

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
NONCLASSIFIED SHORT-TERM HOURLY EMPLOYEE RATE SCHEDULE
Effective January 1, 2017**

CODE	EMPLOYMENT CATEGORY	RATE 1 Entry	RATE 2 Semi-Skilled	RATE 3 Skilled	RATE 4 Highly Skilled
TE A	Clerical and Technical Positions	\$ 10.50	\$ 11.00	\$ 12.00	\$ 13.00
TE B	Para-professional Positions	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
TE D	Interpreter for Deaf - Base Rate	\$ 20.00	\$ 26.00	\$ 34.00	\$ 40.00
TE E	Interpreter for Deaf - Differential Rate *	\$ 30.00	\$ 36.00	\$ 42.00	\$ 48.00
TE F	Model	\$ 14.00	\$ 16.00	\$ 18.00	\$ 20.00
TE G	Performance Accompanist	\$ 17.00	\$ 19.00	\$ 21.00	\$ 23.00
TE H	Athletic Program Assistant	\$ 10.50	\$ 12.00	\$ 14.00	\$ 16.00
TE I	Advanced Theater Technician	\$ 17.50	\$ 20.00	\$ 22.50	\$ 25.00
ME A	Certified Therapist	\$ 11.00	\$ 13.00	\$ 15.00	\$ 17.00
ME B	Health Services Specialist (RN)	\$ 24.80	\$ 27.76	\$ 31.11	\$ 34.84
ME C	Nurse Practitioner	\$ 35.40	\$ 39.29	\$ 43.62	\$ 48.41
ME D	Clinical Psychologist	\$ 36.00	\$ 39.96	\$ 44.36	\$ 49.23
ME E	Physician/Psychiatrist	\$ 46.20	\$ 51.28	\$ 56.92	\$ 63.18
ME F	Medical Director	\$ 52.20	\$ 57.94	\$ 64.32	\$ 71.39

Rate placement is based on based on the requirements of the temporary job, not on employee skills or length of service.

* **Interpreter for Deaf Differential Rate may be approved when an individual interpreting assignment exceeds one and one-half hours and the assignment is not "teamed."**