



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES

MEETING: Regular Meeting in September 2025

DATE: Tuesday, September 23, 2025, at 5:30 p.m.

PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/@theDestinationDistrict>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submitting it to the Recording Secretary. These cards are available at the entrance to the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1.
 - a. **Pledge of Allegiance to the Flag**
 - b. **Board of Trustees Roll Call**
 - c. **Consider Block-Vote Items indicated by [] in Sections 3, 4, and 5**
 Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

 Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).
 - d. **Chancellor’s Report**
2.
 - a. **Approval of Minutes of the Regular Meeting of September 9, 2025.**

- b. **FIRST CLOSED SESSION** (only if needed)

3. **ADMINISTRATIVE SERVICES**

- [a] Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items.
- b. Authorization is requested to enter into a 12-month agreement with Commercial Energy to assist with the District's utility costs.
- [c] It is recommended that the Board adopt Resolution No. 25/26-11 to approve Change Order #8 with Verne's Plumbing Inc. for Bid 2324-04, for the Cypress College Fine Arts Renovation Project.
- [d] It is recommended that the Board adopt Resolution No. 25/26-12 to approve Change Order #9 with Inland Building Companies, Inc. for the Cypress College Fine Arts Renovation Project.
- [e] It is recommended that the Board ratify the current change orders for the Fine Arts Renovation at Cypress College.
- [f] Authorization is requested to amend the agreement with Fenagh Engineering & Testing and increase the for additional Laboratory of Record services for the Fullerton College Wilshire Chiller Relocation Project.
- [g] Authorization is requested to approve out-of-country travel for instructor Katalin Angelov to attend World Expo Shining Hat Exhibition in Osaka, Japan from October 8 to October 13, 2025.
- [h] Authorization is requested to approve out-of-country travel for Michael Mangan to conduct a site inspection visit for the London, England Fall 2025 Study Abroad programs from October 20 – 26, 2025.

4. **INSTRUCTIONAL RESOURCES**

- a. It is recommended that the Board receive as information the proposed timeline and process for the development of the 2026-2030 District-wide Strategic Plan.

5. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Retirements
- Temporary Contract
- Change in Salary Classification
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

Probationary Release
 New Personnel
 Promotion
 Transfers
 Voluntary Changes in Assignment
 Stipend for Professional Growth & Development
 Professional Growth & Development
 Leaves of Absence

- [c] Request approval of Professional Experts.

- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers

6. **GENERAL**

- a. It is recommended that the Board adopt Resolution No. 25/26-13 in recognition of Hispanic/Latinx Heritage Month.
- b. It is recommended that the Board adopt Resolution No. 25/26-14, Trustee Absence verifying that Trustee Evangelina Rosales was absent due to hardship.
- c. It is recommended that the Board discuss any potential future agenda items.

7. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments
- d. Public Comments on Non-agenda and Closed Session Items

8. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:

- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
- b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
- c. Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Vice Chancellor of Administrative Services

d. Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR.

Property: 6344 Orange Avenue, Cypress, CA 90630
(APN 134-181-22)

Negotiation Party: Fred Williams, Vice Chancellor, Administrative Services

Under Negotiations: Terms and Conditions of Purchase

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

Board Room Seating Arrangement



Jeffrey P. Brown
President

Dr. Barbara Dunsheath
Vice President

Ed Lopez, J.D.
Secretary

Evangelina Rosales
Board Member

Stephen T. Blount
Board Member

Mark Lopez
Board Member

Dr. Ryan Bent
Board Member

Zachary Colinco
CC Student Member

Dr. Byron D. Clift Breland
Chancellor

Samiy Castillo Bolivar
FC Student Member

Kristine Nacu
NOCE Student Member



Alba Recinos
Recording Secretary

Chancellors Staff

Valentina Purtell
NOCE
President

Dr. Cynthia Olivo
Fullerton College
President

Dr. Scott Thayer
Cypress College
President

Kai Stearns
District Director
Public & Gov Affairs

**Dr. Jennifer
Vega La Serna**
Vice Chancellor
Ed Services & Inst. Eff.

Fred Williams
Vice Chancellor
Admin Services

Irma Ramos
Vice Chancellor
Human Resources

Constituent Group Representatives

Karla Frizler
District Management
Association

**Michelle Patrick
Norng**
NOCE
Academic Senate

Jacyln Magginetti
Cypress College
Academic Senate

Bridget Kominek
Fullerton College
Academic Senate

Christie Diep
United Faculty

Elaine Loayza
CSEA

Marlo Smith
Adjunct Faculty
United

AUDIENCE SEATING

ENTRANCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Surplus and Obsolete Supplies and Equipment

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Education Code Section 81450 permits the Board of Trustees to declare District property as surplus if the property is not required for school purposes, is deemed to be unsatisfactory or not suitable for school use, or if it is being disposed of for the purposes of replacement. The attached list of surplus items has exceeded their useful life and are no longer suitable for the District. Other campuses were made aware of the surplus items and were given the opportunity to view and request various surplus equipment prior to Board approval. In the past, local high schools were made aware of the surplus items but these attempts received no response. In this instance, local high schools were not notified because the District deemed that these items would not be of use to them.

The Liquidation Company will conduct an auction for the sale of the attached list of surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

This agenda item was submitted by Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6550, Disposal of District Personal Property.

FUNDING SOURCE AND FINANCIAL IMPACT: Proceeds from the sale of surplus items will be deposited into the General Fund.

RECOMMENDATION: Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Fred Williams

Recommended by


Approved for Submittal

3.a.1

Item No.

SURPLUS ITEMS

Qty.	Description	Location
30	Laptops	NOCE
4	Printers	NOCE
1	ID Printer	NOCE
1	Camera	NOCE
2	Copiers	NOCE
5	Computers	NOCE
55	Chairs	NOCE
11	Tables	NOCE
3	Desks	NOCE
2	File Cabinets	NOCE
4	Boards	NOCE
1	Camera	NOCE
4	Cabinets	NOCE
1	Basketball Hoop	NOCE
5	Mats	NOCE
1	Bookshelves	NOCE
4	Cubby holes	NOCE
5	Legos	NOCE
2	TVs	NOCE
1	Cart	NOCE
1	Projector	NOCE
1	Typewriter	NOCE
1	Whiteboard	NOCE
1	Plastic Plant	NOCE
1	Table	AC
1	Water Cooler	AC
9	Cabinets	AC
1	Workstations	AC
3	Chairs	AC
1	Floor Cleaner	AC
1	Fire Alarm Panel	AC
3	Chef Tables	AC
1	Kitchen Shelf	AC
6	Umbrellas with Tables	AC
2	Metal Benches	AC
3	Projectors	AC
4	Projector Screens	AC

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	September 23, 2025	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	Agreement with Commercial Energy – Natural Gas	Enclosure(s)	<u> </u>

BACKGROUND: The District's natural gas billings have averaged to \$670,000 annually, except for 2022-23, which was \$1,109,600. This was due to a variety of market factors leading to shortages in supply that winter. Due to different factors this year, including the increased exports of Liquefied Natural Gas (LNG), we expect another spike in gas prices for the winters of 2025-26 and 2026-27.

To help stabilize District utility bills for 2025-26, Commercial Energy offers a Capped Pricing option for direct access of gas procurement, increasing the base cost of our gas, but setting a maximum price of around \$0.60/therm. If each month this year hits the ceiling, the District would pay at maximum for the year around \$800,000 for both the purchase price of the gas and the delivery charges through Southern California Gas Company (SoCalGas). If the gas market peaks at the same rates as 2022-23, the District could save over \$200,000 avoiding the spike this winter. Even if the winter rates are mild, SoCalGas's 30% price increase on delivery charges effective February 1, 2025, will increase our annual spend significantly.

While the maximum price of the gas is capped at \$0.60/therm, the monthly rate will be set once a month based off the Southern California Citygate (SoCal Citygate) index, therefore the District would take advantage of the savings when the set rate is lower than the cap. The SoCal Citygate rate could differ from the SoCalGas rate.

Staff is recommending that we enter into a 12-month agreement with Commercial Energy. During the term of the agreement, the Sustainability Office can model and verify savings and recommend renewal or termination of the arrangement for the following year. Rates are adjusted marginally on a day-to-day basis until the contract is signed, so the final rate will be available at the time of the Board Meeting to discuss.

This agenda item is submitted by Tyler Deacy, District Director, Sustainability

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 5) Stewardship: We are committed to responsible, transparent, and equitable stewardship of fiscal, physical, and human resources of the District.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6340, Bids and Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: This item will cap our natural gas cost around \$0.60/therm. Expected financial impact ranges from a \$20,000 loss to a \$215,000 savings, depending on the severity of the 2025/26 winter gas rates.

RECOMMENDATION: Authorization is requested to enter into a 12-month agreement with Commercial Energy to assist with the District's utility costs. Authorization is further requested for the Vice Chancellor, Administrative Services or District Director, Purchasing, to execute the agreement and any related documents on behalf of the District.

Fred Williams

Recommended by

B. V. dist Bredm

Approved for Submittal

3.b.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Ratification of Change Order #08 |
Resolution No. 25/26-11 with Verne's
Plumbing, Inc. for Bid 2324-04, Cypress
College Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u></u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation.

Per Public Contract Code §20659 and Board Policy 6340, the College seeks approval for Change Order #8 for Verne's Plumbing, Inc. Normally, change orders should not exceed 10% of the original contract amount authorized by the Board; however, certain conditions require additional changes that may exceed this limit. Change Order #8 increases the contract amount by \$25,192, raising the new total to \$2,390,196. With this change order, the cumulative increase is 13.52% of the original contract, surpassing the 10% limit. The total change order percentage for all prime contractors to date on the project is -0.47%.

Change Order #1 (BOT Mtg. 02/25/25)	\$8,888
Change Order #2 (BOT Mtg. 03/25/25)	\$45,286
Change Order #3 (BOT Mtg. 04/22/25)	\$6,681
Change Order #4 (BOT Mtg. 05/27/25)	\$6,662
Change Order #5 (BOT Mtg. 06/24/25)	\$5,725
Change Order #6 (BOT Mtg. 07/22/25)	\$141,359
Change Order #7 (BOT Mtg. 08/26/25)	\$44,903
Change Order #8	\$25,192
Subtotal	\$284,696
10% Change Order Limit	(\$210,550)
Amount Over Change Order Limit	\$74,146

The Construction Manager, College, and District have reviewed this change order. Bidding on additional work in this change order was avoided due to higher anticipated costs, extended timelines, and potential delays affecting other contractors. The added scope addresses document coordination issues. For details on each item, please refer to the enclosed breakdown.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This project will be funded by Measure J.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-11 to approve Change Order #8 with Verne's Plumbing Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$25,192 for a new total of \$2,390,196 for the Cypress College Fine Arts Renovation Project. Authorization is further requested for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.c.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
APPROVAL OF CHANGE ORDER 8 AS AN AMENDMENT TO THE EXISTING
CONTRACT WITH VERNE'S PLUMBING, INC., FOR BID 2324-04, CYPRESS
COLLEGE FINE ARTS RENOVATION PROJECT**



RESOLUTION NO. 25/26-11

WHEREAS, the Governing Board of the North Orange County Community College District (District) previously awarded a contract for Bid Package 22A work for the Cypress College Fine Arts Renovation Project (Project) to Verne's Plumbing, Inc. (Prime Contractor);

WHEREAS, subsequent to the award of the contract to Prime Contractor, it was determined that additional work, related to the scope of the Project, was necessary on the Project as set forth on the Change Order;

WHEREAS, the Prime Contractor is intimately familiar with the Project and is ready, willing and able to perform the additional work set forth in the Change order;

WHEREAS, the total cost for the Change Order exceeds the limitations set forth in Public Contracts Code §20659;

WHEREAS, it would be more costly and time-consuming to bid this additional work since it is integral to the Project and the work being performed by the current Prime Contractor as well as the other Prime Contractors on the Project;

WHEREAS, competitive bidding the additional work covered by the Change Order would result in the delay of the completion of the Project and impact use of the facilities;

WHEREAS, it would work an incongruity and not produce any advantage to the District to competitively bid the Change Order since such competitive bid work could result in multiple contractors being required to perform the same work that could be more efficiently and effectively performed by one contractor; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 holds that statutes requiring competitive bidding to not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the Governing Board of the North Orange County Community College District does hereby find, resolve, determine, and order as follows:

3.c.3

Section 1. That all of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. That it would work an incongruity and not produce any advantage to the District to competitively bid the completion of the additional work set forth in the Change Order.

Section 3. That the District approves the award of the additional work stated in the Change Orders without competitively bidding such work and approves the District's payment to the Prime Contractor in accordance with the terms and conditions set forth in the Change Order and the original contract.

Section 4. That the Governing Board delegates to its Vice Chancellor, Administrative Services, or District Director, Purchasing, authority to execute all agreements and complete all necessary documents for the additional work set forth in the Change Order.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 23rd day of September, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Jeffrey P. Brown, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

3.c.4

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 23rd day of September 2025, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 23rd day of September 2025.

Clerk of Governing Board
North Orange County Community College District

3.c.5

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Ratification of Change Order #9 | Resolution
No. 25/26-12 with Inland Building
Companies, Inc. for Bid 2324-04, Cypress
College Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u></u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation.

Per Public Contract Code §20659 and Board Policy 6340, the College seeks approval for Change Order #9 for Inland Building Companies, Inc. Normally, change orders should not exceed 10% of the original contract amount authorized by the Board; however, certain conditions require additional changes that may exceed this limit. Change Order #9 increases the contract amount by \$20,089 raising the new total to \$4,066,085. With this change order, the cumulative increase is 20.26% of the original contract, surpassing the 10% limit. The total change order percentage for all prime contractors to date on the project is -0.47%.

Change Order #1 (BOT Mtg. 07/23/24)	\$6,479
Change Order #2 (BOT Mtg. 09/10/24)	\$78,545
Change Order #3 (BOT Mtg. 02/25/25)	\$232,660
Change Order #4 (BOT Mtg. 03/25/25)	\$21,223
Change Order #5 (BOT Mtg. 04/22/25)	\$224,467
Change Order #6 (BOT Mtg. 05/27/25)	\$35,465
Change Order #7 (BOT Mtg. 06/24/25)	\$46,113
Change Order #8 (BOT Mtg. 08/26/25)	\$19,944
Change Order #9	\$20,089
Subtotal	\$684,985
10% Change Order Limit	(\$338,110)
Amount Over Change Order Limit	\$346,875

The Construction Manager, College, and District have reviewed this change order. Bidding on additional work in this change order was avoided due to higher anticipated costs, extended timelines, and potential delays affecting other contractors. The added scope addresses document coordination issues and revisions required for code compliance. For details on each item, please refer to the enclosed breakdown.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille

Hernandez, Interim District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This project will be funded by Measure J.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-12 to approve Change Order #9 with Inland Building Companies, Inc. for Bid 2324-04, for the public works project, to increase the contract amount by \$20,089, for a new total of \$4,066,085 for the Cypress College Fine Arts Renovation Project. Authorization is further requested for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing to execute trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.d.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
APPROVAL OF CHANGE ORDER 9 AS AN AMENDMENT TO THE EXISTING
CONTRACT WITH INLAND BUILDING COMPANIES, INC., FOR BID 2324-04,
CYPRESS COLLEGE FINE ARTS RENOVATION PROJECT**



RESOLUTION NO. 25/26-12

WHEREAS, the Governing Board of the North Orange County Community College District (District) previously awarded a contract for Bid Packages 03A, 14A, 14B, and 32B work for the Cypress College Fine Arts Renovation Project (Project) to Inland Building Companies, Inc. (Prime Contractor);

WHEREAS, subsequent to the award of the contract to Prime Contractor, it was determined that additional work, related to the scope of the Project, was necessary on the Project as set forth on the Change Order;

WHEREAS, the Prime Contractor is intimately familiar with the Project and is ready, willing and able to perform the additional work set forth in the Change order;

WHEREAS, the total cost for the Change Order exceeds the limitations set forth in Public Contracts Code §20659;

WHEREAS, it would be more costly and time-consuming to bid this additional work since it is integral to the Project and the work being performed by the current Prime Contractor as well as the other Prime Contractors on the Project;

WHEREAS, competitive bidding the additional work covered by the Change Order would result in the delay of the completion of the Project and impact use of the facilities;

WHEREAS, it would work an incongruity and not produce any advantage to the District to competitively bid the Change Order since such competitive bid work could result in multiple contractors being required to perform the same work that could be more efficiently and effectively performed by one contractor; and

WHEREAS, Meakin v. Steveland (1977) 68 Cal.App.3d 490 and Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348 holds that statutes requiring competitive bidding to not apply when competitive bidding would work an incongruity or not produce any advantage.

NOW, THEREFORE, the Governing Board of the North Orange County Community College District does hereby find, resolve, determine, and order as follows:

3.d.3

Section 1. That all of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. That it would work an incongruity and not produce any advantage to the District to competitively bid the completion of the additional work set forth in the Change Order.

Section 3. That the District approves the award of the additional work stated in the Change Orders without competitively bidding such work and approves the District's payment to the Prime Contractor in accordance with the terms and conditions set forth in the Change Order and the original contract.

Section 4. That the Governing Board delegates to its Vice Chancellor, Administrative Services or District Director, Purchasing, authority to execute all agreements and complete all necessary documents for the additional work set forth in the Change Order.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 23rd day of September 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Jeffrey P. Brown, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

3.d.4

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 23rd day of September 2025, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 23rd day of September 2025.

Clerk of Governing Board
North Orange County Community College District

3.d.5

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Ratification of Change Order(s) for Multi-Prime
Contracts for Bid #2324-04, Cypress College
Fine Arts Renovation Project

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: On January 23, 2024 the Board adopted Resolution No. 23/24-15 to approve 28 bid packages totaling \$57,209,914, to the 22 trade contractors who were deemed to be the lowest responsive and responsible bidders for the Cypress College Fine Arts Building Renovation. In accordance with Public Contract Code §20659 and Board Policy 6340, the College is seeking ratification of the following change order(s) as further defined in the enclosure:

Change Order #	Trade Contractor	Total
Change Order 04	Bapko Metals	\$4,493.00
Change Order 03	Caston	\$27,980.00
Change Order 06	PPC	\$4,994.00
Change Order 08	AJ Kirkwood	\$7,364.00
TOTAL		\$44,831.00

The Construction Manager, College, and District have reviewed these change orders. The changes will not require additional funds beyond the project budget approved by the Board on January 23, 2024. These changes include various unforeseen issues; contractor back charges; and document coordination conflicts.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager and Dr. Tony Jake, Vice President of Administrative Services, Cypress College; and Mireille Hernandez, Interim District Director, Purchasing.

How does this relate to the District-wide Strategic Plan? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The total change orders will be funded

by Measure J.

RECOMMENDATION: It is recommended that the Board ratify the current change orders for the public works project listed per the Change Order Request, with a total increase of \$44,831 for the Fine Arts Renovation at Cypress College. Authorization is further requested for the Vice Chancellor, Administrative Services or District Director, Purchasing to execute each trade contractor change order on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.e.2

Item No.

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: September 23, 2025

					DESCRIPTION OF CHANGE ORDER	BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
	NO.	PREVIOUS	CURRENT	CUMULATIVE		APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE

BP#03A, 14A, 14B, 32B INLAND BUILDING CONSTRUCTION COMPANIES						\$3,381,100.00					
Change Order #01	1.0	\$6,479.00	\$0.00	\$6,479.00		7/23/2024				\$3,387,579.00	0.19%
Change Order #02	2.0	\$78,545.00	\$0.00	\$78,545.00		9/10/2024				\$3,466,124.00	2.32%
Change Order #03	3.0	\$232,660.00	\$0.00	\$232,660.00		2/25/2025				\$3,698,784.00	6.88%
Change Order #04	4.0	\$21,223.00	\$0.00	\$21,223.00		3/25/2025				\$3,720,007.00	0.63%
Change Order #05	5.0	\$224,467.00	\$0.00	\$224,467.00		4/22/2025				\$3,944,474.00	6.64%
Change Order #06	6.0	\$35,465.00	\$0.00	\$35,465.00		5/27/2025				\$3,979,939.00	1.05%
Change Order #07	7.0	\$46,113.00	\$0.00	\$46,113.00		6/24/2025				\$4,026,052.00	1.36%
Change Order #08	8.0	\$19,944.00	\$0.00	\$19,944.00		8/26/2025				\$4,045,996.00	0.59%
Change Order #09	9.1	\$0.00	\$6,818.00	\$6,818.00	CFI 155R1-03A - As-Built Existing Stair 4 - Inland to proceed with placement of concrete @ the new Stair 4 pans once erected, and misc patching of existing decks as required per CCD-063A.	9/22/2025	0	C		\$4,066,085.00	0.59%
	9.2	\$0.00	\$8,800.00	\$8,800.00	CFI 167R2 - Rev-016 Structural Concrete Infill Above Louver - Inland to proceed with structural concrete infill above louver per Rev-016.	9/22/2025	0	DC			
	9.3	\$0.00	\$4,958.00	\$4,958.00	CFI-170R2-03A RFI 479 - Curb @ Ceramics Lab - Inland to place an additional pad underneath the markerboard cabinet in the Ceramics Lab. The curb was not shown on the Slab Plan and was clarified in RFI 479. This	9/22/2025	0	DC			
	9.4	\$0.00	(\$13,367.00)	(\$13,367.00)	CFI 203-03A - Hoist beam (Scope Deletion) - credit from Inland for deletion of the hoist beam furnish and installation. This scope will be accounted for in the Structural Steel pachakage.	9/23/2025	0	O			
	9.5	\$0.00	\$1,402.00	\$1,402.00	CFI 323R1-03A - RFI 773 - Opening 3-08 F-anchor overhang - Inland to proceed with grout infill in order for the F-Anchor not to overhang the curb per RFI 773.	9/23/2025	0	DC			
	9.6	\$0.00	\$11,478.00	\$11,478.00	CFI 327R2-03A - Filling Existing Blockouts at Mechanical Rooms - Inland to patch existing blockouts in the Mechanical Rooms @ 2nd and 3rd floor per RFI 549.	9/23/2025	0	DC			
TOTALS		\$664,896.00	\$20,089.00	\$684,985.00							20.26%

BP #05A BAPKO METALS, INC						\$1,766,968.00					
Change Order #01	1.0	(\$104,011.00)	\$0.00	(\$104,011.00)		4/22/25				\$1,662,957.00	-5.89%
Change Order #02	2.0	\$27,286.00	\$0.00	\$27,286.00		5/27/2025				\$1,690,243.00	1.54%
Change Order #03	3.0	\$17,214.00	\$0.00	\$17,214.00		6/24/2025				\$1,707,457.00	0.97%
Change Order #04	4.1	\$0.00	\$4,493.00	\$4,493.00	CFI 257-05A - CCD-039A - Theater Arts Storage Footings - Bapko to fabricate and erect additional steel headers @ the Kiln Yard Storage Structures per CCD-039A.	9/23/2025	0	DC		\$1,711,950.00	0.25%
TOTALS		(\$59,511.00)	\$4,493.00	(\$55,018.00)							-3.11%

BP #09A CASTON, INC.						\$4,785,585.00					
Change Order #01	1.0	(\$2,506.00)	\$0.00	(\$2,506.00)		5/27/2025				\$4,783,079.00	-0.05%
Change Order #02	2.0	\$22,063.00	\$0.00	\$22,063.00		8/26/2025				\$4,805,142.00	0.46%

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: September 23, 2025

					DESCRIPTION OF CHANGE ORDER	BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
	NO.	PREVIOUS	CURRENT	CUMULATIVE		APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE
Change Order #03	3.1	\$0.00	\$8,567.00	\$8,567.00	CFI 221-09A - RFI 566 - Furred Wall in Elevator Shaft F1 - Caston to proceed with additional framing and drywall @ the existing F1 Elevator Shaft. This included sewt-up and tear down of scaffolding required to complete this scope of work.	9/23/2025	0	U		\$4,833,122.00	0.58%
	3.2	\$0.00	\$6,575.00	\$6,575.00	CFI 243-09A - CCD-091B - General Framing - costs for added furred walls per CCD-091B.	9/23/2025	0	DC			
	3.3	\$0.00	\$1,062.00	\$1,062.00	CFI 244-09A - RFI 530 - First Floor 6" Wall Increased to 8" - Caston to revise 6" framing to 8" framing in order to encapsulate the Storm Drain piping as depicted in RFI-530.	9/23/2025	0	DC			
	3.4	\$0.00	\$3,694.00	\$3,694.00	CFI 316R1-09A - Confirming RFI 774 - Wall Between 2-112-A & 2-112-B - Caston to install furring @ Room 2-112-B to accommodate the 6" stormdrain per RFI 774.	9/23/2025	0	DC			
	3.5	\$0.00	(\$6,985.00)	(\$6,985.00)	CFI 337-26A - RFI 789 - Ceiling Height at 2-237 (Back Charge to Caston) - rework associated with RFI 789 as it relates to PPC and AJK. PPC was required to remove and reinstall ductwork/diffusers, and AJK was required to relocate/lower the speaker and associated wiring to allow for the re-installation of the lowered ceiling in Room 2-237.	9/23/2025	0	O			
	3.6	\$0.00	\$15,067.00	\$15,067.00	CFI 363-09A - CCD-148B Added Access Doors Framing & Finish - Caston to frame and drywall additional projector enclosures added in	9/22/2025	0	DC			
TOTALS		\$19,557.00	\$27,980.00	\$47,537.00							0.99%

BP #22A VERNE'S PLUMBING, INC.									\$2,105,500.00		
Change Order #01	1.0	\$8,888.00	\$0.00	\$8,888.00		2/25/2025				\$2,114,388.00	0.42%
Change Order #02	2.0	\$45,286.00	\$0.00	\$45,286.00		3/25/2025				\$2,159,674.00	2.15%
Change Order #03	3.0	\$6,681.00	\$0.00	\$6,681.00		4/22/2025				\$2,166,355.00	0.32%
Change Order #04	4.0	\$6,662.00	\$0.00	\$6,662.00		5/27/2025				\$2,173,017.00	0.32%
Change Order #05	5.0	\$5,725.00	\$0.00	\$5,725.00		6/24/2025				\$2,178,742.00	0.27%
Change Order #06	6.0	\$141,359.00	\$0.00	\$141,359.00		7/22/2025				\$2,320,101.00	6.71%
Change Order #07	7.0	\$44,903.00	\$0.00	\$44,903.00		8/26/2025				\$2,365,004.00	2.13%
Change Order #08	8.1	\$0.00	\$15,418.00	\$15,418.00	CFI 258R3-22A - CCD 061B, 114B - FD-2 Drains - procurement of the FD-2 floor drains (17 EA.) based on CCD-61B & CCD-114B, and the additional coring required for the FD-2 to be countersunk into the existing concrete slab so as to be flush with the slab at select locations.	9/23/2025	0	DC		\$2,390,196.00	1.20%
	8.2	\$0.00	\$9,774.00	\$9,774.00	CFI 271R1-22A - CCD-120B AHU-11 Cond. SD Manifold (RFI 628, 628.01) - Verne's plumbing to install the additional condensate line at AHU-11 per CCD-120B. The drawings only showed (1) condensate drain line for AHU-11 being required, however, AHU-11 has (2) drain outlets which required the additional condensate piping as noted in RFI 628 series.	9/23/2025	0	DC			
TOTALS		\$259,504.00	\$25,192.00	\$284,696.00							13.52%

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: September 23, 2025

						BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
	NO.	PREVIOUS	CURRENT	CUMULATIVE	DESCRIPTION OF CHANGE ORDER	APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE
BP#23A PPC AIR CONDITIONING, INC.									\$5,296,614.00		
Change Order #01	1.0	\$61,649.00	\$0.00	\$61,649.00		6/25/2024				\$5,358,263.00	1.16%
Change Order #02	2.0	\$49,860.00	\$0.00	\$49,860.00		11/12/2024				\$5,408,123.00	0.94%
Change Order #03	3.0	\$4,402.00	\$0.00	\$4,402.00		5/27/2025				\$5,412,525.00	0.08%
Change Order #04	4.0	\$10,570.00	\$0.00	\$10,570.00		7/22/2025				\$5,423,095.00	0.20%
Change Order #05	5.0	\$4,575.00	\$0.00	\$4,575.00		8/26/2025				\$5,427,670.00	0.09%
Change Order #06	6.1	\$0.00	\$4,994.00	\$4,994.00	CFI 337R1-23A - RFI 789 - Ceiling Height at 2-237 (Back Charge to Caston) - PPC to remove and reinstall ductwork/diffusers to allow for the re-installation of the lowered ceiling in Room 2-237 as noted in RFI 789.	9/23/2025	0	O		\$5,432,664.00	0.09%
	TOTALS		\$131,056.00	\$4,994.00	\$136,050.00						2.57%

BP #26A AJ KIRKWOOD									\$13,492,000.00		
Change Order #01	1.0	\$27,250.00	\$0.00	\$27,250.00		7/23/2024				\$13,519,250.00	0.20%
Change Order #02	2.0	(\$92,729.00)	\$0.00	(\$92,729.00)		11/12/2024				\$13,426,521.00	-0.69%
Change Order #03	3.0	(\$10,054.00)	\$0.00	(\$10,054.00)		12/17/2024				\$13,416,467.00	-0.07%
Change Order #04	4.0	(\$586,742.00)	\$0.00	(\$586,742.00)		4/22/2025				\$12,829,725.00	-4.35%
Change Order #05	5.0	\$40,779.00	\$0.00	\$40,779.00		5/27/2025				\$12,870,504.00	0.30%
Change Order #06	6.0	\$11,382.00	\$0.00	\$11,382.00		7/22/2025				\$12,881,886.00	0.08%
Change Order #07	7.0	\$42,555.00	\$0.00	\$42,555.00		8/26/2025				\$12,924,441.00	0.32%
Change Order #08	8.1	\$0.00	\$3,733.00	\$3,733.00	CFI 274-26A - CCD-109B - RFI 657 - Electrical and Data Changes in Journalism Room - CCD-109B added data drops to the north, east, and west walls of Journalism Room 2-235 to match FF&E layout, and removed power for the signage at the west wall (material credit provided).	9/23/2025	0	DC		\$12,931,805.00	0.05%
	8.2	\$0.00	\$3,845.00	\$3,845.00	CFI 285R1-26A - CCD-098A - Horizontal Shaft - AJK to perform rework on electrical rough-in installed prior to the CCD. This includes rough-in for card readers, Fire Smoke Damper, and for an exit sign that needs to be relocated.	9/23/2025	0	DC			
	8.3	\$0.00	\$1,991.00	\$1,991.00	CFI 337R1-26A - RFI 789 - Ceiling Height at 2-237 (Back Charge to Caston) - AJK to relocate/lower the speaker and associated wiring to allow for the re-installation of the lowered ceiling in Room 2-237 as noted in RFI 789.	9/23/2025	0	O			
	8.4	\$0.00	(\$2,205.00)	(\$2,205.00)	CFI 347-26A - CCD-121A - Elevator F1 & F2 - Deleted Smoke and Heat Detectors - Credit for deleted smoke and heat detectors at elevator hoistways per CCD-121A.	9/23/2025	0	DC			
TOTALS		(\$567,559.00)	\$7,364.00	(\$560,195.00)							-4.15%

ALL PRIME GRAND TOTAL	(\$358,549.00)	\$90,112.00	(\$268,437.00)						\$57,209,914.00		-0.47%
-----------------------	----------------	-------------	----------------	--	--	--	--	--	-----------------	--	--------

Item No. 3.e.5

*Change Order Requested By and/or Reasons: C- Code Compliance; CR-Campus Request; D - District Request; DC - Document Coordination; O - Other Reasons; U - Unforeseen Condition; V - Value Engineering

CYPRESS COLLEGE, FINE ARTS RENOVATION PROJECT
MULTI-PRIME CONTRACTOR CHANGE ORDERS

BOARD DATE: September 23, 2025

						BOARD	TIME	CO REQ.	CONTRACT AMOUNT		
	NO.	PREVIOUS	CURRENT	CUMULATIVE	DESCRIPTION OF CHANGE ORDER	APPROVAL	IMPACT	REASON	ORIGINAL	TOTAL REVISED	TOTAL % OF CHANGE

OVERALL CONTRACT SCHEDULE SUMMARY	
Notice to Proceed Date	4/1/24
Original Contract Duration (Calendar Days)	819
Original Contract Completion (Date)	6/29/26
Previous Extension Days Approved	0
Proposed CO Days Requested	0

*Change Order Requested By and/or Reasons: C- Code Compliance; CR-Campus Request; D - District Request; DC - Document Coordination; O - Other Reasons; U - Unforeseen Condition; V - Value Engineering

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Enter into Amendment No.1 with Fenagh Engineering & Testing for Laboratory of Record Services for the Fullerton College Wilshire Chiller Relocation Project

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On November 28, 2023, the District issued a purchase order for Laboratory of Record (LOR) services from Fenagh Engineering & Testing for the Wilshire Chiller Relocation Project. The original lump sum contract amount was \$92,493.45, based on a Time & Materials structure with an estimated duration of 210 working days. Fenagh was retained early during the bidding process to ensure LOR services were in place to support the start of construction. As the project progressed, unforeseen conditions and delays extended work into weekends and after-hours, requiring additional inspections and testing beyond the original scope. Accordingly, supplemental funding is requested to complete the project and bring it to the finish line.

On August 25, 2025, the Fullerton College Campus Capital Projects and the construction management team, MAAS Companies, Inc. (MAAS), received Change Order Request #01 from Fenagh to cover additional shop inspections and material testing needed to align with the updated construction schedule. The amendment will increase by \$36,052.80 from \$92,493.45 to \$128,546.25, which will ensure sufficient funding for LOR services through project completion in January 2026.

This agenda item is submitted by Henry Hua, Vice President of Administrative Services at Fullerton College, John Erickson, Project Manager of Campus Capital Projects at Fullerton College, and Mireille Hernandez, Interim District Director Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction # 3 Stewardship of Resources: The District will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehousing; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This agreement is funded by Measure J Bond.

RECOMMENDATION: Authorization is requested to amend the agreement with Fenagh Engineering & Testing and increase the contract by \$36,052.80, from \$92,493.45 to \$128,546.25, for additional Laboratory of Record services for the Fullerton College Wilshire Chiller Relocation Project. Authorization is further requested for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by

B. V. dist BndM

Approved for Submittal

3.f.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Cypress College Media Arts Design
Department Out-of-Country Travel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: Per Board Policy 7400, Travel and Conference Attendance, all travel outside the United States must be approved in advance by the Board. To comply with the Board Policy, the CEO must approve the out-of-country travel before forwarding the request to the Vice Chancellor, Administrative Services' Office for submittal of the agenda item to the Board. The following trip involves out-of-country travel:

- Instructor Katalin Angelov, Cypress College, World Expo, Osaka Japan, October 8-13, 2025.

Instructor Katalin Angelov will travel to Osaka Japan to participate in the World Expo's Shining Hat light art projection showcase. This event is part of the world expo, an international public art projection design showcase, that includes artist from around the world. The work of Katalin is one of the only three pieces from the United States that has been selected, and the only one chosen from California. Her work will be showcased in program F, between September 13, 2025 - October 13, 2025 on the Shining Hat building. This opportunity will further deepen instructor Angelov's teaching of digital art and projection mapping classes. In addition, this opportunity will allow her to represent Cypress College and California on an international scale. A comprehensive list of the different art pieces and expo details can be found at <https://expo2025pm.com/en/list#a-group>.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 2) Employee Experience – NOCCCD will provide an inclusive, equitable, and welcoming environment to support the wellbeing and professional growth of all employees.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 7400, Travel and Conference Attendance

FUNDING SOURCE AND FINANCIAL IMPACT: Faculty member expenses will be covered by the faculty member and up to \$2,000 by the Media Arts Design (Art computer graphics) department travel budget.

RECOMMENDATION: Authorization is requested to approve out-of-country travel for instructor Katalin Angelov to attend World Expo Shining Hat Exhibition in Osaka, Japan from October 8 to October 13, 2025.

Fred Williams

Recommended by


Approved for Submittal

3.g

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Fullerton College
Library/Learning Resources, Instructional
Support Programs and Services Division
Study Abroad Out-of-Country Travel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: Per Board Policy 7400, Travel and Conference Attendance, all travel outside the United States must be approved in advance by the Board. To comply with the Board Policy, the CEO must approve the out-of-country travel before forwarding the request to the Vice-Chancellor, Finance and Facilities Office for submittal of the agenda item to the Board.

The following trip involves out-of-country travel:

- Michael Mangan, English Faculty and Study Abroad Coordinator, Fullerton College, American Institute of Foreign Study (AIFS) Site Inspection Visit, October 20 – 26, 2025 in London, England.

Michael Mangan will be tasked with overseeing the site inspection visit in London, England. The proposed site inspection is critical for the Study Abroad Coordinator to engage with students and faculty, access classrooms and faculty areas, inspect student accommodations, hold meetings with onsite AIFS staff, and ensure the seamless operation of the Fall 2025 Study Abroad Program in London, England. AIFS has agreed to cover certain expenses for the site inspection visit, including roundtrip flights, accommodation, transportation to and from the airport, and some meals. The remaining expenses, such as additional meals and incidentals, will be covered by the Fullerton College Library Fund.

This agenda item was submitted by Dani Wilson, Dean of LLRISPS, Fullerton College.

How does this relate to the five District Strategic Directions? This item relates to District Strategic Direction 1) Student Experience & Success: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals; and District Strategic Direction 4) Collective Impact & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 7400, Travel and Conference attendance.

FUNDING SOURCE AND FINANCIAL IMPACT: Expenses for this trip will be covered by the LLRISPS Library fund. The projected total expense is \$995.00.

RECOMMENDATION: Authorization is requested to approve out-of-country travel for Michael Mangan to conduct a site inspection visit for the London, England Fall 2025 Study Abroad programs from October 20 – 26, 2025.

Fred Williams

Recommended by

B. J. Dipt Bredl

Approved for Submittal

3.h.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: 2026-2030 NOCCCD District-wide
Strategic Plan Development Process

Action	_____
Resolution	_____
Information	X
Enclosure(s)	X

BACKGROUND: The *North Orange County Community College District Integrated Planning Manual* outlines the development of two short-term strategic plans that describe how the District Strategic Directions identified in the *2021–2030 Educational and Facilities Master Plan* will be achieved. The first of these, the *District-wide Strategic Plan 2022–2026*, concludes in summer 2026. To ensure continuity and alignment, the next plan, the *District-wide Strategic Plan 2026–2030*, will be developed during the 2025–2026 academic year and ready for implementation in fall 2026.

Consistent with past practice and the collaborative planning process described in the *Integrated Planning Manual*, the new plan will be developed by stakeholders from across the District. It will include measurable objectives and strategies that advance progress toward the District Strategic Directions over the next three years.

On August 25, 2025, the District Consultation Council (DCC) authorized the formation of a Districtwide Workgroup (Design Team) to develop the *2026-2030 Districtwide Strategic Plan*.

The draft *2022-2026 Districtwide Strategic Plan* is now presented to the Board for review. The proposed timeline and process for the development of the *2026-2030 District-wide Strategic Plan* as well as the proposed workgroup membership and expected responsibilities are described in the enclosed document.

This item is being submitted by Dr. Jennifer Vega La Serna, Vice Chancellor of Educational Services and Institutional Effectiveness and Dr. Gabrielle Stanco, District Director, Research, Planning and Data Management.

How does this relate to the five District Strategic Directions? This item meets District Strategic Direction 3: Stewardship of Resources by supporting transparent and inclusive decision-making and integrated planning activities across the District.

How does this relate to Board Policy: This item responds to BP 3250: Institutional Planning.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable

RECOMMENDATION: It is recommended that the Board receive as information the proposed timeline and process for the development of the *2026-2030 District-wide Strategic Plan*.

Jennifer Vega La Serna

Recommended by

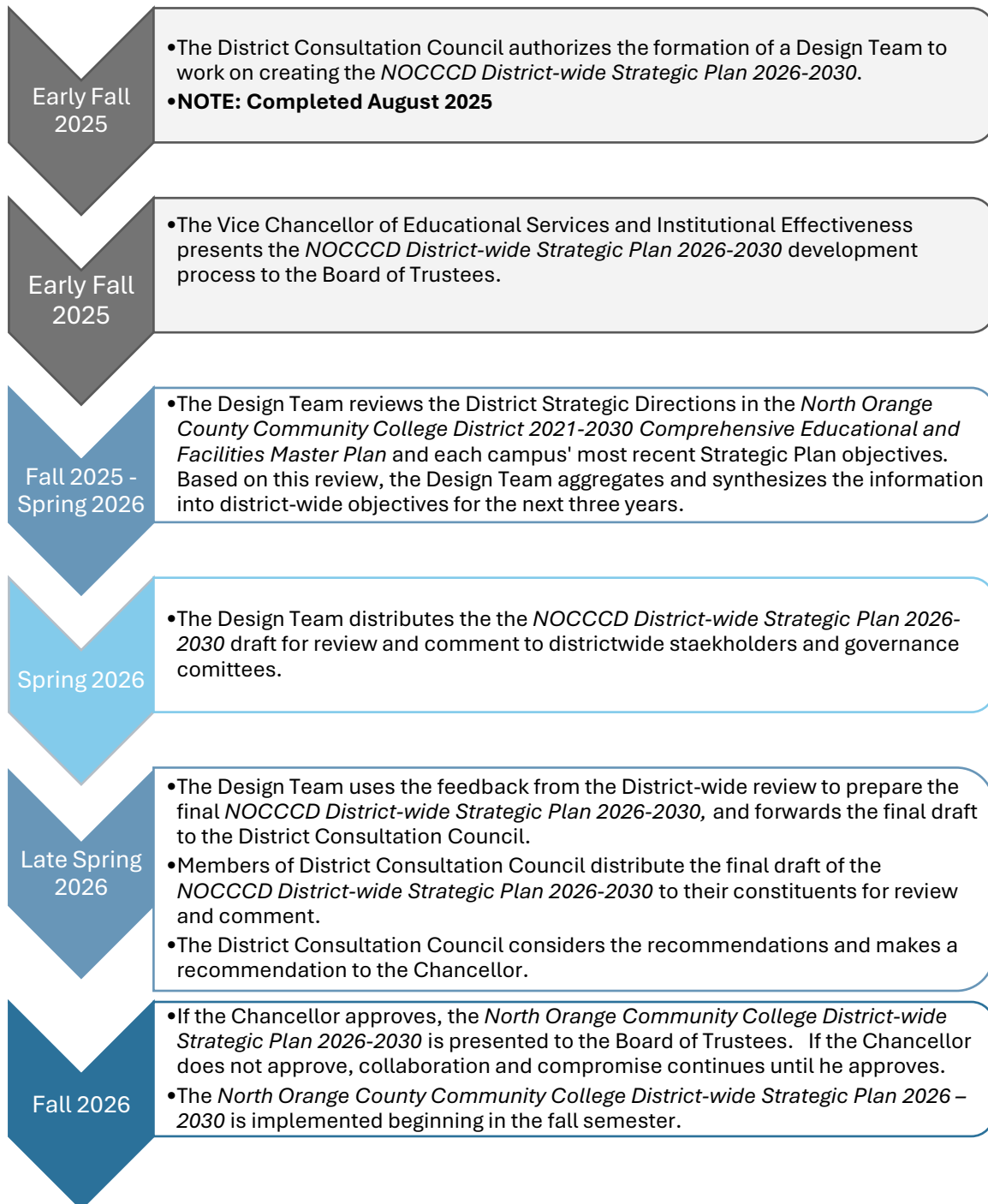

Approved for Submittal

4.a.1

Item No.

DRAFT Timeline and Process for the Development of the 2026-2030 *District-wide Strategic Plan*

(September 2025)



Strategic Planning Design Team Responsibilities

(2025-2026 academic year)

Purpose: Review the District Strategic Directions in the *North Orange County Community College District 2021-2030 Comprehensive Educational and Facilities Master Plan* and each campus' most recent Strategic Plan objectives. Based on this review, the Design Team aggregates and synthesizes the information into district-wide objectives and measures for the next three years and drafts the *Strategic Plan*. Team members will also be expected to share the draft *Strategic Plan* with stakeholders for review and comment and bring feedback to the Design Team for consideration.

Time Commitment: 3-5 hours monthly during the fall and spring semesters

Meeting Format: In person with Zoom option (as needed)

Membership:

- Vice Chancellor, Educational Services and Institutional Effectiveness (Chair)
- District Director, Research, Planning, & Data Management
- Director, Institutional Research & Planning – CC, FC, and NOCE
- One faculty from each site appointed by the Academic/Faculty Senate – CC, FC, and NOCE
- One faculty appointed by United Faculty
- One faculty appointed by Adjunct Faculty United
- One Manager/Administrator from each site appointed by DMA - CC, DS, FC, and NOCE
- One Classified representative from each site appointed by CSEA - CC, DS, FC, and NOCE
- One Confidential employee representative
- One student (compensated) from each site (as available) – CC, FC, and NOCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Academic Personnel

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.a.1

Item No.

RETIREMENTS

Kelly-Mandich, Linda	FC	Counselor Last Date of Employment: 10/31/2025 PN FCF861
----------------------	----	---

TEMPORARY CONTRACT

Winborne, Nicole	FC	Counselor EOPS Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 09/15/2025-06/30/2026
------------------	----	--

CHANGE IN SALARY CLASSIFICATION

Ross, Arthur	FC	Musical Theater Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2025
--------------	----	---

LEAVE OF ABSENCE

@00164761	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/21/2025 – 9/12/2025 (Consecutive Leave)
@00290162	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 1/15/2026 – 5/30/2026 (Intermittent Leave)
@00006612	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 9/1/2025 – 8/31/2026 (Intermittent Leave)
@00933107	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/5/2025 – 1/5/2026 (Consecutive Leave)

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 FALL SEMESTER

Katson, Paul	FC	Column 2, Step 1
Killer, Christopher	CC	Column 1, Step 1

Academic Personnel
September 23, 2025

Mendoza, Stefanie	FC	Column 1, Step 1
Owens, Michael	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Amirianfar, Elijah	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Arambula, Michael	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Arceo, Salvador	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Armstead, LaRon	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 06/09/2025-06/10/2025
Ascencio, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ayala, Eddie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ayala, Paula	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ball, Greg	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Ballo, Chantal	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Barrios, Claudia	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Bates, Ben	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Berry, Melissa	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Blumer, Collette	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Bolourieh, Fariba	NOCE	ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 08/20/2025-08/31/2025
Bonakdar, Mehrdad	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Boyer, Brandi	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Brady, Jane	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Brisbane, Gayle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Byerly, Charles	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Carmona, Renee	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Carrera, Yui	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Carter, Byerly	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Castellanos, Kenneth	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Castro-Kahn, Karlie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Caudillo, Roberto	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Chang, Erick	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Chang, Jean	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Chung, Seung-Jai	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Cockril, Lee	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Colby, Kenneth	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Cole, Brian	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Conlin, Maryanne	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Crable, Kristine	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Cucuruto, Jordan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Cuevas, Cynthia	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Dahi, Elona	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Davila, Martha	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Davis, Melanie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Davison, Conner	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
De La Torre, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Deschamps, Nicolina	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Diaz, Monica	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
DiLeo, Ross	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Doidge, Kristin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Donley, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Douglas, Tatemya	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Duran, Brandon	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Duran, Christian	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Durango, Damian	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Durfield, Timothy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$175.00 Eff. 08/22/2025
Echols, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Edwards, Manuela	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Elston, Lisa	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ferrandiz, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Foster, Courtney	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Fraidany, Apollo	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Fraser, Cara	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Freeman, Tom	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Frias, Jennifer	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Fueger, Mary Ann	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Galasso, Matthew	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Galindo, Andy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Galvez, Berenice	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Garcia, Corine	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Garvin, Jerry	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ghotra, Jaspreet	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Goldstein, David	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Goldstein, Jay	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Gonzalez, Candace	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Grega, Erica	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Gruber-Gonzales, Michon	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Gutierrez, Eddie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Hallman, Amanda	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Haritwal, Tushita	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Harrison, Alexandra	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Haueisen, Brooke	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Hines, Joseph	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Hoang, Thanh	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Holbrook, Taylor	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Horejsi, Tangerine	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Jarnagin, Robin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Jezek-Arriaga, Suzanne	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Ji, Vivian	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Johnson, Jarvis	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Jones, Anthony	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Juarez, Dalia	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Kao, Hui Janet	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Kennedy, Allan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Kim, Wha Sook	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Klingenmaier, Brenda Terry	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Konefsky, Bob	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Kusano, Keiko	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
La Ferr, Michelle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
La Monica, Marcella	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Lamb, Heidi	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Landis, Melissa	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Lara, Esteban	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Larsen, Tomoko	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Lee, Bernard	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Len, Igor	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lim, Andy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Lin, Susan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lindell, John	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lindquist, Zachary	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Long, Roger	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lopez, Romana	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Lopez, Salvador	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lord, Cristina	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Loudon, Joshua	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Lucero, Jeannette	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Luu, Diana	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Macaulay, Peter	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$125.00 Eff. 08/22/2025
Macias-Reza, Teresa	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Magno, Hannah	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Mahmood, Hassaan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Mallman, Mary	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Manneh, Nayla	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Martinez, Brenda Terry	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

McKowan, Chanté	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Meinardus, Ryan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Mendoza, Marion	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Menendez, Krystle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Metzger, Steve	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Meyer, Renee	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Middleton, Donna	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Miller, Jessica	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Mitsch, Jeannie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 06/09/2025-06/10/2025
Moe, Bryan	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Mohr, Margaret	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 06/09/2025-06/10/2025

Academic Personnel
September 23, 2025

Mora, Reynaldo	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Moulton, Renee	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Murphy, Owen	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Navarrete, Betsy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Neri, Jonelle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Nevarez, Nora	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Newbold, Steven	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Nguyen, Trinity	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Nia, Halleh	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Nicholas, Nicholas	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Obrite, Patricia	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
O'Connor, Joseph	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Oo, Jennifer	NOCE	Peer Online Course Review Stipend not to exceed \$3,000.00 Eff. 06/01/2025-06/29/2025
Overby, Will	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Pak, Jesse	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Papaandreu, Dimitri	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Papoulias, Lambe	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Partridge, Jeffrey	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Pascual, Emmanuel	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Patrick, Elizabeth Mitts	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$175.00 Eff. 08/22/2025
Patrick-Norng, Michelle	NOCE	Peer Online Course Review Stipend not to exceed \$3,000.00 Eff. 06/01/2025-06/29/2025
Pelle, Matthew	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Pelletier, Daniel	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 06/09/2025-06/10/2025

Academic Personnel
September 23, 2025

Perez, Gil	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Perlis, Shelby	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Peters, Ashley	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ponsford, Catherine	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Price, Rhett	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$175.00 Eff. 08/22/2025
Punsalang, Arcel	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Quintana, Martha	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ramirez, Nathalie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Rastin, Shirin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Rebert, Samantha	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Redpath, Christopher	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Rhodes, Linda	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Richards, Heather	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Rife, Justin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Riley, Marc	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Rodriguez, Eric	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Rogers, Corinne	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Roman-Morgin, Raquel	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Rosenblum, Leonard	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Ruiz, Andrea	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Salcido, Sarah	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Sandvig, Sarah	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Semichy, Joslyn	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Serrano, Nancy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Sifuentes, Michelle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Smith, Benjamin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Snyder, Katie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Steele, Colin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Steffen, Tamara	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Steidel, Karen	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Stinson, Rodney	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Strickland, Jonelle	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Suskind, Joshua	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Takahashi, Taiga	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Tan, Joshua	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Tapia, Jessica	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Tomlinson, John	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Tran, Trinity	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Trinh, Hung Quoc	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$150.00 Eff. 08/22/2025
Tucker, Alba	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Ugland, Devin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$75.00 Eff. 08/22/2025
Uyeki, Tomoko	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Vandruff, Marshall	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Vurdien, Rajen	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Warner, Angela	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Watnik, Wyeth	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Webb, Kevin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Weil, Johnny	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

Academic Personnel
September 23, 2025

Whisler, Jackie	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Wick, Kristina	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Williams, Jacob	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Wilson, Kristin	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Wu, Xiali	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Yang, Cathy	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$50.00 Eff. 08/22/2025
Yi, Jessica	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025
Yim, Jean	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$200.00 Eff. 08/22/2025
Yokoyama, Mark	FC	FC Opening Day/ Department Meeting Stipend not to exceed \$100.00 Eff. 08/22/2025

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action X

DATE: September 23, 2025

Resolution

Information

SUBJECT: Classified Personnel

Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. dist Brub

Approved for Submittal

5.b.1

Item No.

PROBATIONARY RELEASE

@00320001	CC	Tutorial Services Coordinator 12-month position (100%) PN CCC557
-----------	----	--

NEW PERSONNEL

Moon, Johnny	FC	Communications Specialist/Communications 12-month position (100%) Range 40, Step D Classified Salary Schedule Eff. 10/01/2025 PN FCC532
Sahagun, Lance	CC	Special Projects Coordinator, New Pathways Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 10/01/2025 – 06/30/2026 PN CCT999

PROMOTION

Asavakulpanus, Nipa	AC	District Accounting Specialist 12-month position (100%) PN DEC967 To: District Accounting Analyst 12-month position (100%) Range 55, Step A + 5% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2025 PN DEC903
---------------------	----	--

Classified Personnel
September 23, 2025

Dacuycuy, Tiffany	FC	Administrative Assistant II 12-month position (100%) PN FCC743
		To: FC Administrative Assistant III – ISS 12-month position (100%) Range 42, Step A Classified Salary Schedule Eff. 10/01/2025 PN FCC737

TRANSFERS

Santillan, Carolina	FC	Administrative Assistant II, Business & CIS Office (100%) District Initiated Transfer To: Evaluator, Admissions and Records 12-month position (100%) Range 36, Step E + 5% Longevity Classified Salary Schedule Eff. 09/15/2025 PN FCC671
Toral, Celena	CC	Facilities Custodian II (100%) Site Seniority List Transfer To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 5% Longevity Classified Salary Schedule Eff. 10/01/2025 PN CCC661

VOLUNTARY CHANGES IN ASSIGNMENT

Aguirre, Carly	NOCE	Administrative Assistant I 12-month position (100%) PN SCC984
		Temporary Change in Assignment To: CC Student Services Specialist, DSS 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 09/01/2025 – 06/30/2026 PN CCC981 – TR

Classified Personnel
September 23, 2025

Galvez, Curtis	NOCE	IT Project Leader 12-month position (100%) PN SCC827 Temporary Change in Assignment To: FC Interim Director, ACT 12-month position (100%) Range 25, Column A + PG&D Management Salary Schedule Eff. 09/15/2025 – 06/30/2026 PN FCM981 – TR
Lopez, Jason	FC	Administrative Assistant II, Library & Learning Resources 12-month position (100%) PN FCC544 Temporary Change in Assignment To: Administrative Assistant III – ISS 12-month position (100%) Range 42, Step C + 5% Longevity Classified Salary Schedule Eff. 09/15/2025 – 06/30/2026 PN FCC529 – TR
Oleo, Christian	NOCE	Clerical Assistant I, ESL 12-month position (40%) PN SCC892 Extension of Temporary Change in Assignment To: FC Student Services Specialist/Student Advocate 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 10/15/2025 – 06/30/2026 PN FCC541 – TR
Pantoja, Fabiola	FC	Administrative Assistant I, Campus Public Safety (100%) Extension of Temporary Change in Assignment To: Administrative Assistant II, Campus Public Safety 12-month position (100%) Range 36, Step E + 10% Longevity + PG&D Classified Salary Schedule Eff. 11/01/2025 – 06/30/2026 PN FCC899 – TR

Classified Personnel
September 23, 2025

Santana, Layna	FC	Production Center Coordinator (100%) Extension of Temporary Change in Assignment To: Business Office Specialist 12-month position (100%) Range 40, Step C + 25% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2025 – 06/30/2026 PN FCC588 – TR
----------------	----	--

Wilson, Brandi	FC	Administrative Assistant II, EOPS (100%) Extension of Temporary Change in Assignment To: Student Services Coordinator, Veterans Admin. 12-month position (100%) Range 43, Step C + 5% Longevity Classified Salary Schedule Eff. 10/01/2025 – 12/30/2025 PN FCC562 – TR
----------------	----	---

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Abesamis, Naomi	FC	Director, Student Life and Leadership 6% Stipend Eff. 09/01/2025 – 12/19/2025
-----------------	----	---

PROFESSIONAL GROWTH & DEVELOPMENT

Richie, Cecilia	CC	Receptionist/Dispatcher (100%) 1 st increment (\$400) Eff. 07/01/2026
-----------------	----	--

LEAVES OF ABSENCE

@02005293	AC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 9/2/2025 – 10/23/2025 (Consecutive Leave)
-----------	----	---

@00772543	FC	IT Coordinator I Classified Staff Development Leave with Pay Eff. 10/01/2025 – 12/18/2025 (Intermittent, not to exceed 46 hours in total)
-----------	----	--

Classified Personnel
September 23, 2025

@01546188	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 7/10/2025 – 8/29/2025 (Consecutive Leave)
@01546188	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/30/2025 – 11/30/2025 (Consecutive Leave)
@01380446	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 9/1/2025 – 12/14/2025 (Consecutive Leave)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Professional Experts

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.c.1

Item No.

Professional Experts
September 23, 2025

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Acuna, Brigido	NOCE	Project Expert I	Student Success Navigator	25	09/11/2025	11/12/2025
Alayoubi, Matthew	FC	Technical Expert I	Drone Lab Tech	26	12/01/2025	12/22/2025
Azizi, Tina	CC	Project Expert II	AB928 Transfer Pathways-UC/CSU Transfers	10	09/01/2025	12/23/2025
Ballard, Aubrey	CC	Technical Expert I	SEA Grant – Tutoring for Psych Tech Students	4	09/05/2025	12/12/2025
Ballard, Aubrey	CC	Technical Expert I	SEA Grant – Tutoring for Psych Tech Students	4	02/02/2026	06/12/2026
Barsemian, Raymond	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	2	09/16/2025	12/13/2025
Barsemian, Raymond	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	18	12/16/2025	01/30/2026
Brooks, Joshua	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/15/2025	06/05/2026 Intermittent
Camino, Ana	CC	Project Expert I	Rising Scholar Program Expert	26	09/01/2025	05/08/2026
Cheng, Weber	FC	Project Expert II	Dual Enrollment Success Coach	26	09/08/2025	06/30/2026 Intermittent
Cherney, Julia	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Clark, Lisa	CC	Technical Expert II	HRC Student Growth, Engagement and Development	4	09/08/2025	05/29/2026
Contreras, Kendra	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Corrales, Nancy	CC	Technical Expert II	SEA Grant Tutoring	5	08/25/2025	05/31/2026
Covey, Kendyl	CC	Technical Expert II	Peer Tutor Program Coordinator	26	09/01/2025	01/30/2026
Cruz, Saul	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/15/2025	06/20/2026 Intermittent
Cutrona, Piero	CC	Technical Expert II	Strong work force: Fitness Specialist Certificate Enhancement	4	09/15/2025	12/14/2025
Diaz, Lizet	FC	Project Expert I	Transfer Center Project Assistant	26	09/08/2025	06/15/2026 Intermittent
Edwards, Arnette	FC	Technical Expert II	Distance Education Division Representative	1	08/25/2025	12/31/2025
Edwards, Arnette	FC	Technical Expert II	Distance Education Division Representative	1	02/02/2026	05/30/2026

Professional Experts
September 23, 2025

Frianeza, Michael	CC	Technical Expert II	Perkins RAD Tech	4	09/15/2025	05/15/2026
Garcia, Ryan Gregory	CC	Technical Expert II	SEA Grant Tutoring	5	08/25/2025	05/31/2026
Gentry, Anna	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Guardado, Cynthia	FC	Technical Expert II	CoRE Faculty Facilitator	30	09/15/2025	12/13/2025
Hortua, Giovanni	CC	Technical Expert II	Ascend: Community of Practice facilitators – Fall 2025	8	09/10/2025	12/30/2025
Ji, Shinah	CC	Technical Expert II	English Success Center Nursing + ESL Workshops	10	08/25/2025	12/12/2025
Jones, Jeanette	CC	Technical Expert II	Culinary Arts and Hospitality Management Entrepreneurship	4	09/08/2025	01/30/2026
Koeppel, Liana	CC	Technical Expert II	Tech. Expert II – Communication Studies	7	09/16/2025	06/30/2026
Lambros, John	CC	Technical Expert II	Tech. Expert II – Communication Studies	10	09/16/2025	06/30/2026
Lawrence, Roberta	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Lorenzo, Eddie R	NOCE	Project Expert I	Office Support and Resource room	26	09/16/2025	12/30/2025
Loza, Jennifer	CC	Technical Expert II	SEA Grant Tutoring	5	08/25/2025	05/31/2026
Luna, Kaysea L	FC	Project Expert I	Athletic Photographer	20	09/16/2025	12/13/25
Lyons, Robert	FC	Technical Expert I	Construction Yard technical expert	26	09/08/2025	12/13/2025
Ma, Alice	CC	Certified Athletic Trainer	Certified athletic trainer	26	08/13/2025	06/30/2026 Intermittent
Malad, Leia	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Montero, Dorian	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/15/2025	06/20/2026 Intermittent
Moore, Michael	FC	Technical Expert II	Distance Education Division Representative	1	08/25/2025	12/13/2025
Munoz, Vanessa	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/15/2025	06/20/2026 Intermittent
Nielson, Toni	FC	Technical Expert II	Professional Development Series -AI	20	09/16/2025	12/13/2025
Oh, Alexandria	FC	Assistant Coach 5	Assistant Coach to Intercollegiate Team	26	09/10/2025	12/13/2025
Okula, Eric	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/01/2026	06/30/2026
Pena, Lilia	NOCE	Project Coordinator I	NOCE ESL Community Liaison	26	09/08/2025	12/30/2025

Professional Experts
September 23, 2025

Peters, Jeremy	CC	Technical Expert II	Culinary Arts and Hospitality Management Entrepreneurship	4	09/08/2025	01/19/2026
Ranada, Raymond	CC	Technical Expert II	Perkins RAD Tech	4	09/15/2025	05/15/2026
Rapp, Edward	FC	Technical Expert II	Distance Education Division Representative	1	08/25/2025	12/13/2025
Rapp, Edward	FC	Technical Expert II	Distance Education Division Representative	1	02/02/2026	05/30/2026
Rodriguez, Steven	NOCE	Technical Expert I	Provide technical expertise with new fiscal year procedures	26	09/16/2025	12/19/2025
Rosati, Stephanie	CC	Technical Expert II	Culinary Arts and Hospitality Management Entrepreneurship	4	09/08/2025	01/30/2026
Santos, Jasmine	FC	Project Expert I	Veteran Mental Health Peer Navigator	26	09/15/2025	06/29/2026 Intermittent
Shadwick, Kesha	FC	Technical Expert I	Budget and Reporting Technical Expert	26	09/08/2025	12/19/2025
Tira, Diana	CC	Technical Expert II	Develop and Enhance Bachelor of Science in Dental Hygiene	4	09/08/2025	05/30/2026
Wada, Kathryn	CC	Technical Expert II	Ascend: Community of Practice facilitators – Fall 2025	8	09/10/2025	12/30/2025

NOCE TUITION PROGRAMS

Name	Salary	Semester	Max Permitted Hours per Week
Mattoon, Joseph	\$35.00	Fall 2025, Winter 2026	26
Mattoon, Susan	\$35.00	Fall 2025, Winter 2026	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Hourly Personnel

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.d.1

Item No.

Hourly Personnel
September 23, 2025

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarado, Sandra	CC	Technical - Assist in Art Gallery	09/24/25	12/12/25	TE A 2
Alvarado, Sandra	CC	Technical - Assist in Art Gallery	02/19/26	05/21/26	TE A 2
Bersalona, Matthew	CC	Technical - PEER health educator; assist with special projects	07/01/25	07/31/25	TE A 2
Bersalona, Matthew	CC	Technical - PEER health educator; assist with special projects	08/18/25	11/22/25	TE A 2
Bersalona, Matthew	CC	Technical - PEER health educator; assist with special projects	12/01/25	12/12/25	TE A 2
Bersalona, Matthew	CC	Technical - PEER health educator; assist with special projects	01/27/26	03/29/26	TE A 2
Bersalona, Matthew	CC	Technical - PEER health educator; assist with special projects	04/06/26	05/17/26	TE A 2
Carroll, Brock	CC	Technical - Assist in Art Gallery	09/24/25	12/12/25	TE B 4
Carroll, Brock	CC	Technical - Assist in Art Gallery	02/19/26	05/21/26	TE B 4
Dieffenbacher, Raquel	CC	Direct Instr Support - Assist in Business & CIS Department	09/24/25	12/23/25	TE B 1
Dieffenbacher, Raquel	CC	Direct Instr Support - Assist in Business & CIS Department	03/02/26	05/16/26	TE B 1
Divinagracia, Aaliyah	CC	Non-Direct Instr Support - Model for Life Drawing art classes	09/24/25	12/13/25	TE G 4
Divinagracia, Aaliyah	CC	Non-Direct Instr Support - Model for Life Drawing art classes	09/24/25	12/13/25	TE G 4
Garcia, Andy	CC	Paraprof - Assist Students in MAD Program with Software	09/29/25	12/12/25	TE B 1
Guerrero, Andre	CC	Direct Instr Support - Assist in Physical Plant Dept. with ground duties	09/24/25	12/23/25	TE B 1
Guerrero, Andre	CC	Direct Instr Support - Assist in Physical Plant Dept. with ground duties	02/23/26	05/25/26	TE B 1
Koerner, Kyle	CC	Direct Instr Support - Assist with Men's Soccer program	09/24/25	05/10/26	TE I 2
Miller, Victoria	CC	Non-Direct Instr Support - Model for Life Drawing art classes	09/24/25	12/13/25	TE G 4
Miller, Victoria	CC	Non-Direct Instr Support - Model for Life Drawing art classes	02/02/26	05/30/26	TE G 4
Nguyen, Thuy Tram Anh	CC	Non-Direct Instr Support - Assist in Chemistry Lab	08/18/25	11/14/25	TE B 1
Nguyen, Thuy Tram Anh	CC	Non-Direct Instr Support - Assist in Chemistry Lab	01/20/26	04/24/26	TE B 1
Penman, Robbie	CC	Paraprof - Assist in Air Conditioning & Refrigeration Department	08/27/25	11/28/25	TE B 4
Penman, Robbie	CC	Paraprof - Assist in Air Conditioning & Refrigeration Department	02/02/26	04/30/26	TE B 4
Prodigalidad, Krystal	CC	Technical - Assist in Art Gallery	09/24/25	12/12/25	TE A 2
Prodigalidad, Krystal	CC	Technical - Assist in Art Gallery	02/19/26	05/21/26	TE A 2
Rau, Georgia	FC	Paraprof - On-call theater crew for rental productions	09/24/25	12/13/25	TE J 2
Rau, Georgia	FC	Paraprof - On-call theater crew for rental productions	02/03/26	06/30/26	TE J 2

Hourly Personnel
September 23, 2025

Sayed, Muhammad	CC	Direct Instr Support - Assist in Business & CIS Department	09/10/25	12/10/25	TE B 1
Sayed, Muhammad	CC	Direct Instr Support - Assist in Business & CIS Department	02/16/26	04/18/26	TE B 1
Vargas-Hopkins, C.	FC	Direct Instr Support - Clerical Duties in DSS Department	08/26/25	06/30/26	TE B 3

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Chun, Edward	FC	Direct Instr Support - Tutor in the Math Lab & CSCI Tutoring Lounge	09/24/25	06/30/26	TE A 2
Dinh, Hanh	FC	Direct Instr Support - Tutor in the Math Lab	09/24/25	06/30/26	TE A 2
Kemppainen, Kyle	CC	Direct Instr Support - Tutor in the Learning Resource Center	08/13/25	06/30/26	TE B 1
Walker, Nicholas	CC	Direct Instr Support - Tutor in the CWC	07/01/25	06/30/26	TE B 3

Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Cong, Huyen Minh	NOCE	Substitute for Classified employee on leave PN DEC995	10/01/25	12/23/25	TE B 3
Luk, Thoeung	FC	Substitute for Classified employee on leave PN FCC769	09/15/25	12/08/25	TE B 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abed, Mohammad Ashraf	FC	Work Study Student - Assist in CalWorks Office	09/24/25	06/30/26	TE A 1
Angulo, Kevin	CC	Full-time Student - Assist with the Puente Program	08/27/25	05/31/26	TE A 1
Arata, Maycoll	CC	Full-time Student - Assist in Admissions & Records	10/01/25	06/30/26	TE A 1
Azimi, Somayeh	FC	Work Study Student - Assist in CalWorks Office	09/24/25	06/30/26	TE A 1
Baruti, Kenya	FC	Work Study Student - Assist in Campus Communications Department	09/24/25	06/30/26	TE A 1
Castaneda, Yadira	FC	Work Study Student -Assist with College Food Bank	08/18/25	06/30/26	TE A 1
Elizalde, Beyonce	FC	Work Study Student - Assist in campus Communications Department	09/24/25	06/30/26	TE A 1
Gelvin, Rose	CC	Work Study Student - Assist in Visual & Performing Arts Division	09/01/25	06/30/26	TE A 2
Gibson, Alec	CC	Full-time Student -Assist in Legacy Program	09/24/25	06/30/26	TE A 1
Hamilton, Mark	CC	Work Study Student - Assist in Kinesiology & Athletics Department	09/24/25	12/17/25	TE A 1

Hourly Personnel
September 23, 2025

Hamilton, Mark	CC	Work Study Student - Assist in Kinesiology & Athletics Department	01/05/26	06/25/26	TE A 1
Jackson, Christaesha	CC	Work Study Student - Assist in Kinesiology & Athletics Department	09/24/25	12/17/25	TE A 1
Jackson, Christaesha	CC	Work Study Student - Assist in Kinesiology & Athletics Department	01/05/26	06/25/26	TE A 1
Kim, Enoch	CC	Work Study Student - Assist in campus Career Center	08/27/25	06/15/26	TE A 1
Kyaw, Phone Pyae	FC	Full-time Student -Assist in Resource Center	09/24/25	06/30/26	TE A 2
Lee, Grace	FC	Full-time Student -Assist in Dual Enrollment Department	09/10/25	06/30/26	TE A 1
Lopez Zepeda, Mirza	FC	Full-time Student - Assistance for FYSI/NextUp	08/24/25	06/30/26	TE A 1
Mirzazadeh, Reza	CC	Work Study Student -Assist in Admissions & Records	10/01/25	06/30/26	TE A 1
Moran, Michael	FC	Work Study Student -Assist in Journalism Department	09/24/25	06/30/26	TE A 3
Nguyen, Jennifer	CC	Work Study Student -Assist in Dual Enrollment Department	10/15/25	06/30/26	TE A 1
Nguyen, Minh Anh	CC	Work Study Student -Assist in Admissions & Records	10/01/25	06/30/26	TE A 1
Nwosu, Chinenye Daisy	CC	Full-time Student -Assist in Legacy Program	09/24/25	06/30/26	TE A 1
Pachhai, Kaushal	FC	Full-time Student -Assist in Dual Enrollment Department	09/10/25	06/30/26	TE A 1
Pandya, Tanushree B.	CC	Full-time Student - Assist in Admissions & Records	10/01/25	06/30/26	TE A 1
Rangel, Samantha	FC	Work Study Student - Assist in EOPS Office	09/24/25	06/30/26	TE A 1
Rodriguez, Ivette	FC	Work Study Student -Assist Horticulture Dept with plant nursery	09/24/25	06/30/26	TE A 1
Shaikh, Ahsan M.	CC	Work Study Student - Assist in Admissions & Records	09/10/25	06/30/26	TE A 1
Ta, Duy An	FC	Full-time Student -Assist in Dual Enrollment Department	09/10/25	06/30/26	TE A 1
Tull, William	CC	Full-time Student - Assist in Business & CIS Department	09/24/25	06/30/26	TE B 1
Zollinger, Jasmine	FC	Work Study Student - Assist in campus Communications Department	09/24/25	06/30/26	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.e.1

Item No.

Volunteer Personnel
September 23, 2025

Volunteers

Name	Site	Program	Begin	End
Adajar, Alessandro	FC	Volunteer Photography Department	09/24/25	12/13/25
Amato, Nicholas	FC	Volunteer Personal Service Attendant (PSA)	08/25/25	12/13/25
Aramian, Aram	NOCE	Volunteer ESL Service Learning	08/11/25	12/19/25
Berrner, Jorge	FC	Volunteer Physical Ed. Division/Baseball	09/24/25	12/13/25
Byrd, Chance	FC	Volunteer Veterans Resource Center VA Work Study	07/01/25	06/30/26
Cantey, Rebekah	FC	Volunteer Veterans Resource Center VA Work Study	07/01/25	06/30/26
Cardenas, Isaac	FC	Volunteer Veterans Resource Center VA Work Study	08/01/25	06/30/26
Chu, Erik	FC	Volunteer Physical Education/Women's Golf	09/24/25	12/13/25
Ford, Preston	FC	Volunteer Veterans Resource Center VA Work Study	07/01/25	06/30/26
Gordon, Robert S.	FC	Volunteet Automotive Department	07/01/25	06/30/26
Gutierrez, Geziel	NOCE	Personal Service Attendant/NOCE/DSS	09/03/25	05/22/25
leazza, Gianna	FC	Volunteer Physical Education/Athletic Trainers Division	09/24/25	12/13/25
Iseri, Brian	FC	Volunteer Physical Education/Softball Division	10/15/25	12/13/25
Javier, Nancy	NOCE	Personal Service Attendant/NOCE/DSS	09/08/25	05/22/26
Lomeli, Alyssa	CC	Intern Legacy Program	08/18/25	12/19/25
Lozano, Geordan	FC	Volunteer Physical Education/Assistant Coach Soccer	09/10/25	12/13/25
Mirzolan, Vagram "Victor"	FC	Volunteer Personal Service Attendant (PSA)	08/25/25	12/13/25
Morales, Carl	NOCE	Personal Service Attendant/NOCE/DSS	09/10/25	05/22/26
Rodriguez, Adriana	NOCE	Volunteer ESL Service Learning	08/11/25	12/19/25
Santos, Jasmin	FC	Volunteer Veterans Resource Center VA Work Study	07/01/25	06/30/26
Sutherkand, Katrina	FC	Volunteer Personal Service Attendant (PSA)	08/28/25	12/13/25
Uranga, Mario	NOCE	Personal Service Attendant/NOCE/DSS	09/04/25	05/21/26
Velasco, Bryan	FC	Volunteer Personal Service Attendant (PSA)	08/25/25	12/13/25
Zegarra Patazca, Arub	FC	Volunteer with Promise Program	09/24/25	12/23/25

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Resolution No. 25/26-13
Hispanic/Latinx Heritage Month

Action	X
Resolution	X
Information	
Enclosure(s)	X

BACKGROUND: From September 15 to October 15, Americans observe National Hispanic Heritage Month, a time to celebrate the heritage, history, traditions, and cultural diversity of Hispanic Americans whose heritage is rooted in Spain and 19 countries and territories: Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Colombia, Venezuela, Ecuador, Peru, Bolivia, Paraguay, Chile, Argentina, Uruguay, Cuba, Puerto Rico, and the Dominican Republic. This heritage month is celebrated mid-September to mid-October to highlight the independence of several countries. September 15 is the day that five Latin American countries celebrate their independence from Spain: Costa Rica, El Salvador, Nicaragua, Guatemala, and Honduras. Mexico celebrates its independence on September 16 and Chile on September 18. Also, Columbus Day/Indigenous Peoples Day, or *Día de la Raza*, in mid-October, falls within this 30-day period. The national observation began in 1968 as Hispanic Heritage Week under President Lyndon Johnson and was expanded by President Ronald Reagan in 1988 to cover a 30-day period each year. It was enacted into law on August 17, 1988, on the approval of Public Law 100-402 and each year the President of the United States issues a proclamation at the start of the observance.

The National Council of Hispanic Employment Program Managers (NCHEPM) annually leads the process to select the annual theme and corresponding poster that federal agencies will use when observing Hispanic Heritage Month. The theme for 2025 is "Collective Heritage: Honoring the Past, Inspiring the Future."

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 1) Student Experience & Success, Goal #4 – The District will support programs, provide spaces, and bolster student life in order to encourage student engagement and inclusivity, and 2) Employee Experience, Goal #5 – NOCCCD will provide an inclusive, equitable, and welcoming environment to support the wellbeing and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-13 in recognition of Hispanic/Latinx Heritage Month.

Byron D. Clift Breland
Recommended by


Approved for Submittal

6.a.1
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



Resolution No. 25/26-13, Hispanic/Latinx Heritage Month

WHEREAS, Hispanic Heritage Week was first designated in 1968 by U.S. President Lyndon B. Johnson, and expanded by U.S. President Ronald Reagan in 1988 to cover a 30-day period from September 15 to October 15, which was enacted into law on August 17, 1988; and

WHEREAS, Americans observe National Hispanic Heritage Month from September 15 to October 15, a time to celebrate the heritage, history, traditions, and cultural diversity of Hispanic Americans whose heritage is rooted in Spain and 19 countries and territories: Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Colombia, Venezuela, Ecuador, Peru, Bolivia, Paraguay, Chile, Argentina, Uruguay, Cuba, Puerto Rico, and the Dominican Republic; and

WHEREAS, the date September 15 is significant because it marks the anniversary of independence for five Latin American countries: Costa Rica, El Salvador, Nicaragua, Guatemala, and Honduras, with Mexico celebrating its independence on September 16 and Chile on September 18; and

WHEREAS, Columbus Day/Indigenous Peoples Day, or *Día de la Raza*, in mid-October, falls within this 30-day period; and

WHEREAS, the National Council of Hispanic Employment Program Managers annually leads the process to select the theme for Hispanic Heritage Month, with the 2025 theme being "Collective Heritage: Honoring the Past, Inspiring the Future"; and

WHEREAS, the North Orange County Community College District is committed to providing an inclusive, equitable, and welcoming environment to support the wellbeing and professional growth of all employees, as well as supporting programs and providing spaces to encourage student engagement and inclusivity; and

WHEREAS, the North Orange County Community College District recognizes the invaluable contributions made by Hispanic and Latinx communities to our district, our state, and our nation in various fields including education, science, technology, business, military service, government, arts, culture, and more; and

WHEREAS, the North Orange County Community College District is dedicated to serving and supporting students, staff, faculty, and community members who identify as Hispanic, Latino, Latina, Latinx, Chicano, Chicana, Chicanx, Mexican American, Central American, South American, and Afro-Latino; and

WHEREAS, the North Orange County Community College District is committed to addressing opportunity gaps for Hispanic and Latinx students and providing resources and programs to support their academic success and career goals; and

WHEREAS, the North Orange County Community College District values the diversity of cultures and languages represented within our district and seeks to promote understanding, appreciation, and celebration of Hispanic and Latinx heritage; now

THEREFORE, BE IT RESOLVED, that the North Orange County Community College District Board of Trustees and administration hereby proclaims September 15 to October 15, 2025, as Hispanic/Latinx Heritage Month; and

BE IT FURTHER RESOLVED, that the Board of Trustees encourages all students, faculty, staff, and community members to participate in the various educational programs, cultural events, and celebrations that will take place throughout the District during Hispanic Heritage Month; and

BE IT FURTHER RESOLVED, that the Board of Trustees reaffirms its commitment to fostering an inclusive and equitable environment that honors the contributions, experiences, and aspirations of Hispanic and Latinx members of our college community; and

BE IT FINALLY RESOLVED, that this resolution will be distributed throughout the North Orange County Community College District and to the community at large.

PASSED AND ADOPTED by the Governing Board of the North Orange Community College District, this 23rd day of September 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

Jeffrey P. Brown
Board President

NOCCEED **HISPANIC** **HERITAGE** **MONTH**

SEP. 9
11:00 AM

**Hispanic Serving Institution
Kickoff Event**
Fullerton College
Cruz Reynoso Building



SEP. 11
2:00 PM

Know Your Rights
facilitated by CHIRLA
Cypress College
CCCPLX-419



SEP. 16
2:30 PM

Paletas with Puente
Cypress College
The Puente Center



SEP. 18
10:00 AM

New Employee Mixer
Anaheim Campus
room 105/107



SEP. 23
10:00 AM

Dia de Los Muertos Workshop
Cypress College
CCCPLX-414



SEP. 30
3:00 PM

Bifurcated and Complex:
Examining Immigrant Experiences
Part I via zoom
<https://nocccd-edu.zoom.us/j/88373339055>
Meeting ID: 883 7333 9055



OCT. 9
6:00 PM

Hispanic Heritage Award Clips
Cypress College



OCT. 15
5:30 PM

Panecito Y Paint Night
Anaheim Campus
tinyurl.com/Panecito-y-Paint-Night



OCT. 16
12:00 PM

**International Cultural
Festival**
Cypress College
FASS Building Entrance



OCT. 18
10:00 AM

Crusin' to College
Car Show
Fullerton College



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 23, 2025

SUBJECT: Resolution No. 25/26-14,
Board of Trustees Excused Absence

Action	X
Resolution	X
Information	
Enclosure(s)	X

BACKGROUND: Pursuant to Board Policy 2725, Board Member Compensation, Board members may be paid for meetings when they are absent, if the Board adopts a Resolution verifying that the absence is excused.

Education Code Section 7425, Subdivision (c) reads as follows:

A member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes, finds that at that time of the meeting he or she is performing services outside of the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board. This compensation shall be a charge against the funds of the district.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2725, Board Member Compensation.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt Resolution No. 25/26-14, Trustee Absence verifying that Trustee Evangelina Rosales was absent on September 9, 2025 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. A signed affidavit from Trustee Rosales verifying her absence due to hardship will be on file in the Chancellor's Office.

Byron D. Clift Breland
Recommended by


Approved for Submittal

6.b.1
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



Resolution 25/26-14, Trustee Absence

WHEREAS, Education Code Section 72425(c) states:

(c) A member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board. This compensation shall be a charge against the funds of the District.

NOW, THEREFORE, BE IT RESOLVED that the Trustee named below was absent from the Regular Board meeting of September 9, 2025, due to hardship, and therefore, eligible to receive compensation for the meeting held on that date.

TRUSTEE

Evangelina Rosales

AYES:

NOES:

ABSENT:

ABSTAINING:

DATE ADOPTED: September 23, 2025

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 23, 2025
SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland

Recommended by



Approved for Submittal

6.c

Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 9, 2025

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 9, 2025, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jeffrey P. Brown called the meeting to order at 5:32 p.m. He announced that Trustee Barbara Dunsheath would be participating via teleconference and in compliance with Brown Act requirements, all votes during the meeting would be taken by roll call. He then led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Mark Lopez, and Student Trustees Samiy Castillo Bolivar, Zachary Colinco, and Kristine Nacu. Absent: Evangelina Rosales.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Administrative Services; Irma Ramos, Vice Chancellor, Human Resources; Jennifer Vega La Serna, Vice Chancellor, Educational Services & Institutional Effectiveness; Cynthia Olivo, President, Fullerton College; Scott Thayer, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Treisa Cassens, representing the District Management Association; Candace Lynch, representing the North Orange Continuing Education Academic Senate; Jaclyn Magginetti, representing the Cypress College Academic Senate; Bridget Kominek, representing the Fullerton College Faculty Senate; Elaine Loayza, representing CSEA; Marlo Smith, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Iris Casillas, Melisa Chteoui, David Dang, Daniel Gonzales, Vanessa Gonzales, Angela Haugh, Toni Jake, Craig Lee, Terri Long, Catalina Martinez Hernandez, Miguel Miranda, Gloria Ortega, Aaron Pilkey, Marc Posner, Ly Tran, and Joseph Vasquez from Cypress College; Miranda Bates, Sonia De La Torre, Scott Giles, Naveen Kanal, Melisa McLellan, Tania Miller, Dee Munford, Tammy Plachy, Jose Ramon Nuñez, Seija Rohkea, Zinnia Samra, Annika Shellenbarger, and Antionette Triefenbach from Fullerton College; Terry Cox and Maria Hernandez from North Orange Continuing Education; and Erika Almaraz, Maureen Aranda, Cora Baldovino, Danielle Davy, Devin Griffin, Julie Kossick, Julie Leggin, Khaoi Mady, Flavio Medina-Martin, Pearl Olmos, Debbie Shandy, Pamela Spence, and Rick Williams from the District Office.

VISITORS: Gilberto Camargo, Aaron Choi, Nicholas Dibs, Annie Do, Jasmine Lopez, Rod Lusch, Chris Norby, Chris Revere, Stan Russell, Andrea Stalker, David Su, and Anna Wong. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF AGENDA ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez that the following non-personnel and personnel items be approved by block vote:

Administrative Services: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f, 4.g, 4.h, 4.i

Instructional Resources: 5.a

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.

CHANCELLOR'S REPORT

Chancellor Byron D. Cliff Breland expressed his gratitude to everyone across the District for helping to bring students back to start the fall semester. He reported that the upcoming meeting of the California Community Colleges Board of Governors would take place at the Anaheim Campus which would provide an opportunity to showcase the District, particularly in the noncredit arena with NOCE. The Chancellor shared that the second meeting of the Faculty Work Group is scheduled for September 19 to bring together representatives from the academic/faculty senates and Adjunct Faculty United to build a culture of trust and strengthen collaboration.

Dr. Cliff Breland thanked **Fred Williams**, Vice Chancellor of Administrative Services, and **Erika Almaraz**, Executive Director of Fiscal Affairs, for coordinating the upcoming budget workshops across the District. He highlighted his attendance at the NOCE Aspire Attire Lounge reopening and acknowledged the CTE team for their work on the project, and the successful Women in Power Spaces (WiPS) event along with **Trustees Barbara Dunsheath** and **Evangelina Rosales**. He concluded his report by thanking **Valentina Purtell** and the NOCE team for their participation at the Noncredit Regional Workshop at Woodland College.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to approve the Minutes of the Regular Meeting of August 26, 2025 with the noted corrections outlined by Trustee Ed Lopez to his comments on pages 219, 220, 221, and 224. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

PUBLIC HEARINGS

At 5:43 p.m. Board President Jeffrey P. Brown declared the public hearing open to discuss items 3.a and 3.b as noted on the agenda and receive public comments.

Item 3.a: The Board opened for comments from the public on the 2025-2026 Proposed Budget and there were none.

Fred Williams, Vice Chancellor of Finance & Facilities, and Erika Almaraz, Executive Director of Fiscal Affairs, presented the District's 2025-26 Proposed Budget which highlighted the State budget, the California Community College System budget, the District budget, operational efficiencies, four-year forecasts, and the proposed budget plan.

State Budget

- From January to the May Revise, the State went from anticipating a slight surplus to projecting a \$12 billion budget deficit.
- The final enacted budget is balanced through a combination of reserves, program reductions, and deferrals.

- No major core reductions to community college programs or services.

System Budget

- Focus is on maintaining stability. No core ongoing reductions to programs or services, with overall funding roughly flat compared to 2024-25.
- COLA of 2.30% for the Student Centered Funding Formula and select categorical programs.
- Funding to cover enrollment growth of 2.35% over two years.
- Increase of \$10 million in ongoing funding for Rising Scholars.
- \$60 million one-time funding for a Student Support Block Grant.

Ending Fund Balance (Carryovers)

Non-spendable	\$ 190,000
Restricted	\$ 9,750,000
Assigned	\$ 53,550,000
One Time Allocated	\$ 12,030,000
PY Revenue	\$ 2,660,000
Board Policy Reserve	\$ 47,640,000
Unallocated Resources	\$ 1,400,000
Total	<u>\$ 127,220,000</u>

Board Policy Reserves

- The Board Policy Reserve as of June 30, 2025 is \$47.6 million.
- Per Board Policy, the District is required to maintain a reserve level equal to 2 months of General Fund expenditures.
- For 2025-26, the required reserve level is \$49.2 million.
- 2025-26 Stability Protection funds to be used to meet the required funding level.

Budgeted Revenues – Key Assumptions

- Using COLA of 2.30% and Target FTES.
- Expecting to be funded at the Prior Year SCFF Calculated Revenue + COLA also known as “Stability Protection.”
- Stability Protection funding of \$1.57 million is mostly due to the phase-out of the emergency conditions allowance last year which artificially inflated the District’s credit FTES 3-year average.

FTES Trend

For 2025-26 the target is 32,840.40 based on the following FTES trends:

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
FTES	33,337.45	31,842.56	26,071.85	26,565.68	29,199.56	31,626.49

Funded FTES vs. Actual FTES

- Funded FTES is based on the 3-year Credit FTES average used in the SCFF calculation.
- Funded FTES shows decline due to EC phasing out in 2024-25.
- Annual FTES is still trending up.

Budgeted Expenses

- Expenses and Contingencies total \$291.3 million includes all active positions (filled and vacant), annual changes in step and column, changes to salary schedules based on settled negotiations, and the PERS rates decrease from 27.05% to 26.81%.
- Personnel budgets total \$264.7 million which is 91% of the budget. This is a \$16.0 million or 6.5% increase from the prior year budget.
- At the time of budget development, vacancies in the Unrestricted General Fund Ongoing (Fund 11200) totaled 98.54 FTE and were budgeted at \$15.54 million including benefits. As of September 2, 48.69 FTE remain vacant and are budgeted at \$7.70 million.
- Since vacancies are included in the budget, some savings in personnel cost are expected at the end of the year due to timing of when positions are filled.

General Fund Summary

(in millions)

	RAM	Prior Year	Restricted	Total
Adjusted Beginning Balance*	\$ -	\$ 117.47	\$ 9.75	\$ 127.22
Plus Revenues	-	-	81.14	81.14
Earned SCFF Revenue	265.93			265.93
Stability Protection Rev	1.57			1.57
Lottery	6.11			6.11
Mandated Cost	1.15			1.15
Other State Rev	5.68			5.68
Interest Income	3.00			3.00
Self-Supporting	3.61			3.61
Non-Resident	3.00			3.00
PT Fac Health Ins Reimb**	3.99			3.99
Plus Other Sources		3.31	2.75	6.06
Transfer In from RDA	1.00			1.00
Transfer In from OPEB Trust**	6.00			6.00
Chargebacks b/w centers	2.28			2.28
Transfer In from One-Time	1.83			1.83
Less Expenditures		(36.16)	(89.24)	(125.40)
Operating Expense***	(284.43)			(284.43)
PT Fac Health Ins Reimb**	(3.99)			(3.99)
Retiree Medical Benefits**	(6.00)			(6.00)
Less Other Uses		(10.91)	(2.66)	(13.57)
Chargebacks b/w centers	(2.28)			(2.28)
Child Care Cntr Contribution***	(0.25)			(0.25)
Net	\$ 8.20	\$ (43.76)	\$ (8.01)	\$ (43.57)
Ending Balance/Contingency	\$ 8.20	\$ 73.71	\$ 1.74	\$ 83.65

Other Considerations

- The District committed to completing the Job Families Study by December 2025. At this time, the outcome of the study for staff, operations, or the budget is unknown.
- Systemwide change to standardize calculation for credit FTES required by 2026-27. The District could see a reduction in FTES particularly in distance education courses and certain labs.

- In the next 3-5 years, the District is planning to modernize its enterprise resource planning (ERP) system by migrating from Banner on-premise to Banner SaaS. The estimated cost is over \$5 million.
- The District will consider adding a retiree benefit contribution rate to position control for 2026-27 to fund the OPEB liability over time.
- The District reviews its RAM through participatory governance each year. Changes to the RAM would affect the allocation of ongoing funds to each budget center.
- Over the last 5 years, the District has had good budgets with an influx of emergency conditions and hold harmless funding that resulted in large surplus years. Significant investments were made to recover FTES and efforts by all three campuses have been successful.
- As we come out of Hold Harmless, it's important to understand that our budget landscape is changing. During our Hold Harmless years, we budgeted based on what we estimated to earn while expecting to receive significantly more revenues through emergency conditions and Hold Harmless funding.
- In future budget years, if we stay out of Hold Harmless, no additional funding for General Apportionment is expected other than what we earn through the SCFF.
- At the same time, budgeted expenses have grown significantly, we anticipate growth in FTES to eventually stabilize, and the State budget in the outyears continues to be uncertain. In this new landscape, a new focus is needed on operational efficiency.

Operational Efficiencies – Across Programs and Departments

- Streamlining processes to reduce administrative burden.
- Utilizing technology to automate labor intensive tasks.
- Partnering with other campus department and programs to optimize the use of resources.
- Reviewing software catalog to identify software that is no longer needed and also ways to streamline software solutions.
- Reassessing the useful life of purchased equipment.
- Setting targets for key efficiency metrics and monitoring progress.
- Evaluating grants process including acceptance of grants, setting a minimum indirect cost rate, grant training, and distribution of work.
- Considering alternatives for utility purchases.
- Utilizing new or existing workgroups to gather information critical for decision-making particularly as it relates to permanent positions, enrollment management, reassigned time, and program discontinuation.
- Ensuring employees are well-trained.
- Cultivating an environment of continuous improvement.

Operational Efficiencies – Measurement Methods

- Salaries to FTES ratio
- Salaries to Student Success Headcount ratio
- Salaries to Supplemental Headcount ratio
- Non-Instructional to Instructional Salaries ratio (All Personnel, Academic Personnel)
- Non-Personnel Expenditures to SCFF metrics
- Course Section Fill Rate
- FTES per Section
- FTES to FTEF ratio
- FTES to FTES Capacity per room
- Grant Expenditures to SCFF metrics

- Grant Revenues to Indirect Support Staff Cost
- Grant Overspend or Underspend Trend
- Number of Financial Transactions to Number of Support Staff (e.g., Purchase Orders, Accounts Payable Checks, Personnel Change Forms, Payroll Checks, Expense Transfers)
- Processing Time for Key Business Processes
- Employee Turnover Trend
- Districtwide Survey on District Office services

Operational Efficiencies – Recommendations for Budget Centers

- Identify key efficiency metrics (especially around personnel costs)
- Set targets for key metrics
- Develop guidelines for exceptions
- Monitor and report on data

Four-Year Forecast

The following scenarios were provided each illustrating different impacts but using the 2025-26 budget expenses, 2024-25 FTES, variable increases to salaries, \$1,377,464 contribution to the Retiree Benefit Trust, and CPI percentage increases to nonpersonnel costs:

- Scenario 1 – No Growth with COLA: a \$2,402,026 budget deficit in 2026-27, a \$1,182,102 budget deficit in 2027-28, and a \$8,393,896 budget surplus in 2028-29.
- Scenario 2 – Target FTES with COLA: a \$2,296,071 budget surplus in 2026-27, a \$2,506,853 budget surplus in 2027-28, and a \$12,804,441 budget surplus in 2028-29.
- Scenario 3 – Annual 2% Decline in FTES with COLA: a \$6,804,053 budget deficit in 2026-27, a \$2,548,912 budget deficit in 2027-28, and a \$2,584,370 budget surplus in 2028-29.
- Scenario 4 – 2% Annual Decline with No COLA: an \$11,459,326 budget deficit in 2026-27, a \$12,161,423 budget deficit in 2027-28, and a \$13,086,423 budget deficit in 2028-29.

Proposed Budget Plan

- 2025-26: Reevaluate the District's Resource Allocation Model; consider adding a districtwide deficit factor and budgeting for negotiations at the districtwide level; consider alternative funding sources for new construction, IT infrastructure and ongoing maintenance; and consider creating a district-level workgroup to review enrollment planning recommendations from RNL, identify key enrollment management and efficiency metrics for the District, continuously monitor key metrics data, and provide regular updates and any recommendations to Chancellor's Staff.
- 2026-27: Begin negotiations for 2027-28 with bargaining units, and review enrollment management and efficiency metrics.
- 2027-28: Review enrollment management and efficiency metrics.

During the discussion, trustees inquired and noted the following:

- Suggestion to add slide numbers to the presentation to help with ease of navigation and reference.
- Is the Board reserve threshold self-imposed?
- How long are positions kept vacant before they are deleted?

- How will the \$10 million statewide for Rising Scholars be divided among the colleges? Evenly or by FTES?
- Clarification on next steps for the enterprise software transition and a desire to see the item come before the Board.
- What is the timeframe to pay down the OPEB liability?
- If we were to do nothing, when would the retirement trust shortfall occur?
- Thank you to the staff for an excellent job of keeping the District in good fiscal health.
- The District was at 57.8 positions over FON compliance, and in Fall 26 we will be right at the FON. Is the District usually on the high side of the FON statewide?
- The budget as a percentage of expenditures for the general fund is listed at 79.63%, but it was also referenced at closer to 91%. What is the difference?
- Should the Board expect a future progress report on the proposed budget plans?
- The new calculation method could lower FTES and that would lower revenue. How significant will that be and when?

After addressing the Board's inquiries, Vice Chancellor Fred Williams expressed his gratitude and appreciation for Erika Almaraz and her team, Leslie Tsubaki, and the campus budget teams for all their work which contributes to the development of the Proposed Budget.

Subsequent to the discussion, it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adopt the 2025-2026 Proposed Budget of \$990,096,598 for all funds, with a General Fund Budget, including contingencies, totaling \$519,583,887 and associated funds as summarized in the Proposed Budget Book, and to approve the Gann Appropriation Limit, which is \$277,222,275. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

(See Supplemental Minutes #1367 for a copy of the presentation.)

Item 3.b: The Board opened for comments from the public on the dedication of an easement to Southern California Edison, and there were none.

After providing an opportunity for public comments, it was moved by Trustee Ed Lopez and seconded by Trustee Barbara Dunsheath to adopt Resolution No. 25/26-10, authorizing the dedication of an easement to Southern California Edison to provide underground electrical supply systems of their new electrical yard at Fullerton College. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

It was then moved by Trustee Ryan Bent and seconded by Trustee Mark Lopez to close the public hearing at 6:37 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

ADMINISTRATIVE SERVICES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0173907 - P0175886 through July 23, 2025, totaling \$12,143,198.38, and check numbers C0056938 – C0056999, totaling \$76,017.60; check numbers F0306007 – F0307076, totaling \$266,815.54; check numbers 88563044 – 88564229, totaling \$11,871,499.79; check

numbers V0032163 – V0032166, totaling \$8,180.00; check numbers 70131297 – 70131875, totaling \$116,924.17; and disbursements E9242290 – E9243842, totaling \$1,579,301.52, through July 31, 2025.

Item 4.b: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.c: By block vote, authorization was granted to approve a deductive change order in the amount of \$99,312 for the unused allowance for the agreement with F C and Sons Roofing Inc. for Bid #2425-10, Buildings 10 & 12 Roof Restoration Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Administrative Services or Interim District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 4.d: By block vote, authorization was granted to file the Notice of Completion for Bid #2425-10, Buildings 10 & 12 Roof Restoration Project at Cypress College with F C and Sons Roofing Inc. and pay the final retention payment when due.

Item 4.e: By block vote, authorization was granted for NOCE to purchase the Bronze Level Sponsorship for the Centralia Education Foundation Sesquicentennial Charity Gala that will be held on September 26, 2025, cost not to exceed \$1,000.

Item 4.f: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2026 Study Abroad Program in Kyoto, Japan. The basic program fee of \$4,395, which is to be paid by each student, includes housing accommodations, student orientation, travel pass, in-country student support, medical insurance, some meals, support staff, and travel excursions.

Further authorization was granted for the Vice Chancellor, Administrative Services, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 4.g: By block vote, authorization was granted to allow the Cypress College Foundation to serve alcoholic beverages at the Pups n' Pints Event on the Cypress College campus on Friday, October 24, 2025.

Item 4.h: By block vote, authorization was granted to approve the use of California Adult Education Program funds in the amount of \$482,685 by the North Orange County Regional Occupational Program Outreach and Pathway Development.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.i: By block vote, authorization was granted to approve the use of California Adult Education Program funds in the amount of \$125,000 by the Garden Grove Adult Education Literacy Gains Strategy.

Further authorization was granted for the Vice Chancellor, Administrative Services, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 5.a: By the block vote, authorization was granted to approve the attached summary of curriculum changes for the Cypress College, to be effective Fall 2025. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President and have been approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 6.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

NEW PERSONNEL

Beu, Kurt	CC	Automotive Technology Instructor First Year Probationary Contract Class D, Step 10 Eff. 08/21/2025 PN CCF979
-----------	----	--

TEMPORARY REASSIGNMENT

Delgado, Ziza	FC	Ethnic Studies Instructor
	To:	Interim Dean, Ethnic Studies & Student Equity Range 32, Column A Management Salary Schedule Eff. 08/21/2025-06/30/2026

CHANGE IN SALARY CLASSIFICATION

Kim, Edward	FC	Anatomy/ Physiology Instructor From: Class C To: Class D Eff. 08/21/2025
Ramirez, Leticia	FC	Administration of Justice Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/21/2025

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Fierro, Deniz	FC	Director of EOPS/ CARE/ CalWORKs 10% Stipend Eff. 09/01/2025-11/30/2025
---------------	----	---

ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andrew	CC	Head Coach, Basketball	15 days
Canner, Mark	CC	Head Coach, Water Polo	13 days
Canner, Mark	CC	Assistant Coach, Water Polo	8 days
Mohr, Margaret	CC	Assistant Coach, Basketball	11 days

LEAVES OF ABSENCE

@00140014	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 9/22/2025 – 11/2/2025 (Consecutive Leave)
@01605644	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/22/2025 – 9/22/2025 (Consecutive Leave)
Keel, Lawrence	CC	English Instructor Load Banking Leave With Pay (20%) Eff. Fall 2025 Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2025 FALL SEMESTER

Arbizzi, Daniela	NOCE	Column 1, Step 3
Cahill, Chester	CC	Column 1, Step 1
Deschamps, Nicolina	FC	Column 1, Step 1
Encinias, Shahrazad	FC	Column 1, Step 1
Foutz, Anna	FC	Column 1, Step 1
Gan, Nin	CC	Column 3, Step 1
Garcia-Lopez, Christopher	CC	Column 1, Step 1
Garnica, Kevin	FC	Column 3, Step 1
Gonzales, Ma Carmela	FC	Column 1, Step 1
Hammond, Jaime	FC	Column 2, Step 2
Hirugami, Erika	CC	Column 2, Step 1
Kazerooni, Bijan	FC	Column 1, Step 1
Kennington, Valeri	FC	Column 1, Step 1
Mar, Bryan	FC	Column 1, Step 1
Mendiola, Veronica	CC	Column 1, Step 1
Morales Jr, Eric	CC	Column 1, Step 1
Plewa, Michael	CC	Column 2, Step 1
Shokrollahi Moghani, Mojtaba	FC	Column 3, Step 1
Smith, Ramon	FC	Column 1, Step 1
Stuffel, Nathan	FC	Column 1, Step 1
Vargas, Kevin	CC	Column 2, Step 2
Wolff, Mary Jane	CC	Column 1, Step 1
Woolridge, Vyvyana	CC	Column 1, Step 1
Wu, Connie	FC	Column 1, Step 1
Yang, Jia Li	FC	Column 3, Step 1
Yniguez, Ashley	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Klimmek, Kelly	NOCE	@ONE Online Teaching Certificate Stipend not to exceed \$250.00 Eff. 10/03/2024-10/10/2024
Van Der Sluys, Jaime	AC	WiPS Event Performer Stipend not to exceed \$200.00 Eff. 09/05/2025
Walker, Michelle	CC	Nursing Department - Mandatory Hospital Orientation Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 07/01/2025

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

NEW PERSONNEL

Burlace, Elise	CC	Health Education Coordinator 12-month position (100%) Range 45, Step C Classified Salary Schedule Eff. 09/22/2025 PN CCC552
Kazemi, Sarah	NOCE	Administrative Assistant II, Basic Skills/HS Program 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 09/15/2025 PN SCC929

PROMOTION

Campos, Amparo	FC	Facilities Custodian I 12-month position (50%) PN FCC763 To: NOCE Facilities Custodian I 12-month position (100%) Range 27, Step E + 5% Longevity Classified Salary Schedule Eff. 09/15/2025 PN SCC913
----------------	----	--

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Salazar, Valerie	FC	Student Services Specialist/Promise 6% Stipend
------------------	----	---

Eff. 09/01/2025 – 11/30/2025
PN FCC565

STIPEND FOR DIVERSITY AND INCLUSION FELLOWS

Dowdle, Temperence	CC	Evaluator (100%) \$1600 per semester Eff. Fall 2025 & Spring 2026
Ernandes, Monica	FC	Executive Assistant II, VPSS (100%) \$1600 per semester Eff. Fall 2025 & Spring 2026
Gonzalez, Brandon	NOCE	Instructional Aide/DSS (75%) \$1600 per semester Eff. Fall 2025 & Spring 2026

LEAVES OF ABSENCE

@01145605	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/8/2025 – 8/17/2025 (Consecutive Leave)
@01905660	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 9/17/2025 – 10/28/2025 (Consecutive Leave)
@00007748	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/19/2025 – 9/7/2025 (Consecutive Leave)
@00157690	FC	Medical Leave of Absence Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/29/2025 – 08/31/2025 (Consecutive Leave)
@01671108	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 8/26/2025 – 10/08/2025

NEW CONFIDENTIAL JOB DESCRIPTION

Human Resources Analyst
Range 37 (C)
Confidential Salary Schedule

Item 6.c: By the block vote, authorization was granted for the assignment of professional experts per the professional expert listing.

(See Supplemental Minutes #1367 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the assignment of hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1367 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1367 for a copy of the volunteer personnel listing.)

Item 6.f: By block vote, authorization was granted to approve the salary adjustment language for the 2025-2026 and 2026-2027 fiscal years between the District and all named employee groups as specified below:

Adjunct Faculty United

The contingency salary adjustment for the 2026-2027 fiscal year is based upon the following requirements and stipulations:

- Only in the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide 10.48% of the additional revenue using the State Chancellor's Office P2 available revenue received by the District in 2025-2026. The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Adjunct Faculty Salary Schedule A, B, and C, effective Fall 2026.

CSEA

The contingency salary adjustment for the 2025-2026 and 2026-2027 fiscal years is based upon the following requirements and stipulations:

- In the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide 15.91% of the additional revenue in the form of a one-time payment at the end of the 2026-2027 fiscal year using the State Chancellor's Office P2 available revenue received by the District in fiscal year 2025-2026. The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Classified Salary Schedule, effective July 1, 2026.
- If the District does not receive the fully funded apportionment revenue of \$262,433,892, then no additional compensation shall be paid for fiscal year 2025-2026. The preceding contingency shall apply for fiscal year 2026-2027.

Confidential Group

The contingency salary adjustment for the 2025-2026 and 2026-2027 fiscal years is based upon the following requirements and stipulations:

- Only in the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide .56% of the additional revenue using the State Chancellor's Office P2 available revenue received by

the District in 2025-2026. The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Confidential Salary Schedule, effective July 1, 2026.

- If the District does not receive the fully funded apportionment revenue of \$262,433,892, then no additional compensation shall be paid for fiscal year 2025-2026. The preceding contingency shall apply for fiscal year 2026-2027.

District Management Association

The contingency salary adjustment for the 2025-2026 and 2026-2027 fiscal years is based upon the following requirements and stipulations:

- Only in the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide 5.72% of the additional revenue using the State Chancellor's Office P2 available revenue received by the District in 2025-2026. The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Management Salary Schedule, effective July 1, 2026.
- If the District does not receive the fully funded apportionment revenue of \$262,433,892, then no additional compensation shall be paid for fiscal year 2025-2026. The preceding contingency shall apply for fiscal year 2026-2027.

Executive Officers

The contingency salary adjustment for the 2025-2026 and 2026-2027 fiscal years is based upon the following requirements and stipulations:

- Only in the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide .73% of the additional revenue using the State Chancellor's Office P2 available revenue received by the District in 2025-2026. The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Executive Officer Salary Schedule, effective July 1, 2026.
- If the District does not receive the fully funded apportionment revenue of \$262,433,892, then no additional compensation shall be paid for fiscal year 2025-2026. The preceding contingency shall apply for fiscal year 2026-2027.
- This item will be placed on a future Board agenda for final action once the specific amounts are known.

Chancellor

Per the terms of Dr. Breland's contract, he shall receive the same cost of living or base salary adjustments as provided to the Executive Officers. As such, Dr. Breland shall receive the same contingency salary percentage adjustment, if any, that may be provided to the Executive Officers for 2025-2026, which shall be placed on a future Board agenda for final action once the specific amounts are known.

Contingency Language Calculation

Attached are the calculations regarding the application of the contingency language.

(See Supplemental Minutes #1367 for a copy of the Appendix-Funding Formula.)

GENERAL

Item 7.a: The Board discussed changes and additions to the renovations performed on the Board Room, Board Conference Room, and Board Lobby.

Vice Chancellor Fred Williams led a presentation aimed at receiving direction to staff from trustees regarding the digital nameplates, Board Room signage, video camera views, décor, furniture, and any other suggestions that should be incorporated.

As part of the discussion, trustees provided feedback on the following:

- Digital Nameplates: Opinions varied, but the general consensus was to leave the District logo off the nameplates, include titles on second line in smaller type, and keep the black background.
- Board Room Signage: Opinions were divided on whether the signage should remain as placed or be adjusted to spread over two rows. Some trustees stated the signage was off center from wall-to-wall and needed to be corrected, that the signage should be split over two rows, and that the bottom half of the back door should be painted to match interior walls. Other trustees expressed opposition to moving the sign due to the \$41,000 cost estimate received and noted that centering the sign would be just as expensive as moving it across two rows.
- Video Camera Panning: With regard to whether the video should pan to the person speaking on the dais or keep the view on the entire dais, several trustees preferred the camera panning to the person speaking (or that section of the dais). It was noted that currently there is a lag that cuts out on the livestream broadcast due to a manufacturing issue that is being addressed. Trustees also expressed a desire to have a chyron line appear during the broadcast to identify speakers.
- Video Camera Placement: There was general consensus to reposition the main video camera to have it centered on the dais and also lower the side cameras.
- Board Conference Room Decor: Trustees seemed to agree that decisions on furniture and décor should be left to staff input since they utilize the space more frequently.
- Board Room and Lobby Decor: Individual trustees mentioned a desire to see branding in the Board Room and lobby since it currently looks a bit plain; an opportunity to highlight students, but with no major preference in the direction; something that the Board didn't need to get that involved with; and cost should be factored so that it's zero cost as much as possible.

Subsequent to the discussion, it was noted that staff would seek additional proposals to adjust the Board Room signage to share with the Board in the future.

(See Supplemental Minutes #1367 for a copy of the presentation.)

Item 7.b: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent that the Board to adopt Resolution No. 25/26-09, Resolution of Gratitude and Appreciation to the Anaheim Union High School District.

Trustees expressed their deep appreciation to the Anaheim Union High School District (AUHSD) for their generosity in accommodating the District and being unbelievable partners. Subsequent to Board President Jeffrey P. Brown noting that he and the Chancellor would present the resolution to the AUHSD Board at one of their meetings, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar, Colinco, and Nacu's advisory votes.**

Item 7.c: It was moved by Trustee Mark Lopez and seconded by Trustee Ed Lopez that the Board adopt Resolution No. 25/26-08, Reaffirming Support for Students and Privacy of Student Records, again reaffirming the North Orange County Community College District's full support for all students.

Trustee Mark Lopez introduced the discussion by stating that he requested that the resolution be agendized and took the feedback received at the last meeting and incorporated it with help from Trustee Ed Lopez. He noted that the need for the resolution was especially significant in light of the recent Supreme Court decision regarding detainments; it is something that is top of mind for students, staff, and their families; and helps and supports the mission of the District with its stakeholders.

Trustee Ryan Bent thanked Trustee Mark Lopez for incorporating feedback and noted that he understood that there is fear in the community and that the resolution is intended to alleviate fear. He then shared that he voted against the original resolution in 2017 due to concerns that remain which include anti-law enforcement language, fear mongering, that resolutions are only passed during the Trump administration while there were similar or bigger risks under the Obama and Biden administrations, the inclusion of DACA language when the District was advised to stay out of it, the misleading net benefit statement which ignores the net cost of \$31 billion to the economy, and the dangerous precedent it sets for the District and employees who take an oath to support the Constitution.

Student Trustee Samiy Castillo Bolivar, who works at the Fullerton College International Student Center, shared his recent encounter with an international student who was concerned about the Supreme Court decision and increased ICE raids, noting that the student is in the United States legally and is still concerned. He stated that the current administration's use of social media and messaging is spreading fear among students, and not only for themselves, but for other students, and for those in mixed status households. He noted that while law enforcement might not care about the resolution, it is important for the District to care about its communities because those communities do care. He expressed his support for the resolution and gratitude that time was taken to research and provide updated data.

Motion carried with Trustees Blount, Brown, Dunsheath, E. Lopez, and M. Lopez, voting yes, including Student Trustees Castillo Bolivar and Colinco's advisory votes, and Trustee Bent voting no along with Student Trustees Nacu's advisory votes.

Item 7.d: The Board received as information the following revised Administrative Procedures in Chapter 3:

- AP 3100, Organizational Structure
- AP 3280, Grants

The administrative procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

Item 7.e: The Board received an update on the cat colony at Cypress College. Chancellor Byron D. Clift Breland noted the goal was to provide a full and compete update about the issue that much has been said and written about, and thanked the staff who gathered information to provide clarification on the cat colony.

Cypress College President Scott Thayer led a presentation to address concerns regarding the cat colony at Cypress College and unequivocally stated that he has not directed anyone to harm, hurt, threaten, or kill the cats. He shared that information has been provided to the campus community through email, the website, and social media and reviewed the history and timeline of the trap–neuter–and–adopt program. Cypress Police Captain Chris Revere also spoke on the issue, noting that the police department has not found any evidence to support the recent allegations.

President Scott Thayer acknowledged the strong community interest in the issue and emphasized the importance of collaboration moving forward. He announced that Cypress College will explore solutions, host a community meeting, and reestablish a work group to involve interested members of the campus and local community.

Prior to discussion of this item, the Board received the following public comments:

Anna Wong outlined her experience with several organizations to address similar issues, clarified that within Orange County the trap-neuter-release of feral cats is allowed in certain cities, and stated that he could bring a program that could help everyone involved.

Joseph Vasquez, Cypress College Classified Staff, provided a statement for the record regarding the cat colony at Cypress College and the impact on the Cypress College Maintenance & Operations staff including being exposed to cat urine, feces, and fleas in their workplace. He maintained that employees are not killing cats, they just don't want the feral cats fed in their work areas, but they have been vilified online and are now being harassed and threatened. He alleged that Stan Russell provokes employees and photoshops videos to push his agenda. Employees have the right to go to work without fear of harassment and the District and Board have an obligation to protect employees from these outside threats.

(See Supplemental Minutes #1367 for a copy of the full statement.)

Daniel Gonzalez, Cypress College Classified Staff, stated that Stan Russell's online content accusing employees of killing cats has gone viral and now they are being harassed. He stated that they have never harmed animals, but instead worked hard to care for them, and now employees are concerned that the threats will come to fruition and no longer feel safe.

Vanessa Gonzalez, Cypress College Classified Staff, expressed safety concerns as a result of the lies spread by Stan Russell and his followers about the Cypress College Maintenance & Operations staff which has resulted in hundreds of disturbing calls and emails. She noted that feeding the cats is a small part of taking care of them and that a company should be hired to rehome the cats.

Aaron Pilkey, Cypress College Classified Staff, spoke on behalf of the Cypress College Maintenance & Operations team who are fearful of cat activists who have doctored images to enhance their cause and stated that tensions have escalated between the cat people and employees who have been verbally harassed. He said that staff have not hurt or killed cats and the baseless accusations have resulted in death threats and a hostile environment. He asked the Board to help humanely remove the cats and implement a no trespassing policy for those coming on campus to feed the cats.

Miguel Miranda, Cypress College Classified Staff, shared that his coworkers have been harassed by Stan Russell and his followers and the situation is getting worse. He stated that

it has moved past a workplace issue and is now affecting families with safety concerns, and asked the Board to develop a solution before someone gets hurt.

Stan Russel addressed the Board to state that he never advocated for violence against anyone, never stated that the College is killing cats, that he witnessed a cat being hit by a rake who had to ultimately be put down as a result of being wounded, and that he advocated for a trap-neuter-and-release program five years ago to manage the population. He shared that he previously contacted the College and the police department to inform them that employees were engaging in behavior that was harming the cats, and employees then started harassing him and students who were rescuing cats. He said that he is not responsible for what happened on the internet and submitted a rebuttal to the President's statements.

Jasmine Lopez stated that she wanted to bring more attention and student involvement to the cat situation because while the allegations have been denied, there is plenty of evidence of student harassment. She shared messages that she received from other students urging humane treatment and population control of the cats.

Nicholas Dibbs stated that an injustice against one is injustice against all and that applies to animals as well. He urged the Board to adopt a policy in order to treat animals in a compassionate, humane, ethical, and fair manner.

During the discussion, Cypress College Student Trustee Zachary Colinco noted that social media has allowed the allegations and misconceptions to be perceived as true and spiral out of control, but stated that having dialogue was crucial in order to alleviate concerns and prevent the harassment of students who have also been targeted. He expressed a goal to collaborate with the parties involved to provide a platform or a town hall to share accurate information and move in the right direction to solve the situation.

Trustee Ryan Bent shared that animals certainly needed to be treated well, but he was concerned with the treatment of employees and the working condition public comment statements that were made. He stated that a conscientious solution was needed, but ultimately the focus needs to be on students and learning, and he thanked President Thayer and college staff for their efforts to date. He expressed support for the development of an animal policy and willingness to work with the Chancellor and President to address the changes that need to be made.

Trustee Ed Lopez thanked President Thayer for the presentation, Captain Revere for attending, and all of the individuals who provided comments. He then asked for clarification on the terminology distinction between feral cats and stray cats, if the campus cat population was being misidentified, and requested an update on the numbers of each on campus. He inquired about the campus signage related to interfering with wildlife which implies that it applies to the cats on campus—which he learned may not apply—and requested a legal opinion on the matter. He also requested a legal opinion to confirm if it is allowable to trap-neuter-and-release feral cats noting that while the Orange County Animal Shelter may have abandoned the program, it is not illegal. Trustee Ed Lopez concluded his comments by expressing support for a campus cat workgroup and the development of a policy.

Board President Jeffrey P. Brown concluded the discussion by stating that it was clear that Chancellor Byron D. Clift Breland and President Scott Thayer are well aware of the issue and will continue to pursue it.

(See Supplemental Minutes #1367 for a copy of the presentation.)

Item 7.f: Board President Jeffrey P. Brown asked if there were any requests for potential future agenda items. Trustee Mark Lopez recommended the addition of a timer for speakers and electrical outlets on the dais as part of the earlier discussion related to the Board Room renovation agenda item.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that NOCE will host the California Community Colleges Board of Governors meeting on September 16–17 at the Anaheim Campus. NOCE is only the second campus to ever host the gathering and was selected due to its leadership in serving adult learners through noncredit pathways—a cornerstone of the Vision 2030 framework—and their reputation as a model noncredit institution. She shared that NOCE partnered with Serve the People to provide mobile dental and vision clinics and recently over the course of two days provided screenings and on-site care from licensed professionals with a goal to expand clinics monthly across all three NOCE centers. NOCE also hosted the first of four noncredit regional workshops on August 27 at Woodland Community College to foster statewide collaboration around building noncredit-to-credit pathways and expanding access. Workshop attendees included **State Chancellor Sonya Christian** and leadership teams representing 30 colleges and seven districts.

Cynthia Olivo reported that Fullerton College enrollment is up—headcount is up 4.77% and FTES is up 2.5%—and for the first time in a few years the College has surpassed the 20,000-enrollment mark. She thanked alumni **Carl Sweet** for donating \$9,000 to the Al Feola Endowed Scholarship for student athletes which contributed to reaching the fundraising goal of \$50,000. She also congratulated **Ziza Delgado Noguera** on being named Interim Dean of Ethnic Studies and Student Equity at Fullerton College and thanked her and the faculty offering Ethnic Studies courses over the summer to Anaheim Union High School District which helped grow enrollment by 15% over the same time last year. President Olivo also invited all to attend the Student Support Center Ribbon Cutting Ceremony on September 19 which will feature **Preston Ford**, student veteran representative, **Assemblymember Avelino Valencia** from Anaheim, and **Fred Jung**, Mayor of Fullerton.

Jennifer Vega La Serna provided an update on the development of the District 2026-30 Strategic Plan including the proposed timeline and formation of a workgroup to develop the new plan which were authorized by the District Consultation Council. The recommendation will be presented for consideration by the Board at its September 23 meeting.

RESOURCE TABLE PERSONNEL COMMENTS

Jaclyn Magginetti reported on the recent Cypress College Academic Senate Retreat and shared several upcoming senate discussion topics including syllabus guidelines, joining the Zero Textbook Cost/Open Educational Resources (ZTC/OER) leadership cohort, and presentations on the NOCCCD Scholarly Symposium and the Faculty Fellows Program.

Bridget Kominek reported that the Fullerton College Faculty Senate had its first meeting where they received information about the NOCCCD Scholarly Symposium, the Zero Textbook Cost/Open Educational Resources, the College Mission Statement status, and the Credit for Prior Learning draft catalog language. The next Senate meeting will include

discussion on the changes to the academic progress report process, the draft Student Equity and Achievement Plan, and revisions to AP 3415, Immigration Enforcement Activities.

Elaine Loayza reported that the first CSEA chapter meeting will take place on September 17 and expressed concerns about the continued use of professional experts and hourly employees instead of filling them with classified positions. She stated that a defined process to fill classified positions was needed which should include classified involvement. She also shared staff concerns related to additional responsibilities without additional compensation, workload, and the lack of coverage impacting the ability to take time off.

Marlo Smith reminded trustees of the upcoming Adjunct Faculty United contract celebration on September 12 at Roscoe's in Fullerton.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Kristine Nacu reported on a successful "Tea Time with the Student Trustee" event and noted that the next series would take place on October 1. She reported on her attendance at the first Student Leadership and the Women in Power Spaces (WiPS) event, and plans to participate in the Board of Governors meeting on September 16-17.

Student Trustee Samiy Castillo Bolivar reported on several Fullerton College activities including the first Fullerton College Student Senate meeting where 17 new senators were sworn in, the Inter Club Council Retreat, and the upcoming club rush event. He noted that Associated Students are working on access and outreach to increase student involvement.

Student Trustee Zachary Colinco reported that the Cypress College Associated Students recently held a retreat and are committed to advocacy and equity. He noted that the first Club Rush event occurred earlier in the day with strong participation with an even larger turnout expected at the following day's event. He also shared plans to have a town hall event to discuss the campus cat situation.

Trustee Mark Lopez reported on his attendance at the Citizens' Oversight Committee meeting and acknowledged the committee members for their oversight of tax dollars.

Trustee Barbara Dunsheath reported on her attendance at the WiPS event and thanked **Kai Stearns** for efforts in planning the event, which received positive feedback. She highlighted that the Board unanimously approved contingency language for various employee groups noting that earning additional revenue will be a joint effort and would be given back to employees. She urged support for AB 1440, to establish a pilot program for community colleges to offer Bachelor of Science Nursing degrees, which is currently before the Governor, and also officially welcomed **Jennifer Vega La Serna** to the District.

Trustee Stephen T. Blount praised finance staff on the 2025-26 Proposed Budget and accompanying budget book which he declared "a masterpiece" for including more pages of narrative than numbers and shared his thoughts on the Cypress College cat colony matter.

PUBLIC COMMENTS ON NON-AGENDA & CLOSED SESSION ITEMS:

Annie Do, Cypress College Student, expressed concerns about COVID-19 preventive measures and air quality, noting the increased risk of infection as students return to campus and spend time indoors. She urged the District to stay true to its mission and create a safe

environment for all by investing in high quality masks, air purification systems, and improve the HVAC system filters at Cypress College.

Antoinette Triefenbach, Fullerton College Classified Staff, spoke on behalf of the division Administrative Assistant IIs who are currently involved in a grievance with the District. She stated that this employee group has been tasked with the implementation of the Faculty Load and Compensation (FLAC) system outside of their duties and haven't been compensated despite performing the duties over the past two years.

Chris Norby addressed the Board to urge that Fullerton College football game starting times be moved from noon to 6:00 p.m. in order to provide cooler weather conditions for the comfort, health, and safety of all involved. He also provided a listing of starting times for the 2025 football season for Southern California community colleges.

Nicholas Dibbs stated that there is a shortage of skilled workers in water trades and noted that no high school or community college in Orange County currently offers water utility training. He encouraged the District to offer introductory courses to meet the vast need.

CLOSED SESSION: At 9:20 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code and reported that there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Vice Chancellor of Administrative Services.

RECONVENE MEETING: At 10:14 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 10:15 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, E. Lopez, and M. Lopez voting yes.**