

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)
SALARY SCHEDULE

SCHEDULE A - Effective August 24, 2026									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I Minimum Qualifications			COLUMN II Minimum Qualifications plus 36 Semester Units			COLUMN III Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,606.01	91.772	STEP 1	1,682.49	96.142	STEP 1	1,762.44	100.711
	STEP 2	1,670.27	95.444	STEP 2	1,749.83	99.990	STEP 2	1,832.92	104.738
	STEP 3	1,737.07	99.261	STEP 3	1,819.82	103.990	STEP 3	1,906.22	108.927
	STEP 4	1,806.54	103.231	STEP 4	1,892.60	108.149	STEP 4	1,982.48	113.285
	STEP 5	1,878.81	107.361	STEP 5	1,968.29	112.474	STEP 5	2,061.76	117.815
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,284.83	73.419	STEP 1	1,345.99	76.914	STEP 1	1,409.87	80.564
	STEP 2	1,336.22	76.355	STEP 2	1,399.85	79.991	STEP 2	1,466.27	83.787
	STEP 3	1,389.69	79.411	STEP 3	1,455.84	83.191	STEP 3	1,524.94	87.139
	STEP 4	1,445.26	82.586	STEP 4	1,514.07	86.518	STEP 4	1,585.91	90.623
	STEP 5	1,503.07	85.890	STEP 5	1,574.64	89.979	STEP 5	1,649.34	94.248

SCHEDULE B - Effective August 24, 2026									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I Minimum Qualifications			COLUMN II Minimum Qualifications plus 36 Semester Units			COLUMN III Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	73.41		STEP 1	76.91		STEP 1	80.56	
	STEP 2	76.36		STEP 2	79.97		STEP 2	83.77	
	STEP 3	79.43		STEP 3	83.17		STEP 3	87.15	
	STEP 4	82.58		STEP 4	86.49		STEP 4	90.64	
	STEP 5	85.92		STEP 5	89.94		STEP 5	94.24	

SCHEDULE C - Effective August 10, 2026									
NONCREDIT INSTRUCTOR (Rate per Hour)									
	COLUMN I Minimum Qualifications			COLUMN II Earned Master's Degree			COLUMN III Earned Doctorate		
	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	72.43		STEP 1	75.86		STEP 1	79.46	
	STEP 2	75.33		STEP 2	78.90		STEP 2	82.65	
	STEP 3	78.35		STEP 3	82.04		STEP 3	85.94	
	STEP 4	81.48		STEP 4	85.32		STEP 4	89.37	