

BP 7370 Political Activity

Reference:

**Education Code Sections 7052, 7054, 7054.1, 7055, and 7056;
Government Code Sections 3543.1 and 8314**

- 1.0 Except as otherwise provided in Education Code Sections 7050 through 7057, inclusive, or as necessary to meet requirements of federal law as it pertains to a particular employee or employees, no restriction shall be placed on the political activities of any officer or employee of the District.
- 2.0 No District funds, services, supplies, or equipment, including District mailboxes, shall be used for the purpose of urging the support or defeat of any ballot measure or candidate, including, but not limited to, the candidacy of any person for election to the governing board of the District.
- 3.0 District resources may be used to provide information to the public about the possible effects of a bond issue or other ballot measure if both of the following conditions are met:
 - 3.1 Informational activities are otherwise authorized by the Constitution or laws of the State of California.
 - 3.2 Information provided constitutes a fair and impartial presentation of relevant facts to aid the electorate in reaching an informed judgment regarding the bond issue or ballot measure.
- 4.0 Any administrative officer or member of the Board of Trustees may appear at any time before a citizens' group that requests the appearance for purposes of discussing the reasons why the Board called an election to submit to the voters a proposition for the issuance of bonds, and for purposes of responding to inquiries from the citizens' group. On these occasions during work hours, however, the District's representatives shall not advocate a position on the matter that is before the voters.
- 5.0 Employees are prohibited from engaging in political activity during working hours. However, nothing in this policy shall be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time. "Nonworking time" means time outside an employee's working hours, whether before or after the workday or during the employee's luncheon period or other scheduled work intermittency during the day.
- 6.0 An officer or employee of the District may solicit or receive political funds or contributions to promote the support or defeat of a ballot measure that would affect the rate of pay, hours of work, retirement, civil service, or other working conditions of officers or employees of the District. However, such activities are prohibited during working hours, and entry into buildings and grounds under the control of the District during working hours for such purposes is prohibited.
- 7.0 Nothing herein shall be construed as prohibiting or limiting recognized District employee organizations from having reasonable access to employee mailboxes for the transmission of information or notices concerning organization matters, subject to the limitations of state and federal law.

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