly	NOCE	DSS Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Thompson, Kimberly	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Thompson, Kimberly	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Tomooka, Craig	CC	Proctor Biology Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2025-2026 Academic Year
Tran, Stephanie	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Tran, Tam	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Tseng, Anh	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Tseng, Anh	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Tseng, Anh	NOCE	Basic Skills Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Tuttle, Kathryn	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Urionabarrenechea, Clara	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Urionabarrenechea, Clara	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Vescial, Keith	CC	English/ ESL Peer Tutor Program Workshops Stipend not to exceed \$1,000.00 Eff. 09/12/2025-12/12/2025
Viana, Alejandra	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Viana, Alejandra	NOCE	CTE Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Villareal, Maria	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Villarreal, Maria	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Viteri, Cinthya	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Viteri, Cinthya	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Wang, Denise	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

Academic Personnel
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Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 5 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2025 Fall Semester
Witt, Sharon	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Witt, Sharon	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Wong, Elaine	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Wotring, Janine	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Wotring, Janine	NOCE	LEAP Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Wu, Jaimie	NOCE	ESL & Citizenship Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025
Yore, Jason	NOCE	NOCE Opening Day Stipend not to exceed \$150.00 Eff. 08/08/2025
Yore, Jason	NOCE	NOCE Flex Day Stipend not to exceed \$250.00 Eff. 08/07/2025
Yore, Jason	NOCE	Basic Skills Department Meeting Stipend not to exceed \$100.00 Eff. 08/08/2025

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action X

DATE: August 26, 2025

Resolution

Information

SUBJECT: Classified Personnel

Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. Dipt Brehm

Approved for Submittal

5.b.1

Item No.

RETIREMENTS

Canela, Enrique	FC	Facilities Custodian I 12-month position (100%) Last Date of Employment: 08/20/2025 PN FCC884
Del Zotto, Enrico	NOCE	Testing and Assessment Specialist 12-month position (100%) Last Date of Employment: 09/06/2025 PN SCC982
Martinez, Ruben	CC	Facilities Coordinator 12-month position (100%) Last Date of Employment: 12/30/2025 PN CCC734

PROBATIONARY RELEASES

@02068968	FC	Campus Safety Officer Coordinator 12-month position (100%) Eff. 07/23/2025 PN FCC677
@01791178	FC	Student Services Specialist/EOPS 12-month position (100%) Eff. 07/16/2025 PN FCC540

RESIGNATIONS

Carrillo, Nicole	AC	Payroll Specialist 12-month position (100%) Last Date of Employment: 09/19/2025 PN DEC995
De Anda, Elvia	FC	Child Care Teacher I 12-month position (100%) Last Date of Employment: 09/20/2025 PN FCC912
Del Real Viramontes, Moises	CC	Student Services Specialist 12-month position (100%) Last Date of Employment: 07/31/2025 PN CCC799

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Dominguez, Ernesto	CC	Administrative Assistant II 11-month position (100%) Last Date of Employment: 08/23/2025 PN CCC793
Houston, Dewayne	FC	Facilities Custodian I 12-month position (100%) Last Date of Employment: 07/31/2025 PN FCC558
Mendez-Sanchez, Daisy	AC	Human Resources Specialist 12-month position (100%) Last Date of Employment: 08/14/2025 PN DEN994

CHANGE IN HIRE DATE

Carreno, Janet	NOCE	Admissions and Records Technician 12-month position (100%) From: 08/04/2025 To: 08/01/2025 PN SCC960
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CHANGE IN HIRE DATE AND SALARY STEP

Johnson, Nathan	CC	Laboratory Technician, Health Science 12-month position (100%) From: 08/01/2025 To: 08/04/2025 From: Range 36, Step C To: Range 36, Step D PN CCC673
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NEW PERSONNEL

Brito, Brianna	CC	Administrative Assistant I, Social Sciences 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 08/04/2025 PN CCC843
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Calderon, Yvonne	CC	Executive Assistant II, VPAS 12-month position (100%) Range 44, Step D Classified Salary Schedule Eff. 08/18/2025 PN CCC667
Herrera, Jasmin	FC	Student Services Specialist/EOPS 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 09/02/2025 PN FCC540
Lopez, Ana	NOCE	Student Services Coordinator, ESL 12-month position (100%) Range 43, Step A Classified Salary Schedule Eff. 09/02/2025 PN SCC809
Mancilla, Yesenia	NOCE	Student Services Technician 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 09/02/2025 PN SCC872
Oyas, Jessica	CC	Administrative Assistant II, Campus Safety 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 08/21/2025 PN CCC760
Pinedjian, Nancy	CC	Nurse Practitioner 11-month position (50%) Range 68, Step E Classified Salary Schedule Eff. 08/25/2025 PN CCC551

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So, David	CC	Facilities Custodian II 12-month position (100%) Range 28, Step E + 5% Shift Classified Salary Schedule Eff. 09/02/2025 PN CCC840
Sok Wisman, Jenny	CC	Special Projects Manager, Nursing Success Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 08/18/2025 – 06/30/2026 PN CCT558
Solorio, Stephanie	FC	Facilities Custodian I 11-month position (45%) Range 27, Step D Classified Salary Schedule Eff. 08/18/2025 PN FCC874
Staehle, Patrick	FC	Special Projects Coordinator, Student Advocate Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 09/02/2025 – 06/30/2026 PN FCT999
Tieu, Vivian	CC	Special Projects Coordinator, Student Advocate Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 08/18/2025 – 06/30/2026 PN CCT664
Wettgen, Joseph	FC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 09/02/2025 – 06/30/2026 PN FCT564

PROMOTION

Alfajora, Jonette	AC	Payroll Specialist 12-month position (100%) PN DEC925 To: Payroll Lead 12-month position (100%) Range 45, Step C + 5% Longevity Classified Salary Schedule Eff. 09/01/2025 PN DEC906
Hazlett, Erin	FC	Evaluator, Admissions and Records 12-month position (100%) PN FCC604 To: Evaluator Specialist, II 12-month position (100%) Range 38, Step E Classified Salary Schedule Eff. 08/01/2025 PN FCC635
Ramirez Vasquez, Raul	FC	Facilities Custodian I 12-month position (100%) PN FCC747 To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 10% Shift Classified Salary Schedule Eff. 08/15/2025 PN FCC663
Torres-Garcia, Eduardo	CC	Facilities Custodian I 12-month position (100%) PN CCC755 To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 10% Shift Classified Salary Schedule Eff. 09/01/2025 PN CCC746

VOLUNTARY CHANGES IN ASSIGNMENT

Fayad, Sabrina	CC	Administrative Assistant I, Campus Safety (50%) Extension of Temporary Change in Assignment To: Admin. Assistant II, Campus Safety (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2025 – 08/14/2025 PN CCC760-TR
Gardner, Hatty	NOCE	Instructional Assistant, ESL & Citizenship Program Temporary Increase in Percentage Employed From: 40% To: 100% Eff. 09/01/2025 – 06/30/2026 PN SCC896
Knight, Joselyn	CC	Student Services Technician, Counseling Division 12-month position (100%) PN CCC724 Temporary Change in Assignment To: Curriculum Specialist, VP of Instruction (100%) Range 40, Step C Classified Salary Schedule Eff. 08/15/2025 – 06/30/2026 PN CCC687 – TR
Nguyen, Thu	CC	Business Office Specialist 12-month (100%) PN CCC872 Temporary Change in Assignment To: Temporary Interim Mgr., Campus Accounting Range 16, Column A 12-month position (100%) Management Salary Schedule Eff. 08/01/2025 – 06/30/2026 PN CCM961 – TR

Classified Personnel
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Norzagaray-Spillers, Cesar	NOCE	Student Services Specialist, ESL 12-month position (100%) PN SCC994 District Initiated Transfer To: Testing and Assessment Specialist Range 36, Step E + 5% Shift 12-month position (100%) Classified Salary Schedule Eff. 08/01/2025 PN SCC861
Tee, Lee	NOCE	Accounting Specialist (100%) Return to Regular Assignment Eff. 07/16/2025 PN SCC959
Vela, Maria	NOCE	Instructional Assistant, ESL Temporary Increase in Percent Employed From: 40% To: 100% Eff. 09/01/2025 – 06/30/2026 PN SCC828

PROFESSIONAL GROWTH & DEVELOPMENT

Carrillo Delgado, Alan	CC	HVAC Mechanic I 1 st Increment (\$400) Eff. 07/01/2026
Treminio, Heather	FC	Curriculum Specialist (100%) 2 nd increment (\$400) Eff. 7/01/2025

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Brito, Brianna	CC	Administrative Assistant I, Social Sciences (100%) 6% Stipend Eff. 08/04/2025 – 06/30/2025 PN CCC843
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Flores, Renee	NOCE	Instructional Aide, High School Lab (100%) 6% Stipend Eff. 09/01/2025 – 06/30/2026 PN SCC976
Penesa, Rosemary	CC	Accounting Specialist (100%) 6% Stipend Eff. 07/15/2025 – 12/31/2025 PN CCC737
Rippe, Brad	AC	Systems Analyst, Applications (100%) 6% Stipend Eff. 07/01/2025 – 12/31/2025 PN ISC975
Sodman, Victoria	NOCE	Administrative Assistant I, LEAP (100%) 6% Stipend Eff. 06/01/2025 – 06/30/2025 Eff. 07/01/2025 – 12/31/2025 PN SCC977
Spence, Pamela	AC	Buyer (100%) Extension of 4% Stipend Eff. 09/01/2025 – 12/31/2025 PN DEC979
Tran, Jeanne	CC	Executive Assistant II, VPAS (100%) 6% Stipend Eff. 08/01/2023 – 06/30/2024 Eff. 07/01/2024 – 09/30/2024 PN CCC677
Williams, Adrienne	CC	Executive Assistant II, VPAS (100%) 4% Stipend Eff. 11/01/2024 – 06/30/2025 PN CCC677 - TR

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Martinez Stluka, Rena	FC	Director, Admissions and Records 6% Stipend Eff. 07/01/2025 – 06/30/2026 PN FCM993
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LEAVES OF ABSENCE

@02005293	AC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/23/2025 – 09/01/2025 (Consecutive Leave)
@01145605	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/21/2025 – 08/07/2025 (Consecutive Leave)
@01312276	NOCE	Family Medical Leave (CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 11/17/2025 – 11/21/2025 (Consecutive Leave) Eff. 12/8/2025 – 12/19/2025 (Consecutive Leave)
@02026312	FC	Military Leave with Pay Uniformed Services Employment and Reemployment Rights Act (USERRA) Eff. 07/01/2025 – 08/08/2025 (Consecutive Leave)
@02029763	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 6/26/2025 – 7/16/2025 (Consecutive Leave)
@00003331	NOCE	Student Services Specialist, DSS Unpaid Personal Leave Eff. 07/01/2025
@01380446	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 5/19/2025 – 8/31/2025 (Consecutive Leave)
@00243865	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/06/2025 – 11/19/2025 (Consecutive Leave)

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@00777532	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/26/2025 – 9/10/2025 (Consecutive Leave)
@02021960	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/28/2025 – 08/10/2025 (Consecutive Leave) Eff. 08/11/2025 – 08/29/2025
@00005057	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2025 – 08/29/2025 (Consecutive Leave) Eff. 09/08/2025 – 11/07/2025 (Consecutive Leave) Eff. 11/17/2025 – 11/21/2025 (Consecutive Leave)
@01668657	AC	Unpaid Personal Leave Eff. 06/16/2025 – 06/18/2025
@01626792	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 7/28/2025 – 8/31/2025 (Continuous Leave)

CORRECTION TO BOARD AGENDA OF JULY 22, 2025
CHANGE IN SALARY RANGE PLACEMENT

Jairam, Marbelly	CC	Curriculum Specialist (100%) Temporary Change in Assignment To: Interim Director, Career Technical Education From: Range 15 To: Range 16 Management Salary Schedule Eff. 07/01/2025 – 06/30/2026 PN CCC950 -TR
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Professional Experts

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.c.1

Item No.

Professional Experts
August 26, 2025

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Accordino, Anthony	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/25/2025	12/13/2025
Acevedo, Danielle	CC	Project Expert I	Pride Support Staff	26	08/04/2025	06/30/2026 Intermittent
Acuna Alejos, Brigido	FC	Project Expert II	Dual Enrollment Success Coach	26	08/11/2025	05/01/2026 Intermittent
Adams, Kelly	FC	Technical Expert II	OER/ZTC Campus Faculty Liaison	26	07/01/2025	08/18/2025
Adams, Virgil	CC	Technical Expert II	A2MEND/Legacy Program Recruitment/Coordination/Planning	15	07/01/2025	08/22/2025
Adams, Virgil	NOCE	Technical Expert II	Diversity, Culture, and Inclusion – Faculty Fellow	10	08/01/2025	06/30/2026
Agajanian, Lauren	NOCE	Project Coordinator	Rising Scholars Program Coordinator	26	07/29/2025	06/25/2026 Intermittent
Ahmed, Riffat	NOCE	Technical Expert II	Certiport Industry Certification	4	08/02/2025	08/06/2025
Alcala, Regina	NOCE	Project Expert I	Rising Scholars Professional Expert	26	07/14/2025	06/18/2026 Intermittent
Alva, Jessica	NOCE	Project Coordinator	Workability III Vocational Specialist	26	06/18/2025	06/30/2025
Alvarez, Michel	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Amundson, Stephen	CC	Technical Expert I	Music Support, which includes piano for Musical Theatre Techniques classes	20	08/25/2025	12/12/2025
Andres, Rachel	NOCE	Project Expert I	Rising Scholars Professional Expert	26	07/14/2025	05/25/2026 Intermittent
Andreyeva, Anna	FC	Project Manager	Program Specialist-Subsidy Title 5 Title 22 General Compliance	26	08/18/2025	12/12/2025
Antunez, Carlos	FC	Technical Expert II	Generative A.I. Pathways	5	07/01/2025	07/31/2025
Antunez, Carlos	FC	Technical Expert II	eSports Pathways Development	26	07/22/2025	08/02/2025
Applequist, Anthony	FC	Assistant Coach 4	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Arredondo, Roberto	NOCE	Project Expert I	ESL Office Support	26	08/11/2025	06/19/2026 Intermittent
Avalos, Alejandra	FC	Project Expert I	Student Success Advocate	22	08/11/2025	06/30/2026 Intermittent
Aviles, Aracely	FC	Project Expert I	Athletic Life Coach	26	08/18/2025	12/13/2025
Avina, Kailee	FC	Project Expert I	Game Management Assistant	20	08/18/2025	12/13/2025
Ayon, Alek	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025

Professional Experts
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Bankou-Adagba, Late	FC	Assistant Coach 2	Assistant Coach to Intercollegiate Team	26	07/21/2025	12/13/2025
Barrera, Jorge	NOCE	Project Expert II	A&R Support Staff	26	08/30/2025	12/31/2025
Bauer, Jill	CC	Technical Expert II	Chair, Accreditation Steering Committee	24	07/01/2025	08/24/2025
Bautista, Miguel	FC	Assistant Coach 2	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Benavidez, Jesus	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Bengali, Ajay	NOCE	Technical Expert II	Project Management Certificate	26	07/14/2025	09/01/2025
Brown, Dillon	FC	Assistant Coach 2	Assistant Coach to Intercollegiate Team	26	08/25/2025	12/13/2025
Bryant, Darion	FC	Project Expert I	Program Office Assistant	26	07/14/2025	06/16/2026 Intermittent
Cardona Ramirez, Yuri	NOCE	Project Expert II	Student Support Project Expert	26	07/01/2025	06/26/2026 Intermittent
Carlin, Anna	FC	Technical Expert II	Generative A.I. Pathways	10	07/01/2025	08/15/2025
Carter, Kelly	CC	Technical Expert II	K16 Key Personnel for CC Health Science/Outreach	12	07/28/2025	08/18/2025
Castillo, Danny	FC	Project Expert I	College Liaison	24	07/14/2025	12/19/2025 Intermittent
Champ, Ryan	FC	Project Expert I	Dual Enrollment Success Coach	26	08/13/2025	06/26/2026 Intermittent
Chillemi, Luke	CC	Project Expert II	UCI HVAC Grant	15	08/11/2025	04/30/2026
Clark, Lisa	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2025	08/20/2025
Collins, Jessica	FC	Project Expert II	Transfer Center Guided Exit & Equity Projects	26	07/14/2025	12/11/2025
Cox, Wesley	FC	Technical Expert II	UCI TPSA	2	06/10/2025	06/30/2025
Cox, Wesley	FC	Technical Expert II	UCI TPSA	30	07/01/2025	07/30/2025
Cruz, Monica	CC	Project Expert I	Pride Support Staff	26	08/04/2025	06/30/2026 Intermittent
Davis, Nathaniel	CC	Project Expert II	Reorg of VPAS & Business Office	26	08/13/2025	06/30/2026 Intermittent
DeMartino, Sarah	CC	Technical Expert I	Curriculum Writer For Math Jam Workshops For Calculus	26	07/15/2025	08/18/2025
Derivi-Castellanos, Gian	NOCE	Project Expert I	Student Success Navigator	26	08/04/2025	12/12/2025
Diaz, Alphonso	CC	Project Expert I	Pride Support Staff	26	08/04/2025	06/30/2026 Intermittent
Diaz, Diana	NOCE	Project Expert III	Project Expert – Sustainability and Outreach Support	26	08/04/2025	06/13/2026 Intermittent
Diaz, Erik	NOCE	Project Expert III	Outreach/In-Reach PE position	26	07/24/2025	12/12/2025 Intermittent

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Diaz, Erik	NOCE	Project Expert III	Outreach/In-Reach PE position	26	01/05/2026	06/05/2026 Intermittent
Douglas, Cayla	FC	Project Expert I	Umoja Project Expert I	26	07/21/2025	06/18/2026 Intermittent
Elias, Jocelynn	FC	Project Expert II	Dual Enrollment Success Coach	26	09/01/2025	05/06/2026 Intermittent
Esparza-Newcomb, Evergisla	NOCE	Project Coordinator	NOCE ESL Community Liaison & Testing Coordinator	26	08/11/2025	12/30/2025
Espinar Gomez, Alba	FC	Assistant Coach 2	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Fama, Amanda	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Flores, Itzeel	NOCE	Project Expert II	CASAS/EL Civics Test Proctor & CE Support	26	08/18/2025	06/12/2026 Intermittent
Foster, Marcia	NOCE	Technical Expert II	Diversity, Culture, and Inclusion – Faculty Fellow	10	08/01/2025	12/31/2025
Gabourie, Lillian	CC	Technical Expert III	Technical Expert III	26	08/18/2025	06/20/2026 Intermittent
Gamez, Evelyn	CC	Technical Expert II	Spanish ZTC Work Group	15	07/01/2025	08/20/2025
Gardner, Henry	FC	Project Coordinator	Career Ed Coordinator/Workforce Comm & Relations	26	07/14/2025	12/19/2025 Intermittent
Garcia, Christian	AC	Project Coordinator	LGBTQIA + Project Coordinator	26	07/14/2025	06/12/2025 Intermittent
Gary, Austin	NOCE	Project Expert I	Basic Skills Professional Expert, Online Software Tutoring Support	20	08/25/2025	12/19/2025 Intermittent
Gibbs, Maxwell	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Golden, Sandy	CC	Project Expert I	VRC Women's Support Program	24	08/25/2025	05/30/2026 Intermittent
Gomez, Maria	NOCE	Project Expert II	A&R Support Staff	26	08/30/2025	12/31/2025
Gonzalez, Hugo	DX	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Gorrell, Thomas	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	26	07/21/2025	03/31/2026
Graves, Gary	FC	Technical Expert II	Generative A.I. Pathways	5	07/01/2025	07/31/2025
Greenspan, Nelli	NOCE	Project Expert III	Work-Based Learning Coordinator	26	07/16/2025	09/15/2025
Grote, Silvie	CC	Technical Expert II	ZTC/OER Work Group	15	07/01/2025	08/20/2025
Guardado, Cynthia	FC	Technical Expert II	Professional Learning summer Coordination	20	07/10/2025	08/20/2025
Guardado, Cynthia	FC	Technical Expert II	Race-Conscious Certificate (RCC) Summer Coordination	20	07/10/2025	08/20/2025
Guardado, Cynthia	FC	Technical Expert II	CoRE Faculty Facilitator	20	07/10/2025	08/20/2025
Guidry, Deana	CC	Technical Expert I	Tech Expert Flag Football	26	01/01/2026	06/30/2026

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Hamilton, Synclaire	CC	Certified Athletic Trainer	Certified athletic trainer	26	08/15/2025	06/20/2026 Intermittent
Hannum, Savannah	CC	Project Expert I	Student Advocate – Instruction Office	26	07/01/2025	12/18/2025
Hass, Sara	FC	Project Expert II	Campus Safety Dispatch/Clery Expert	26	09/29/2025	06/27/2026 Intermittent
Hata, Tanner	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/01/2025	06/30/2026 Intermittent
Herman, Jenelle	CC	Technical Expert II	Pride Coordinator	26	08/07/2025	06/30/2026
Hernandez, Anthony	FC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/27/2025	12/31/2025
Hernandez, Valeria	FC	Project Expert II	Dual Enrollment Coordinator	26	07/21/2025	06/30/2026 Intermittent
Hernandez-Pablo, Antonio	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2025	08/20/2025
Herrera, Jasmin	FC	Project Coordinator	FYSI & NextUp Transition	26	07/28/2025	06/19/2026 Intermittent
Herrera, Milton	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Hill-West, Jami	NOCE	Technical Expert II	Canvas Bading/Micro-Credentialing	16	08/02/2025	08/06/2025
Hong, Britney	CC	Project Expert I	STEM/MESA/SEM Outreach Activities	26	07/01/2025	12/12/2025
Huynh, Paul	CC	Technical Expert I	Math Jam Workshop Facilitator		08/11/2025	08/20/2025
Ignacio, Ashley	FC	Project Expert I	Outreach Liaison	26	07/28/2025	06/30/2026 Intermittent
Ishaq, Valantina	CC	Project Expert II	Cybersecurity Bootcamp	26	09/10/2025	06/19/2026 Intermittent
Jarrett, Matthew	CC	Technical Expert II	UCI Grant	7	07/28/2025	08/22/2025
Jauregui, Isaias	FC	Project Expert I	Student Success Advocate	22	08/11/2025	06/30/2026 Intermittent
Jeanpierre, Shani	NOCE	Technical Expert II	GED Training	5	08/11/2025	12/19/2025
Jones, Lamar	FC	Project Coordinator	Umoja Project Lead	26	07/01/2025	06/12/2026 Intermittent
Jurado, Yvette	FC	Project Expert I	Promise Coach	26	07/07/2025	06/30/2026 Intermittent
Kainoa, James	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Kane, Courtney	FC	Technical Expert II	Artificial Intelligence Workshops	14	06/01/2025	06/30/2025
Kane, Courtney	FC	Technical Expert II	Generative A.I. Pathways	10	07/01/2025	08/15/2025
Kane, Raenie	NOCE	Technical Expert II	IBEST Prep and Curriculum Development	26	08/02/2025	08/06/2025
Kao, Hui	FC	Technical Expert II	Music Department Collaborative Accompanist	4	08/25/2025	12/13/2025

Professional Experts
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Kaump, Sarah	FC	Project Coordinator	Guided Pathways Professional Expert	26	08/11/2025	12/23/2025
Kearney, Kaitlin	NOCE	Project Coordinator	CSP Customized Employment Specialist	26	08/11/2025	06/19/2026 Intermittent
Keller, Jonathan	NOCE	Technical Expert II	Electrical Curriculum Development	26	07/21/2025	08/06/2025
Kennedy, Allan	FC	Assistant Coach 4	Assistant Coach to Intercollegiate Team	2	08/25/2025	12/13/2025
Kim, Mihyung	FC	Technical Expert II	Pre-Fall 25 Math STEM Boot Camps	4	08/12/2025	08/13/2025
Kim, Lena	FC	Technical Expert II	Music Department Collaborative Accompanist	8	07/01/2025	07/10/2025
Klyde, Michael	CC	Technical Expert II	24/25 TIPSS-Transforming Intern. Partnerships for Stud. & Employer	26	07/21/2025	09/15/2025
Kominek, Bridget	FC	Technical Expert II	Accreditation Writing Team	5	08/25/2025	12/19/2025
Korniakov, Alexander	NOCE	Technical Expert II	Canvas Bading/Micro-Credentialing	16	08/02/2025	08/06/2025
Kretschmar	NOCE	Technical Expert II	AI for Career Readiness/Certiport Training and Challenge Exam U	26	08/02/2025	08/06/2025
Lafaele, Jocelle	FC	Assistant Coach 4	Assistant Coach to Intercollegiate Team	26	08/04/2025	12/13/2025
LeDoux, Gerard	CC	Technical Expert I	Tech Expert Flag Football	26	01/01/2026	06/30/2026
Leon, Chang	FC	Project Coordinator	Career Ed Coordinator/Marketing & Recruitment	26	07/14/2025	12/19/2025 Intermittent
Letcher, Annett	NOCE	Technical Expert II	Diversity, Culture, and Inclusion – Faculty Fellow	10	08/01/2025	06/30/2026
Loayza, Santiago	NOCE	Technical Expert II	AI for Career Readiness	26	08/02/2025	08/06/2025
Lopez, Christine	FC	Technical Expert II	Music Department Collaborative Accompanist	7	08/25/2025	12/13/2025
Lopez Rodriguez, Marlina	NOCE	Project Expert I	Student Success Navigator	26	08/04/2025	12/12/2025
Lynch, Candace	NOCE	Technical Expert II	Diversity, Culture, and Inclusion – Faculty Fellow	10	08/01/2025	06/30/2026
Macias-Jacinto, Guadalupe	CC	Project Expert I	Student Advocate	20	08/04/2025	12/18/2025
Magdaleno, Alexa	CC	Project Expert I	Student Advocate	20	08/04/2025	12/18/2025
Makabali, Alvin	NOCE	Project Coordinator	Research Technical Support Specialist and Coordinator	26	07/14/2025	08/15/2025
Makabali, Alvin	NOCE	Project Coordinator	Research Technical Support Specialist and Coordinator	26	08/18/2025	05/22/2026 Intermittent
Mangan, Michael	FC	Technical Expert II	Study Abroad Program - Summer 2025 Coordination	40	07/20/2025	08/20/2025
Manjra, Samreen	CC	Technical Expert II	Cypress College Accounting Program (CCAP) 2025-2026 Preparation Project	15	07/01/2025	06/15/2026

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Marin, Itzel	FC	Project Expert II	Cadena Cultural Center Program Assistant	26	08/04/2025	06/02/2026 Intermittent
Martin, Samantha	CC	Technical Expert II	VAPA Student Engagement & Audience Development Assistant	26	08/11/2025	06/30/2026 Intermittent
Marquez-Alarcon, Estela	CC	Technical Expert II	Spanish ZTC Work Group	10	07/01/2025	08/20/2025
Martinez, Jocelyn	FC	Project Expert I	Outreach Liaison	26	07/28/2025	06/30/2026 Intermittent
Massey, John	FC	Technical Expert II	Fine Arts Accompanist	26	08/18/2025	06/30/2026 Intermittent
McNeal, Jasmine	FC	Technical Expert II	Art Dept. Art Gallery Curator	5	08/25/2025	12/13/2025
Meinardus, Ryan	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Mendoza, Brian	FC	Project Expert I	Promise/Outreach Liaison	26	07/14/2025	06/30/2026 Intermittent
Meneses, Katie	FC	Project Expert I	Outreach/ ESL Liaison	26	07/28/2025	06/30/2026 Intermittent
Meraz,Dora	FC	Project Expert I	Promise Coach	26	07/07/2025	06/30/2026 Intermittent
Merlo, Adrienne	CC	Technical Expert II	Spanish ZTC Work Group	10	07/01/2025	08/20/2025
Meza, Miguel	CC	Project Expert III	Lab Update Specialist	26	08/18/2025	06/19/2026
Mikolajczyk, Nathaniel	NOCE	Project Expert I	Student Technology Support Servies	26	07/23/2025	06/30/2026 Intermittent
Milner, Mercedes	CC	Project Expert I	Joint Service Transcripts to CPL	20	08/16/2025	09/12/2025
Morales, Claudia	FC	Project Expert III	Rising Scholars PE	26	07/21/2025	11/21/2025
Morales, Claudia	FC	Project Expert III	Rising Scholars PE	26	12/01/2025	12/19/2025
Morales, Michael	CC	Project Expert I	Pride Support Staff	26	08/04/2025	06/30/2026
Moreno-Herrera, Enrique	NOCE	Technical Expert II	AI for Career Readiness and Certiport	10	08/02/2025	08/06/2025
Murdoch, Tracey	CC	Project Expert I	Prof. Expert – reverse book pass and bursar duties	26	07/23/2025	06/30/2026 Intermittent
Myers, Alexander	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Nakawatase, Tiffany	NOCE	Technical Expert II	Outreach/Marketing	26	08/25/2025	05/08/2026 Intermittent
Navarro, Arturo	CC	Technical Expert II	Spanish ZZTC Work Group	10	07/01/2025	08/20/2025
Nerhus, Alisha	CC	Technical Expert II	Nursing Enrollment and Retention Grant	20	08/25/2025	12/12/2025
Ngo, Eric	FC	Project Expert I	Matriculation Related Data and Research Project	26	07/21/2025	06/30/2026 Intermittent

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Nguyen, Harold	CC	Project Expert II	Program Assistant	26	07/28/2025	06/30/2026 Intermittent
Nusbaum, David	CC	Technical Expert I	Curriculum Writer for Math Jam Workshops For Calculus	26	07/15/2025	08/18/2025
O'Bryant, Ebonee	CC	Project Expert I	Student Advocate – Instruction Office	26	07/01/2025	12/18/2025
Ochoa, Vanessa	CC	Project Expert I	Pride Support Staff	26	08/04/2024	06/30/2026 Intermittent
O'Daniel, Amy	FC	Project Coordinator	Career Ed Coordinator/Work-Based Learning	26	07/14/2025	12/19/2025 Intermittent
Ojeda, Gary	NOCE	Technical Expert II	FSVR Program Improvement and Curriculum Updates	26	08/04/2025	08/10/2025
Oliva, Eliseo	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	03/13/2026
Pacheco, Ulises	FC	Project Expert III	Promise Coach	26	07/07/2025	06/30/2026 Intermittent
Padilla, Debra	NOCE	Project Coordinator	CTE SoCal Sheet Metal JATC	26	07/09/2025	11/28/2025 Intermittent
Pashaie, William	CC	Technical Expert II	ZTC/OER Work Group	30	07/01/2025	08/20/2025
Peralta, Cristal	FC	Technical Expert II	Professional Expert – CalWORKs	26	08/18/2025	06/30/2026 Intermittent
Perez, Erica	FC	Project Expert III	Document Retention Project	26	08/18/2025	12/19/2025
Perez, Kimberly	FC	Technical Expert II	Generative A.I. Pathways	10	07/01/2025	08/15/2025
Peters, Jeremy	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2025	08/20/2025
Pineda, Kimberly	CC	Project Expert I	25 Live Project	26	08/18/2025	06/30/2026 Intermittent
Pineda Roa, Laura	NOCE	Project Expert I	ESL Office Support	26	07/01/2025	03/20/2026
Porter, Damion	FC	Assistant Coach 3	Assistant Coach to Intercollegiate Team	5	07/07/2025	12/13/2025
Prey, Maria Josephine	NOCE	Technical Expert II	AI for Career Readiness	6	08/02/2025	08/06/2025
Price, Rhett	FC	Project Coordinator II	Project Manager/supervisor of the summer swim program	18	07/01/2025	07/30/2025
Pulu-Suliafu, Vanila	CC	Project Expert I	APIDA Support Staff	26	07/07/2025	06/10/2026 Intermittent
Quinones, Cristina Yolanda	NOCE	Project Expert I	ESL Office Support	26	08/04/2025	06/19/2026 Intermittent
Ragotskie, Joshua	CC	Technical Expert I	Curriculum/Grade Assessment	5	08/18/2025	08/22/2025
Rahman, Saarah	FC	Project Expert II	Student Success Advocate	25	08/04/2025	06/19/2026 Intermittent
Ramirez, Miriam	FC	Project Expert I	Program Specialist	26	09/22/2025	03/27/2026
Ramos, Andrew	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	12/15/2025	01/21/2026

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Ramos, Jaime	CC	Technical Expert II	Clinical Onboarding for Fall 2025	12	08/18/2025	08/20/2025
Ramos, Janelle	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	03/13/2026
Rangel, Jacquelyn	CC	Technical Expert II	ZTC/OER Work Group	40	07/01/2025	08/20/2025
Revelo Recalde, Guido	NOCE	Project Expert II	CASAS/EL Civics Test Proctor (NOCE ESL)	26	08/18/2025	06/12/2026 Intermittent
Rhymes, Regina	CC	Technical Expert II	Legacy Program Coordinator	15	07/01/2025	08/22/2025
Rivera, Alec	FC	Assistant Coach 1	Assistant Coach to Intercollegiate Team	26	08/18/2025	12/13/2025
Rivera, Catherine	FC	Project Expert I	Student Success Advocate	22	08/11/2025	06/30/2026 Intermittent
Robertson, Kelly	FC	Technical Expert II	Administration of Justice Pathway Program Faculty Coordinator	10	06/02/2025	06/30/2025
Robertson, Kelly	FC	Technical Expert II	Administration of Justice Pathway Program Faculty Coordinator	5	08/04/2025	08/24/2025
Robertson, Kelly	FC	Technical Expert II	Administration of Justice Pathway Program Faculty Coordinator	5	08/25/2025	12/19/2025
Rocha, Joaquin	FC	Project Expert I	Dual Enrollment Success Coach	26	08/04/2025	06/30/2026 Intermittent
Rodriguez, Jaime	FC	Technical Expert II	Program Review & Website Power BI Dashboards	4	07/11/2025	12/31/2025
Rojas Sanchez, Elvia	NOCE	Project Expert II	CASAS/EL Civics Test Proctor (NOCE ESL)	26	08/18/2025	06/12/2026 Intermittent
Saldana, Ivon	CC	Technical Expert II	Spanish ZTC Work Group	10	07/01/2025	08/20/2025
Sames, Taylor	FC	Project Coordinator	Mentor Co-Coordinator	26	08/05/2025	06/05/2026 Intermittent
Sanchez Landeros, Belinda	FC	Technical Expert I	Transfer Application Support	8	08/25/2025	12/01/2025 Intermittent
Sanchez Landeros, Cindy	FC	Project Expert I	Promise Coach	26	07/07/2025	06/30/2026 Intermittent
Santos, Jennifer	FC	Project Expert I	Outreach Liaison	26	07/28/2025	06/30/2026 Intermittent
Scott, Roby	CC	Technical Expert I	Curriculum Editor/Revisor/Formatter	26	07/15/2025	08/18/2025
Serafin, Monica	FC	Technical Expert II	Professional Learning Day Facilitator	10	07/30/2025	08/20/2025
Shields, Julie	AC	Technical Expert II	Canvas Bading/Micro-Credentialing	16	07/14/2025	08/06/2025
Shim, HyunGoun	CC	Technical Expert II	Nursing Enrollment and Retention Grant	12	08/25/2025	10/17/2025
Sim, Aaron	FC	Project Expert I	Drone Pilot	10	07/21/2025	12/13/2026 Intermittent
Slonecker, Ashley	FC	Project Expert II	Student Success Advocate	25	08/04/2025	06/19/2026 Intermittent

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Smead, Richard	FC	Technical Expert II	CIS Equipment maintenance and software updates	10	08/04/2025	08/22/2025
Soria, Jessica	FC	Technical Expert II	Race-Conscious certificate (RCC) Facilitator	26	08/20/2025	06/26/2026 Intermittent
Sothorn, John	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	10	08/25/2025	12/13/2025
Spratt, Theophilus	FC	Project Expert II	Campus Safety Dispatch/Clery Expert	26	08/17/2025	06/30/2026 Intermittent
Taguchi Trieu, Tanomo	FC	Technical Expert II	Pre-Fall 2025 STEM Boot Camps	6	08/12/2025	08/13/2025
Tapia Vasquez, Gonzalo	NOCE	Project Expert II	CASAS/EL Civics Test Proctor (NOCE ESL)	26	08/11/2025	06/02/2026 Intermittent
Taula, Kathy	CC	Technical Expert II	Clinical Onboarding for Fall 2025	12	08/18/2025	08/20/2025
Tecson, Divinuel	NOCE	Project Expert I	Student Success Navigator	26	07/23/2025	12/19/2025
Teipe, William	NOCE	Technical Expert II	IBEST Curriculum Development/Prep and Certifications/Badging	26	08/02/2025	08/06/2025
Thampi, Ratsana	FC	Project Expert II	Program Specialist-Subsidy Title 5 Title 22 General Compliance	26	08/18/2025	12/19/2025
Torres, Erica	FC	Project Coordinator	Digital Photography Lab Coordinator	26	08/25/2025	12/18/2025
Tran, Hien Xuan	CC	Technical Expert I	Reorganization of VPAS and Business Offices	10	08/04/2025	06/30/2026
Tran, Stephanie	CC	Technical Expert II	California Education Learning Lab (CELL) AI Grand Challenge Grant	26	07/16/2025	08/20/2025
Tran, Stephanie	CC	Technical Expert II	Peer Tutor Ascend Lead and Faculty Training Expert	10	08/25/2025	12/13/2025
Tran, Tam	NOCE	Technical Expert II	GED Training	1	08/11/2025	12/19/2025
Tucker, Scott	CC	Assistant Coach 5	Assistant Coach Intercollegiate Team	26	08/15/2025	01/30/2026 Intermittent
Ugland, Devin	FC	Assistant Coach 4	Assistant Coach Intercollegiate Team	8	08/25/2025	03/31/2026
Valdez, Ernest	NOCE	Technical Expert I	NOCE PE-Technical Expert-Photographer/Videographer	26	08/01/2025	12/31/2025
Valdivia, Stephanie	FC	Project Expert I	Campus Tour Lead	26	07/07/2025	06/30/2026 Intermittent
Vandervort, Kimberly	FC	Technical Expert II	Accreditation Writing Team	5	08/25/2025	12/19/2025
Vargas, Brittney	FC	Project Expert II	Promise Coach	26	07/07/2025	06/30/2026 Intermittent
Vargas, Elaine	NOCE	Project Expert II	A&R Support Staff	26	08/30/2025	12/31/2025
Vasquez, Arle	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/01/2025	06/30/2026 Intermittent
Viera, Jordan	FC	Project Expert I	Videographer	26	08/25/2025	12/13/2025

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Villasenor, Ivan	FC	Project Expert I	Rising Scholars PE	26	07/21/2025	11/21/2025
Villasenor, Ivan	FC	Project Expert I	Rising Scholars PE	26	12/01/2025	12/19/2025
Virgo, Rod	CC	Project Expert II	Grad Coach, Charger Experience Program	26	08/25/2025	06/20/2026 Intermittent
Washington, Vanessa	FC	Project Expert I	Student Success Advocate	22	08/11/2025	06/30/2026 Intermittent
Wong, Lai Fung	FC	Project Coordinator	Career Ed Coordinator/Pathway Programs	26	07/14/2025	12/19/2025 Intermittent
Wu, Connie	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	18	08/25/2025	12/13/2025
Yu, Kenneth	NOCE	Technical Expert II	Program Review	4	06/04/2025	06/30/2025
Yu, Kenneth	NOCE	Technical Expert II	Program Review	3	07/01/2026	08/06/2025
Zacarias, Jessica	FC	Project Expert I	Outreach Liaison	26	07/28/2025	06/30/2026 Intermittent

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Hourly Personnel

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.d.1

Item No.

Hourly Personnel
August 26, 2025

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Adassi, Zaid	CC	Technical - Assist in MESA Department with student retention	07/01/25	07/31/25	TE A 2
Adassi, Zaid	CC	Technical - Assist in MESA Department with student retention	08/18/25	11/22/25	TE A 2
Adassi, Zaid	CC	Technical - Assist in MESA Department with student retention	12/01/25	12/12/25	TE A 2
Adassi, Zaid	CC	Technical - Assist in MESA Department with student retention	01/27/26	03/29/26	TE A 2
Adassi, Zaid	CC	Technical - Assist in MESA Department with student retention	04/06/26	05/17/26	TE A 2
Ahir, Fenilkumar	FC	Technical - Assist in College Food Bank	07/01/25	08/22/25	TE A 2
Alikunju,Shahanas	FC	Paraprof - Assist in ACT computer lab	01/28/26	05/30/26	TE A 2
Allen, Ashley	NOCE	Technical - Assist with NOCE Food Bank	08/27/25	11/26/25	TE A 2
Allen, Ashley	NOCE	Technical - Assist with NOCE Food Bank	02/02/26	05/01/26	TE A 2
Alvarado, Ruben	CC	Non-Direct Instr Support - Assist in Chemistry Lab	08/18/26	11/14/26	TE A 1
Alvarado, Ruben	CC	Non-Direct Instr Support - Assist in Chemistry Lab	01/20/26	04/17/26	TE A 1
Andalibi, Yasamine	CC	Paraprof - On-call theater crew for campus productions	07/23/25	06/30/26	TE J 4
Anish, Tanav	CC	Technical - Assist in MESA Department with student retention	07/01/25	07/31/25	TE A 2
Anish, Tanav	CC	Technical - Assist in MESA Department with student retention	08/18/25	11/22/25	TE A 2
Anish, Tanav	CC	Technical - Assist in MESA Department with student retention	12/01/25	12/12/25	TE A 2
Anish, Tanav	CC	Technical - Assist in MESA Department with student retention	01/27/26	03/29/26	TE A 2
Anish, Tanav	CC	Technical - Assist in MESA Department with student retention	04/06/26	05/17/26	TE A 2
Avina, Cynthia	NOCE	Direct Instr Support - Assist Students with Vocational DSS	08/13/25	06/30/26	TE B 2
Bailey, Eric	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 1
Barry, Nathan "Nate"	CC	Paraprof - On-call theater crew for campus productions	07/23/25	06/30/26	TE B 3
Beach,Tyler	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/25/25	12/13/25	TE G 4
Beach,Tyler	FC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Beltran, Chris	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 1
Berganza, Gerson	CC	Technical - Assist in MESA Department with student retention	08/01/25	09/20/25	TE B 4
Berganza, Gerson	CC	Technical - Assist in MESA Department with student retention	09/29/25	10/11/25	TE B 4
Berganza, Gerson	CC	Technical - Assist in MESA Department with student retention	10/20/25	11/22/25	TE B 4
Berganza, Gerson	CC	Technical - Assist in MESA Department with student retention	11/23/25	12/12/25	TE B 4
Block, David	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 3

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Camarena, Kristen	CC	Technical - Assist in MESA Department with student retention	08/01/25	09/20/25	TE B 4
Camarena, Kristen	CC	Technical - Assist in MESA Department with student retention	09/29/25	10/11/25	TE B 4
Camarena, Kristen	CC	Technical - Assist in MESA Department with student retention	10/20/25	11/22/25	TE B 4
Camarena, Kristen	CC	Technical - Assist in MESA Department with student retention	12/01/25	12/12/25	TE B 4
Cano, Erica	FC	Service/Maint - Assist Campus Safety Dept with various duties	03/01/26	05/30/26	TE B 4
Cardena, Madison	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 1
Cardena, Madison	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 1
Cardona, Michael	CC	Technical - Assist in MESA Department with student retention	07/01/25	07/31/25	TE A 2
Cardona, Michael	CC	Technical - Assist in MESA Department with student retention	08/18/25	11/22/25	TE A 2
Cardona, Michael	CC	Technical - Assist in MESA Department with student retention	12/01/25	12/12/25	TE A 2
Cardona, Michael	CC	Technical - Assist in MESA Department with student retention	01/27/26	03/29/26	TE A 2
Cardona, Michael	CC	Technical - Assist in MESA Department with student retention	04/06/26	05/17/26	TE A 2
Chen, Ziki	CC	Technical - Assist in MESA Department with student retention	08/01/25	09/20/25	TE B 4
Chen, Ziki	CC	Technical - Assist in MESA Department with student retention	09/29/25	10/11/25	TE B 4
Chen, Ziki	CC	Technical - Assist in MESA Department with student retention	10/20/25	11/22/25	TE B 4
Chen, Ziki	CC	Technical - Assist in MESA Department with student retention	12/01/25	12/12/25	TE B 4
Cho, Jene	NOCE	Direct Instr Support - Assist Students with Vocational DSS	08/13/25	06/30/26	TE B 2
Chung, Joelle	FC	Technical - Assist with College Food Bank	08/27/25	11/21/25	TE A 2
Chung, Joelle	FC	Technical - Assist with College Food Bank	01/26/26	04/17/26	TE A 2
Cole, John	CC	Non-Direct Instr Support - Model for Life Drawing art classes	02/22/26	05/30/26	TE G 4
Colocho, Crystal	CC	Paraprof - On-call theater crew for campus productions	07/23/25	06/30/26	TE J 3
Corong, Sonia	FC	Technical - Assist with College Food Bank	08/27/25	11/21/25	TE A 2
Cota, Kaytlin	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 4
Cota, Kaytlin	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 4
Cota, Krystin	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 4
Cota, Krystin	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 4
Cruz, Julio	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 4
Cruz, Julio	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 4
Cunningham, Justine	FC	Technical - Assist in EOPS Office	09/01/25	11/28/25	TE A 2
Cunningham, Justine	FC	Technical - Assist in EOPS Office	02/02/26	04/30/26	TE A 2
Curdo, Jaimie	CC	Paraprof - On-call theater crew for campus/rental productions	08/27/26	06/30/26	TE B 4

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Delgado Sanchez, Isidra	CC	Service/Maint - Assist custodial staff	07/01/25	09/30/25	TE B 4
Dixon, Walker	FC	Paraprof - Assist in ACT computer lab	01/28/26	05/30/26	TE A 2
Drylie, Lauren	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 4
Drylie, Lauren	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 4
Dunn, Amber	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/25	06/30/26	TE E 4
Dunn, Amber	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/25	06/30/26	TE F 4
Eckhart, Sherry	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/25/26	12/13/26	TE G 4
Eckhart, Sherry	FC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Eckhart, Sherry	CC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Felix, Daniella	FC	Technical - Assist in Counseling Office	07/01/25	09/07/25	TE A 2
Felix, Daniella	FC	Technical - Assist in Counseling Office	11/10/25	02/08/26	TE A 2
Felix, Daniella	FC	Technical - Assist in Counseling Office	04/13/26	06/30/26	TE A 2
Figueroa, Selina	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/22/26	05/23/26	TE B 1
Gold, Hailey	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 2
Guerrero, Brenda	CC	Technical - Assist in Financial Aid Office	08/27/25	11/26/25	TE B 1
Gulmesoff, Dimiter	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/25/25	12/13/25	TE G 4
Gulmesoff, Dimiter	FC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Gutierrez, Daniel	FC	Paraprof - On-call theater crew for campus/rental productions	08/27/26	12/13/25	TE B 4
Gutierrez, Daniel	FC	Paraprof - On-call theater crew for campus/rental productions	02/03/26	06/30/26	TE B 4
Hall, Myles	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 1
Hem, Elizabeth	NOCE	Technical - Assist Audit Dept and Purchasing Support	8/7/2025	11/6/2025	TE B 4
Hernandez, Reyli	FC	Technical - Assist in FC Friends of Full Foundation	8/13/2025	6/30/2026	TE A 3
Huffman, Matthew	CC	Technical - Assist in MESA Program	08/01/25	09/20/25	TE B 4
Huffman, Matthew	CC	Technical - Assist in MESA Program	09/29/25	10/11/25	TE B 4
Huffman, Matthew	CC	Technical - Assist in MESA Program	10/20/25	11/22/25	TE B 4
Huffman, Matthew	CC	Technical - Assist in MESA Program	11/23/25	12/12/25	TE B 4
Iskandr, Beter	CC	Service/Maint - Assist Campus Safety Dept with various duties	01/26/26	04/27/26	TE A 4
Johnson, Kendric	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/26	06/30/26	TE E 3
Johnson, Kendric	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/26	06/30/26	TE F 3
King, Jessica	NOCE	Direct Instr Support - Assist Students with Vocational DSS	08/13/25	06/30/26	TE B 4
Lamare, Maxwell	NOCE	Direct Instr Support - Assist Students with Vocational DSS	08/26/25	06/30/26	TE B 3

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Lopez, Christian	CC	Technical - Assist with the Puente Program	08/18/25	11/17/25	TE A 2
Lopez, Christian	CC	Technical - Assist with the Puente Program	02/23/26	05/25/26	TE A 2
Lopez, Denise	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/26	06/30/26	TE E 3
Lopez, Denise	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/13/26	06/30/26	TE F 3
Malik, Naveen	CC	Technical - Assist in DSS office with various duties	08/27/25	06/30/26	TE A 3
Manookian, Noel	CC	Technical - Assist in MESA Program	08/18/25	09/20/25	TE B 4
Manookian, Noel	CC	Technical - Assist in MESA Program	09/29/25	10/11/25	TE B 4
Manookian, Noel	CC	Technical - Assist in MESA Program	10/20/25	11/22/25	TE B 4
Manookian, Noel	CC	Technical - Assist in MESA Program	12/01/25	12/12/25	TE B 4
Marsch Jr. Joseph (Allen)	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/25/25	12/13/25	TE G 4
Marsch Jr. Joseph (Allen)	FC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Marschall, Socheata	CC	Non-Direct Instr Support - Assist with Biology Lab and Stockroom	08/18/25	11/14/25	TE A 3
Marschall, Socheata	CC	Non-Direct Instr Support - Assist with Biology Lab and Stockroom	01/20/26	04/17/26	TE A 3
Martinez, Anthony	FC	Paraprof - On-call theater crew for campus/rental productions	08/27/25	12/13/25	TE B 4
Martinez, Anthony	FC	Paraprof - On-call theater crew for campus/rental productions	02/03/26	06/30/26	TE B 4
Mecusker, Kayla	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	08/11/25	12/31/25	TE A 4
Mejia, Nathaly	CC	Work Study Student - Assist with College Food Pantry	07/01/25	06/30/26	TE A 2
Mercado, Mason	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	08/25/25	12/15/25	TE I 2
Mercado, Mason	CC	Direct Instr Support - Assist with Athletic Program Athlete Success Center	01/05/26	06/05/26	TE I 2
Midgley, Jennifer	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	8/27/2025	6/30/2026	TE J 3
Navarro, Mia	CC	Direct Instr Support - Assist in Business & CIS Department	09/10/25	12/10/25	TE B 2
Navarro, Mia	CC	Direct Instr Support - Assist in Business & CIS Department	02/16/26	04/18/26	TE B 2
Navarro, Samantha	CC	Technical - Assist in Counseling Office	07/01/25	09/25/25	TE A 3
Navarro, Samantha	CC	Technical - Assist in Counseling Office	12/01/25	03/06/26	TE A 3
Navarro, Samantha	CC	Technical - Assist in Counseling Office	05/11/26	06/30/26	TE A 3
Nevarez, Jr Jorge	FC	Paraprof - On-call theater crew for campus/rental productions	08/27/25	12/13/25	TE J 4
Nevarez, Jr Jorge	FC	Paraprof - On-call theater crew for campus/rental productions	02/03/26	06/30/26	TE J 4
Nguyen, Jason	CC	Technical - Assist with Edla Curriculum	07/01/25	08/30/25	TE B 2
Nguyen, Mindy	CC	Technical - Assist in EOPS Office	09/22/25	12/19/25	TE A 4
Ortega, Danny	CC	Technical - Assist in Campus Safety Office	08/25/25	11/24/25	TE B 4

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Ortega, Danny	CC	Technical - Assist in Campus Safety Office	01/26/26	04/27/26	TE B 4
Paquette, Lance	CC	Technical - Assist with Edla Curriculum	07/01/25	08/16/25	TE B 2
Paquette, Lance	CC	Technical - Assist with Edla Curriculum	08/25/25	09/20/25	TE B 2
Paquette, Lance	CC	Technical - Assist with Edla Curriculum	10/06/25	11/22/25	TE B 2
Paradis-Sorensen, Michelle	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	08/11/25	06/30/26	TE A 2
Park, Jeongbin	CC	Technical - Assist ISP Dept. with various duties.	07/01/25	08/20/25	TE A 1
Park, Joshua	CC	Technical - Assist in STEM/MESA Program	08/01/25	09/20/25	TE A 2
Park, Joshua	CC	Technical - Assist in STEM/MESA Program	09/29/25	10/11/25	TE A 2
Park, Joshua	CC	Technical - Assist in STEM/MESA Program	10/20/25	11/22/25	TE A 2
Park, Joshua	CC	Technical - Assist in STEM/MESA Program	11/23/25	12/12/25	TE A 2
Parilla Calderon, Daniela	FC	Technical – Assistance for the Fullerton Foundation's Office	07/29/25	08/22/25	TE B 1
Pearce, Denine	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/23/25	06/30/26	TE E 4
Perez, Kanek	CC	Technical - Assist in STEM/MESA Program	07/01/25	07/31/25	TE A 2
Perez, Kanek	CC	Technical - Assist in STEM/MESA Program	08/18/25	11/22/25	TE A 2
Perez, Kanek	CC	Technical - Assist in STEM/MESA Program	12/01/25	12/12/25	TE A 2
Perez, Kanek	CC	Technical - Assist in STEM/MESA Program	01/27/26	03/29/26	TE A 2
Perez, Kanek	CC	Technical - Assist in STEM/MESA Program	04/06/26	05/17/26	TE A 2
Pham, Evelynnn	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	08/27/25	06/30/26	TE J 3
Pham, Gia Bao	CC	Technical - Assist in DSS office with various duties	07/01/25	06/30/26	TE A 2
Pham, Tina	CC	Paraprof - Assist in ACT computer lab	04/06/26	06/30/26	TE A 2
Rakholiya, Divy	FC	Service/Maint - Assist Campus Safety Dept with various duties	09/10/25	12/06/25	TE A 2
Rakholiya, Divy	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/22/26	05/30/26	TE A 2
Ramirez, Ruth	FC	Service/Maint - Assist Campus Safety Dept with various duties	08/13/25	11/08/25	TE B 2
Ramirez, Ruth	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/02/26	05/02/26	TE B 2
Rego, Ashley	CC	Non-Direct Instr Support - Assist in Photography Lab	02/23/26	05/22/26	TE A 3
Riordan, Finn	CC	Direct Instr Support - Assist in Business & CIS Department	09/10/25	12/10/25	TE B 2
Riordan, Finn	CC	Direct Instr Support - Assist in Business & CIS Department	02/16/26	04/18/26	TE B 2
Ritner, Christina	FC	Direct Instr Support - Provider of Specialized Instruction for DSS Students	09/02/25	05/30/26	TE B 4
Robinson, Lashawn	CC	Technical - Assist in STEM/MESA Program	07/01/25	07/31/25	TE A 2
Robinson, Lashawn	CC	Technical - Assist in STEM/MESA Program	08/18/25	11/22/25	TE A 2

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Robinson, Lashawn	CC	Technical - Assist in STEM/MESA Program	12/01/25	12/11/25	TE A 2
Robinson, Lashawn	CC	Technical - Assist in STEM/MESA Program	01/27/26	03/29/26	TE A 2
Robinson, Lashawn	CC	Technical - Assist in STEM/MESA Program	04/06/26	05/17/26	TE A 2
Ruiz, Melissa	NOCE	Direct Instr Support - Assist Students with Vocational DSS	08/27/26	06/30/26	TE B 2
Shihadah, Jamilah	CC	Technical - Assist in Campus Safety Office	08/27/25	11/26/25	TE A 4
Shihadah, Jamilah	CC	Technical - Assist in Campus Safety Office	01/28/26	04/29/26	TE A 4
Sianez,Lorraine	CC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Siddique, Aisha	CC	Technical - Assist in Admissions & Records	08/27/25	11/28/25	TE B 2
Siddique, Aisha	CC	Technical - Assist in Admissions & Records	02/02/26	05/01/26	TE B 2
Siedschlah, Madison	FC	Paraprof - On-call theater crew for campus/rental productions	08/27/25	12/13/25	TE B 2
Siedschlah, Madison	FC	Paraprof - On-call theater crew for campus/rental productions	02/03/26	06/30/26	TE B 2
Spletter, Nick	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	08/11/25	12/31/25	TE A 2
Spratt, Theophilus	FC	Service/Maint - Assist Campus Safety Dept with various duties	02/01/26	04/30/26	TE B 4
Timm, Sarah	FC	Paraprof - On-call theater crew for campus/rental productions	08/27/25	12/13/25	TE J 3
Timm, Sarah	FC	Paraprof - On-call theater crew for campus/rental productions	02/03/26	06/30/26	TE J 3
Truong, Amy	FC	Paraprof - On-call technical theater support for Fine Arts/Theatre Operations	08/27/25	06/30/26	TE J 4
Tucker, Emmerson	FC	Technical - Assist in Career Center	09/01/25	11/28/25	TE A 4
Tucker, Emmerson	FC	Technical - Assist in Career Center	02/09/26	05/08/26	TE A 4
Uribe, Angel	CC	Paraprof - Assist in Campus Communications Department	08/18/25	11/14/25	TE B 4
Uribe, Angel	CC	Paraprof - Assist in Campus Communications Department	01/19/26	02/13/26	TE B 4
Uribe, Angel	CC	Paraprof - Assist in Campus Communications Department	04/20/26	06/30/26	TE B 4
Vatcharasumphun, Vince	CC	Technical - Assist in STEM Program	08/01/25	09/20/25	TE A 2
Vatcharasumphun, Vince	CC	Technical - Assist in STEM Program	09/29/25	10/11/25	TE A 2
Vatcharasumphun, Vince	CC	Technical - Assist in STEM Program	10/20/25	11/22/25	TE A 2
Vatcharasumphun, Vince	CC	Technical - Assist in STEM Program	11/23/25	12/12/25	TE A 2
Villalobos, Aaron	CC	Paraprof - Assist Dept with Equipment repair	08/27/25	11/28/25	TE B 4
Villalobos, Aaron	CC	Paraprof - Assist Dept with Equipment repair	02/02/26	04/30/26	TE B 4
Vizcaino, Yuliana	CC	Technical - Assist in Campus Safety Office	08/27/26	11/26/25	TE A 4
Vizcaino, Yuliana	CC	Technical - Assist in Campus Safety Office	01/28/26	04/29/26	TE A 4

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Vuong, Long	CC	Technical - Assist in Counseling Office	08/27/25	06/15/26	TE A 1
Yang, Chansong	CC	Technical - Assist ISP Dept. with various duties.	07/01/25	12/30/25	TE A 1

Full Time Student and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Ahir, Rajkumar	FC	Full-time Student - Assist with College Food Pantry	08/27/25	06/30/26	TE A 2
Allstun, Julianna	FC	Work Study Student - On-call theater crew for campus/rental productions	08/27/25	06/30/26	TE A 1
Alt, Owen C	CC	Work Study Student - Assist in Admissions & Records	08/27/25	06/15/26	TE A 1
Atkinson, Lillian	FC	Work Study Student - Assist in campus Music Lab	08/27/25	06/30/26	TE A 1
Badolian, Grace	CC	Work Study Student - Assist in campus Career Center	08/25/26	06/15/26	TE A 1
Bang, Yejing	CC	Work Study Student - Assist with Leap Program/NOCE Campus	08/27/25	06/12/26	TE A 1
Benitez, Ayleen	CC	Work Study Student - Assist in Bursar fee station, student registration	08/27/25	06/30/26	TE A 1
Betrue, Garren	FC	Full-time Student - On-call theater support for Fine Arts/Theatre Oper.	08/27/25	06/30/26	TE J 1
Brewster, Nyla	CC	Full-time Student - Assist with College Food Pantry	07/01/25	06/30/26	TE A 1
Campos, Brianna	CC	Work Study Student - Assist with College Food Pantry	07/01/25	06/30/26	TE A 1
Campos, Leilani	FC	Work Study Student - Assist in campus Library	08/18/25	06/30/26	TE A 1
Carpio, Kayla	CC	Full-time Student - Assist with College Food Pantry	07/01/25	06/30/26	TE A 1
Castillo Bolivar, Samiy	FC	Full-time Student - Assist in ISC Center	08/25/25	06/30/26	TE A 1
Cervantes Gonzalez, V.	FC	Work Study Student - Assist in STEM Center	08/18/25	06/30/26	TE A 1
Chaidez Serrato, John	FC	Work Study Student - Assist in Financial Aid Office	08/27/25	06/30/26	TE A 1
Chavez, Amanda	FC	Work Study Student - Assist with College Food Pantry	08/27/25	06/30/26	TE A 2
Chavez, Emily	FC	Work Study Student - Assist in campus Library	08/18/25	06/30/26	TE A 1
Chenette, Brianna	FC	Work Study Student - Assist in Ceramics Lab	08/27/25	06/30/26	TE A 2
Contreras-Pacheco, Laura	FC	Work Study Student - Assist for Music Department	08/27/25	06/30/26	TE A 1
Cui, Shengran	CC	Full-time Student - Assist in Campus Safety Office	08/25/25	06/30/26	TE A 4
Dallawar, Asiya	FC	Full-time Student - Resource Center Facilitator	08/25/25	06/30/25	TE A 2
Delgado,Stephanie	CC	Full-time Student - Assist in campus Library	08/27/25	06/30/26	TE A 1
Do, Ha	FC	Full Time Student - Assist Dual Enrollment Program	08/27/25	06/30/26	TE A 1
Dolfo, Aaron Aldrin	CC	Work Study Student - Assist in Financial Aid Office	09/01/25	06/30/26	TE A 1

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Elliot, Josiah	FC	Work Study Student - Tutor in the Math Lab and CSCI	08/25/25	06/30/26	TE A 2
Estrada, Karina	FC	Work Study Student - Assist with College Food Bank	08/25/25	06/30/26	TE A 2
Eugenio, Leonardo	CC	Work Study Student - Assist in campus Career Transfer Center	08/25/26	06/15/26	TE A 1
Florencio, Arlette	FC	Work Study Student - On-call theater crew for campus/rental productions	08/27/25	06/30/26	TE A 1
Flores, Francisco J.	CC	Work Study Student - Assist in Rising Scholars Department	08/25/25	06/15/26	TE A 1
Fugett, Genisis	FC	Full-time Student - Assist in Counseling Office	08/22/25	06/30/25	TE A 2
Furey, Kaitlyn	FC	Work Study Student - Assist in ART Gallery	08/27/26	06/30/26	TE A 1
Galan Velasquez, Kristell	FC	Work Study Student - Assist in Promise Office	08/27/25	06/30/26	TE A 1
Garcia Panameno, Willard	FC	Work Study Student - Assist Math Lab with various duties	08/18/25	06/30/26	TE A 1
Garcia, Anna	CC	Work Study Student - Assist in EOPS Office	07/23/25	06/15/26	TE A 2
Garcia, Sandy	FC	Full-time Student - Assist in campus Library	08/25/25	06/30/26	TE A 1
Garcia, Yasmine	FC	Fill-Time Student - APIDA Resource Center	08/27/25	12/12/25	TE B 2
Gonzalez, Gabriela	FC	Work Study Student - Assist Horticulture Dept with plant nursery	08/27/25	06/30/26	TE A 1
Gonzalez, Mia	CC	Full-time Student - Student Ambassador to assist with campus info	08/27/25	06/30/26	TE A 1
Hernandez Vega, Cristian	FC	Full-time Student - Tutor in FC Academic Support Center	08/27/25	06/30/26	TE A 1
Hilo, Khalil Joseph	CC	Work Study Student - Assist in DSS Dept. with various Duties	08/27/25	06/30/26	TE A 1
Himes, Sierra	FC	Work Study Student - Assist in campus Library	08/18/25	06/30/26	TE A 1
Ho, Evander	CC	Full-time Student - Student Ambassador to assist with campus info	08/27/25	06/30/26	TE A 1
Holland, Lejaida	FC	Work Study Student - Assist in Athletics Department	08/27/25	06/30/26	TE A 1
Horwood, Jocelyn (Jacklyn)	FC	Full-time Student - Assist Student Life/Leadership with various duties.	08/25/25	06/30/26	TE A 3
Iyare, Esther	FC	Work Study Student - Assist in Chemistry Stockroom Aid	08/18/25	06/30/26	TE A 1
Izelo, Angel	CC	Full-time Student - Student Ambassador to assist with campus info	08/27/25	06/30/26	TE A 1
Jimenez, Destiny	CC	Work Study Student - Assist with Biology Lab	08/18/25	06/13/26	TE A 1
Jimenez, Vanessa	FC	Work Study Student - Assist Educational Partnerships and Programs	08/27/25	06/30/26	TE A 1
Juarez, Jose	CC	Work Study Student - Assist in EOPS Office	08/18/25	06/15/26	TE A 1
Jurado Mondragon, S.	FC	Work Study Student - Assist in Admissions & Records	08/27/25	06/30/26	TE A 1
Kim, Chloe	FC	Work Study Student - Assist in campus Library	08/27/25	06/30/26	TE A 1
Kim, Kaylee	FC	Work Study Student - Assist in FC Academic Support Center	08/27/25	06/30/26	TE A 1
Koroviakovska, Olga	NOCE	Work Study Student - Assist with clerical work in NOCE CTE Dept	08/18/25	06/15/26	TE A 1

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Labanieh, Samya	CC	Work Study Student - Assist Leap Program	08/27/25	06/12/26	TE A 1
Langston, Jaden	FC	Full-time Student - Assist in campus Library	08/25/25	06/30/26	TE A 1
Le, Madelyn	FC	Full-time Student - APIDA Resource Center	08/27/25	12/12/25	TE A 3
Le, Nguyen	CC	Work Study Student - Assist in campus Library	08/27/25	06/15/26	TE A 1
Le, Tran, Thao UyeB	FC	Full-time Student - Assist with DSS Specialized Instructional Support	09/02/25	05/30/26	TE A 3
Leon, Janessa	FC	Full-time Student - Assist in EOPS Office	08/25/25	06/30/26	TE A 3
Leon, Stephanie	FC	Work Study Student - Assist in campus Library	08/18/25	06/30/26	TE A 1
Liu, Nicolas	FC	Work Study Student - Assist in campus Math Lab	08/27/25	06/30/26	TE A 2
Lobato, Brandon	FC	Full-time Student - Tutor in the Math Lab and CSCI Tutoring Lounge	08/25/25	06/30/26	TE A 1
Lobo, Michaela	FC	Full-time Student - Assist in campus Library	08/25/25	06/30/26	TE A 1
Locsin, Louis Gerald	FC	Full-time Student - Assist with DSS Specialized Instructional Support	09/02/25	12/13/25	TE A 1
Lopez, Ashley	FC	Work Study Student - Tutor at Raymond Elementary	08/27/25	06/30/25	TE A 2
Lopez, David	CC	Work Study Student - Assist in Rising Scholars Dept.	09/02/25	06/15/26	TE A 1
Magana, Dart	FC	Work Study Student - Assist in Art Gallery	08/27/25	06/30/26	TE A 1
Mara, Victoria	FC	Full-time Student - Assist in DSS Dept. with various Duties	08/27/25	12/13/25	TE A 3
Mares, Juana	CC	Work Study Student - Student Ambassador / Outreach	08/27/25	06/30/26	TE A 1
Marsh, Mireya Mayra	NOCE	Full-time Student - Assist in Admissions & Records	08/11/25	06/30/26	TE A 3
Mata, Joel	CC	Work Study Student - Assist in Counseling Office	09/15/25	06/15/26	TE A 1
Maurice, Joshua D N	FC	Full-time Student - Assist in ISC Center	08/25/25	06/30/26	TE A 1
Medoza, Esmeralda	FC	Work Study Student - Assist with Child Development Center events	08/16/25	06/30/26	TE A 1
Mejia, Jesse	FC	Work Study Student - Assist with College Food Bank	08/27/25	06/30/26	TE A 2
Meza Brothers, Caleb	FC	Work Study Student - Assist in Campus Communications Dept.	08/27/25	06/30/26	TE A 1
Montiel Del Valle, Catherine	CC	Work Study Student - Assist Dual Enrollment Program	08/27/25	06/30/26	TE A 1
Moran, Yoselyn	FC	Work Study Student - Assist in campus Library	08/18/25	06/30/26	TE A 1
Murphy, Deyonce	CC	Work Study Student - Assist in EOPS Office	08/27/25	06/15/26	TE A 2
Narez Razo, Jackeline	CC	Work Study Student - Assist in EOPS Office	08/27/25	06/15/26	TE A 2
Nguyen, Hoan	FC	Work Study Student - Assist in campus Music Lab	08/27/25	06/30/26	TE A 1
Nguyen, Karlie	CC	Work Study Student - Assist in Biology Lab	08/18/25	06/13/26	TE A 1
Nguyen, Tram Quynh	CC	Full-time Student - Assist International Dept. with various duties	07/01/25	06/30/26	TE A 2
Noriega, Jennifer	FC	Work Study Student - Assist in Admissions & Records	08/18/25	06/30/26	TE A 1
Oliva, Angel	CC	Work Study Student - Assist in Academic Computing Technology	08/27/25	06/15/26	TE A 1

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Parker, Katherine	FC	Work Study Student - Assist in Admissions & Records	08/27/25	06/30/26	TE A 1
Patel, Sarina	CC	Full-time Student - Assist in DSS Dept. with various Duties	08/27/25	06/30/26	TE A 1
Perea, Paulina	FC	Work Study Student - Assist in Life and Leadership Department	08/27/25	06/30/25	TE A 1
Pham, Natalie	FC	Work Study Student - Assist in campus Music Lab	08/27/25	06/30/26	TE A 1
Pham, Tuan Hung	FC	Full Time Student - Assist Dual Enrollment Program	08/13/25	06/30/26	TE A 1
Pittman Dasent, Amaya	CC	Full-time Student - Student Ambassador/ Outreach	08/27/25	06/30/26	TE A 1
Pollard, Amani Ray	CC	Full-time Student - Assist in Facilities Dept	08/01/25	11/01/25	TE B 2
Pollard, Amani Ray	CC	Full-time Student - Assist in Facilities Dept	01/05/26	04/05/26	TE B 2
Pula, Aiga	FC	Work Study Student - Assist in Athletic Department	08/27/25	06/30/26	TE A 1
Ramirez,Karla	FC	Work Study Student - Assist in FC Academic Support Center	08/27/25	06/30/26	TE A 1
Ramos, Aria	CC	Work Study Student - Assist Pride Department with various Duties	08/27/25	06/15/26	TE A 1
Resullar, Elise	CC	Work Study Student - Assist in DSS Dept. with various Duties	08/27/25	06/30/26	TE A 1
Reyes, Annakalea	FC	Work Study Student - Assist in ART Gallery	08/27/25	06/30/26	TE A 1
Richards, David R.	CC	Work Study Student - Assist Pride Department with various Duties	08/27/25	06/15/26	TE A 1
Rodriguez, Anthony	FC	Work Study Student - Assist in Admissions & Records	08/27/25	06/30/26	TE A 1
Rojas, Diban	CC	Full-time Student - Assist with DSS Specialized Instructional Support	08/27/25	06/30/26	TE A 2
Ruiz, Ryan	FC	Work Study Student - Assist in ART Gallery	08/27/25	06/30/26	TE A 1
Salgado, Evelyn	CC	Work Study Student - Assist in DSS Dept. with various Duties	08/27/25	06/30/26	TE A 2
Salous, Seera	CC	Work Study Student - Assist in Language Arts Department	08/25/25	12/13/25	TE A 1
Santos-Ramirez, M.	FC	Full-time Student - Assist in FC Honors Program	08/27/25	06/30/26	TE A 1
Schuessler-Duran	FC	Work Study Student - Assist in ART Gallery	08/27/25	06/30/26	TE A 1
Sifuentes, Amy	FC	Full-time Student - Assist in DSS Dept. with various Duties	08/27/25	12/13/25	TE A 3
Skok, Fedor	FC	Work Study Student - Assist in Admissions & Records	08/27/25	06/30/26	TE A 1
Sousa, Ashley	CC	Work Study Student - Assist in Campus Career Center	08/23/25	06/15/26	TE A 1
Ta, Duy An	FC	Full Time Student - Assist Dual Enrollment Program	08/27/25	06/30/26	TE A 1
Tingley, Grant	CC	Work Study Student - Assist in Rising Scholars Department	09/02/25	06/15/26	TE A 1
Torres Juarez, Eduardo	FC	Work Study Student - Assist in Counseling Office	08/18/25	06/30/26	TE A 1
Tran, Hetty	FC	Work Study Student - Assist in campus Music Lab	08/27/25	06/30/25	TE A 1
Truong, Ngoc	CC	Work Study Student - Assist in Career Center	08/18/25	06/15/26	TE A 1
Vasquez Rocha, Mario	FC	Work Study Student - Assist in Athletics Department	08/27/25	06/30/26	TE A 1

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Vasquez, David	FC	Work Study Student - Assist in Admissions & Records	08/27/25	06/30/26	TE A 1
Vazquez, Kaitlyn	FC	Work Study Student - Assist in Athletic Department	08/27/25	06/30/26	TE A 1
Vazquez, Myriah	CC	Work Study Student - Assist Student Life/Leadership with various duties.	09/10/25	06/15/26	TE A 2
Velasquez, Alex	CC	Work Study Student - Assist Language Arts Department	08/25/25	12/13/25	TE A 1
Verduzco, Linda	FC	Full-time Student - Assist in campus Library	08/25/25	06/30/26	TE A 1
Villalvazo, Jose	FC	Work Study Student - Assist with College Food Bank	08/27/25	06/30/26	TE A 2
Vu, Minh	CC	Work Study Student Assist in Express Counseling Office	08/27/25	06/15/26	TE A 1
Watts, Andrew	CC	Work Study Student - Assist in Academic Computing Technology	01/12/26	05/29/26	TE A 1
Yani, Carol	FC	Work Study Student - Assist in Biology Lab	08/27/25	06/30/26	TE A 1
Yniguez, Breanna	FC	Work Study Student - Assist in Hornets Resource Center	08/27/25	06/30/26	TE A 2
Yoo, Adeline	CC	Work Study Student - Student Ambassador to assist students	08/27/25	06/30/26	TE A 1

Tutors

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abeyta, Cheyenne	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Ablanado Wild	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Aejaz, Maheera	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ahmad, Shizah	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center and Online.	01/12/26	06/30/26	TE A 3
Ahn, Philip	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Alberto, Caleb	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Alcibar Munoz, Wendy	FC	Direct Instr Support - Tutor for Bio Tech and Summer Camp students	08/25/25	06/30/26	TE B 4
Alvarado, Brianna	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Alvarado, Linda	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Amarillas, Samantha	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE B 2
An, Nicole	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Anaya, Gwyneth	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Andrade Wright, Angelo	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Annigoni, Kristina	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Arthur, Kiara	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3

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Arthurs, Talitha	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Aymen, Zoha	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	09/10/25	06/30/26	TE A 2
Bedolla, Christopher	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 2
Bell, Logan	FC	Direct Instr Support - Tutor for Bio Tech and Summer Camp students	08/27/25	06/30/26	TE B 4
Buhler, Russell	CC	Direct Instr Support - Tutor for MLC	08/27/25	06/30/26	TE B 2
Cabrera, Clarissa	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Calderas, Cynthia	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Cameron, Cassidy	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Campbell, Monica	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Cao, Kimberly	CC	Direct Instr Support - Tutor for MLC	08/27/25	06/30/26	TE B 2
Cardenas, Grace	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Cardenas-Reyes, Angel	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Castellanos, Jessica	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Chang, Audrey	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Chatagneau, Kristele	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Chavez, Katelin	CC	Direct Instr Support - Tutor for Supplemental Instruction Program	08/20/25	06/30/26	TE B 2
Chunadi, Ashley	CC	Direct Instr Support - Tutor for Supplemental Instruction Program	08/20/25	06/30/26	TE A 3
Cobo, Derek	NOCE	Direct Instr Support - Tutor for Anaheim Learning Center and Online.	01/12/26	05/21/26	TE A 2
Colin, Marc	NOCE	Direct Instr Support - Tutor in the Cypress High School Diploma Lab	01/12/26	05/21/26	TE A 4
Contreras, Anthony	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Contreras, Gilbert	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Cooperstein, Jacob	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Craddock, Dominic	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Dallawar, Maryam	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Daruvala, Anaya	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Davis, Michael	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/27/25	06/30/26	TE A 1
Davis, Noah	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
De Anda, Gabrielle	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Delgado, Samantha	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Diaz, Veronica	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Diederich, Oliver	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2

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Dierks, Taylor	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Donahoe, Nicole	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Drummer, Jules	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ebert, Caitlyn	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Espinoza, Victoria	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Fewel, Shane	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Figueroa, Rosa	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	08/27/25	06/30/26	TE A 1
Flores, Veronica	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Fontal, Eros	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Garcia, Gabriel	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Gomez, Emma	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Goodman, Hannah	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Gowda, Damini	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Grewal, Sahej	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Hacbang, Hannah	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Hamm, Aidan	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Haynes, Savannah	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Hernandez, Jackie	FC	Direct Instr Support - Tutor for Bio Tech and Summer Camp students	08/27/25	06/30/26	TE B 4
Hernandez, Milette	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Hoang, Duong	CC	Direct Instr Support - Tutor for MLC	08/27/25	09/11/25	TE A 2
Hong, Jason	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Huerta, Makayla	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Huertas-Aceves, Israel	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ibarra, Emily	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ishii, Traci	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Kim, Jonathan	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Kimmel, Megan	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Kopelevich-Korniienko, M.	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Le, Jaeden	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Le, Thien	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	09/10/25	06/30/26	TE A 3
Le, Tran	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3

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Lee, Abraham	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Lee, Heemin	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Lim, Ryan	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Lopez, Yulianna	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Lozano, Lissette	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Lozano, Zaira	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Maganto, Louise Marie	CC	Direct Instr Support - Tutor for MLC	08/27/25	06/30/26	TE A 2
Mahmoud, Jasmine	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Mancini, Michael	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Marquez, Lydia	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Martindale,Jenniger	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Martinez, Ernesto	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Martinez, Janelle	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
McDonald, Rosalind	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Miller, Kassidy	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Mitchell, Michelle	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 4
Molina, Mary	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Montenero, Ariana	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Moonswami,Gabriela	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Neligan, Esmee	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Nguyen, Emily	CC	Direct Instr Support - Tutor for CWC	09/10/25	06/30/26	TE B 3
Nguyen, Ha	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Nguyen, Nguyen	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Nielsen, Logan	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/13/25	06/30/26	TE A 3
Noriega, Jenniger	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Nyo, Thant	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Okechukwu-Nwabueze, D.	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Padua, Francis	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Pak, Emily	FC	Direct Instr Support - Tutor for Veterans Resource Center (VRC)	07/23/25	06/30/26	TE B 4
Panopio, Jeronimo	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3

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Parikh, Krishiv	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Parker, Holly	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Pawlowski, Alyx	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Penderghast, Anika	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Perez, Enrique	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Perez, Monserrat	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Perez, Leslie	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Popoff, Noah	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Powers, Jack	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Puerta, Justin	CC	Direct Instr Support - Tutor for MLC	08/20/25	06/30/26	TE A 2
Quint, Gregory	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ragan, Vanessa	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	08/25/25	06/30/26	TE A 2
Rakesh, Ria	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ramales, Aaron	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	08/27/25	06/30/26	TE A 3
Ramirez Quevedo, Victoria	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Ramirez, Adrian	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Reust, Haley	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Roberts, Jacob	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Robles, Brandon	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Rocha, Gloria "Monique"	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Ruiz, Marisa	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Sa, Hyejung	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Samkhem, Monique	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Sand, Emma	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Satingin, Arianna	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Sawamura, Kaela	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Severino, Rian	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Severson, Trevor	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Solares, Daniel	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Spooner, Bram	CC	Direct Instr Support - Tutor for Supplemental Instruction Program	07/01/25	06/30/26	TE A 3

Hourly Personnel
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Thawtar, Hsu	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Tisbe, Mark	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Torres Herrera, Mario	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE B 2
Torres, Marian	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Trapolino, Anthony	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Van Winkle, Diana	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/27/26	06/30/26	TE A 3
Vargas, Julia	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Vazquez, Evelyn	FC	Direct Instr Support - Tutor for Bio Tech and Summer Camp students	08/27/25	06/30/26	TE B 4
Velasco, David	FC	Direct Instr Support - Tutor in the Math Lab and CSCI Tutoring Lounge	09/10/25	06/30/26	TE A 2
Vu, Dustin	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Wadsworth, Samantha	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/13/25	06/30/26	TE A 2
Warner	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Wijaya, Gebrie	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Windes, Josephine	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Woodward, Lilian	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3
Worthington, Nicole	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	07/01/25	06/30/26	TE A 3
Yani, Carol	FC	Direct Instr Support - Embedded Tutor for Hornets Tutoring Center	08/18/25	06/30/26	TE A 3

Substitutes

Perez Mendez, Floriberto	FC	Technical - Substitute for Classified employee on leave	07/01/25	07/23/25	TE B 4
Violante, Dayeisi	FC	Service/Maint - Assist custodial staff	07/28/25	10/27/25	TE B 4

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.e.1

Item No.

Volunteer Personnel
August 26, 2025

Volunteers

Name	Site	Program	Begin	End
Barrientos, Evelin	FC	Outreach for EOPS Department	08/18/25	05/15/25
Cardenas, Isaac	FC	Veterans Resource Center VA	08/01/25	06/30/26
Chavez, Liliana	NOCE	Personal Service Assistant/NOCE/DSS	07/08/25	05/22/26
Cruz Castillo, Esmeralda	FC	Outreach for EOPS Department	08/18/25	05/15/25
Cruz Morales, Alex	FC	Outreach for EOPS Department	08/18/25	05/15/25
Desmond, Jazmin	FC	Undergraduate Intern- Physical Education	08/27/25	12/16/25
Flores Andalon, Francisca	NOCE	Personal Service Assistant/NOCE/DSS	08/11/25	05/21/26
Hanada, Kan	FC	Volunteer - Athletic Trainer	08/27/25	12/13/25
Hernandez, Jessica	FC	Undergraduate Intern- Educational Partnerships & Programs/Promise	08/27/25	12/12/25
Hernandez, Smirna	NOCE	Personal Service Assistant/NOCE/DSS	08/11/25	05/21/26
Jimenez Castillo, Stephanie	FC	Undergraduate Intern- FC Counseling	08/27/25	12/19/25
Kang, Haira	FC	Undergraduate Intern- FC Counseling	08/27/25	12/19/25
Magana, Monique	FC	Undergraduate Intern- Educational Partnerships & Programs/Promise	08/27/25	12/12/25
Martinez, Samantha	FC	Undergraduate Intern- Educational Partnerships & Programs/Promise	08/27/25	12/12/25
Montano, Joseph	FC	Undergraduate Intern- Physical Education	09/15/25	10/26/25
Perez Herrera, Pamela	FC	Volunteer in Hornets Resource Center	08/01/25	06/20/26
Ramirez, Christopher	NOCE	Personal Service Assistant/NOCE/DSS	08/11/25	05/21/26
Rodriguez, Abril	FC	Volunteer in Library with various duties	08/27/25	12/19/25
Rowand, Aaron	FC	Volunteer - Physical Education Baseball	08/27/25	12/13/25
Runge, Susan	FC	Personal Service Attendant (PSA)	08/25/25	12/13/25
Toaza, Julio	FC	Volunteer - Physical Education, Assistant Coach	09/10/25	12/13/25
Torres, Ramiro	FC	Volunteer in Athletic Training Volunteer	08/13/25	12/13/25
Zabala, April	FC	Volunteer - Cosmetology Department for Honor Society AGS Requirements	08/01/25	06/30/26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: United Faculty CTA/CCA/NEA Salary
Schedules for 2025-2026

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: On October 22, 2024, the Board approved the negotiated Tentative Agreement between United Faculty CTA/CCA/NEA and the District for the 2024-2025, 2025-2026 and 2026-2027 academic years. The Agreement provided for the following salary schedule increases for 2025-2026:

Fiscal Year 2025-2026, the Regular and Contract Faculty Salary Schedules will be increased by zero point two five percent (0.25%) for 2025-2026, across the schedule, effective Fall 2025.

CalPERS requires that salary schedules must be approved and adopted by the Board of Trustees.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 - The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: All cost increases will be charged to the appropriate budgets, including general fund budgets.

RECOMMENDATION: It is recommended that the Board approve the Faculty Salary Schedules effective Fall 2025, which reflect the zero point two five percent (0.25%) on-schedule increase.

Irma Ramos

Recommended by



Approved for Submittal

5.f.1

Item No.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (195 DAYS)**

Effective July 1, 2025

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	94,251	98,408	102,563	106,709	112,490	1
2	94,251	98,408	102,563	106,709	112,490	2
3	94,251	98,408	102,563	106,709	112,490	3
4	98,408	102,563	106,709	110,870	116,640	4
5	102,563	106,709	110,870	115,019	120,797	5
6	106,709	110,870	115,019	119,175	124,947	6
7	110,870	115,019	119,175	123,331	129,100	7
8	115,019	119,175	123,331	127,484	133,257	8
9	119,175	123,331	127,484	131,632	137,410	9
10	123,331	127,484	131,632	135,789	141,564	10
11	127,484	131,632	135,789	139,942	145,722	11
12	131,632	135,789	139,942	144,097	149,866	12
13	135,789	139,942	144,097	148,248	154,024	13
16		144,097	148,248	152,406	158,180	16
18			152,406	156,560	162,332	18
20			156,560	160,706	166,484	20
22			160,706	164,867	170,634	22
25	139,942	148,248	164,867	169,020	174,791	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

Board Approved:

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)**

Effective July 1, 2025

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	85,755	89,529	93,298	97,062	102,310	1
2	85,755	89,529	93,298	97,062	102,310	2
3	85,755	89,529	93,298	97,062	102,310	3
4	89,529	93,298	97,062	100,838	106,077	4
5	93,298	97,062	100,838	104,607	109,850	5
6	97,062	100,838	104,607	108,379	113,617	6
7	100,838	104,607	108,379	112,150	117,388	7
8	104,607	108,379	112,150	115,919	121,159	8
9	108,379	112,150	115,919	119,684	124,931	9
10	112,150	115,919	119,684	123,459	128,700	10
11	115,919	119,684	123,459	127,229	132,473	11
12	119,684	123,459	127,229	130,998	136,237	12
13	123,459	127,229	130,998	134,767	140,009	13
16		130,998	134,767	138,541	143,784	16
18			138,541	142,312	147,550	18
20			142,312	146,075	151,319	20
22			146,075	149,851	155,088	22
25	127,229	134,767	149,851	153,622	158,858	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
		Resolution	<u> </u>
DATE:	August 26, 2025	Information	<u> </u>
		Enclosure(s)	<u> </u>
SUBJECT:	Approval of Employment Contract and Extension of Term for Chancellor		

BACKGROUND: Effective January 1, 2017, the Brown Act, at California Government Code section 54953(c)(3), as amended, requires that the local governing body shall, before taking final action, orally report a summary of the recommendation for final action on the salary, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive during the open meeting in which the final action is to be taken.

The Board recommends a new four year term for Chancellor Breland, effective July 1, 2025 through June 30, 2029. Effective September 1, 2025, Chancellor Breland's base salary will be increased to \$411,295, which is a zero point two five (0.25) percent increase. Effective July 1, 2026, Chancellor Breland shall receive a zero point two five percent (0.25%) increase. Further, he shall receive a \$25,000 contribution to his 403b or 457b plan following a determination by the Board that his performance was satisfactory in the preceding academic year.

In addition, Chancellor Breland will continue to receive an annual doctoral stipend of \$3,500 and the optional fringe benefit dollar allowance of \$2,646.10 which is provided by the Board for the District management employees.

Chancellor Breland will continue to receive an automobile allowance of \$800 per month, in lieu of mileage reimbursement as provided in Administrative Procedure 7400.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the Board approve Chancellor Breland's contract through June 30, 2029. Effective September 1, 2025, Chancellor Breland's base salary will be increased zero point two five percent (0.25%) to \$411,295. Effective July 1, 2026, Chancellor Breland will receive a zero point two five percent (0.25%) increase. In addition, Chancellor Breland will continue to receive an annual doctoral stipend of \$3,500 and a fringe benefit dollar allowance of \$2,646.10. Chancellor Breland shall continue to receive an automobile allowance of \$800 per month, in lieu of mileage reimbursement. Since the Board has determined that Dr. Breland's performance in the preceding academic year was satisfactory, he shall receive a \$25,000 contribution to his 403b/457b plan effective September 1, 2025.

Irma Ramos

Recommended by


Approved for Submittal

5.g

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 26, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	2024 CCCCCO Equal Employment 5Opportunity (EEO) Annual Certification	Enclosure(s)	<u>X</u>

BACKGROUND: In July of 2021, the Board of Governors of the California Community Colleges adopted new Equal Employment Opportunity (EEO) regulations to provide the necessary framework for more robust and accountable EEO programs. As a part of the framework, districts are tasked with engaging in annual reporting of EEO-related activities in order to receive EEO funds appropriated by the Legislature. This form consolidates the EEO Fund District Expenditure Report and the Multiple Method Allocation Certification Forms from previous years into a single document. The deadline for submitting the EEO Annual Certification is September 1, 2025.

EEO Planning (The 1st of the 9 Multiple Methods)

EEO Plan/Advisory Committee/Performance Reporting. This method requires submitting a board-adopted EEO Plan to the State Chancellor's Office at least every 3 years (NOCCCD submitted in November 2023), establishing an EEO Advisory Committee to assist in the development and implementation of the EEO Plan, and submitting an Expenditure/Performance report on the use of EEO funds for the prior fiscal year on or before September 30th annually.

Multiple-Methods Compliance Must Be Certified

The district's EEO Advisory Committee, chief human resources officer, chief executive officer, and governing board must certify that the district meets the requirements. The form must be submitted to the California Community Colleges Chancellor's Office, Office of the General Counsel in order to qualify for EEO Funding.

How does this relate to the five District Strategic Directions? District Strategic Direction 2 and 3. NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in compliance with Board Policy 7100 Commitment to Equal Employment Opportunity and Diversity.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the 2025 CCCCCO EEO Annual Certification Form be approved by the Board of Trustees.

Irma Ramos

Recommended by


Approved for Submittal

5.h.1

Item No.

2025 Equal Employment Opportunity (EEO) Annual Certification Form

District Name:	North Orange County Community College District
District Contact:	Flavio Medina-Martin
Title:	District Director, Diversity, Culture, and Inclusion
Email:	Fmedina@nocccd.edu
Phone no.:	

In July of 2021, the Board of Governors of the California Community Colleges adopted new Equal Employment Opportunity (EEO) regulations to provide the necessary framework for more robust and accountable EEO programs. As a part of the framework, districts must complete annual reporting of EEO-related activities to receive EEO funds appropriated by the Legislature.¹

California Code of Regulations, title 5, Section 53024.2 sets forth the categories of information that must be reported as part of this annual certification:

(a) Districts shall certify annually to the Chancellor that they have timely complied with all the following:

- (1) recorded, reviewed, and reported the data required regarding qualified applicant pools and longitudinal data;
- (2) reviewed and updated, as needed, the Strategies Component of the district's EEO Plan;
- (3) investigated and appropriately responded to formal harassment or discrimination complaints filed pursuant to subchapter 5 (commencing with section 59300) of chapter 10 of this division;
- (4) expended Equal Employment Opportunity funds in accordance with the purposes set forth in subdivision (c) of section 53030.

This form combines the reporting of all items listed in Section 53024.2 into a single document, expressly subsuming and replacing the EEO Fund District Expenditure Report and the Multiple Method Allocation Certification Forms used in past years.

Instructions:

1. Complete Section B, Part 1.
2. Use the provided Excel template to complete Section B, Part 2: Longitudinal Data Reporting.
3. Complete Sections C, D, and E.
4. Complete Section A.
5. Obtain the required signatures for Section F.
6. Submit the Annual Certification Form and the Section B, Part 2 data (using the provided Excel template) in one email to eeosubmissions@CCCCO.edu by **September 1, 2025**.

¹Section 87102 of the Education Code provides in relevant part: (a) As a condition for the receipt of funds pursuant to Section 87107, the governing board of the community college district that opts to participate under the article shall periodically submit to the board of governors an affirmation of compliance with this article, and, to promote faculty diversity, commencing with the 2023–24 academic year, shall implement strategies from the Multiple Methods identified by the office of the Chancellor of the California Community Colleges. Each participating community college district's equal employment opportunity program shall ensure participation in, and commitment to, the program by community college district personnel. Each participating community college district's equal employment opportunity plan shall include steps that the community college district will take to eliminate improper discrimination or preferences in its hiring and employment practices. Each plan shall address how the community college district will make progress in achieving the ratio of full-time to part-time faculty hiring, as indicated in Section 87482.6, while still ensuring equal employment opportunity.

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Section A: Certification Components Checklist

As required by California Code of Regulations, Title 5, Section 53024.2(a), districts must annually certify compliance with the items listed below.

Before submitting this Annual Certification Form to the Chancellor's Office, ensure this checklist is complete.

Collection and Analysis of Recruitment, Retention, and Longitudinal Data

- (1) The district has **recorded and reviewed** the required data regarding qualified applicant pools and employees. (Sections 53004 & 53006)

☒ **Yes**

No

- (2) The district has **reported** the required data regarding qualified applicant pools and employees. (Sections 53004 & 53006)

☒ **Yes**

No

EEO Strategies Updates

- (3) The district has reviewed and updated, as needed, the Strategies Component of the district's EEO Plan. (Sections 53003(c)(1), 53024.1)

☒ **Yes**

No

Response to Harassment and Discrimination Complaints

- (4) The district has investigated and appropriately responded to formal harassment or discrimination complaints filed pursuant to subchapter 5 (commencing with Section 59300) of chapter 10 of division 6 of title 5. (Sections 53003(c)(4), 53026)

☒ **Yes**

No

Use of EEO Funds

- (5) The district has expended EEO funds in accordance with the purposes set forth in subdivision (c) of Section 53030.

☒ **Yes**

No

Section B: Collection and Analysis of Recruitment, Retention, and Longitudinal Data

Section B, Part 1: Summarizing Actions, Strategies, Measurements, and Outcomes

Instructions:

1. Refer to your district's EEO Plan Components 10-12 and report on your strategies for recording and reviewing data related to the recruitment and retention of monitored groups. For reference:
 - Component 10: A Process for Gathering Information and Periodic Longitudinal Analysis of the District's Employees and Applicants
 - Component 11: A Process for Utilizing Data to Determine Whether Monitored Groups Are Underrepresented Within District Job Categories
 - Component 12: Methods for Addressing Underrepresentation

EEO Plan: Data Collection and Review for Applicants and Employees	
<ul style="list-style-type: none">• Briefly describe the tools and methods your district uses to collect applicant and employee data.• Describe any efforts made during the EEO Plan period to increase voluntary self-identification of race/ethnicity, gender and/or disability.• Explain how your district collects data for longitudinal hiring phase analyses or steps being taken to begin doing so.	<p>NOCCCD collects applicant self-identification data through our applicant tracking system (ATS) PeopleAdmin. This voluntary self-identification form is presented to all applicants to disclose gender, race/ethnicity, veteran's status, and disability status. The same information is collected for new hires upon initial employment and is uploaded to Banner, our HR Information System (HRIS). Current employees can update their information through MyGateway, the District's intranet system at any point.</p> <p>During the EEO plan period, the recruitment process includes several phases in which employees can self-disclose voluntary identity information (listed above). These phases include the application process, on-boarding phase, and when employees are hired, they are given access to their workplace dashboard where they can include this information.</p> <p>In collaboration with the HR Director, the DCI Director plans to monitor initial and qualified applicant pools for employment on an ongoing basis. The DCI Director shall use this data to evaluate the District's progress in implementing the <i>Plan</i>, and to provide data needed for the reports required by the <i>Plan</i>. Data shall be maintained year-to-year and longitudinal analysis shall be conducted where there are at least three years of data to review, or sooner if the DCI Director or HR Director conclude that there is sufficient data for the analysis to be meaningful.</p> <p>In the last year, the District updated the format of the race/ethnicity collection question in the ATS to give applicants more options for reporting and better reflect the diverse heritages of applicants. The race/ethnicity data collection changed from two separate questions (Hispanic/Latino and Race) to a single combined race and ethnicity question, allowing multiple responses. The District also added Middle Eastern</p>

	or North African (MENA) as a new reporting category distinct from all other reporting categories. After the change, the number of applicants who chose not to disclose any race/ethnicity data decreased by approximately 10 percent.		
Reviewing applicant and employee data for adverse impact	How does your district review data to identify potential adverse impact?	List analysis methods and statistical measures (e.g., longitudinal hiring analyses, longitudinal hiring phase analyses; 80% rule, statistical probability measures):	Indicate frequency (e.g., quarterly, annually):
	<p>The DCI Director, in collaboration with the District Director, Research, Planning, and Data Management (RPDM), annually collects employee demographic data for Cypress College, Fullerton College, North Orange Continuing Education, and the District Office. As described in Component 10 of the <i>Plan</i>, the DCI Director, in collaboration with the RPDM, prepare an adverse impact analysis of the number of persons from monitored groups in each of the job categories. The adverse impact analysis examined data from the three-year period from 2021-22 to 2023-24 across all EEO categories and monitored groups using the 80% rule to identify groups that were under-selected compared to the group with the highest selection rate.</p> <p>Monitored groups are gender: men, women, and non-binary; race/ethnicity: American Indian/Alaskan Native, Asian, Native Hawaiian/Pacific Islander, Black/African American, Hispanic/Latino, White; veterans, and people with disabilities.</p>	In collaboration with HR, the NOCCCD's Director of Research, Planning, and Data Management (RPDM) calculates adverse impact by dividing the hiring rate for a specific race/ethnicity, gender, disability, or veteran status group by the hiring rate for the group with the highest hiring rate. An adverse impact is then identified when the selection rate for any group is less than 4/5ths (80 percent) of the selection rate for the group with the highest selection rate. Adverse Impact is calculated for each EEO6 employee category by race/ ethnicity, gender, disability status, and veteran status for applicant data. A narrative analysis of trends is prepared and shared with the HR team for review and follow-up as well as published in the District's annual Diversity Report .	Annually

Reviewing applicant and employee data for underrepresentation	How does your district review data to determine potential underrepresentation?	List analysis methods and statistical measures (e.g., data sources used to measure external availability; 80% rule, statistical probability measures):	Indicate frequency (e.g., quarterly, annually):
	<p>The District evaluates availability, workforce utilization, applicant pools, qualified applicant pools, hiring outcomes, and hiring process outcomes by race, ethnicity, and gender identity to determine whether and where opportunities to positively impact workforce diversity exist. The District also examines data longitudinally, disaggregating by race, ethnicity, etc. to identify gaps and make efforts to rectify any underrepresentation. The District analyzes its workforce composition to identify underutilization and barriers to greater workforce diversity in terms of race, ethnicity, and gender identity. As described in Component 11 of the <i>Plan</i>, the DCI Director, in collaboration with the RPDM, examined underrepresentation by comparing the percentage of individuals from a monitored group with the District's projected representation for the same group (see analysis methods section for details). When a monitored group had fewer than expected people based on the composite variability using the 80% rule and the binomial exact values test, the data were flagged for discussion and follow-up analyses. A narrative analysis of underrepresentation trends is prepared and shared with the HR team for review and follow-up as well as published in the District's annual Diversity Report.</p>	<p>Underrepresentation was measured by comparing the percentage of individuals from a monitored group with the District's projected representation for the same group. Underrepresentation was identified when a monitored group employed by the district was below 80 percent of the projected representation for that group (including examining standard deviations and a Binomial Exact test for statistical significance). Projected representation was determined by creating a composite availability statistic for race/ethnicity, gender identity, disability status, and veteran status by combining the District's student population, local community, state of California, and United States demographics as follows:</p> <ul style="list-style-type: none"> • Student population: 60% weight • Local community population: 25% weight • State of California population: 10% weight • United States population: 5% weight. <p>When a monitored group had fewer than expected people based on the composite variability using the 80% rule and the binomial exact values test, the data were flagged for discussion and follow-up analyses.</p>	<p>Annually and on an as-needed basis</p>

Actions Taken (including actions in progress prior to EEO Plan submission)	
Describe key actions taken to address any findings of adverse impact at different hiring phases (e.g., minimum qualifications review, first interview, second interview, job offer, etc.):	A three-year adverse impact analysis is prepared and shared with the HR team for review and follow-up on an annual basis. As described in the <i>Plan</i> , the adverse impact data and analysis are included in the District's annual Diversity Report, , which is presented to the Board of Trustees for review and discussion. The District has also been discussing ways to improve the efficiency of data collection and summarization in order to provide more timely data for hiring phase analyses. Currently, HR teams and the DCI manually compile demographic data of applicants during the search committee process in order to determine adverse impact. Utilizing reporting tools and software updates that would compile and present the data automatically at each hiring phase is critical to supporting a more equitable hiring process.
Describe key actions taken to address any findings of underrepresentation , including modifications to recruitment strategies:	<p>Led by DCI Director, Grants Director, and EEO/Compliance Director, the District obtained a grant titled, Boosting Recruitment and Applicants with NOCCCD's DEIAA (BRAND), Intervention during the 2024-2025 fiscal year. The prime goal of this grant was to focus on a pre-hiring intervention. The intervention includes strategies that support an equitable and inclusive environment that helps to attract and retain candidates from underrepresented groups such as Black/African American, Hispanic/Latin@X, Native American/Indigenous American, Asian-American, Pacific Islanders, and the LGBTQIA+ community.</p> <p>This grant opportunity addressed efforts with underrepresented groups by producing a comprehensive multi-approached marketing plan that resulted in branding and marketing materials, such as videos, social media content, advertising, and re-branding of our District, that better supports the recruitment and hiring of diverse applicants to better match our student demographics. This campaign expanded our recruitment efforts and strategies, while focusing on the following: the production of ten 1- to 2- minute videos that highlighted NOCCCD as a "Destination District"; the creation of digital media advertising, including placement of ads on social media platforms, marketing collateral, and promotional items; the planning and implementation of campus recruitment events; and branding for NOCCCD careers. The long-term outcomes of this project will contribute to the overall goals of the EEO program & recruitment strategies to (1) incentivize local innovation and support the advancement of innovative Diversity, Equity, Inclusion, Anti-racism, and Accessibility (DEIAA)-minded practices in the EEO area of pre-hiring and retention practices and (2) act as a catalyst to both enhance and expand existing Districts' EEO efforts relating to faculty and staff diversity. In particular, through this intervention, NOCCCD is expected to see the volume of applicants increase by 3%; the diversity of applicant demographics increase; and the correlation of web video views with the volume of diverse applicants.</p>

Assessing the Success of Key Actions Implemented

How did you assess the success of the actions taken to mitigate **adverse impact**?

Include evaluation methods and data used.

In collaboration with various constituency groups represented within our Equal Employment Opportunity Advisory Committee (EEOAC), we have engaged in deliberate dialogues on how to help formulate and recommend activities to promote diversity, inclusion, and cultural competence district wide, in this area. Led by the DCI Director, the EEOAC committee has worked in collaboration with the District Director, Research, Planning, and Data Management to develop and promote a better understanding and support of equal opportunity and nondiscrimination policies and procedures. This has included refining our district campus climate survey to include more robust questions on how to better improve the pre-hiring, hiring, and post-hiring process. In the Fall of 2025, the EEOAC reviewed and provided feedback on the District campus climate survey. Preliminary information will be made available in mid-summer/early Fall.

An adverse impact analysis is also being conducted annually so that trends can be examined for year-over-year improvement. As described in the *Plan*, the adverse impact analysis will be one additional data point in the Diversity Report that is written and shared district-wide for campus constituents and the Board of Trustees to examine, understand, and review the impact of EEO efforts.

The committee has worked in coordination with other groups on campus, including our campus-wide professional development committees, our diversity committees at the three (3) campuses, as well as the professional development committee at District services, to sponsor events, training, or other activities that promote equal employment opportunity, nondiscrimination, inclusion, retention, and diversity. The committee acts in an advisory capacity to the Vice Chancellor of Human Resources, as well as the District Chancellor. In addition, we have modified our approach at implementing our 'exit interview'. The exit interview survey is no longer sent out by our EEO/Compliance office. It is now sent out by our Office of Diversity, Culture, and Inclusion.

In addition, we have expanded our employment recruitment efforts by strengthening our presence at our local colleges within NOCCCD, as well as at California State University (CSU) and University of California (UC) campuses and job fairs. Over the past year, our Human Resources Office actively participated in job fairs held at our three (3) campuses-Fullerton College, Cypress College, and NOCE. A key objective of these efforts is to attract qualified candidates from our local colleges and universities as they pursue their personal and professional goals.

<p>How did you assess the success of key actions taken to reduce underrepresentation?</p> <p>Include evaluation methods and data used.</p>	<ol style="list-style-type: none"> 1. In order to evaluate the impact of the multi-approach marketing plan on reaching underrepresented groups, employee applicant data is being collected and analyzed (the marketing campaign was launched in early summer 2025). Marketing engagement is also being tracked through website clicks, social media engagement metrics, etc. and will provide more insight into how impactful the campaign was on increasing the volume and diversity of applicants to the District. 2. An underrepresentation analysis is also being conducted annually so that trends can be examined for year-over-year improvement. As described in the <i>Plan</i>, the analysis will be one additional data point in the Diversity Report that is written and shared district-wide for campus constituents and the Board of Trustees to examine, understand, and review the impact of EEO efforts. In particular, these data points are important to review and understand annually as the NOCCCD student population shifts over time to a more racially/ethnically diverse group.
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Observed Outcomes (Include Data Examples If Available)		
Adverse impact	As a result of your district's actions to address adverse impact, what specific outcomes have you observed (e.g., changes in applicant pool composition by race, ethnicity, and/or gender; reduction or elimination of adverse impact in specific selection process phases; reduction or elimination of adverse impact in hiring outcomes)?	List any significant conditions impacting your district's efforts during the EEO Plan period (e.g., hiring freezes, creation of new positions, elimination/consolidation of positions)
	<p>1. As we expand our employment recruitment efforts, another one of our expected outcomes is to attract potential candidates from our colleges/universities as they pursue their personal and professional goals. One of our continued efforts is to increase exposure of NOCCCD employment opportunities and to increase the number of potential candidates and continue to build a more diverse applicant pool. This has been a major goal as we enter the 2025/2026 academic year.</p> <p>2. One of the data outcomes of the EEO work continues to be that the percentage of racially/ethnically diverse applicants increased greatly (from 40-50 to 60-70 percent) over the last three years for most employee groups. In 2024, 83% of new full-time faculty hires were from racially/ethnically diverse backgrounds, with Latine/Hispanic and Asian candidates making up a significant portion of applicants. The District also surpasses the state average in diversity for community college employees, particularly in the Latine/Hispanic and Asian categories.</p>	None at this time.
Underrepresentation	As a result of your district's actions to address underrepresentation, what specific outcomes have you observed (e.g., reduction or elimination of underrepresentation in specific job categories; changes in workforce composition by race, ethnicity, and/or gender; changes in external availability data and/or sources)?	List any significant conditions impacting your district's efforts during the EEO Plan period (e.g., lack of hiring opportunities, creation of new positions, elimination/consolidation of positions)

	<p>A specific outcome that we have directly observed is that the District created a newly-generated coalition and advisory group that works directly with the Chancellor. In collaboration and co-led by the DCI Director, the purpose of this coalition and advisory group is to provide input and support to NOCCCD's Chancellor, grounded in the Hispanic-Serving Institution (HSI) designation tenets and built on the collective student success efforts throughout the District. The role of this coalition and advisory group is to provide a multiple number of perspectives on how to better serve the needs of Latiné students and our Latiné families and community throughout the three campuses. This coalition and advisory group is comprised of community members and NOCCCD faculty/staff, and administrators from throughout the District with a focus on learning and teaching to inspire change. Within this coalition and advisory group, exists seven (7) major tenets, one of which is specific to "equitable hiring practices."</p> <p>As a result of the formation of this coalition and advisory group, there have been the creation of three (3) subgroups. Based on the feedback received from the group, there was a need to several campus and district-wide issues such as mental health/wellness, legal services for students, immigration issues, creating spaces for a sense of belonging, etc. During the 2024/2025 academic year, this group has met once a month to outline the various action items that the group wanted to address and implement.</p> <p>From a quantitative perspective, NOCCCD has made substantial progress in increasing the racial and ethnic diversity among employees, rising from 38.1% in 2014 to 55.7% in 2023-24. This trend aligns with the District's commitment to fostering a more inclusive environment, with each institution showing a growth rate between 16% to 21% over the same timeframe.</p>	None at this time.
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Innovative Strategies Reporting (If Applicable)

If applicable, highlight any innovative strategies, resources, or tools your district has used and their observed and/or anticipated impact:

Establishment of NCORE Community of Practice Forums

Employees from various employee groups attended the National Conference on Race and Ethnicity (NCORE). As part of our strategies in addressing issues of under representation and adverse impact within our employee populations, through our Diversity, Culture, and Inclusion (DCI) and the leadership from our Chancellor's Office, we created an "NCORE Community of Practice" this past year. These voluntary forums included employee representatives from classified staff, full-time faculty, adjuncts, managers (classified and academic). For the upcoming year, the group will continue to meet on a monthly basis throughout the year and engage in dialogues on different ways in which to improve a more equitable work and educational environment at our Campus/District. Folks in these forums of dialogue and conversations engaged in:

Reflection on key takeaways and acquired knowledge from the conference;

Highlighted conference experiences as it relates to their positions;

Connection with colleagues and collaborate on possible ideas or projects that we can implement at NOCCCD;

Increased employee engagement and communication as it relates to under representation

Developed a community of practice throughout the District on how to better serve our underrepresented student and employee populations, based on what they learned at the conference.

Based on the feedback employees provided, there will be special emphases on the groups that are outlined within the EEO plan. In addition, there were several actionable items that were introduced as a result of the creation and establishment of the NCORE Community of practice. This was, in addition, to the on-going discussions of equity-mindedness and infusing a sense of belonging throughout our District and campus communities. Bridges of collaboration and communications were also welcomed additions to the dialogues.

Establishment of our District-Wide Faculty & Classified Fellows Program

We are excited to be expanding our DCI Fellowship program to include Classified professionals. We have historically featured our Faculty Fellows and we continue to do infuse DEIAA work throughout the fabric of faculty work spaces. Thanks to the District and CSEA leadership, we now have classified professionals representing Cypress, Fullerton, and NOCE in these educational spaces as well. Our classified fellows will be leading various District-wide efforts to include DEIAA within the variety of classified professional spaces throughout each respective campus throughout 25/26.

Section B, Part 2: Longitudinal Data Reporting

Instructions:

1. Submit **applicant and employee** data for the **2022-23, 2023-24, and 2024-25** years using the provided [Excel template](#).
Data must include the number of applicants and employees, broken down by race, ethnicity, gender, and disability status, for each EEO6 job category.
 - **Applicant Data Timeframe:** Include all applicant data from **July 1-June 30** of each reporting year.
 - **Employee Data Timeframe:** Report **active employees as of November 1st** of each reporting year.
 - **Compile demographic data** for applicants and employees, including:
 - Job Classification Reporting Categories
Classify employees following CCCCCO's [MIS EB07](#) data element dictionary, using Chancellor's Office MIS standards and **EEO6 category labels:**
 - Academic, **Tenured/ Tenure-Track**
 - Academic, **Temporary**
 - Clerical/ Secretarial
 - Executive, Admin., Managerial
 - Professional (Non-Faculty)
 - Service/ Maintenance
 - Skilled Crafts
 - Technical/ Paraprofessional
 - Race and Ethnicity Reporting Categories
Categorize applicants and employees by race/ethnicity per CCCCCO's [MIS EBD1](#) data element dictionary:
 - American Indian/ Alaska Native
 - Asian
 - Black/African American
 - Hispanic/Latino
 - Multi-Ethnicity
 - Pacific Islander/HI Native
 - Unknown/Blank
 - White/Non-Hispanic
 - Gender Reporting Categories
Categorize applicants and employees by gender per CCCCCO's [MIS EB03](#) data element dictionary:
 - Female
 - Male
 - Non-Binary
 - Unknown/Blank

➤ Disability Status Categories

Categorize applicants and employees by ability status per CCCCCO's [MIS EB06](#) data element dictionary:

- Disabled
- Not Disabled
- Unknown/Blank

2. **Enter data into the Section B, Part 2 Longitudinal Data Reporting Excel template** available [here](#). Using this template is required for submission.
3. **Save your workbook** using the following format:
year_district_EEOAnnualCert (e.g., **2025_LRCCD_EEOAnnualCert**).
4. **Submit** your Excel workbook along with the **EEO Annual Certification** Form to eeosubmissions@cccco.edu. Submission is **incomplete** without the **Section B, Part 2 Longitudinal Data Reporting Excel workbook**.

Section C: EEO Strategies Updates (EEO Plan Component 13 and other EEO Plan Components)

In this section, provide updates on district pre-hiring, hiring, and post-hiring strategies expressed in the EEO Plan.

Section C, Part 1: EEO Plan Component 13

Instructions:

1. Use your district's EEO Plan Component 13 submission to guide the completion of this section. If your district did not use the [Component 13 template](#) in its EEO Plan, transfer your EEO Plan Component 13 submission into the template before completing this section.
2. Remove any rows (e.g., implementation strategies) that do not apply to your district's Component 13 submission.
3. Add lines for any additional or alternative strategies, as necessary.
4. Only include the strategies and metrics relevant to the current point in time when completing the Annual Certification Form, as reported by year in the Component 13 matrix (Year 1, Year 2, Year 3).

Example:

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
PRE-HIRING			
Addressing diversity issues in a transparent and collaborative fashion. (53024.1(o))	Year 1: Implement new applicant tracking software in which applicant pool data can be disaggregated by EEO categories, and prospective division/department.	Year 1: Review applicant pool data for all full-time faculty and part-time faculty for 2023-2024 academic year.	<p>90% of applicants were tracked using the new software, 10% of applicants completed their applications prior to the full transition to the new software. Analysis of Adverse Impact and Underrepresentation is underway utilizing data collected. Preliminary findings indicate Black (2%) and Latinx (9%) applicants continue to be underrepresented in faculty application submissions.</p> <p>Year 2: District intends to complete and analyze Year 1 data and develop strategies to address identified Adverse Impact and Underrepresented groups.</p>

[Form begins on the next page]

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
PRE-HIRING			
Provide training to employees, students & trustees. (53024.1(d))	Reviewed and prepared a plan to use EEO Innovative Best Practices Grant for DEIAA recruiting strategy	Increased diverse talent at each stage of the recruiting funnel (resume screen, initial interview, final interview, offer accept)	This past year, we were able to secure vendor to complete the deliverables for the EEO IBP grant. The deliverables focused on social media/digital marketing, employer re-branding, and recruitment strategies. In addition, the District launched a re-vamping of our District website, in conjunction with this effort. In the 24/25 academic year, the EEOAC, along with the offices of ProDev, PIO, student services staff, and the office of RPDM to incorporate a pilot equity/diversity training for students, employees, and trustees. We are continuing this goal for 25/26. All employees who attended the New Employee Orientation (NEO) received a dedicated diversity/equity one-hour training with the DCI Director.
Convey in publications and website the district's commitment to diversity & EEO. (53024.1(j))	Prepare content for new content management system and website redesign, including Applicant Resources sharing the District's commitment to EEO and fair hiring practices	Increased engagement with online resources for diverse candidates and more robust applicant responses to diversity questions	Our District recently upgraded its website to a Drupal content management system, enabling each division to manage and update its own content more efficiently. This transition enhances overall functionality, improves the user experience and ensures the website remains current and accessible. The office of Human Resources launched a new mobile-friendly careers website at www.nocccd.edu/careers designed to enhance candidate experience, improve data access, and provide greater flexibility. The current careers website contains contact information for our EEO and accessibility/accommodations contact information. One challenges has been, since users will have authority to update their own content, users will require accessibility training to ensure the content is accessible. An additional challenge has been securing resources (both human and financial) to manage the implementation of new programs.
Review and update District EEO/DEI policy statement. (53024.1(k))	N/A		

Providing EEO/diversity enhancement resources and assistance to other districts. (53024.1(m))	Attend the DEIA In Action: A Diversity, Equity, Inclusion, and Accessibility Institute; Asian Pacific Americans in Higher Education (APAHE); National Conference on Race and Ethnicity in Higher Education (NCORE); African American Male Education Network (A2mend); Colegas; Association of Chief Human Resources Officers (ACHRO) Conference	Build relationships with a broad range of community and recruiting networks to attract more diverse applicant pools from other community colleges	<p>The District sponsored and sent employees and students to NCORE, APAHE, Colegas, DEIA Institute, and A2mend for the 2024/2025 year. Additionally, the District participated in and presented at 2024 ACHRO Conference. NOCCCD Representatives led workshops and presentations for other districts state-wide in the areas and topics: EEO Plan Best Practices, Strategic Succession Planning, Equity in Hiring: Diversity Statements 101. NOCCCD continues to lead efforts in providing informational Town Halls to our State-wide organization (ACHRO). The ACHRO Town Halls provide a space for all human resources practitioners (from classified/confidential to management), professional development practitioners, and diversity-equity-inclusion-accessibility practitioners.</p> <p>The ACHRO Town Halls have served to build community and networking opportunities amongst human resources professionals throughout California. The Town Halls will be led by leaders from Bay 10, Central 14, North 14 and Southern 30 consortiums.</p>
Addressing diversity issues in a transparent and collaborative fashion. (53024.1(o))	N/A		
Recurring activities related to improving student access and student success—with a nexus to EEO hiring.	N/A		
Inclusion of (lawful) EEO deliverables in CEO and other administrator performance goals.	N/A		

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
ADD ADDITIONAL/ ALTERNATIVE STRATEGIES IN ADDITIONAL ROWS HERE.			
HIRING			
Consistent and ongoing training for hiring committees.* (53024.1(c)) *Cross reference EEO Plan Component 8.	N/A		
Maintain updated job descriptions and job announcements. (53024.1(f))	N/A		
Board of trustees receives training on elimination of bias in hiring and employment at least once every election cycle. (53024.1(g))	N/A		
Assess "sensitivity to diversity" of all applicants. (53024.1(l))	N/A		
Maintaining updated curricula, texts, and/or course descriptions. (53024.1(n))	N/A		
Dedication of specified staff to EEO.	Recruit and hire a District Director, Diversity, Culture & Inclusion to support the plan long-term	This was a successful recruitment and hire.	This partnership has been instrumental in creating a bridge of communication and collaboration between the Chancellor's Office and HR. This position continues to create a presence and connection for all three campuses and District Services. More centralized events and efforts. Partnering with FSAs, Chairing the EEOAC, community groups, expanding Faculty Fellows (FF) to represent all three campuses, and the creation of Classified Fellows (CF) to represent all three campuses. We now have a more solid presence at Cypress, Fullerton and NOCE. Through our FF and CF efforts, we have continued to expand our Pluralism, Inclusion, and Equity (P.I.E.) Series sessions and create an additional presence throughout various committee constituency groups including Pro Dev Committees and DEIAA Committees across the District.

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
Incentives for hard-to-hire areas/disciplines.	Pilot flexible/hybrid work schedules to incentivize candidates to consider NOCCCD (for applicable roles)	Analyze benefits and flex/hybrid scheduling impact, such as candidate interest, employee retention, overall job satisfaction, trouble tickets.	HR has successfully launched a pilot program for flexible/hybrid work schedules. Recent developments include continuing the flexible/hybrid model through Summer 2027. This has been part of our collective bargaining agreements with our employee groups. We are working on connecting the District page on LinkedIn with the three campuses so that the applicable careers are published on the relevant campus LinkedIn pages._
Focused outreach and publications.	N/A		
Procedures for addressing diversity throughout hiring steps and levels	N/A		
Recruitment efforts and strategies such as: <ul style="list-style-type: none"> • Use of demographic data • Job Fairs • Community College Career Connect • Relationships with external organizations & colleges 	Data collection and preparation for adverse impact analyses.	Increased diverse talent at each stage of the recruiting funnel (resume screen, initial interview, final interview, offer accept)	HR utilizes Job Elephant, a job posting service, that scrapes job postings to publish on 55 job boards, including diversity sites. The service also provides click through data to determine the effectiveness of the service and conversions from views to applications. We annually report EEO data to IPEDs. Every position in the District is posted on the Community College Career Connect website. In addition the DCI Office and HR Office partner with external community orgs and colleges and attend conferences regularly to network and promote the District (ACHRO, NCORE, A2MEND and APAHE). Opportunities: Current plans include hosting informational tables at various job fairs within our District, as well as participating in regional job fairs at nearby CSU and UC campuses. We are working on an updated list of job fairs between the DCI office and HR. Challenges: Human and financial resources continue to be a challenge. We will continue to monitor in this area.
ADD ADDITIONAL/ ALTERNATIVE STRATEGIES IN ADDITIONAL ROWS HERE.	NA		

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
POST-HIRING			
Conduct campus climate surveys & use this information. (53024.1(a))	Partner with each campus designee to build specific surveys that will yield actionable outcomes	Effectiveness metrics will include attaining a goal of 30-40% response rate with an increased rate per year at each campus and collecting enough data to clearly identify a range of issues to action -- including concerns of discrimination, accessibility, conflict, safety, and engagement.	<p>In collaboration with various constituency groups and districtwide participatory governance, the Institutional Research and Planning Directors across the District designed a locally developed and tailored Campus Climate survey. Rich dialogue amongst campus groups contributed to the development of questions that can provide actionable feedback to leadership and the Equal Employment Opportunity Advisory Committee (EEOAC) on how to modify and improve our campus climate. The survey was distributed to all employees in spring 2025 and the data are being analyzed, shared, and discussed.</p> <p>Although the long-term goal will be to utilize the information gathered from surveys to better address issues of discrimination, accessibility, conflict, safety, and engagement, it may take several survey cycles to normalize this refined way of gathering information.</p> <p>Sharing results widely across districtwide and local governance groups using an equity framework presented at the National Conference on Race and Ethnicity 2025 as a best practice for acting on climate survey results. There is also the opportunity to collaborate with the EEOAC to co-develop targeted action plans focused on themes such as safety, communication, transparency, and decision-making. Specific stakeholder groups have been identified for each question section in the survey for potential follow-up/action.</p>
Conduct exit interviews & use this information. (53024.1(b))	The EEOAC committee has reviewed the current exit survey questions and format to analyze the effectiveness and how to capture the data	Effectiveness metrics will include attaining a year-over-year goals of 50% response rate for all exiting employees with an	In collaboration with various constituency group represented within our EEOAC, another major element of engagement has been around conducting exit surveys. This past semester we began engaging in conversations with the committee on how to incentivize employees to fill out the exit surveys before they leave. As a committee there has been productive dialogue on

	<p>of all employees that are exiting (demographics, employee groups – how to capture adjunct turnover)</p>	<p>increased rate per year at each campus and clearly identify trending concerns related to compensation, benefits, working environment, management, and culture while mapping any patterns of reasons for leaving + employee demographics.</p>	<p>how to engage employees in responding to exit surveys including adding compensation, emphasizing the overall benefits of the exit surveys to employees, making exit surveys as part of the ‘normalization’ of the workplace, and assessing overall adjunct turnover. As part of these efforts, we have realigned the distribution of our exit survey link and exit information. The exit survey information has transferred from the EEO/Compliance office to the Office of Diversity, Culture, and Inclusion, in hopes for a higher response rate. As part of our 2024/2025 goals, we re-visited the response rates and continue to assess the results to better view patterns of why employees are leaving the District and to better map out employee demographics.</p> <p>We assessed the current response rate from 2023/2024 and 2024/2025 for those employees who submitted an exit survey upon either retirement or resigning from the District. For 2023/2024, the District employee response rate was 34.5%. For 2024/2025, the District employee response rate was 43.1%. The District response rate increased by almost 10% this past year.</p> <p>One of the challenges we encountered for classified professionals and CSEA language (Article 17), is that an exit interview it to be conducted during the “the last three (3) days of employment.” This may cause a barrier because during those last days of employment, they may be dedicated to other priority projects as the employee’s assignment comes to an end. We recommend an update to this clause in the CBA.</p>
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Professional development, mentoring, support and leadership opportunities for new employees. (53024.1(e))	Create assessment protocol for District programs. These include: the Leadership Academy and Mentorship Programs, Classified Professional Training Academy, Management Training Academy offered through the Office of Professional Development. Each program must include diversity, equity, inclusion, accessibility, and anti-racism training. In addition, Created assessment protocol for programs offered by the Office of Diversity, Culture, and Inclusion. These include: Future Instructor Training (FIT) Program, Pluralism, Inclusion & Equity (P.I.E.) series, etc.	Assess the effectiveness of each District program and analyze the data.	<p>Federal Work Student is checking with all the program participants to understand if they have been promoted, transferred, or grown within or outside of the District. We have a Qualtrics survey that is being sent out. The goal is to end data collection by June 15, 2025 and the data will be reviewed and assessed in Fall 2025.</p> <p>One of the challenges we encountered was that surveys to all events or professional development sessions were not sent out. We will continue to monitor and streamline an efficient and effective way to address this. e will continue to explore ways to automate the survey emails after each event based on the registrations lists, as well as based on sign-in sheets provided. We will also consider a QR code at the end of each session, so as to make it easier for participants to fill out.</p> <p>SUCCESS: For our Future Instructor Training (FIT) program, All of the interns who responded stated that they found the program to be very useful and was an enriching experience to their future goals. Of the interns who responded, 50% of them stated that got either a part time or full position as a result of the experience they obtained from NOCCCD's FIT program.</p> <p>CHALLENGES: Interns received the survey after they had completed the program. This resulted in a low response rate. We will continue to monitor this area and advocate for feedback prior to the ending of the program</p>
Timely and thoroughly investigate all harassment & discrimination complaints & take appropriate corrective action in all instances where a violation is found. (53024.1(h))	<p>Launched informal resolution process and investigate 50% of all complaints within the initial 90-day timeframe.</p> <p>-Updated AP 3410 to better reflect mandatory reporting requirements</p> <p>-Created templates for campus-level Title IX</p>	<p>Effectiveness metrics included meeting the goal of addressing all investigations in a timely manner and driving 80% training completion.</p> <p>Additionally, success metrics included a number of issues that</p>	<p>Successes: After launching NOCCCD's first employee-focused Mediation Program, informal resolutions increased from 16% to 34% within one year. Further, we increased case resolution within 90 days from 51% to 63%.</p> <p>Employment cases resolved within 90 days are: 15 (63%)</p> <p>Employment cases resolved within 135 days (District extension) are: 7 (29%)</p>

	Coordinators and conduct semi-annual trainings	could be addressed informally/mediation versus the formal process.	<p>Employment cases resolved within 136-175 days (informal or CCCCCO extension) are: 2 (8%)</p> <p>Challenges: Some investigations exceed the 90-day timeline due to limited faculty and student availability during the summer, winter, and holidays. Additionally, NOCCCD has four Title IX Coordinators located at Cypress College, Fullerton College, NOCE, and District Services. These Coordinators also serve as Dean of Student Support Services or VP of Student Services or District Director for EEO and Compliance. Beyond Title IX, they oversee programs such as Basic Needs, Students of Concern, Student Conduct, DSS, EOPS/CalWORKs/CARE, Student Life, Veterans Services, and more. The regulations allow the District a 45-day extension period. Any extension exceeding 135 days requires a CCCCCO extension.</p> <p>***Each complaint may carry several types of charges, so numbers may not match accurately with the total amount of complaints as reported.</p> <p>See Appendix B for a summary of employment cases that were resolved prior to requiring investigations (intakes, consultations, and mediations).</p>
Survey applicants who decline offers & use the information. (53024.1(p))	N/A		

Implementation	What/When	Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
Describe strategies developed to address any adverse impact identified in the process of carrying out the requirements of Component 10 of the EEO Plan.	Launched discussion strategies on best method to address adverse impact. Strategies discussed include re-assessing our reporting mechanisms and building a self-identified tool within PeopleAdmin that will conduct up to date data collections.	Effectiveness strategies will include on-going dialogue and access to data throughout the recruitment process.	<p>Successes: A three-year adverse impact analysis is prepared and shared with the HR team for review and follow-up on an annual basis. As described in the <i>Plan</i>, the adverse impact data and analysis are included in the District's annual Diversity Report, which is presented to the Board of Trustees for review and discussion. The District has also been discussing ways to improve the efficiency of data collection and summarization in order to provide more timely data for hiring phase analyses. Currently, HR teams and the DCI manually compile demographic data of applicants during the search committee process in order to determine adverse impact.</p> <p>Challenges: Utilizing reporting tools and software updates that would compile and present the data automatically at each hiring phase is critical to supporting a more equitable hiring process. This is an area we are currently exploring to enhance for a better overall experience and process.</p>
Describe strategies developed to address any underrepresentation identified in the process of carrying out the requirements of Components 11 & 12 of the EEO Plan.	Enhancing our pre-hiring recruitment strategies to recruit a more diverse pool of applicants at all levels of employee classifications.	On-going data collections through District and Campus climate surveys. In addition, utilizing data analytics before and after the grant was implemented.	<p>Success: The District obtained a grant titled Boosting Recruitment and Applicants with NOCCCD's DEIAA (BRAND), Intervention during the 2024-2025 fiscal year. The prime goal of this grant was to focus on a pre-hiring intervention. The intervention includes strategies that support an equitable and inclusive environment that helps to attract and retain candidates from underrepresented groups such as Black/African American, Hispanic/Latin@X, Native American/Indigenous American, Asian-American, Pacific Islanders, and the LGBTQIA+ community.</p> <p>Challenges: Within the last year, there were several institutional and organizational leadership changes that impacted the implementation of our previously-established outcomes of this grant. Although the outcomes have not been met for the reasons stated above, our commitment to</p>

			achieving the goals remain strong. A team of people throughout the district office including Human Resources, the Public Information Office (PIO), Chancellor's office, Fiscal, Contracts, Purchasing, Educational Services & Technology, and Faculty members throughout our campuses, continued to work together to ensure that our goals were achieved.
ADD ADDITIONAL/ ALTERNATIVE STRATEGIES IN ADDITIONAL ROWS HERE.	NA		

Section C, Part 2: Additional EEO Plan Components (if Applicable)

Some districts submitted pre-hiring, hiring, and post-hiring strategies beyond the Component 13 form. Section B outlined a detailed update on strategies used to address elements of Components 10, 11, and 12. If applicable, use the following table to report on strategies from the EEO Plan that fall outside of Components 10-13.

Instructions:

- 1. Use your district’s EEO Plan submission to guide the completion of this section.
- 2. For reviewers' reference, include the relevant EEO Plan Component number in the "Component Number" column.
- 3. Add lines as necessary.
- 4. Only include the strategies and metrics relevant to the current point in time when completing the Annual Certification Form.

Component Number	Actions Taken	Actions Taken Toward Establishing Effectiveness Metrics and Review	Observed Outcomes: What successes have you observed? What challenges have you encountered?
	N/A		

Section C, Part 3: Supports for Strategy Implementation (If Applicable)

If applicable, what kinds of supports would benefit your district’s efforts to implement EEO strategies?

Section D: Response to Harassment and Discrimination Complaints

In addition to the requirement that community college districts investigate and appropriately respond to formal harassment or discrimination complaints filed pursuant to section 59300 et seq. of title 5 of the California Code of Regulations, section 59340(b) requires districts to provide an annual report detailing the number and disposition of complaints alleging unlawful discrimination.

Instructions:

1. **Enter the district officer or designee's contact details** in the "District Officer or Designee" table. Use the designated box to note any changes in appointment during 2024-25.
2. **Enter the total number of discrimination complaints and informal charges received** for employees and non-employees in 2024–25 in the appropriate boxes.
3. **Enter the total number of resolved discrimination complaints and informal charges** for employees and non-employees in 2024–25 in the appropriate boxes.
4. **For employees**, use the "Employee Types of Complaints and Resolution" table to report the number of complaints and informal charges received in 2024–25 by protected category (e.g., race, gender).
 - For each category, enter the number of complaints and informal charges in the applicable resolution column.
 - The "Total" column will calculate automatically.
 - If reporting in the "Other" category, list the specific protected category (e.g., Religion) in the text box and provide totals and resolution details for each.
5. **For non-employees**, complete the corresponding "Non-Employee Types of Complaints and Resolution" table.
 - For each category, enter the number of complaints and informal charges in the applicable resolution column.
 - The "Total" column will calculate automatically.
 - If reporting in the "Other" category, list the specific protected category (e.g., Religion) in the text box and provide totals and resolution details for each.

District Officer or Designee	
Name of District Officer or Designee responsible for receiving complaints:	Irma Ramos
Title of District Officer or Designee responsible for receiving complaints:	Vice Chancellor, Human Resources
Email of District Officer or Designee responsible for receiving complaints:	lramos@nocccd.edu
Indicate changes to District Officer or Designee appointment during 2024-25:	The current District Director, EEO and Compliance is out on leave from 06/30/25 through 12/31/25. Vice Chancellor Ramos is the designee appointed to this role.

Employee Complaints Received		
Employee Complaints	Number of discrimination complaints received in 2024–25:	23
	Number of informal charges received in 2024–25:	12
Non-Employee Complaints Received		
Non-Employee Complaints	Number of discrimination complaints received in 2024–25:	62
	Number of informal charges received in 2024–25:	21
	Total number of discrimination complaints and informal charges received: <i>The total is calculated automatically.</i>	118

Employee Complaints Resolved		
Employee Complaints	Number of discrimination complaints resolved in 2024–25:	13
	Number of informal charges resolved in 2024–25:	11
Non-Employee Complaints Resolved		
Non-Employee Complaints	Number of discrimination complaints resolved in 2024–25:	61
	Number of informal charges resolved in 2024–25:	21
	Total number of discrimination complaints and informal charges resolved: <i>The total is calculated automatically.</i>	106

Employee Types of Complaints and Resolution					
Based on the total number of discrimination complaints and informal charges received in 2024-25, provide the following information:					
Provide the number of complaints and informal charges based on the following protected categories:		Provide the number of complaints and informal charges that are:			
	Total <i>Calculated automatically</i>	Sustained in Whole	Sustained in Part	Not Sustained	Currently Unresolved
Race	13	1	1	5	6
Gender	12	1	1	3	7
Sexual harassment	8	4	0	3	1
Disability/Medical Condition	11	0	0	8	3
Other	51	5	2	23	21
In the box below, list the specific "Other" protected categories, report the total number for each, and describe the status (e.g., Religion (4 total; 1 Sustained in Whole; 2 Not Sustained; 1 Currently Unresolved)).					
Religion (2 total; 1 not sustained; 1 currently unresolved*) Retaliation (11 total; 1 sustained in whole; 1 sustained in part; 6 not sustained; 3 currently unresolved*) Age (4 total; 1 not sustained; 3 currently unresolved*) Whistleblower (1 total; 1 not sustained) Unprofessional Conduct incl. hostile work environment (21 total; 2 sustained in whole; 10 not sustained; 9 currently unresolved*) Personnel (Fraud, etc.) (7 total; 2 sustained in whole; 1 sustained in part; 4 not sustained) Marital status (1 total; 1 currently unresolved*) National origin (1 total; 1 currently unresolved*) Sexual orientation (3 total; 3 currently unresolved*) *Currently unresolved due to extended investigation. There are 10 unresolved complaints due to extended investigations; each complaint may carry several types of charges. See Appendix B for a summary of employment cases that were resolved prior to requiring investigations (intakes, consultations, and mediations).					

Non-Employee Types of Complaints and Resolution					
Based on the total number of discrimination complaints and informal charges received in 2024-25, provide the following information:					
Provide the number of complaints and informal charges based on the following protected categories:		Provide the number of complaints and informal charges that are:			
	Total <i>Calculated automatically</i>	Sustained in Whole	Sustained in Part	Not Sustained	Currently Unresolved
Race	1	0	0	1	0
Gender	6	0	2	4	0
Sexual harassment	39	4	9	26	0
Disability/Medical Condition	5	0	2	2	1
Other	28	7	6	14	1

In the box below, list the specific “Other” protected categories, report the total number for each, and describe the status (e.g., Religion (4 total; 1 Sustained in Whole; 2 Not Sustained; 1 Currently Unresolved).

Faculty complaint re: protocol (6 total; 1 sustained in part; 5 not sustained)
 School services (10 total; 4 sustained in part; 6 not sustained)
 Defamation (2 total; 2 not sustained)
 Faculty/staff complaint (3 total; 1 sustained in part; 1 not sustained; 1 currently unresolved**)
 Pregnancy accommodation (7 total; 7 sustained in whole)

**Currently unresolved due to ongoing investigation. There is 1 unresolved complaint due to an ongoing investigation.

Unresolved Complaints from Previous Academic Years

If applicable, provide the number of complaints from previous academic years (i.e., complaints that arose before the 2024-25 academic year) that remain unresolved.

Employee:	1
Non- Employee:	0

For each unresolved complaint, briefly explain the factors preventing resolution:

Employee Complaint-2023/2024 (1 total; pending litigation)

Section E: Use of EEO Funds

EEO Funds do not include EEO One-Time Funding or funding from Innovative Best Practices Grants. Expenditures from these sources should be reported in the “other funds” columns.

Instructions:

1. **Enter the total unexpended allocation from 2022-23** in the "Total Unexpended Allocation from 2022-23" box.
2. **Enter the total amount allocated to the EEO/Diversity Allocation Fund for 2023-24** in the "2023-24 Allocation" box.
3. **Enter the total 2023-24 expenditures** in the "2023-24 Expenditures" box.
4. **Break down expenditures by controlling accounts.** If funds other than the EEO/Diversity Allocation Fund were used, provide the total amount in the “other funds” column.
5. If applicable, explain unspent funds, planned use, and expected timelines.
6. **Break down expenditures by performance indicators.** If funds other than the EEO/Diversity Allocation Fund were used, provide the total amount and the funding source in the “Other Fund Expenditures” column.
7. Where relevant, explain how activities align with the Strategies Component of the district’s EEO Plan.

Report	EEO/Diversity Allocation Fund (Ed. Code § 87108)
Total Unexpended Allocation from 2022-23 (Carry Over)	\$154,731
2023-24 Allocation	\$138,888
2023-24 Expenditures (Provide a breakdown of expenditures in the columns outlined in green below)	\$40,404
Unexpended Allocations <i>calculated automatically</i>	\$253,215


Controlling Account	EEO/Diversity Allocation Fund (Ed. Code § 87108)	Other Funds	Total <i>Calculated automatically</i>
1000 Academic Salaries	\$ 12,800	\$6074	\$ 18,874
2000 Classified Salaries		\$489,881	\$ 489,881
3000 Employee Benefits	\$2477	\$192,068	\$ 194,545
4000 Supplies & Materials	\$520	\$9921	\$ 10,441
5000 Other Oper. Exp. & Svcs.	\$24,607	\$148,365	\$ 172,972
6000 Capital Outlay		\$34,936	\$ 34,936
7000 Other Outgo			
Total <i>Calculated automatically</i>	\$40,404	\$881,245	\$ 921,649
Unexpended Allocations (If Applicable)			
Explain why funds are unexpended.			
Describe any actions or strategies to utilize the funds and outline the anticipated dates.	Additional advertising and recruitment activities to ensure diverse applicant pools. Additional EEO/Diversity training for the EEO Advisory Committee members, faculty and staff. Attend additional conferences designed to promote equal employment opportunities for all employees. We will continue to implement our efforts in the area of classified staff for our Diversity and Inclusion Fellowship program. This program was designed to increase faculty and staff diversification efforts throughout the District. This includes programming and professional development opportunities to encourage culturally responsive and affirming teaching and promoting DEIA practices throughout student support areas throughout the District		

Performance Indicators	EEO Diversity Fund Expenditures (Ed. Code § 87108)	Other Fund Expenditures Identify amount and source	Description of Activities Where relevant, explain how activities align with the Strategies Component of the district's EEO Plan.
1. Activities designed to encourage students to become qualified for, and seek, employment as community college faculty or administrators.		\$ 138,888	Future Instructor Training Program connects equity minded faculty with future instructors in selected fields
2. Outreach and recruitment.	\$ 40,404	\$ 688,023	Salary and benefits for the diversity office staff. Recruitment and advertising. Job fairs and workshops. Applicant travel reimbursements for faculty, management, classified and executive positions
3. Professional development on equal employment opportunity.		\$ 54,334	EEO search committee and unlawful discrimination and sexual harassment training for staff and search committees. EEO/DEIA training and workshop for staff, managers, trustees, faculty and advisory committee
4. Professional development on DEIA.			
5. Accommodations for applicants and employees with disabilities pursuant to title 5, section 53025.			
6. Other reasonable and justifiable activities to promote equal employment opportunities. Please list activities in "Description of Activities" column.			


Section F: Signatures – Affirmation of Accuracy and Completeness

I CERTIFY THAT THIS ANNUAL CERTIFICATION FORM IS ACCURATE AND COMPLETE.


Chair, Equal Employment Opportunity Advisory Committee

Name: Flavio Medina-Martin	Title: District Director, Diversity, Culture, and Inclusion
Signature: 	Date: 8/18/25

Chief Human Resources Officer

Name: Irma Ramos	Title: Vice Chancellor, Human Resources
Signature: 	Date: 8/18/2025

Chief Executive Officer (Chancellor or President/Superintendent)

Name: Byron D. Clift Breland	Title: Chancellor
Signature: 	Date: 8/19/2025

President/Chair, District Board of Trustees

Date of governing board's approval/certification:	
Name: Jeffrey Brown	Title: President, Board of Trustees
Signature:	Date:

APPENDIX A

Applicant Job Category by Race/Ethnicity

Applicant Job Category by Race/Ethnicity for 2022-23 Fiscal Year

2022-23 Fiscal Year	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	9	0.025714	71	20.3%	23	6.6%	45	12.9%	20	5.7%	1	0.3%	57	16.3%	124	35.4%	350
Academic, Temporary	26	0.012994	369	18.4%	144	7.2%	165	8.2%	100	5.0%	5	0.2%	361	18.0%	831	41.5%	2001
Clerical/ Secretarial	30	0.019881	274	18.2%	85	5.6%	225	14.9%	84	5.6%	14	0.9%	300	19.9%	497	32.9%	1509
Executive, Admin., Managerial	9	0.009793	146	15.9%	147	16.0%	91	9.9%	61	6.6%	8	0.9%	147	16.0%	310	33.7%	919
Professional (Non-Faculty)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Service/ Maintenance	8	0.019802	27	6.7%	62	15.3%	63	15.6%	12	3.0%	5	1.2%	114	28.2%	113	28.0%	404
Skilled Crafts	2	0.035088	4	7.0%	3	5.3%	10	17.5%	2	3.5%	1	1.8%	13	22.8%	22	38.6%	57
Technical/ Paraprofessional	21	0.013233	334	21.0%	112	7.1%	195	12.3%	77	4.9%	17	1.1%	308	19.4%	523	33.0%	1587

Applicant Job Category by Race/Ethnicity for 2023-24 Fiscal Year

2023-24 Fiscal Year	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	6	0.011257	81	15.2%	41	7.7%	157	29.5%	22	4.1%	3	0.6%	79	14.8%	144	27.0%	533
Academic, Temporary	6	0.002201	479	17.6%	179	6.6%	961	35.3%	138	5.1%	10	0.4%	159	5.8%	794	29.1%	2726
Clerical/ Secretarial	15	0.007112	230	10.9%	101	4.8%	1039	49.3%	57	2.7%	7	0.3%	212	10.1%	448	21.2%	2109
Executive, Admin., Managerial	25	0.021496	161	13.8%	78	6.7%	407	35.0%	45	3.9%	4	0.3%	139	12.0%	304	26.1%	1163
Professional (Non-Faculty)	--	#VALUE!	--	#VALUE!	--	#VALUE!	--	#VALUE!	--	#VALUE!	--	#VALUE!	--	#VALUE!	--	#VALUE!	0
Service/ Maintenance	7	0.014925	35	7.5%	13	2.8%	297	63.3%	12	2.6%	4	0.9%	42	9.0%	59	12.6%	469
Skilled Crafts	0	0	1	4.3%	2	8.7%	8	34.8%	1	4.3%	0	0.0%	4	17.4%	7	30.4%	23
Technical/ Paraprofessional	33	0.014673	266	11.8%	94	4.2%	1120	49.8%	75	3.3%	10	0.4%	220	9.8%	431	19.2%	2249

Applicant Job Category by Race/Ethnicity for 2024-25 Fiscal Year

2024-25 Fiscal Year	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	6	0.002778	370	17.1%	141	6.5%	668	30.9%	104	4.8%	10	0.5%	132	6.1%	729	33.8%	2160
Academic, Temporary	10	0.005308	257	13.6%	165	8.8%	684	36.3%	82	4.4%	13	0.7%	114	6.1%	559	29.7%	1884
Clerical/ Secretarial	2	0.00117	367	21.5%	88	5.1%	815	47.7%	64	3.7%	7	0.4%	70	4.1%	297	17.4%	1710
Executive, Admin., Managerial	3	0.002219	178	13.2%	167	12.4%	468	34.6%	59	4.4%	8	0.6%	88	6.5%	381	28.2%	1352
Professional (Non-Faculty)		0	10	14.1%	6	8.5%	39	54.9%	1	1.4%	1	1.4%	2	2.8%	12	16.9%	71
Service/ Maintenance	3	0.006637	30	6.6%	43	9.5%	273	60.4%	18	4.0%	3	0.7%	14	3.1%	68	15.0%	452
Skilled Crafts		0	1	4.0%		0.0%	20	80.0%		0.0%		0.0%		0.0%	4	16.0%	25
Technical/ Paraprofessional		0	309	18.8%	90	5.5%	816	49.5%	63	3.8%	4	0.2%	73	4.4%	292	17.7%	1647

Applicant Job Category by Gender

Applicant Job Category by Gender for 2022-23 Fiscal Year

2022-23 Fiscal Year	Female		Male		Non-Binary		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	169	48.3%	171	48.9%	3	0.9%	7	2.0%	350
Academic, Temporary	1015	50.7%	930	46.5%	15	0.7%	41	2.0%	2001
Clerical/ Secretarial	1112	73.7%	336	22.3%	22	1.5%	39	2.6%	1509
Executive, Admin., Managerial	444	48.3%	454	49.4%	5	0.5%	16	1.7%	919
Professional (Non-Faculty)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Service/ Maintenance	45	11.1%	354	87.6%	0	0.0%	5	1.2%	404
Skilled Crafts	0	0.0%	56	98.2%	0	0.0%	1	1.8%	57
Technical/ Paraprofessional	931	58.7%	594	37.4%	18	1.1%	44	2.8%	1587

Applicant Job Category by Gender for 2023-24 Fiscal Year

2023-24 Fiscal Year	Female		Male		Non-Binary		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	291	54.6%	227	42.6%	7	1.3%	8	1.5%	533
Academic, Temporary	1489	54.6%	1161	42.6%	26	1.0%	50	1.8%	2726
Clerical/ Secretarial	1162	55.1%	875	41.5%	21	1.0%	51	2.4%	2109
Executive, Admin., Managerial	549	47.2%	578	49.7%	9	0.8%	27	2.3%	1163
Professional (Non-Faculty)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Service/ Maintenance	54	11.5%	407	86.8%	1	0.2%	7	1.5%	469
Skilled Crafts	2	8.7%	21	91.3%	0	0.0%	0	0.0%	23
Technical/ Paraprofessional	1606	71.4%	586	26.1%	8	0.4%	49	2.2%	2249

Applicant Job Category by Gender for 2024-25 Fiscal Year

2024-25 Fiscal Year	Female		Male		Non-Binary		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1185	54.9%	915	42.4%	19	0.9%	41	1.9%	2160
Academic, Temporary	946	50.2%	868	46.1%	25	1.3%	45	2.4%	1884
Clerical/ Secretarial	1071	62.6%	602	35.2%	16	0.9%	21	1.2%	1710
Executive, Admin., Managerial	652	48.2%	673	49.8%	7	0.5%	20	1.5%	1352
Professional (Non-Faculty)	46	64.8%	22	31.0%	2	2.8%	1	1.4%	71
Service/ Maintenance	50	11.1%	397	87.8%		0.0%	5	1.1%	452
Skilled Crafts		0.0%	25	100.0%		0.0%		0.0%	25
Technical/ Paraprofessional	1209	73.4%	406	24.7%	11	0.7%	21	1.3%	1647

Applicant Job Category by Disability Status

Applicant Job Category by Disability Status for 2022-23 Fiscal Year

2022-23 Fiscal Year	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	282	80.6%	28	8.0%	40	11.4%	350
Academic, Temporary	1611	80.5%	177	8.8%	213	10.6%	2001
Clerical/ Secretarial	1216	80.6%	140	9.3%	153	10.1%	1509
Executive, Admin., Managerial	736	80.1%	76	8.3%	107	11.6%	919
Professional (Non-Faculty)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Service/ Maintenance	353	87.4%	18	4.5%	33	8.2%	404
Skilled Crafts	46	80.7%	3	5.3%	8	14.0%	57
Technical/ Paraprofessional	1278	80.5%	140	8.8%	169	10.6%	1587

Applicant Job Category by Disability Status for 2023-24 Fiscal Year

2023-24 Fiscal Year	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	429	80.5%	55	10.3%	49	9.2%	533
Academic, Temporary	2204	80.9%	286	10.5%	236	8.7%	2726
Clerical/ Secretarial	1714	81.3%	213	10.1%	182	8.6%	2109
Executive, Admin., Managerial	965	83.0%	117	10.1%	81	7.0%	1163
Professional (Non-Faculty)	--	#VALUE!	--	#VALUE!	--	#VALUE!	0
Service/ Maintenance	424	90.4%	20	4.3%	25	5.3%	469
Skilled Crafts	17	73.9%	4	17.4%	2	8.7%	23
Technical/ Paraprofessional	1870	83.1%	176	7.8%	203	9.0%	2249

Applicant Job Category by Disability Status for 2024-25 Fiscal Year

2024-25 Fiscal Year	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1710	79.2%	254	11.8%	196	9.1%	2160
Academic, Temporary	1452	77.1%	253	13.4%	179	9.5%	1884
Clerical/ Secretarial	1370	80.1%	180	10.5%	160	9.4%	1710
Executive, Admin., Managerial	1090	80.6%	145	10.7%	117	8.7%	1352
Professional (Non-Faculty)	61	85.9%	3	4.2%	7	9.9%	71
Service/ Maintenance	395	87.4%	27	6.0%	30	6.6%	452
Skilled Crafts	22	88.0%	2	8.0%	1	4.0%	25
Technical/ Paraprofessional	1342	81.5%	153	9.3%	152	9.2%	1647

Employee Job Category by Race/Ethnicity

Employee Job Category by Race/Ethnicity for Fall 2022

Fall 2022	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1	0.000839	201	16.9%	50	4.2%	302	25.3%	53	4.4%	3	0.3%	85	7.1%	497	41.7%	1192
Academic, Temporary	1	0.002137	56	12.0%	18	3.8%	102	21.8%	24	5.1%	1	0.2%	27	5.8%	239	51.1%	468
Clerical/ Secretarial	2	0.010309	38	19.6%	10	5.2%	90	46.4%	9	4.6%	1	0.5%	4	2.1%	40	20.6%	194
Executive, Admin., Managerial		0	20	16.8%	5	4.2%	35	29.4%	12	10.1%		0.0%	3	2.5%	44	37.0%	119
Professional (Non-Faculty)		0		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	2	100.0%	2
Service/ Maintenance		0	8	5.9%	6	4.4%	83	61.0%	5	3.7%		0.0%	8	5.9%	26	19.1%	136
Skilled Crafts		0	2	11.8%		0.0%	8	47.1%		0.0%		0.0%		0.0%	7	41.2%	17
Technical/ Paraprofessional		0	59	18.9%	9	2.9%	129	41.3%	17	5.4%	4	1.3%	10	3.2%	84	26.9%	312

Employee Job Category by Race/Ethnicity for Fall 2023

Fall 2023	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1	0.000776	220	17.1%	69	5.4%	344	26.7%	56	4.3%	3	0.2%	71	5.5%	524	40.7%	1288
Academic, Temporary	1	0.002174	58	12.6%	15	3.3%	102	22.2%	23	5.0%	1	0.2%	30	6.5%	230	50.0%	460
Clerical/ Secretarial	1	0.005263	38	20.0%	9	4.7%	94	49.5%	9	4.7%	1	0.5%	4	2.1%	34	17.9%	190
Executive, Admin., Managerial		0	21	17.2%	8	6.6%	37	30.3%	11	9.0%		0.0%	3	2.5%	42	34.4%	122
Professional (Non-Faculty)		0		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	100.0%	1
Service/ Maintenance	1	0.006993	8	5.6%	8	5.6%	85	59.4%	5	3.5%		0.0%	10	7.0%	26	18.2%	143
Skilled Crafts		0	3	15.8%		0.0%	9	47.4%		0.0%		0.0%		0.0%	7	36.8%	19
Technical/ Paraprofessional		0	60	18.3%	9	2.7%	137	41.8%	17	5.2%	4	1.2%	12	3.7%	89	27.1%	328

Employee Job Category by Race/Ethnicity for Fall 2024

Fall 2024	American Indian/ Alaska Native		Asian		Black/ African-American		Hispanic/ Latino		Multi-Ethnicity		Pacific Islander/HI Native		Unknown/Blank		White/ Non-Hispanic		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track		0	242	17.7%	73	5.3%	391	28.6%	60	4.4%	5	0.4%	60	4.4%	535	39.2%	1366
Academic, Temporary	1	0.002079	62	12.9%	14	2.9%	105	21.8%	26	5.4%	1	0.2%	29	6.0%	243	50.5%	481
Clerical/ Secretarial	1	0.005155	41	21.1%	7	3.6%	95	49.0%	8	4.1%	1	0.5%	5	2.6%	36	18.6%	194
Executive, Admin., Managerial		0	18	14.3%	9	7.1%	43	34.1%	10	7.9%		0.0%	3	2.4%	43	34.1%	126
Professional (Non-Faculty)		0		0.0%		0.0%	3	75.0%		0.0%		0.0%		0.0%	1	25.0%	4
Service/ Maintenance		0	9	6.5%	7	5.1%	87	63.0%	3	2.2%		0.0%	10	7.2%	22	15.9%	138
Skilled Crafts		0	3	15.8%		0.0%	9	47.4%	1	5.3%		0.0%		0.0%	6	31.6%	19
Technical/ Paraprofessional		0	61	18.4%	10	3.0%	142	42.8%	15	4.5%	2	0.6%	15	4.5%	87	26.2%	332

Employee Job Category by Gender

Employee Job Category by Gender for Fall 2022

Fall 2022	Female		Male		Non-Binary		Unknown/Blank		Total
	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	670	56.2%	521	43.7%	1	0.1%		0.0%	1192
Academic, Temporary	252	53.8%	216	46.2%		0.0%		0.0%	468
Clerical/ Secretarial	170	87.6%	24	12.4%		0.0%		0.0%	194
Executive, Admin., Managerial	72	60.5%	47	39.5%		0.0%		0.0%	119
Professional (Non-Faculty)	1	50.0%	1	50.0%		0.0%		0.0%	2
Service/ Maintenance	26	19.1%	110	80.9%		0.0%		0.0%	136
Skilled Crafts		0.0%	17	100.0%		0.0%		0.0%	17
Technical/ Paraprofessional	192	61.5%	120	38.5%		0.0%		0.0%	312

Employee Job Category by Gender for Fall 2023

Fall 2023	Female		Male		Non-Binary		Unknown/Blank		Total
	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	724	56.2%	561	43.6%	3	0.2%		0.0%	1288
Academic, Temporary	245	53.3%	215	46.7%		0.0%		0.0%	460
Clerical/ Secretarial	166	87.4%	24	12.6%		0.0%		0.0%	190
Executive, Admin., Managerial	76	62.3%	46	37.7%		0.0%		0.0%	122
Professional (Non-Faculty)		0.0%	1	100.0%		0.0%		0.0%	1
Service/ Maintenance	29	20.3%	114	79.7%		0.0%		0.0%	143
Skilled Crafts		0.0%	19	100.0%		0.0%		0.0%	19
Technical/ Paraprofessional	205	62.5%	122	37.2%	1	0.3%		0.0%	328

Employee Job Category by Gender for Fall 2022

Fall 2024	Female		Male		Non-Binary		Unknown/Blank		Total
	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	777	56.9%	586	42.9%	3	0.2%		0.0%	1366
Academic, Temporary	251	52.2%	230	47.8%		0.0%		0.0%	481
Clerical/ Secretarial	173	89.2%	21	10.8%		0.0%		0.0%	194
Executive, Admin., Managerial	72	57.1%	54	42.9%		0.0%		0.0%	126
Professional (Non-Faculty)	2	50.0%	2	50.0%		0.0%		0.0%	4
Service/ Maintenance	27	19.6%	111	80.4%		0.0%		0.0%	138
Skilled Crafts		0.0%	19	100.0%		0.0%		0.0%	19
Technical/ Paraprofessional	201	60.5%	130	39.2%	1	0.3%		0.0%	332

Employee Job Category by Disability Status

Employee Job Category by Disability Status for Fall 2022

Fall 2022	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1156	97.0%	36	3.0%		0.0%	1192
Academic, Temporary	457	97.6%	11	2.4%		0.0%	468
Clerical/ Secretarial	192	99.0%	2	1.0%		0.0%	194
Executive, Admin., Managerial	115	96.6%	4	3.4%		0.0%	119
Professional (Non-Faculty)	2	100.0%		0.0%		0.0%	2
Service/ Maintenance	128	94.1%	8	5.9%		0.0%	136
Skilled Crafts	16	94.1%	1	5.9%		0.0%	17
Technical/ Paraprofessional	303	97.1%	9	2.9%		0.0%	312

Employee Job Category by Disability Status for Fall 2023

Fall 2023	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1236	96.0%	52	4.0%		0.0%	1288
Academic, Temporary	449	97.6%	11	2.4%		0.0%	460
Clerical/ Secretarial	189	99.5%	1	0.5%		0.0%	190
Executive, Admin., Managerial	116	95.1%	6	4.9%		0.0%	122
Professional (Non-Faculty)	1	100.0%		0.0%		0.0%	1
Service/ Maintenance	135	94.4%	8	5.6%		0.0%	143
Skilled Crafts	18	94.7%	1	5.3%		0.0%	19
Technical/ Paraprofessional	318	97.0%	10	3.0%		0.0%	328

Employee Job Category by Disability Status for Fall 2024

Fall 2024	No Disability		Disability (Current or Prior)		Unknown/Blank		Total
EEO6 Category	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)	Row %	Headcount (#)
Academic, Tenured/ Tenure-Track	1307	95.7%	59	4.3%		0.0%	1366
Academic, Temporary	467	97.1%	14	2.9%		0.0%	481
Clerical/ Secretarial	192	99.0%	2	1.0%		0.0%	194
Executive, Admin., Managerial	120	95.2%	6	4.8%		0.0%	126
Professional (Non-Faculty)	4	100.0%		0.0%		0.0%	4
Service/ Maintenance	129	93.5%	9	6.5%		0.0%	138
Skilled Crafts	18	94.7%	1	5.3%		0.0%	19
Technical/ Paraprofessional	322	97.0%	10	3.0%		0.0%	332

APPENDIX B

Employment Matters – Resolved Prior to Requiring Investigation

	2024-25 Total	Consultation	Intakes	Mediation	EEO Concerns	Tracking
Fullerton College	33	9	15	0	0	9
Cypress College	30	7	15	2	4	2
NOCE	12	3	1	0	4	4
NOCCCD	9	2	3	0	3	1
Total	84					

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Resolution No. 25/26-07, Honoring
Dr. Cherry Li-Bugg as Vice Chancellor
Emeritus

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Inasmuch as Dr. Cherry Li-Bugg, Vice Chancellor of Educational Services & Technology, retired in July 2025, the Board of Trustees wishes to recognize her contributions to the District during her eleven-year tenure and present her with a resolution honoring her years of service and bestowing upon her the distinction of Vice Chancellor Emeritus.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt Resolution 25/26-07 honoring Dr. Cherry Li-Bugg as North Orange County Community College District Vice Chancellor Emeritus.

Byron D. Clift Breland
Recommended by


Approved for Submittal

6.a.1
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 25/26-07, Honoring Dr. Cherry Li-Bugg as North Orange County
Community College District Vice Chancellor Emeritus**

WHEREAS, Dr. Cherry Li-Bugg provided more than a decade of exemplary leadership and dedicated service as the inaugural Vice Chancellor of Educational Services and Technology for the North Orange County Community College District; and

WHEREAS, Dr. Li-Bugg was a visionary leader in integrating instruction, student support, and technology, creating programs and services that have made a lasting difference in the educational journeys of countless North Orange County Community College District students; and

WHEREAS, Dr. Li-Bugg led the District in master planning and strategic planning initiatives that strengthened the foundation for institutional growth and innovation, while also advancing flexible work models and addressing the complex challenges of cybersecurity to ensure the safety and reliability of district systems; and

WHEREAS, Dr. Li-Bugg was a champion for student equity and inclusion, spearheading numerous initiatives to close equity gaps and advance access, including the historic launch of the State of California's first-ever Student Equity Symposium in 2015, which set a model for colleges statewide; and

WHEREAS, Dr. Li-Bugg's leadership and commitment to innovation culminated in her coordination of the District's 2025 Artificial Intelligence Summit, highlighting the future of technology and its potential to transform higher education; now

THEREFORE, BE IT RESOLVED, that the Board of Trustees joins the students, faculty, and staff of the North Orange County Community College District in extending its deepest appreciation to Dr. Cherry Li-Bugg upon her retirement and hereby bestows upon her the distinction of Vice Chancellor Emeritus of the North Orange County Community College District.

PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District, this 26th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

Jeffrey P. Brown
Board President

6.a.2
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 26, 2025

SUBJECT: Resolution No. 25/26-08, Support for
Students and Privacy of Student Records

Action	X
Resolution	X
Information	
Enclosure(s)	X

BACKGROUND: At its February 14, 2017 meeting, the Board directed staff to draft a resolution reaffirming the District's support of students and the privacy of student records. The resolution was presented for a first reading at the February 28, 2017 meeting, and on March 14, 2017, the Board adopted Resolution No. 16/17-18, Support for Students and Privacy of Student Records.

At the June 24, 2025 Board meeting, Trustee Mark Lopez requested that the Board agendaize the 2017 resolution for future discussion in light of current events. The Board discussed the resolution at its July 22, 2025 meeting where the resolution was discussed along with new edits, updated language due to new state laws, and the intent to present the resolution at the next meeting with proposed language.

Resolution No. 25/26-08 is presented for the Board's consideration with proposed revisions to the original resolution noted in **red** text.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 1) Student Experience & Success – NOCCCD will provide comprehensive support, equitable opportunities, cocurricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-08, Support for Students and Privacy of Student Records, reaffirming the North Orange County Community College District's full support for all students.

Byron D. Clift Breland
Recommended by


Approved for Submittal

6.b.1
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



Resolution No. 25/26-08, Support for Students and Privacy of Student Records

WHEREAS, California community colleges were founded with the goal of fostering excellence and guaranteeing educational access for all, enrolling up to 70,000 undocumented students, or up to 5% of total enrollment statewide in 2022-23; and

WHEREAS, the North Orange County Community College District (the District) is committed to serving all students who can benefit from a post-secondary education, without regard to race, ethnicity, religion, national origin, immigration status, age, gender, language, socio-economic status, gender identity or expression, medical condition or disability; and

WHEREAS, California's diversity is a great source of innovation and industry, making California one of the largest economies in the world and an economic engine for the United States; and

WHEREAS, approximately one tenth of California's workforce is undocumented and contributes \$130 billion annually to our state's gross domestic product, according to the California Assembly; and

WHEREAS, recent federal immigration raids within the community served by the NOCCCD have impacted the well-being of our faculty, staff, students, and their families, resulting in lower student attendance, educational attainment, funding, and morale; and

WHEREAS, the Attorney General of California has provided guidance that, "under the California Constitution, all students and staff—regardless of immigration status—have a right to privacy and 'the inalienable right to attend campuses which are safe, secure and peaceful[.]', the state Supreme Court has affirmed that an immigrant student's right to an equal educational opportunity is a 'vitally important right in our society.'"

WHEREAS, the District seeks to reassure students and our community that our campuses will remain welcoming places for students of all backgrounds to learn, that no changes have been made with regard to admissions or financial aid, and that financial aid for certain undocumented students is protected by state law, now

THEREFORE, BE IT RESOLVED, that the District declares that its campuses shall remain open and welcoming to all students who meet the minimum requirements for admission, regardless of immigration status, and that financial aid remains available to certain undocumented students; and be it further

RESOLVED, that the District will not enter into any agreements with law enforcement agencies to assist in the enforcement of federal immigration law; and be it further

RESOLVED, that in accordance with Board Policy, the District will not release any personally identifiable student information related to immigration status without a judicial warrant, subpoena or court order, unless authorized by the student or required by law; and be it further

RESOLVED, that the District urges the new United States presidential administration to continue the Deferred Action for Childhood Arrivals program, which grants “Dreamers” – people brought to this country as children by their parents – reprieve from deportation because California and the United States are both stronger due to their contributions to our economy and to our communities; and be it further

RESOLVED, that the District will join the California Community Colleges Board of Governors and Chancellor’s Office to vigorously advocate to protect our students and our values utilizing all lawful means, including through continuous staff and student information dissemination regarding legal obligations during interactions with federal immigration officials.

PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District, this 26th day of August 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

Jeffrey P. Brown
Board President

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: August 26, 2025
SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland

Recommended by



Approved for Submittal

6.c

Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 22, 2025

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, July 22, 2025, at 5:30 p.m. in the Anaheim Union High School District Board Room with a YouTube livestream broadcast.

Board President Jeffrey P. Brown called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance. He announced that it would be the last meeting at the Anaheim Union High School District Board Room since meetings would return to the Anaheim Campus beginning with the August 26, 2025 meeting.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Mark Lopez, Evangelina Rosales, and Student Trustees Samiy Castillo Bolivar, Zachary Colinco, and Kristine Nacu. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Irma Ramos, Vice Chancellor, Human Resources; Cynthia Olivo, President, Fullerton College; Scott Thayer, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Karla Frizler, representing the District Management Association; Michelle Patrick Norng, representing the North Orange Continuing Education Academic Senate; Angela Haugh, representing CSEA; Marlo Smith, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Howard Kummerman, Marc Posner, and Regina Rhymes from Cypress College; Miranda Bates, Henry Hua, Naveen Kanal, Elizabeth Martinez, Jose Ramon Nunez, and Jeanette Rodriguez from Fullerton College; Jennifer Perez from North Orange Continuing Education; and Amabel Arredondo, Erika Almaraz, Yuvia Coleman, Mylene Daniels, Danielle Davy, Julie Leggin, Khaoi Mady, Flavio Medina-Martin, Gabrielle Stanco, Amita Suhrid, and Rick Williams from the District Office.

VISITORS: Jordan Cox, Mary Gallagher, Noah Marks, Abigail Rangel, Bianca Stopani, and David Su. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF AGENDA ITEMS: It was moved by Trustee Evangelina Rosales and seconded by Trustee Barbara Dunsheath that the following non-personnel and personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m, 3.n

Instructional Resources: 4.a, 4.b

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.

CHANCELLOR'S REPORT

Chancellor Byron D. Cliff Breland acknowledged the work of the Friends of Fullerton College Foundation for delivering food boxes to community members impacted by immigration enforcement activities and thanked **Trustee Evangelina Rosales, Anna Corral, and Vicki Calhoun** for their leadership of the Foundation. He congratulated **Roman de Jesus**, Fullerton College Professor, on his appointment to the State Chancellor's Office Climate Fellows Program and shared that he was appointed to serve on the National Association for Community College Entrepreneurship Board of Directors. The Chancellor reported that the District will cohost a statewide noncredit education summit with Woodland College and **State Chancellor Sonya Christian**, and thanked the NOCE team—**Valentina Purtell, Dulce Delgadillo, and Julie Schoepf**—for their leadership and planning. He concluded his report by expressing his appreciation to the Anaheim Union High School District for hosting the District during the 18-month Board Room Renovation Project and announced that it would be the last meeting in the temporary space with the next NOCCCD Board meeting taking place at the Anaheim Campus.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of June 24, 2025. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0174425 - P0174953 through June 18, 2025, totaling \$3,977,859.90, and check numbers C0056869 – C0056937, totaling \$2,454,870.67; check numbers F0305660 – F0306006, totaling \$561,574.06; check numbers Q0007495 – Q0007495, totaling \$63,191.48; check numbers 88561701 – 88563043, totaling \$23,402,408.53; check numbers V0032160 – V0032162, totaling \$4,865.00; check numbers 70131171 – 70131296, totaling \$37,534.12; and disbursements E9237639 – E9242289, totaling \$6,929,808.09, through June 30, 2025.

Item 3.b: By block vote, authorization was granted to in the Mandate Block Grant for the fiscal year 2025-26.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or Executive Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.c: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.d: By block vote, authorization was granted to approve the Districtwide sponsorships to national, state, and local organizations for 2025-26.

Item 3.e: By block vote, authorization was granted to retroactively exercise the 1-year extension with Ware Disposal, Inc, for Waste Hauling Services, under RFP #1920-10 beginning July 1, 2025, through June 30, 2026.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the contract on behalf of the District.

Item 3.f: It was moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount to enter into a two-year agreement with Educational Management Resource Group (EMRG) to assist with the development and implementation of the Fresh Success plan at Cypress College, Fullerton College, and North Orange Continuing Education.

Mary Gallagher, EMRG Consultant, conducted a presentation on the Fresh Success program which is a federally funded initiative designed to support CalFresh recipients by helping students gain employment skills and transition off public assistance. The program, facilitated by the Foundation for California Community Colleges, serves both credit and noncredit students.

During the discussion, trustees inquired about the potential for the size of the program; the reimbursement and value for the Colleges; the length of the contract; the goal of the program to provide wraparound services for students in CTE programs to help them complete; the type of support provided to students; and clarification on the 20-hour requirement.

Subsequent to the presentation, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

Further authorization is further requested for the Vice Chancellor, Finance & Facilities, and/or District Director, Purchasing, to execute the agreement and any related documents on behalf of the District.

Item 3.g: By block vote, authorization was granted to extend the consultant agreement with Marx Okubo for self-evaluation services and continued project support through July 31, 2026. There is no cost increase to the original fee of \$544,300.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.h: By block vote, authorization was granted to adopt Resolution No. 25/26-03 to approve Change Order #6 with Verne's Plumbing Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$141,359, for a new total of \$2,320,101 for the Cypress College Fine Arts Renovation Project.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Item 3.i: By block vote, authorization was granted to ratify the current change orders for the public works project listed per the Change Order Request, with a total decrease of (\$101,972) for the Fine Arts Renovation at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute each trade contractor change order on behalf of the District.

Item 3.j: By block vote, authorization was granted to increase the agreement with Sundt Construction Company by \$50,000 for a new total contract amount of \$164,000 for Construction Management Services for the Health and Wellness Renovation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.k: By block vote, authorization was granted to enter into a lease agreement with Anaheim Place Partners, LP, at 505 N. Euclid Avenue, (Suites 200, 280), Anaheim CA 92801, for a total consideration of \$128,383.29 from August 1, 2025, through June 30, 2026, for the California Adult Education Program (CAEP) Office.

Further authorization was granted for the Vice Chancellor, Finance & Facilities to execute the agreement on behalf of the District.

Item 3.l: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the NOCCCD Spring Break 2026 Community Program in Paris, France. The basic program fee of \$3,195, which is to be paid by each participant, includes hotel accommodation, on-site orientation, travel pass, in-country support, medical insurance, some meals, support staff, and travel excursions.

Further authorization was granted for the Vice Chancellor, Facilities & Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 3.m: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Fall 2026 Study Abroad Program in Rome, Italy. The basic program fee of \$9,025, which is to be paid by each student, includes housing accommodations, student orientation, travel pass, in-country student support, medical insurance, some meals, support staff, and travel excursions.

Further authorization was granted for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 3.n: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

INSTRUCTIONAL RESOURCES

Item 4.a: By the block vote, authorization was granted to approve the amendment of the 2024-2029 NOCCCD/Fullerton College and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By the block vote, authorization was granted to approve the 2025-2030 NOCCCD/Fullerton School District Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RESIGNATION

Becerra, Rosio	FC	Interim Dean, Student Support Services Last Date of Employment: 07/14/2025 PN FCM975
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NEW PERSONNEL

Fernandez Marquez, Luz	NOCE	Counselor, Counseling and Student Services First Year Probationary Contract Class B, Step 1 Eff. 07/01/2025 PN SCF976
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Flores, Ryan	FC	Ceramics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCC775
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Franklin, Michael	CC	Computer Information Systems Instructor First Year Probationary Contract Class B, Step1 Eff. 08/21/2025 PN CCF682
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Gonzales-Harwell, Brianna	CC	Counselor, Kinesiology First Year Probationary Contract Class B, Step 1 Eff. 07/01/2025 PN CCF898
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McFee, Jacob	FC	Construction Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF568
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Meza, Victor	FC	Librarian First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF570
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Okamura, Kayley	CC	Ethnic Studies Instructor First Year Probationary Contract
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Class B, Step 1
Eff. 08/21/2025
PN CCF683

Ramirez, Michelle	FC	Child Development Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF571
Rangel, Rosemary	CC	Counselor, Puente Program Second Year Probationary Contract Class B, Step 11 Eff. 07/01/2025 PN CCF849
Salcedo, Donald	FC	Ethnic (Native American) Studies Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2025 PN FCF572

PROMOTION

Fierro, Deniz	FC	Director, Educational Partnerships & Programs, Promise To: Director, EOPS/CARE/CalWORKS 12-month position (100%) Range 24, Step G + Doctoral Stipend Management Salary Schedule Eff. 07/01/2025
Rodriguez, Jeanette	FC To:	Instructor, Speech Dean, Humanities 12-month position (100%) Range 32, Step B Management Salary Schedule Eff. 07/01/2025
Tang, Kim	NOCE To:	Manager, NOCE Career Technical Education Associate Dean I, Career Technical Education 12-month position (100%) Range 25, Step E Management Salary Schedule Eff. 07/01/2025

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Rocha, Sandra	CC	Interim Director, Educational Partnerships & Programs/ SEM Range 20, Column A
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Management Salary Schedule
Eff. 07/01/2025 - 07/31/2025

CHANGE IN SALARY CLASSIFICATION

Alcala, Jessica	FC	Counselor From: Class E, Step 15 To: Class F, Step 15 Eff. 07/01/2025
Clark, Arielle	NOCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/19/2025
De La Cerda, Kristina	NOCE	DSS Counselor From: Class B, Step 21 To: Class C, Step 21 Eff. 07/01/2025
Franko, Sara	NOCE	Basic Skills Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/07/2025
Griffin, James	CC	Chemistry Instructor From: Class B, Step 1 To: Class F, Step 2 Eff. 08/21/2025
Hernandez Jr., Mario	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 07/01/2025
Krebs, Yvette	NOCE	Counselor From: Class D, Step 19 To: Class E, Step 19 Eff. 07/01/2025
Perez, Fernando	NOCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/19/2025
Rasch, Kaylan	FC	Counselor From: Class D, Step 10 To: Class E, Step 10 Eff. 07/01/2025

Sanchez, Adrienne	CC	Counselor-DSS From: Class B, Step 11 To: Class C, Step 11 Eff. 07/01/2025
Scott, Alexander	FC	Sociology Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/25/2025
Sousa, Casey	NOCE	Counselor From: Class E, Step 12 To: Class F, Step 12 Eff. 07/01/2025
Stanojkovic, Ivan	NOCE	DSPS NC Instructor From: Class B, Step 1 To: Class E, Step 9 Eff. 08/07/2025
Taylor, Jewell	FC	Counselor, Umoja From: Class B, Step 1 To: Class B, Step 5 Eff. 08/21/2025
Tovar, Ana	FC	Counselor From: Class C, Step 18 To: Class D, Step 18 Eff. 07/01/2025
Urrutia, Jose	NOCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/19/2025

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Cassens, Treisa	CC	Dean, Library/ Learning Resource & ISPS 10% Stipend Eff. 07/01/2025-06/30/2026
Gamboa, Jorge	FC	Dean, Social Sciences 5% Stipend Eff. 07/01/2025-06/30/2026
Preston, Colin	CC	Dean, Kinesiology/ Athletics 10% Stipend Eff. 07/01/2025-06/30/2026

ADDITIONAL DUTY DAYS @ PER DIEM

Cherney, Julia	CC	Director, Dental Hygiene	9 days
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LEAVE OF ABSENCE

@01417928	CC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/27/2025 – 07/30/2025 (Consecutive Leave)
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Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (1.66%) Eff. 2025 Fall Semester
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Borla, Linda	CC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2025 Fall Semester
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Chiaromonte, Thomas	FC	Early Childhood Education Instructor Load Banking Leave With Pay (100.00%) Eff. 2025 Fall Semester
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Cho, Leonard	FC	Mathematics Instructor Load Banking Leave With Pay (34.00%) Eff. 2025 Fall Semester
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Clahane, Dana	FC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2025 Fall Semester
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Dedmon, Nicola	FC	Music Instructor Load Banking Leave With Pay (40.00%) Eff. 2025 Fall Semester
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Ikeda, Nancy	FC	Mathematics Instructor Load Banking Leave With Pay (46.67%) Eff. 2025 Fall Semester
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Menton, Allen	FC	Music Theory/Composition Instructor Load Banking Leave With Pay (13.33%) Eff. 2025 Fall Semester
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Nobles, Stephanie	FC	Chemistry Instructor Load Banking Leave With Pay (100.00%) Eff. 2025 Fall Semester
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Price, Renee	FC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2025 Fall Semester
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Putman, Elizabeth	FC	Nursing Instructor Load Banking Leave With Pay (60.00%)
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Eff. 2025 Fall Semester

Salcedo, Joel	FC	Communication Studies Instructor Load Banking Leave With Pay (20.00%) Eff. 2025 Fall Semester
Trevino, Joseph	CC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2025 Fall Semester
Woolridge, Nancy	FC	Computer Information Systems Instructor Load Banking Leave With Pay (26.67%) Eff. 2025 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 SUMMER INTERSESSION

Duong, Lisa	CC	Column 1, Step 1
Horner, Julian	NOCE	Column 1, Step 1
Keller, Jonthan	NOCE	Column 1, Step 1
Meinardus, Ryan	FC	Column 1, Step 1
Vandiver, Jason	FC	Column 1, Step 2

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 FALL SEMESTER

Kelleher, Ina	FC	Column 3, Step 1
Kim, Kenneth	FC	Column 3, Step 1
Le, Kenny P.	FC	Column 2, Step 1
Lim, Andy	FC	Column 3, Step 1
Ochoa-Springer, Liliana	FC	Column 1, Step 1
Quiche, Wendy	CC	Column 1, Step 1
Shim, Hyungoun	CC	Column 1, Step 1
Takahashi, Taiga	FC	Column 1, Step 1
Torres, Franco	FC	Column 3, Step 1
Van Der Sluys, Jaime	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Singh, Porscha	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Ackerman, Lee	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Aguirre, Miguel	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Amirianfar, Elijah	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00

Eff. 06/10/2025

Arambula, Michael	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Awad, Abigail	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 06/18/2025-07/31/2025
Ayala, Eddie	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Ayala, Eduardo	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ayala, Eduardo	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Baltazar, Audrey	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Bates, Benjamin	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Bates, Benjamin	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Benson, Colleen	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 04/21/2025-04/29/2025
Blumer, Collette	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Bonakdar, Mehrdad	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Bonakdar, Mehrdad	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025

Bonakdar, Mehrdad	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Boyd, Porsha	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Briseno, Andrea	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Brown, Debra	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Byrnes, Tim	FC	Zero Textbook Cost OER - First Course Stipend not to exceed \$1,000.00 Eff. 06/30/2025
Byrnes, Tim	FC	Zero Textbook Cost OER - Second Course Stipend not to exceed \$750.00 Eff. 06/30/2025
Byrnes, Tim	FC	Zero Textbook Cost OER - Third Course Stipend not to exceed \$500.00 Eff. 06/30/2025
Cabral, Fatima	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Cappuccio, Katie	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Carmona, Mirta	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Castillo, Esther	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Caudillo, Roberto	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Chan, Erick	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025

Chang, Kin Sheng	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Chang, Kin Sheng	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Claassen, Mareike	FC	Zero Textbook Cost DEIAA - First Course Stipend not to exceed \$3,000.00 Eff. 06/22/2025
Cobb, Tonya	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Conlon, Jake	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Curcio, Laura	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Curcuruto, Jordan	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
De La Torre, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
De La Torre, David	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Do, Coco	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Duarte , Cirilo	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Durango, Damian	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Farol, Ron	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025

Ferrandiz, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ferrandiz, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Flores, Cassandra	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Flores, Cassandra	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Flores, Kailey	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 05/10/2025-05/20/2025
Fraidany, Apollo	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Gamboa, Robert	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Garcia, Michael	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Ghidella, Devin	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Goldstein, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Gomez, Tanya	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Gray, Sarah	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Green, LaToya	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025

Gutierrez, Ruth	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Hart Suarez, Sonia	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Hartman, Deanna	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Hartman, Deanna	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Hartnett, Devyn	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Hartnett, Devyn	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Hester, Tracy	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Hoang, Thanh	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Hoang, Thanh	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Hoang, Thanh	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Holbrook, Taylor	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Horton, Khyla	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Hosseini, Sadreddin	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025

Huynh, Trizze	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Huynh, Trizze	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Huynh, Trizze	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Ikeda, Nancy	FC	Zero Textbook Cost DEIAA - First Course Stipend not to exceed \$3,000.00 Eff. 06/03/2025
Ikeda, Nancy	FC	Zero Textbook Cost DEIAA - Second Course Stipend not to exceed \$1,500.00 Eff. 06/03/2025
Ikeda, Nancy	FC	Zero Textbook Cost OER - Third Course Stipend not to exceed \$500.00 Eff. 06/03/2025
Jamali, Shirin	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ji, Vivian	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Jo, Jeannie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 30 hours Eff. 06/18/2025-07/31/2025
Jordan, Blake	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Juarez-Pinedo, Rodolfo	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Jure, Josiah	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025

Kass, Darcie	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Kirkwood, Kyra	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Kuzmenko, Nadiia	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 04/20/2025-04/29/2025
Lara, Esteban	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Lara, Esteban	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Lara, Esteban	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Larson, Chris	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
LaTour, Jesse	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Lindquist, Zachary	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Loney, Laura	FC	Zero Textbook Cost DEIAA - First Course Stipend not to exceed \$3,000.00 Eff. 06/06/2025
Lopez, Romana	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Lord, Cristina	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Loudon, Joshua	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025

Lucas, Devorah	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Lundahl, Christine	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Lundahl, Christine	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Maldonado, Lizbeth	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Margo, Jacqueline	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Margo, Jacqueline	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Margo, Jacqueline	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Margo, Jaqueline	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Masl, Sonya	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Matsumiya, Teresa	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Matsumiya, Teresa	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Matsumiya, Teresa	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Matsuya, Cassandra	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025

Matthews, Craig	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
McArthur, Ariana	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
McLaren , Erin	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Mendoza, Armando	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 33 hours Eff. 06/20/2025-07/08/2025
Meyer, Walter	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Miller, Jessica	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Mizushima, Haley	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Montero, Vanessa	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Morales, Katherine	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Moreno-Terrill, Steven	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Moulton, Renee	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Mungaray, Sally	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025

Nguyen, Field	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Nguyen, John	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Nguyen, Thi	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Nia, Halleh	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Obrite, Patty	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Olander, Chavva	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Omidasalar, Alejandro	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Ortiz, Luke	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Parmar, Shivani	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Passman, Alan	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Patton, Katie	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Perlis, Shelby	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Pham, Anh Mai	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025

Pham, Anh Mai	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Pham, Anh Mai	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Phan, Huyvu	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Pietrzak, Edyta	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Plaza-Uriostegui, Joanna	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Politanoff, Ashton	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Powell, Laura	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Qu, Geng	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ramirez, Christina	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ramos, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ramos, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Raval, Gira	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Ray, Eric	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025

Reeves, Mallory	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Reyes, Alexander	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Richards, Heather	FC	Humanities Adjunct Professional Learning Day Stipend not to exceed \$120.00 Eff. 06/24/2025
Riley, Marc	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Riley, Marc	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Robertson, Alison	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Rodriguez, Eric	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Rodriguez, Teddy	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Rosales, Kimberly	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Ruff, Brianna	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Sanchez Landeros, Belinda	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Sayyadi, Leila	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Sayyadi, Leila	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025

Sayyadi, Leila	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Segovia, Ronal	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Semichy, Joslyn	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Sharp, Cara	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Sifuentes, Michelle	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Smith, Steve	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Solorzano, Alejandra	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Solorzano-Uribe, Alejandra	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Solorzano-Uribe, Alejandra	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Stahl-Kovell, Daniel	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Syed, Amena	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Tanaka, Renee	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 04/20/2025-04/28/2025
Tapia, Jessica	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025

Thompson, Kimberly	NOCE	Get Safe Workshop Stipend not to exceed \$80.00 Eff. 05/15/2025
Torres, Angel	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Torres, Selene	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Tran, Stephanie	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Tress, Marguerite	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Tress, Marguerite	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Trinh, Hung	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Trinh, Hung	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Trinh, Hung	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Troy, Kathleen	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 06/18/2025-07/31/2025
Valentine, Marie	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Valentine, Marie	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025

Valentine, Marie	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Vescial, Keith	CC	English/ ESL Peer Tutor Faculty Orientation Stipend not to exceed \$160.00 Eff. 08/19/2025
Villa Rosales, Elizabeth	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Vo, PhuongThao	FC	Math 130/131 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Vo, Phuongthao	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Vo, Phuongthao	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
Way, Chase	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Weil, Alex	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
Wilkinson, David	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/12/2025
William, Mittler	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Williams, Jacob	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
Wong, Jessica	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 9 hours Eff. 06/01/2025-06/16/2025
Wu, Xiali	FC	Adjunct Professional Learning Day

Stipend not to exceed \$260.00
Eff. 08/13/2025

Yim, Jean	FC	Adjunct Professional Learning Day Stipend not to exceed \$260.00 Eff. 08/13/2025
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Zhang, Zhongyuan	FC	Math 140 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
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Zhang, Zhongyuan	FC	Math 151 AB 1705 Training Stipend not to exceed \$80.00 Eff. 06/10/2025
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Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATIONS

Barela-Perez, Katarina	FC	Special Projects Director, Basic Needs (100%) Last Date of Employment: June 26, 2025 PN FCT577
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Beck, Megan	FC	Admissions and Records Analyst (100%) Late Date of Employment: August 7, 2025 PN FCC865
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Bringman, Christopher	AC	Groundskeeper (100%) Last Date of Employment: July 9, 2025 PN DEC937
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Cornejo, Dolores	FC	EOPS Program Coordinator (100%) Last Date of Employment: May 31, 2025 PN FCC767
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Getino, Brandon	AC	IT Security Analyst/System Administrator (100%) Last Date of Employment: July 24, 2025 PN ISC973
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Lopez, Cecelia	NOCE	Administrative Assistant II, ESL (100%) Last Day of Employment: June 30, 2025 PN SCC818
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NEW PERSONNEL

Carreno, Janet	NOCE	Admissions and Records Technician 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 08/04/2025
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PN SCC960

Cisneros, Lisa	CC	Financial Aid Technician 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 08/15/2025 PN CCC849
Del Castillo, Sean	CC	Special Projects Coordinator, Financial Aid Outreach Temporary Management Position (100%) Range 1, Special Project Position Daily Rate Schedule Eff. 07/23/2025 – 06/30/2026 PN CCT688
Johnson, Nathan	CC	Laboratory Technician/Health Science 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 08/01/2025 PN CCC673
O'Connell, Ryan	CC	Manager, International Student Program 12-month position (100%) Range 15, Column E Management Salary Schedule Eff. 08/18/2025 PN CCM964
Wu, Vinnie	FC	Senior Research & Planning Analyst 12-month position (100%) Range 57, Step B + Doctorate Classified Salary Schedule Eff. 08/18/2025 PN FCC581
<u>REHIRES</u>		
Apuntar, Janelle	NOCE	Special Projects Coordinator, LEAP Outreach Temporary Management Position (100%) Range 1, Special Project Position Daily Rate Schedule Eff. 07/01/2025 – 06/30/2026 PN SCT123
Deacy, Tyler	AC	Special Projects Director, District Sustainability Temporary Management Position (100%) Range 3, Special Project Position Daily Rate Schedule Eff. 07/01/2025 – 06/30/2026 PN DET984

Justiniani, Erick	NOCE	Special Project Coordinator, DSS Customized Employment Specialist Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2025 – 06/30/2026 PN SCT930
Mulholland, Grainne	FC	Special Projects Director, Health Center Temporary Management Position (31.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2025 – 06/30/2026 PN FCT983

PROMOTION

Lemos, Donny	CC	Facilities Custodian II 12-month position (100%) PN CCC661
		To: Skilled Maintenance Assistant 12-month position (100%) Range 34, Step C Classified Salary Schedule Eff. 07/15/2025 PN CCC909

VOLUNTARY CHANGES IN ASSIGNMENT

Asavakulpanus, Nipa	AC	District Accounting Specialist (100%) Temporary Change in Assignment To: District Accounting Analyst 12-month position (100%) Range 55, Step A + 5% Longevity + PGD Classified Salary Schedule Eff. 07/01/2025 – 12/31/2025 PN DEC907–TR
Felipe, Victoria	CC	Administrative Assistant II (50%) Temporary Increase in Percent Employed From: 50% To: 100% Eff. 07/01/2025 – 06/30/2026 PN CCC685
Hernandez, Carolina	NOCE	Admissions and Records Specialist (100%) Temporary Change in Assignment To: Curriculum Specialist 12-month position (100%)

Range 40, Step D + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 07/15/2025 – 12/31/2025
PN SCC891 – TR

Jairam, Marbelly	CC	Curriculum Specialist (100%) Temporary Change in Assignment To: Interim Director, Career Technical Education 12-month position (100%) Range 15, Column A Management Salary Schedule Eff. 07/01/2025 – 06/30/2026 PN CCC950 -TR
Lagunas, Vanesa	NOCE	Instructional Assistant, ESL 12-month position (40%) PN SCC991 Permanent Lateral Transfer To: NOCE Administrative Assistant II, ESL Range 36, Step C 12-month position (100%) Eff. 08/01/2025 PN SCC818
Le, Lynn	AC	District Accounting Specialist (100%) Temporary Change in Assignment To: CC Interim Manager, Campus Accounting 12-month position (100%) Range 16, Column A + PG&D Management Salary Schedule Eff. 07/01/2025 – 06/30/2026 PN CCM987 – TR
Lee, Rebekah	NOCE	Testing and Assessment Specialist (100%) Temporary Change in Assignment To: FC Administrative Assistant II Range 36 , Step E Classified Salary Schedule Eff. 08/01/2025 PN FCC555-TR
Linhares, John	CC	Groundskeeper (100%) Return to Regular Assignment Eff. 08/01/2025 PN CCC779

Nava, Crystal	NOCE	<p>Student Services Technician 12-month position (100%) PN SCC873</p> <p>To: CC Administrative Assistant I, CTE 12-month position (100%) Range 33, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2025 – 09/30/2025 PN CCC690 – TR</p>
Salazar, Melisa	NOCE	<p>Administrative Assistant II (100%)</p> <p>Return to Regular Assignment Eff. 07/16/2025 PN SCC880</p>
Travaglia, Domenic	CC	<p>Equipment Operator (100%)</p> <p>Temporary Change in Assignment To: Grounds Coordinator 12-month position (100%) Range 38, Step C + 20% Longevity Classified Salary Schedule Eff. 08/01/2025 – 06/30/2026 PN CCC904 – TR</p>
Williams, Adrienne	CC	<p>Administrative Assistant I, Business & CIS (100%)</p> <p>Extension of Temporary Change in Assignment To: Executive Assistant II, VPAS 12-month position (100%) Range 44, Step A Classified Salary Schedule Eff. 07/01/2025 – 08/14/2025 PN CCC677 – TR</p>

REASSIGNMENT

Ramirez, Daisy	CC	<p>Research Analyst 12-month position (100%) Range 52, Step D + Doctorate PN CCC668</p> <p>To: CC Senior Research and Planning Analyst 12-month position (100%) Range 57, Step D + Doctorate Classified Salary Schedule Eff. 06/01/2025 – 06/30/2025 Eff. 07/01/2025 – 12/31/2025 PN CCC668 – TR</p>
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Bhari, Sony	AC	Accounting Technician (100%) 6% Stipend Eff. 07/01/2025 – 12/31/2025 PN DEC971
Esquivel, Roland	NOCE	Campus Safety Coordinator 8% Stipend Eff. 07/01/2025 – 09/30/2025 PN SCC849
Ha, Huy	AC	Accounting Technician (100%) 6% Stipend Eff. 07/01/2025 – 12/31/2025 PN DEC998
Legaspi, Connie	CC	Administrative Assistant I, Business/CIS (100%) 6% Stipend Eff. 07/01/2025 – 06/30/2026
Martinez, Marcela	CC	Administrative Assistant I, Language Arts (100%) 6% Stipend Eff. 07/01/2025 – 06/30/2026
Nava, Crystal	CC	Administrative Assistant I, CTE & Grants (100%) 6% Stipend Eff. 07/01/2025 – 09/30/2025
Pham, Valezrina	CC	Administrative Assistant I, SEM Division (100%) 6% Stipend Eff. 07/01/2025 – 06/30/2026
Sontag, Dawn	CC	Administrative Assistant I, Health Science Div. (100%) 6% Stipend Eff. 07/01/2025 – 06/30/2026
Valera, Nancy	AC	Accounting Technician (100%) 6% Stipend Eff. 07/01/2025 – 12/31/2025 PN DEC946

LEAVES OF ABSENCE

@01546188	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 6/6/2025 – 7/9/2025 (Consecutive Leave)
@02051968	CC	Unpaid Personal Leave Eff. 06/16/2025 (2 hours), 06/17/2025, 06/18/2025

& 06/26/2025

@01925813	FC	Unpaid Personal Leave Eff. 07/28/2025 – 08/11/2025
@00238969	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 7/18/2025 – 8/15/2025 (Consecutive Leave)
@01643905	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 7/28/2025 – 9/5/2025 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional experts per the professional expert listing.

(See Supplemental Minutes #1365 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the assignment of hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1365 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1365 for a copy of the volunteer personnel listing.)

Item 5.f: The Board discussed the Salary and Benefits Agreement for the Confidential Employee Group as specified in the written Side Letter of Understanding between the Confidential Employee Group and the District.

During the discussion, trustees inquired about the contingency salary adjustment language for the 2026-2027 fiscal year that was included in all of the contracts on the Board meeting agenda. Questions included whether the District expects to exceed the \$262 million threshold, how the .56% of additional revenue was determined, how the increase would affect the salary schedule, whether the increase would be offered in the second year even without growth, and where the funding would come from in that scenario. Some trustees expressed a desire to strike the contingency salary adjustment language from the agreements to allow for further discussion in closed session.

Subsequent to the discussion, it was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to approve the agreement for the 2025-2026 and 2026-2027 fiscal years, inclusive of all terms and conditions specified in the written Side Letter of Understanding between the Confidential Employee Group and the District as follows, with the contingency salary adjustment for the 2026-2027 fiscal year language removed:

SALARY ADJUSTMENT FOR THE 2025-2026 FISCAL YEAR

The Confidential Salary Schedule will be increased by zero point two five percent (0.25%), across the schedule, effective July 1, 2025.

SALARY ADJUSTMENT FOR THE 2026-2027 FISCAL YEAR

The Confidential Salary Schedule will be increased by zero point two five percent (0.25%), across the schedule, effective July 1, 2026.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

If the Kaiser Other Southern California rate increases in excess of \$11,359.32 or \$18,174.84 effective January 2026, the District will increase the District contribution for employee plus one dependent and family for the 2026 benefit year, not to exceed the 2025-2026 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2027 District contribution amounts effective January 2027, the District will increase the District contribution for employee plus one and family for the 2027 benefit year, not to exceed the 2026-2027 funded COLA percentage.

Motion carried with Trustees Bent, Blount, E. Lopez, and M. Lopez voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes, and Trustees Brown, Dunsheath, and Rosales voting no.

(See Supplemental Minutes #1365 for copies of the agreement and 2025-2026 salary schedule.)

Item 5.g: The Board discussed the Salary and Benefits Agreement for the District Management Association as specified in the written Side Letter of Understanding between the District Management Association and the District.

During the discussion, a desire to strike the contingency salary adjustment for the 2026-2027 fiscal year due to previously raised questions was noted. It was then moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the agreement for the 2025-2026 and 2026-2027 fiscal years, inclusive of all terms and conditions specified in the written Side Letter of Understanding between the District Management Association and the District as follows, with the contingency salary adjustment for the 2026-2027 fiscal year language removed:

SALARY ADJUSTMENT FOR THE 2025-2026 FISCAL YEAR

The Management Salary Schedule will be increased by zero point two five percent (0.25%), across the schedule, effective July 1, 2025.

SALARY ADJUSTMENT FOR THE 2026-2027 FISCAL YEAR

The Management Salary Schedule will be increased by zero point two five percent (0.25%), across the schedule, effective July 1, 2026.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

If the Kaiser Other Southern California rate increases in excess of \$11,359.32 or \$18,174.84 effective January 2026, the District will increase the District contribution for employee plus one dependent and family for the 2026 benefit year, not to exceed the 2025-2026 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2027 District contribution amounts effective January 2027, the District will increase the District contribution for employee plus one and family for the 2027 benefit year, not to exceed the 2026-2027 funded COLA percentage.

Motion carried with Trustees Bent, Blount, E. Lopez, and M. Lopez voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes, and Trustees Brown, Dunsheath, and Rosales voting no.

(See Supplemental Minutes #1365 for copies of the agreement and 2025-2026 salary schedule.)

Item 5.h: The Board discussed the salary schedule increase, column advancements, and contract amendments for the Executive Officers.

Subsequent to clarification on how long President Cynthia Olivo and President Scott Thayer had been at their current steps and whether executive officers move steps annually, it was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to approve the following salary increase for Executive Officers for the 2025–2026 and 2026-2027 fiscal years, salary column advancements, contract renewals and contract amendments, with the contingency salary adjustment for the 2026-2027 fiscal year language removed:

SALARY SCHEDULE ADJUSTMENT FOR THE 2025-2026 FISCAL YEAR

The Executive Officer Salary Schedule will provide an on-schedule salary increase of zero point two five percent (0.25%), across the schedule, effective July 1, 2025.

SALARY SCHEDULE ADJUSTMENT FOR THE 2026-2027 FISCAL YEAR

The Executive Officer Salary Schedule will provide an on-schedule salary increase of zero point two five percent (0.25%), across the schedule, effective July 1, 2026.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

If the Kaiser Other Southern California rate increases in excess of \$11,359.32 or \$18,174.84 effective January 2026, the District will increase the District contribution for employee plus one dependent and family for the 2026 benefit year, not to exceed the 2025-2026 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2027 District contribution amounts effective January 2027, the District will increase the District contribution for employee plus one and family for the 2027 benefit year, not to exceed the 2026-2027 funded COLA percentage.

COLUMN ADVANCEMENT (2025-2026)

Scott Thayer, President, Cypress College, from step D to E, three hundred three thousand, sixty two dollars (\$303,062) effective July 1, 2025.

Cynthia Olivo, President, Fullerton College, from step E to F, three hundred fourteen thousand, two hundred sixty eight dollars (\$314,268) effective July 1, 2025.

CONTRACT AMENDMENTS

Employment contract amendments for the following Executive Officers, incorporate the salary schedule increases and column advancement, as applicable, and amends the terms of the contract through June 30, 2028:

- Cynthia Olivo, President, Fullerton College
- Valentina Purtell, President, North Orange Continuing Education
- Irma Ramos, Vice Chancellor, Human Resources
- Scott Thayer, President, Cypress College
- Fred Williams, Vice Chancellor, Finance & Facilities (through December 31, 2025)

Motion carried with Trustees Bent, Blount, E. Lopez, and M. Lopez voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes, and Trustees Brown, Dunsheath, and Rosales voting no.

(This action was orally reported by Board President Jeffrey P. Brown per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

(See Supplemental Minutes #1365 for a copy of the 2025-2026 salary schedule)

Item 5.i: The Board discussed the negotiated Tentative Agreement between Adjunct Faculty United AFT/AFL/CIO Local 6106 and the District.

During the discussion, a desire to strike the contingency salary adjustment for the 2026-2027 fiscal year due to previously raised questions was noted, and it was then moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the negotiated Tentative Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District dated June 17, 2025, for the 2024-2025, 2025-2026 and 2026-2027 academic years, inclusive of all terms and conditions specified in the written Tentative Agreements between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District as follows, with the contingency salary adjustment for the 2026-2027 fiscal year language removed:

SALARY ADJUSTMENT FOR THE 2025-2026 FISCAL YEAR

The Adjunct Faculty Salary Schedule A, B, and C will be increased by thirteen percent (13.0%) for 2025-2026, across the schedules, effective Fall 2025. Salary increase for counselors will be effective August 1, 2025.

SALARY ADJUSTMENT FOR THE 2026-2027 FISCAL YEAR

The Adjunct Faculty Salary Schedule A, B, and C will be increased by point two five percent (0.25%) for 2026-2027, across the schedules, effective Fall 2026.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

The District will pay the cost of the employee-only premium for eligible Unit Members meeting the assignment eligibility of forty percent (40%) or more per semester. Effective January 2026 the District will contribute a maximum up to \$11,359.32 annually towards one dependent care medical premiums. Effective January 1, 2026, the District will contribute a maximum up to \$18,174.84 annually towards family plan medical premiums.

If the Kaiser other Southern California rate increases in excess of the January 2027 District contribution amounts effective January 2027, the District will increase the District contribution for employee plus one and family for the 2027 benefit year, not to exceed the 2026-2027 funded cola percentage.

The Agreement contains modification to Articles 1, 3, 6, 7, 9, 10, 11, 12, 13, 14 and 15.

This Agreement concludes negotiations for the 2024-2045, 2025-2026 and 2026-2027 academic years except as specified in the Agreement. Successor negotiations for the 2027-2028 academic year will be conducted in accordance with Article 1.2 of the collective bargaining agreement.

Motion carried with Trustees Bent, Blount, E. Lopez, and M. Lopez voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes, and Trustees Brown, Dunsheath, and Rosales voting no.

(See Supplemental Minutes #1365 for copies of the agreement and 2025-2026 salary schedule)

Item 5.j: The Board discussed the negotiated Tentative Agreement between CSEA and its North Orange County Community College District Chapter #167 and the District.

During the discussion, a desire to strike the contingency salary adjustment for the 2026-27 fiscal year due to previously raised questions was noted, and it was then moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the negotiated Tentative Agreement between CSEA and its North Orange County Community College District Chapter #167 and the District dated June 30, 2025, for the 2024-2025, 2025-2026 and 2026-2027 academic years, inclusive of all terms and conditions specified in the written Tentative Agreements between CSEA and its North Orange County Community College District Chapter #167 and the District as follows, with the contingency salary adjustment for the 2026-2027 fiscal year language removed:

ADJUSTMENT FOR THE FISCAL YEAR 2024-2025

Unit Members who are employed on the day of Board of Trustee approval of this Tentative Agreement shall receive a one-time off schedule payment in the amount of one thousand two hundred dollars \$1,200.00 within sixty (60) days after Board of Trustees' approval.

ADJUSTMENT FOR THE FISCAL YEAR 2025-2026

The Classified Salary schedule will be increased by one point seven five percent (1.75%) across the schedule.

Unit Members who participated in employee plus one medical benefits with NOCCCD beginning January 2025 and who are employed on the day of Board of Trustee approval of this Tentative Agreement will receive a one-time off schedule payment in the amount of eight hundred dollars \$800.00 within sixty (60) days after Board of Trustees approval.

Unit Members who participated in employee plus family medical benefits with NOCCCD beginning January 2025 and who are employed on the day of Board of Trustee approval of this Tentative Agreement will receive a one-time off schedule payment in the amount of eighteen hundred \$1,800.00 within sixty (60) days Board of Trustees approval.

ADJUSTMENT FOR THE 2026-2027 FISCAL YEAR

The Classified Salary Schedule will be increased by zero point two five percent (0.25%) for 2026-2027, across the schedule, effective July 1, 2026.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective prospectively on the first day of the month following sixty (60) days after Ratification and NOCCCD Board of Trustees approval, the District will contribute a maximum up to \$11,359.32 annually towards plus one dependent care medical premiums. Effective prospectively on the first day of the month following sixty (60) days after Ratification and NOCCCD Board of Trustees approval, the District will contribute a maximum up to \$18,174.84 annually towards family plan medical premiums.

The Unit Member will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of \$11,359.32 or \$18,174.84 effective January 2026, the District will increase the District contribution for employee plus one dependent and family for the 2026 benefit year, not to exceed the 2025-2026 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2027 District contribution amounts effective January 2027, the District will increase the District contribution for employee plus one and family for the 2027 benefit year, not to exceed the 2026-2027 funded COLA percentage.

AMENDMENTS TO THE COLLECTIVE BARGAINING AGREEMENT

The Agreement contains modification to the Preamble and Articles 1, 2, 4, 5, 9, 10, 11, 12, 13, 14, 15, 16, 18, 20, 21, 22, 25, 26, and 28.

Motion carried with Trustees Bent, Blount, E. Lopez, and M. Lopez voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes, and Trustees Brown, Dunsheath, and Rosales voting no.

(See Supplemental Minutes #1365 for copies of the agreement and 2025-2026 salary schedule.)

GENERAL

Item 6.a: It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount that the Board adopt the proposed 2025-26 Board of Trustees Goals.

During the discussion, individual trustees shared that the State's Vision 2030 goals are being refreshed, expressed a desire to receive periodic updates throughout the year on progress and alignment with Vision 2030, inquired how realistic the 20% increase called for by Vision 2030 is, and noted that the data regarding multiple associate degree attainment by students can be convoluted.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

Item 6.b: The Board discussed the previously adopted Board Resolution No. 16/17-18, Support for Students and Privacy of Student Records.

Trustee Mark Lopez introduced the discussion by stating that the original resolution in support of students and privacy of student records was approved eight years ago and faculty, staff, and students have heightened concerns now. He noted that the matter is relevant to the community and the importance of staying ahead of it due to the negative impact to the District.

Trustee Mark Lopez then shared three edits to the original resolution which included: 1) the addition of "...enrolling up to 70,000 undocumented students, or up to 5% of total enrollment statewide in 2022-23" to the end of the first whereas statement; 2) the addition of a new statement to read, "Whereas, recent federal immigration raids within the community served by the NOCCCD have impacted the well-being of our faculty, staff, students, and their families, resulting in lower student attendance, educational attainment, funding, and morale" after the fourth whereas statement; and 3) the addition of "...utilizing all lawful means, including through continuous staff and student information dissemination regarding legal obligations during interactions with federal immigration officials" to the end of the fourth resolved statement.

Trustee Ed Lopez shared that he drafted the original resolution and since then new state laws have been passed which should be looked at in order to update the resolution.

Board President Jeffrey P. Brown stated that the resolution would return to the next Board meeting with the proposed language.

Item 6.c: The Board discussed the formation of a Board Policy Committee, either temporary or standing, to better manage time and trustee input on policy discussions at Board meetings.

During the discussion, trustees expressed support for the establishment of a committee to review Board policies in order to reduce the discussion time during meetings, discussed whether the committee should be a standing committee or an ad hoc committee, and whether

policies should go the Board or the committee first. There was a general consensus to form an ad hoc committee during the fall semester to examine policies scheduled for annual review and then determine whether a standing committee should be established at the Board's December organizational meeting.

It was then moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to form an Ad Hoc Policy Review Committee. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

Subsequent to the vote, Board President Jeffrey P. Brown appointed Trustees Ryan Bent, Ed Lopez, and Mark Lopez to the Ad Hoc Policy Review Committee.

Item 6.d: The Board discussed the review of campus-based programs in light of federal guidance and legal counsel recommendations and to provide direction as appropriate for implementation and ongoing oversight.

Chancellor Byron D. Clift Breland shared that the item was presented in order to close the loop on compliance with the federal government's Department of Education Dear Colleague Letter.

Trustee Ed Lopez noted that he liked the recommendations made by legal counsel because they are not self-executing and thought it was important to bring them back to the Board. He also pointed out that the listing of "Affinity Programs That Need Clearer Language" includes websites where the language has not been changed yet. Chancellor Clift Breland responded that staff would make the necessary changes and the Board would be notified of the corrections.

Item 6.e: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adopt Resolution No. 25/26-01, Trustee Absence verifying that Trustee Stephen T. Blount was absent on June 24, 2025 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

A signed affidavit from Trustee Blount verifying his absence due to hardship will be on file in the Chancellor's Office.

Item 6.f: Board President Jeffrey P. Brown asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell announced that the NOCE Disability Support Services Program was selected as a model program by the California Adult Education Program (CAEP) and thanked **Adam Gottdank**, Dean of Disability Support, for his many years of transformative leadership. She reported that NOCE enrollment reflects a 14% increase in FTES production for 2024–25 compared to the previous year with positive attendance continuing to be the primary driver of FTES generation across terms. However, she expressed concern about the significant decline in ESL student attendance during the summer term with faculty relaying student concerns about deportation and immigration enforcement encounters. In response, NOCE

faculty and management leadership teams are rolling out multi-faceted plans to provide HyFlex instructional modality pilot program, expansion of the student laptop loan program, and additional services related to mental health and food insecurity. President Purtell concluded her report by inviting all to attend the NOCE Opening Day event, “We Are NOCE: Serving with Care and Leading with Inclusion” on August 8.

Cynthia Olivo reported that Fullerton College received a multimillion dollar grant by a private philanthropy organization and thanked **Janeth Manjarrez**, Friends of Fullerton College Foundation Interim Director, and the STEM deans who helped secure the award. She shared that **Tam Contreras**, Director of Dual Enrollment, recently helped feeder school districts obtain over \$4 million in grants. She welcomed new employees **Leona Vassale**, **Jeanette Rodriguez**, and **Sumaiyah Imraan**; congratulated newly promoted employees **Evelyn Lindley** and **Nichole Crockrom**; and announced 13 new tenure-track faculty members. She invited everyone to attend the Fullerton College Fall Convocation which will include a “Hornet Hope” theme and a keynote address by **CSUF President Ronald Rochon**.

Scott Thayer welcomed back **Paul de Dios**, Vice President of Student Services, and wished him continued good health. He announced that Cypress College exceeded their annual growth target with a 23.4% increase since the pandemic and thanked the entire campus community for their efforts. He shared that the recognition ceremony for participants in the UCI summer bridge partnership would take place on July 26, he congratulated **Jeanne Mitsch**, Cypress College Counselor, on completing the CSUF Leadership Educational for Asian Pacifics (LEAP) Program, and reported on the well-attended Popsicles with the President event. He recognized the family and friends of **Keron Thomas**, a Cypress College Legacy Scholar who has killed by a hit-and-run driver, in attendance who are seeking information to bring the driver to justice. President Thayer concluded his report by sharing the passing of **Pat Ganer**, who retired from Cypress College after 46 years of service, and was a member of the College’s first graduating class.

RESOURCE TABLE PERSONNEL COMMENTS

Karla Frizler thanked the Board for approving the salary and benefits increases for management employees, and reported that the DMA Executive Board would hold their planning retreat on July 25.

Angela Haugh was pleased to announce that the CSEA successor contract with the District was ratified by their membership. She thanked all the members who voted for the agreement, those who spoke out on CSEA’s behalf, and the negotiations team for their hard work.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Kristine Nacu reported on her attendance at the Student Senate for California Community Colleges (SSCCC) Region 8 board meeting and the NOCE Student Leader Retreat, coordinated by **Maria Hernandez**, to develop plans and goals. She noted that she hosts “Tea Time with the Student Trustee” events to connect with students and plans to attend the NOCE Opening Day event on August 8.

Student Trustee Samiy Castillo Bolivar reported on Fullerton College activities including the ongoing summer classes and the recent Parking Lot Prints entrepreneurship event. He also reported on his attendance at the Hispanic Association of College and Universities (HACU) AI Literacy Bootcamp and the Student Senate for California Community Colleges

(SSCCC) regional board meeting and plans to attend the Community College League of California (CCLC) Student Trustee Workshop in August.

Student Trustee Zachary Colinco reported that the Cypress College Associated Students would host a summer planning meeting on July 29.

Trustee Mark Lopez reported on his attendance at the Cypress College Salute to America celebration where he had the opportunity to meet **Miguel Garcia**, Cypress College Custodian, who helped him see the important work employees perform. He also reported on the recent Fullerton Museum Board meeting and shared information about upcoming events.

Trustee Evangelina Rosales expressed her condolences to the family of **Keron Thomas**.

Trustee Barbara Dunsheath reported on her attendance at the State Chancellor's Consultation Council meeting in July where discussion topics included revisions to Vision 2030, an economic impact study, the budget, and state/federal policy changes impacting community colleges. She expressed her condolences to the family of **Keron Thomas** and reported on the passing of **Pat Ganer**, Cypress College Retiree, noting that the only thing that she loved more than Cypress College was her family.

Trustee Ryan Bent acknowledged the **Keron Thomas** family in attendance and stated that the Board meeting would be adjourned in his honor. He shared that he met Keron when he was paired as his mentor for the Cypress College Legacy Program in 2019, noted that it was an honor to know him, and described him as a driven, inspirational leader with quiet confidence. He praised his family for the beautiful funeral honoring him and his memory.

PUBLIC COMMENTS ON NON-AGENDA & CLOSED SESSION ITEMS:

Bianca Stopani expressed her condolences to the family of **Keron Thomas**. She outlined several issues that warranted attention including the lack of a campus Basic Needs Center to provide resources to students, Cypress College Dance program students being forced to engage in free labor in order to participate in dance concerts and a lack of flexibility with costumes, and professors not being fair with grading policies and shaming students in the classroom. She also urged the Board to fully investigate her Title IX complaint and take appropriate action.

Jordan Cox, best friend of **Keron Thomas**, shared the pain of losing a one of kind human being too soon and asked anyone watching with information on the events of June 24 to please come forward by contacting "Justice for Keron" on social media platforms.

Abigail Rangel, girlfriend of **Keron Thomas**, shared that Keron had graduated from UC Berkely and was preparing to enter law school. She described him as someone who led with action and compassion, and who was always there for his community. She noted that Keron's family has been shattered by his passing with the lack of answers making it more devastating, and pleaded for answers leading to justice.

Regina Rhymes, Cypress College Professor, thanked **Chancellor Byron D. Clift Breland** and **Trustee Ryan Bent** for creating a space to honor the memory of **Keron Thomas** who was brilliant, driven, and possessed the quiet confidence to light up a room. She praised Keron's mom for the love and support that allowed him to make his dreams happen, and

noted that Keron touched and transformed countless lives, and left behind fingerprints of excellence.

Michelle Patrick Norng addressed the Board during public comment to note that, via block vote on October 22, 2024, the Board approved contingency salary adjustment language for full-time faculty with language that was similar to what was discussed earlier in the meeting.

Noah Marks expressed his gratitude to the Board for recognizing **Keron Thomas** who he described as a model young man and amazing son, and urged those with information regarding the hit and run driver to contact with Westminster Office of the California Highway Patrol.

CLOSED SESSION: At 8:33 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session in memory of **Keron Thomas** and **Pat Ganer**. He announced that closed session would take place per the following sections of the Government Code and reported that there may be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

RECONVENE MEETING: At 10:53 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ed Lopez and seconded by Trustee Evangelina Rosales to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5 §59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes.**

ADJOURNMENT: At 10:55 p.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, M. Lopez, and Rosales voting yes.**