The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 22, 2014, at 5:00 p.m. at the Anaheim Campus Board Room.

Board President Jeffrey P. Brown called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance to the Flag.


RESOURCE PERSONNEL PRESENT: Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Deborah Ludford, District Director, Information Services; Richard Fee, representing DMA; Candace Lynch-Thompson, representing the SCE Academic Senate; Gary Zager, representing the Cypress College Academic Senate; Sam Foster, representing the Fullerton College Faculty Senate; Diana Kyle, representing United Faculty; Sam Russo, representing Adjunct Faculty United; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Maha Afra, Karen Cant, Kendra Contreras, Phil Dykstra, Michael Frianeza, Craig Goralski, Joyce Peacock, and Marc Posner from Cypress College; Carlos Ayon, William Cowieson, Monique DeLatte, Philip Dimitriadis, Eli England Baugh, Colleen Kvaska, Darnell Kemp, Marianna Jagodina, Mike Mangan, Noriko Oppenheim, Alix Plum-Widner, Richard Storti, Melissa Utsuki, and Dan Willoughby from Fullerton College; Lorenze Legaspi from the School of Continuing Education; and Rodrigo Garcia, Tami Oh, Alba Recinos, Kashu Vyas, and Rick Williams from the District Offices.

VISITORS: Rene Chomiak, Winyeng Li-Bugg, and William Vincent.

COMMENTS: MEMBERS OF THE AUDIENCE:

A. Alix Plum-Widner distributed to the trustees a copy of the Pilates Style magazine in which the Fullerton College pilates class was featured.

BLOCK VOTE APPROVAL: PERSONNEL ITEMS: It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:
Human Resources: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f

Motion carried unanimously by those members present.

REPORTS

A. Recognize Faculty Achieving Tenure: As a part of the Chancellor’s Report, the following faculty were recognized upon achieving tenured status:

From Cypress College:
- Maha Afra, Fine Arts
- Kendra Contreras, Health Science
- Michael Frianeza, Health Science
- Craig Goralski, Social Science
- Joyce Peacock, Library and Learning Resource Center
- Stephanie Rosati, Career Technical Education

From Fullerton College:
- Philip Dimitriadis, Graphic Design/Commercial Art
- Elli England Baugh, English
- Darnell Kemp, Reading
- Mike Mangan, English
- Noriko Oppenheim, Japanese
- Monique DeLatte, Librarian
- Colleen Kvaska, Nutrition & Foods
- William Cowieson, Math
- Marianna Jagodina, Math

MINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Michael Matsuda that the Board approve the minutes of its Regular Meeting of April 8, 2014, as submitted. Motion carried, including the Student Trustee’s advisory vote.

HUMAN RESOURCES

Item 3.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>FC</th>
<th>Position</th>
<th>Eff. Date</th>
<th>PN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arndt, Nadine</td>
<td>FC</td>
<td>English Instructor</td>
<td>05/31/2014</td>
<td>FCF990</td>
</tr>
<tr>
<td>Hayner, William</td>
<td>FC</td>
<td>Art Instructor</td>
<td>05/25/2014</td>
<td>FCF890</td>
</tr>
<tr>
<td>Reha, Delores</td>
<td>FC</td>
<td>Business Instructor</td>
<td>06/01/2014</td>
<td></td>
</tr>
</tbody>
</table>
Thomas, Patricia  FC  English Instructor  
Eff. 06/18/2014 
PN FCF881 

**PHASE-IN RETIREMENTS**

Tackabury, Pamela  FC  English Instructor  
Reduction of phase-in retirement workload  
From: Fall Sem. 80%/Spring Sem. 80%  
To: Fall Sem. 60%/Spring Sem. 60%  
Eff. 08/25/2014  
PN FCF723 

Vornicel-Guthmann, Violette  FC  Foreign Language Instructor  
From: Fall Sem. 100%/Spring Sem. 100%  
To: Fall Sem. 67.00%/Spring Sem. 67.00%  
Eff. 08/25/2014  
PN FCF707 

**RESIGNATIONS**

Marquardt, Marcus  CC  Psychiatric Technology Instructor  
Eff. 06/20/2014  
PN. CCF804 

**CHANGE IN SALARY CLASSIFICATION**

Chemama, Maryline  CC  Chemistry Instructor (ADJ)  
From: Column 1, Step 0  
To: Column 3, Step 0  
Eff. 03/04/2014 

**MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT**

Carrigan, Ting-Pi Joyce  CC  Dean, Fine Arts  
Fifth Increment ($400)  
Eff. 07/01/2016 

**PAYMENT FOR INDEPENDENT LEARNING CONTRACTS 2014 SPRING SEMESTER**

Cadena, Maria  FC  $30.00  
Claassen, Mareike  FC  $10.00  
Diaz, Roberto  FC  $10.00  
Dowdalls, James  FC  $30.00  
Henke, William  FC  $30.00  
Kyle, Diana  FC  $50.00  
Lee, Callista  FC  $10.00
Markley, Karen  
McGrew, Patrick  
Mosqueda-Ponce, Therese  
Perez, Marie  
Van Ry, Michele  
Ward, Carol  

$10.00  
$20.00  
$40.00  
$20.00  
$40.00  
$40.00  

LEAVE OF ABSENCE

Bogan, Mary  
Reading Instructor  
Family Medical Leave (FMLA/CFRA) (100%)  
Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 03/12/2014 - 04/06/2014

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER, TRIMESTER

Brookshire, Michael  
Brainard, Todd  
Malinis, Bryan  
Mandir, Joshua  
McCain, Claudia  

CC  
CC  
CC  
CC  
FC  

Column 3, Step 0  
Column 1, Step 1  
Column 1, Step 0  
Column 3, Step 0  
Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 SPRING SEMESTER, TRIMESTER

Crews, Irene  
Martinez, Melissa  

FC  
SCE  

Column 2, Step 0  
Column 1, Step 0

Item 3.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

REHIRE

Rose, Karen  
Special Project Director/Office of Special Programs  
Temporary Management Position (100%)  
Range 3, Special Project Admin Daily Rate Schedule  
Eff. 07/01/2014 – 06/30/2015  
PN FCT992

PROMOTION

Ledeza, Elizabeth  
Admissions & Records Technician  
12-month position (100%)  
PN FCC771

To:  
FC Evaluator  
12-month position (100%)
Range 36, Step E + 5% Longevity
Classified Salary Schedule
Eff. 04/23/2014
PN FCC635

**VOLUNTARY CHANGES IN ASSIGNMENT**

<table>
<thead>
<tr>
<th>Name</th>
<th>Code</th>
<th>Position</th>
<th>Temporary Increase in Percent Employed</th>
<th>Temporary Change in Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Everett, Jennifer</td>
<td>FC</td>
<td>Administrative Assistant II (75%)</td>
<td>From: 75%</td>
<td>To: 100%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Eff. 07/01/2014 – 06/30/2015</td>
<td></td>
</tr>
<tr>
<td>Funaoka, Lisa</td>
<td>FC</td>
<td>Admissions &amp; Records Technician (100%)</td>
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</tr>
</tbody>
</table>

**PLACEMENT ON 39-MONTH REEMPLOYMENT LIST**

<table>
<thead>
<tr>
<th>Name</th>
<th>Code</th>
<th>Position</th>
<th>Temporary Increase in Percent Employed</th>
<th>Temporary Change in Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmichael, Christopher</td>
<td>CC</td>
<td>Facilities Custodian I</td>
<td>12-month position (100%)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Eff. 04/16/2014</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>PN CCC838</td>
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</table>

**ADMINISTRATIVE LEAVE WITH PAY**

<table>
<thead>
<tr>
<th>Name</th>
<th>Code</th>
<th>Position</th>
<th>Temporary Increase in Percent Employed</th>
<th>Temporary Change in Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diaz, Robert</td>
<td>CC</td>
<td>Carpenter (100%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dolar, Charles</td>
<td>AC</td>
<td>Facilities-Security Officer (100%)</td>
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</tbody>
</table>

**LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Code</th>
<th>Position</th>
<th>Temporary Increase in Percent Employed</th>
<th>Temporary Change in Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coggi, Anita</td>
<td>FC</td>
<td>Administrative Assistant II (100%)</td>
<td>Military Leave With Pay</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Eff. 04/01/2014 – 04/24/2014</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Military Leave Without Pay</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Eff. 04/28/2014 – 04/30/2014</td>
<td></td>
</tr>
<tr>
<td>Dugan, Michelle</td>
<td>CC</td>
<td>Student Services Specialist (100%)</td>
<td></td>
<td></td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>Family Medical Leave (FMLA/CFRA)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Paid Leave Using Regular and Supplemental Sick</td>
<td></td>
</tr>
</tbody>
</table>
Jurado, Jerry  
SCE  
Testing and Assessment Specialist (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 03/28/2014 – 04/28/2014 (Consecutive Leave)

Miller, Jefferson  
FC  
Groundskeeper (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 04/01/2014 – 03/31/2015 (Intermittent Leave)

Pound, Nancy  
CC  
Administrative Assistant III (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 04/15/2014 – 06/10/2014

Shocklee, Marion  
CC  
Administrative Assistant II (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 10/25/2013 – 12/13/2013 (Consecutive Leave)  
Eff. 04/03/2014 – 05/14/2014 (Consecutive Leave)

Tom, Stephen  
CC  
Admissions and Records Technician (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter  
Eff. 03/17/2014 – 04/04/2014 (Consecutive Leave)

SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Goss, Scott  
FC  
Laboratory Clerk/Art (45%)  
Six (6) Days

Item 3.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1128 for a copy of the professional expert personnel listing.)

Item 3.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1128 for a copy of the hourly personnel listing.)
**Item 3.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1128 for a copy of the volunteer listing.)

**Item 3.f:** By the block vote, the Board approved the revised Nonclassified Short-Term Hourly Employee Rate Schedule, to be effective July 1, 2014.

**GENERAL**

**Item 4.a:** It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Donna Miller to adopt Resolution No. 13/14-19, Declaring the Week of May 5 – 9, 2014, as Teacher Appreciation Week. **Motion carried unanimously, including the Student Trustee’s advisory vote.**

**Item 4.b:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath to adopt Resolution No. 13/14-20, Declaring the Week of May 18 - 24, 2014, as Classified School Employee Week. **Motion carried unanimously, including the Student Trustee’s advisory vote.**

**CLOSED SESSION:** At 5:20 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.

Per section 54957: PUBLIC EMPLOYEE APPOINTMENT: VICE CHANCELLOR, EDUCATIONAL SERVICES & TECHNOLOGY.

**RECONVENE OPEN SESSION:** At 11:58 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

**ADJOURNMENT:** At 12:00 a.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried unanimously.**

________________________________________
Prepared By Recording Secretary for
Michael Matsuda, Secretary, Board of Trustees