

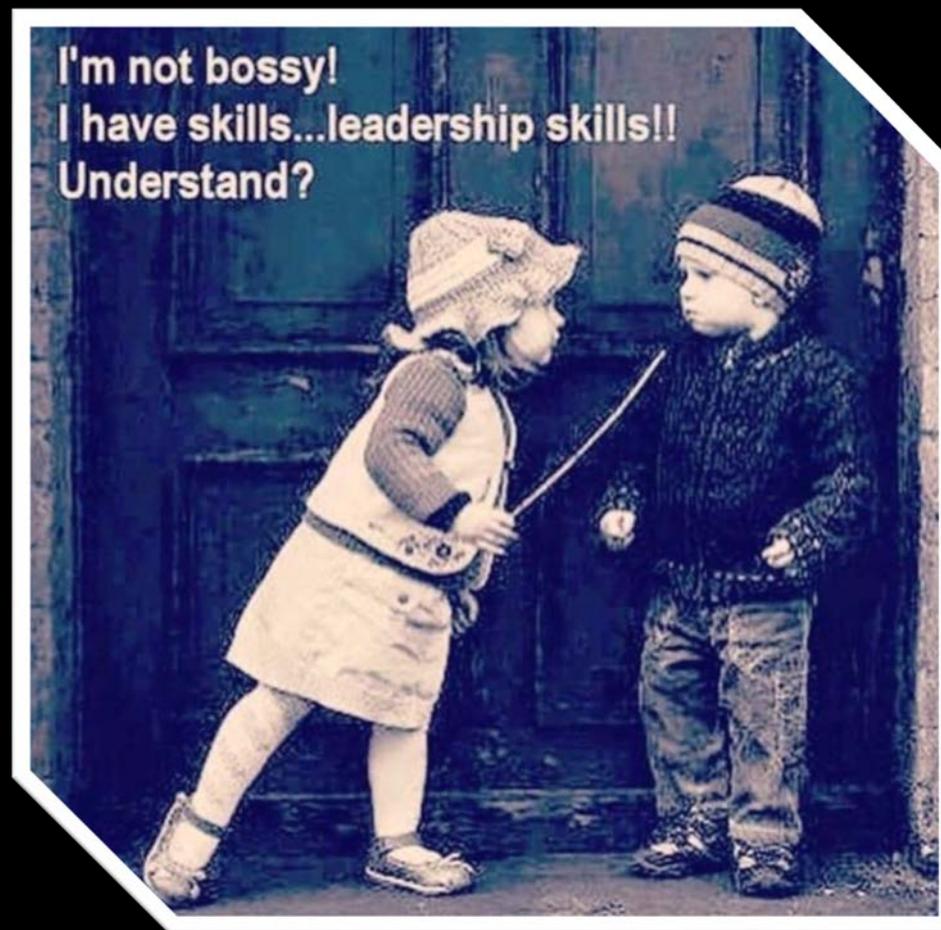
# Chancellor's Remarks

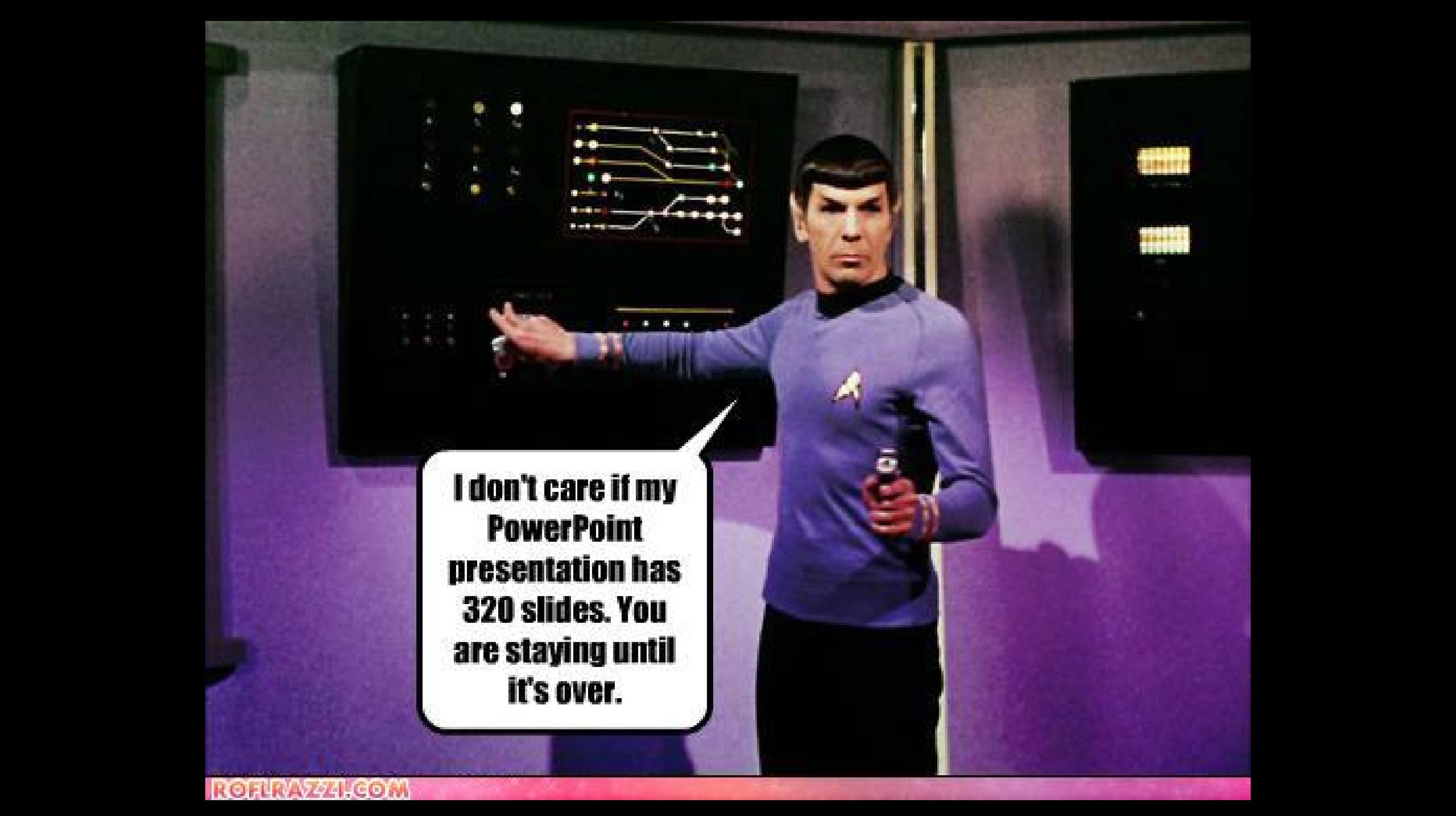
Opening Day

School of Continuing Education

September 9, 2016

I heard there's a new chancellor...

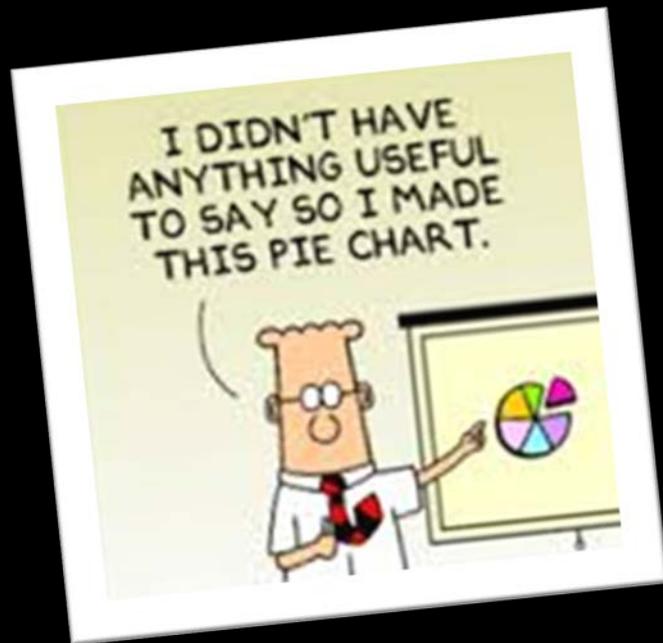


A meme featuring Spock from Star Trek: The Motion Picture. He is wearing his iconic blue uniform and is pointing his right hand towards a control panel on the wall. The panel has a grid of lights and a small display showing a circuit diagram. A speech bubble is overlaid on the image, containing a humorous text about a long PowerPoint presentation. The background is a dimly lit room with purple and blue tones.

**I don't care if my  
PowerPoint  
presentation has  
320 slides. You  
are staying until  
it's over.**

# Key Points

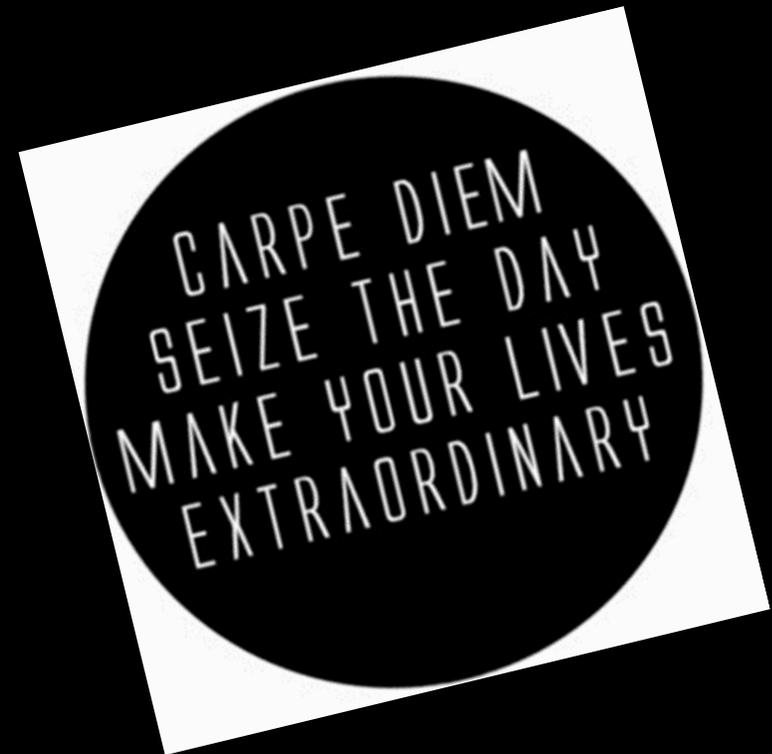
- Share my perspective, vision, and goals
- Introduce future conversations



Focus on Student Success and  
Equity

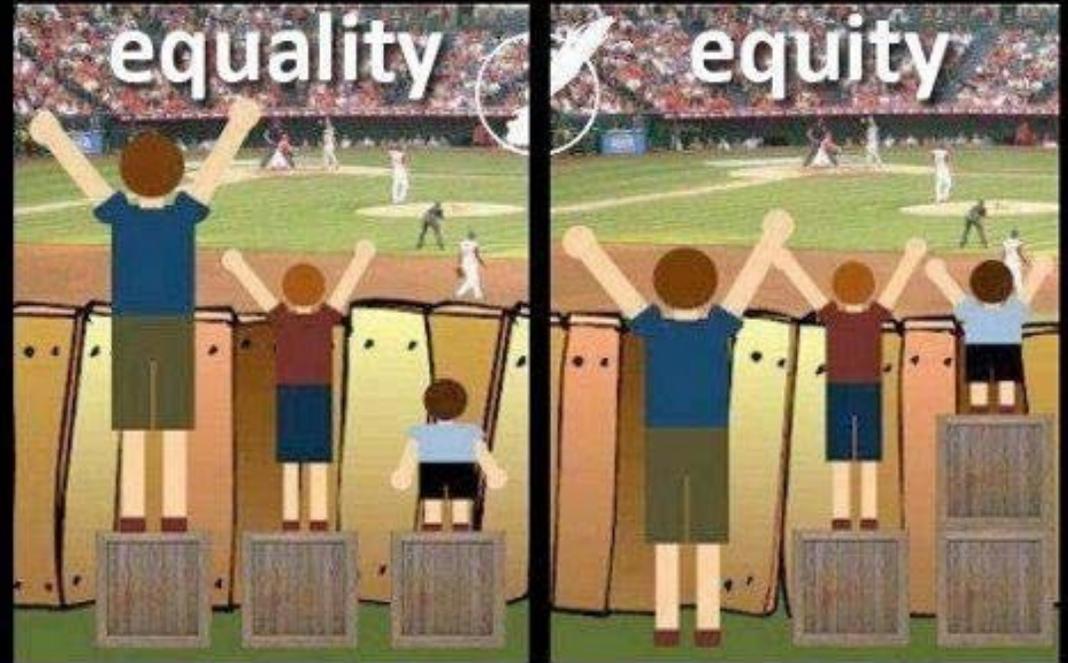
# Lee Shulman & The Carnegie Foundation

- How do we construct an educational world in which success is the constant?
- Quality of instruction, social connection, the experience of success



# Commitment to Equity

Sameness  
vs  
Fairness



**Equality = SAMENESS**

Equality is about SAMENESS, it promotes fairness and justice by giving everyone the same thing.

BUT it can **only work IF everyone starts from the SAME place**, in this example equality only works if everyone is the same height.

**Equity = FAIRNESS**

EQUITY is about FAIRNESS, it's about making sure people get access to the same opportunities.

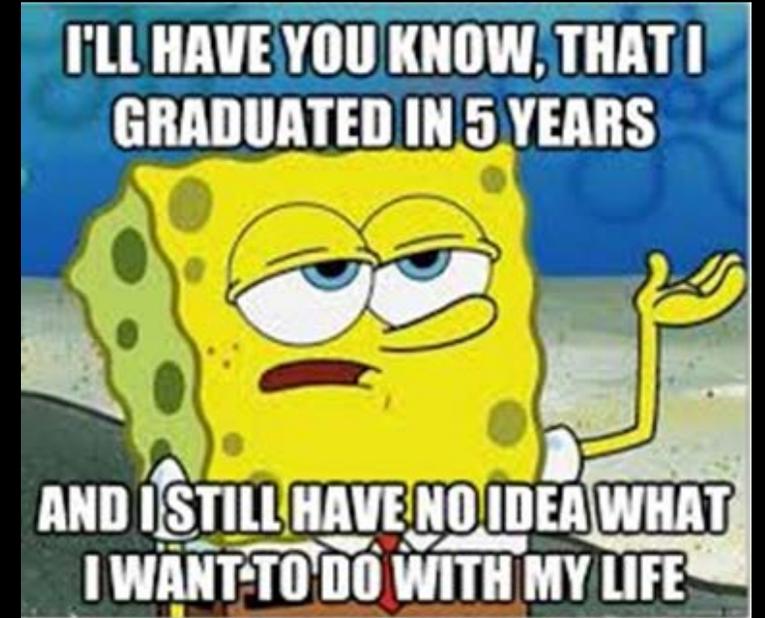
Sometimes our differences and/or history, can create barriers to participation, so we must **FIRST ensure EQUITY** before we can enjoy equality.

# Declaring War on the Achievement Gap

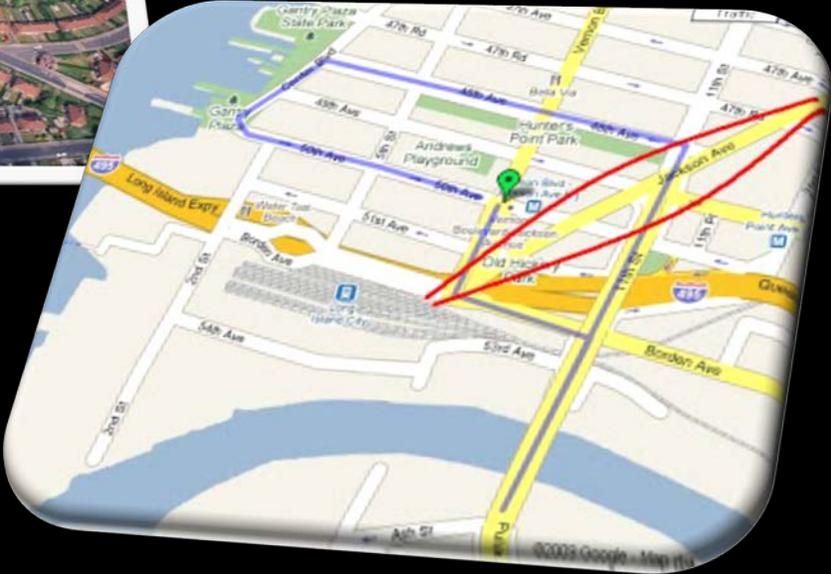
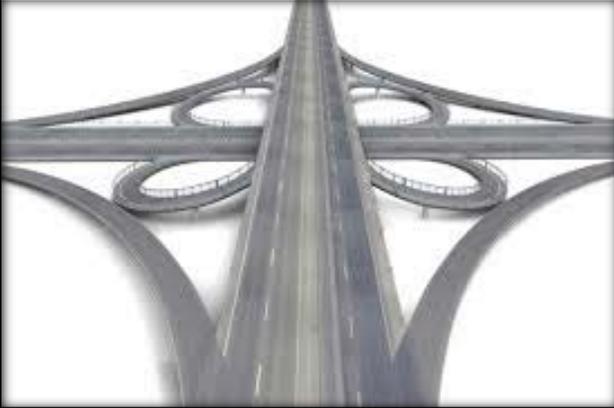
- Long-term, proactive commitment to closing the achievement gap
- Move beyond words to actions
- Developing “cultural competence” and a deeper understanding of biases and barriers
- Real, honest, courageous conversations about race, class, and disability



# From Unclear Pathways...



# To Clear Pathways



# Trying Something New

- Experimentation, Creativity, Innovation
  - Do something new
  - Take action
  - Learn from mistakes

Anyone who has never made a mistake has never tried anything new.  
— Albert Einstein

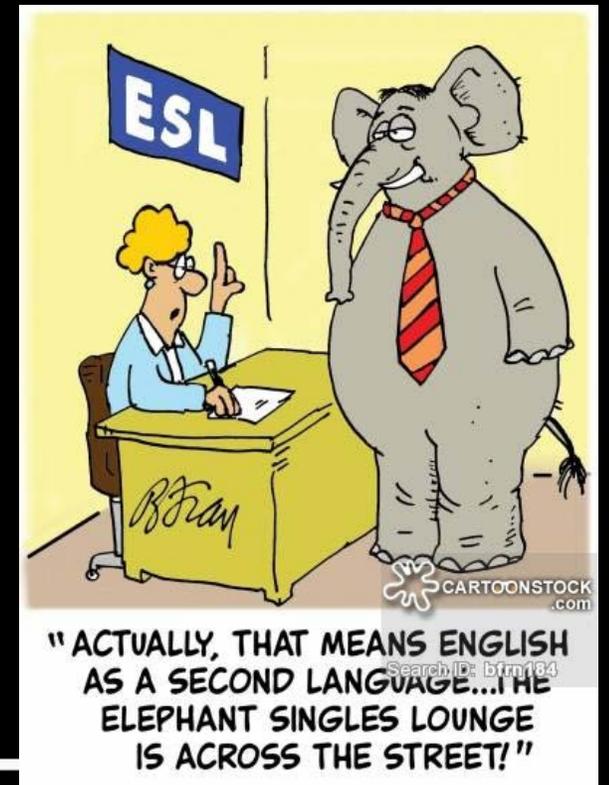


**I believe that the most important single thing, beyond discipline and creativity is daring to dare.**

**— Maya Angelou**

# SCE's Unique Role

- Rapid response to emerging needs
- Address critical foundational and workforce competencies
- Regional perspective
- Connected to the community

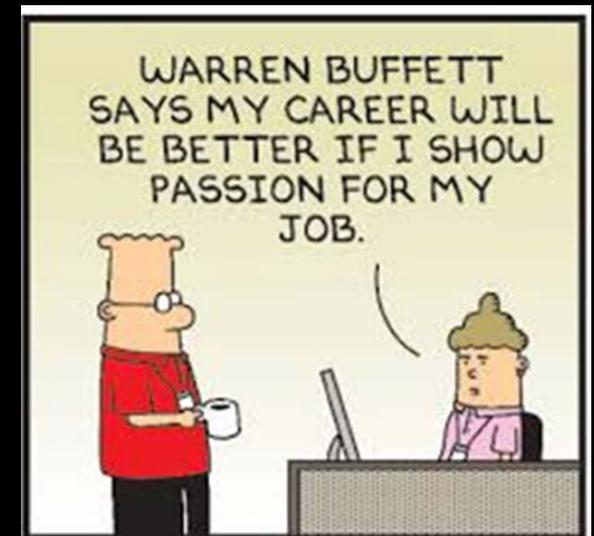


# Keep Up the Good Work!

- Excellent use of data – particularly in relation to enrollment management
- Collaboration on pathways
- Willing to experiment
- High levels of service
- Like to have fun! 😊



Never let the fear of  
striking out get in  
your way."  
— Babe Ruth



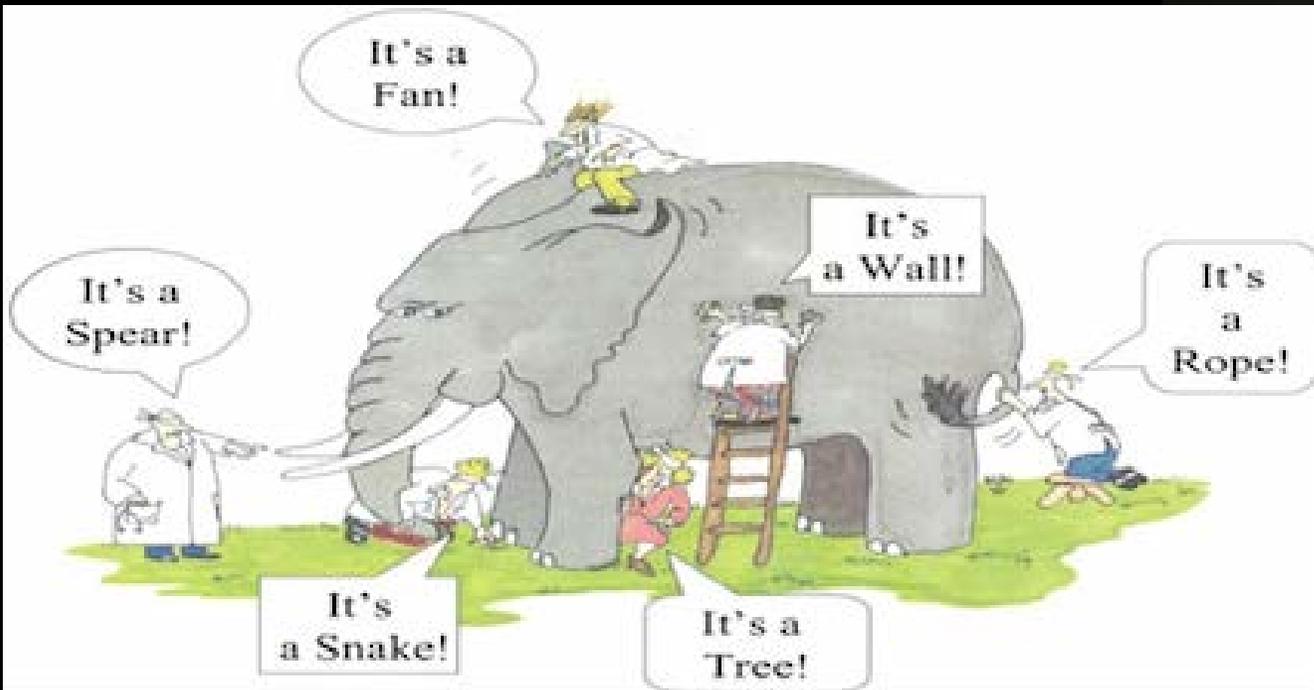
# Organization Culture and Capacity

# People Matter

- People are
  - the most important part of ANY organization
  - the only part that has the potential to become more valuable over time
- Growth and development opportunities
- Find joy in our work
- Have some fun
- Treat one another with civility and respect

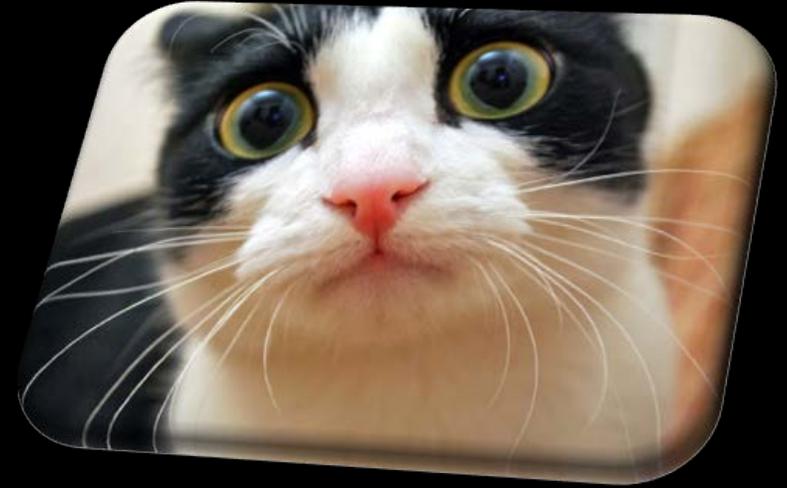


# The Blind Men and the Elephant



# Developing Our Organization

- Look at the entire system
- Enhance evidence based decision making
- Sponsor cross-functional teams



What's measured  
improves  
— Peter F. Drucker

# My Proposal

- We are “revolutionary” in our efforts
  - Focus on student success and serve the region
- We practice as a community of scholars – we trust our collective wisdom while challenging our assumptions
  - Informed intuition
  - Creative action
  - Synergy
- We strengthen and develop our organization



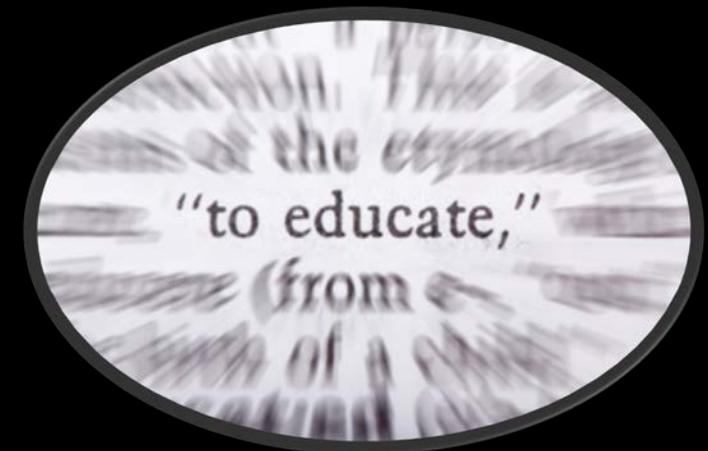
“Education is the most powerful weapon  
which you can use to change the world.”

- Nelson Mandela

edutopia.org

# My Responsibilities to You

- Share the big picture
- Walk the talk and earn your trust
- Seek out information and input – be visible and accessible
- Ask the right questions
- Commit to developing organizational capacity and agility
- Be myself and keep growing
- Learn from mistakes



# Closing Thoughts

*All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.*

— *Martin Luther King, Jr.*

Education is not filling a pail but the lighting of a fire.

— *William Butler Yeats*



Never doubt that a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has.

— *Margaret Mead*

Let's make a dent in the universe.

— *Steve Jobs*