The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, September 23, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.


**RESOURCE PERSONNEL PRESENT:** Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Richard Fee, representing DMA; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing the Cypress College Academic Senate; Sam Foster, representing the Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

**OTHER EMPLOYEES PRESENT:** Santanu Bandyopadhyay, Karen Cant, Phil Dykstra, Marc Posner and Alan Reza from Cypress College; Jodi Balma, Toni DuBois, Jose Ramon Nunez, and Richard Storti from Fullerton College; Julie Brown, Jorge Gamboa, Martha Gutierrez, Raine Hambly, Elizabeth Lassiter, Lorenze Legaspi, Elaine Loayza, Cathryn Neiswender, and Julie Schoepf from the School of Continuing Education; and Ken Robinson, Kai Stearns Moore, Melissa Utsuki, and Rick Williams from the District Offices.

**VISITORS:** Mary Delessi and Jon Schoepf.

**COMMENTS: MEMBERS OF THE AUDIENCE:** There were no comments from the audience.

**BLOCK VOTE APPROVAL: PERSONNEL ITEMS:** It was moved by Trustee Donna Miller and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 3.a, 3.b, 3.c, 3.d, 3.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.
REPORTS

A. **Employees of the Year**: As a part of the Chancellor’s Report, the following employees were honored by the Board for their selection as an Employee of the Year:

  **Cypress College**
  - **Becky Floyd** - Outstanding Full-time Faculty
  - **Claudia Garcia Marroquin** - Outstanding Adjunct Faculty
  - **Randy Martinez** - Charger Award
  - **Alan Reza** - Classified Employee of the Year

  **Fullerton College**
  - **Jodi Balma** - Faculty of the Year
  - **Dr. Toni DuBois** - Administrator of the Year
  - **Lou Kavanaugh** - Classified Professional of the Year

  **School of Continuing Education**
  - **Julie Brown** - Full-Time Faculty of the Year
  - **Elizabeth Lee Lassetter** - Adjunct Faculty Member of the Year
  - **Elaine Loayza** - Classified Employee of the Year
  - **Cathryn Neiswender** - Manager of the Year
  - **Julie Schoepf** - Outstanding Colleague of the Year

B. **Chancellor Doffoney** thanked the Board and employees for their understanding and support during his medical leave. He commented on the District Consultation Council’s lively discussion the previous day regarding the District’s budget development process and the numerous avenues for employees to provide their input both at the campus level and the District level. Chancellor Doffoney reported that the District’s La Habra property is in the process of being sold via a bidding process. Bids will be opened at a November Board meeting.

(See Supplemental Minutes #1137 for a copy of the full report.)

C. **Rajen Vurdien**, Fullerton College President; **Bob Simpson**, Cypress College President; and **Greg Schulz**, School of Continuing Education Provost, reported on activities from their respective campus.

As a part of his report, Dr. Simpson introduced Dr. Elaine Lipiz-Gonzales, the new Cypress College EOPS Manager.

COMMENTS

A. **Kai Stearns Moore** provided an update on the Measure J bond campaign, which will be on the November ballot. She noted the following website [http://supportourcolleges.com/](http://supportourcolleges.com/), where individuals can find out more about the campaign, volunteer, make a donation, or endorse the measure.
B. Trustee Leonard Lahtinen read a statement regarding the Measure J bond campaign and the campaign process followed up to date. He expressed his dismay at the lack of NOCCCD employee involvement in the campaign and thanked those individuals who are volunteering their time to the campaign.

C. Richard Fee announced the first District Managers Association meeting will be held the following day, September 24.

D. Adam Gottdank reported that the SCE Academic Senate is growing and he announced an open house will be held at the SCE-Gilbert West high school diploma program on September 25.

E. Jolena Grande reported on the Cypress College Academic Senate activities, specifically in the area of Staff Development and the campus Student Equity Plan.

F. Sam Foster reported on the Fullerton College Faculty Senate activities; specifically, the review of the Fullerton College Student Equity Plan.

G. Dale Craig congratulated the Board for its support of the classified and confidential employees in increasing their salary to cover the employees’ PERS contribution. He stated he will present the Measure J campaign information to faculty.

H. Rod Lusch thanked the Board and District negotiating team on reaching agreement regarding the classified employees’ PERS contribution. He also reported that CSEA supports Measure J.

I. Student Trustee Omar Pichardo reported on Cypress College student activities; specifically, upcoming discussion on whether or not to support Measure J.

J. Student Trustee Stephen Tith reported on Fullerton College student activities; including students participation in the Measure J campaign by volunteering at the phone bank, hosting information tables on campus, etc., to get the word out on the importance of Measure J.

K. Trustee Barbara Dunsheath reported Governor Brown has signed legislation regarding professional development, which will be for all segments at the community colleges, i.e., faculty, staff, administration, etc.

L. Trustee Donna Miller referred to two Los Angeles Times articles: (1) on Trustee Michael Matsuda and his appointment as Superintendent of the Anaheim Union High School District, and (2) an article on “Work Study that Works”. The second article tells of the Norwalk Early College Academy in Norwalk, Connecticut, which blends high school, community college, and work experience into a creative hybrid that offers young people a new path from the classroom to the workforce.

M. Trustee Leonard Lahtinen reported on National Registration Day and the efforts of the League of Women Voters.
N. **Trustee Molly McClanahan** commended Trustee Lahtinen on his statement regarding Measure J. She reported there were numerous faculty at the recent League of Women Voters forum.

**MINUTES:** It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan that the Board approve the minutes of its Regular Meeting of September 9, 2014. *Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith’s advisory votes.*

**HUMAN RESOURCES:**

*Item 3.a:* Per the block vote, authorization was granted for the following academic personnel matters were authorized:

**RETIREE**

- **Ward, Carol** FC Cosmetology Instructor
  - Eff. 05/24/2015
  - PN FCF704

**CHANGE IN SALARY CLASSIFICATION**

- **Gyorody, Andrea** CC Art Instructor (ADJ)
  - From: Column 1, Step 0
  - To: Column 2, Step 0
  - Eff. 08/25/2014

- **Vu, Tim** CC Mathematics Instructor (ADJ)
  - From: Column 1, Step 0
  - To: Column 2, Step 0
  - Eff. 08/25/2014

**ADDITIONAL DUTY DAYS @ PER DIEM**

- **Alhadeff, Andrew** CC Head Coach, Men’s Basketball 15 days
- **Beidler, Larry** CC Head Coach, Wmn’s Water Polo 13 days
- **Mohr, Margaret** CC Head Coach, Wmn’s Basketball 15 days
- **Welliver, Nancy** CC Head Coach, Wmn’s Volleyball 13 days

**TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER, TRIMESTER**

- **Aoun, Diana** SCE Column 1, Step 0
- **Barney, Heather** SCE Column 2, Step 0
- **Brayshaw, Brent** SCE Column 1, Step 0
- **Chemama, Maryline** FC Column 3, Step 0
- **Clovis II, David** CC Column 1, Step 0
- **Collins, Raheem** SCE Column 1, Step 0
Denty, Steven  
Dinh, Uyen  
Gonzalez-Stone, Debra  
Hug, Daniel  
Johnson, Sandra  
Karaffa, Debra  
Matlock, Ursula  
Miranda, Pavielle  
Morgan, Vyikki  
Most, Rosemary  
Noftle, James  
Nolasco, Jennifer  
Noor, Deanna Dulce  
Park, Moses  
Rose, Rachel  
Sorooshian-Tafti, Rose  
Widler, Brittney  
Wiggins, Christopher  

**TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL**

Navarro, Rocio

**Item 3.b:** By the block vote, the following classified personnel items were authorized:

**RETIRED**

Aranda, Maureen

**RESIGNATION**

Espinoza, Michael

**NEW PERSONNEL**

Barba, Yolanda
Beck, Morgan  SCE Management, Instructional Technology Services  
12-month position (100%)  
Range 19, Column F  
Management Salary Schedule  
Eff. 10/01/2014  
PN SCM977

Diamond, Nicole  CC Research Analyst  
12-month position (100%)  
Range 52, Step D  
Classified Salary Schedule  
Eff. 12/01/2014  
PN CCC780

CHANGE IN START DATE

Luna, Berta  SCE Administrative Assistant I (100%)  
From: 09/10/2014  
To: 09/15/2014  
PN SCC976

REHIRE

Abutin, Allan  AC IT Project Leader  
12-month position (100%)  
Range 57, Step A + 10% Longevity + PG&D  
Classified Salary Schedule  
Eff. 10/06/2014  
PN ISC991

PROMOTION

Kraft, Rhonda  CC Clerical Assistant I  
12-month position (100%)  
PN CCC757  
To: CC Administrative Assistant I  
12-month position (100%)  
Range 33, Step E + 5% Longevity + PG&D  
Classified Salary Schedule  
Eff. 10/15/2014  
PN CCC964

McPherson, Jason  AC IT Specialist, Systems Applications  
12-month position (100%)  
PN ISC976  
To: AC IT Project Leader  
12-month position (100%)
PROFESSIONAL GROWTH & DEVELOPMENT

Cotton, Antionese  FC  Administrative Assistant II (100%)  
1st Increment ($350)  
Eff. 07/01/2015

Donegan, Melanie  FC  Laboratory Clerk/Ceramics (50%)  
1st Increment ($175)  
Eff. 07/01/2015

Luna, Berta  SCE  Administrative Assistant II (100%)  
1st Increment ($350)  
Eff. 07/01/2015

LEAVES OF ABSENCE

Caddick, Leslie  CC  Facilities Custodian I (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 09/08/2014 – 11/10/2014 (Consecutive Leave)

Cockcroft, Elizabeth  FC  Administrative Assistant III (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter  
Eff. 09/15/2014 – 09/14/2015 (Intermittent Leave)

Harrington, Bret  CC  Facilities Security Officer (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter  
Eff. 10/01/2014 – 12/30/2014 (Consecutive Leave)

Ratnapala, Shajith  CC  Campus Safety Officer (50%)  
Military Leave with Pay  
Eff. 10/01/2014 – 10/31/2014

Wafer, Cynthia  FC  Administrative Assistant II (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Family Illness Leave and Personal Necessity Until Exhausted; Unpaid Thereafter  
Eff. 09/02/2014 – 09/19/2014 (Consecutive Leave)
Item 3.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1137 for a copy of the professional expert personnel listing.)

Item 3.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1137 for a copy of the hourly personnel listing.)

Item 3.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1137 for a copy of the volunteer listing.)

Item 3.f: It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros to approve the Memorandum of Understanding (MOU), inclusive of all terms and conditions specified in the written settlement agreement between the District and CSEA and its Chapter #167, as follows:

On-Schedule Salary Adjustment
The Classified Salary Schedule will be increased by eight (8) percent across the schedule, effective September 1, 2014.

The Board further approved the Classified Salary Schedule, which reflects the eight (8) percent on-schedule adjustment.

The MOU states that all CSEA employees will pay their full employee contribution amount (currently 6% for PEPRA members and 7% for Classic members) in consideration of the elimination of the EMPC (PERS pickup) and in exchange 8% shall be added to the classified salary scheduled, effective September 1, 2014.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

(See Supplemental Minutes #1137 for a copy of the revised Classified Salary Schedule.)

Item 3.g: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Molly McClanahan to approve the Memorandum of Understanding, inclusive all terms and conditions specified in the written settlement agreement between the District and the Confidential Group as follows:

On-Schedule Salary Adjustment
The Confidential Salary Schedule will be increased by eight (8) percent across the schedule, effective September 1, 2014.

The Board further approved the Confidential Salary Schedule, which reflects the eight (8) percent on-schedule adjustment.
The MOU states that all Confidential employees will pay their full employee contribution amount (currently 6% for PEPRA members and 7% for Classic members) in consideration of the elimination of the EMPC (PERS pickup) and in exchange 8% shall be added to the Confidential salary schedule, effective September 1, 2014.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

(See Supplemental Minutes #1137 for a copy of the revised Confidential Group Salary Schedule.)

CLOSED SESSION: At 6:30 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(a) - CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION: One (1) Potential Case.

Claimant: Porcia Ruiz and Gabriela Rodas
Agency Claimed Against: NOCCCD

RECONVENE OPEN SESSION: At 7:40 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken during closed session:

It was moved by Trustee Donna Miller and seconded by Trustee M. Tony Ontiveros to reject the Claim presented by Porcia Ruiz and Gabriela Rodas. Motion carried by a yes vote from Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros.

ADJOURNMENT: At 7:42 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

Prepared By Recording Secretary for
Michael Matsuda, Secretary, Board of Trustees