North Orange County Community College District **BOARD POLICY**

Chapter 2 Board of Trustees

BP 2730 Board Member Health Benefits

Reference:

Government Code Sections 53201 and 53208.5

- 1.0 The District is a participating agency in the CalPERS Hospital and Medical Care plan, which allows eligible participants to select from several plans for their hospitalization and medical care.
- 2.0 Members of the Board of Trustees shall be permitted to participate in the District's hospitalization and medical care plan.
 - 2.1 The District will pay the full cost of the premium for coverage of each member of the Board of Trustees who elects to participate in the District's hospitalization and medical care plan.
 - 2.2 Each Board member who participates in the District's hospitalization and medical care plan may elect coverage for eligible dependents, at the Board member's expense, providing payment for the dependent coverage is made in advance.
- 3.0 Former elective members of the Board of Trustees shall be permitted to participate in the District's hospitalization and medical care plan.
 - 3.1 The District will pay the full cost of the premium for coverage of former elective members of the Board of Trustees who elect to participate in the District's hospitalization and medical care plan who meet the following criteria:
 - 3.1.1 The member must have served in office after January 1, 1981.
 - 3.1.2 The member must have been first elected to a term of office that began prior to January 1, 1995.
 - 3.1.3 The member's total service at the time of termination is not less than twelve (12) years.
 - 3.2 All other former elective members of the Board of Trustees shall be permitted to participate in the District's hospitalization and medical care plan on a self-pay basis, providing payment for the coverage is made in advance.
 - 3.3 Each former elective member of the Board who participates in the District's hospitalization and medical care plan may elect coverage for eligible dependents, at the Board member's expense, providing payment for the dependent coverage is made in advance.
- 4.0 Hospitalization and medical care plan benefits do not include dental or vision coverage.
- 5.0 The hospitalization and medical care benefits of any member of the Board of Trustees or former elective member of the Board, in accordance with state law, shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.

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