## CONFIDENTIAL MONTHLY SALARY SCHEDULE Effective July 1, 2025

|       | STEP  |       |        |        |        |        | _     |
|-------|-------|-------|--------|--------|--------|--------|-------|
| RANGE | Α     | В     | С      | D      | E      | F      | RANGE |
| 18C   | 5,330 | 5,584 | 5,859  | 6,149  | 6,454  | 6,770  | 18C   |
| 19C   | 5,454 | 5,718 | 5,999  | 6,300  | 6,607  | 6,933  | 19C   |
| 20C   | 5,584 | 5,859 | 6,149  | 6,454  | 6,770  | 7,106  | 20C   |
| 21C   | 5,718 | 5,999 | 6,300  | 6,607  | 6,933  | 7,283  | 21C   |
| 22C   | 5,859 | 6,149 | 6,454  | 6,770  | 7,106  | 7,449  | 22C   |
| 23C   | 5,999 | 6,300 | 6,607  | 6,933  | 7,283  | 7,632  | 23C   |
| 24C   | 6,149 | 6,454 | 6,770  | 7,106  | 7,449  | 7,821  | 24C   |
| 25C   | 6,300 | 6,607 | 6,933  | 7,283  | 7,632  | 8,010  | 25C   |
| 26C   | 6,454 | 6,770 | 7,106  | 7,449  | 7,821  | 8,202  | 26C   |
| 27C   | 6,607 | 6,933 | 7,283  | 7,632  | 8,010  | 8,398  | 27C   |
| 28C   | 6,770 | 7,106 | 7,449  | 7,821  | 8,202  | 8,605  | 28C   |
| 29C   | 6,933 | 7,283 | 7,632  | 8,010  | 8,398  | 8,810  | 29C   |
| 30C   | 7,106 | 7,449 | 7,821  | 8,202  | 8,605  | 9,030  | 30C   |
| 31C   | 7,283 | 7,632 | 8,010  | 8,398  | 8,810  | 9,244  | 31C   |
| 32C   | 7,449 | 7,821 | 8,202  | 8,605  | 9,030  | 9,468  | 32C   |
| 33C   | 7,630 | 8,012 | 8,404  | 8,818  | 9,249  | 9,698  | 33C   |
| 34C   | 7,814 | 8,209 | 8,608  | 9,033  | 9,478  | 9,937  | 34C   |
| 35C   | 8,008 | 8,408 | 8,820  | 9,253  | 9,710  | 10,180 | 35C   |
| 36C   | 8,202 | 8,612 | 9,035  | 9,481  | 9,949  | 10,432 | 36C   |
| 37C   | 8,403 | 8,826 | 9,256  | 9,713  | 10,192 | 10,688 | 37C   |
| 38C   | 8,606 | 9,042 | 9,484  | 9,953  | 10,443 | 10,950 | 38C   |
| 39C   | 8,816 | 9,262 | 9,713  | 10,194 | 10,697 | 11,217 | 39C   |
| 40C   | 9,030 | 9,487 | 9,950  | 10,442 | 10,957 | 11,489 | 40C   |
| 41C   | 9,249 | 9,717 | 10,191 | 10,697 | 11,223 | 11,768 | 41C   |

## **CLASSIFICATIONS**

## **LONGEVITY PAY**

| 19C | Senior Technician                              | Five years of continuous service = 5% of present step         |  |  |  |
|-----|--|---|--|--|--|
| 24C | Human Resources Specialist                     | Ten years of continuous service = 10% of present step         |  |  |  |
| 24C | Executive Assistant I                          | Fifteen years of continuous service = 15% of present step     |  |  |  |
| 27C | Executive Assistant II                         | Twenty years of continuous service = 20% of present step      |  |  |  |
| 30C | Executive Assistant III                        | Twenty-five years of continuous service = 25% of present step |  |  |  |
| 30C | Executive Assistant/Human Resources            | Thirty years of continuous service = 30% of present step      |  |  |  |
| 37C | Human Resources Analyst                        |   |  |  |  |
| 37C | Human Resources Coordinator                    |   |  |  |  |
| 37C | Human Resources Coordinator/EEO and Compliance |   |  |  |  |
| 41C | Professional 3 (P3) Business/Systems Analyst   |   |  |  |  |

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.