The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 28 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.


**RESOURCE PERSONNEL PRESENT:** Fred Williams, Interim Chancellor; CM Brahmbhatt, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing the Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Dawnmarie Neate, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Russell Bacarella, Santanu Bandyopadhyay, Karen Cant, Christie Diep, Steve Donley, Marc Posner, and Ty Volcy from Cypress College; Carlos Ayon, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Lorenze Legaspi from the School of Continuing Education; and Julie Kossick, Tami Oh, Rick Williams, and Kashu Vyas from the District Offices.

**VISITORS:** Hamah Gasperac, Noemi Gonzalez, James Gonzalez, and Barbara Russo.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

A. **Noemi Gonzalez** addressed the Board with her request for the Board’s support of the current Cypress College PUENTE Program English instructor.

B. **James Gonzalez** addressed the Board with the same concerns expressed by Ms. Gonzalez.

C. **Christie Diep** addressed the Board regarding the handout she distributed on Librarian comparability.
D. **Dale Craig** spoke in support of comparability for the Librarians.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan that the following non-personnel item be approved by block vote:

Finance and Facilities: 3.b

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith’s advisory votes.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

**REPORTS**

A. **Recognizing Faculty Achieving Tenure:** As part of the Chancellor’s Report, the following faculty were recognized for achieving tenure:

- Russ Bacarella, Cypress College Automotive Technology
- Bruce Cordell, Fullerton College Astronomy, Physics, and Earth Sciences
- Roberta Lawrence, Cypress College Health Sciences

B. **Interim Chancellor Fred Williams** announced that the next “Coffee with Trustees & Chancellor” is scheduled for 9:00 a.m. Thursday, May 7, at the Anaheim Campus room 105. He encouraged employees that were unable to attend a “Coffee” on their campus to attend any of the “ Coffees” on another campus.

Mr. Williams also announced that he will attend Assemblywoman Young Kim’s Education Advisory Meeting where she will lead an open discussion with local education leaders on the education climate and the issues facing students and educators locally and at-large.

Mr. Williams reported that all 67 full-time faculty recruitments have now closed, and 15 of those positions have been accepted and new faculty are being processed for an August start date. Presently, there are also 48 classified and 8 management recruitments in process. Human Resources plans to test the new online application system beginning next month, with the expectation that it will go live for all recruitments by July.

(See Supplemental Minutes #1149 for a copy of the Chancellor’s complete report.)
C. The Board of Trustees presented Violet Ayon and Alba Recinos flowers in thanking them for their support of the Board.

D. **Bob Simpson**, Cypress College President; **Rajen Vurdien**, Fullerton College President; and **Greg Schulz**, School of Continuing Education Provost, reported on activities from their respective campus.

(A copy of the full reports is available on myGateway.)

**COMMENTS**

A. **Richard Fee** reported on Trustee Rodarte’s campus tour at Cypress College and he announced that the District Management Association’s end-of-the-year event will be held on June 4.

B. **Adam Gottdank** reported on the Disability Support Services Transition event recently held on the Cypress College campus. He also reported on his involvement with AB86.

C. **Jolena Grande** announced that the Cypress College Academic Senate selected Dee Ann Sato as the Outstanding Full-Time Faculty, Emma Anton as the Outstanding Part-Time Faculty, and Peter Matthews as the Charger Award recipients.

D. **Sam Foster** announced that on May 1, 3:00 to 6:00 p.m. there will be a Natural Science Open House at Fullerton College. He also noted that the Fullerton College Foundation Scholarship banquet will be held on May 13 at Fullerton College.

E. **Dale Craig** reported on nearing agreement regarding United Faculty negotiations. He also commented on Assemblywoman Young Kim’s participation in KinderCaminata.

F. **Student Trustee Tiana Buttice** reported on Cypress College campus activities and her upcoming attendance at the California Community College State Student Senate Conference.

G. **Student Trustee** Stephen Tith reported on Fullerton College campus activities.

H. **Trustee Jacqueline Rodarte** reported on her attendance at the Fullerton College KinderCaminata, the Anaheim Unified High School District P21 Summit, and the tours of Cypress College and Fullerton College.

I. **Trustee Donna Miller** reported on her attendance at the recent District Audit Committee and the Measure J celebration.

J. **Trustee Barbara Dunsheath** reported on her attendance at the Cypress College Foundation meeting and announced upcoming activities. She also reported on her attendance at the Accreditation of California Community & Junior College’s training with an emphasis on continuous quality improvement. She also highlighted a
Community College Week article regarding faculty for the 21st century, and some Chronicle of Higher Education articles.

K. **Trustee Molly McClanahan** also noted her attendance at the District Audit Committee.

L. **Trustee Lahtinen** announced the upcoming Fullerton College Hall of Fame event. He also spoke on the Chancellor selection process and stated that the Board would be very interested in hearing from anyone who has an opinion or comments regarding the four finalists for the Chancellor position.

M. **Trustee Jeffrey P. Brown** noted the open forums for the four Chancellor finalists. He noted that the Board is very interested in receiving information on the Chancellor finalists and welcomes all opinions or comments on these finalists.

**MINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the Board approve the minutes of its Regular meeting of April 14, 2015, as submitted. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith’s advisory votes.

**FINANCE & FACILITIES**

**Item 3.a:** By the block vote, authorization was granted to enter into an agreement with R2a Architecture to provide design development, construction documents, construction administration, and Department of State Architect certification services for the 2,486 square feet first floor warehouse area of the Anaheim Campus.

**HUMAN RESOURCES**

**Item 4.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

**RETIREMENTS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Eff.</th>
<th>PN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credidio, Steven</td>
<td>Counselor</td>
<td>06/04/2015</td>
<td>FCF939</td>
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<tr>
<td>McKinley, Paul</td>
<td>Director, Disabled Student Programs and Services</td>
<td>10/01/2015</td>
<td>FCM959</td>
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<tr>
<td>Quirk, Shawn</td>
<td>English Instructor</td>
<td>06/01/2015</td>
<td>FCF769</td>
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</tbody>
</table>
PHASE-IN RETIREMENT

Knoernschild, Mark FC English Instructor
From: Fall Sem. 100%/Spring Sem. 100%
To: Fall Sem. 73.34%/Spring Sem. 73.34%
Eff. 08/24/2015
PN FCF850

NEW PERSONNEL

Cobler, Tim FC Mathematics Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
PN FCF927

Foster, Marcia FC Physical Education/Women’s Basketball Coach
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
PN FCF698

Grote, Silvie CC Physical Education Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
PN CCF814

Jimmons, Charlotte FC Cosmetology Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
FCF671

Marquardt, Marcus CC Psychiatric Technology Instructor
Temporary Contract (100%)
Pursuant to E.C. 87482
Class D, Step 16
Eff. 08/21/2015-05/28/2016

Pham, Kara FC Mathematics Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
PN FCF864

Romero Hernandez, Abraham FC Mathematics Instructor
First Year Probationary Contract
Class B, Step 1
Eff. 08/21/2015
PN FCF823
Salazar, Yvonne  FC  Cosmetology Instructor  
First Year Probationary Contract  
Class B, Step 1  
Eff. 08/21/2015  
PN FCF704

Tuttle, Valerie  FC  Reading Instructor  
First Year Probationary Contract  
Class B, Step 1  
Eff. 08/21/2015  
PN FCF873

Wade, Marcu  FC  Cosmetology Instructor  
First Year Probationary Contract  
Class B, Step 1  
Eff. 08/21/2015  
PN FCF662

Webster, Perry  FC  Physical Education/Men’s Basketball Coach  
First Year Probationary Contract  
Class B, Step 1  
Eff. 08/21/2015  
PN FCF799

POSTPONEMENT OF SABBATICAL LEAVE

Burger, Markus  FC  Music Instructor  
From: 2015 Fall Semester  
To: 2016 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER INTERSESSION

Gaetje, Lisa  CC  Column 2, Step 0  
Sutfin, Thomas  CC  Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Lim, Geu Rim  SCE  Column 2, Step 0  
Ng, Michael  SCE  Column 2, Step 0  
Toubak, Behrang  SCE  Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Goshtasbi, Arezcu  CC  Supervising Dentist (DH Program)  
Column 3, Step 0  
Lab Rate, Adjunct Faculty Salary Schedule  
Eff. 2015 Summer Intersession
**Item 4.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

**RETIREMENT**

Fickenscher, Perla  
SCE  TDI Manager, REBRAC  
12-month position (100%)  
Eff. 07/01/2015  
PN SCM982

**NEW PERSONNEL**

Aboukhdoud, Hussein  
AC  Skilled Maintenance Mechanic  
12-month position (100%)  
Range 41, Step C  
Classified Salary Schedule  
Eff. 04/29/2015  
PN DEC932

Berry, Ashley  
CC  Student Services Specialist/EOPS  
12-month position (100%)  
Range 36, Step A  
Classified Salary Schedule  
Eff. 04/29/2015  
PN CCC952

Nguyen, Kevin  
CC  Student Services Technician/EOPS  
12-month position (100%)  
Range 33, Step A  
Classified Salary Schedule  
Eff. 04/29/2015  
PN CCC728

**REHIRES**

Garcia, Sandra  
CC  Special Project Coordinator, DSPS  
Temporary Management Position (100%)  
Range 1, Special Project Administrator Daily Rate Schedule  
Eff. 07/01/2015 – 06/30/2016  
PN CCT983

Gleason, Terrence  
FC  Special Project Manager, Distance Learning  
Temporary Management Position (100%)  
Range 2, Special Project Administrator Daily Rate Schedule  
Eff. 07/01/2015 – 06/30/2016  
PN FCT990
PROMOTION

Kim-Shepard, AeYoung       FC  Administrative Assistant I
12-month (100%)
PN FCC859

To:       CC Executive Assistant
12-month position (100%)
Range 41, Step B + 10% Longevity
Classified Salary Schedule
Eff. 04/29/2015
PN CCC923

VOLUNTARY CHANGE IN ASSIGNMENT

Abadzhyan, Susanna       CC  Student Services Specialist/DSPS (100%)
Permanent Increase in Months Employed
From: 11 months
To: 12 months
Eff. 07/01/2015
PN CCC816

LEAVES OF ABSENCE

Armendariz, Nellie       SCE  Instructional Assistant/ESL (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 03/27/2015 – 04/30/2015 (Consecutive Leave)

Germanero, Betty         CC  Administrative Assistant II (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 04/08/2015 – 04/08/2016 (Intermittent Leave)

Holmes, Roy              CC  Facilities Custodian II (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 03/23/2015 – 03/27/2015 (Consecutive Leave)

Sprague, Mike            FC  Equipment Operator (100%)
Family Medical Leave (FMLA/CFRA)
Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1149 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1149 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1149 for a copy of the volunteer listing.)

GENERAL

Item 5.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board honor the contributions made by faculty members of the District to their students, their colleges, and their learning centers and that the Board adopt Resolution No. 14/15-07, Declaring the Week of May 4, 2015, as Teacher Appreciation Week. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith’s advisory votes.

Item 5.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the Board honor the contributions made by the classified employees of the District to the educational community and that the Board adopt Resolution No. 14/15-08, Declaring the Week of May 17, 2015, as Classified School Employee Week. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith’s advisory votes.

CLOSED SESSION: At 6:47 p.m., Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President.

RECONVENE OPEN SESSION: At 8:57 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jackie Rodarte to terminate the employment of a classified employee (Banner No. @01229870) and afford them the opportunity of their appeal rights. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**

ADJOURNMENT: At 8:58 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Donna Miller to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**

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Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees