



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT BLACK FACULTY & STAFF ASSOCIATION

Cypress College. Fullerton College. North Orange Continuing Education
District Services

August 18, 2025

Dear Black Faculty and Staff:

I would like to take this opportunity to invite you to become a member of the North Orange County Community College District Black Faculty and Staff Association (BFSA). We are an approved district employee association and are open to every employee in the district regardless of gender, race, ethnicity, religion or sexual orientation. If you have an interest in promoting diversity and equity on your campus or within the district, our association offers you an excellent opportunity to get involved and make a difference.

Our annual dues are \$100 and payroll deductions will occur on a monthly basis (10-month period, September 2025 – June 2026) at just \$10.00 per month. A membership packet will be provided when dues are paid. Please note that half of the dues collected will be used to pay BFSA expenses. The remaining half of the dues collected will be used to provide BFSA Scholarships annually, to students at Cypress College, Fullerton College, and North Orange Continuing Education.

There are two ways to join and pay dues.

1. The first is by completing the Payroll Deduction Authorization Form (attached) to pay monthly.
2. Members can also pay the annual dues by check in the amount of \$100.00. If you choose this option, please make the check out to: **Fullerton College Bursars Office**, and write in the memo section: **BFSA Membership**.

Deduction Authorization Forms and Checks can be sent to Dr. Arnette Edwards via inter-campus mail at Fullerton College, EOPS office or Dr. Temperence Dowdle inter-campus mail at Cypress College Admission and Records.

During this time of uncertainty, we must continue to make changes within the District. Be part of the changes! Attached are our meeting dates via Zoom for the Academic Year. Future Communication will be sent via email.

In Unity,

Dr. Temperence Dowdle - President

Black Faculty & Staff Association

Executive Board, Black Faculty and Staff Association

President - Dr. Temperence Dowdle
Vice President - Dr. Queen Peterson
Treasurer - Dr. Arnette Edwards
Secretary - Teresa Chevalier
Media Specialists - Shelia Farmer
Historian - Andre Strong
Community Liaison - Danielle Dancer
Student Representative - Vacant



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MEMBERSHIP AUTHORIZATION FORM

Name: _____

Banner Id # _____ Title: _____

Location: ☐ Cypress College ☐ Fullerton College ☐ NOCE ☐ District

ANNUAL DUES \$100 (*every Scholastic Year starting September, ending June*)

☐ **Yes, I would like to join Black Faculty & Staff Association (BFSA)**

☐ TOTAL AMOUNT TO BE DEDUCTED IS \$10.00 PER MONTH FOR 10 MONTHS
(September – June: Payroll deduction code: 4DB0D)

☐ Here is my check for \$100.00 made payable to: **Black Faculty and Staff Association.**

☐ **No, I am not interested at this time but would like to be contacted next year.**

**Return Membership application to: Dr. Arnette Edwards
BFSA Treasurer
Fullerton College, EOPS Office**

Signature: _____ Date: _____

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Monthly Meetings

the 3rd Friday of each month 12pm – 1:00pm

September 2025 – May 2026

(No meetings: December 2025 or January 2026)

Meetings will take place via Zoom

Zoom Information

Join from PC, Mac, Linux, iOS or Android:

<https://cypresscollege-edu.zoom.us/j/87926717878?pwd=Jy6Ep1KSHfuExvynD2vN7SZWtacaPO.1>

Or iPhone one-tap (US Toll): +16694449171, 87926717878#
or +17207072699, 87926717878#

Or Telephone: Dial: **+1 669 444 9171** (US Toll)

Meeting ID: 879 2671 7878

Passcode: 871723

Dates

September 19, 2025
October 17, 2025
November 21, 2025
February 20, 2025

March 20, 2025
April 17, 2025
May 15, 2025

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