



NOCCCD Leadership Academy Application – 2025-26

Name: _____

Current Position: _____ Department: _____

Office Phone: _____ Email: _____

Instructions:

1. Submit the completed application and resume to the District Professional Development Office via email to profdev@noccd.edu by **Friday, August 22, 2025**. Please write Leadership Academy Application for <your name> in the subject line.
2. Provide the attached Statement of Support to your Immediate Management Supervisor and have them submit it directly to asuhrid@noccd.edu no later than **Friday, August 22, 2025**.

Note: All District employees are encouraged to apply for the Leadership Academy. The goal is to have a cohort that is inclusive and reflects the diverse backgrounds and experiences of District employees.

Criteria:

- Yes, I am committed to NOCCCD's mission, vision, and purpose.
- Yes, I want to advance my leadership competencies.
- Yes, I have been with NOCCCD for at least one full year.
- Yes, I have a growth mindset and can think BIG!

Experience:

1. Please attach your resume that includes:
 - a. Service to College (e.g., service on committees, task forces, associations, recruitment activities, student activities etc.)
 - b. Personal and Professional Development Activities (e.g. workshops attended/presented, conferences attended, memberships in professional organizations)
 - c. Honors and Awards (e.g. recognition/appreciation).

2. *Please provide three examples of your leadership experience that you are most proud of:*
 - a.
 - b.
 - c.
3. *How would you characterize (describe) the leadership you provide on a daily basis in your current position? How does your role directly or indirectly support student success/student experience?*
4. *How have you integrated diversity, equity, and inclusion into the duties and responsibilities of your position?*

Professional Development Plan:

1. *Why do you want to participate in the Leadership Academy? What do you expect to gain from this experience?*
2. *What department/area or skillset do you most want to learn about?*
3. *What changes do you want to see in yourself after participating in this program?*
4. *What three characteristics do you have that would make you a great contributor to this program?*
5. *Describe something you want to do that you don't have the skills for right now.*
6. *If you could wave a magic wand and put yourself in charge of an initiative at the Campus/District, what would your chosen title/area/scope of responsibility be, and why do you want to do that?*
7. *What else do you want the selection committee to know about you?*

Personal Statement:

Use this section to tell the selection committee something about yourself that might help them distinguish you from other equally qualified candidates.

Commitment:

I understand that if I am selected as a participant in the NOCCCD's Leadership Academy:

- 1. I am expected to attend and fully participate in all sessions.*
- 2. I will create an Individual Development Plan for personal growth.*
- 3. I will keep a reflective journal.*
- 4. I will invest my personal time for homework and other assignments.*
- 5. I will use my acquired knowledge and leadership skills to enhance the future of North Orange County Community College District.*

Signature: _____

Name: _____

Date: _____