The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, January 27, 2015, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m., and Rod Lusch led the Pledge of Allegiance to the Flag.


RESOURCE PERSONNEL PRESENT: Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolene Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Phil Dykstra, Luis Rivas from Cypress College; Darrylette Bass, Michael Gieck, Martha Gutierrez, Raine Hambly, Linda Langgle, Lorenze Legaspi, Jennifer Perez, Valentina Purtell, and Chelsea Salisbury from the School of Continuing Education; and Rod Garcia, Jenney Ho, Julie Kossick, Kai Stearns Moore, Tami Oh, Kashu Vyas, and Rick Williams from the District Offices.


COMMENTS: MEMBERS OF THE AUDIENCE:

A. Adela Lopez, John Ayala, and Amin David representing the Los Amigos of Orange County Education Committee presented Chancellor Doffoney with a certificate of congressional recognition from Congresswoman Loretta Sanchez
for his contributions to the employees and students of the North Orange County Community College District (NOCCCD) during his six years as Chancellor of the District.

B. Richard Fee stated he was moved by Steve Hanamura, the Cypress College spring semester convocation speaker. Mr. Hanamura’s comments resonated with Dr. Fee, who stated that his goal is not help create a color blind society but to build a society that recognizes the unique contributions of all.

C. Luis Rivas addressed the Board with his concerns of discrimination and retaliation at his work place.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Donna Miller that the following items be approved by block vote:

- Finance & Facilities: 4.a, 4.b, 4.d, 4.e, 4.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l
- Instructional Resources: 5.a, 5.b

Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith’s advisory vote.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS**: It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan that the following items be approved by block vote:

- Human Resources: 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

**REPORTS**

A. Chancellor Doffoney commented on the bittersweet moments he experienced at the spring convocation events at Cypress and Fullerton colleges, knowing that it was his last such event prior to retirement. He also commended Fullerton College on the lovely tribute to Toni DuBois.

The Human Resources Department is in the process of recruiting for a new chancellor, as well as for full-time academic and management positions. The Information Services Department successfully upgraded the network and all systems over the holiday break and is focused on many important projects to be completed by the end of the spring semester. The Educational Services & Technology Department has wrapped up work on the District-wide review of the District’s mission, vision, and values statements. The Finance & Facilities Department has completed the 2015-16 District-wide Five-Year Scheduled Maintenance Plan.

(See Supplemental Minutes #1143 for a copy of the complete Chancellor’s Board Report.)
B. As a part of the Chancellor’s Report, Greg Schulz, School of Continuing Education (SCE) Provost, presented the SCE Annual Report and Institutional Effectiveness Report. Highlights of the presentation included a review of academics, student success, workforce development, community relations, employees, student enrollment, student success measures, as well as the Institutional Effectiveness Report

(See Supplemental Minutes #1143 for a copy of the presentation.)

C. Also a part of the Chancellor’s Report, Carlos Ayon, Fullerton College Director of Institutional Research & Planning; Phil Dystra, Cypress College Director of Institutional Research & Planning; and Michael Gieck, School of Continuing Education Research Analyst, conducted a presentation on the NOCCCD Student Success Scorecard 2014. The presentation included an analysis of a student cohort over six years comparing college data from one time period to another, and a comparison with the statewide average in seven different college-level indicators. Also, included was an analysis of the School of Continuing Education performance indicators for the career development and college prep progress and achievement rate.

(See Supplemental Minutes #1143 for a copy of the presentation)

D. Also included in the Chancellor’s Report, was a presentation by Rod Garcia, District Director, Fiscal Affairs, on the Governor’s Proposed Budget 2015-16, which was released on January 9, 2015, and includes total revenues of $113.380 billion and total expenditures of $113.298 billion. Based on the Governor’s Budget, for NOCCCD it is estimated the District would receive the following:

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<th>1.58% Cost of Living Adjustment</th>
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<td>$3.75 million</td>
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Ongoing legislative hearings and sessions will determine if the Governor’s Budget will remain the same or change. The May Revise will identify any revisions. The District’s Tentative Budget will be presented to the Board of Trustees on June 23, 2015.

(See Supplemental Minutes #1143 for a copy of the presentation.)
E. **Dr. Simpson** reported on campus activities, especially noting the back-to-school keynote speaker Steve Hanamura. He went on to congratulate all the employees and the Board of Trustees for their vision in allowing Cypress College to submit a proposal for the Community College Pilot Baccalaureate Program, which has been selected as one of 15 community college programs to participate in the pilot program.

(See Supplemental Minutes #1143 for a copy of Dr. Simpson’s complete Board Report.)

F. **Dr. Vurdien** reported on the Fullerton College campus convocation, the memorial services honoring Toni DuBois, and that over 24,000 students are enrolled in college programs. He also reported on the surprise presentation from Fullerton College to Chancellor Doffoney in recognition of his contributions to the District.

(See Supplemental Minutes #1143 for a copy of Dr. Vurdien’s complete Board Report.)

**COMMENTS**

A. **Richard Fee** stated the District Management Association is looking forward to offering its spring events.

B. **Adam Gottdank** expressed his gratitude of all the trustees and District executive staff for their attendance and presentations at the recent Joint Unions/Senates meeting.

C. **Jolena Grande** reported on the NASA scholarship program, in which a Cypress Student was selected to participate in the program. She expressed her excitement at the Cypress College inclusion in the Community College Baccalaureate Pilot Program.

D. **Pete Snyder** reported that the Fullerton College Faculty Senate has been identifying co-chairs for the accreditation self-study preparation. He also expressed the Fullerton faculty support for Cypress College’s participation in the Community College Baccalaureate Pilot Program.

E. **Dale Craig** reported that collective bargaining meetings have begun and are going smoothly.

F. **Rod Lusch** announced that CSEA Officers have been selected for the new calendar year. He thanked the trustees and executive staff for attending the officer installation event.

G. **Student Trustee Stephen Tith** reported on campus student activities.

H. **Trustee Donna Miller** reported on her participation and presentation at the CCLC Trustee Orientation Workshop. She congratulated Cypress College for its selection to participate in the Community College Baccalaureate Pilot Program.
I. **Trustee Leonard Lahtinen** read the following comments on behalf of Trustee Barbara Dunsheath who 1) reminded everyone of the 40th Annual Americana, scheduled for February 28, 2015, at the Disneyland Hotel; 2) noted that the Cypress College Foundation has increased its assets totaling $2+ million; 3) Commended Fred Williams’ and Deborah Ludford’s presentations on irrevocable trust, and social media challenges to all employees, respectively, at the Joint Unions/Senates meeting.

Mr. Lahtinen went on to talk about the status of Measure J and the lawsuit filed against the Orange County Registrar of Voters, the Los Angeles County Registrar of Voters, and the North Orange County Community College District in an effort to have the success of Measure J overturned.

J. **Trustee Jeffrey P. Brown** commended the Joint Unions/Senates for the excellent presentations and meeting. He also acknowledged all employees for their services to students at the beginning of a new semester.

K. **Trustee M. Tony Ontiveros** reported on his participation at the Community College League of California (CCLC) Trustee Orientation Workshop and on the national search for a new CCLC Executive Officer.

**MINUTES:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board approve the minutes of its Organizational and Only Regular meeting of December 9, 2014, as submitted. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith’s advisory vote.**

**PUBLIC HEARING:** At 6:51 p.m., Board President M. Tony Ontiveros declared open a Public Hearing regarding a Resolution Authorizing Request for Waiver for Possible Sale of the District’s La Habra property.

At 6:56 p.m., upon conclusion of comments, Board President M. Tony Ontiveros closed the Public Hearing.

**Item 3.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that the Board adopt Resolution No. 14/15-03, authorizing the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to request a waiver from the Board of Governors in compliance with Education Code Section 81250 as it pertains to the District’s La Habra Property sale. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith’s advisory vote.**

**FINANCE & FACILITIES**

**Item 4.a:** By the block vote, the Board ratified purchase order numbers P0098791-P0099714 through December 23, 2014, totaling $2,619,236.41, and check numbers C0041176-C0041175, totaling $89,453.97; check numbers F0184983-F0185253, totaling $837,208.05; check numbers Q0003921-Q0003921, totaling $2,244.24; check numbers 88433832-88434791, totaling $3,910,583.14; check numbers V0031260-
V0031262, totaling $2,774.00; and disbursements E8565777-E8566298, totaling $600,988.00, through December 31, 2014.

**Item 4.b:** By the block vote, authorization was granted for the 2014-2015 General Fund, Bond Building Fund, and Capital Outlay Fund budget transfers netting to the amount of $1,924,200 and adopted resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, Section 58307.

**Item 4.c:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the non-resident tuition fee for the 2015-16 school year for the North Orange County Community College District be set at $200 per-unit with an additional charge for capital outlay of $9 per-unit. This results in a $3 per-unit decrease, effective for all course terms beginning or ending on or after July 1, 2015.

Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a “hardship” that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

**Item 4.d:** By the block vote, authorization was granted to enter into an agreement with the Liquidation Company to conduct an auction for the sale of surplus and obsolete supplies and equipment. The auction company will collect the gross proceeds from the sale. The proceeds will be split between the District (65%) and the auction company (35%).

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the contract on behalf of the District.

**Item 4.e:** By the block vote, the Board approved the Deductive Changer Order #1 for Bid #2014-15, Fullerton College Lighting Project, with J. Kim Electric, Inc. in the amount of $23,150, reducing the contract from $222,750 to $199,600.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

**Item 4.f:** By the block vote, the Board rejected all proposals for RFQ #2014-12, Request for Qualifications (RFQ) for Engineering Services, and authorized staff to rebid the RFQ at a later time.

**Item 4.g:** By the block vote, the Board authorized and delegated to the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to send out bid packages, to select a date and time for the bid hearing, and to conduct a public bid hearing for the sale of the District’s La Habra property.

**Item 4.h:** By the block vote, authorization was granted to amend the agreement with R2A Architecture for programming and preliminary plan design services for the 1st, 7th,
and 10th floors, and the warehouse areas at the Anaheim Campus and extend the term retroactively from January 1, 2015, through June 30, 2015, at no cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amended agreement on behalf of the District.

Item 4.i: By the block vote, the Board adopted Resolution No. 14/15-04 stating that the storage shed used for storing tools and equipment that maintenance staff use for the maintenance of the baseball field and the storage shed used for storing baseball equipment at Fullerton College will never be used for educational purposes.

Item 4.j: By the block vote, the Board adopted Resolution No. 14/15-05 stating that the storage shed located by the Physical Education Building 1200, which is used for storing snorkeling equipment at Fullerton College, will never be used for educational purposes.

Item 4.k: By the block vote, authorization was granted to accept new revenue in the amount of $1,929,206, and adopted a Resolution to accept new revenue, and establish a contingency budget, within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to sign any related documents on behalf of the District.

Item 4.l: By the block vote, authorization was granted to enter into a consultant agreement with Nossaman LLP, in the amount of $6,000 per month to provide state and federal advocacy services. The terms of the agreement are from February 2, 2015, to February 2, 2016.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted for the Cypress College summary of curriculum deactivations, additions, and revisions, effective fall 2015. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes # 1143 for a copy of the curriculum summary.)

Item 5.b: By block vote, the Board approved the attachment summary of curriculum changes for Fullerton College, to be effective fall 2015. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1143 for a copy of the curriculum summary.)
HUMAN RESOURCES

Item 6.a: It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan to grant authorization for the following academic personnel matters, which are within budget:

RETIREMENTS

Ashburn, Shirley  CC  Nursing Instructor
Eff. 12/31/2014
PN CCF992

Sherman, George  FC  Physics Instructor
Eff. 06/02/2015
PN FCF741

NEW PERSONNEL

Hartmann, Richard  FC  Dean, Natural Sciences
Range 32, Column C + Doctorate (100%)
Management Salary Schedule
Eff. 01/12/2015
PN FCM994

LEAVES OF ABSENCE

Bianchino, Annie  FC  Chemistry Instructor
Load Banking Leave With Pay (6.67%)
Eff. 2015 Spring Semester

Chan, Theodore  FC  Chemistry Instructor
Load Banking Leave With Pay (3.33%)
Eff. 2015 Spring Semester

Crowell, Benjamin  FC  Physics Instructor
Load Banking Leave With Pay (10.00%)
Eff. 2015 Spring Semester

Gotoh, Akiko  CC  Chemistry Instructor
Load Banking Leave With Pay (11.67%)
Eff. 2015 Spring Semester

Johnson, Robert  CC  Photography Instructor
Family Medical Leave (FMLA/CFRA)
(Intermittent)
Paid Leave using Family Illness Leave and
Personal Necessity Leave Until Exhausted;
Unpaid Thereafter
Mottershead, Allen  CC  Engineering/Electronics Instructor  
Load Banking Leave With Pay (20.00%)  
Eff. 2015 Spring Semester

Oppenheim, Noriko  FC  Foreign Language Instructor  
Load Banking Leave With Pay (100%)  
Eff. 2015 Spring Semester

Palmisano, Michelle  CC  Biology Instructor  
Family Medical Leave (FMLA/CFRA) (100%)  
Paid Leave using Personal Necessity Leave  
Until Exhausted; Unpaid Thereafter  
From: 10/27/2014-12/13/2014 and  
01/23/2015-02/27/2015  
To: 10/27/2014-12/13/2014

Sonne, Kathryn  CC  English Instructor  
Load Banking Leave With Pay (10.00%)  
Eff. 2015 Spring Semester

Taguchi-Trieu, Tanomo  FC  Mathematics Instructor  
Load Banking Leave With Pay (13.33%)  
Eff. 2015 Spring Semester

Wada, Kathryn  CC  ESL Instructor  
Load Banking Leave With Pay (6.67%)  
Eff. 2015 Spring Semester

Zager, Gary  CC  Human Services, Instructor  
Family Medical Leave (FMLA/CFRA) (100%)  
Paid Leave using Regular and Supplemental  
Sick Leave Until Exhausted; Unpaid  
Thereafter  
Eff. 01/23/2015-04/17/2015

MANAGEMENT MINI SABBATICAL LEAVE

Carter, Dione  SCE  Manager, SCE Basic Skills Program  
Sabbatical days to be taken, as approved by the School of Continuing Education Provost,  
during the 2015/2016 academic year, not to exceed 40 days

Hubbard, Vaniethia  SCE  Dean, SCE Instruction and Student Services  
Sabbatical days to be taken, as approved by the School of Continuing Education Provost,  
during the 2015/2016 academic year, not to exceed 40 days
TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, WINTER/SPRING TRIMESTER

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Eff. 12/16/2014

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Overload Teaching Schedule
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Overload Teaching Schedule
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Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
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Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class E  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

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Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class E  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

Mouawad, Ghad  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Nguyen, Christina  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

O’Brien, Daniel  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class B  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

Orlijan, Kimberly  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class F
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<td>Pacheco, Manuel</td>
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<tr>
<td>Paige, Deborah</td>
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<td>Hiring Committee Service, Lab Rate, Regular and Contract Faculty, Overload Teaching Schedule, Class B, Not to exceed 20 hours</td>
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<td>Perez, Marie</td>
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<td>Hiring Committee Service, Lab Rate, Regular and Contract Faculty, Overload Teaching Schedule, Class E, Not to exceed 20 hours, Eff. 12/14/2014-01/22/2015</td>
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<td>Perez, Roger</td>
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<td>Perez, Wendy</td>
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<td>Piazza, Stephanie</td>
<td>FC</td>
<td>Hiring Committee Service, Lab Rate, Regular and Contract Faculty, Overload Teaching Schedule, Class D, Not to exceed 20 hours, Eff. 12/15/2014-01/22/2015</td>
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<td>Pledger, Shirlee</td>
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<td>Hiring Committee Service, Lab Rate, Regular and Contract Faculty, Overload Teaching Schedule, Class E, Not to exceed 20 hours, Eff. 12/15/2014-01/22/2015</td>
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<td>Ramseyer, Diana</td>
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<td>Adjunct Academy Workshop, Stipend not to exceed $200.00, Eff. 01/13/2015-01/14/2015</td>
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Rodine, Jeff  
**FC**  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class C  
Not to exceed 20 hours  
Eff. 12/15/2014-01/22/2015

Robertson, Michael  
**FC**  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Robinson, Edward  
**FC**  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Rowe, Jeffrey  
**FC**  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Sabau, Bianca  
**FC**  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Salzameda, Bridget  
**FC**  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class F  
Not to exceed 2 hours  
Eff. 01/21/2015

Schilling, Charles  
**FC**  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class B  
Not to exceed 20 hours  
Eff. 12/15/2014-01/22/2015

Schulze, Michael  
**FC**  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Scott, Ming-Yin  
**FC**  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class C  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

Seidel, Jay  
**FC**  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty
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<tr>
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<td>Smith, Charmaine</td>
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<td>Lab Rate, Regular and Contract Faculty</td>
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<td>Thomas, David</td>
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<td>Hiring Committee Service</td>
<td>Lab Rate, Regular and Contract Faculty</td>
<td>12/14/2014-01/22/2015</td>
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<tr>
<td>Terminel, Gigi</td>
<td>FC</td>
<td>Hiring Committee Service</td>
<td>Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 3</td>
<td>12/15/2014-01/22/2015</td>
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<tr>
<td>Tomooka, Craig</td>
<td>CC</td>
<td>Hiring Committee Service</td>
<td>Lab Rate, Regular and Contract Faculty</td>
<td>12/16/2014</td>
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Uchida, Yoshiko  
FC  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Vasquez, Juan Jose  
FC  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Vera, Bridgette  
FC  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Ward, Carol  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class E  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

Wilder, Kimberly  
FC  
Adjunct Academy Workshop  
Stipend not to exceed $200.00  
Eff. 01/13/2015-01/14/2015

Yimenu, Tilahun  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class F  
Not to exceed 2 hours  
Eff. 01/21/2015

Young, Renee  
FC  
Hiring Committee Service  
Lab Rate, Regular and Contract Faculty  
Overload Teaching Schedule  
Class E  
Not to exceed 20 hours  
Eff. 12/14/2014-01/22/2015

REVISION OF ACADEMIC MANAGEMENT JOB TITLE  
(No change in salary range)

Manager, SCE Student Success and Support Program  
Manager, Student Success and Support Program

Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:
RETIREMENT

Caro, Barbara  
FC  
Admissions & Records Technician  
12-month position (100%)  
Eff. 03/12/2015  
PN FCC968

Harrington, Bret  
CC  
Facilities Security Officer  
12-month position (100%)  
Eff. 01/09/2015  
PN CCC928

Hauge, Susan  
SCE  
Administrative Assistant II  
12-month position (100%)  
Eff. 03/20/2015  
PN SCC974

RESIGNATION

Dennison, Katrina  
FC  
Student Services Technician/DSPS  
12-month position (100%)  
Eff. 12/18/2014  
PN FCC756

Olimberio, Josephine  
CC  
EOPS Program Coordinator  
12-month position (100%)  
Eff. 01/10/2015  
PN CCC813

Wijesinghe, Aruni  
SCE  
Instructional Assistant/High School Lab  
11-month position (40%)  
Eff. 12/18/2014  
PN SCC992

NEW PERSONNEL

Adriano, Reymon  
FC  
Student Services Technician/Counseling  
12-month position (100%)  
Range 33, Step A  
Classified Salary Schedule  
Eff. 01/28/2015  
PN FCC630

Arredondo, Amabel  
SCE  
Admissions & Records Technician  
12-month position (100%)  
Range 33, Step A  
Classified Salary Schedule  
Eff. 01/28/2015
PN SCC893

Crete, Jessica  SCE  Special Project Manager/NOC AB86 Regional Consortium
Temporary Management Position (100%)  
Range 2, Special Project Administrator Daily Rate  
Schedule  
Eff. 01/29/2015 – 06/30/2015  
PN SCT973

Giang, Vivian  SCE  IT Technician  
12-month position (100%)  
Range 41, Step E  
Classified Salary Schedule  
Eff. 02/12/2015  
PN SCC912

Griffith, Ashley  CC  Special Project Director/Student Equity  
Temporary Management Position (100%)  
Range 3, Special Project Administrator Daily Rate  
Schedule  
Eff. 02/04/2015 – 06/30/2015  
PN CCT985

Osborne, Catherine  FC  Instructional Aide/Math Lab  
11-month position (75%)  
Range 30, Step A  
Classified Salary Schedule  
Eff. 01/20/2015  
PN FCC894

Redfern, Cheryl  CC  Administrative Assistant I  
12-month position (50%)  
Range 33, Step A  
Classified Salary Schedule  
Eff. 02/02/2015  
PN CCC989

Sanchez-Silva, Olivia  SCE  Special Project Director/ESL Program  
Temporary Management Position (100%)  
Range 3, Special Project Administrator Daily Rate  
Schedule  
Eff. 01/28/2015 – 06/30/2015  
PN SCT985

Sandoval, Juan  AC  Facilities Security Officer  
12-month position (100%)  
Range 31, Step A + 5% Shift  
Classified Salary Schedule
Serrato, Melissa

FC

Campus Marketing/Outreach Assistant
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 02/03/2015
PN FCC653

Trapp, Stephen

FC

Manager, Custodial Services
12-month position (100%)
Range 6, Column G
Management Salary Schedule
Eff. 02/02/2015
PN FCM955

REHIRE

Trebizo, Michael

FC

Interim Manager, Maintenance/Operations
(100%)
Range 13, Column A
Management Salary Schedule
Eff. 01/28/2015 – 02/10/2015
PN FIM974

PROMOTION

Cronin, Lori

FC

Health Services Assistant
10-month position (100%)
PN FCC945

To: FC Health Services Administrative Assistant
11-month position (100%)
Range 36, Step E + 20% Longevity + PG&D
Classified Salary Schedule
Eff. 01/28/2015
PN FCC878

REVISION OF CONTRACT

Benavidez, Alexander

SCE

Special Project Coordinator/DSPS
Temporary Management Position (100%)
Range 1, Special Project Administrator Daily Rate Schedule

To: SCE Special Project Manager/DSPS
Temporary Management Position
(100%)
Range 2, Special Project Administrator Daily Rate Schedule
Eff. 01/28/2015 – 06/30/2015
PN SCT975

VOLUNTARY CHANGES IN ASSIGNMENT

Arroyo, Hilda  
SCE  Admissions and Records Technician (100%)
Temporary Change in Assignment

To:  SCE Admissions and Records Specialist
12-month position
Admissions and Records Technician (85%)
Range 33, Step E + 10% Longevity + PG&D
Admissions and Records Specialist (15%)
Range 36, Step E + 10% Longevity + PG&D
Classified Salary Schedule
Eff. 01/01/2015 – 01/28/2015

Cronin, Lori  
FC  Health Services Assistant (100%)
Temporary Change in Assignment

To:  FC Health Services Administrative Assistant
10.5-month position (100%)
Range 36, Step E + 20% Longevity + PG&D
Classified Salary Schedule
Eff. 01/01/2015 – 01/27/2015

Garcia, Ana Rosa  
FC  Clerical Assistant I (100%)
Extension of Temporary Change in Assignment

To:  FC Administrative Assistant I
12-month position (100%)
Range 33, Step D + 5% Longevity
Classified Salary Schedule
Eff. 12/23/2014 – 01/09/2015

Horrocks, Debbie  
FC  Administrative Assistant I (100%)
Temporary Change in Assignment

To:  FC Administrative Assistant III
PROFESSIONAL GROWTH & DEVELOPMENT

Miranda Romero, Miguel  CC  Facilities Assistant (100%)
3\textsuperscript{rd} Increment ($350)
Eff.  07/01/2015

LEAVES OF ABSENCE

Abelon, John  FC  Student Services Technician (100%)
Military Leave With Pay
Eff.  12/04/2014 - 12/05/2014; 01/20/2015 – 01/23/2015
Holguin, Rae Lynn  
SCE  
Admissions and Records Technician (100%)  
Family Medical Leave Act (FMLA/CFRA)  
Paid Leave Using Regular and Supplemental Sick Leave  
Until Exhausted; Unpaid Thereafter  
Eff.  12/19/2014 – 12/19/2015 (Intermittent Leave)

Wafer, Cynthia  
FC  
Administrative Assistant II (100%)  
Family Medical Leave Act (FMLA/CFRA)  
Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter  
Eff.  01/02/2015 – 01/30/2015  
(Consecutive Leave)

**Item 6.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1143 for a copy of the professional expert personnel listing.)

**Item 6.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1143 for a copy of the hourly personnel listing.)

**Item 6.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1143 for a copy of the volunteer listing.)

**Item 6.f:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board approve the measurement system of a twelve (12) month standard measurement period, immediately followed by a two (2) month administrative period, then followed by a twelve (12) month stability period in order to determine which employees may be eligible for an offer of health care coverage, in compliance with the Affordable Care Act and IRS Regulations. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

**Item 6.g:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that Fredrick G. Williams, Vice Chancellor of Finance and Facilities, be appointed to the position of Interim Chancellor of the North Orange County Community College District, effective March 1 to June 30, 2015.

**GENERAL**

**Item 7.a:** The Board received for a first reading proposed, revised Board Policy 5130, Financial Aid, and directed that it be placed on the February 10, 2015, Board meeting agenda for action.
Item 7.b: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board implement a provisional appointment process in filling the vacancy in Trustee Area 5, due to the resignation of Michael Matsuda. The Board directed the Chancellor to post and announce the vacancy and request submission of applications for a replacement in Trustee Area 5. Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith’s advisory vote.

Upon conclusion of discussion regarding the timeline to be followed in making a provisional appointment on or before March 13, 2015, as stipulated by the Orange County Department of Education, the Board reached agreement on its timeline.

CLOSED SESSION: At 7:28 p.m., Board President M. Tony Ontiveros convened the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.95: LIABILITY CLAIMS

Claimant: Laura Victoria (Robin) Conrad
Agency Claimed Against: NOCCCD

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE OPEN SESSION: At 9:35 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Donna Miller and seconded by Trustee M. Tony Ontiveros to notify a probationary faculty employee of her non-reemployment for the following academic year pursuant to Education Code Section 87608. Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown to notify a probationary faculty employee of her non-reemployment for the following academic year as a tenured employee pursuant to Education Code Section 87609. Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee M. Tony Ontiveros to negotiate settlement by way of Stipulated Settlement and authorize payment of the negotiated amount in the matter of Laura Victoria
(Robin) Conrad. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

**ADJOURNMENT:** At 9:37 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tonny Ontiveros to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

________________________________________
Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees