The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, January 28, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m., and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL** - Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros and Student Trustee Claudia Peña. Student Trustee Don Lundy arrived at 5:36 p.m. Trustee Michael Matsuda arrived at 5:44 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Gilbert Contreras, representing the District Management Association; Candace Lynch-Thompson representing the School of Continuing Education Academic Senate; Gary Zager, representing Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA and Violet Ayon, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Santanu Bandyopadhyay, Karen Cant, Philip Dykstra, and Jolena Grande from Cypress College; Carlos Ayon, Toni DuBois, Jamail Carter, Jennifer Combs, Claudette Dain, and Andrea Hanstein from Fullerton College; Richard Storti from the School of Continuing Education; and Sandy Cotter, Tami Oh, Kenneth Robinson, Melissa Utsuki, Kashu Vyas, and Rick Williams from the District Offices.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

A. Dr. Raul Rodriguez, Chancellor of the Rancho Santiago Community College District (RSCCD), attended the meeting wearing a North Orange County Community College District shirt and presented Chancellor Ned Doffoney with a gift in acknowledgement of the Fullerton College Hornets’ football team win over the Santa Ana College Dons; thus, winning the Key to the County for the 8th year in a row.
BLOCK VOTE APPROVAL: NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee M. Tony Ontiveros that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.f, 3.g
Instructional Resources: 4.a, 4.b, 4.c, 4.e
Motion carried unanimously.

BLOCK VOTE APPROVAL: PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e
Motion carried unanimously.

REPORTS

A. Chancellor Doffoney welcomed everyone to the 2014 spring semester and announced his pleasure to welcome the new Vice Chancellor of Human Resources, Irma Ramos, to her first Board meeting in her new position. Her official appointment was on the evening’s agenda for approval. A reception is being planned for next month to introduce her to the Orange County educational and business communities.

Chancellor Doffoney added that in Chinese astrology, 2014 is the year of the horse, which signifies luck and good fortune and there is no reason why the North Orange County Community College District cannot work together to solve problems — the District’s faculty is among the finest in the world, the staff is as talented as any in other community colleges, and the students work as hard as any group anywhere. What we need is more decisive, collaborative action.

He also reported that Dr. Sam Foster and his colleague from Fullerton College will present a session at next month’s League for Innovations Conference in Anaheim, which the District is co-sponsoring.

Human Resources: Upon ratification by each membership, it is anticipated that the negotiated salary agreements for both United Faculty and CSEA will be presented to the Board for approval next month. Negotiations were satisfactorily concluded with both groups in December.

Information Services: Information Services accomplished much during the Holiday Break including:

- Upgrades to all hardware components including servers, storage devices, and network devices
- Upgrades to myGateway to improve performance using load balancing recommended by Ellucian, as well as a new version of the software
- Upgrades to the database software
- Upgrades to building network equipment
Work continues on system improvements necessary for meeting the mandates of the Student Success Initiative including Educational Planning, Assessment, Orientation, and Follow-up. Priority Registration is on target for implementation. MIS reporting is on schedule for submission.

Finance & Facilities:

Facilities

- Cypress College and Fullerton College Prop 39 LED lighting retrofit projects in design development. RFP for Fullerton College Chiller VFD to be issued next week;
- FC Facilities Master Plan drawings are being updated to reflect campus changes;
- CC HVAC replacement project Tech Ed II drawings at DSA;
- CC Campus Marquee project at DSA;
- CC Humanities Building Fire Alarm pilot project planning stage;
- CC Pool heater replacement project installation scheduled for next week.

Fiscal Affairs

- Governor’s January Budget information presented to the Council on Budget & Facilities and the District Consultation Council.

(See Supplemental Minutes #1122 for a copy of the Chancellor’s Report.)

B. Bob Simpson, Cypress College President, Rajen Vurdien, Fullerton College President; and Greg Schulz, School of Continuing Education Provost, reported on activities from their respective campus.

As a part of his report, Dr. Vurdien extended an invitation to Fullerton College’s Centennial Futures Conference followed by a reception on Friday, January 31, 2014.

As a part of his report, Dr. Simpson introduced Celeste Phelps, the new Cypress College Director of Disabled Student Services.

COMMENTS

A. Gil Contreras reported that DMA is developing a DMA annual report and will present to the Board of Trustees at a future meeting.

B. Candace Lynch-Thompson reported on the work being done by the State Academic Senate Non-Credit Task Force.

C. Gary Zager thanked trustees and administrators for attending the Joint Unions/Academic Senates meeting earlier in the month.

D. Sam Foster reported that under the leadership of Jan Chadwick, 120 faculty learned how to use Elucent for generating student learning outcome reports.
E. Dale Craig thanked Chancellor Doffoney, trustees, and administrators for attending the Joint Unions/Academic Senates meeting earlier in the month. He also praised Trustee Michael Matsuda for his presentation on Common Core Standards.

F. Rod Lusch thanked trustees and Chancellor Doffoney for attending the CSEA Installation Breakfast earlier in the month. He added that the proposed contract between the District and CSEA will be voted on late January and ratified in February.

G. Student Trustee Claudia Peña reported on Cypress College student activities.

H. Student Trustee Don Lundy reported on Fullerton College student activities.

I. Trustee Barbara Dunsheath announced she will be serving on the Riverside Community College District accreditation team. She reported that ACCJC has proposed, revised standards. She added that the Commission on the Future will be meeting in March.

J. Trustee Donna Miller reported on her attendance and participation at the Community College League of California (CCLC) Effective Trustee Workshop and the Legislative Conference. She echoed Trustee Dunsheath’s praise for Vice Chancellor Fred Williams’ workshop presentation.

K. Trustee M. Tony Ontiveros reported on his participation at the CCLC Trustee Workshop and Legislative Conference. He reported on the meeting of the Consultation Council, in which he and Irma Ramos are members, and his agenda item regarding the disproportionate full-time faculty obligation number among colleges statewide.

L. Trustee Michael Matsuda reported on his attendance at a presentation by David Conley on college and career readiness and what that really means. He added that we all need to do a better job of linking students with their interests.

M. Trustee Molly McClanahan reported on her attendance at a lecture series by Ray Suarez, where he noted that UC Riverside graduate students are in proportion to the ethnic diversity of the area they serve.

N. Trustee Leonard Lahtinen commended the Cypress College back-to-school event. He also reported on his participation at the Joint Unions/Academic Senates meeting earlier in the month. He noted that according to financial audits of the Fullerton College Foundation and the Cypress College Foundation each had higher expenditures than revenues.

O. Trustee Jeffrey P. Brown expressed his disappointment at not being able to attend the spring semester back-to-school events. However, he shared the following African proverb, which he had prepared to share at the back-to-school events: “If you want to travel fast, go alone. If you want to travel far, go together.”
He added that the community college mission is to help students go far and everyone needs to work together on that mission.

**MINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board approve the minutes of its Organizational and Only Regular Meeting of December 10, 2013, as submitted. Motion carried unanimously, and including the Student Trustees’ advisory votes.

**FINANCE & FACILITIES**

**Item 3.a:** By the block vote, the Board ratified purchase order numbers P0092325 - P0093080 through January 6, 2014, totaling $1,684,769.18, and check numbers C0039754 - C0039871, totaling $3,007,606.81; check numbers F0173178 - F0173421, totaling $431,202.18; check numbers Q0003295 - Q0003325, totaling $4,615.13; check numbers 88422563 - 88423383, totaling $3,684,975.26; check numbers V0031185 - V0031198, totaling $10,550.54; and disbursements E8513989 - E8514380, totaling $535,875.00, through December 31, 2013.

**Item 3.b:** By the block vote, the Board authorized the 2013-2014 General Fund, Capital Outlay Fund, and Capital Outlay Fullerton College Fund budget transfers netting to the amount of $1,424,023 and adopted resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

**Item 3.c:** By the block vote, the Board adopted a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

The Board also rescinded previous resolutions and directed that any accounts not listed on this resolution and still open be closed immediately. In addition, the Board further directed that in order to adequately safeguard and manage District assets, two authorized signatures be required on each check on every account. Also, the Board directed that account signers, banks, and credit unions not be authorized to issue counter checks or cashier's checks on any of the accounts.

**Item 3.d:** It was moved by Trustee Donna Miller and seconded by Trustee Leonard Lahtinen that pursuant to Education Code §76140 and §76141, authorization be granted for the non-resident tuition fee for the 2014-15 school year of the North Orange County Community College District be set at $193 per-unit with an additional charge for capital outlay of $19 per-unit. This results in a $3 per-unit increase effective for all course terms beginning or ending on or after July 1, 2014.

Upon discussion on the calculation for the cost of educating residents and obtaining student input, the motion carried with the following votes: Trustees Brown, Dunsheath, Matsuda, McClanahan, Miller, and Ontiveros voting yes; Trustee Lahtinen abstaining from the vote; Student Trustee Lundy's advisory vote of no; and Student Trustee Peña abstaining from the vote.
Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a "hardship" that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

**Item 3.e:** It was moved by Trustee Michael Matsuda and seconded by Trustee M. Tony Ontiveros to grant authorization to augment the 2013-14 District-wide Hospitality budget in an amount not to exceed $16,000.

Upon discussion on expenditures for off-campus receptions, the motion carried with the following votes: Trustees Brown, Dunsheath, Matsuda, McClanahan, Miller, and Ontiveros voting yes; Trustee Lahtinen voting no; Student Trustee Lundy abstaining from the vote; and Student Trustee Peña’s advisory vote of yes.

**Item 3.f:** By the block vote, authorization was granted to enter into an agreement with Westberg & White for architectural services for the Auto Body Mixing Room Lab at Cypress College in the amount of $36,400. The term of the agreement shall be effective from January 29, 2014, through December 31, 2014.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.g:** By the block vote, authorization was granted to amend the agreement with R²A Architecture for the Repair of the Stairs at the Fullerton College South Science Building 400, and extend the term of the agreement from October 1, 2013, through March 31, 2014, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

**INSTRUCTIONAL RESOURCES**

**Item 4.a:** By the block vote, authorization was granted for the Cypress College summary of curriculum deactivations, additions, and revisions, effective fall 2013 and fall 2014. The curricula have been signed by the Campus Curriculum Committee Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

**Item 4.b:** By the block vote, authorization was granted for the Fullerton College summary of curriculum changes effective fall 2014. The curricula have been signed by the Campus Curriculum Committee Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

**Item 4.c:** By the block vote, authorization was granted for Fullerton College to accept the following donations:
Administration of Justice, Police Academy Department
- $50 Cash Donation - Al Weber & Sons, Plumbing and Heating
- $50 Cash Donation – Williams & Co. Insurance Brokers, Inc.
- $200 Cash Donation – The Good Shepherd’s Heart Ministry
- $40 Cash Donation – Daniel J. Medici

Welding Department:
- Lincoln Electric Weld-Pak HD – Mike Burns

Radio Station KBPK
- $1,000 Cash Donation – Thomas Duff

**Item 4.d:** The Board reviewed and discussed the “Scorecard” presentation, which covered Cypress College, Fullerton College, and the School of Continuing Education. The “Scorecard” is a performance measurement system that tracks student success. The presentation highlighted the statewide average compared to the results throughout the District.

(See Supplemental Minutes #1022 for a copy of the presentation.)

**Item 4.e:** By the block vote, authorization was granted for the Fullerton College Fine Arts Division/Theatre Arts Department optional, out-of-country field trip coinciding with approved curriculum, THEA 076 F/Theatrical City Tours: London (CRN 24239).

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<td>Purpose</td>
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<td>Destination</td>
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<td>Faculty</td>
<td>Mela Hoyt-Heydon, Professor</td>
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<td>Transportation</td>
<td>Airlines, London tube and buses</td>
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<td>Cost</td>
<td>All costs paid by students. Instructor’s trip paid by</td>
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<td>EF College Study Tours</td>
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**HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

**CHANGE IN RETIREMENT DATE**

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**RETIREMENTS**

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Bugbee, Robert  
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Chan, Judy  
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Chan, Wai  
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Zweig, Julie    CC  Foreign Language Instructor (ADJ)
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ADDITIONAL DUTY DAYS @ PER DIEM

See, Roger    FC  Asst. Coach, Men's Basketball 11 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS – FALL 2013 SEMESTER

Harvey, Carol    CC  $10.00
Mosqueda-Ponce, Therese    CC  $20.00

LEAVES OF ABSENCE

Chiang-Schultheiss, Darren    FC  English Instructor
Load Banking Leave With Pay (6.67%)
Eff. 2014 Spring Semester

Kiszely, Elizabeth    FC  English Instructor
Load Banking Leave With Pay (20.00%)
Eff. 2014 Spring Semester

Thomas, Patricia    FC  English Instructor
Load Banking Leave With Pay (100%)
Eff. 2014 Spring Semester

ADMINISTRATIVE LEAVE WITH PAY

Christian, Vanessa    SCE  Basic Skills Instructor
Eff. 12/05/2013-01/30/2014

RETURN FROM ADMINISTRATIVE LEAVE WITH PAY

Christian, Vanessa    SCE  Basic Skills Instructor
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<td>Cerda, Jessica</td>
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<td>Chaidez, Maria</td>
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<td>Clark, Jayne</td>
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<td>Gonzalez, Juan</td>
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<td>Juarez, Eva</td>
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<td>Lopez-Ediss, Christine</td>
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<td>Step 0</td>
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<td>Palomares, Eva</td>
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<td>Wang, Allen</td>
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<td>Zuniga, Desiree</td>
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**TEMPORARY ACADEMIC HOURLY-SUBSTITUTES**

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<tr>
<th>Name</th>
<th>Code</th>
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<th>Step</th>
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<tr>
<td>McCormac, David</td>
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<td>Step 1</td>
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<td>Nguyen, Thang</td>
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<td>Step 0</td>
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<td>Tucker, Alli</td>
<td>SCE</td>
<td>Column 2</td>
<td>Step 0</td>
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</table>
TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Balma, Jodi  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class D  
Not to exceed 3 hours  
Eff. 12/16/2013

Bridges, Ernest  
FC  
Hiring Committee Service  
Lab Rate, Adjunct Faculty Salary Schedule  
Column 1, Step 2  
Not to exceed 3 hours  
Eff. 12/16/2013

Dunne, Catherine  
SCE  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class D  
Not to exceed 18 hours  
Eff. 12/02/2013-12/23/2013

Dunne, Catherine  
SCE  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class D  
Not to exceed 2 hours  
Eff. 12/05/2013

DuRoss, Joseph  
CC  
Supervising Dentist (DH Program)  
Column 3, Step 0  
Lab Rate, Adjunct Faculty Salary Schedule  
Eff. 2014 Spring Semester

Harris, Lee  
CC  
Supervising Dentist (DH Program)  
Column 3, Step 1  
Lab Rate, Adjunct Faculty Salary Schedule  
Eff. 2014 Spring Semester

Ishibashi, Jane  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class D  
Not to exceed 20 hours  
Eff. 12/16/2013-01/22/2014

Lind, Daniel  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule
<table>
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<tr>
<th>Name</th>
<th>Position</th>
<th>Hiring Committee Service</th>
<th>Lab Rate, Regular and Contract Faculty</th>
<th>Overload Teaching Schedule</th>
<th>Class</th>
<th>Not to exceed hours</th>
<th>Effective Dates</th>
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<td>Lujan, Zaida</td>
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<td>Class E</td>
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<td>12/16/2013</td>
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<td>12/05/2013</td>
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<tr>
<td>O’Rourke, Margaret</td>
<td>FC</td>
<td>Hiring Committee Service</td>
<td>Lab Rate, Adjunct Faculty Salary Schedule</td>
<td>Column 1, Step 1</td>
<td>Not to exceed 20 hours</td>
<td>12/15/2013-01/24/2014</td>
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<td>Padilla, Gerald</td>
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<td>Lab Rate, Regular and Contract Faculty</td>
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<td>Class E</td>
<td>Not to exceed 3 hours</td>
<td>12/16/2013</td>
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<td>Paige, Deborah</td>
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<td>Not to exceed 20 hours</td>
<td>12/15/2013-01/14/2014</td>
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<td>Pollak, E. Susana</td>
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<td>Lab Rate, Adjunct Faculty Salary Schedule</td>
<td>Eff. 2014 Spring Semester</td>
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<td>Welch-Wheatley, Janine</td>
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<td>Lab Rate, Adjunct Faculty Salary Schedule</td>
<td>Eff. 2014 Spring Semester</td>
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</tbody>
</table>
**Item 5.b**: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

**RESIGNATIONS**

Dain, Claudette  
FC  
Vice President, Administrative Services  
12-month position (100%)  
Eff. 02/01/2014  
PN FCM958

Hua, Henry  
AC  
Data Quality Analyst  
12-month position (100%)  
Eff. 01/04/2014  
PN ISC974

**NEW PERSONNEL**

Cox, Terry  
FC  
Business Office Specialist  
12-month position (100%)  
Range 40, Step A  
Classified Salary Schedule  
Eff. 01/29/2014  
PN FCC854

Driggs, Matthew  
CC  
Instructional Assistant  
10-month position (100%)  
Range 36, Step C  
Classified Salary Schedule  
Eff. 01/29/2014  
PN CCC835

Escarrega, Sara  
FC  
Laboratory Clerk/Biology  
12-month position (100%)  
Range 31, Step A  
Classified Salary Schedule  
Eff. 01/29/2014  
PN FCC929

Lara, Larry  
FC  
Director, Physical Plant/Facilities  
12-month position (100%)  
Range 25, Column F  
Management Salary Schedule  
Eff. 02/03/2014  
PN FCM998

Plachy, Tammy  
FC  
Administrative Assistant I  
12-month position (100%)  
Range 33, Step A  
Classified Salary Schedule
PROMOTION

Davy, Danielle  
SCE  
Instructional Aide  
11-month position (40%)  
PN SCC980

To:  
SCE Administrative Assistant II  
12-month position (100%)  
Range 36, Step A  
Classified Salary Schedule  
Eff. 01/29/2014  
PN SCC889

Maertens, Tina  
AC  
Clerical Assistant I  
12-month position (50%)  
PN DEC940

To:  
FC Admissions & Records Technician  
12-month position (100%)  
Range 33, Step D  
Classified Salary Schedule  
Eff. 01/29/2014  
PN FCC640

Wise, Sarah  
FC  
Student Services Technician  
12-month position (100%)  
PN FCC756

To:  
FC Student Services Specialist  
11-month position (100%)  
Range 36, Step E  
Classified Salary Schedule  
Eff. 01/29/2014  
PN FCC800

REVISION OF CONTRACT

Cheng-Chen, Judy  
FC  
Special Project Director/Medical Director and Supervising Physician of Fullerton College Health Ctr  
Temporary Management Position (72.50%)  
Range 3, Special Project Admin Daily Rate Schedule  
Eff. 01/27/2014 – 06/30/2014  
PN FCT983
VOLUNTARY CHANGES IN ASSIGNMENT

Fangmeyer, Daniel
CC
Facilities Custodian I (100%)

Extension of Temporary Change in Assignment

To: CC Facilities Custodian Coordinator II
12-month position (100%)
Range 34, Step C + 10% Shift + 10%
Longevity
Classified Salary Schedule
Eff. 01/01/2014 – 06/30/2014

Horrocks, Debbie
FC
Administrative Assistant I
10-month position (50%)

Temporary Increase in Percent Employed
From: 50%
To: 75%
Eff. 02/03/2014 – 06/30/2014

Leonardo, Sergio
CC
Groundskeeper (100%)

Temporary Change in Assignment
To: CC Grounds Athletic Field Specialist
12-month position (100%)
Range 31, Step E + 15% Longevity
Classified Salary Schedule
Eff. 11/18/2013 – 03/30/2014

Maertens, Tina
AC
Clerical Assistant I (50%)

Extension of Temporary Increase in Percent Employed
From: 50%
To: 100%
Eff. 01/01/2014 – 01/28/2014

Pipkin, Beverly
FC
Administrative Assistant I (100%)

Temporary Increase in Months Employed
From: 11-month
To: 12-month
Eff. 12/16/2013 – 05/31/2014

Sorensen, Jeanette
FC
Administrative Assistant I (50%)

Extension of Temporary Increase in Percent Employed
From: 50%
To: 75%
Eff. 03/02/2014 – 06/30/2014

Storti, Richard SCE Manager, SCE Administrative Services (100%)

Temporary Change in Assignment
To: FC Interim Vice President, Administrative Services
12-month position (100%)
Range 37, Column A
Management Salary Schedule
Eff. 02/03/2014 – 06/30/2014

Zerue, Adam FC Facilities Custodian I (100%)

Extension of Temporary Change in Assignment
To: FC Facilities Custodian Coordinator II
12-month position (100%)
Range 34, Step C + 10% Shift + 15%
Longevity
Classified Salary Schedule
Eff. 01/01/2014 -- 06/30/2014

PROFESSIONAL GROWTH & DEVELOPMENT

Crockrom, Nichole FC Administrative Assistant II (100%)
1st Increment ($350)
Eff. 07/01/2014

Cronin, Lori FC Health Services Assistant (100%)
2nd Increment ($350)
Eff. 07/01/2014

Fajardo, Karla CC Clerical Assistant II (100%)
1st Increment ($350)
Eff. 07/01/2014

Isaac, George CC IT Specialist, Systems Applications (100%)
3rd Increment ($350)
Eff. 07/01/2014

Miranda Romero, Miguel CC Facilities Assistant (100%)
2nd Increment ($350)
Eff. 07/01/2014

Pilkey, Aaron CC HVAC Mechanic II (100%)
4th Increment ($350)
Eff. 07/01/2014
Ramirez, Fabiola  
FC  
Administrative Assistant I (100%)  
1st Increment ($350)  
Eff. 07/01/2014

LEAVES OF ABSENCE

Lamb, Darin  
FC  
Groundskeeper (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 12/20/2013 -- 01/10/2014 (Consecutive Leave)

Nichols, Steven  
FC  
Facilities Custodian II (100%)  
Family Medical Leave (FMLA/CFRA)  
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter  
Eff. 12/19/2013 -- 01/30/2014 (Consecutive Leave)

RETURN FROM PAID ADMINISTRATIVE LEAVE

Suphamark, Pinlux  
CC  
Instructional Assistant (100%)  
Eff. 01/06/2014

SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Suphamark, Pinlux  
CC  
Instructional Assistant (100%)  
Twenty (20) Days  
Eff. 01/06/2014 – 01/17/2014 and 06/02/2014 – 06/13/2014

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1122 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1122 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1122 for a copy of the volunteer listing.)
**Item 5.f:** It was moved by Trustee Tony Ontiveros and seconded by Trustee Donna Miller to appoint Irma Ramos to the position of Vice Chancellor, Human Resources, effective January 21, 2014. **Motion carried unanimously, including the Student Trustees’ advisory votes.**

**GENERAL**

**Item 6.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board adopt Resolution No. 13/14-11 Student Trustee Absence, verifying that Student Trustee Claudia Peña was absent on December 10, 2013, due to illness and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried unanimously, including the Student Trustees’ advisory votes.**

**CLOSED SESSION:** At 7:33 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(b)(1)(3)(c) - LIABILITY CLAIMS

<table>
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<tr>
<th>Claimant:</th>
<th>Deanne Teats</th>
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<td>Agency Claimed Against:</td>
<td>NOCCCD</td>
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Per Section 54956.9(b)(2): CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION: One potential case regarding Minimum Conditions for State Aid (Mandated Cost Reimbursements)

Per Section 54954.5: CONFERENCE WITH REAL PROPERTY NEGOTIATOR: Fred Williams, Vice Chancellor, Finance & Facilities, regarding:

<table>
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<th>Property:</th>
<th>1000 S. Leslie</th>
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<tbody>
<tr>
<td>Negotiating Parties:</td>
<td>La Habra, CA 90631</td>
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<tr>
<td>Under Negotiation:</td>
<td>To be Determined</td>
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<td></td>
<td>Terms and Conditions</td>
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**RECONVENE OPEN SESSION:** At 9:35 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Michael Matsuda to reject the Claim presented by Deanne Michele Teats. **Motion carried unanimously.**
It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to participate as a “real party in interest” in the matter regarding the Minimum Conditions for State Aid and to proceed with litigation and to authorize the Vice Chancellor, Finance & Facilities, to execute all necessary documents on behalf of the District. **Motion carried unanimously.**

**ADJOURNMENT:** At 9:35 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to adjourn the meeting. **Motion carried unanimously.**