

AP 6605 All-Inclusive Restrooms

Reference:

California Health and Safety Code, Division 104, Part 15, Chapter 2, Article 5, Section 118600;
California Building Code, Title 24, Part 2, Chapter 11B;
California Historical Building Code;
Education Code Section 66027.7

- 1.0 The North Orange County Community College District is committed to providing an inclusive, supportive, and non-discriminatory learning environment for all students and to ensuring that every student has equal access to the District's educational programs, services, and activities. All District and campus planning shall prioritize accessible, equitable, inclusive, and safe restrooms for all students and employees.
- 2.0 The following guidelines have been established to create consistency and reliability for students and employees regarding the availability of all-inclusive restrooms. These guidelines exist to affirm the identities and physical needs of students and employees, and expand inclusivity beyond the minimum requirements outlined by the Division of State Architects.
- 3.0 The District recognizes that all-inclusive restrooms must be highly visible, non-gender-segregated multi-user spaces, providing a combination of multi stalls and single stall private rooms that contain toilets and sinks.
 - 3.1 The District further recognizes all-inclusive restrooms must exist in safe, secure, highly trafficked, commonly used, and accessible locations, consistent with other facilities.
 - 3.2 Their access and visibility shall be equal to that of other restrooms, consistent with the access and hours of operation for that area.
 - 3.3 They must be marked on the exterior door, as well as on campus maps, with all-inclusive restroom signage consistent with current best practices, across the District.
 - 3.4 Any final recommendations for all-inclusive signage, design, and amenities should include DSS and LGBTQ+ liaisons at each campus to ensure continuity, inclusivity, and representation across the District.
- 4.0 The District shall provide all-inclusive restrooms in all new construction and major renovation plans in addition to traditional, gender-specific bathroom facilities. At minimum, there shall be one all-inclusive restroom on every floor in new construction and major renovation plans, in every building, with a preference towards all-inclusive multi-stall facilities, in accordance with current best practices for accessibility and gender inclusion.
- 5.0 All efforts shall be made to make the existing restrooms as inclusive as possible. This does not include modifications to identified historic buildings protected by the California Historical Building Code as defined in Sections 18950 to 18961 of Division 13, Part 2.7 of Health and Safety Code.

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6.0 The District shall ensure that newly constructed, renovated, and current existing restrooms are equally well-equipped to meet the diverse needs of all students, employees, and visitors, regardless of gender identity, accessibility, mobility, or additional individual needs. This can include but is not limited to menstrual products, changing tables, in-stall trash receptacles, handrails, mirrors, clear signage, and stalls with floor to ceiling doors for maximum privacy, where feasible.

See Board Policy 6600, Capital Construction; AP 6606, All-Inclusive Locker Room , Changing, and Shower Facilities; AP 7120-13, Employee Records: Gender Identity, Gender Expression, and Chosen Name; and AP 5041, Student Records: Gender and Chosen Name.

Date of Adoption: May 18, 2026, District Consultation Council