APPROVED

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 10, 2015

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 10, 2015, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m., and Irma Ramos led the Pledge of Allegiance to the Flag.


RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; CM Brahmbhatt, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Tom Wallace, Technical Support Manager, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Bryan Seilig, representing Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Kathy Bakhit, Richard Hartmann, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Santanu Bandypadhyay, Karen Cant, Nicole Diamond, Phil Dykstra, and Marc Posner from Cypress College; Lorenze Legaspi from the School of Continuing Education; and Rod Garcia, Julie Kossick, Tami Oh, Ken Robinson, Kai Stearns Moore, Melissa Utsuki, Kasu Vyas, and Rick Williams from the District Offices.

VISITORS: Dori Arvo, Shan Kelt, Linda Lobatos, Karin McKinley, Barbara Nelson, Eric Nelson, and Barbara Russo.

SEATING OF STUDENT TRUSTEE: Dr. Simpson introduced Tiana Buttice, Student Trustee from Cypress College. Board President Tony Ontiveros administered the Oath of Office.
COMMENTS: MEMBERS OF THE AUDIENCE:

A. Barbara Nelson addressed the Board regarding the provisional appointment to Trustee Area 5 in support of candidate Jacqueline Rodarte.

B. Amin David addressed the Board regarding the provisional appointment to Trustee Area 5 and expressed his support of candidate Jacqueline Rodarte.

C. Jose Moreno addressed the Board regarding the provisional appointment to Trustee Area 5 and expressed support from Los Amigos of Orange County for candidate Jacqueline Rodarte.

D. James Vanderbilt congratulated the Board on the passage of Measure J. He also addressed the Board regarding the provisional appointment to Trustee Area 5.

E. Cynthia Ward, representing the Orange County Taxpayers Association, addressed the Board regarding the provisional appointment to Trustee Area 5 and encouraged the Board not to support candidate Gail Eastman.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

CONSIDERATION OF APPLICANTS FOR APPOINTMENT TO THE BOARD OF TRUSTEE VACANCY IN TRUSTEE AREA 5: Board President M. Tony Ontiveros led a review and selection of the final questions to be asked of the Provisional Appointment candidates.

Prior to beginning the interviews of individuals seeking the Provisional Appointment to the Board of Trustees vacancy in Trustee Area 5, Board President M. Tony Ontiveros outlined the process used in making a provisional appointment to fill the Board vacancy.

1. The resignation of Michael Matsuda and Board vacancy was advertised.
2. Two letters of interest were received.
3. Voter registration and residency was verified for the two candidates.
4. Each eligible candidate has been invited for an interview and will be asked to give a 3-minute presentation on their qualifications as a Board of Trustee Member.
5. A question and answer period will take place after each presentation. Board Members will ask pre-selected questions.
6. A minimum of four votes is the requirement for the selection of a provisional appointee.
7. Following a provisional appointment, a 30-day waiting period is legally required to allow the electorate the opportunity to object to the appointment and call for a special election. A special election would cost the District approximately $226,389.
If no call for a special election is made, then the appointee will be seated at the April 14, 2015, Board meeting.

The following candidates addressed the Board: 1) Jacqueline Rodarte, and 2) Gail Eastman. Each candidate was interviewed separately, following their three-minute presentation. Upon conclusion of interviews, all candidates were invited to the Board Room for the Board to cast its vote. In the first round of voting, Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and including Student Trustee Buttice’s advisory vote, cast their vote for Ms. Rodarte. Thus, Board President M. Tony Ontiveros congratulated Ms. Rodarte and at 7:00 p.m., adjourned the meeting for a short break.

At 7:07 p.m. Board President M. Tony Ontiveros reconvened the meeting.

REPORTS

A. Interim Chancellor Fred Williams congratulated the Board on its selection of Ms. Rodarte and looks forward to working with her. Mr. Williams asked the Board for its opinion regarding the draft letter of support regarding concurrent enrollment, as well as a draft resolution on differential funding, which was included in the March 6 weekly letter to the Board. Upon a brief discussion, the Board gave its agreement for the letter of support and requested that the draft resolution be agendized for its March 24, 2015, Board meeting.

(See Supplemental Minutes #1146 for a copy of the Chancellor's Report.)

B. Bob Simpson, Cypress College President; Greg Schulz, School of Continuing Education Provost; and Rajen Vurdien, Fullerton College President, reported on activities from their respective campus.

As part of his report, Dr. Vurdien introduced three new deans to Fullerton College. They are 1) Doug Benoit, Business & CIS; 2) Richard Hartmann, Natural Sciences; and 3) Kathy Bakhit, Social Sciences.

COMMENTs

A. Richard Fee thanked and commended the Human Resources staff for processing 1,000s of faculty applications.

B. Jolena Grande distributed the Senate Rostrom to Trustees; she also reported her upcoming attendance at the Board of Governors meeting where the final decision will be announced on the community college baccalaureate degrees.

C. Sam Foster congratulated Ms. Rodarte. He spoke on the Institutional Effectiveness Partnership Initiative (IEPE) and announced that Jan Chandwick from Fullerton College will be serving on that initiative.
D. **Dale Craig** also congratulated Ms. Rodarte and announced that United Faculty elections in progress and the election results will be known by the end of March.

E. **Student Trustee Tiana Buttice** congratulated Ms. Rodarte and reported on Cypress College student activities and her involvement at the state level.

F. **Trustee Donna Miller** commended the Cypress College Americana and reminded everyone of the March 24, 2015, Strategic Conversation at Cypress College. She also referred to the recent edition of the Faculty Association of the California Community Colleges (FACCC) lead article by Trustee Barbara Dunsheath entitled “The Struggle for Equity in the California Community Colleges”. She also reported that at the recent Orange County Legislative Task Force meeting, Fred Williams was instrumental in leading a discussion on community college districts’ processes for establishing a legislative.

G. **Trustee Barbara Dunsheath** stated that she has a second article in the recent FACCC issue, which is a reflection she had at the Los Angeles Greyhound Bus station and thinking about equity when she had to pick up her son. She also noted that at a recent meeting of the Los Angeles County Community College District where a discussion was held on AB86, the North Orange county Community College District’s School of Continuing Education was commended for its work related to AB86.

H. **Trustee Molly McClanahan** reminded everyone that March is Women’s History Month.

I. **Trustee Leonard Lahtinen** expressed his delight at the various sabbatical proposals recommended for the Board’s approval. He went on to state how proud he is that the District has continued offering sabbaticals even during the low economic period.

J. **Trustee Ontiveros** reminded everyone of the California Community College Trustee upcoming conference the first of May in Monterey.

**MINUTES:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jeffrey P. Brown that the Board approve the minutes of its Regular meeting of February 24, 2015, as submitted. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Buttice’s advisory vote.**

**FINANCE & FACILITIES**

**Item 3.a:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board reject the bid from CapRock Partner in the amount of Four Million Dollars ($4,000,000) for the sale of the La Habra Property, located at 1000 S. Leslie St., La Habra, California 90631. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes and Student Trustees Buttice’s advisory vote.**
HUMAN RESOURCES

Item 4.a: It was moved by Trustee Molly and seconded by Trustee Donna to grant authorization for the following academic personnel matters, which are within budget:

CHANGE IN SALARY CLASSIFICATION

Plake, Clayton           FC   English Instructor (ADJ)
                         From: Column 1, Step 0
                         To:  Column 2, Step 0
                         Eff. 01/26/2015

ADDITIONAL DUTY DAYS @ PER DIEM

Bevec, Gina             FC   Head Coach, Track & Field  15 days
Byrnes, Timothy         FC   Asst. Coach, Track & Field  11 days
Crooks, Brian           FC   Asst. Coach, Beach Volleyball  8 days
Fuscardo, Nicholas      FC   Head Coach, Baseball  15 days
Giles, Scott            FC   Head Coach, Wmn’s Tennis  13 days
Rapp, Edward            FC   Head Coach, Beach Volleyball  13 days
Rhett, Price            FC   Asst. Coach, M&W Swim/Dive  8 days
Rosa, Melanie           FC   Director of Dance Production  4 days
See, Roger              FC   Head Coach, Men’s Tennis  13 days
Snyder, Peter           FC   Head Coach, M&W Swim/Dive  13 days

LEAVES OF ABSENCE

Felender, Julie         FC   Psychology, Instructor
                         Family Medical Leave (FMLA/CFRA) (20%)  
                         Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/26/2015-05/23/2015

Holden, Michael         FC   Philosophy, Instructor
                         Family Medical Leave (FMLA/CFRA) (100%)  
                         Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/24/2015-05/23/2015

Shideler, Linda         FC   Mathematics, Instructor
                         Family Medical Leave (FMLA/CFRA) (100%)  
                         Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/17/2015-03/25/2015

Vincent, Leonard        FC   Biological Sciences, Instructor
                         Family Medical Leave (FMLA/CFRA) (100%)  
                         Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/24/2015-02/06/2015
FACULTY SABBATICAL LEAVES

Adams, Virgil  CC  Human Services Instructor  Eff. 2015/16 Academic Year
Claassen, Marieke  FC  Mathematics/Engineering Instructor  Eff. 2015/16 Academic Year
Hobbs, Royden  FC  Environmental Sciences Instructor  Eff. 2016 Spring Semester
Lozinsky, Richard  FC  Earth Sciences Instructor  Eff. 2015 Fall Semester
Morvan, Laurie  CC  Mathematics Instructor  Eff. 2015 Fall Semester
Nabahani, Melanie  CC  English Instructor  Eff. 2016 Spring Semester
Standen, Kathleen  FC  Business Management Instructor  Eff. 2016 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Love, Jamie  FC  Column 2, Step 0
Pfohl, Erich  CC  Column 1, Step 0
Stratford, Jon  SCE  Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Castro-Villarino, Maria  FC  Column 1, Step 2
Garcia, Jessica  FC  Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Nelson, Levonne  FC  Column 2, Step 0
Slavens, Jesse  FC  Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Quitugua, Stephanie  SCE  Hiring Committee Service  Adjunct Faculty Salary Schedule  Column 2, Step 0  Not to exceed 2 hours  Eff. 12/15/2014
CORRECTION TO BOARD AGENDA OF JANUARY 27, 2015

LEAVE OF ABSENCE

Zager, Gary       CC  Human Services, Instructor
                  Family Medical Leave (FMLA/CFRA) (20%)
                  Paid Leave using Regular and Supplemental
                  Sick Leave Until Exhausted; Unpaid Thereafter
                  Eff. 01/23/2015-04/30/2015

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller,
and Ontiveros voting yes.

Item 4.b: By the block vote, authorization was granted for the following classified
personnel matters, which are within budget:

RETIREMENT

Baca, Paul        CC  Facilities Custodian II
                  12-month position (100%)
                  Eff. 05/09/2015
                  PN CCC994

NEW PERSONNEL

Dimas, Mario      CC  Accounting Technician
                  12-month position (100%)
                  Range 36, Step D
                  Classified Salary Schedule
                  Eff. 03/17/2015
                  PN CCC737

Foster, Chelsea   CC  Special Project Coordinator/Student Success & Support
                  Temporary Management Position (100%)
                  Range 1, Special Project Administrator Daily Rate Schedule
                  Eff. 03/11/2015 – 06/30/2015
                  PN CCT984

Khan, Rabia       FC  Student Services Specialist
                  12-month position (100%)
                  Range 36, Step A
                  Classified Salary Schedule
                  Eff. 03/23/2015
                  PN FCC900

Merchant, Jennifer FC  Student Services Specialist
                    12-month position (100%)
                    Range 36, Step E
                    Classified Salary Schedule
                    Eff. 03/16/2015
                    PN FCC812
Natale, Shelley  
**FC**  
Fine Arts Information/Marketing Representative  
12-month position (100%)  
Range 36, Step E  
Classified Salary Schedule  
Eff. 03/18/2015  
PN FCC956

**REHIRE**

Griffith, Ashley  
**CC**  
Special Project Director/Student Equity  
Temporary Management Position (100%)  
Range 3, Special Project Administrator Daily Rate Schedule  
Eff. 07/01/2015 – 06/30/2016  
PN CCT985

**PROMOTION**

Horrocks, Debbie  
**FC**  
Administrative Assistant I  
12-month position (100%)  
PN FCC887

To:  
**FC Administrative Assistant III**  
12-month position (100%)  
Range 41, Step B + 30% Longevity + PG&D  
Classified Salary Schedule  
Eff. 03/11/2015  
PN FCC737

**VOLUNTARY CHANGES IN ASSIGNMENT**

Kim-Shepard, Ae-Young  
**FC**  
Administrative Assistant I (100%)  
Extension of Temporary Change in Assignment  
To:  
**CC Executive Assistant**  
12-month position (100%)  
Range 41, Step B + 10% Longevity  
Classified Salary Schedule  
Eff. 04/01/2015 – 05/29/2015

Ratnapala, Shajith  
**CC**  
Campus Safety Officer  
11-month position (50%)  
PN CCC852

Permanent Lateral Transfer  
To:  
**Campus Safety Officer**  
12-month position (100%)  
Eff. 01/30/2015  
PN CCC864

Stroud, Liliann  
**CC**  
Student Services Specialist (100%)
Temporary Change in Assignment
To: CC EOPS Program Coordinator
12-month position
Student Services Specialist (80%)
Range 36, Step E + 15% Longevity + PG&D
EOPS Program Coordinator (20%)
Range 40, Step D + 15% Longevity + PG&D
Classified Salary Schedule
Eff. 02/01/2015 – 06/30/2015

VOLUNTARY CHANGE IN ASSIGNMENT - CANCELED

Garcia, Ana Rosa  FC  Clerical Assistant I (100%)

Temporary Change in Assignment
To: FC Financial Aid Technician
12-month position (100%)
Eff. 03/02/2015

LEAVES OF ABSENCE

Abelon, John  FC  Student Services Technician (100%)
Military Leave with Pay
Eff. 03/09/2015 – 03/13/2015

Castro, Jose  FC  Facilities Custodian I (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 02/09/2015 – 03/13/2015 (Consecutive Leave)

Caudillo, Julie  SCE  Instructional Assistant (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 03/16/2015 – 03/27/2015 (Consecutive Leave)

Coggi, Anita  FC  Administrative Assistant II (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 03/26/2015 – 04/23/2015 (Consecutive Leave)

Lippolt-Rios, Angela  CC  Landscape Coordinator (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 02/06/2015 – 03/02/2015 (Consecutive Leave)

Miller, John  FC  Accounting Technician (100%)
Family Medical Leave Act (FMLA/CFRA)
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 02/23/2015 – 03/06/2015 (Consecutive Leave)

Ortega, Danny CC Campus Safety Officer (100%)
Military Leave with Pay
Eff. 03/18/2015 – 03/20/2015

LAYOFF DUE TO LACK OF FUNDS

Training Development Innovation Program Manager, REBRAC
School of Continuing Education, 12-month position, 1.00 FTE
Eff. 07/01/2015

Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1146 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1146 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1146 for a copy of the volunteer listing.)

CLOSED SESSION: At 7:46 p.m., Board President M. Tony Ontiveros convened the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9: CONFERENCE WITH LEGAL COUNSEL: PENDING LITIGATION: Charles R. Clough Case.

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS:

Property: Property located at 1000 Leslie St., La Habra, California, 90631, known generally as the District’s La Habra site (the “Property”).

Agency Negotiator: C.M. Brahmbhatt, Interim Vice Chancellor, Finance & Facilities.
Negotiating Parties: North Orange County Community College District (Proposed Seller) and CapRock Partners, and unidentified number of potential buyers, which may buy the Property through the public bid process (Proposed Buyers).

Under Negotiation: Instruction to Negotiators will concern both price and terms of payment associated with possible sale of the identified Property.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE OPEN SESSION: At 10:00 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board approve the Resignation Agreement and General Release between the District and Classified Employee No. @00003797. Pursuant to the terms of the agreement, Classified Employee No. @00003797 will resign effective May 29, 2015, and will remain in paid administrative leave status through the date of resignation. Under agreement, Classified Employee No. @00003797 releases the District from any and all legal claims. The motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

ADJOURNMENT: At 10:02 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees