CONFIDENTIAL MONTHLY SALARY SCHEDULE
Effective July 1, 2026

RANGE	STEP A	B	C	D	E	F	RANGE
18C	5,496	5,758	6,042	6,341	6,655	6,981	**18C**
19C	5,624	5,896	6,186	6,497	6,813	7,149	**19C**
20C	5,758	6,042	6,341	6,655	6,981	7,328	**20C**
21C	5,896	6,186	6,497	6,813	7,149	7,510	**21C**
22C	6,042	6,341	6,655	6,981	7,328	7,681	**22C**
23C	6,186	6,497	6,813	7,149	7,510	7,870	**23C**
24C	6,341	6,655	6,981	7,328	7,681	8,065	**24C**
25C	6,497	6,813	7,149	7,510	7,870	8,260	**25C**
26C	6,655	6,981	7,328	7,681	8,065	8,458	**26C**
27C	6,813	7,149	7,510	7,870	8,260	8,660	**27C**
28C	6,981	7,328	7,681	8,065	8,458	8,873	**28C**
29C	7,149	7,510	7,870	8,260	8,660	9,085	**29C**
30C	7,328	7,681	8,065	8,458	8,873	9,312	**30C**
31C	7,510	7,870	8,260	8,660	9,085	9,532	**31C**
32C	7,681	8,065	8,458	8,873	9,312	9,763	**32C**
33C	7,868	8,262	8,666	9,093	9,538	10,001	**33C**
34C	8,058	8,465	8,877	9,315	9,774	10,247	**34C**
35C	8,258	8,670	9,095	9,542	10,013	10,498	**35C**
36C	8,458	8,881	9,317	9,777	10,259	10,757	**36C**
37C	8,665	9,101	9,545	10,016	10,510	11,021	**37C**
38C	8,875	9,324	9,780	10,264	10,769	11,292	**38C**
39C	9,091	9,551	10,016	10,512	11,031	11,567	**39C**
40C	9,312	9,783	10,260	10,768	11,299	11,847	**40C**
41C	9,538	10,020	10,509	11,031	11,573	12,135	**41C**

CLASSIFICATIONS

27C	Human Resources Specialist
31C	Executive Assistant, Human Resources Operations
35C	Executive Coordinator, Events, and Operations / Executive Assistant to the Chancellor's Office / Executive Assistant to the College President / Executive Assistant to the Vice Chancellor / Executive Assistant to the Associate Vice Chancellor
37C	Human Resources Coordinator / Human Resources Coordinator/EEO and Compliance
38C	Human Resources Analyst
41C	Human Resources Business Systems Analyst

LONGEVITY PAY

Service Milestones	Confidential Employees hired before July 1, 2026	Confidential Employees hired after July 1, 2026
5 Years of Continuous Service	5% of present step	One time longevity Stipend $5,000
10 Years of Continuous Service	10% of present step	One time longevity Stipend $5,000
15 Years of Continuous Service	15% of present step	One time longevity Stipend $5,000
20 Years of Continuous Service	20% of present step	One time longevity Stipend $5,000
25 Years of Continuous Service	25% of present step	Not eligible for longevity pay
30 Years of Continuous Service	30% of present step	Not eligible for longevity pay

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved: July 28, 2026